

**Board of Trustees
Douglas County School District**

FINANCES

**SALARY MODIFICATIONS OF EMPLOYEES PARTICIPATING IN
UNAUTHORIZED WORK STOPPAGES**

The Board may cancel all rights and benefits of employees participating in or conducting strikes or other forms of work stoppages.

Accordingly, the Board authorizes the following modifications to be made to employee wages in the event of any unauthorized work stoppage:

1. Any employee who does not report to work on a day when an organized work stoppage is in process shall receive no salary for that day of absence.
2. No deductions for the payment of union dues shall be made from the wages of the members of the union that authorized the work stoppage until such time as an agreement may be reached with the said union to recommence the deduction of union dues.
3. No deductions for the payment of fringe benefits other than payments required by the federal and state governments shall be made from the wages of any employee who participates in an unauthorized work stoppage until such time as an agreement may be reached to recommence such deductions.

Reference: NRS 288.230 et seq

Date Adopted: 8/12/80