# FLEETWOOD AREA SCHOOL DISTRICT

**Board Meeting Minutes**

February 18, 2020 - Tuesday, 7:00 PM

The regular monthly meeting of the Fleetwood Area Board of School Directors was called to order by President Mr. Manmiller at 7:03 PM. Those in attendance were:

Board Members: Lisa J. Bogacki, Matthew Davenport, Robert K. Gore, Susan D. Hawkins, Kevin L. Manmiller, Michael D. Noll, Gary A. Reinert, Jason E. Valick, James M. Younker (arrived at 7:05 PM)

Absent: None

Administrators: Amaal Awadalla, Gwynn E. Bollinger, Gangi E. Cucciuffo, Thomas D. DeAngelo, Kevin M. Handerhan, Stephen A. Herman, Natalie E. Lytle, Greg M. Miller, Casey Moser, Heidi A. Orth, Christopher S. Redding, Thomas L. Salpino II, Michelle D. Zellner

Absent: None

Solicitor: James E. Mancuso, Esq. Recording Secretary: Michael D. Noll

Moment of silence and reflection for Dawn Schwoyer (1st grade teacher at Willow Creek Elem.)

Presentation: Informational Technology Budget – Thomas DeAngelo

Visitor Recognition: Elizabeth Pieller – Middle School Behavior
Charlie Maddox, Christine Sadler – Football Coach– Executive Session
The School Board of Directors held an executive session concerning the football coach - personnel/student - 7:17 – 7:51 PM

A motion was made by Mr. Gore, seconded by Mr. Noll, to approve the minutes of the January 21, 2020 regular meeting. — Minutes Approved

Question, Voice Vote-Unanimous, Motion Carried.
Absent: None

A motion was made by Mr. Davenport, seconded by Mrs. Bogacki, to approve the treasurer's report. — Treasurer's Report

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Hawkins, Manmiller, Noll, Reinert, Valick, Younker
Absent : None
Nays: None Motion Carried.

A motion was made by Mr. Gore, seconded by Mr. Noll, to pay the bills for the month. — Bills Approved

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Hawkins, Manmiller, Noll, Reinert, Valick, Younker
Absent : None
Nays: None Motion Carried.

A motion was made by Mr. Gore, seconded by Mr. Younker, to approve the following High School Physical Education elective course curriculums: Managing Stress through Physical Education, Fitness through the Ages, Strength and Conditioning I: Training Principles, Strength and Conditioning II: Personal Training, Team Sports Concepts, Sports Officiating, Fitness through Sports, Introduction to Coaching. — Instructional Program HS PE Curriculum

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Hawkins, Manmiller, Noll, Reinert, Valick, Younker
Absent : None
Nays: None Motion Carried.

A motion was made by Mr. Davenport, seconded by Mrs. Bogacki, to approve the following personnel actions: Personnel

**Assignments**

**Support Staff**

- Vegas Youse, High School Non-Certified Aide, effective 2/19/2020 at an hourly rate of $10.48 pending completion of paperwork

**Co-Curricular**

- Matthew Biniek, High School Boys' Tennis Co-Coach, effective 2/19/2020 at an annual salary of $1,784
- Brian Ghessi, High School Boys' Tennis Co-Coach, effective 2/19/2020 at an annual salary of $1,784

**Transfers**

- Kimberly Kamp, Willow Creek Elementary Certified Aide to Willow Creek Elementary Long Term Substitute effective 2/10/2020 for the remainder of the 2019-2020 school year at a daily rate of $247.06

**Retirements**

- Charlene Fisher, Transition Coordinator, effective end of 2019-2020 school year
- Robert Grundowski, Lead Maintenance Technician, effective 4/10/2020
- Paul Kochanasz, High School Social Studies Teacher, effective end of 2019-2020 school year
- Cynthia Steele, High School Math Teacher, effective end of 2019-2020 school year

**Resignations**

- Lisa Bernet, Middle School Mathcounts Advisor, effective end of 2019-2020 school year
- Damon Fluharty, High School Non-Certified Aide, effective 1/23/2020
- Patricia Moyer, Middle School Part-time Food Service Worker, effective 1/17/2020

**Leave Requests**

- Rebecca Heiser, High School Business Education Teacher, FMLA qualifying intermittent leave beginning 2/14/2020
- Ismael Pagan, Willow Creek Non-Certified Aide, unpaid leave effective 12/16/2019 through 1/31/2020

**Volunteers**

**Athletics**

- HS Boys' Volleyball: Madison Wojciechowski, Abbie Carr, Keith Hallman, Jordan Mullen, Ken Hunt
- HS Boys' Tennis: Jim Fry
- HS Track & Field: DaQuan Brown, Adam Poper
- HS Softball: Kenneth Rentschler
- HS Baseball: Ken Steward, Micah Storms, Tim Hornbuckle, Noah Blasko (KU Intern)
- MS Track & Field:
- MS Softball: Kristy Moyer
- MS Baseball: Cory Mullen, Brendan Cunningham (KU intern)

**Building**

- Allison Beck
- Kenneth Rentschler
- Sally Rothenberger

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Hawkins, Manmiller, Noll, Reinert, Valick, Younker
Absent : None
Nays: None Motion Carried.

A motion was made by Mr. Davenport, seconded by Mr. Gore, to deny the following personnel action:

Personnel
Football Coach

**Co-Curricular**

- Matthew Hoffert, High School Assistant Football Coach to High School Football Coach effective 2/19/2020 at an annual salary of $5,427

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Hawkins, Manmiller, Noll, Reinert, Valick, Younker
Absent : None
Nays: None Motion Carried.

A motion was made by Mr. Noll, seconded by Mr. Younker, to approve the 1st reading for following Board Policy:

Board Policies
1st Reading
#702.2, 707, 906, 323

- #702.2 - Memorials (new policy)
- #707 - Use of School Facilities
- #906 - Public Complaints
- #323 - Tobacco/Nicotine - Employee

Question, Voice Vote-Unanimous, Motion Carried.
Absent: None

A motion was made by Mr. Gore, seconded by Mrs. Bogacki, to approve the 2nd reading for following Board Policy:

Board Policies
2nd Reading
#-104,210.1

- #104 - Non-discrimination in Employment Practices
- #210.1 - Possession/Administration of Asthma Inhalers/Epinephrine Auto-Injectors

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Hawkins, Manmiller, Noll, Reinert, Valick, Younker
Absent : None
Nays: None Motion Carried.

A motion was made by Mr. Valick, seconded by Mr. Davenport, to approve the Berks County Intermediate Unit's mandated services budget in the amount of $1,901,899. for the 2020-2021 fiscal year. (Fleetwood's portion = $29,626.99, no increase since the 2018-2019 budget.)

Business and Finance
BCIU Budget

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Hawkins, Manmiller, Noll, Reinert, Valick, Younker
Absent : None
Nays: None Motion Carried.

A motion was made by Mr. Gore, seconded by Mr. Younker, to approve the exoneration of the elected tax collectors from any further attempt to collect unpaid real estate bills for the 2019 tax year and turn all uncollected bills over to the Berks County Tax Claim Bureau for further collection.

Business and Finance
Tax Collector Exoneration

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Hawkins, Manmiller, Noll, Reinert, Valick, Younker
Absent : None
Nays: None Motion Carried.

A motion was made by Mr. Davenport, seconded by Mr. Valick, to approve the spring athletic salaries as presented. Business and Finance Athletic Salary List

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Hawkins, Manmiller, Noll, Reinert, Valick, Younker
Absent : None
Nays: None Motion Carried.

A motion was made by Mr. Davenport, seconded by Mr. Gore, to remove Timothy Hornbuckle from the spring athletic salaries as presented. Business and Finance Athletic Salary List Removal of TH

Question, Voice Vote-Unanimous, Motion Carried.
Absent: None

A motion was made by Mr. Davenport, seconded by Mr. Reinert, to approve 50 Fleetwood High School FBLA students to attend the FBLA State Competition in Hershey, from April 5 - 8, 2020 at the cost of $525.00 per student, each student is responsible for paying their cost. The total cost to the district is $1,030 for the two advisors. Business and Finance FBLA State Competition

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Hawkins, Manmiller, Noll, Reinert, Valick, Younker
Absent : None
Nays: None Motion Carried.

A motion was made by Mr. Gore, seconded by Mrs. Bogacki, to approve the following request for use of facility: Use of School Facility

***Use of School Facility to be Billed:***

- Fleetwood Area Baseball Assoc. Apr. 25 MS ⅝ gym $ 32.00

Question, Voice Vote-Unanimous, Motion Carried.

A motion was made by Mr. Davenport, seconded by Mr. Gore, to adjourn the meeting. Adjournment

Question, Voice Vote-Unanimous, Motion Carried.

The regular monthly meeting of the Fleetwood Area Board of School Directors was adjourned by the president at 8:45 PM.

Respectfully submitted,

Michael D. Noll
School Board Secretary

EXECUTIVE SESSION – Personnel & Negotiations