

SPRINGFIELD BOARD OF EDUCATION  
Springfield, New Jersey

REGULAR MEETING AND PUBLIC HEARING SEPTEMBER 24, 2007

A Regular Meeting of the Board of Education of the Township of Springfield in the County of Union, New Jersey, was held at the Jonathan Dayton High School Instructional Media Center-First Floor on Monday, September 24, 2007 at 7:40 P.M.

President’s Statement: Pursuant to the New Jersey Open Public Meetings Act, Public Law 1975, Chapter 231, the Board Secretary caused notice of the meeting to be given to the public and the press on April 23, 2007 and revised on August 23, 2007.

1. CALL TO ORDER

The meeting was called to order by Board President, Mrs. Judith Millman

Present: Mr. Anthony Delia, Miss Linda Duke, Mr. Lloyd Grossman, Dr. David Hollander, Mrs. Fran Sandler, Mr. Irwin Sablosky, Mrs. Jacqueline Shanes, Mrs. Patricia Venezia, Mrs. Judith Millman

Also

Present: Mr. Michael Davino, Superintendent  
Mrs. Hillary Corburn, Assistant Superintendent  
Mr. Matthew Clarke, Business Administrator/ Board Secretary  
Mrs. Elyn Atherton, Director of Human Resources

2. PLEDGE OF ALLEGIANCE

3. COMMUNICATIONS

1. Cards of appreciation from the Fish and Fischbein families for the Boards kind display of remembrance in the passing of Rob Fish.
2. The NJSBA membership cards will be distributed
3. Letter from the Board Attorney is referred to closed session
4. Letter from the Board Attorney is referred to closed session

4. MINUTES

Moved by Miss Duke, seconded by Mr. Sablosky, to approve the following minutes:  
Regular Meeting - September 10 2007

Yeas: Miss Linda Duke, Mr. Lloyd Grossman, Dr. David Hollander, Mrs. Fran Sandler, Mr. Irwin Sablosky, Mrs. Jacqueline Shanes, Mrs. Patricia Venezia, Mrs. Judith Millman

Abstention: Mr. Anthony Delia

MOTION CARRIED

5. MINUTES EXECUTIVE SESSION

Moved by Miss Duke, seconded by Mrs. Shanes, to approve the following minutes:

- Executive Session - August 20, 2007
- July 23, 2007
- May 21, 2007
- May 14, 2007
- April 16, 2007
- March 27, 2007
- March 5, 2007
- February 26, 2007
- February 5, 2007
- January 8, 2007

Yeas: Miss Linda Duke, Mr. Lloyd Grossman, Mrs. Patricia Venezia,  
Mrs. Judith Millman

Nays: Dr. David Hollander

Abstentions: Mr. Anthony Delia, Mr. Irwin Sablosky, Mrs. Fran Sandler, Mrs.  
Jacqueline Shanes

MOTION CARRIED

6. MINUTES EXECUTIVE SESSION

Moved by Miss Duke, seconded by Mrs. Shanes, to approve the following minutes:

- Executive Session - December 18, 2006
- December 4, 2006
- November 20, 2006
- November 6, 2006
- October 23, 2006
- October 16, 2006
- September 18, 2006
- September 11, 2006
- July 17, 2006

Yeas: Mr. Lloyd Grossman, Mrs. Jacqueline Shanes, Mrs. Judith Millman

Nays: Dr. David Hollander

Abstentions: Mr. Anthony Delia, Miss Linda Duke, Mr. Irwin Sablosky,  
Mrs. Fran Sandler, Mrs. Patricia Venezia

MOTION CARRIED

7. SUPERINTENDENT’S REPORT

Mr. Davino discussed the following item:

1. Pilot Program-State Assessment for Students in Grades 5 - 8

8. PUBLIC HEARING(In accordance with Public Law 2007 Chapter 53 (a-5)

**Public Hearing appointing  
Michael Davino as Superintendent of Schools,  
Hillary Corburn as Assistant Superintendent of Schools, and  
Matthew Clarke as Business Administrator/Board Secretary  
(Revised Contract 2006-07; and Contract 2007-2012, 2007-08)**

**WHEREAS**, the State of New Jersey has enacted *P.L.2007, c.53, An Act  
Concerning School District Accountability*; and

**WHEREAS**, Section 5 of the Act requires the Springfield Board of Education to provide public notice 30 days prior to the renegotiation, extension, amendment, or alteration of an employment contract with the superintendent of schools, assistant superintendent of schools, and school business administrator; and

**WHEREAS**, Said notice was provided to the public via publication in the district’s official newspaper, *The Observer*, on August 23, 2007 and on the district’s public website on August 23, 2007; and

**WHEREAS**, Section 5 of the Act requires the Springfield Board of Education to provide public notice of a public hearing 10 days prior to the renegotiation, extension, amendment, or alteration of an employment contract with the superintendent of schools, assistant superintendent of schools, and school business administrator; and

**WHEREAS**, Said notice of a public hearing was provided to the public via publication in the district’s official newspaper, *The Observer*, on August 23, 2007 and on the district’s public website on August 23, 2007; now therefore be it

**RESOLVED**, That the Springfield Board of Education hereby designates 7:30 PM in the Jonathan Dayton High School IMC on September 24, 2007 as the as the public hearing required by the Act.

[Notice to the Public]

Members of the public are invited to submit public comments regarding the appointment of the Superintendent, the Assistant Superintendent and the Business Administrator/Board Secretary. The board, pursuant to *N.J.S.A. 10:4-12(b)*, the *Open Public Meetings Act*, shall not publicly discuss personnel matters and shall not respond to comments made by members of the public.

Please be aware that the subject of this hearing retains the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. The board shall not be held liable for comments made by members of the public.

9. PUBLIC SESSION (8:10-8:22 PM)

The following members of the public had comments regarding Public Hearing items and Agenda items:

- |                        |             |
|------------------------|-------------|
| Susan and Jeff Strumpf | Laura Delia |
| Mary Beth Cunningham   |             |

10. BILL LIST

Moved by Mr. Sablosky, seconded by Mrs. Venezia, approval of computer checks numbered 017435 through 017624 and wire transfer 800035 in the amount of \$2,712,757.05 minus voided check number 017434 in the amount of \$15,000.00 for a grand total of \$2,697,757.05.

Yeas: Mr. Anthony Delia, Miss Linda Duke, Mr. Lloyd Grossman, Dr. David Hollander, Mr. Irwin Sablosky, Mrs. Fran Sandler, Mrs. Patricia Venezia, Mrs. Judith Millman

Abstention: Mrs. Jacqueline Shanes

MOTION CARRIED

11. BOARD SECRETARY'S REPORT

Moved by Mr. Sablosky, seconded by Mrs. Venezia, approval of the Board Secretary's Report dated July 31, 2007 and that it be received and placed on file.

Yeas: Mr. Anthony Delia, Miss Linda Duke, Mr. Lloyd Grossman, Dr. David Hollander, Mr. Irwin Sablosky, Mrs. Fran Sandler, Mrs. Patricia Venezia, Mrs. Judith Millman

Abstention: Mrs. Jacqueline Shanes

MOTION CARRIED

12. TREASURER'S REPORT

Moved by Mr. Sablosky, seconded by Mrs. Venezia, approval of the Treasurer's Report dated July 31, 2007 and that it be received and placed on file.

Yeas: Mr. Anthony Delia, Miss Linda Duke, Mr. Lloyd Grossman, Dr. David Hollander, Mr. Irwin Sablosky, Mrs. Fran Sandler, Mrs. Patricia Venezia, Mrs. Judith Millman

Abstention: Mrs. Jacqueline Shanes

MOTION CARRIED

13. LINE ITEM TRANSFERS

Moved by Mr. Sablosky, seconded by Mrs. Venezia approval of the transfer of funds from and to the following line item accounts as designated.  
(Attachment A)

Yeas: Mr. Anthony Delia, Miss Linda Duke, Mr. Lloyd Grossman, Dr. David Hollander, Mr. Irwin Sablosky, Mrs. Fran Sandler, Mrs. Patricia Venezia, Mrs. Judith Millman

Abstention: Mrs. Jacqueline Shanes

MOTION CARRIED

14. BOARD'S MONTHLY CERTIFICATION

Moved by Mr. Sablosky, seconded by Mrs. Venezia, that pursuant to N.J.A.C. 6:20-2.13 (e) and after review of the Board Secretary's and Treasurer's monthly financial reports and upon consultation with the appropriate district officials, I move the Board certify that to the best of its knowledge as of July 31, 2007 no major account or fund has been over expended in violation of N.J.A.C. 6:20-2.13 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Yeas: Mr. Anthony Delia, Miss Linda Duke, Mr. Lloyd Grossman, Dr. David Hollander, Mr. Irwin Sablosky, Mrs. Fran Sandler, Mrs. Patricia Venezia, Mrs. Judith Millman

Abstention: Mrs. Jacqueline Shanes

MOTION CARRIED

15. PERSONNEL APPOINTMENTS

Moved by Mrs. Venezia, seconded by Mrs. Sandler, at the recommendation of the Superintendent, approval of the appointment of personnel on the attachment. (Attachment B)

Yeas: Miss Linda Duke, Mr. Lloyd Grossman, Dr. David Hollander, Mr. Irwin Sablosky, Mrs. Fran Sandler, Mrs. Jacqueline Shanes, Mrs. Patricia Venezia, Mrs. Judith Millman

Abstention: Mr. Anthony Delia

MOTION CARRIED

16. SUPERINTENDENT CONTRACT 2006-2007

Moved by Mrs. Venezia, seconded by Mrs. Shanes, to revise the contract for Mr. Michael Davino as Superintendent, at an annual salary of \$156,790 for the period of July 1, 2006 through June 30, 2007, and authorize the President and Board Secretary to execute a contract identifying the terms and condition of employment.

Yeas: Miss Linda Duke, Mr. Lloyd Grossman, Mr. Irwin Sablosky, Mrs. Fran Sandler, Mrs. Jacqueline Shanes, Mrs. Patricia Venezia, Mrs. Judith Millman

Nays: Mr. Anthony Delia

Abstention: Dr. David Hollander

MOTION CARRIED

17. SUPERINTENDENT CONTRACT 2007-2012

Moved by Mrs. Venezia, seconded by Mrs. Millman, to approve a contract for Mr. Michael Davino as Superintendent for the term of July 1, 2007 through June 30, 2012, at an annual salary of \$163,060 for the period of July 1, 2007 through June 30, 2008, and authorize the President and Board Secretary to execute a contract identifying the terms and condition of employment with adjustments from the 2004-07 contract for allowable unused sick days and vacation days, life insurance reimbursement, and a contribution to health insurance benefits.

Yeas: Miss Linda Duke, Mr. Lloyd Grossman, Dr. David Hollander, Mr. Irwin Sablosky, Mrs. Fran Sandler, Mrs. Jacqueline Shanes, Mrs. Patricia Venezia, Mrs. Judith Millman

Nays: Mr. Anthony Delia, Dr. David Hollander

MOTION CARRIED

18. ASSISTANT SUPERINTENDENT CONTRACT 2006-2007

Moved by Mrs. Venezia, seconded by Mrs. Shanes, to revise the contract for Mrs. Hillary Corburn as Assistant Superintendent, at an annual salary of \$133,145 for the period of July 1, 2006 through June 30, 2007, and authorize the President and Board Secretary to execute a contract identifying the terms and condition of employment.

Yeas: Miss Linda Duke, Mr. Lloyd Grossman, Dr. David Hollander, Mr. Irwin Sablosky, Mrs. Fran Sandler, Mrs. Jacqueline Shanes, Mrs. Patricia Venezia, Mrs. Judith Millman

Abstention: Mr. Anthony Delia

**MOTION CARRIED**

19. ASSISTANT SUPERINTENDENT CONTRACT 2007-2008

Moved by Mrs. Venezia, seconded by Mrs. Shanes, approval of a contract for Mrs. Hillary Corburn as Assistant Superintendent, at an annual salary of \$138,470 for the period of July 1, 2007 through June 30, 2008, and authorize the President and Board Secretary to execute a contract identifying the terms and condition of employment with adjustments from the 2006-07 contract for allowable accumulation of unused sick days, and vacation days and a contribution to health insurance benefits.

Yeas: Miss Linda Duke, Mr. Lloyd Grossman, Dr. David Hollander, Mr. Irwin Sablosky, Mrs. Fran Sandler, Mrs. Jacqueline Shanes, Mrs. Patricia Venezia, Mrs. Judith Millman

Abstention: Mr. Anthony Delia

**MOTION CARRIED**

20. BUSINESS ADMINISTRATOR CONTRACT 2006-2007

Moved by Mrs. Venezia, seconded by Mrs. Shanes, to revise the contract for Mr. Matthew Clarke as Business Administrator/Board Secretary, at an annual salary of \$131,030 for the period of July 1, 2006 through June 30, 2007, and authorize the President and Board Secretary to execute a contract identifying the terms and condition of employment.

Yeas: Miss Linda Duke, Mr. Lloyd Grossman, Dr. David Hollander, Mr. Irwin Sablosky, Mrs. Fran Sandler, Mrs. Jacqueline Shanes, Mrs. Patricia Venezia, Mrs. Judith Millman

Abstention: Mr. Anthony Delia

**MOTION CARRIED**

21. BUSINESS ADMINISTRATOR CONTRACT 2007-2008

Moved by Mrs. Venezia, seconded by Mrs. Shanes, approval of a contract for Mr. Matthew Clarke as Business Administrator/Board Secretary, at an annual salary of \$136,270 for the period of July 1, 2007 through June 30, 2008, and authorize the President and Board Secretary to execute a contract identifying the terms and condition of employment with adjustments from the 2006-07 contract for allowable accumulation of unused sick days, and vacation days, life insurance reimbursement, and a contribution to health insurance benefits.

Yeas: Miss Linda Duke, Mr. Lloyd Grossman, Dr. David Hollander, Mr. Irwin Sablosky, Mrs. Fran Sandler, Mrs. Jacqueline Shanes, Mrs. Patricia Venezia, Mrs. Judith Millman

Abstention: Mr. Anthony Delia

**MOTION CARRIED**

22. PROFESSIONAL DEVELOPMENT TRAVEL

Moved by Mrs. Venezia, seconded by Mrs. Shanes, at the recommendation of the Superintendent, approval of the attached personnel travel for Professional Development. (Attachment C)

Yeas: Unanimous by all members present

MOTION CARRIED

23. SPECIAL SERVICES PLACEMENT AND RELATED SERVICES

Moved by Mrs. Venezia, seconded by Mrs. Shanes, at the recommendation of the Superintendent, that the Board of Education approve the attached Special Education request for Related Services/Placements for the 2007 - 2008 school year. (Attachment D)

Yeas: Mr. Anthony Delia, Miss Linda Duke, Mr. Lloyd Grossman, Dr. David Hollander, Mr. Irwin Sablosky, Mrs. Jacqueline Shanes, Mrs. Patricia Venezia, Mrs. Judith Millman

Abstention: Mrs. Fran Sandler

MOTION CARRIED

24. CURRICULUM 2007-2008

Moved by Mrs. Venezia, seconded by Mrs. Shanes, at the recommendation of the Superintendent, I move to approve the attached new curriculum for the 2007 - 2008 school year. (Attachment E)

Yeas: Mr. Anthony Delia, Miss Linda Duke, Mr. Lloyd Grossman, Dr. David Hollander, Mr. Irwin Sablosky, Mrs. Jacqueline Shanes, Mrs. Patricia Venezia, Mrs. Judith Millman

Abstention: Mrs. Fran Sandler

MOTION CARRIED

25. TEXTBOOKS 2007-2008

Moved by Mrs. Venezia, seconded by Mrs. Shanes, at the recommendation of the Superintendent, I move to approve the attached textbook list for the 2007- 2008 school year. (Attachment F)

Yeas: Mr. Anthony Delia, Miss Linda Duke, Mr. Lloyd Grossman, Dr. David Hollander, Mr. Irwin Sablosky, Mrs. Jacqueline Shanes, Mrs. Patricia Venezia, Mrs. Judith Millman

Abstention: Mrs. Fran Sandler

MOTION CARRIED

26. TUITION GRANTS

Moved by Mrs. Venezia, seconded by Mrs. Shanes, at the recommendation of the Superintendent, I move approval of the attached personnel for following courses as being eligible for Tuition Grant reimbursement and applicable for advancement on the guide. (Attachment G)

Yeas: Mr. Anthony Delia, Miss Linda Duke, Mr. Lloyd Grossman, Dr. David Hollander, Mr. Irwin Sablosky, Mrs. Jacqueline Shanes, Mrs. Patricia Venezia, Mrs. Judith Millman

Abstention: Mrs. Fran Sandler

MOTION CARRIED

27. FIELD MAINTENANCE

Moved by Dr. Hollander, seconded by Mrs. Venezia, at the recommendation of the Superintendent, I move approval of the revised Memorandum Of Agreement (MOA) (Inter-local - governmental) with the Township of Springfield to maintain district athletic fields beginning September 1, 2007 through August 31, 2008 in the amount of \$100,000.

Yeas: Unanimous by all Members present.

MOTION CARRIED

28. FIRST READING POLICY #9132

Moved by Miss Duke, seconded by Mrs. Shanes, approval of the first reading of the following policies (Attachment H):

Policy #9132 - Standing Committees and Representatives

Yeas: Mr. Anthony Delia, Miss Linda Duke, Mr. Lloyd Grossman, Mr. Irwin Sablosky, Mrs. Fran Sandler, Mrs. Jacqueline Shanes, Mrs. Patricia Venezia, Mrs. Judith Millman

Nays: Dr. David Hollander

MOTION CARRIED

29. FIRST READING POLICIES #9323/9324

Moved by Miss Duke, seconded by Mrs. Shanes, approval of the first reading of the following policies (Attachment H):

Policy #9323/9324 - Agenda Construction

Yeas: Mr. Anthony Delia, Miss Linda Duke, Dr. David Hollander, Mr. Irwin Sablosky, Mrs. Fran Sandler, Mrs. Jacqueline Shanes, Mrs. Patricia Venezia, Mrs. Judith Millman

Abstention: Mr. Lloyd Grossman

MOTION CARRIED

30. 2<sup>nd</sup> PUBLIC SESSION (9:17-10:21 PM)

The following members of the public had comments regarding streamlining paper handouts (fact packs), Walton’s new addition (mold), ‘0’ period at FMG and JD, middle schools sports, communication between Board/administration and parents/community:

- |                |                 |
|----------------|-----------------|
| Laura Delia    | Manny Martinez  |
| Dana Stone     | Steven Wolcott  |
| Warren Frank   | Cathy Moonie    |
| Amy Roth       | Rachel Gary     |
| Jennifer Devon | Nancy Gabrielle |

31. NEW BUSINESS

- a. First Aid Squad willing to be on site for football games (Please make request for future games)
- b. Curriculum Committee future meetings
- c. JDHS back to school night was well received by parents and community
- d. Commend our football coach for sticking with his decision in yesterday’s game against Brearley (Kenilworth)



32. CLOSED SESSION (10:28 PM)

Moved by Mrs. Millman, seconded by Mrs. Sandler, to suspend the rules of the order of business of the Regular Meeting and adjourn to closed conference session for the reasons contained in the following resolution:

RESOLUTION

“WHEREAS the Board of Education must discuss subjects concerning personnel, legal matters, student discipline and negotiations which are not appropriate subjects to be discussed in a public meeting and which are within the exemptions permitted to be discussed and acted upon in private session pursuant to P.L. 1975 Chapter 231, it is therefore

RESOLVED that the aforesaid subjects shall be discussed in private session by this Board and the administrative staff and information pertaining thereto will be made available to the public as soon thereafter as possible and once the reasons for non-disclosure no longer exist.

Yeas: Unanimous by all Members present.

MOTION CARRIED

33. CLOSED CONFERENCE ITEMS

- 1. Legal
- 2. Personnel
- 3. Negotiations

34. RECONVENE (11:08 PM)

Moved by Mrs. Sandler, seconded by Miss Duke, approval to reconvene and extend the Regular Meeting of the Board of Education past 11:00 PM..

Yeas: Unanimous by all Members present.

MOTION CARRIED

35. ADJOURNMENT (11:09PM)

Moved by Mrs. Sandler, seconded by Mrs. Venezia, to adjourn the meeting at 11:09 PM.

Yeas: Unanimous by all Members present.

MOTION CARRIED

Next Regular October 1, 2007 at 7:30 PM in the IMC at JDHS.

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Matthew A. Clarke  
Business Administrator/Board Secretary

SPRINGFIELD BOARD OF EDUCATION  
LINE ITEM TRANSFERS  
JULY 2007

ATTACHMENT ( A )

<b>From Account</b>	<b>To Account</b>	<b>Amount</b>
11-000-222-600-81-06 OTHER EXP REP EQ	11-000-222-600-02-06 PERIODICALS	\$1,221.09
11-190-100-610-08-09 MISC SUPL	11-000-262-610-82-09 SUPL FURN	\$3,762.00
11-190-100-610-26-14 TEACH SUPLTV	11-000-262-420-26-14 EQUIP REP/MAINT	\$850.00
12-000-100-730-93-15 EQUIP TECH	12-000-400-450-91-03 CAPITAL OUTLAY	\$24,016.00
11-000-240-590-82-03 OTHER DUES/FEES	11-000-230-890-02-01 MISC EXP DUE/FEES	\$1,000.00
11-000-291-260-97-03 WORKERS COMP	11-000-262-520-97-03 INS PROP LIABIL	\$1,300.00
11-110-100-101-80-04 SUMMER WRITING	11-120-100-101-80-04 SAL WRIT TEAM	\$60.00

**Springfield Public Schools  
Personnel**

Attachment ( B )

<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Location</b>	<b>Guide/Step</b>	<b>Salary</b>	<b>Replacement/ Renewal/New</b>	<b>Additional Information</b>	<b>Effective Date</b>
<i>Certificated Teachers</i>								
Hung	Susie	Principal	Walton	----	----	----	Leave	12/4/07-4/21/08
Lawrence	Juanita	MS Math	FMG	----	----	----	Revised leave	9/21/07-6/30/08
Compton	Mary	MS Math	FMG	Step 0/MA	\$ 50,408.00	Cover for J.L.	----	10/15/07-6/30/08
Mail	Linda	Elementary	Walton	----	----	----	Retirement	12/31/07
Shallcross	Scott	English	JDHS	----	----	----	Family leave	10/1/07-12/1/07
Handy	Dolores	Elementary	TLS	Step 6/MA	\$ 54,708.00	----	Attainment of MA	9/1/06 - 6/30/07
Noto	Kimberly	Art	FMG	Step 2/MA	\$ 51,818.00	----	Attainment of MA	9/1/06 - 6/30/07
Sista	Maria	SAC	JDHS	Step 3/6th	\$ 52,528.00	----	Attainment of +30	9/1/06 - 6/30/07
Hofman	Veronica	Special Education	JDHS	*	\$ 9,278.60	----	Extra Class (5)	9/1/06 - 6/30/07
Puschel	Donna	Special Education	JDHS	*	\$ 11,142.60	----	Extra Class (5)	9/1/06 - 6/30/07
Satter	Susan	Physical Education	FMG	*	\$ 4,260.79	----	Extra Class (2)	9/1/06 - 6/30/07
Miller	Michael	Physical Education	FMG	*	\$ 3,269.07	----	Extra Class (2)	9/1/06 - 6/30/07
Berglund	Eileen	Physical Education	FMG	*	\$ 3,313.79	----	Extra Class (2)	9/1/06 - 6/30/07
Florio	Maria	Special Education	FMG	*	\$ 4,590.43	----	Extra Class (2)	9/1/06 - 6/30/07
Bruno	Ellen	Special Education	FMG	*	\$ 3,854.93	----	Extra Class (2)	9/1/06 - 6/30/07
Handy	Dolores	Student Council	TLS	*	\$40/hour	----	up to 20 hours	9/1/06 - 6/30/07
Gutman	Debbie	School Newspaper	TLS	*	\$40/hour	----	up to 20 hours	9/1/06 - 6/30/07
Murray	Kristine	Wee Deliver	TLS	*	\$40/hour	----	up to 20 hours	9/1/06 - 6/30/07
Baldassano	Susan	Book Club	TLS	*	\$40/hour	----	up to 20 hours	9/1/06 - 6/30/07
Schmidt	Linda	Book Club	TLS	*	\$40/hour	----	up to 20 hours	9/1/06 - 6/30/07
Gray	Janet	Enviromental Club	TLS	*	\$40/hour	----	up to 20 hours	9/1/06 - 6/30/07
Beller	Laura	Spanish Club Co-Advisor	JDHS	*	\$ 225.00	----	----	9/1/06 - 6/30/07
Diez	Sandra	Spanish Club Co-Advisor	JDHS	*	\$ 225.00	----	----	9/1/06 - 6/30/07
Ragozino	Maryann	Gymnastics Coach	JDHS	Schedule E	\$ 6,100.00	----	----	9/1/07-6/30/08
Berglund	Eileen	MS Basketball G Coach	FMG	Schedule E	\$ 3,400.00	----	----	9/1/07-6/30/08
Berglund	Eileen	MS Softball Coach	FMG	Schedule E	\$ 3,400.00	----	----	9/1/07-6/30/08
Martin	Robert	Asst Football Coach	JDHS	Schedule E	\$ 6,000.00	----	revision	9/1/07-6/30/08
Abbate	Michael	Asst Football Coach	JDHS	Schedule E	\$ 6,000.00	----	revision	9/1/07-6/30/08
Goerge	Michael	Asst Football Coach	JDHS	Schedule E	\$ 6,000.00	----	revision	9/1/07-6/30/08
Goerge	Jason	Asst Football Coach	JDHS	Schedule E	\$ 6,000.00	----	revision	9/1/07-6/30/08
Mullman	Jason	Asst Football Coach	JDHS	Schedule E	\$ 6,000.00	----	revision	9/1/07-6/30/08
Florio	Marie	Summer Special Education	FMG	----	\$45/hour	----	up to 4.5 hours	7/1/07-8/30/08
Russo	Daniel	summer curriculum	JDHS	----	\$35/hour	----	up to 26 hours	7/1/07-8/30/08
Moscowitz	Marlene	Independent Study	JDHS	----	\$ 1,000.00	----	----	9/1/07-6/30/08
Sista	Maria	Municipal Alliance Coordinatc	JDHS	----	\$ 4,200.00	----	----	7/1/07-6/30/08

**Springfield Public Schools  
Personnel**

Attachment ( B )

Last Name	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date
<i>Non-Certificated</i>								
Petrilli	Madeline	Event Staff	District	----	23.00/hour	----	----	9/1/07-6/30/08
Levy	Eliav	Student Assistant	JDHS	----	\$7.50/hour	----	up to 75 hours	8/1/07-6/30/08
DuBeau	Marie	Event Staff	District	----	23.00/hour	----	----	9/1/07-6/30/08
Dougherty	Dixie	Bus Driver	District	*	\$1,904.00	----	----	7/1/07-6/30/08
Corigliano	Sharon	Municipal Alliance Secretary	JDHS	----	\$16/hour	----	up to 150 hours	7/1/07-6/30/08

Last Name	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date
<i>Substitute/Home instructor</i>								
Bianco	Marisa	Substitute Teacher	District	----	----	----	****	9/25/07-6/30/08
Beveridge	Matthew	Substitute Teacher	District	----	----	----	****	9/25/07-6/30/08
Biunno	James	Substitute Teacher	District	----	----	----	****	9/25/07-6/30/08
Fiorilli	Virginia	Substitute Teacher	District	----	----	----	****	9/25/07-6/30/08
Masucci	Dolores	Substitute Teacher/Aide	District	----	----	----	****	9/25/07-6/30/08
McCormack	Sheila	Substitute Teacher	District	----	----	----	****	9/25/07-6/30/08
Nemiroff	Kenneth	Substitute Teacher	District	----	----	----	****	9/25/07-6/30/08
Rosen	Miri	Substitute Teacher	District	----	----	----	****	9/25/07-6/30/08
Stockl	Steven	Substitute Teacher	District	----	----	----	****	9/25/07-6/30/08
Weiss	Jared	Substitute Teacher	District	----	----	----	****	9/25/07-6/30/08
Sobretudo	Resplendor	Substitute Aide	District	----	----	----	****	9/25/07-6/30/08
Heiba	Angie	Substitute Aide	District	----	----	----	****	9/25/07-6/30/08
Blank	Carol	Home Instructor	District	----	25.00/hour	----	revised date	7/1/07-6/30/08
Borton	Bonnie	Home Instructor	District	----	25.00/hour	----	revised date	7/1/07-6/30/08
Brito	Melissa	Home Instructor	District	----	25.00/hour	----	revised date	7/1/07-6/30/08
Cardenas	Jennifer	Home Instructor	District	----	25.00/hour	----	revised date	7/1/07-6/30/08
Erickson	Gregg	Home Instructor	District	----	25.00/hour	----	revised date	7/1/07-6/30/08
Francis	Richard	Home Instructor	District	----	25.00/hour	----	revised date	7/1/07-6/30/08
Gieger	Jaime	Home Instructor	District	----	25.00/hour	----	revised date	7/1/07-6/30/08
Goldstein	Inez	Home Instructor	District	----	25.00/hour	----	revised date	7/1/07-6/30/08
Gutierrez	Tamara	Home Instructor	District	----	25.00/hour	----	revised date	7/1/07-6/30/08
Honer	Jaclyn	Home Instructor	District	----	25.00/hour	----	revised date	7/1/07-6/30/08
Herrington	Amy	Home Instructor	District	----	25.00/hour	----	revised date	7/1/07-6/30/08
McGuire	Mary Ann	Home Instructor	District	----	25.00/hour	----	revised date	7/1/07-6/30/08
Mortensen	Jennifer	Home Instructor	District	----	25.00/hour	----	revised date	7/1/07-6/30/08
Salow	Barry	Home Instructor	District	----	25.00/hour	----	revised date	7/1/07-6/30/08

**Springfield Public Schools  
Personnel**

Attachment ( B )

<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Location</b>	<b>Guide/Step</b>	<b>Salary</b>	<b>Replacement/ Renewal/New</b>	<b>Additional Information</b>	<b>Effective Date</b>
<i>Substitute/Home instructor</i>								
Samons	Wes	Home Instructor	District	----	25.00/hour	----	revised date	7/1/07-6/30/08
Shallercross	Scott	Home Instructor	District	----	25.00/hour	----	revised date	7/1/07-6/30/08
Sullivan	Carmela	Home Instructor	District	----	25.00/hour	----	revised date	7/1/07-6/30/08
Telesca	Jon	Home Instructor	District	----	25.00/hour	----	revised date	7/1/07-6/30/08
White	Chris	Home Instructor	District	----	25.00/hour	----	revised date	7/1/07-6/30/08
<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Location</b>	<b>Guide/Step</b>	<b>Salary</b>	<b>Replacement/ Renewal/New</b>	<b>Additional Information</b>	<b>Effective Date</b>
<i>Before and After School Program</i>								
Torres	Pablo	Sub. Group Aide	District	----	\$13/hour	Renewal	----	9/1/07-6/30/08

\* In accordance with the Negotiated Contract between the Springfield BOE and the Springfield Education Association

\*\* In accordance with the Negotiated Contact between the Springfield BOE and the Springfield Principals Association (July 1, 2006 - June 30, 2009)

\*\*\* In accordance with the Negotiated Contact between the Springfield BOE and the Springfield Supervisors Association (July 1, 2006 - June 30, 2009)

\*\*\*\* Special Salaries, Compensation and Fees 2007 - 2008

Travel  
Professional Development

Attachment ( C )

<b>Lname</b>	<b>Fname</b>	<b>Description</b>	<b>Date</b>	<b>Amount</b>	<b>Location</b>
Abbate	Michael	Buehler Training	Sept. 26, 2007	\$ 30.00	JC
Alamorian	Christina	NJAHPERD	Feb. 25, 2008	\$ 50.00	EVW
Altman	Renee	Selective Mutism	Oct. 12, 2007	\$ 265.00	Dist
Baldassano	Susan	NJ Librarians Annual Conf.	Nov. 14 - 15, 2007	\$ 115.00	Dist
Bierly	Lisa	Creative Literature Circles	Jan. 14, 2008	\$ 110.00	JC
Bierly	Lisa	Technology in Literacy Centers	May 22, 2008	\$ 110.00	JC
Cariani	Judy	AMTNJ Conf	October 26, 2007	\$ 165.00	FMG
Collins	Bonny	UC G & T Convocations	Oct. 16, 2007; Jan. 3, & 15, 2008	NC	FMG
Collins	Bonny	NJ G & T Conf	Feb. 29, 2008	\$ 140.00	Dist
Cresci	Elizabeth	Unique Schedules for Contemporary HS	Oct. 16, 2007	\$ 190.00	JD
Francis	Richard	NJ Science Convention	Oct. 10, 2007	\$ 120.00	TLS
Gula	Tom	NJ Science Convention	Oct. 9, 2007	\$ 100.00	Dist
Handy	Dolores	NJ Reading Assoc. Fall Conf.	Oct. 19, 2007	\$ 175.00	Dist
Ilaria	Daniel	NJASK 5-7 & Alg II exit exam	Oct. 5, 2007	\$ 16.00	Dist
Ilaria	Daniel	NJPAA	Oct. 15, 2007	\$ 25.00	Dist
Kinney	Kendra	Selective Mutism	Oct. 12, 2007	\$ 250.00	EVW
Leonard	Helene	NJPAA	Oct. 15, 2007	\$ 40.00	FMG
Liberto	Cathy	AMTNJ Conf	Oct. 25, 2007	\$ 142.00	FMG
Palumbo	LeEtta	NJ Reading Assoc. Fall Conf.	Oct. 19, 2007	\$ 175.00	TLS
Paolino	Camille	Selective Mutism	Oct. 12, 2007	\$ 250.00	EVW
Paolino	Camille	Memory Improvement In Children	Oct. 16, 2007	\$ 179.00	EVW
Rousso	Regine	School Psychology Conf.	Oct. 19, 2007	\$ 80.00	JD
Sanchez	Frank	American Revelation for Soc Stud Teachers	Sept. 28, 2007	\$ 70.00	Dist
Scarpelli	Anthony	Buehler Training	Sept. 26, 2007	\$ 14.00	TLS
Schoch	Lisa	NJ Reading Assoc. Fall Conf.	Oct. 19, 2007	\$ 160.00	EVW
Sista	Maria	UC Alliance	Sept. 25, 2007	NC	Dist
Sista	Maria	REBEL	Oct. 1, 2007	\$ 15.00	Dist
Sista	Maria	Quit 2 Win	Oct. 16, 2007	\$ 13.00	Dist
Trueger	Barbara	UC G&T Assoc.	Sept. 28, 2007	NC	Dist
Zambolla	Marnie	NJSC Conf	Oct. 22, 2007	\$ 155.00	EVW
Zika	Jackie	AMTNJ Conf	Sept. 18, 2007	NC	JD

**Special Education Request  
Related Services/OOD Placements**

Attachment ( D )

**1. RELATED SERVICES REQUEST**

<b>Vendor</b>	<b>Related Service</b>	<b>Rate</b>	<b>Hours/days/weeks</b>	<b>Term</b>	<b>Student</b>
Summit Speech School New Providence, NJ	Itinerant Services	\$8,620.00	\$120/hr - 1x/Wk	Sept. - June 30, 2008	1905, 1416
Developmental Learning Center (MUJC) New Providence, NJ	Applied Behavior Analysis	\$6,252.00	\$149/hr - 3x/mo \$119/hr - 5x/week	July 1 - August 31, 2007	2611
Developmental Learning Center (MUJC) New Providence, NJ	Applied Behavior Analysis	\$8,316.00	\$99/hr -14x/wk	July 1 - August 31, 2007	0705
Developmental Learning Center (MUJC) New Providence, NJ	Adaptive Physical Ed	\$2,790.00	\$155/hr	SY07-08	0219
Lake Drive School Mountain Lakes, NJ	Speech, OT, PT	\$9,800.00	per IEP	SY07-08	0520
Livingston Services Corporation South Plainfield, NJ	OT Services	\$3,312.00	\$92/hr - 1x/wk/30	SY07-08	0702, 0610

**2. OUT OF DISTRICT PLACEMENT REQUEST**

<b>School/Placement</b>	<b>Student</b>	<b>Tuition</b>	<b>Term</b>	<b>Comments</b>
Crossroads (UCESC) Mountainside, NJ	0801	\$53,800.00 \$27,800.00	SY07-08 SY07-08	1:1 Aide
Adolescent Treatment Pgm-UMDNJ Piscataway, NJ	1107	\$10,000.00	SY08-09	Extended School Year
Cranford Alternative Program (CAP) Cranford, NJ	1319	\$37,926	SY07-08	
ECLC of New Jersey Chatham, NJ	1210	\$2,044	SY05-06	Tuition Adjustment
The Community School Teaneck, NJ	0402	\$724.00	SY07-08	Tuition Adjustment

**Special Education Request  
Related Services/OOD Placements**

Attachment ( D )





**NEW CURRICULUM  
FOR  
BOARD OF EDUCATION APPROVAL**

Balanced Literacy	K – 12
Music Non-performance	Middle School
Italian II	High School
Italian III	High School
Discrete Mathematics	High School
Fundamentals of Mathematics C	High School
Conceptual Physics	High School
Introduction to Criminal Justice	High School
Introduction to Economics	High School
Music and Modern History	High School
Advanced Microsoft Office	High School
<i>Language Arts &amp; Literacy</i>	<i>High School</i>
HSPA 11	
Writing Manual	

9/24/07

BOOKS  
FOR  
BOARD OF EDUCATION APPROVAL

**Discrete Math Unit 1-** By Parks, Musser, Trimpe, Maurer, Maurer  
Publisher ~ Thomson Learning 2008 Course ~ Discrete Math  
grades 11 & 12

**Thinking with Mathematical Models CM2 -** By Lappan, Fey, Fitzgerald, Friel,  
Phillips Publisher ~ Pearson Prentice Hall 2006 PreAlgebra – Grade 7

**Shapes of Algebra CM2 -** By Lappan, Fey, Fitzgerald, Friel, Phillips  
Publisher ~ Pearson Prentice Hall 2006 PreAlgebra – Grade 7

**Say It With Symbols CM2 -** By Lappan, Fey, Fitzgerald, Friel, Phillips  
Publisher ~ Pearson Prentice Hall 2006 PreAlgebra – Grade 7

**Moving Straight Ahead CM2 -** By Lappan, Fey, Fitzgerald, Friel, Phillips  
Publisher ~ Pearson Prentice Hall 2006 PreAlgebra – Grade 7

**The Sundance Reader 4<sup>th</sup> Edition -** By Mark Connelly  
Publisher ~ Heinle 2005 AP English III

**As I Lay Dying -** By William Faulkner  
Publisher ~ Vintage International 1991 AP Literature

**Prego! An Invitation to Italian 6<sup>th</sup> Edition -** By Lazzarino, Aski, Dini, Peccianti  
Publisher Glencoe/McGraw Hill 2006 Italian II & III

**Conceptual Physics -** By Paul Hewitt  
Publisher ~ Pearson, Prentice Hall 2006 Conceptual Science

**AP Edition Biology 7<sup>th</sup> Edition -** Campbell & Reece  
Publisher ~ Pearson 2005 AP Biology

**TUITION GRANT RESUBMISSIONS  
Summer/Fall 2007**

**Substitute(s) Courses for Previously Approved Courses**

<b><u>Name</u></b>	<b><u>Substitute Course(s)</u></b>	<b><u>Level</u></b>
Sarah Milochik	Music Through Literature	Graduate
April Friedman	Administration & Supervision of Elementary and Secondary Schools	ADMIN

**9/24/07 BOE Meeting**

**Bylaw 9132**

**SPRINGFIELD PUBLIC SCHOOLS  
Springfield New Jersey 07081**

**STANDING COMMITTEES AND REPRESENTATIVES**

The President shall make committee assignments within one month of the annual Organizational Meeting. The following standing committees and representatives are recognized as official committees of the Springfield Board of Education and will consist of four members and one alternate:

1. Buildings and grounds
2. Finance
3. Public relations, legislation
4. Negotiations
5. Policy
6. School government
7. Teacher-Administrator-Board
8. **Sports**

Representatives:

1. Town and Recreational Liaison
2. State and county school boards associations
3. Union county educational services commission
4. Local PTAs and PTSO

A chairperson appointed by the President shall report for the committee and shall inform the President and Superintendent of all committee meetings.

Meetings of the standing committees shall be held in private session unless otherwise specified by the Board.

Within the assigned responsibility, the committee will conduct studies, make recommendations to the Board and act in an advisory capacity, but no committee shall take action which binds the full Board.

Since the purpose of committee meetings is to expedite the work of the Board, the meetings shall be limited to those committee members appointed by the President, unless there is an absence at which time an alternate may be assigned.

The Board of Education shall have members assigned to particular standing committees so that they may concentrate their efforts on a particular segment of Board work. The committees shall expedite liaison between the Superintendent and the Board between

meetings. Committee progress reports and recommendations for Board action shall be presented in writing to the full Board at the regular or special meetings.

The Superintendent or any other member of the school staff maybe consulted in work of committees where his/her advice is needed.

The president with the advice and consent of the Vice President shall make committee assignments within one month after the annual Organizational Meeting. Committee assignments are for a term of one year, unless reassigned by the President at a later date.

Committee chairpersons may call a meeting by making arrangements through the **President (or in his/her absence the Vice President) who will make arrangements with the School Business Administrator/Board Secretary.** Committee members shall be officially notified of the date, time and place of the meetings.

While the Superintendent is an ex-officio member of the full Board, he may be excused from committee meetings upon his/her request and may appoint a staff member as his/her liaison. He/she may also be excused by request of the full committee.

Each committee chairperson shall maintain a notebook which shall be considered a procedure manual and which shall contain minutes of all committee meetings and records of Board action regarding said committee.

Individual committee members are responsible for notifying the committee chairperson if he/she is unable to attend a committee meeting. **He/she should also contact the alternate to service in his/her stead.**

Copies of committee minutes shall be distributed to all Board members in the monthly Conference meeting packets.

Approved: August 28, 1989

Revised: June 30, 1997

Revised:

**Bylaw 9323/9324**

**springfield public schools  
SPRINGFIELD NEW JERSEY 07081**

**AGENDA CONSTRUCTION**

The agenda for each Regular meeting shall be prepared by the Superintendent in conjunction with the Board Secretary/School Business Administrator and Board president if feasible. Any member of the Board may request an agenda item by contacting the President.

The agenda shall be completed not later than 4 p.m. the Friday preceding the Monday meeting, except for emergency matters which may be added at any time before the meeting commences at the discretion of the Superintendent and Board President. The prepared agenda shall include only those matters that have been presented or delivered to the Board Secretary/School Business Administrator or Superintendent not later than noon on the day the agenda is to be prepared. As soon as the agenda for each meeting is prepared, the Board Secretary/School Business Administrator shall deliver or mail a copy to each Board member. The practice for Special Meetings shall conform as nearly as possible to the practice for Regular Meetings.

General topics to be discussed and/or voted upon at the Regular monthly meeting shall be posted the day following the Conference meeting by 3 p.m. in all schools, and the Springfield Public Library, the Sarah bailey Civic Center and the Office of the Board Secretary as **well as the district's website**. A copy will be available in the Board Secretary's office for each PTA President. Copies (at least 10) shall be available for members of the public at each regular Board meeting.

The agenda and copies of the proposed motions shall also be made available to the press, representatives of the community and staff groups, and to others upon their request.

The Board shall follow the order of business set up by the agenda unless the order is altered by a majority vote of the members present. Items of business not on the agenda may be discussed and acted upon if a quorum of the Board agrees to consider them. However, existing Board policies or Bylaws may not be revised or new ones adopted unless the proposals are on the written agenda.

**ADVANCE DELIVERY OF MEETING MINUTES**

Background and supplementary materials and agendas shall be delivered to each Board member on the Friday preceding the regular Monday meeting or at least two days prior to a Special Meeting or Conference meeting.

Insofar as possible, supplementary material shall not be distributed at the time of the meeting.

Adopted: August 28, 1989  
Revised: June 30, 1997  
Revised: