

**Board of Trustees  
Douglas County School District**

**FINANCES**

**PAYROLL DEDUCTIONS**

The Board may in its discretion act in the interest of individual employees to deduct a certain amount from the employee's paycheck and remit an equal amount to an agent designated by the employee. It is the purpose of this policy to designate those purposes not otherwise mandated by law for which the Board is willing to act in behalf of an employee.

No deduction may be made from the wages of an employee except for federal income tax, social security, and Nevada Unemployment Assistance without proper authorization. Pension deductions are authorized by the Nevada Division of Pensions; all other deductions shall be authorized only by the employee.

The Board may permit the deduction from an employee's paycheck, upon proper authorization on the appropriate form, for the payment of hospital service and group insurance premiums, apportionments to a credit union, bona fide organizational dues, and contributions to tax sheltered annuities under agreements approved and executed by the Superintendent except that deductions made before July 1, 1980, for any employee will continue to be honored for that employee.

Reference: NRS 391.150, 391.180

Date Adopted: 8/12/80