FLEETWOOD AREA SCHOOL DISTRICT

Board of School Directors' Meeting Minutes

August 15, 2017 • Tuesday, 7 p.m.

The regular monthly meeting of the Fleetwood Area Board of School Directors was called to order by President Timothy Heffner at 7:02 p.m. Those in attendance were:

Board Members: Robert K. Gore, Timothy M. Heffner, Richard R. Kaskey, Kevin L. Manmiller, Michael D. Noll, Gary A. Reinert, Jason E. Valick, Mark T. Watkins

Absent: James M. Younker

Administrators: Gwynn E. Bollinger, Gangi E Cucciuffo, Thomas D. DeAngelo, Stephen A. Herman, Greg M. Miller, Heidi A. Orth, Christopher S. Redding, Kerry R. Strickler, Natalie E. Trace, Courtney A. Wertman-Stambaugh

Absent: Amaal Awadalla, Michelle D. Jackson, Thomas L. Salpino II

Solicitor: John M. Stott, Esquire Secretary: Michael D. Noll

A motion was made by Mr. Valick, seconded by Mr. Manmiller, to approve the minutes of the July 18 regular meeting. — Minutes Approved

Question, Voice Vote-Unanimous, Motion Carried

A motion was made by Mr. Gore, seconded by Mr. Watkins, to approve the treasurer's report. — Treasurer's Report

Question, Roll Call Vote
Ayes: Gore, Heffner, Kaskey, Manmiller, Noll, Reinert, Valick, Watkins
Nays: None Motion Carried

A motion was made by Mr. Reinert, seconded by Mr. Manmiller, to pay the bills for the month. — Bills Approved

Question, Roll Call Vote
Ayes: Gore, Heffner, Kaskey, Manmiller, Noll, Reinert, Valick, Watkins
Nays: None Motion Carried

A motion was made by Mr. Reinert, seconded by Mr. Manmiller, to approve the following personnel actions: — Personnel

Assignments

Instructional

- Kristin Steward, Elementary K-6 and Special Education N-12, effective 8/21/17, at Master's Step 7. Her 2017-18 assignment will be District-wide Behavior Specialist.

Support Staff

- Penny Novack, Food Service Worker, effective 8/15/17, at $9.57/hour. Her 2017-18 building assignment will be at Willow Creek Elementary.
- Joylynn Farris-Thieme, Food Service Worker, effective 8/15/17, at $9.57/hour. Her 2017-18 building assignment will be at Willow Creek Elementary.
- Candace Lilley, Food Service Worker, effective 8/15/17, at $9.57/hour. Her 2017-18 building assignment will be at Richmond Elementary.

- Karen Kulakowsky, Non-Certified Aide, effective 8/23/17, @ $10.08/hour. Her 2017-18 assignment will be Special Education Non-Certified Aide at the Middle School.
- Jeannette Mengel, Food Service Worker, effective 8/15/17, @ $9.57/hour. Her 2017-18 building assignment is at Willow Creek Elementary.

Resignations

- Brenden Whalley, Middle School Certified Aide, effective 7/27/17
- Matthew Miller, Certified Building Aide at Andrew Maier, effective 8/7/17 (approved for LTS 1st Grade Teacher position at Andrew Maier at June Board meeting.)
- Stephanie Kunkel, JV Girls' Volleyball Coach, effective 8/9/17
- Crystal McArthur, 2017-18 Guidance Counselor LTS at Richmond Elementary School, effective 8/11/17

Retirement

- Arlene Bonanni, High School Secretary, effective 9/20/17

SMILES

- AnnaMae Kerschner
- Joanne Knoll
- Robert Knoll
- Joseph Riolo
- Elizabeth Stauffer
- Kathy Esterly
- Margaret Esterly
- Denice Fulmer
- Glenn Knouse
- Judith Lownes
- Albert Young
- Patricia Young

Transfers

- Michelle Cowley, Food Service Worker, transfer from part-time at Willow Creek Elementary. Her 2017-18 assignment will be full-time at the Middle School, effective 8/15/17.
- Julianne Kessler, Food Service Worker, transfer from Willow Creek Elementary. Her 2017-18 building assignment will be at the Middle School, effective 8/15/17.
- Kelly Wagner, Facilities, transfer from 2nd shift Custodian at Willow Creek Elementary, effective 7/10/17. Her 2017-18 assignment will be 1st shift Custodian at Willow Creek Elementary.
- Mary Zartman, Custodian, transfer from part-time Custodian at Andrew Maier Elementary School, effective 8/14/17. Her 2017-18 assignment will be full-time 2nd shift Custodian at Willow Creek Elementary.

Volunteers

Co-Curricular

- HS/MS Girls' Volleyball – Keith Hallman, Kaylie Vrabel, Madison, Cristine Humer Wojciechowski, Tim Hartranft, Jordan Mullen
- HS Cross Country – Tracy Burkert
- MS Cross Country – Kathy Marshall, Sherry Aulenbach
- HS Girls' Tennis – Joshua Werstler, Cathy Reed, Sarah Hohl
- HS/JH Football – Jerre Reichert, Josh Oberholtzer, Robert Kutzler
- HS Boys' Soccer – Ryan Hollenbach, Ken Fick
- HS/MS Field Hockey – Elizabeth Bergman, Sarah Bergman, Jamie Baver, Jessica Cogill
- HS Golf – Jonathan Heck
- HS Girls' Soccer – Scott Snyder
- Athletic Office Intern – Uriah Hertzog

New Hires Pending Completion of Pre-Employment Screenings

Instructional Staff

- Daniel Aston, Half-time Special Education LTS Teacher, effective start date pending completion of paperwork, @ $118.70/day. 2017-18 building assignments will be at Willow Creek Elementary and Andrew Maier Elementary.
- Erin Barnett, Annual Daily Substitute Teacher, effective 8/21/17, at $100/day. 2017-18 building assignment will be at the High School.

Support Staff

- Norma Jean Weatherly, Certified Building Aide, effective 8/21/17, at $11.59/hr. 2017-18 building assignment will be at the High School.
- Karen Fell, Food Service Worker, effective 8/15/17, at $9.57/hour. 2017-18 building assignment will be at the High School.
- Melissa Giacobello, Non-certified Aide, effective start date pending completion of paperwork, @ $10.08/hr. 2017-18 assignment will be Life Skills Aide at the High School.
- Stephanie Mallery, Substitute Certified Building Aide for 2017-18, effective start date pending completion of paperwork, @ $10.59/hr. Building assignment will be at Richmond Elementary.
- Melissa Ott, Food Service Worker, effective 8/15/17, @ $9.57/hr. 2017-18 building assignment will be at Andrew Maier Elementary School.
- Megan Sigado, Substitute Certified Building Aide for 2017-18, effective start date pending completion of paperwork, @ $10.59/hr. Building assignment will be at the Middle School.

Question, Roll Call Vote
Ayes: Gore, Heffner, Kaskey, Manmiller, Noll, Reinert, Valick, Watkins
Nays: None Motion Carried

A motion was made by Mr. Gore, seconded by Mr. Noll, to approve the first reading of the following revised Board policy: — Board Policy (first reading)

- #204 Attendance

Question, Voice Vote-Unanimous, Motion Carried

A motion was made by Dr. Kaskey, seconded by Mr. Reinert, to approve an agreement with Discovery Education for professional development and coaching services focusing on instructional technology integration for the 2017-18 school year, at a cost of $37,500. — Business and Finance Discovery Education

Question, Roll Call Vote
Ayes: Gore, Heffner, Kaskey, Manmiller, Noll, Reinert, Valick, Watkins
Nays: None Motion Carried

A motion was made by Mr. Gore, seconded by Mr. Watkins, to approve a cooperative agreement with Service Access and Management, Inc. for student services as needed for the 2017-18 school year (there is no cost to the district). — Service Access Management, Inc.

Question, Roll Call Vote
Ayes: Gore, Heffner, Kaskey, Manmiller, Noll, Reinert, Valick, Watkins
Nays: None Motion Carried

A motion was made by Mr. Gore, seconded by Mr. Noll, to approve the 2017-18 co-curricular salary list. — 2017-18 Co-Curricular Salary List

Question, Roll Call Vote
Ayes: Gore, Heffner, Kaskey, Manmiller, Noll, Reinert, Valick, Watkins
Nays: None Motion Carried

A motion was made by Mr. Manmiller, seconded by Dr. Kaskey, to approve the 2017-18 substitute teacher/support staff list. — 2017-18 Substitute Teacher/Support Staff List

Question, Roll Call Vote
Ayes: Gore, Heffner, Kaskey, Noll, Valick, Watkins
Abstentions: Manmiller, Reinert
Nays: None Motion Carried

A motion was made by Mr. Gore, seconded by Mr. Noll, to approve the 2017-18 athletic salary list. — 2017-18 Athletic Salary List

Question, Roll Call Vote
Ayes: Gore, Heffner, Kaskey, Manmiller, Noll, Reinert, Valick, Watkins
Nays: None Motion Carried

A motion was made by Mr. Reinert, seconded by Mr. Gore, to approve an independent contract with Tina Cirafesi for Speech and Language Services at a rate of $65/hour (no increase from 2016-17). — Tina Cirafesi

Question, Roll Call Vote
Ayes: Gore, Heffner, Kaskey, Manmiller, Noll, Reinert, Valick, Watkins
Nays: None Motion Carried

A motion was made by Mr. Noll, seconded by Dr. Kaskey, to approve a contract with Virginia Grim for audiology services at a rate of $100 per hour (no increase from 2016-17). — Virginia Grim

Question, Roll Call Vote
Ayes: Gore, Heffner, Kaskey, Manmiller, Noll, Reinert, Valick, Watkins
Nays: None Motion Carried

A motion was made by Dr. Kaskey, seconded by Mr. Reinert, to approve a contract with Debbie Heilman to provide sign language interpreter services at a rate of $35/hour (no increase from 2016-17). — Debbie Heilman

Question, Roll Call Vote
Ayes: Gore, Heffner, Kaskey, Manmiller, Noll, Reinert, Valick, Watkins
Nays: None Motion Carried

A motion was made by Mr. Gore, seconded by Mr. Watkins, to approve an agreement with New Story to provide emotional support and autistic support services – fees based upon services provided to each student for the 2017-18 school year (fees range from $205 - $380/day – a $4 increase from 2016-17). — New Story

Question, Roll Call Vote
Ayes: Gore, Heffner, Kaskey, Manmiller, Noll, Reinert, Valick, Watkins
Nays: None Motion Carried

A motion was made by Mr. Reinert, seconded by Mr. Manmiller, to approve an agreement with the Oley Valley School District for Fleetwood students to attend Oley's Agricultural Education Program for the 2017-18 school year. — Oley Valley Agriculture Program

Question, Roll Call Vote
Ayes: Gore, Heffner, Kaskey, Manmiller, Noll, Reinert, Valick, Watkins
Nays: None Motion Carried

A motion was made by Mr. Gore, seconded by Mr. Watkins, to approve a contract with the Berks County Intermediate Unit to provide transportation services to Hogan Learning Academy for the 2017-2018 school year at a cost of $105.42 per day.

BCIU Transportation to Hogan Academy

Question, Roll Call Vote
Ayes: Gore, Heffner, Kaskey, Manmiller, Noll, Reinert, Valick, Watkins
Nays: None Motion Carried

A motion was made by Mr. Reinert, seconded by Mr. Gore, to approve a contract with the Berks County Intermediate Unit to provide transportation services to New Story Wyomissing for the 2017-2018 school year at a cost of $256.96 per day.

BCIU Transportation to New Story

Question, Roll Call Vote
Ayes: Gore, Heffner, Kaskey, Manmiller, Noll, Reinert, Valick, Watkins
Nays: None Motion Carried

A motion was made by Mr. Gore, seconded by Mr. Watkins, to approve a contract with the Berks County Intermediate Unit to provide special education services for the 2017-2018 school year. (Average increase in rate is 1.67% over the 2016-2017 contract.)

BCIU – Special Education Services

Question, Roll Call Vote
Ayes: Gore, Heffner, Kaskey, Manmiller, Noll, Reinert, Valick, Watkins
Nays: None Motion Carried

A motion was made by Mr. Gore, seconded by Mr. Noll, to approve a resolution authorizing FASD employed coaches to enter all athletic events at no charge for the 2017-2018 school year.

Resolution for Employed Coaches Entering Sporting Events

Question, Roll Call Vote
Ayes: Gore, Heffner, Kaskey, Manmiller, Noll, Reinert, Valick, Watkins
Nays: None Motion Carried

A motion was made by Dr. Kaskey, seconded by Mr. Reinert, to approve a quote for the replacement of exterior building lights for the High School through Stouch Lighting at a cost of $17,362.

Stouch Lighting – High School

Question, Roll Call Vote
Ayes: Gore, Heffner, Kaskey, Manmiller, Noll, Reinert, Valick, Watkins
Nays: None Motion Carried

A motion was made by Mr. Gore, seconded by Mr. Valick, to approve Dr. Greg Miller's attendance at Part II (Systems Leadership) of the New Superintendents' Academy on 9/27/17 and 9/28/17 in Harrisburg, at a registration cost of $229 and estimated traveling expenses at a cost of $130.

Miscellaneous New Superintendents' Academy – Part II

Question, Roll Call Vote
Ayes: Gore, Heffner, Kaskey, Manmiller, Noll, Reinert, Valick, Watkins
Nays: None Motion Carried

A motion was made by Dr. Kaskey, seconded by Mr. Reinert, to approve a memorandum of agreement between the Fleetwood Area School District, Exeter Township School District and Schuylkill Valley School District to form an educational consortium for the joint application of funds through the Title III Part A federal program for improving language instruction.

Memorandum of Agreement for Improving Language Instruction Consortium

Question, Roll Call Vote
Ayes: Gore, Heffner, Kaskey, Manmiller, Noll, Reinert, Valick, Watkins
Nays: None Motion Carried

A motion was made by Mr. Reinert seconded by Mr. Manmiller, to approve the following requests for use of facilities:

Use of School Facilities

- High School Soccer Field, by Berks County Outlaws Football Club for a football workout/tryout, 7/22/17.

Use of School Facilities to be Billed:

- High School Stadium and Concession Stand, by the Fleetwood Area Youth Football and Cheerleading Association for youth football games, 9/10/17, 9/24/17, 10/22/17, and 10/28/17, at a fee of $1,130.
- Middle School 5/6 and 7/8 Gymnasiums and Café B (without kitchen), by Fleetwood Volleyball Club for a volleyball tournament, 10/21/17, at a fee of $840.
- Andrew Maier Elementary Gymnasium, by Trinity Bible Fellowship Church for Bible Club, Mondays from 10/2/17 through 4/30/18, at a fee of $216.
- Willow Creek Elementary and Walnuttown Soccer Fields, by Fleetwood Youth Soccer Club for practices and games, various dates between 7/17/17 and 11/17/17, at a fee of $359.50

Question, Voice Vote-Unanimous, Motion Carried

No one from the audience offered any comments on Federal Programs.

Federal Programs

A motion was made by Mr. Manmiller, seconded by Dr. Kaskey, to adjourn the meeting.

Adjournment

Question, Voice Vote-Unanimous, Motion Carried

The regular monthly meeting of the Fleetwood Area Board of School Directors was adjourned by the president at 7:32 p.m.

Respectfully submitted,

Michael D. Noll
School Board Secretary

EXECUTIVE SESSION - Litigation