

## APPENDICES

### Appendix A

### WAKULLA COUNTY SCHOOL BOARD 2022-2023 INSTRUCTIONAL SALARY SCHEDULE

Completed Year of Service	BACHELOR'S DEGREE	MASTER'S DEGREE
0-22	<u>\$45,300</u>	<u>\$47,500</u>
23	<u>\$46,000</u>	<u>\$48,200</u>
24	<u>\$47,000</u>	<u>\$49,200</u>
25	<u>\$48,000</u>	<u>\$50,200</u>

Completed Year of Service	Speech-Language/Occupational/Physical Therapist
0-15	\$57,000
16-Above	\$60,000
Aviation Instructor	\$50,000

#### DIFFERENTIATED PAY ADVANCED DEGREE

Master's Degree – Add \$2,200 to computed bachelor's degree

Specialist Degree – Add \$2,700 to computed bachelor's degree

Doctorate Degree - Add \$3,200 to computed bachelor's degree

## Appendix B

**WAKULLA COUNTY SCHOOL DISTRICT  
PERFORMANCE SALARY SCHEDULE  
FOR INSTRUCTIONAL PERSONNEL  
2022-2023**

Highly Effective Factor

Y

Enter ratio between Effective and Highly Effective

(.50 - .75) Y

Enter a COLA \$ amount to Effective  
NOTE: Must be 50% or less of the Effective Raise

**Based on the factors and funds and funds available for Teacher Salary Increase:**

Highly Effective Teachers will receive a \$300 raise

Effective Teachers will receive a \$225 raise

And all others will receive \$0

**Instructional personnel who retain their PSC/CC will receive  
The following performance pay\*:**

Highly Effective Teachers will receive a \$240 raise

Effective Teachers will receive a \$180 raise

And all others will receive a \$0 raise

\*Beginning July 1, 2021, and until such time as the minimum base salary as defined in s.1011.62 (16), equals or exceeds \$47,500, the annual increase to the minimum base salary shall not be less than 150 percent of the largest adjustment made to the salary of an employee on the grandfathered salary schedule. Thereafter, the annual increase to the minimum base salary shall not be less than 75 percent of the largest adjustment for an employee on the grandfathered salary schedule. Also, the annual salary adjustment under the performance salary schedule for an employee rated as highly effective must be at least 25 percent greater than the highest annual salary adjustment available to an employee of the same classification through any other salary schedule by the district.

## Appendix C

Base Salary:	\$	45,300
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## ELEMENTARY/PRE-K\* SCHOOL LEVEL

SUPPLEMENT NUMBER	ELEMENTARY SCHOOL LEVEL	VALUE	BASE SALARY \$45300
1	School Improvement Chairperson* , Technology Support Specialist, Peer Educator/Mentor	\$ 1,812.00	4.00%
2	Textbook Manager	1,359.00	3.00%
3	Wellness Coach*, Optimist Club Sponsor	1 132.50	2.50%
4	Kagan School Coordinator*	1,019.25	2.25%
5	Volunteer Coordinator*, Odyssey of the Mind Sponsor	906.00	2.00%
6	Teacher Leader (8 per school (including ESE lead teacher), Project Learning Tree Coordinator, * Yearbook Sponsor	792.75	1.75%
7	Student Council Sponsor	339.75	0.75%

## Appendix C

Base Salary: 

\$	45,300
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## MIDDLE SCHOOL LEVEL

SUPPLEMENT	MIDDLE SCHOOL LEVEL	BASE SALARY	BASE SALARY
NUMBER		VALUE	\$45300
1	Head Football Coach	2,718.00	6.00%
2	Athletic Director	2,265.00	5.00%
3	Band Director, Head Basketball, Head Soccer, Head Volleyball, Head Wrestling, Head Baseball, Head Softball, Assistant Football, Head Track Coach, Head Cross Country Coach, Cheerleading Sponsor, School Improvement Team Chairperson, Technology Support Specialist, Peer Educator/Mentor	1,812.00	4.00%
4	Yearbook, Student Council Sponsor, Choral Director, Textbook Manager, Exploratory Coach	1,359.00	3.00%
5	NJHS, Newspaper, Drama Sponsors, Activities Coordinator, Wellness Coach, Brain Bowl Coordinator, Timist Club Sponsor	1,132.50	2.50%
6	AVID Coordinator, Kagan School Coordinator	1,019.25	2.25%
7	Volunteer Coordinator, Assistant Coaches-Other Sports, Odyssey of the Mind Sponsor	\$ 906.00	2.00%
8	Teacher Leader (7 per school)	792.75	1.75%
9	Science Fair Coordinator	679.50	1.50%
10	Assistant Sponsor for Yearbook, Activity Sponsors: NJHS, Newspaper, Student Council & Drama, History Fair Coordinator	\$ 339.75	0.75%

## Appendix C

Base Salary: \$ 45,300

## HIGH SCHOOL LEVEL

SUPPLENENT NUMBER	HIGH SCHOOL LEVEL	BASE SALARY VALUE	s4S300
1	Head Football Coach, Athletic Director	15.00%	
2	Band Director, Assistant Athletic Director	13.00%	
3	Head Coach: Other Major Sports**: Basketball, Volleyball, Wrestling, Girls/Boys Soccer, Baseball, Softball Track Field	10.00%	
4	Assistant Varsity Football Coach, Head J.V. Football Coach, Assistant Band Director	8.00%	
5	First Robotics Sponsor	7.00%	
6	Head Coach Minor*** Varsity Sports, Drama Sponsor, Varsity Cheerleader Sponsor	6.00%	
7	Head J.V. Coach Other Sports, Assistant J.V. Football Coach, Assistant Varsity Coach of all Other Major Sports, Senior Class Sponsors (3), Junior Class Sponsor (2)	5.50%	
8	Assistant Coach-Other Sports, Public Relations Coordinator, Junior Varsity Cheerleading Sponsor	4.50%	
9	School Improvement Team Chairperson, Technology Support Specialist, Peer Educator/Mentor	4.00%	

## Appendix C

10	Yearbook Sponsor, Student Council Sponsor, Choral Director, Textbook Manager, Culinary Arts Catering Sponsor, Glee Club Sponsor	1,359.00	3.00%
11	Honor Society, Brain Bowl, Flag Corps, Percussion Line, FBLA Sponsor, Black History Studies Coordinator, Majorettes, Board approved Civic Clubs, Interact Club, Wellness Coach, Activities Coordinator, Optimist Club Sponsor	1,132.50	2.50%
12	Science Department Head/Materials Coordinator, AVID Coordinator, Kagan School Coordinator	1,019.25	2.25%
13	Volunteer Foreign Exchange Coordinator, WKLA Sponsor, Future Educators of America Sponsor, SADD Sponsor, Odyssey of the Mind Sponsor, Assistant Drama, Assistant Student Government	906.00	2.00%
14	Teacher Leader (10)	792.75	1.75%
15	Spanish Club French Club	453.00	1.00%

## Appendix C

Base Salary:	\$ 45,300
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## DISTRICT-WIDE LEVEL

SUPPLEMENT BASE SALARY UNDER DISTRICT-WIDE LEVEL VALUE \$45300

1	Wellness Coach	1,132.50	2.50%
2	Special Olympics Coordinator, Art Coordinator	906.00	2.00%
3	Assistant Special Olympics Coordinator	453.00	1.00%

The maximum number of paid Varsity Assistant Coaches is as follows:

Football — Six (6)                      Baseball- One (1)                      Basketball- One (1)

The maximum number of paid J.V./Middle School Coaches is as follows:

Football — Total of Four including Head Coach (4)

Baseball — Two (2)

Basketball — Two (2)

Varsity Sports -

\* \*Other Major Volleyball, Soccer, Softball, Baseball, Wrestling and Track. To qualify for a full supplement

in #4 above, a Varsity Head Coach must have a full scheduled season as defined by FHSAA and begin practice

(2 hr. Minimum) from the first allowed day.

\*\* Minor Sport Considered - Golf, Tennis, Weightlifting, Cross-Country, Girls Flag Football, Beach Volleyball

### GIFTED INSTRUCTIONAL PROGRAM

A one thousand five-hundred-dollar (\$1,500.00) supplement shall be paid to each assigned teacher of the gifted who has at least one gifted student enrolled in their class. The supplement will be prorated when there is no gifted student enrolled in that teacher's classroom. A prorated supplement shall be paid if a gifted student is enrolled one day during the pay roll period.