FLEETWOOD AREA SCHOOL DISTRICT

Board of School Directors' Meeting Minutes

October 15, 2019 - Tuesday, 7:00 PM

The regular monthly meeting of the Fleetwood Area Board of School Directors was called to order by President Timothy Heffner at 7:05 PM. Those in attendance were:

Board Members: Lisa J. Bogacki, Robert K. Gore, Timothy M. Heffner, Richard R. Kaskey (arrived at 7:28PM), Kevin L. Manmiller, Michael D. Noll, Gary A. Reinert, James M. Younker (arrived at 7:25PM)

Absent: Matthew Davenport

Administrators: Amaal Awadalla, Gwynn E. Bollinger, Stephen A. Herman, Kevin M. Handerhan, Michelle D. Jackson, Natalie E. Lytle, Greg M. Miller, Casey M. Moser, Heidi A. Orth, Christopher S. Redding, Thomas L. Salpino II

Absent: Gangi E. Cucciuffo, Thomas D. DeAngelo,

Solicitor: James E. Mancuso, Esquire Secretary: Michael D. Noll

Presentation: School Board Recognition – Gore (8yrs.) and Reinert (12 yrs.)
Annual Report – Dr. Greg Miller & Dr. Amaal Awadalla

Visitor Recognition:

A motion was made by Dr. Kaskey, seconded by Mr. Reinert, to approve the minutes of the September 17, 2019 regular meeting. Minutes Approved

Question, Voice Vote-Unanimous, Motion Carried
Absent: Davenport

A motion was made by Mr. Younker, seconded by Mr. Gore, to approve the treasurer's report. Treasurer's Report

Question, Roll Call Vote
Ayes: : Bogacki, Gore, Heffner, Kaskey, Manmiller, Noll, Reinert, Younker
Absent : Davenport
Nays: None Motion Carried

A motion was made by Mr. Reinert, seconded by Mr. Manmiller, to pay the bills for the month. Bills Approved

Question, Roll Call Vote
Ayes: : Bogacki, Gore, Heffner, Kaskey, Manmiller, Noll, Reinert, Younker
Absent : Davenport
Nays: None Motion Carried

A motion was made by Mr. Gore, seconded by Mr. Noll, to approve the following personnel actions: Personnel

Administration

- Jennifer Wilinsky, Food Service Director, effective 10/21/2019 at an annual salary of $63,000 pending completion of paperwork

Instructional

- Alexandra Kish, Middle School Special Education Teacher, effective 10/16/2019 at Master's +15, Step 6 pending completion of paperwork

Support Staff

- Melanie Bentz, Andrew Maier Elementary Non-Certified Aide, effective 10/15/2019 at an hourly rate of $10.48 pending completion of paperwork
- Sherry Folk, High School Non-Certified Aide, effective 10/15/2019 at an hourly rate of $10.48 pending completion of paperwork
- Delaney Karpeuk, Middle School Non-Certified Aide, effective 10/15/2019 at an hourly rate of $10.48 pending completion of paperwork
- Erin Volutza, Andrew Maier Elementary Non-Certified Aide, effective 10/15/2019 at an hourly rate of $10.48 pending completion of paperwork

Co-Curricular

- Karen Favata, Middle School Science Olympiad Advisor, effective 10/16/2019 at an annual salary of $1,543

Transfers

- Christine Boyer, Willow Creek Elementary Part-time Food Service Worker to Middle School Part-time Food Service Worker, effective 9/23/2019
- Cynthia Huls, Willow Creek Elementary 4th Grade Long Term Substitute to Willow Creek Elementary 4th Grade Teacher, effective 8/21/2019 at Master's, Step 1
- Ainsley Matz, Andrew Maier Elementary Certified Aide to Andrew Maier Elementary 4th Grade Long Term Substitute, effective 8/21/2019 for the 2019-20 school year at a per diem rate of $247.06
- Patricia Moyer, High School Full-time Food Service Worker to Middle School Part-time Food Service Worker, effective 10/16/2019
- Rachel Shigo, Middle School Non-Certified Aide to Middle School Certified Aide at an hourly rate of $11.99 effective 10/01/2019

Substitutes

- Kathy Eidle, Food Service Worker, effective 10/16/19 pending completion of paperwork

Resignations

- Todd Driesbach, Jr. Middle School Science Olympiad Co-advisor, effective 9/27/2019
- Matthew Biniek, Middle School Science Olympiad Co-advisor, effective 9/27/2019
- Joylynn Farris-Thieme, Andrew Maier Part-time Food Service Worker, effective 10/11/2019

Volunteers

Co-Curricular – Athletic

- HS Volleyball: Abigail Carr

Building

- Chasitty Biehm
- Michael Boyer
- Jayme Curet
- Martina Evans
- Jennifer George
- Whitney Halleman
- Keith Holland
- Nicole Johnson
- Jennifer Mest
- Katelyn Moll
- Beth Obrien
- Margaret Renee
- Krysten Rhoads
- Ashley Schilling
- Kayla Spayd
- Brittany Blose
- Sciarra Brown
- Tony Didyoung
- Cynthia Foucher
- Jennifer Gernert
- Amanda Hawyer
- Nancy Holland
- Monica Kissinger-Harville
- Matthew Mogel
- Lydia Niesen
- Gary Pleiss
- Christopher Rhoads
- Jenna Sassaman
- Pamela Sobjak
- Tara Undercoffler

Question, Roll Call Vote
Ayes: : Bogacki, Gore, Heffner, Kaskey, Manmiller, Noll, Reinert, Younker
Absent : Davenport
Nays: None Motion Carried

The following Professional Employee received her Tenure: Nadine Hoffman.

Personnel
Tenure

A motion was made by Mr. Manmiller, seconded by Mr. Reinert, to approve the 2020-25 Fleetwood Area School District/ Fleetwood Education Association Collective Bargaining Agreement. Further, the board authorizes the appropriate officers to execute the contract, subject to final review by administration and solicitor. The final approved contract shall be attached hereto and made a part hereof.

Personnel
FEA Contract

Question, Roll Call Vote
Ayes: : Bogacki, Gore, Heffner, Kaskey, Manmiller, Noll, Reinert, Younker
Absent : Davenport
Nays: None Motion Carried

A motion was made by Mrs. Bogacki, seconded by Mr. Gore, to approve the 1st reading for following Board Policy:

Board Policy
1st Reading #918

- #004 - Membership

Question, Voice Vote-Unanimous, Motion Carried
Absent: Davenport

A motion was made by Mr. Reinert, seconded by Mr. Manmiller, to approve an addendum to the lease agreement with Touching the Future, LLC for an additional three year period beginning August 31, 2019 through August 31, 2022 at a rate per square foot of $6.50 in year one, $6.75 in year two, and $7.00 in year three.

Business and
Finance
TTF Addendum

Question, Roll Call Vote
Ayes: : Bogacki, Gore, Heffner, Kaskey, Manmiller, Noll, Reinert, Younker
Absent : Davenport
Nays: None Motion Carried

A motion was made by Mr. Noll, seconded by Mr. Gore, to approve a contract with Conrad Siegel to provide reporting/filing services in compliance with Affordable Care Act requirements for the 2019 calendar year at a cost of $6,600. (no increase since 2017)

Business and
Finance
Affordable Care
Act

Question, Roll Call Vote
Ayes: : Bogacki, Gore, Heffner, Kaskey, Manmiller, Noll, Reinert, Younker
Absent : Davenport
Nays: None Motion Carried

A motion was made by Dr. Kaskey, seconded by Mr. Reinert, to approve a contract with the Berks County Intermediate Unit to provide remedial reading instructional services to eligible non-public students from the Fleetwood Area School District in the amount of $9,853.00 from the district's Title I allocation.

Business and
Finance
BCIU Remedial
Reading

Question, Roll Call Vote
Ayes: : Bogacki, Gore, Heffner, Kaskey, Manmiller, Noll, Reinert, Younker
Absent : Davenport
Nays: None Motion Carried

Business and Finance
BCIU SOW MS and Elem. Math

A motion was made by Mr. Gore, seconded by Mr. Younker, to approve a Statement of Work contract with the Berks County Intermediate Unit for Elementary and Middle School Math Professional Development throughout the 2019-20 school year at the cost of $3,600.00 from the district's Title II allocation.

Question, Roll Call Vote
Ayes: : Bogacki, Gore, Heffner, Kaskey, Manmiller, Noll, Reinert, Younker
Absent : Davenport
Nays: None Motion Carried

Business and Finance
Budget Transfers

A motion was made by Mr. Reinert, seconded by Mr. Manmiller, to approve the budget transfers as presented.

Question, Roll Call Vote
Ayes: : Bogacki, Gore, Heffner, Kaskey, Manmiller, Noll, Reinert, Younker
Absent : Davenport
Nays: None Motion Carried

Business and Finance
Transfer

A motion was made by Mr. Noll, seconded by Mr. Gore, to approve a transfer of $300,000 from the retirement stabilization fund and $314,000 from the unreserved fund balance to capital reserve.

Question, Roll Call Vote
Ayes: : Bogacki, Gore, Heffner, Kaskey, Manmiller, Noll, Reinert, Younker
Absent : Davenport
Nays: None Motion Carried

Business and Finance
Medical and Dental Exams

A motion was made by Mr. Reinert, seconded by Mr. Younker, to approve the following medical and dental services for the 2019-20 school year:

- Dr. Timothy Jameson - medical exams at a cost of $7.00 per exam (an increase of $.50 per exam over 2018-19)
- Dr. Shuman, Schwab, and Cambria - dental exams at a cost of $5.00 per exam (no increase over 2018-19)

Question, Roll Call Vote
Ayes: : Bogacki, Gore, Heffner, Kaskey, Manmiller, Noll, Reinert, Younker
Absent : Davenport
Nays: None Motion Carried

Business and Finance
RE Sale to the YMCA

A motion was made by Mr. Noll, seconded by Mr. Gore, to approve the Resolution to sell Richmond Elementary School to the YMCA per section 7-707 (7.1):

> RESOLVED that the Fleetwood Area School District Board of Directors authorizes the appropriate officers to enter into a sales agreement for the sale of the RICHMOND ELEMENTARY SCHOOL located at 14432 Kutztown Rd., Fleetwood, PA 19522, for a sales price of $375,000 and per the other terms and conditions of the attached hereto and made a part hereof, subject to final solicitor approval.
>
> BE IT FURTHER RESOLVED that the Fleetwood Area School District Board of Directors authorizes the appropriate officers to execute a deed to transfer the property to the YMCA at the appropriate time.

Question, Roll Call Vote
Ayes: : Bogacki, Heffner, Kaskey, Manmiller, Noll, Reinert, Younker
Absent : Davenport
Nays: Gore Motion Carried

A motion was made by Mr. Noll, seconded by Dr. Kaskey, to approve the following requests for use of facilities: Use of School Facilities

Use of School Facilities to be Billed:

• FAYFCA	Various Dates	AM/WC/MS Gyms	$ 256.00
• Kutztown Dance	12/13-12/14	HS Aud./Band Rm	$2,640.00
• Fleetwood Community Theater	12/13-12/14	WC Aud.	$ 207.50
• Fleetwood Wrestling	10/15 & 10/24	HS Lobby	$ 30.00

Question, Voice Vote-Unanimous, Motion Carried

A motion was made by Mr. Reinert, seconded by Mr. Manmiller, to adjourn the meeting. Adjournment

Question, Voice Vote-Unanimous, Motion Carried

The regular monthly meeting of the Fleetwood Area Board of School Directors was adjourned by the president at 8:17 PM.

Respectfully submitted,

Michael D. Noll
School Board Secretary

EXECUTIVE SESSION – Personnel – Superintendent Contract