



FROM THE BOARD OF DIRECTORS

Dear members of the EA Community,

We write to you today with a deep feeling of appreciation, professional and personal admiration, and foremost, gratitude – to share the news that effective June 30, 2024, Dr. Polly Parker has announced her decision to transition from Escuela Americana.

The Board of Directors commends Polly's exceptional leadership and her incredible contributions to our school and community. These are certainly more than one letter can fully capture. Dr. Parker professionally and bravely has led the ambitious transformational endeavor she was retained to perform with Escuela Americana's children's interests at heart, demonstrating the highest degree of responsibility, integrity, courage, kindness, and an unquestionable capacity to lead with grit and resilience.

Dr. Parker will continue to whole-heartedly lead our school until her transition in June 2024, and the Board of Directors continues to be fully supportive of her in her role as our General Director.

The Board of Directors has [albeit, reluctantly] accepted Polly's decision, as part of the natural change in leadership that all independent schools experience. We are committed to selecting a General Director who will provide Escuela Americana with the momentum necessary to move our school forward with a strategic mindset toward the future. We have the correct growth mindset and we are confident we are on the right path

Because Dr. Parker has positioned the institution so well, we are fortunate to begin our search for her successor on the strongest of foundations: a fully revamped academic and extracurricular programs, very solid leadership and governance, and a strong financial condition.

We will be launching the search for our new General Director and have retained Carney Sandoe and Associates, a global executive search and leadership advisory firm, to guide the search committee with this process. Dr. Parker's successor will move forward the extraordinary work that the entire faculty and staff have accomplished under her leadership.

The Board appreciates Polly's engagement and willingness to work with us over the next sixteen months to ensure a smooth transition. She intends to remain focused on the implementation of our new Five Year Strategic Plan as well as advancing our key initiatives that have transformed our school, with the best interests of our students.

We assure you that there will be many occasions to celebrate Polly's extraordinary and transformational leadership.

As a Board, we are confident that Escuela Americana's future is certainly bright... and we are forever grateful to Polly for leading our way.



SARA GASTEAZORO

PRESIDENT OF THE BOARD OF DIRECTORS
ESCUELA AMERICANA

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