

SUBJECT TO BD APPROVAL DRAFT COPY
SPRINGFIELD BOARD OF EDUCATION
MAY 4, 2015
REGULAR MEETING

The Springfield Board of Education is committed to providing high quality, efficient educational programs through which all students achieve the New Jersey Core Curriculum Contents Standards. Every effort is made to ensure that the district's certificated and support personnel are among the best in their fields.

The staff and Board of Education are dedicated to maintaining excellence in the delivery of child-centered educational programs. Very simply stated, in Springfield...SCHOOLS ARE FOR KIDS!

A Regular Meeting of the Board of Education of the Township of Springfield in the County of Union, New Jersey, was held at the Jonathan Dayton High School Instructional Media Center-First Floor on Monday, May 4, 2015 at 7:24 P.M.

President's Statement: Pursuant to the New Jersey Open Public Meetings Act, Public Law 1975, Chapter 231, the Board Secretary caused notice of the meeting to be given to the public and the press on January 5, 2015.

1. CALL TO ORDER

The meeting was called to order by Board President, Mr. Scott Silverstein

Present: Mrs. Robin Cornelison, Mr. Scott Donner, Mr. Dermot McLeer,
Mr. Marc Miller, Mrs. Jacqueline Shanes, Mrs. Patricia Venezia,
Mr. Steven Wolcott, Mrs. Elissa Zylbershlag, Mr. Scott Silverstein

Also Present:

Mr. Michael Davino, Superintendent
Mr. Matthew Clarke, Business Administrator/Board Secretary
Mrs. Ellyn Atherton, Human Resources

2. CLOSED SESSION (7:25 PM – 7:45 PM)

Moved by Mr. Wolcott, seconded by Mr. McLeer, to suspend the rules of the order of business of the Regular Meeting and adjourn to closed conference session for the reasons contained in the following resolution:

RESOLUTION

“WHEREAS the Board of Education must discuss subjects concerning matters protected by Attorney/Client privilege which are not appropriate subjects to be discussed in a public meeting and which are within the exemptions permitted to be discussed and acted upon in private session pursuant to P.L. 1975 Chapter 231, it is therefore

RESOLVED that the aforesaid subjects shall be discussed in private session by this Board and the administrative staff and information pertaining thereto will be made available to the public as soon thereafter as possible and once the reasons for non-disclosure no longer exist.

Closed Conference Items

1. Matters protected by Attorney/Client privilege

Yeas: Unanimous by all Members present.

MOTION CARRIED

3. RECOVENE FROM CLOSED TO REGULAR SESSION

Moved by Mr. Wolcott, seconded by Mrs. Cornelison, approval to reconvene to the Regular Meeting Agenda of the Board of Education.

Yeas: Unanimous by all Members present.

MOTION CARRIED

4. PLEDGE OF ALLEGIANCE

5. COMMUNICATIONS

1. NJSBA School Board Notes from April 29th.
2. GSCS eNet from April 24th.

6. MINUTES

Moved by Mr. Wolcott, seconded by Mr. Miller, to approve the following minutes:

Regular Meeting	- April 27, 2015
Executive Meeting	- April 27, 2015

Yeas: Unanimous by all Members present.

MOTION CARRIED

7. SUPERINTENDENT'S REPORT

Moved by Mr. Wolcott, seconded by Mrs. Venezia, to accept and approve the Superintendent's Report as presented :

1. The End of Year PARCC testing has begun.
2. HIB Report (The Board will go into closed session at the end of the meeting if specific clarification is needed.)
3. Building Usage Request
4. Fund Raiser Request
5. Fieldtrip Request

Yeas: Unanimous by all Members present.

MOTION CARRIED

8. PUBLIC SESSION (7:52 PM)

There were no questions regarding the Superintendent's Report or the agenda.

9. BOARD SECRETARY'S REPORT

Moved by Mrs. Cornelison, seconded by Mrs. Shanes, to approve the Board Secretary's Report dated March 31, 2015 and that it be received and placed on file.

Yeas: Unanimous by all Members present.

MOTION CARRIED

10. TREASURER'S REPORT

Moved by Mrs. Cornelison, seconded by Mrs. Shanes, to approve the Treasurer's Report dated March 31, 2015 and that it be received and placed on file

Yeas: Unanimous by all Members present.

MOTION CARRIED

11. LEGAL CERTIFICATION

Moved by Mrs. Cornelison, seconded by Mrs. Shanes, Pursuant to N.J.A.C. 6:20-2.13 (e) and after review of the Board Secretary's and Treasurer's monthly financial reports and upon consultation with the appropriate district officials, I move the Board certify that to the best of its knowledge as of March 31, 2015 no major account or fund has been over expended in violation of N.J.A.C. 6:20-2.13 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Yeas: Unanimous by all Members present.

MOTION CARRIED

12. SPECIAL SALARIES AND FEES 2015-2016

Moved by Mrs. Cornelison, seconded by Mrs. Shanes, approval of the Special Salaries, Fees, and Compensation Rates for the 2015-2016 school year." (Attachment A)

Yeas: Unanimous by all Members present.

MOTION CARRIED

13. TUITION RATES FOR 2015-2016

Moved by Mrs. Cornelison, seconded by Mrs. Shanes, approval of the following 2015-2016 tuition charges for those children residing out of the district who are enrolled in regular/special education classes in the Springfield School District, as provided in Springfield Board of Education Policy #5118:

Preschool (half day)	\$ 6,323
Kindergarten (full day)	\$ 12,646
Grades 1 – 5	\$ 13,001
Grades 6 – 8	\$ 15,379
Grades 9 – 12	\$ 14,849
LLD	\$ 36,376
PreK Dis PT	\$ 22,072.

Yeas: Unanimous by all Members present.

MOTION CARRIED

14. APPROVED TAX SHELTERS FOR 2015-2016

Moved by Mrs. Cornelison, seconded by Mrs. Shanes, that the Board of Education of the Township of Springfield authorize the Secretary of the Board to make payroll deductions for those employees who have indicated their desire by completing an appropriate salary reduction agreement with AIG/Valic, Equitable Life Assurance Co., Inc., MetLife Investors and Lincoln Investment Planning, for the purchase of tax deferred annuities (403b and/or 457) to be purchased at no cost to the Board, and at no cost to the community, and to transmit such funds to the proper agency for the 2015-2016 school year.

Yeas: Unanimous by all Members present.

MOTION CARRIED

15. DISTRICT BANK ACCOUNTS FOR 2015-2016

Moved by Mrs. Cornelison, seconded by Mrs. Shanes, to designate the following banks as depositories for school district funds, for the 2015 - 2016 school year

a. Investors Savings Bank

Springfield Board of Education

General Account

Payroll Account

Payroll Agency Account

Summer Savings Account

UCI Trust Account

Capital Projects Account

Food Service Account

Before and Aftercare Account

Edward V Walton Student Activity Account

James Caldwell Student Activity Account

Thelma L Sandmeier Student Activity Account

Florence M Gaudineer Student Activity Account

Jonathan Dayton Student Activity Account

Jonathan Dayton Athletic Activity Account

b. State of New Jersey Cash Management Fund.

Yeas: Unanimous by all Members present.

MOTION CARRIED

16. PETTY CASH

Moved by Mrs. Cornelison, seconded by Mrs. Shanes, at the recommendation of the Superintendent, approval for the Secretary of the Board be directed to establish petty cash funds for the 2015 - 2016 school year as follows, as required by stature:

Superintendent/Administration	\$500.00
Jonathan Dayton High School	300.00
Florence M. Gaudineer School	200.00
Edward V. Walton School	150.00
James Caldwell School	150.00
Thelma L. Sandmeier School	150.00
Buildings and Grounds	150.00
Special Services	100.00
JDHS Athletic Dept.	100.00

Yeas: Unanimous by all Members present.

MOTION CARRIED

17. INVESTMENT OF FUNDS

Moved by Mrs. Cornelison, seconded by Mrs. Shanes, to authorize, pursuant to 17:12B-241, Mr. Matthew A. Clarke, School Business Administrator/Board Secretary, to invest school funds, and order wire transfers if necessary to complete the transaction, in one or more accounts in any insured bank whose principal office is located in New Jersey in any amount up to, but not exceeding, the amounts for which such accounts are insured.

Yeas: Unanimous by all Members present.

MOTION CARRIED

18. PERSONNEL APPOINTMENTS

Moved by Mr. Wolcott, seconded by Mrs. Cornelison, at the recommendation of the Superintendent, approval of the appointment of personnel on the attachment. (Attachment B)

Yeas: Unanimous by all Members present.

MOTION CARRIED

19. STAFF RENEWALS FOR 2015-2016

Moved by Mr. Wolcott, seconded by Mrs. Cornelison, at the recommendation of the Superintendent, approval of certificated and non-certificated staff appointments for the 2015 - 2016 school year. (Attachment B1)

Yeas: Unanimous by all Members present.

MOTION CARRIED

20. PROFESSIONAL DEVELOPMENT

Moved by Mr. Wolcott, seconded by Mrs. Cornelison, at the recommendation of the Superintendent, approval of the attached personnel travel for Professional Development. (Attachment C)

Yeas: Unanimous by all Members present.

MOTION CARRIED

21. SPECIAL EDUCATION PLACEMENTS

Moved by Mr. Wolcott, seconded by Mrs. Cornelison, at the recommendation of the Superintendent, that the Board of Education approve Special Education request for Related Services/Placements on the attachment. (Attachment D)

Yeas: Unanimous by all Members present.

MOTION CARRIED

22. MIDDLESEX REGIONAL MASTER COLLABORATIVE EDUCATIONAL SERVICES AGREEMENT

Moved by Mr. Wolcott, seconded by Mrs. Cornelison, to approve the Master Collaborative Educational Services Agreement with the Middlesex Regional Educational Services Commission Cooperative System for the 2015-16 school year. (Attachment E)

Yeas: Unanimous by all Members present.

MOTION CARRIED

23. HIB REPORT

Moved by Mr. Wolcott, seconded by Mrs. Cornelison, that the Board of Education affirms the HIB Report previously presented at the following Board meeting:

April 27, 2015.

Yeas: Unanimous by all Members present.

MOTION CARRIED

24. AFFIRMATIVE TITLE IX OFFICER

Moved by Mr. Wolcott, seconded by Mrs. Cornelison, to appoint Ellyn Atherton as Affirmative Title IX Officer of the Springfield School District for the 2015 calendar year

Yeas: Unanimous by all Members present.

MOTION CARRIED

25. STUDENT TEACHERS

Moved by Mr. Wolcott, seconded by Mrs. Cornelison, to approve the attached list of Student Teachers for the 2014-2015 school year. (Attachment F)

Yeas: Unanimous by all Members present.

MOTION CARRIED

26. 2ND AND FINAL READING OF POLICY 5131.5

Moved by Mr. McLeer, seconded by Mrs. Venezia, to approve the second and final reading of the following policies (Attachment G):

Policy #5131.5 - Vandalism/Violence/Student Crisis

Yeas: Unanimous by all Members present.

MOTION CARRIED

27. NJSIAA MEMBERSHIP 2015-2016

Moved by Mr. Miller, seconded by Mrs. Zylbershlag, at the recommendation of the Superintendent, to approve membership in the New Jersey State Interscholastic Athletic Association (NJSIAA) for the 2015-2016 school year at an annual dues fee of \$2,150.

Yeas: Unanimous by all Members present.

MOTION CARRIED

28. PUBLIC SESSION (7:58 PM)

At this time, there were no questions from the public.

29. NEW BUSINESS

1. NJSBA has expanded the exclusions to who can participate in negotiations (in-laws). The Board will seek clarification regarding the exclusions.
2. Dayton will be holding a soccer fundraising event on May 18th at 7:30 PM. 4 teams of high school seniors will compete in a World Cup Tournament.
3. Township committee meeting update by Mr. Wolcott.
4. The joint meeting with the township is tentatively scheduled for July. Administration will reach out to the Township to confirm.
5. The UCESC will be meeting on Wednesday.
6. A town hall forum on drug awareness was held on April 30th by Township Committee representative Ziad Shehady.
(Each year, Dayton holds a mandatory prom meeting for students and parents which discuss many of the issues presented during the forum.)

30. ADJOURNMENT

Moved by Mrs. Shanes, seconded by Mr. Donner, to adjourn the regular meeting at 8:18 PM.

Yeas: Unanimous by all Members present.

MOTION CARRIED

Upcoming Meetings:

1. Regular Meeting – May 18, 2015 at 7:30 PM in the IMC at JDHS
2. Regular Meeting – June 1, 2015 at 7:30 PM in the IMC at JDHS

Matthew A. Clarke
Business Administrator/Board Secretary

Springfield Public Schools
Springfield, New Jersey 07081
2015 - 2016 School Year
Special Salaries, Fees, and Compensations

1	Bedside Instruction Rate	\$	29.00	per hour
2	Substitute and Part-time Clerks	\$	13.25	per hour
3	Substitute Clerical Personnel (Retirees)	\$	14.00	per hour
4	Custodial Substitutes/Maintenance Worker	\$	13.00	per hour
5	Summer Student Help	\$	8.25	per hour
6	School Doctors	(On site) \$	135.00	per hour
		(Office) \$	55.00	per hour
7	Rate for Mileage	\$	0.310	per mile
8	Substitute/School Bus Drivers	\$	14.75	per hour
9	Charge for Copies of Materials	\$	0.05	per/page standard
		\$	0.07	per/page legal
10	Substitute Teacher			
	a. County Certificate			
	1-19 days	\$	80.00	
	20+ days	\$	90.00	
	b. County Certificate/BA			
	1-19 days	\$	85.00	
	20+ days	\$	95.00	
	c. Regular Teaching Certificate			
	1. Cumulative days of service in current school year			
	1-19 days	\$	90.00	
	20-39 days	\$	95.00	*
	40+ days	\$	105.00	
	2. Cumulative days of service in same assignment & current school year			
	1-19 days	\$	105.00	
	20+ days	\$	125.00	**
	d. County Certificate/Certified RN			
	1+ days	\$	125.00	
*	After 50 days of cumulative service the previous year, the rate of pay will be \$95.00			
**	After 20 consecutive days in the same assignment, \$125/diem retro-active to the 1st day.			

**Springfield Public Schools
Personnel**

Attachment (B)

Last Name Certificated	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date
Anderson	Jenna	Chemistry Teacher	JDHS	Step 3/6th	\$65,169.00	----	Attainment of MA+30	9/1/15-6/30/16
Palumbo	LeEtta	Elementary Teacher	TLS	Step 10/MA	\$68,724.00	----	Attainment of MA	9/1/15-6/30/16
Salmon	Gregory	Math Teacher	JDHS	Step 4/6th	\$65,807.00	----	Attainment of MA+30	9/1/15-6/30/16
Turner	Lauren	Special Education Teacher	Walton	Step 6/MA	\$62,245.00	----	Attainment of MA	9/1/15-6/30/16
Perrucci	Andrew	Math Teacher	FMG	----	----	----	resignation	June 30, 2015
Crigler	Danielle	Social Studies Teacher	JDHS	----	----	----	resignation	June 30, 2015
McAuliffe	Deirdre	Summer School Nurse	TLS	----	\$52.18/hour	new	----	6/29/15-7/27/15
Bellino	Denise	Summer School Nurse	Walton	----	\$52.18/hour	new	----	6/29/15-7/27/15
Ginefra	Deborah	Summer School Nurse	Walton	----	\$52.18/hour	new	----	6/29/15-7/27/15
Heron	Chris	Teacher	TLS	----	\$52.18/hour	----	Per IEP	6/29/15 - 8/31/2015
Hofman	Veronica	Teacher/Summer Reading	TLS	----	\$52.18/hour	----	Per IEP	6/29/15 - 8/31/2015
Murphy	Deidre	Teacher/LLD Program	TLS	----	\$52.18/hour	----	Per IEP	6/29/15 - 8/31/2015
Florio	Marie	Teacher/Summer Reading	TLS	----	\$52.18/hour	----	Per IEP	6/29/15 - 8/31/2015
Maul	Theresa	Teacher/Transit	Walton	----	\$52.18/hour	----	Per IEP	6/29/15 - 8/31/2015
Runne	Lauren	Teacher/SPROUT	Walton	----	\$52.18/hour	----	Per IEP	6/29/15 - 8/31/2015
Petillo	Kristina	Teacher/SPROUT	Walton	----	\$52.18/hour	----	Per IEP	6/29/15 - 8/31/2015
King	Kara	Social Worker	District	----	\$52.18/hour	----	Per IEP	6/29/15 - 8/31/2015
Rousso	Regine	Psychologist	District	----	\$52.18/hour	----	Per IEP	6/29/15 - 8/31/2015
Westhead	Mary Elizab	Psychologist	District	----	\$52.18/hour	----	Per IEP	6/29/15 - 8/31/2015
Altman	Renee	Psychologist	District	----	\$52.18/hour	----	Per IEP	6/29/15 - 8/31/2015
Paolino	Camille	Speech Therapist	District	----	\$52.18/hour	----	Per IEP	6/29/15 - 8/31/2015
Fischer	Lauren	Speech Therapist	District	----	\$52.18/hour	----	Per IEP	6/29/15 - 8/31/2015
Samons	Wes	ABA Therapist	District	----	65.00/hr.	----	Per IEP	6/29/15 - 8/31/2015
Bierly	Lisa	Teacher	District	----	\$52.18/hour	----	Per IEP	6/29/15 - 8/31/2015
Chang	Lauren	Teacher	District	----	\$52.18/hour	----	Per IEP	6/29/15 - 8/31/2015
Dillard	Gillian	Teacher	District	----	\$52.18/hour	----	Per IEP	6/29/15 - 8/31/2015
Goerge	Robyn	Teacher	District	----	\$52.18/hour	----	Per IEP	6/29/15 - 8/31/2015
Gutierrez	Tamara	Teacher	District	----	\$52.18/hour	----	Per IEP	6/29/15 - 8/31/2015
Herrington	Amy	Teacher	District	----	\$52.18/hour	----	Per IEP	6/29/15 - 8/31/2015
Lagemann	Melissa	Teacher	District	----	\$52.18/hour	----	Per IEP	6/29/15 - 8/31/2015
Murray	Kristine	Teacher	District	----	\$52.18/hour	----	Per IEP	6/29/15 - 8/31/2015
Palumbo	Leeta	Teacher	District	----	\$52.18/hour	----	Per IEP	6/29/15 - 8/31/2015
Schmidt	Linda	Teacher	District	----	\$52.18/hour	----	Per IEP	6/29/15 - 8/31/2015
Telesca	Jonathan	Teacher	District	----	\$52.18/hour	----	Per IEP	6/29/15 - 8/31/2015
Sandford	Rosalba	Teacher	District	----	\$52.18/hour	----	Per IEP	6/29/15 - 8/31/2015

Springfield Public Schools

Attachment (B)

Personnel

Mortensen	Jen	Teacher	District	----	\$52.18/hour	----	Per IEP	6/29/15 - 8/31/2015
Kirna	Robin	Teacher	District	----	\$52.18/hour	----	Per IEP	6/29/15 - 8/31/2015
Gray	Janet	Teacher	District	----	\$52.18/hour	----	Per IEP	6/29/15 - 8/31/2015
Campbell	David	Summer School Teacher	TLS	----	\$ 52.18 /hour	----	based on enrollment	6/29/14-7/27/14
D'Angelo	Laure	Summer School Teacher	TLS	----	\$ 52.18 /hour	----	based on enrollment	6/29/14-7/27/14
David	Joe	Summer School Teacher	TLS	----	\$ 52.18 /hour	----	based on enrollment	6/29/14-7/27/14
Ferrari	Craig	Summer School Teacher	TLS	----	\$ 52.18 /hour	----	based on enrollment	6/29/14-7/27/14
Florio	Marie	Summer School Teacher	TLS	----	\$ 52.18 /hour	----	based on enrollment	6/29/14-7/27/14
Fortna	Loren	Summer School Teacher	TLS	----	\$ 52.18 /hour	----	based on enrollment	6/29/14-7/27/14
Fortna	Victoria	Summer School Teacher	TLS	----	\$ 52.18 /hour	----	based on enrollment	6/29/14-7/27/14
Gabriel	Leonard	Summer School Teacher	TLS	----	\$ 52.18 /hour	----	based on enrollment	6/29/14-7/27/14
Gray	Janet	Summer School Teacher	TLS	----	\$ 52.18 /hour	----	based on enrollment	6/29/14-7/27/14
Hildebrand	Bob	Summer School Teacher	TLS	----	\$ 52.18 /hour	----	based on enrollment	6/29/14-7/27/14
Ornovitz	Irene	Summer School Teacher	TLS	----	\$ 52.18 /hour	----	based on enrollment	6/29/14-7/27/14
Orr	Jessica	Summer School Teacher	TLS	----	\$ 52.18 /hour	----	based on enrollment	6/29/14-7/27/14
Schachtel	Matt	Summer School Teacher	TLS	----	\$ 52.18 /hour	----	based on enrollment	6/29/14-7/27/14
Schulz	Kristen	Summer School Teacher	TLS	----	\$ 52.18 /hour	----	based on enrollment	6/29/14-7/27/14
Schwarzberg	Genny	Summer School Teacher	TLS	----	\$ 52.18 /hour	----	based on enrollment	6/29/14-7/27/14
Tawfik	Faten	Summer School Teacher	TLS	----	\$ 52.18 /hour	----	based on enrollment	6/29/14-7/27/14
Telesca	John	Summer School Teacher	TLS	----	\$ 52.18 /hour	----	based on enrollment	6/29/14-7/27/14
Townsend	Kyle	Summer School Teacher	TLS	----	\$ 52.18 /hour	----	based on enrollment	6/29/14-7/27/14

Last Name	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date
Substitute/Home instructor/Volunteer								
McAuliffe	Deirdre	Substitute Nurse	District	----	*	new	----	5/4/15-6/30/15
Stimmler	Rose	Substitute Teacher	District	----	*	new	----	5/4/15-6/30/15

Last Name	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date
Non-Certificated								
Arbitsman	Sheraine	Secretary (Athletics)	JDHS	----	----	----	Retirement	September 1, 2015
Beck	Jennie	Summer Bus Driver	District	----	*	----	----	7/1/15-8/31/15
Perdomo	Justo	Summer Bus Driver	District	----	*	----	----	7/1/15-8/31/15
Kelly	Sandy	Summer Bus Driver	District	----	*	----	----	7/1/15-8/31/15
Stewart	Kevin	Summer Bus Driver	District	----	*	----	----	7/1/15-8/31/15
Blondet	James	Summer Bus Driver	District	----	*	----	----	7/1/15-8/31/15

**Springfield Public Schools
Personnel**

Attachment (B)

Leverett	Novella	Summer Bus Aide	District	-----	*	-----	-----	7/1/15-8/31/15
Graham	Nora	Summer Bus Aide	District	-----	*	-----	-----	7/1/15-8/31/15
Votto	Mary	Summer Bus Aide	District	-----	*	-----	-----	7/1/15-8/31/15
Spohn	Cathy	Summer Bus Aide	District	-----	*	-----	-----	7/1/15-8/31/15
Threadgill	Ruth	Summer Bus Aide	District	-----	*	-----	-----	7/1/15-8/31/15
Boettcher	Dina	Summer Bus Aide	District	-----	*	-----	-----	7/1/15-8/31/15
Tuvell	Hagit	Summer Bus Aide	District	-----	*	-----	-----	7/1/15-8/31/15
Cunningham	Marnie	Aide	District	-----	16.72/hr.	-----	up to 90 Hours	6/29/15 - 8/31/2015
Cohen	Francine	Aide	District	-----	17.52/hr.	-----	up to 90 Hours	6/29/15 - 8/31/2015
Colandrea	Veronica	Aide	District	-----	17.52/hr.	-----	up to 90 Hours	6/29/15 - 8/31/2015
Ryan	Doreen	Aide	District	-----	17.52/hr.	-----	up to 90 Hours	6/29/15 - 8/31/2015
Medina	Sue	Aide	District	-----	17.52/hr.	-----	up to 90 Hours	6/29/15 - 8/31/2015
Shields	Debbie	Aide	District	-----	17.52/hr.	-----	up to 90 Hours	6/29/15 - 8/31/2015
Petruzzella	Nicole	Aide	District	-----	17.52/hr.	-----	up to 90 Hours	6/29/15 - 8/31/2015
Genovese	Donna	Aide	District	-----	17.52/hr.	-----	up to 90 Hours	6/29/15 - 8/31/2015
Kozyra-Halawa	Caroline	Aide	District	-----	16.72/hr.	-----	up to 90 Hours	6/29/15 - 8/31/2015
Mongiello	Michelle	Aide	District	-----	17.12/hr.	-----	up to 90 Hours	6/29/15 - 8/31/2015
Feder	Michelle	Aide	District	-----	17.52/hr.	-----	up to 90 Hours	6/29/15 - 8/31/2015
Campos	MaryJo	Aide	District	-----	16.72/hr.	-----	up to 90 Hours	6/29/15 - 8/31/2015
Nacci	Marilyn	Aide	District	-----	17.12/hr.	-----	up to 90 Hours	6/29/15 - 8/31/2015
Steinberg	Yolanda	Aide	District	-----	16.72/hr.	-----	up to 90 Hours	6/29/15 - 8/31/2015
Wilkenfeld	Dawn	Aide	District	-----	16.72/hr.	-----	up to 90 Hours	6/29/15 - 8/31/2015
Merlicci	Robert	Instructional Aide	District	-----	*	-----	spring track/up to 40 hrs	3/1/15-6/23/15

Last Name	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date
Before and After School Program/Childcare								

* In accordance with the Negotiated Contract between the Springfield BOE and the Springfield Education Association (July 1, 2013-June 30, 2016)

**** Special Salaries, Compensation and Fees 2014-2015

RENEWALS
Certificated Non-certificated
2015-2016

Attachment (B1)

LAST NAME	FIRST NAME	<u>CATEGORY</u>	SCHOOL/DEPT.	<u>Total</u>	
ATHERTON	ELLYN	ADMIN	ADMINISTRATION	131,050.00	
CLARKE	MATTHEW	ADMIN	ADMINISTRATION	166,431.00	
BUDIS	TRACY	BOOK	ADMINISTRATION	46,865.00	
HUBER	JEANNETTE	BOOK	ADMINISTRATION	46,865.00	
SIGNORELLI	KATHY	BOOK	ADMINISTRATION	44,032.00	
PROTO	TERESA N.	CLERK	ADMINISTRATION	36,775.00	
BASILE	MARY ELLEN	CONFIDENTIAL SECR	ADMINISTRATION	66,093.00	
CATANIA	TERESA	CONFIDENTIAL SECR	ADMINISTRATION	59,645.00	
CORIGLIANO	SHARON	CONFIDENTIAL SECR	ADMINISTRATION	71,746.00	
MANNINO	PATRICIA	CONFIDENTIAL SECR	ADMINISTRATION	51,468.00	
SZELINGIEWICZ	FRANK	GROUPS	ADMINISTRATION	54,272.00	
GRIMM	RICHARD W	MAINTENANCE	ADMINISTRATION	56,108.00	
TRANQUILLI	ROBERT A.	MAINTENANCE	ADMINISTRATION	52,064.00	
WUEST	ADAM F.	MAINTENANCE	ADMINISTRATION	56,108.00	
FRIEDMAN	APRIL H.	SUPERVISOR	ADMINISTRATION	83,950.00	
KNORR	WILLIAM	SUPERVISOR	ADMINISTRATION	92,081.00	
SCUDERO	ERICA	SUPERVISOR	ADMINISTRATION	105,487.00	
RICCARDI	DANIELA	TECH/TEACHER	ADMINISTRATION	91,042.00	
RODRIQUEZ	CHRISTINA M	TECH/TEACHER	ADMINISTRATION	58,621.00	
SEMO	STEFAN	TECH/TEACHER	ADMINISTRATION	66,224.00	
DEBIASIO	WAYNE	TECHNOLOGY	ADMINISTRATION	79,603.00	
NAGY-JOHNSON	SHARON	TECHNOLOGY	ADMINISTRATION	97,419.00	
LISTOWSKI	PETER S	CUSTODIAN	CALDWELL	53,441.00	
MC NANNA	DAVID T.	CUSTODIAN	CALDWELL	53,553.00	
WIECZORKOWSKI	WALDEMAR	CUSTODIAN	CALDWELL	49,978.00	
BLANCHARD-SALMON	KAREN	NURSE	CALDWELL	84,922.00	
RENNIE	DAVID	PRINCIPAL	CALDWELL	126,407.00	
LEONARDIS	ROSA M	SECRETARY	CALDWELL	53,873.00	
GLAZNER	TRACI	SPEC	CALDWELL	68,724.00	
ABBATE	MICHAEL D.	TEACHER	CALDWELL	69,749.00	
BHASIN	KANAK	TEACHER	CALDWELL	81,272.00	
BIERLY	LISA	TEACHER	CALDWELL	81,272.00	
CAMPBELL	DAVID	TEACHER	CALDWELL	82,024.00	
CHANG	LAUREN	TEACHER	CALDWELL	81,272.00	
CUNNINGHAM	MARNIE	TEACHER	CALDWELL	67,303.00	
EGER	JAMIE	TEACHER	CALDWELL	60,174.00	
FRANKHOUSER	KATHERINE	TEACHER	CALDWELL	88,744.00	
GRIFFITHS	STEVEN I	TEACHER	CALDWELL	89,946.00	
HERON	CHRISTINE	TEACHER	CALDWELL	82,566.00	
KAPLAN	KELSEY	TEACHER	CALDWELL	54,802.00	
MASSONI	ERIN	TEACHER	CALDWELL	55,440.00	
MEDINA	SARAH	TEACHER	CALDWELL	61,549.00	
ORR	JESSICA	TEACHER	CALDWELL	78,981.00	
PERRONE	SHANNON	TEACHER	CALDWELL	61,549.00	
SCHULZ	KRISTEN	TEACHER	CALDWELL	77,345.00	
WORSWICK	SCOTT	TEACHER	CALDWELL	59,535.00	
BOYD	RICKY	CUSTODIAN	DAYTON	47,203.00	

RENEWALS
Certificated Non-certificated
2015-2016

Attachment (B1)

LAST NAME	FIRST NAME	CATEGORY	SCHOOL/DEPT.	Total	
DOUGHERTY	DIXIE L.	CUSTODIAN	DAYTON	47,967.00	
DUNLAP	ALI	CUSTODIAN	DAYTON	40,426.00	
JOSEPH	JEAN D.	CUSTODIAN	DAYTON	53,715.00	
LEONE	CHRISTOPHER	CUSTODIAN	DAYTON	42,376.00	
TAYLOR	CLARENCE	CUSTODIAN	DAYTON	40,426.00	
VAUGHAN	ALAN	CUSTODIAN	DAYTON	72,208.00	
WILLOUGHBY	FREDERICK	CUSTODIAN	DAYTON	59,179.00	
STEWART	BRIAN	GROUND	DAYTON	44,632.00	
SILBERTO-GRAHAM	ROXANNE	NURSE	DAYTON	81,272.00	
ARBITSMAN	SHERAINE	SECRETARY	DAYTON	42,302.00	
FINNE	KAREN	SECRETARY	DAYTON	38,696.00	
LO SCHIAVO	DEBRA A.	SECRETARY	DAYTON	42,431.00	
MARX	JEAN	SECRETARY	DAYTON	39,312.00	
GIURICI	DENNIS	SUPERVISOR	DAYTON	89,594.00	
GULA	THOMAS M	SUPERVISOR	DAYTON	110,391.00	
JACOBS	LANCE	SUPERVISOR	DAYTON	102,838.00	
SLATE	RONALD S	SUPERVISOR	DAYTON	106,528.00	
ANDERSON	JENNA	TEACHER	DAYTON	65,169.00	
BALLETTO	BRYAN	TEACHER	DAYTON	55,440.00	
BELGROD	TATIANA	TEACHER	DAYTON	78,981.00	
BELLAROSA	MANDEE M.	TEACHER	DAYTON	69,749.00	
BRADLEY	MARGARET	TEACHER	DAYTON	63,184.80	
BREEN	SUSAN	TEACHER	DAYTON	68,724.00	
CARLSON	STEPHANIE	TEACHER	DAYTON	62,245.00	
CARTER	DONIE A.	TEACHER	DAYTON	66,276.00	
CHOMKO	KARYN L.	TEACHER	DAYTON	75,344.00	
COKEING	MARY E	TEACHER	DAYTON	77,794.00	
COWARD	GREGORY M.	TEACHER	DAYTON	65,836.00	
COZZA	JOSEPH M.	TEACHER	DAYTON	102,977.00	
CUGLIARI	MARK	TEACHER	DAYTON	55,440.00	
DARCY	PATRICE	TEACHER	DAYTON	88,159.00	
DAVISON	BRYAN	TEACHER	DAYTON	82,024.00	
DELIKARIS	BARBARA	TEACHER	DAYTON	91,078.00	
DENICOLO	ANTHONY	TEACHER	DAYTON	56,739.00	
DI GANGI	STEVEN B.	TEACHER	DAYTON	89,337.00	
DIEZ	SANDRA	TEACHER	DAYTON	68,857.00	
DORING	WILLIAM	TEACHER	DAYTON	61,460.00	
FABIANO	FELIX	TEACHER	DAYTON	102,376.00	
GARROD	WENDY	TEACHER	DAYTON	63,554.00	
GENOVA	MARIE	TEACHER	DAYTON	68,857.00	
GREENSPAN	JENNIFER	TEACHER	DAYTON	55,440.00	
GUTIERREZ	TAMARA	TEACHER	DAYTON	58,772.00	
HOFMAN	VERONICA M.	TEACHER	DAYTON	65,386.00	
KEELE	SCOTT	TEACHER	DAYTON	74,055.00	
KELLY	SARAH	TEACHER	DAYTON	54,802.00	
KRUMHOLZ	DREW	TEACHER	DAYTON	56,739.00	
KRUPP	ALLEN	TEACHER	DAYTON	88,159.00	
KUSZMERSKI	JENNIFER	TEACHER	DAYTON	61,549.00	
MADISON	ASHLEY	TEACHER	DAYTON	58,772.00	
MAGER	JODY	TEACHER	DAYTON	78,981.00	
MARTIN	ROBERT	TEACHER	DAYTON	76,194.00	
MORTENSEN	JENNIFER	TEACHER	DAYTON	61,460.00	

RENEWALS
Certificated Non-certificated
2015-2016

Attachment (B1)

LAST NAME	FIRST NAME	<u>CATEGORY</u>	SCHOOL/DEPT.	<u>Total</u>	
ORNOVITZ	IRENE	TEACHER	DAYTON	92,386.00	
PARKER	SUNDRA	TEACHER	DAYTON	93,758.00	
PASTINE	KIMBERLY	TEACHER	DAYTON	56,079.00	
POWERS	MARY ELLEN	TEACHER	DAYTON	91,563.00	
RITTER	JACQUELINE L	TEACHER	DAYTON	77,345.00	
ROONEY-KUHN	ELIZABETH A.	TEACHER	DAYTON	76,594.00	
SALADINO	TRACEY ELLEN	TEACHER	DAYTON	60,353.00	
SALMON	GREGORY M.	TEACHER	DAYTON	65,807.00	
SCHWARZBERG	GENNY	TEACHER	DAYTON	66,572.00	
SILVA	DAVID	TEACHER	DAYTON	54,184.00	
SISTA	MARIA C.	TEACHER	DAYTON	75,158.00	
SORIANO	MARIA A	TEACHER	DAYTON	76,858.00	
SPANGLER	IKE	TEACHER	DAYTON	62,245.00	
STEINMAN	DAVID	TEACHER	DAYTON	54,802.00	
TEDESCO	FRANK	TEACHER	DAYTON	88,744.00	
TUTTLE	KIMBERLY	TEACHER	DAYTON	60,174.00	
VAN DEURSEN	MATTHEW	TEACHER	DAYTON	60,813.00	
VECCHONE	ANTHONY	TEACHER	DAYTON	58,917.00	
WHITE	CHRISTOPHER	TEACHER	DAYTON	68,724.00	
MALDONADO	MANUEL A	CUSTODIAN	GAUDINEER	56,885.00	
MC CABE	THOMAS	CUSTODIAN	GAUDINEER	52,756.00	
PEREZ	FELIX	CUSTODIAN	GAUDINEER	55,396.00	
TURNER	DARRYL	CUSTODIAN	GAUDINEER	40,426.00	
LUKE	DOLORES K.	NURSE	GAUDINEER	76,856.00	
KIELTY	TIMOTHY	PRINCIPAL	GAUDINEER	136,321.00	
GIORDINO	SUSAN	SECRETARY	GAUDINEER	30,353.00	
SUSANNO	ELEANOR	SECRETARY	GAUDINEER	58,641.00	
BOEHM	TIFFANY	SUPERVISOR	GAUDINEER	76,894.00	
BELLER	LAURA	TEACHER	GAUDINEER	78,994.00	
BERGLUND	EILEEN	TEACHER	GAUDINEER	66,556.00	
CARIANI	JUDY S	TEACHER	GAUDINEER	81,272.00	
CHOU	LILLIAN	TEACHER	GAUDINEER	84,922.00	
CIOFFI	JOSEPHINE	TEACHER	GAUDINEER	75,344.00	
COLLINS	TRISH	TEACHER	GAUDINEER	60,174.00	
D'AMORE	MICHELLE	TEACHER	GAUDINEER	61,549.00	
D'ANGELO	LAURE	TEACHER	GAUDINEER	44,863.20	
DAVID	JOSEPH J	TEACHER	GAUDINEER	66,556.00	
DAVID	SARAH	TEACHER	GAUDINEER	68,724.00	
DELALLAVE	PAMELA	TEACHER	GAUDINEER	60,813.00	
DIBELLA	LINDSAY E.	TEACHER	GAUDINEER	75,158.00	
FERRARI	CRAIG	TEACHER	GAUDINEER	74,055.00	
FLORIO	MARIE E	TEACHER	GAUDINEER	89,337.00	
FOSTER	RONALD J.	TEACHER	GAUDINEER	88,159.00	
GABRIEL	LEONARD	TEACHER	GAUDINEER	74,055.00	
GILLEN	ALISON	TEACHER	GAUDINEER	92,266.00	
GOERGE	ROBYN	TEACHER	GAUDINEER	64,767.00	
GOERGE	MICHAEL	TEACHER	GAUDINEER	57,354.00	
GRAY	JANET H.	TEACHER	GAUDINEER	78,981.00	
HAGGERTY	DEVIN	TEACHER	GAUDINEER	66,556.00	
HERNANDEZ	STEPHANIE	TEACHER	GAUDINEER	61,460.00	

RENEWALS
Certificated Non-certificated
2015-2016

Attachment (B1)

LAST NAME	FIRST NAME	<u>CATEGORY</u>	SCHOOL/DEPT.	<u>Total</u>	
HERRINGTON	AMY W.	TEACHER	GAUDINEER	70,573.00	
HILDEBRAND	ROBERT A.	TEACHER	GAUDINEER	70,573.00	
HILTON	DAVID S.	TEACHER	GAUDINEER	68,019.00	
KANTERMAN	ROBIN	TEACHER	GAUDINEER	82,522.00	
KRUPIT	BENJAMIN	TEACHER	GAUDINEER	56,079.00	
LAGEMANN	MELISSA	TEACHER	GAUDINEER	78,418.00	
LIBERTO	MARY-CATHLE	TEACHER	GAUDINEER	84,763.00	
LYNCH	MATTHEW	TEACHER	GAUDINEER	75,158.00	
MAJOR	MICHELLE	TEACHER	GAUDINEER	71,818.00	
MASTERSON	KIMBERLY AN	TEACHER	GAUDINEER	78,981.00	
MIRABELLA	MICHAEL J	TEACHER	GAUDINEER	56,079.00	
MIRABILE	JULIE	TEACHER	GAUDINEER	61,460.00	
OLIVE	VIRGINIA K.	TEACHER	GAUDINEER	77,345.00	
PERONE	JASON	TEACHER	GAUDINEER	58,772.00	
SANDFORD	ROSALBA	TEACHER	GAUDINEER	75,158.00	
SHECKMAN	SHARI L.	TEACHER	GAUDINEER	82,522.00	
SCHIANO	CANDICE	TEACHER	GAUDINEER	81,272.00	
SCHOTTLAND	DAVID	TEACHER	GAUDINEER	65,386.00	
TELESCA	JONATHAN	TEACHER	GAUDINEER	69,749.00	
TOWNSEND	KYLE	TEACHER	GAUDINEER	60,813.00	
FELDMAN	STEWART	CUSTODIAN	SANDMEIER	56,424.00	
LICATESE	FRANCESCO	CUSTODIAN	SANDMEIER/WALTC	50,456.00	
PETOIA	ROBERT M.	CUSTODIAN	SANDMEIER	49,931.00	
BUBAN	JULIA	NURSE	SANDMEIER	88,159.00	
PLIAS	MICHAEL	PRINCIPAL	SANDMEIER	117,758.00	
FERREIRA	SUSAN	SECRETARY	SANDMEIER	30,793.00	
CONNOLLY	KIMBERLY	TEACHER	SANDMEIER	60,813.00	
DI CARLO	FRANCES M.	TEACHER	SANDMEIER	76,858.00	
DILLARD	GILLIAN M.	TEACHER	SANDMEIER	81,491.00	
DISKO	MAURA	TEACHER	SANDMEIER	55,440.00	
ERICKSON	GREGG P.	TEACHER	SANDMEIER	74,055.00	
FORTINO	MARISSA	TEACHER	SANDMEIER	59,535.00	
FORTNA	LOREN	TEACHER	SANDMEIER	75,158.00	
GANDINO	DANIELLE	TEACHER	SANDMEIER	60,174.00	
HANDY	DOLORES M.	TEACHER	SANDMEIER	81,272.00	
KORMAN	MARILYN S	TEACHER	SANDMEIER	82,522.00	
LIPARI	KELLY	TEACHER	SANDMEIER	54,802.00	
LOEW	BONNIE	TEACHER	SANDMEIER	61,549.00	
MURPHY	DEIRDRE	TEACHER	SANDMEIER	62,245.00	
MURRAY PLENT	KRISTINE	TEACHER	SANDMEIER	81,272.00	
NOTO	KIMBERLY A.	TEACHER	SANDMEIER	74,055.00	
PALUMBO	LeETTA	TEACHER	SANDMEIER	68,724.00	
PUSCHEL	DONNA	TEACHER	SANDMEIER	82,522.00	
SALOMON	REBECCA	TEACHER	SANDMEIER	74,055.00	
SCARPELLI	ANTHONY V	TEACHER	SANDMEIER	87,593.00	
SCHMIDT	LINDA	TEACHER	SANDMEIER	77,794.00	
STEARNS	LINDSAY	TEACHER	SANDMEIER	54,802.00	
SALOW	JESSICA	SECRETARY	SPECIAL SERVS	59,746.00	

RENEWALS
Certificated Non-certificated
2015-2016

Attachment (B1)

LAST NAME	FIRST NAME	<u>CATEGORY</u>	SCHOOL/DEPT.	<u>Total</u>	
WALSH	SUSAN	SECRETARY	SPECIAL SERVS	38,014.00	
KING	KARA	SPEC	SPECIAL SERVS	67,303.00	
ROUSSO	REGINE	SPEC	SPECIAL SERVS	68,857.00	
PIOMBINO	ALEXIS	SUPVER	SPECIAL SERVS	92,163.00	
LIES	SUSAN	COORDINATOR	TRANSPORTATION	36,904.00	
MONTEVERDE	HECTOR A.	DRIVER/COURIER	TRANSPORTATION	40,884.00	
LUSTIG-KERR	ALICE C.	CLERK	WALTON	30,993.00	
BALKE	THEODORE W.	CUSTODIAN	WALTON	50,959.00	
GAMBUZZA	CARMELO	CUSTODIAN	WALTON	45,416.00	
WILLIAMS	FREDDIE	CUSTODIAN	WALTON	41,594.00	
SCHWARTZ	BETSY	NURSE	WALTON	65,169.00	
HUNG	SUSIE S.	PRINCIPAL	WALTON	132,107.00	
DU BEAU	MARIE A.	SECRETARY	WALTON	40,945.00	
VACCARELLA	LUCY	SECRETARY	WALTON	46,865.00	
ALTMAN	RENEE D.	SPEC	WALTON	75,158.00	
PAOLINO	CAMILLE	SPEC	WALTON	89,494.00	
WESTHEAD	MARY ELIZABETH	SPEC	WALTON	42,790.00	
ALAMORIAN	CHRISTINE	TEACHER	WALTON	74,055.00	
BERGER	DEBRA P	TEACHER	WALTON	87,593.00	
D'ALOISIO	DORI	TEACHER	WALTON	56,079.00	
ELMO	BETH	TEACHER	WALTON	69,749.00	
FEIGELES	SUSAN B.	TEACHER	WALTON	69,749.00	
FELTER	SUSAN	TEACHER	WALTON	73,252.00	
FISCHBEIN	ELLA S	TEACHER	WALTON	68,019.00	
FISCHER	LAUREN	TEACHER	WALTON	59,535.00	
FITZGERALD	JEANNE	TEACHER	WALTON	77,883.00	
FORTNA	VICTORIA	TEACHER	WALTON	66,276.00	
FUNK	COLLEEN	TEACHER	WALTON	69,749.00	
GIULIANO	ALISON	TEACHER	WALTON	63,554.00	
GREENE	SUSAN	TEACHER	WALTON	87,709.00	
GRIFFIN	MEGAN M.	TEACHER	WALTON	71,818.00	
HOWARD	GWEN	TEACHER	WALTON	60,813.00	
JONES	MARISSA	TEACHER	WALTON	56,739.00	
KAHN	AMY U.	TEACHER	WALTON	78,418.00	
KELLY	MEGAN A.	TEACHER	WALTON	75,344.00	
KINNEY	KENDRA M.	TEACHER	WALTON	77,794.00	
KIRNA	ROBIN	TEACHER	WALTON	60,463.00	
LEONARDIS	DEANNA	TEACHER	WALTON	60,463.00	
LEVINE	PHOEBE H.	TEACHER	WALTON	77,345.00	
LUCIANI	DANA L.	TEACHER	WALTON	66,276.00	
MAUL	THERESA S.	TEACHER	WALTON	68,019.00	
MIRABELLA	DANA	TEACHER	WALTON	55,090.00	
PERDOMO	MARY SANCHEZ	TEACHER	WALTON	88,744.00	
PERONE	REBECCA A.	TEACHER	WALTON	68,724.00	
REBIMBAS	JACQUELINE	TEACHER	WALTON	54,802.00	
REILLY	DONNA	TEACHER	WALTON	56,079.00	
RICARDO	DEBORAH A	TEACHER	WALTON	84,763.00	
SALICETI	CHRISTINE	TEACHER	WALTON	60,174.00	
SCHOCH	LISA	TEACHER	WALTON	77,363.00	

Attachment (B1)

Springfield Board of Education Regular Meeting May 4, 2015

CONFERENCE/CONVENTION/WORKSHOP REQUESTS 2014-2015							
LAST NAME	FIRST NAME	SCHOOL	DESCRIPTION	LOCATION	DATE	AMOUNT	BOE APPROVED
Davino	Michael	District	innovateNJ/NJASA Spring Conf	Atlantic City	5/12-5/14/15	1,073.00	5/4/15
Nagy-Johnson	Sharon	District	innovateNJ/NJASA Spring Conf	Atlantic City	5/12-13/15	442.50	5/4/15
Scudero	Erica	District	innovateNJ/NJASA Spring Co	Atlantic City	5/12-13/15	430.00	5/4/15
May 4, 2015 BOE Meeting							

**Special Education Request
Related Services/OOD Placements**

Attachment (D)

1. RELATED SERVICES REQUEST

<u>Vendor</u>	<u>Related Service</u>	<u>Rate</u>	<u>Hours/days/weeks</u>	<u>Term</u>	<u>Student</u>
Odell, Dawn Gladstone	Occupational Therapy	\$80.00/30 minutes	Per IEP	2014 -15 SY	

2. OUT OF DISTRICT PLACEMENT REQUEST

<u>School/Placement</u>	<u>Student</u>	<u>Tuition</u>	<u>Term</u>	<u>Comments</u>
Cerebral Palsy of North Jersey Livingston, NJ	1303	3,828.00	2013-14 SY	Tuition Audit



MIDDLESEX REGIONAL EDUCATIONAL SERVICES COMMISSION

MASTER COLLABORATIVE EDUCATIONAL SERVICES AGREEMENT

THIS AGREEMENT made on this _____ day of _____ 20____ by and between the **MIDDLESEX REGIONAL EDUCATIONAL SERVICES COMMISSION** (hereinafter referred to as the "MRESC") with offices located at 1660 Stelton Road, Piscataway, New Jersey, in the County of Middlesex, and the **BOARD OF EDUCATION OF _____** (hereinafter referred to as the "Board") with offices located at _____, in the County of _____.

WITNESSETH:

WHEREAS, the Board wishes to utilize the services of MRESC for Collaborative Educational Services; and

WHEREAS, MRESC is willing to provide Collaborative Educational Services to the Board; and

WHEREAS, the Board and MRESC believe that MRESC can provide comprehensive Collaborative Educational Services; and

WHEREAS, there is a need to reduce to writing the understanding and agreement that exists between the Board and MRESC.

NOW, THEREFORE, in consideration of mutual promises, it is agreed by and between the Board and MRESC as follows:

1. The MRESC hereby agrees to provide Collaborative Educational Services to the Board from July 1, 2015 through June 30, 2020 in accordance with state laws and regulations.
2. It is hereby understood and agreed by MRESC that this Agreement may be terminated by the Board upon one hundred twenty (120) days prior written notice to MRESC. MRESC may also terminate this Agreement in accordance with paragraph 14 herein.
3. MRESC shall assign such administrative supervision as necessary to oversee the Collaborative Educational Services. MRESC shall coordinate the services provided pursuant to this Agreement with the Business Administrator.
4. The Collaborative Educational Services provided by MRESC shall comply with the applicable provisions of Title 18A Education and New Jersey Administrative Code, Title 6A, Education.
5. MRESC, through its personnel or subcontractor, shall provide Collaborative Educational Services. MRESC shall provide the Board with periodic updates and written reports as necessary. When services, other than those listed on the Collaborative Service Rates schedule are required, the expense of these additional services will be the responsibility of the Board.
6. MRESC shall have sole and exclusive control over the Collaborative Educational Services to be provided with consultation with the Board.
7. All materials will be provided by MRESC unless otherwise agreed to prior to the provision of service.
8. MRESC shall provide services during regular business hours. If services for after school hours are needed, a special arrangement must be made in consultation, with and consent of the Board and MRESC. After school hours that are arranged with the consent of MRESC for completion of assignments shall be billed at a rate agreed upon when approved.

9. MRESC shall provide reports as necessary to the District Administration.
10. All professional personnel employed by MRESC who perform services pursuant to this Agreement shall complete fingerprinting and background checks and possess appropriate New Jersey Certification and must provide the Board with copies of said certificates and NJDOE approvals prior to the provision of services.
11. It is understood that the Board will not offer employment to any MRESC staff member employed to work in the Program for at least two (2) years after the employee ceases to work for MRESC or contract with any consultant employed to work in the Program for at least sixty (60) days after the consultant ceases to work for MRESC.
12. The parties shall each maintain worker's compensation insurance for their employees at the locations covered by this agreement and provide proof of such insurance to the other. The parties shall each name the other as additional insureds on their general liability insurance policies for the locations covered by this agreement and shall provide proof thereof to the other party.
13. MRESC shall provide all necessary professional and clerical services needed to fulfill its obligation to the Board. The professional and clerical staff will be employees of the MRESC and are entitled to benefits per their MRESC contract. The professional and clerical staff will be under the supervision of the MRESC. The Business Administrator will act as a liaison between MRESC and the Board.
14. The Board agrees to make payments within thirty (30) days of being billed by the MRESC pursuant to this Agreement. Payments shall be made based on actual services rendered.

In the event the Board shall fail to make such payments when due, MRESC shall have the right to terminate this Agreement upon thirty (30) days notice to the Board and to discontinue all services. In such event, MRESC shall be entitled to the value of services provided up to the date of termination and thereafter shall have no further obligation to provide services under the agreement.

15. In the event any provision of this Agreement shall be held invalid or unenforceable by any Court of competent jurisdiction, such holdings shall not invalidate or render unenforceable any other provision hereof.
16. This Agreement shall be governed by and construed in accordance with laws of the State of New Jersey.
17. This Agreement, including the Collaborative Service Rates schedule, constitutes the entire Agreement between the Board and MRESC and may not be amended or modified except by written instruments signed by the Board and MRESC.
18. Any notice to the parties under this Agreement shall be sent certified mail, returned receipt requested, addressed as follows:

To the Board:

To the MRESC: Middlesex Regional Educational Services Commission
1660 Stelton Road
Piscataway, New Jersey 08854
Attn: Business Administrator/Board Secretary

19. This Agreement shall become effective upon the adoption of a resolution by the Board and execution of this Agreement by all parties.

IN WITNESS WHEREOF, the parties hereto have set their hands and seals the day and year first written above.

(Please Print Board of Education Name)

**MIDDLESEX REGIONAL EDUCATIONAL
SERVICES COMMISSION**

, Board Secretary Date

Patrick M. Moran, Board Secretary Date

, Board President Date

Dale G. Caldwell, Board President Date

COLLABORATIVE SERVICE RATES CHARTER SCHOOL - NON MEMBER RATE FY16		
CATEGORY	DESCRIPTION	BILLING RATE
	Examination & Classification Fees:	
1	Psychological or Learning Evaluation	\$ 252.00
1	Bi-lingual Psychological or Learning Evaluation	\$ 420.00
1	Social History Evaluation	\$ 242.00
1	Bi-lingual Social History Evaluation	\$ 357.00
2a	Pre-Evaluation Conference	\$ 69.00
2a	IEP Conference Fee	\$ 87.00
	IEP Manifestation Determination Fee (CST)	\$ 87.00
	IEP Manifestation Determination Fee (Case Manager)	\$ 263.00
2a	Missed Appointment - Pre-Evaluation - Eligibility	\$ 69.00 \$ 87.00
2a	Missed Testing Appointment - Pre-Evaluation - Eligibility	\$ 69.00 \$ 87.00
2b	IEP Development Fee	\$ 105.00
2c	Case Manager Fee	\$ 210.00
2c	Case Manager Fee (Interrupted cases)	\$ 105.00
2d	Annual Reviews	\$ 263.00
2d	Amendments with a meeting	\$ 263.00
2d	Amendments without a meeting	\$ 179.00
2b	Review of Records	\$ 111.00
2a	Classroom Observation	\$ 69.00
2b	De-Classification Summary	\$ 84.00
2b	CST Member Consultation	\$ 74.00
2b	Translator (Per Meeting)	\$ 116.00
3	Administrative Consultation Services (Per Diem)	\$ 578.00
3	CST Consultation (Per Diem)	\$ 420.00
	Medical Examinations:	
4a	Medical Examinations	Doctors Billing Plus \$53
4b	Medical Examinations - Specialist	Doctors Billing Plus \$79
	Occupational/Physical Therapy Services:	
1	Occupational Therapy Evaluation- Leba	\$ 340.00
5a	Occupational Therapy Services to Students-Leba (Per Hour)	\$ 125.00
	Occupational Therapy Services to Students -Leba (Per Hour for COTA)	\$ 91.00
1	Physical Therapy Evaluation - Leba	\$ 340.00
5a	Physical Therapy Services to Students - Leba (Per Hour)	\$ 125.00
	Physical Therapy Services to Students -Leba (Per Hour for COTA)	\$ 91.00
	OT/PT Home Instruction -Leba (Per Hour)	\$ 128.00
	OT/PT Evaluation - MRESC Employee (per Hour)	\$ 95.00
5a	OT/PT Surcharge - Agency (Per Hour)	Agency Rate Plus \$21
	OT/PT Evaluation - Agency	Agency Rate Plus \$79
	Speech Services:	
1	Speech/Language Evaluation	\$ 289.00
1	Bi-lingual Speech/Language Evaluation	\$ 473.00
5c	Speech Correction Services to Eligible Students (Per Hour)	\$ 95.00
	Speech Home Instruction (Per Hour)	\$ 76.00
1	Speech/Language Evaluation- Agency	Agency Fee Plus \$79
1	Bi-lingual Speech/Language Evaluation - Agency	Agency Fee Plus \$79
5a	Speech/Leanguage Services - Agency (Per Hour)	Agency Rate Plus \$21

COLLABORATIVE SERVICE RATES CHARTER SCHOOL - NON MEMBER RATE FY16		
CATEGORY	DESCRIPTION	BILLING RATE
	Other Services:	
	Compensatory Education Instruction	\$ 59.00
	BCBA (MRESC Employee -Per Hour)	\$ 132.00
	BCBA (Consultant -Per Hour)	Consulting Rate Plus \$26
5a	English-as-a-Second-Language Services to Students (Per Hour)	\$ 59.00
5a	Supplementary Instruction Services to Students (Per Hour)	\$ 82.00
5a	Technology Services (Per Hour)	TBD based on Svc. Req'd
5a	ABA Training (Per Hour)	\$ 59.00
5a	Nursing Services (Per Hour)	\$ 44.00
	Nursing Services - Agency (Per Hour)	Agency Rate Plus \$21
	Nursing Evaluation - Agency	Agency Fee Plus \$79
5b	Home Instruction (Per Hour provided by MRESC Home Instructors)	\$ 45.00
	Home Instruction (Per Hour provided by Hospitals)	\$ 45.00
	Children's Specialized Hospital Home Instruction (Per Hour)	\$ 45.00
5b	Classroom Aides (Per Hour)	\$ 29.50
5b	Classroom Teachers with HB (Per Hour)	\$ 59.50
5b	Classroom Teachers W/O HB (Per Hour)	\$ 51.00
	PDA reimbursement - (IDEAB)	Participant's Rate Plus 27%
	Other (Trainer/System Svc) reimbursement - (IDEAB)	Agency Fee Plus 27%
	Auditory Impairment Home Instruction (Per Hour)	\$ 95.00
5a	After School Aides (Per Hour)	\$ 40.00
3	Speech Instruction Services (Per Diem Employees or Agency)	\$ 420.00
6	Written Report Translation	\$ 168.00
6	Oral Report Translation	\$ 168.00
3	Counseling (Per Diem)	\$ 452.00
5a	Counseling (Group Per Hr.)	\$ 158.00
5a	Counseling (Individual Per Hr.)	\$ 105.00
	Program Consulting Services:	
7	- Principal/Director (Per Hour)	\$ 161.00
7	- Supervisor (Per Hour)	\$ 140.00
7	- Teacher (Per Hour)	\$ 103.00
	Professional Development Services:	
8	- Presenter Fee Schedule	
	- Principal (Half Day) Payroll + Prep. Time*	\$ 672.00
8	(Full Day) Payroll + Prep. Time*	\$ 1,050.00
	- Supervisor (Half Day) Payroll + Prep. Time*	\$ 583.00
8	(Full Day) Payroll + Prep. Time*	\$ 851.00
	- Teacher (Half Day) Payroll + Prep. Time*	\$ 452.00
8	(Full Day) Payroll + Prep. Time*	\$ 630.00
	- Aide (Half Day) Payroll + Prep. Time*	\$ 242.00
8	(Full Day) Payroll + Prep. Time*	\$ 347.00
*Payment schedules are based on an estimate average payroll rate of Principal/Supervisor/Teacher/Aide plus prep. time.		

Student Teachers/Internships
2015 - 2016 School Year

Board of Education Meeting: May 4, 2015

Counseling Intern	Meridoc Burkhardt
College / University	Kean University
Assignment Date	2015-2016 School Year
Assignment	Elementary School Counselor
School	J. Caldwell & E. V. Walton
Cooperating Teacher	Marnie Cunningham

5131.5

SPRINGFIELD PUBLIC SCHOOLS
Springfield, New Jersey 07081

POLICY: VANDALISM/VIOLENCE/STUDENT CRISIS

Vandalism

The Board of Education views vandalism against school property by pupils as reprehensible. The causes of such misbehavior often are complex, calling for careful study by parents/guardians, school staff and appropriate community officials.

The Board believes that pupils should respect property and take pride in the schools of this district. Whenever a pupil has been found to have done willful and malicious damage to property of the Board, the principal of the school shall notify the chief school administrator. The Board will hold the pupil or his/her parents/guardians liable for the damage caused by him/her.

When vandalism is discovered, the administration is directed to take such steps as are necessary to identify the vandals. If pupils have taken part in the vandalism, the appropriate administrator shall:

- A. Identify the pupils involved;
- B. Call together persons, including the parents/guardians, needed to study the causes;
- C. Decide upon disciplinary and/or legal action possibly including suspension. Should parents/guardians fail to cooperate in the discussions, the administration may charge the pupil with being delinquent by a petition stating the offense and requesting appearance in juvenile court;
- D. Take any constructive actions needed to try to guard against further such pupil misbehavior;
- E. Seek appropriate restitution.

Violence

Physical violence including assault with or without a weapon, against another pupil, a staff member or Board member is prohibited and will result in the disciplinary sanctions included in policies on suspension and expulsion and conduct/discipline. Disruptive behavior that is characterized by violence, even though not directed toward another person, should be reported by the classroom teacher to the school principal, unless instructed otherwise, so that possible program adjustments may be identified.

Any pupil who is convicted or adjudicated delinquent for possession of a firearm or a crime while armed with a firearm or found knowingly in possession of a firearm or any school property or on a school bus or at a school-sponsored function shall be immediately removed from the school's regular education program for a period of not less than one calendar year. The Chief School Administrator may modify this suspension on a case-by-case basis. Each pupil so removed shall be placed in an alternative educational program or on home instruction and shall be entitled to a hearing before the Board.

Any school employee observing or having direct knowledge from a participant or victim of an act of violence in the district public school(s) should complete the standard report form and submit it to the school principal who is responsible for preparing the official report to the Chief School Administrator.

The Chief School Administrator shall annually:

- A. Report to the Board of Education at a public meeting in October, all acts of violence and vandalism in the district that occurred during the previous school year;
- B. Ensure that a transcript of the annual report of violence and vandalism is kept on file at the Board office and made available to the public;
- C. Forward the transcript of the public hearing on violence and vandalism to the Department of Education by November 1;
- D. Notify the County Superintendent of action taken regarding incidents of violence.

Threats of Violence

The Board is committed to promoting healthy relationships and a safe learning environment. Therefore, it shall not tolerate pupil threats of harm to self or others or other threatening behaviors, including threats to damage school property. Threatening behaviors shall not be tolerated on school property or at activities under the jurisdiction of the Board of Education.

Pupils shall inform a teacher, guidance counselor or principal when he/she is in possession of knowledge of such threats. Staff shall immediately notify the principal of any threat or threatening behavior that he/she has knowledge of, has witnessed or received. All such threats shall be promptly reported to the appropriate law enforcement agency.

Pupils who perpetrate threatening behaviors shall be disciplined in accordance with policy and regulations on suspension and expulsion and conduct/discipline.

Unsafe School Choice Option

The Chief School Administrator shall comply with all requirements of the Unsafe School Choice Option policy adopted by the State Board of Education for schools in districts that receive funds under the No Child Left Behind Act of 2001. He/she shall keep the Board informed of all state requirements and actions taken to implement the policy.

Particularly, if a school in the district is designated as “persistently dangerous” as defined in the policy, corrective action plans shall be prepared and presented to the Board for review. The corrective action plans shall be in the format provided by the Department of Education and shall describe how the schools will reduce the number of incidents of violence as determined by the Electronic Violence and Vandalism Reporting System (EVVRS).

Likewise, if a student while at school or on school grounds becomes a victim of a violent criminal offense as defined by state statute, he/she shall be offered the option of transferring to another safe school within the district.

Parents/guardians shall be informed according to law and policy.

The Board shall be provided with access to a copy of the current statewide Unsafe School Choice Option Policy.

School Violence Awareness Week

This school district shall observe School Violence Awareness Week, the week beginning on the third Monday in October of each year. Organized activities focused on the prevention of school violence will be offered to students, employees and board members. Local law enforcement personnel will be invited to participate.

Violence and Vandalism Reporting

The Chief School Administrator will annually submit a report utilizing the Electronic Violence and Vandalism Reporting system (EVVRS) accurately reporting on each incident of violence, vandalism and alcohol and other drug abuse within the school district. Any allegations of falsification of data will be reviewed by the board of education using the requirements and procedures set forth in N.J.A.C. 6A:16-5.3(g). Board action shall be based on a consideration of the nature of the conduct, the circumstances under which it occurred, and the employee’s prior employment record.

Implementation

The Chief School Administrator shall oversee the development of implementing regulations on all aspects of this policy, including the establishment of procedures for cooperation between school staff and law enforcement officials for all situations involving firearms or other deadly weapons.

School Clearance Following Crisis Situation

The Board of Education is committed to protecting the health, safety and welfare of students during the school day, and will take action as necessary to provide for the safety and security of its students, staff and/or property. In "crisis situations," the Board reserves the right to exclude (or remove) a student who has been determined to pose an imminent or potential threat to student or staff safety, pending appropriate mental health clearance.

I) Examples of "Crisis Situations" (non-exhaustive)

- A) Student exhibits actions creating an imminent danger to the student or others, e.g., suicidal or homicidal ideation(s) or attempt(s) (See also Policy 5131.5);
- B) Student engages in verbalization(s) or other action(s) threatening the health, safety or well-being of himself/herself, other students, or staff;
- C) Student engages in verbalization(s) or other action(s) reflecting an intent or plan to harm himself/herself, other students, or staff;
- D) Student engages in verbalization(s) or other action(s) indicating that the student may be at risk of causing harm to himself/herself, other students, or staff;
- E) Student possesses object(s) or material(s) posing a threat to the health, safety or well-being of himself/herself, other students, or staff; or
- F) Student engages in any other action determined administratively to be a potentially threatening or harmful activity.

II) Intersection with Student Discipline

- A) A student's exclusion (or removal) based upon a crisis situation shall not be considered a disciplinary consequence.
- B) This Policy is intended to address mental health related issues only (i.e., to ensure that the student does not represent a danger to him/herself or others), and does not supersede the implementation of appropriate disciplinary action for violation of school regulations or actions required by N.J.S.A. 18A:40A-12 or N.J.A.C. 6A:16-4.3, as described in policies and explained in the Code of Student Conduct. Thus, depending on the nature of the incident, the student may also be subject to disciplinary consequences.

III) Procedures for Addressing a Crisis Situation

- A) In situations where a student presents as an imminent danger to himself/herself or others, school emergency procedures shall be followed.

- B) Staff members shall immediately notify the School Principal, or his/her designee, of any potential crisis situations.
- C) In response to each report of a potential crisis situation, the School Principal (or designee) shall immediately do the following:
 - 1) Notify the Crisis Intervention Team (or other designated team/individual), so that an Initial Assessment of the student may occur;
 - 2) Notify the Superintendent of Schools; and
 - 3) Notify the student's parent or legal guardian.
- D) In response to each report, the Crisis Intervention Team, consisting of the Principal and the Vice-Principal, guidance counselor, school psychologist, student assistance coordinator and/or social worker, shall conduct an Initial Assessment (for depression, suicidal ideation, intent to harm, and overall level of risk), including a student interview to assess whether or not the student presents as a potential danger to himself/herself or others, and to determine whether or not the student requires a mental health assessment and clearance prior to reinstatement.
- E) Provisions shall be made for the appropriate care and supervision of the student pending either: (1) a determination by the Crisis Intervention Team that the student's exclusion is not required; (2) the student's release to his or her parent/guardian; or (3) the student's removal for emergency care.

IV) Evaluation and Reinstatement

- A) If the Crisis Intervention Team determines that the student presents a potential danger to him/herself or others and requires a mental health assessment and clearance prior to reinstatement, the Principal shall notify the student's parent/guardian of this determination.
- B) The assessment must be completed by a licensed or certified mental health professional (e.g., psychologist, psychiatrist, social worker or psychiatric nurse) selected by the district or the parent/guardian.
 - 1) Assessments completed by evaluators selected by the school district shall be at the expense of the school district.
 - 2) Assessments completed by evaluators selected by the student's parent/guardian shall be at the expense of the parent/guardian.
- C) For purposes of the assessment, it is necessary for the evaluator to have access to all relevant information regarding the student and the incident giving rise to

the exclusion. The student's parent/guardian shall be asked to provide consent for a member of the Crisis Intervention Team to contact the professional completing the evaluation to provide necessary background information. However, if a parent/guardian cannot be reached and the student is screened and/or assessed by the appropriate school personnel as being in imminent danger of harming him/herself or others, the school may initiate an immediate assessment.

- D) The mental health assessment must, minimally, include the following:
 - 1) Information identifying the student;
 - 2) Medical and family history;
 - 3) Review of presenting problem or incident;
 - 4) Mental status examination;
 - 5) Diagnosis, if relevant;
 - 6) Triggers for reoccurrence;
 - 7) Recommendations for follow-up services, as appropriate; and
 - 8) Other information deemed relevant by the evaluator.
- E) The clearance letter for the student's return to school must, minimally, include the following:
 - 1) Evaluator's name and license number;
 - 2) Student's name and date of birth;
 - 3) Confirmation that the evaluator assessed the student in accordance with the standards set forth in Section IV.D of this Policy following and in connection with the precipitating school-based incident;
 - 4) The date of the assessment; and
 - 5) A specific statement that the student does not present as a danger to him/herself or others.
- F) If the parents/guardians assume the cost of the assessment (by a provider of their own choosing), the resulting report is his/her property, and will require his/her consent before being released to the school district. However, the required information (see Section IV.E above) must still be included in the clearance letter. The school district also reserves the right to obtain its own assessment by an evaluator of its choosing.

- G) Regardless of whether the school district obtains an assessment by an evaluator of its selection or relies upon the assessment and/or clearance letter by an evaluator the parent/guardian selects, the final determination as to the student's readiness to return to school rests with the school district.

V) Re-Entry to School

Following the District's receipt of the school clearance letter, the District shall schedule a reentry meeting with the child, his/her parent/guardian, and appropriate school district personnel. Reentry meeting discussion shall include, but is not limited to, the following:

- A) Consideration of CST referral;
- B) Discussion regarding follow-up treatment, as necessary; and
- C) Discussion regarding school access to additional evaluative information (beyond clearance letter); and
- D) Discussion regarding the student's readiness to return to school.

VI) Instruction During Exclusion

Students will be provided with appropriate home or other out-of-school instruction in accordance with N.J.A.C. 6A:16-10.1 et seq. during any period of exclusion.

Legal References:

- N.J.S.A. 2A:4A-60 et al. Disclosure of juvenile information; penalties for disclosure
- N.J.S.A. 2A:53A-15 Liability of parent or guardian for willful destruction Of property by infant under 18
- N.J.S.A. 2C:39-5 Unlawful possession of weapons
- N.J.S.A. 18A:17-46 Act of violence; report by school employee; notice of action taken; annual report
- N.J.S.A. 18A:25-2 Authority over pupils
- N.J.S.A. 18A:36-5.1 School Violence Awareness Week
- N.J.S.A. 18A:37-1 et seq.Discipline of Pupils
- N.J.S.A. 18A:40A-12 (discussing student examination by medical professional)
- N.J.A.C. 6A: 32-7.1 (discussing confidentiality of student record information)
- N.J.A.C. 6A:16-4.3 (discussing student examination by a medical professional)

N.J.A.C. 6A: 16-10.1 et seq. (providing for student instruction during the exclusion period)

N.J.A.C. 6A:14-2.8 Discipline/suspension/expulsion

N.J.A.C. 6A:16-1.1 et seq. Programs to Support Student Development

"H.A." v. Warren Hills Regional School District, 1976 S.L.D. 336

Kopera v. West Orange Bd. of Educ., 60 N.J. Super. 289 (App. Div. 1960) (outlining standard applied in review of Board actions in requiring medical assessment and clearance).

M.F. o/b/o S.L.T. v. Bd of Educ. of Neptune, OAL Dkt. No. EDU 8583-96, 97 N.J.A.R.2d (EDU) 578, initial decision (March 27, 1997) aff'd, Comm. Ed. (May 19, 1997), aff'd, St. Bd. (September 3, 1997) (upholding Board decision to require immediate psychiatric evaluation for student threatening and taking actions in furtherance of a suicide attempt).

T.L. o/b/o T.L. v. Bd. of Educ. of Middletown, OAL Dkt. No. EDU 6671-01, aff'd Comm. Ed. (June 13, 2002) (upholding Board decision to require psychiatric or psychological examination of student suspended for developing a "hit-list" naming other students and teachers).

See also Commissioners' Decisions indexed under "Pupils – Punishment of" in Index to N.J. School Law Decisions

No Child Left Behind Act of 2001, Pub. L. 107-110, 20 U.S.C.A. 6301 et seq.

A Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials (1999 Revisions)

Unsafe School Choice Option Policy, New Jersey Department of Education, June 30, 2003

Cross References:

1120 Board of education meetings
3250 Income from fees, fines, charges
4248 Employee protection
5114 Suspension and expulsion
5119 Transfers
5124 Reporting to parents/guardians
5131 Conduct/discipline
5131.4 Campus disturbances
5131.6 Drugs, alcohol, tobacco (substance abuse)
5131.7 Weapons and dangerous instruments
6114 Emergencies and disaster preparedness

6172 Alternative educational programs

Approved: August 31, 1987

Revised: August 28, 1989

Revised: June 30, 1997

Revised: August 18, 2008

Revised: May 4, 2015