FLEETWOOD AREA SCHOOL DISTRICT

Board Meeting Minutes

July 21, 2020 - Tuesday, 7:00 PM

The monthly meeting of the Fleetwood Area Board of School Directors was called to order by President Mr. Manmiller at 7:05 PM. Those in attendance were:

Board Members: Lisa J. Bogacki, Matthew Davenport, Robert K. Gore, Susan D. Hawkins, Kevin L. Manmiller, Michael D. Noll, Gary A. Reinert, Jason E. Valick, James M. Younker

Absent: None

Administrators: Amaal Awadalla, Gwynn E. Bollinger, Gangi E. Cucciuffo, Thomas D. DeAngelo, Matthew Q. Diehl, Kevin M. Handerhan, Stephen A. Herman, Natalie E. Lytle, Greg M. Miller, Casey M. Moser, Christopher S. Redding, Michelle D. Zellner

Absent: Heidi A. Orth, Thomas L. Salpino II, Jennifer L. Wilinsky

Solicitor: John Stott, Esq. – in attendance / James Mancuso, Esq. - via Zoom Recording Secretary: Michael D. Noll

Presentation: Retirement – Ruth Ann Dreistadt, Paul Kochanasz, Maureen Sitler, Cynthia Steele

Visitor Recognition: Israel Herndon – Fleetwood Alumni – Equality in school
Jennifer Klug – Parent concerns

A motion was made by Mr. Gore, seconded by Mr. Reinert, to approve the minutes of the June 16, 2020 regular meeting. Minutes Approved

Question, Voice Vote-Unanimous, Motion Carried.
Absent: None

A motion was made by Mr. Gore, seconded by Mr. Noll, to approve the treasurer's report. Treasurer's Report

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Hawkins, Manmiller, Noll, Reinert, Valick, Younker
Absent : None
Nays: None Motion Carried.

A motion was made by Mrs. Bogacki, seconded by Mr. Younker, to pay the bills for the month. Bills Approved

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Hawkins, Manmiller, Noll, Reinert, Valick, Younker
Absent : None
Nays: None Motion Carried.

A motion was made by Mr. Gore, seconded by Mr. Davenport, to approve the following personnel actions: Personnel

Assignments

Instructional

- Kimberly Purnell, High School Learning Support Teacher, effective 8/26/2020 at Master's +45 Step 8, pending completion of paperwork

Co-Curricular

- Kaili Brinker, Middle School Girls' Assistant Soccer Coach, effective 8/17/2020 at an annual rate of $1,404
- Sarah Crissman, High School JV Girls' Soccer Co-coach, effective 8/17/2020 at an annual rate of $1,517
- Jenna Hawkins, High School JV Girls' Soccer Co-coach, effective 8/17/2020 at an annual rate of $1,517, pending completion of paperwork
- Jason Klementisz, High School Assistant Football Coach, effective 8/10/2020 at an annual rate of $2,540, pending completion of paperwork
- Mores Manoyrine, High School Assistant Football Coach, effective 8/10/2020 at an annual rate of $2,540, pending completion of paperwork
- Steve Pangburn, High School Assistant Football Coach, effective 8/10/2020 at an annual rate of $2,540, pending completion of paperwork
- Joseph Spitale, High School Assistant Football Coach, effective 8/10/2020 at an annual rate of $2,540, pending completion of paperwork
- Thomas Drew Toucher, Middle School Girls' Soccer Coach, effective 8/17/2020 at an annual rate of $2,794
- Sherri Rankin, High School Social Studies Department Chair, effective 8/26/2020 at an annual rate of $1,743.79

Transfers

- Karl Kotsch, Middle School Football Coach to High School Assistant Football Coach, effective 8/10/2020 at an annual rate of $2,540
- Robert Kutzler, Middle School Assistant Football Coach to High School Assistant Football Coach, effective 8/10/2020 at an annual rate of $2,540
- Cindy Sprecher, Middle School Custodian to Second Shift District-wide Custodian effective 7/22/2020

Resignations

- Kathryn Frantz, Middle School Cross Country Coach, effective 6/8/2020
- Franklin Quillman, Middle School Boys' Soccer Coach, effective 7/10/2020
- Breanne Rainey, High School Non-Certified Aide, effective 6/24/2020
- Melissa Ziegler, High School Food Service Worker, effective 8/14/2020

Leave Requests

- Rebecca Peters, Middle School Teacher, FMLA qualifying leave beginning 8/31/2020 with an anticipated date of return 11/23/2020

Volunteers

Athletics

- Cross Country: Sherry Aulenbach, Katrina Fullington
- Football: Steve Hickey, Cody Barrows, Matt Riffle, Josh Oberholtzer, DaQuan Brown, Matthew Zelko, Garvin Phil Poole
- HS Golf: Nick Hromiak (pending completion of paperwork)

Building

- Maureen Sitler

SMILES

- Cynthia Borrell
- Arlene Burkert
- David Houck
- Janice LaFaver
- Elizabeth Mortland
- Barbara Quinn
- Joan Rentschler
- Randall Rentschler
- Donald Rudy
- Donna Rudy
- Mary Spatz
- Phyllis Wagenhurst
- David Young
- Donna Young

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Hawkins, Manmiller, Noll, Reinert, Valick, Younker
Absent : None
Nays: None Motion Carried.

A motion was made by Mr. Noll, seconded by Mr. Davenport, to approve the following personnel item: The ratification of a memorandum of understanding with AFSCME Local 3321 as presented.

Personnel
AFSCME MOU

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Hawkins, Manmiller, Noll, Reinert, Valick, Younker
Absent : None
Nays: None Motion Carried.

A motion was made by Mrs. Hawkins, seconded by Mr. Gore, to approve the following personnel item:

RESOLVED, that the appropriate officers of the Board of Directors are authorized to execute a successor collective bargaining agreement with AFSCME Local 3321 effective July 1, 2020 through June 30, 2021.

Personnel
AFSCME Bargaining Agreement

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Hawkins, Manmiller, Noll, Reinert, Valick, Younker
Absent : None
Nays: None Motion Carried.

A motion was made by Mr. Davenport, seconded by Mr. Gore, to approve the 2nd reading for the following Board Policies:

- #000 - Board Policy/Procedure/Administrative Regulations
- #001 - Name and Classification
- #002 - Authority and Powers
- #003 - Functions
- #204 - Attendance
- #220 - Student Expression/Distribution and Posting of Materials
- #913 - Nonschool Organizations/Groups/Individuals

Board Policies
2nd Reading
000,001,002,003, 204, 220, 913

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Hawkins, Manmiller, Noll, Reinert, Valick, Younker
Absent : None
Nays: None Motion Carried.

A motion was made by Mr. Reinert, seconded by Mrs. Bogacki, to approve a contract with an independent contractor, Tina Cirafesi, for Speech and Language Services for the 2020-2021 school year at a rate of $65.00 per hour (no increase from 2019-2020).

Business and Finance
Tina Cirafesi

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Hawkins, Manmiller, Noll, Reinert, Valick, Younker
Absent : None
Nays: None Motion Carried.

A motion was made by Mr. Younker, seconded by Mrs. Bogacki, to approve a contract with an independent contractor, Jane Schimek, to provide psychological services for the 2020-2021 school year at a rate of $80.00 per hour (a $2.00 per hour increase from 2019-2020).

Business and Finance
Jane Schimek

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Hawkins, Manmiller, Noll, Reinert, Valick, Younker
Absent : None
Nays: None Motion Carried.

A motion was made by Mr. Reinert, seconded by Mrs. Hawkins, to approve a contract with an independent contractor, Virginia Grim, for audiology services for the 2020-2021 school year at a rate of $100.00 per hour (no increase from 2017-2018).

Business and Finance
Virginia Grim

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Hawkins, Manmiller, Noll, Reinert, Valick, Younker
Absent : None
Nays: None Motion Carried.

A motion was made by Mr. Gore, seconded by Mr. Younker, to approve a contract with Houghton Mifflin to provide a one-year subscription for the Math 180 program at a cost of $8,035.28 for the period of August 2020 - August 2021.

Business and Finance
Math 180

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Hawkins, Manmiller, Noll, Reinert, Valick, Younker
Absent : None
Nays: None Motion Carried.

A motion was made by Mr. Reinert, seconded by Mr. Davenport, to approve a contract with Cottage Seven Education to provide educational services for the 2020-2021 school year at a cost of $200 per day for educational services and $30 per day for occupational therapy services.

Business and Finance
Cottage Seven

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Hawkins, Manmiller, Noll, Reinert, Valick, Younker
Absent : None
Nays: None Motion Carried.

A motion was made by Mr. Reinert, seconded by Mrs. Bogacki, to approve an agreement with Discovery Education for professional development and coaching services focusing on instructional technology integration for the 2020-2021 school year, at a cost of $30,000.

Business and Finance
Discovery Education

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Hawkins, Manmiller, Noll, Reinert, Valick, Younker
Absent : None
Nays: None Motion Carried.

A motion was made by Mr. Gore, seconded by Mr. Reinert, to approve a contract with New Story, LLC to provide emotional and autistic support services for the 2020-2021 school year, with costs determined by services provided to each student. (fees range from $210 to $380 per day)

Business and Finance
New Story

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Hawkins, Manmiller, Noll, Reinert, Valick, Younker
Absent : None
Nays: None Motion Carried.

A motion was made by Mr. Davenport, seconded by Mrs. Bogacki, to approve a contract with Therapy Travelers to provide special education services for the 2020-2021 school year at a rate of $68 per hour.

Business and Finance
Therapy Travelers

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Hawkins, Manmiller, Noll, Reinert, Valick, Younker
Absent : None
Nays: None Motion Carried.

A motion was made by Mr. Noll, seconded by Mr. Younker, to approve the following resolution with Brandywine Transportation, Inc. as follows:

Business and Finance

Brandywine Transportation

Be it resolved, that the appropriate officers are authorized to enter into the attached Addendum to the 2017-2021 Transportation Agreement with Brandywine Transportation Inc. Additionally, said officers are authorized to enter into the attached successor Transportation Agreement with Brandywine Transportation Inc. for the school years of 2020-2021 through 2023-2024.

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Hawkins, Manmiller, Noll, Reinert, Valick, Younker
Absent : None
Nays: None Motion Carried.

Business and Finance
BCIU Joint Purchasing Consortium

A motion was made by Mr. Reinert, seconded by Mr. Gore, to approve the participation in the Berks County Joint Purchasing Consortium for the following bids:

Classroom & Office	Medical	NOI Food Products
Art	Fuel	Grocery Bid
Custodial	Technology	Food Service Paper Products
Copy Paper	Physical Education	

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Hawkins, Manmiller, Noll, Reinert, Valick, Younker
Absent : None
Nays: None Motion Carried.

Business and Finance
Authorized Signers

A motion was made by Mr. Gore, seconded by Mr. Noll, to approve the following individuals as authorized signers for designated financial activities:

a. Facsimile signatures to be filed with the Secretary of the Commonwealth as per the Uniform Facsimile Signatures of Public Officials Act of PA:
   1. Board President
   2. Board Secretary
   3. Board Treasurer

b. Authorized signatures and wire transfers for the following district accounts and investors: BB&T, Fleetwood Bank, PSDLAF
   1. Superintendent 3. Business Manager
   2. Board Secretary 4. Assistant Business Manager

c. Three (3) signatures are required for each of the following fund expenditures:

Payroll Fund	BB&T
General Fund	Fleetwood Bank
Food Service Fund	Fleetwood Bank
Activity Fund	Fleetwood Bank
Construction Fund	PSDLAF

1. Board President 2. Board Secretary 3. Board Treasurer

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Hawkins, Manmiller, Noll, Reinert, Valick, Younker
Absent : None
Nays: None Motion Carried.

Business and Finance
Thom Stecher Agreement

A motion was made by Mr. Noll, seconded by Mrs. Bogacki, to approve an agreement with Thom Stecher and Associates for professional development for administrators on August 10th, and teachers August 27th, focusing on social emotional learning and addressing equity and diversity, at a cost of $4,500.

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Hawkins, Manmiller, Noll, Reinert, Valick, Younker
Absent : None
Nays: None Motion Carried.

A motion was made by Mr. Gore, seconded by Mr. Davenport, to approve the updates to the Athletic and Activities Health Plan. — Miscellaneous; Athletic Health Plan Updates

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Hawkins, Manmiller, Noll, Reinert, Valick, Younker
Absent : None
Nays: None Motion Carried.

A motion was made by Mr. Younker, seconded by Mrs. Bogacki, to approve the Flexible Instructional Day Plan. — Miscellaneous; Flexible Instruction Day Plan

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Hawkins, Manmiller, Noll, Reinert, Valick, Younker
Absent : None
Nays: None Motion Carried.

A motion was made by Mr. Reinert, seconded by Mr. Gore, to approve the PSBA Resolution Supporting the Development of an Anti-Racist School Climate. — Miscellaneous; PSBA Resolution Anti-Racist School Climate

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Hawkins, Manmiller, Noll, Reinert, Valick, Younker
Absent : None
Nays: None Motion Carried.

A motion was made by Mr. Gore, seconded by Mr. Reinert, to approve the memorandum of agreement between the Fleetwood Area School District and Schuylkill Valley School District to form an educational consortium for the joint application of funds through the Title III Part A federal program for improving English Language Instruction. — Miscellaneous; MOU Title III Part A

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Hawkins, Manmiller, Noll, Reinert, Valick, Younker
Absent : None
Nays: None Motion Carried.

A motion was made by Mr. Valick, seconded by Mr. Gore, to adjourn the meeting. — Adjournment

Question, Voice Vote-Unanimous, Motion Carried.

The regular monthly meeting of the Fleetwood Area Board of School Directors was adjourned by the president at 10:07 PM.

Respectfully submitted,

Michael D. Noll
School Board Secretary

Executive Session: Personnel