FLEETWOOD AREA SCHOOL DISTRICT

Fleetwood, Pennsylvania

BOARD MEETING AGENDA

September 15, 2020 • Tuesday 7:00 PM

The Fleetwood Area School District, in partnership with families and community, is committed to excellence in providing the educational resources and opportunities which empower all students to become life-long learners and responsible citizens in a dynamic global environment.

"Few things can help an individual more than to place responsibility on him, and to let him know that you trust him."

- Booker T. Washington



I. ROLL CALL AND PLEDGE OF ALLEGIANCE

II. VISITOR RECOGNITION

During "Visitor Recognition," persons wishing to address the board are asked to stand, stating name, and municipality, prior to speaking on a subject. Speakers will be allotted three minutes and will be asked to be seated after the time provided.

III. APPROVAL OF MINUTES (P. 1-4 August 18 regular meeting)

IV. TREASURER'S REPORT (P. 5-11)

V. APPROVAL OF BILLS (P. 12-38)

VI. REPORT OF THE SUPERINTENDENT OF SCHOOLS

A. UNFINISHED BUSINESS

B. INSTRUCTIONAL PROGRAM

C. PERSONNEL

1. Recommend approval of the following personnel actions:

Assignments

Support Staff

- Jeffrey Dietrich, Part-time High School Food Service Worker, effective 9/16/2020 at an hourly rate of $10.17, pending completion of paperwork

- Darlene Krause, Willow Creek Elementary Second Shift Custodian, effective 8/26/2020 at an hourly rate of $12.70, pending completion of paperwork
- Stanley Witinski, District-Wide Second Shift Custodian, effective 9/21/2020 at an hourly rate of $12.70, pending completion of paperwork
- Raymond Noble, Andrew Maier Elementary Temporary Non-Certified Aide, effective 9/3/2020 at an hourly rate of $10.68
- Maria Palacios, Middle School and Willow Creek Elementary Temporary Non-Certified Aide, effective 9/16/2020 at an hourly rate of $10.68, pending completion of paperwork

Co-Curricular

- Jason Fisher, Middle School Cross Country Co-coach, effective 9/16/2020 at an annual salary of $1,653 pending completion of paperwork

Transfers

- Michelle Gibble, Willow Creek Elementary Substitute Certified Aide to Willow Creek Elementary Annual Daily Substitute, effective 8/24/2020
- Rachael Hasselhan, Middle School Assistant Field Hockey Coach to Middle School Field Hockey Coach, effective 8/25/2020 at an annual rate of $2,794
- Chyanne Lesher, Willow Creek Elementary Temporary Non-Certified Aide to Andrew Maier Elementary Temporary Non-Certified Aide, effective 9/14/2020
- Ainsley Matz, Andrew Maier Elementary Temporary Certified Aide to Andrew Maier Elementary Annual Daily Substitute, effective 9/14/2020
- Sonya Pengelly, Willow Creek Elementary Temporary Non-Certified Aide to High School Temporary Non-Certified Aide, effective 8/27/2020
- Michael Sonon, Middle School Assistant Cross Country Coach to Middle School Cross Country Co-coach, effective 9/8/2020 at an annual salary of $1,653
- Michele Walker, Substitute to Middle School Temporary Non-Certified Aide, effective 8/27/2020 at an hourly rate of $10.68
- Chelsea Wessner, Willow Creek Elementary Certified Aide to Willow Creek Elementary Art Long Term Substitute, effective 8/26/2020 at a per diem of $252.32

Substitutes

- Ashleigh Ambler, Certified Aide, effective 10/16/2020, pending completion of paperwork
- Roman Ivaldi, High School Annual Daily Substitute, effective 9/16/2020, pending completion of paperwork
- Christine Kocott-Shay, Certified and Non-Certified Aide, effective 8/26/2020
- Matthew Renninger, Andrew Maier Elementary and Middle School Certified Aide, effective 9/3/2020

Resignations

- Melanie Bentz, Andrew Maier Elementary Temporary Non-Certified Aide, effective 8/14/2020
- Ainsley Matz, Andrew Maier Elementary Temporary Certified Aide, effective 9/11/2020
- Melissa Ouellette, Middle School Field Hockey Coach, effective 8/23/2020
- Melissa Ouellette, Willow Creek Elementary Annual Daily Substitute, effective 8/25/2020
- Catherine Reed, High School Musical Costume Designer, effective 9/2/2020
- Catherine Reed, High School Musical Producer, effective 9/2/2020
- Kyle Schiffert, Middle School Annual Daily Substitute, effective 9/30/2020
- Cory Stacherski, High School Assistant Cheerleading Coach, effective 8/14/2020
- Susan Wagner, High School Non-Certified Aide, effective 8/20/2020
- Norma Jean Weatherly, Middle School Temporary Certified Aide, effective 8/24/2020

Leave Requests

- Amy DeJesus, Middle School Health and Physical Education Teacher, FMLA qualifying leave beginning 8/31/2020 through 11/30/2020
- Kassidy Greene, High School Part-time Food Service Worker, FFCRA Expanded FMLA qualifying intermittent leave beginning 8/31/2020 through 11/23/2020
- Jennifer Morris, Middle School Math Teacher, FFCRA Expanded FMLA qualifying leave beginning 10/2/2020 through 12/15/2020

- Penny Novack, Willow Creek Elementary Part-time Food Service Worker, intermittent unpaid leave beginning 8/31/2020 through end of the school year
- Karen Schutter, Middle School Counselor, FMLA qualifying intermittent leave beginning 8/31/2020 through end of the school year
- Elaine Spangler, Andrew Maier Elementary Temporary Non-Certified Aide, unpaid leave beginning 9/10/2020 through 12/31/2020

Volunteers

Athletics

- MS Girls' soccer - Ryan Rhoads

Building

- Ernest Marshall

SMILES

- Irene Moyer

2. Recommend approval of a grievance settlement with AFSCME DC 88 Local 3321 for staff ID#1669.

D. BOARD POLICY

E. BUSINESS AND FINANCE

1. Recommend approval of the following medical and dental services for the 2020-2021 school year:
   - Dr. Timothy Jameson - medical exams at a cost of $7.25 per exam (an increase of $.25 per exam from 2019-2020)
   - Shuman & Schwab Dentistry - dental exams at a cost of $5.00 per exam (no increase from 2019-2020)
2. Recommend approval of a contract for interpreter/translation services at a rate of $40/hour for interpretation services and up to $.25 per word for translation services by Karina Tejada, Margielene Soriano, Idelissa Ventura, Ileana Almarante, and Lissette Soriano ($10.00 per hour rate increase from 2019-2020).
3. Recommend approval of an agreement with Commerce Bank to provide electronic accounts payable services.
4. Recommend approval of the bus routes and drivers for the 2020-2021 school year.
5. Recommend approval of a contract with Tomlinson Bomberger to refurbish the baseball field located on the Walnuttown athletic fields as per COSTARS #029-007 in the amount of $25,249.

F. MISCELLANEOUS

1. Recommend approval of the Sustainable Student (environmental science) HS Activity Club.
2. Recommend approval of the FASD Athletic Health and Safety Plan updates

G. DISCUSSION

H. USE OF SCHOOL FACILITIES

1. Recommend approval of the following requests for use of facilities:

Use of School Facilities to be Billed:

I. FEDERAL PROGRAMS

1. Public Comment

VII. COMMUNICATIONS

VIII. ADJOURNMENT

Executive Session - Personnel and Legal