FLEETWOOD AREA SCHOOL DISTRICT

Board of School Directors' Meeting Minutes

November 21, 2017 • Tuesday, 7 p.m.

The regular monthly meeting of the Fleetwood Area Board of School Directors was called to order by President Timothy Heffner at 7:00 p.m. Those in attendance were:

Board Members: Timothy M. Heffner, Kevin L. Manmiller, Michael D. Noll, Gary A. Reinert, Jason E. Valick, Mark T. Watkins

Absent: Robert K. Gore, Richard R. Kaskey, James M. Younker

Administrators: Amaal Awadalla, Gwynn E. Bollinger, Gangi E Cucciuffo, Matthew Q. Diehl, Stephen A. Herman, Natalie E. Lytle, Greg M. Miller, Heidi A. Orth, Thomas L. Salpino II

Absent: Thomas D. DeAngelo, Michelle D. Jackson, Christopher S. Redding, Courtney A. Wertman-Stambaugh

Solicitor: James E. Mancuso, Esquire Secretary: Michael D. Noll

Recognition: Recognized outgoing Board members, Jason Valick and Mark Watkins, for their years of service to the Fleetwood Area School District Board of School Directors.

Goals/Action Plan Presentations: Middle School – Gangi Cucciuffo and Natalie Lytle; High School – Stephen Herman and Thomas Salpino

A motion was made by Mr. Manmiller, seconded by Mr. Reinert, to approve the minutes of the October 17 regular meeting. — Minutes Approved

Question, Voice Vote-Unanimous, Motion Carried

A motion was made by Mr. Noll, seconded by Mr. Watkins, to approve the treasurer's report. — Treasurer's Report

Question, Roll Call Vote
Ayes: Heffner, Manmiller, Noll, Reinert, Valick, Watkins
Nays: None Motion Carried

A motion was made by Mr. Manmiller, seconded by Mr. Reinert, to pay the bills for the month. — Bills Approved

Question, Roll Call Vote
Ayes: Heffner, Manmiller, Noll, Reinert, Valick, Watkins
Nays: None Motion Carried

A motion was made by Mr. Manmiller, seconded by Mr. Watkins, to approve the following personnel actions: — Personnel

Assignments

Co-Curricular

- Elaine Hilbert, 2017-18 High School Musical – Director, @ $3,732
- Sarah Shuey, 2017-18 High School Musical – Pit Director, @ $1,353
- Cathy Williamson, 2017-18 High School Musical – Choral Director, @ $1,353
- Cathy Reed, 2017-18 High School Musical – Costume Designer, @ $208
- Erin Barnett, 2017-18 High School Musical – Producer, @ $208

- Kirby Barnett, 2017-18 High School Musical – Set Builder, @ $1,353
- Kirby Barnett, 2017-18 High School Musical –Lighting & Sound Manager, @ $208
- Elaine Hilbert, 2017-18 High School Musical – Set Designer, @ $1,353
- Michele Rodriguez, 2017-18 Middle School Musical – Assistant Director, @ $1,248
- Cyndi Evans, 2017-18 Middle School Musical – Choral Director, @ $1,248
- Cathy Reed, 2017-18 Middle School Musical – Costume Designer, @ $520
- Vicki Matteo - 2017-18 Middle School Musical – Choreographer, @ $312

Co-Curricular Changes

- Karl Kotsch, Junior High Football, salary adjustment of an additional $561
- Josh Oberholtzer, Junior High Football, salary adjustment of an additional $561
- Eric Burkert, High School Cross Country, salary adjustment of an additional $709
- Alexis Schultz, High School Cross Country, salary adjustment of an additional $300

Support Staff

- Lester Barlet, Custodian, effective 11/22/17, at a rate of $12.10/hour. 2017-18 assignment will be Part-time Custodian at Andrew Maier Elementary School.
- Christina Weil, Food Service Worker, effective 11/28/17, at a rate of $9.57/hour. Her 2017-18 assignment will be at Andrew Maier Elementary School and Building Floater.
- Lori Barto, Food Service Worker, effective 11/28/17, @ $9.57/hour. Her 2017-18 building assignment will be at Andrew Maier Elementary School.
- Lynae Menet, Non-Certified Aide, effective 11/28/17, @ $10.08/hour. Her 2017-18 building assignment will be at the Middle School.

Resignations

- Jane Billig, Middle School Learning Support Certified Aide, effective 11/1/17
- Amy Schlott, Assistant Middle School Girls' Soccer Coach, effective 11/3/17
- Alyssa Delp, Assistant Middle School Field Hockey Coach, effective 10/31/17
- Kristie Drazenovich, Middle School Non-Certified Aide, effective 12/1/17
- Steve Gaunt, Assistant High School Football Coach, effective 11/15/17
- Scott Phillips, District-wide Maintenance Worker, effective 11/28/17

Retirement

- Sandy Scholar, 3rd Grade Teacher at Willow Creek Elementary School, effective 1/12/18

Substitutes

Instructional Staff ($100/day, retirees-$110/day)

- Jill Shade
- Tara McClimon
- Lisa Bartlett
- Danielle Yoder

Support Staff

- Kathleen Moore – Clerical, Food Service, Non-Certified Aide
- Julie Shankle – Clerical, Food Service, Non-Certified Aide
- Rodana Gorman, Non-Certified Aide

Volunteers

Building

- Mia Brixter
- Elizabeth Brunner
- Deanna Crampsie
- Amanda Davidheiser
- Jenna Funari
- Pamela Getz
- Michelle McClain
- Eric Kirstein
- Benedicta Otchere
- Jennifer Penaloza
- Alex Calm
- Kyle Geist
- Jessica Pennypacker
- Katie Pisauro
- Amanda Sanabria
- Kayla Schmidt
- Jonathan Shuman
- Sherry Smith
- Michael Sneddon
- David Solivan
- Shannon Stump
- Bridget Zdradzinski
- Julie Mull
- John Muscarnera

- Heather George
- Christine Heinly
- Robert Zdradzinski

Co-curricular

- Bowling – Christopher Celmer
- Boys' Basketball – Brian Schumacher, Ken Steward, William Ryan, Scott Herb
- Girls' Basketball – Troy Lister, Kaley Kinek
- Track – Jordan Wilmer

Question, Roll Call Vote
Ayes: Heffner, Manmiller, Noll, Reinert, Valick, Watkins
Nays: None Motion Carried

A motion was made by Mr. Valick, seconded by Mr. Reinert, to approve the first reading of the following revised Board policy:

Board Policy (first reading)

- #103 Nondiscrimination in School and Classroom Practices

Question, Voice Vote-Unanimous, Motion Carried

A motion was made by Mr. Noll, seconded by Mr. Reinert, to approve the following wire payments:

Business and Finance Wire Payments

- 2013 Bond Issue due 12/1/17 (interest only) $108,065.00
- 2014 Bond Issue due 12/1/17 (interest only) $ 14,212.50
- 2015 Bond Issue due 12/1/17 (interest only) $261,537.50

Question, Roll Call Vote
Ayes: Heffner, Manmiller, Noll, Reinert, Valick, Watkins
Nays: None Motion Carried

A motion was made by Mr. Noll, seconded by Mr. Watkins, to approve the following contracted medical and dental services for the 2017-2018 school year:

Dr. Jameson and Drs. Shuman, Schwab & Cambria

- Dr. Timothy Jameson – medical exams at a cost of $6.25 per exam (An increase of $0.25 per exam from the 2016-17 school year)
- Drs. Shuman, Schwab, & Cambria – dental exams at a cost of $5.00 per exam (no increase from 2016-17).

Question, Roll Call Vote
Ayes: Heffner, Manmiller, Noll, Reinert, Valick, Watkins
Nays: None Motion Carried

A motion was made by Mr. Reinert, seconded by Mr. Manmiller, to approve an agreement with the Berks County Intermediate Unit (BCIU) to provide remedial reading instructional services to eligible non-public students from Fleetwood Area School district in the amount of $7,494.24 from the district's Title I allocation.

BCIU – Remedial Reading Instruction

Question, Roll Call Vote
Ayes: Heffner, Manmiller, Noll, Reinert, Valick, Watkins
Nays: None Motion Carried

A motion was made by Mr. Noll, seconded by Mr. Manmiller, to approve additional bus drivers as presented.

Additional Bus Drivers

Question, Voice Vote-Unanimous, Motion Carried

A motion was made by Mr. Valick, seconded by Mr. Reinert, to approve an overnight trip for Cathy Williamson to accompany one of our students to All National Orchestra in Orlando, FL from November 26-29, 2017 at an approximate cost of $1,964 ($668 Foundation contribution, $296 FAMA contribution, $1,000 General fund contribution).

Cathy Williamson – All National Orchestra Trip

Question, Roll Call Vote
Ayes: Heffner, Manmiller, Noll, Reinert, Valick, Watkins
Nays: None Motion Carried

A motion was made by Mr. Reinert, seconded by Mr. Manmiller, to approve a contract with the Berks County Intermediate Unit to provide a math professional development series for elementary teachers, 10/23/17, 10/24/17, 11/10/17, and 1/15/18, funded through Title II federal funds.

BCIU – Math Professional Development Series

Question, Roll Call Vote
Ayes: Heffner, Manmiller, Noll, Reinert, Valick, Watkins
Nays: None Motion Carried

A motion was made by Mr. Watkins, seconded by Mr. Manmiller, to approve the 2017-18 winter athletic salary list as presented.

2017-18 Winter Athletic Salary List

Question, Roll Call Vote
Ayes: Heffner, Manmiller, Noll, Reinert, Valick, Watkins
Nays: None Motion Carried

A motion was made by Mr. Manmiller, seconded by Mr. Reinert, to approve a contract for interpreter/translation services at a rate of $30/hour for interpretation services and up to $.25 per word for translation services by Karina Tejada and Ileana Almarante (a $5 increase in hourly rate)

Interpretation Services – Karina Tejada and Ileana Almarante

Question, Roll Call Vote
Ayes: Heffner, Manmiller, Noll, Reinert, Valick, Watkins
Nays: None Motion Carried

A motion was made by Mr. Noll, seconded by Mr. Watkins, to approve a contract with the Berks County Intermediate Unit to provide technical support services from 11/22/17 through 1/31/18, at a cost of $8,000.

BCIU – Technical Support Services

Question, Roll Call Vote
Ayes: Heffner, Manmiller, Noll, Reinert, Valick, Watkins
Nays: None Motion Carried

A motion was made by Mr. Manmiller, seconded by Mr. Reinert, to approve Settlement Agreements with the parent of student #22583 and with the parent of student #31990

Settlement Agreements for Student #22583 and Student #31990

Question, Roll Call Vote
Ayes: Heffner, Manmiller, Reinert, Valick
Nays: Noll, Watkins Motion Denied

EXECUTIVE SESSION (7:47 p.m.) – Legal

A motion was made by Mr. Reinert, seconded by Mr. Valick, to approve a Settlement Agreement with the parent of student #22583

Settlement Agreement for Student #22583

Question, Roll Call Vote
Ayes: Heffner, Manmiller, Noll, Reinert, Valick, Watkins
Nays: None Motion Carried

A motion was made by Mr. Manmiller, seconded by Mr. Valick, to approve a Settlement Agreement with the parent of student #31990

Settlement Agreement for Student #31990

Question, Roll Call Vote
Ayes: Heffner, Manmiller, Noll, Reinert, Valick, Watkins
Nays: None Motion Carried

A motion was made by Mr. Noll, seconded by Mr. Manmiller, to approve a trip for the High School Cheerleaders to attend the NCA National High School Cheerleading Championship in Dallas, Texas from January 25 through January 29, 2018 (students will raise all monies to cover the trip – no cost to the school district).

Miscellaneous NCA National High School Cheerleading Championship

Question, Voice Vote-Unanimous, Motion Carried

A motion was made by Mr. Manmiller, seconded by Mr. Watkins, to approve an overnight trip for the Boys Basketball team to attend a game against Bloomsburg at Bloomsburg High School from 1/5/18 (after school) – 1/7/18 (the students and the boys' basketball program will pay costs).

Overnight Trip for the Boys' Basketball Team

Question, Voice Vote-Unanimous, Motion Carried

A motion was made by Mr. Watkins, seconded by Mr. Valick, to approve the following requests for use of facilities:

Use of School Facilities

Use of School Facilities to be Billed:

- Andrew Maier Elementary School Cafeteria (w/o kitchen), by Blandon Cub Scout Pack #183 for Den meetings, every 2nd and 4th Wednesday from 9/6/17 through 5/30/18, at a fee of $180.
- Middle School 5/6 and 7/8 Gymnasiums, and Cafeteria (w/o kitchen), by Fleetwood Volleyball Club for a tournament, 2/10/18, at a fee of $840.
- Richmond Elementary School Gymnasium, by Fleetwood Area Youth Football & Cheerleading Association for indoor cheer practice, various dates from 10/3/17 through 11/2/17, at a fee of $200.
- Andrew Maier Elementary School Gymnasium, by Fleetwood Area Youth Football & Cheerleading Association for indoor cheer practice, various dates from 10/2/17 through 11/2/17, at a fee of $400.
- Middle School 5/6 Gymnasium, by Fleetwood Area Youth Football & Cheerleading Association for youth cheer practice, various dates from 10/3/17 through 11/2/17, at a fee of $300.
- Middle School 5/6 and 7/8 Gymnasiums, and Cafeteria (w/o kitchen), by Surge Volleyball for tournaments, 2/17/18, 3/3/18, 3/24/18, 4/21/18, 5/5/18, and 5/12/18, at a fee of $6,930.
- Middle School 7/8 Gymnasium, by Fleetwood Volleyball Club for practices, various dates from 11/8/17 through 11/25/17, at a fee of $208.
- Middle School 7/8 Gymnasium, by Fleetwood Volleyball Club for practices, 12/7/17, 12/15/17, and 12/20/17, at a fee of $72.

- Middle School 7/8 Gymnasium, by Fleetwood Volleyball Club for practices, various dates from 1/3/18 through 1/29/18, at a fee of $216.
- Middle School 7/8 Gymnasium, by Fleetwood Volleyball Club for practices, various dates from 2/1/18 through 2/28/18, at a fee of $432.
- Richmond Elementary School Gymnasium, by Fleetwood Area Youth Football and Cheerleading Association for youth football practice, 11/7/17, at a fee of $16.
- Richmond Elementary School Classrooms, by Science Explorers for an after-school enrichment club, various dates from 9/26/17 through 5/29/18, at a fee of $156.
- Middle School 5/6 and 7/8 Gymnasiums and Cafeteria (w/o Kitchen), by Fleetwood Volleyball Club for a tournament, 3/10/18, at a fee of $840.
- Middle School 5/6 and 7/8 Gymnasiums and Cafeteria (w/o Kitchen), by Fleetwood Volleyball Club for a tournament, 4/7/18, at a fee of $840.
- Middle School 5/6 Gymnasium, by Tri Valley YMCA for youth basketball, various dates from 12/4/17 through 3/1/18, at a fee of $792.
- Andrew Maier Gymnasium, by Tri Valley YMCA for youth basketball, various dates from 12/4/17 through 3/1/18, at a fee of $1,080.

Question, Voice Vote-Unanimous, Motion Carried

No one from the audience offered any comments on Federal Programs. Federal Programs

A motion was made by Mr. Valick, seconded by Mr. Manmiller, to adjourn the meeting. Adjournment

Question, Voice Vote-Unanimous, Motion Carried

The regular monthly meeting of the Fleetwood Area Board of School Directors was adjourned by the president at 8:06 p.m.

Respectfully submitted,

Michael D. Noll
School Board Secretary