ADMINISTRATIVE REGULATION

Board of Trustees Douglas County School District

STUDENTS

No. 540

GANG AFFILIATION AND ACTIVITY

- 1. No student on or about school property or at any school activity:
 - A. Shall wear, possess, use, distribute, display or sell any clothing, jewelry, emblem, badge, symbol, sign or other thing which is an indicator of membership in or affiliation with any gang.
 - B. Shall use any speech or commit any act in furtherance of the interests of any gang or gang activity, including but not limited to:
 - i) Soliciting others for membership in any gangs.
 - ii) Requesting any person to pay protection or otherwise intimidating or threatening any person.
 - iii) Committing any unlawful act or other violation of school district policies and/or administrative regulations.
 - iv) Inciting, encouraging, or aiding any other student to act with physical violence upon any other person.
- 2. Intervention Procedures:

In compliance with Board Policy No. 540, intervention strategies must be initiated with any violation of the policy. The intervention process to be utilized is as follows:

A. School staff members will meet with the student, parent or guardian, and law enforcement officials to discuss the concerns and consequences of involvement in gang-related activities. A behavior plan may be created.

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B. The student may be referred to the site or district counselor for further intervention actions.

- C. Disciplinary action such as suspension and/or expulsion may be used as a means of enforcement of the policy.
- D. Programs will be provided to students involved in gang-related activity that enhance self-esteem, encourage interest and participation in wholesome activities, and promote positive membership and participation in authorized student organizations.
- 3. The Principals of all District Schools Shall Ensure that:
 - A. School policies are adopted which reflect the intent of this policy and administrative regulation.
 - B. Written policies are provided to students and parents.
 - C. All site staff, certificated and classified, are aware of the provisions of Board Policy No. 540 and of the responsibilities they have for complying with the following provisions
 - i) Ensure continuing staff, parent, and student awareness of signs of gang affiliation/activity with programs that inform about the potential dangers of gang involvement.
 - ii) Refer to the principal/designee any student considered to be in violation of the policy.

See Policy related to this Administrative Regulation

Date Adopted: 7/93 6/10/08