

Personnel Report - Recommendations of the Superintendent of Schools

Note: All appointments of District staff are contingent upon satisfying the requirements of the Criminal History Review Unit

- 1) Approval of Retirement:
 - a. Dina Betancourt – Grade 3, River Plaza effective 7/1/22
 - b. Maureen Canal – Science, HS South effective 7/1/22
 - c. **Jeffrey Sabella – Grade 3, Bayview effective 7/1/22**
 - d. Lisa Stickle – Science, Thompson effective 7/1/22

- 2) Approval of Resignation:
 - a. **Tammy Bossert – Paraprofessional, HS South effective 2/14/22**
 - b. Donna Delaney – Paraprofessional, HS North effective 2/9/22
 - c. Virginia Dwight – Non-Instructional Paraprofessional, New Monmouth effective 2/16/22
 - d. Christina Faccas – Paraprofessional, Bayshore effective 2/12/22
 - e. **Dawn Gambacorto – Paraprofessional, Bayshore effective 3/5/22**
 - f. **Anthony Gocklin – Night Custodian, HS South effective 1/29/22**
 - g. **Jody Heger – Paraprofessional (Priority List), District effective 2/4/22**
 - h. **Glenda Klecha – Paraprofessional, Harmony effective 3/5/22**
 - i. Molly Tague – Social Studies/SpEd, HS South effective 4/3/22

- 3) Approval of Rescission of Employment:
 - a. Robert Hrbek – Night Custodian, Leonardo/Ocean Avenue

- 4) Approval of Leave of Absence:
 - a. Dorothy Bagley-Alston – Technology, HS North effective:
4/13/22 – 6/16/22 – paid leave
6/17/22 – 6/30/22 – unpaid by District, NJ Family Leave Act
8/29/22 – 11/2/22 – unpaid by District, NJ Family Leave Act

 - b. Gabriella Buttimore – CST, Thompson effective:
4/4/22 – 5/20/22 – paid leave
5/21/22 – 6/30/22 – unpaid by District, NJ Family Leave Act
8/29/22 – 10/14/22 – unpaid by District, NJ Family Leave Act

 - c. Jennifer Ciaglia – Special Education, Bayview effective:
3/14/22 – 5/16/22 – paid leave
5/17/22 – 6/30/22 – unpaid by District, NJ Family Leave Act
8/29/22 – 10/10/22 – unpaid by District, NJ Family Leave Act

 - d. **Domenick D’Angelo – Music, Leo/Village/River Plaza effective:
2/15/22 – 2/23/22 – paid leave
2/24/22 – 5/25/22 – unpaid by District, NJ Family Leave Act**

 - e. Danielle Devlin – Grade 4, Fairview effective:
5/16/22 – 6/30/22 – paid leave
8/29/22 – 11/25/22 – unpaid by District, NJ Family Leave Act

- f. Stefanie Fiore – Guidance Counselor, HS North effective:
2/2/22 – 3/21/22 – unpaid by District, Federal Leave Act
 - g. Amanda Pavley – Paraprofessional, Thorne effective:
1/3/22 – 1/25/22 – paid leave
1/26/22 – 6/30/22 – unpaid leave
 - h. **Briana Sarapochillo-Duffy – Grade 3, Nut Swamp effective:**
4/29/22 – 6/30/22 – paid leave
8/29/22 – 11/23/22 – unpaid by District, NJ Family Leave Act
 - i. **Kara Teehan – Mathematics, HS North effective:**
5/31/22 – 6/30/22 – paid leave
 - j. Courtney Thomason – Guidance Counselor, Thompson effective:
4/11/22 – 4/29/22 – paid leave
4/30/22 – 6/30/22 – unpaid by District, NJ Family Leave Act
8/29/22 – 9/23/22 – unpaid by District, NJ Family Leave Act
- 5) Approval of Adjustment to Leave of Absence:
- a. **Kassandra Boehmer – Language Arts, Thorne effective:**
2/22/22 – 4/26/22 – paid leave
4/27/22 – 6/30/22 – unpaid by District, NJ Family Leave Act
 - b. Patricia Bowden – Paraprofessional, Thorne effective:
11/19/21 – 3/7/22 – unpaid leave
 - c. **Sarah Flaim – Language Arts, Bayshore effective:**
4/11/22 – 6/14/22 – paid leave
6/15/22 – 6/30/22 – unpaid by District, Federal Leave Act
8/29/22 – 11/13/22 – unpaid by District, Federal Leave Act
 - d. **Brittany Horton – Grade 4, New Monmouth effective:**
4/25/22 – 5/20/22 – paid leave
5/21/22 – 6/30/22 – unpaid by District, NJ Family Leave Act
8/29/22 – 10/14/22 – unpaid by District, NJ Family Leave Act
 - e. **April Kabay – School Psychologist, Thorne effective:**
4/4/22 – 6/7/22 – paid leave
6/8/22 – 6/30/22 – unpaid by District, NJ Family Leave Act
8/29/22 – 10/30/22 – unpaid by District, NJ Family Leave Act
 - f. **Christina McCann – School Nurse, Ocean Avenue effective:**
12/21/21 – 12/23/21 – unpaid by District, NJ Family Leave Act
1/4/22 – 1/14/22 – paid leave
1/15/22 – 3/1/22 – unpaid by District, Federal Leave Act

- g. Jennifer Smith – LDTTC, HS North effective:
5/17/22 – 6/30/22 – paid leave
8/29/22 – 11/25/22 – unpaid by District, NJ Family Leave Act
 - h. Robert Steed – Custodian, New Monmouth effective:
10/6/21 – 1/4/22 – unpaid by District, Federal Leave Act
1/5/22 – 2/14/22 – unpaid leave
- 6) Approval of New Hires:
- a. Gina Caruso – Secretary (Cat. 2/10), HS South
Salary: Step 1 - \$37,530 (pro-rated)(includes BA stipend)
Effective: **3/1/22** – 6/30/22
 - b. **Matthew DiVilio – Maintenance Mechanic, District**
Salary: \$41,000 (pro-rated)
Effective: Pending Fingerprint Approval – 6/30/22
 - c. **Leslie Thompson – Security Guard, District**
Salary: \$20.00 per hour
Effective: 2/24/22 – 6/30/22
- 7) Approval of Rehire:
- a. Laura Belder-Lopez – Secretary (Cat. 2/10), HS South
Salary: Step 1 - \$37,030 (pro-rated)
Effective: 3/1/22 – 6/30/22
- 8) Approval of Adjustment of Salary, Assignment, and/or Dates of Employment:
- a. Anthony Albanese – SBSS, Bayview
Salary: \$70,536 (pro-rated)
Effective: 3/28/22 – 6/30/22
 - b. Charles Bolin – Maintenance Mechanic, District
Salary: \$40,170 (pro-rated)
Effective: 1/27/22 – 6/30/22
 - c. **Robert Clancy – Custodian, Leonardo**
Salary: \$31,868 (pro-rated)(includes Chief Day stipend)
Effective: 2/24/22 – 6/30/22
 - d. Matthew Florio – Maintenance Mechanic, District
Salary: \$36,411 (pro-rated)
Effective: 1/27/22 – 2/23/22
Salary: \$43,000 (pro-rated)(includes Maintenance Mechanic promotion)
Effective: 2/24/22 – 6/30/22

- e. Michael Ford – Facilities Supervisor, District
Salary: \$85,000 (pro-rated)
Effective: 2/9/22 – 6/30/22
- f. Jason Glezman – Social Studies, HS North
Certification(s): Social Studies (Standard)
Salary: MA+30 – Step 8 - \$77,366 (pro-rated)
Effective: 3/28/22 – 6/30/22
- g. Michael Goscinski – Maintenance Mechanic, District
Salary: \$48,000 (pro-rated)(includes Maintenance Mechanic promotion)
Effective: Pending Release – 6/30/22**
- h. Scott Henningsen – Night Custodian, Thorne
Salary: \$29,926 (pro-rated)
Effective: 1/31/22 – 6/30/22
- i. Lauren Johnson – School Psychologist, Middletown Village
Salary: \$70,036 (pro-rated)
Effective: 2/4/22 – 6/30/22
- j. Ryan O’Toole – Custodian (Part-Time), HS South
Salary: \$13,520 (pro-rated)
Effective: **2/22/22** – 6/30/22
- k. Christine Picarello – School Nurse, HS North (Replacement)
Salary: BA – Step 1 - \$56,548 (pro-rated)
Effective: 1/27/22 – 3/29/22**
- l. Susan Richichi – Secretary (Cat. 2/12), HS South
Salary: \$47,273 (pro-rated)(includes AA stipend)
Effective: 3/1/22 – 6/30/22
- m. Sean Styron – Custodian, Bayshore
Salary: \$37,111 (pro-rated)(includes Chief Day stipend)
Effective: 2/24/22 – 6/30/22**
- n. William Westerberg – Custodian, HS South
Salary: \$45,397 (pro-rated)(includes Chief Day stipend)
Effective: 2/24/22 – 6/30/22**

Approval for the following staff members to be compensated for additional teaching blocks as assigned:

High School – 80 minutes of class instruction and 27 minutes of preparation per 80 minutes of instruction for each additional teaching block assigned.

Lori Ketcham - \$80.74 per hour effective 1/10/22 – 6/30/22

- 9) Approval of pre-service teachers to complete fieldwork and/or internship/student teaching – *Attachment HR 1*
- 10) Approval of Curriculum Committees – *Attachment HR 2*
- 11) Approval of Paraprofessional Assignments (All paraprofessional appointments subject to budgetary constraints, enrollments, and IEP requirements and may be charged or eliminated during the term of this agreement) – *Attachment HR 3*
- 12) Approval of Coaching – *Attachment HR 4*
- 13) Approval of Increment Increase for MTEA Certificated Staff Members effective 2/1/22 – 6/30/22 – *Attachment HR 5*
- 14) **Approval of Job Descriptions:**
 - a. **Assistant Superintendent for Curriculum and Instruction – *Attachment HR 6***
 - b. **Assistant Superintendent for Student Support Services – *Attachment HR 7***
 - c. **Assistant Superintendent for Human Resources and Operations – *Attachment HR 8***
- 15) **The Superintendent of Schools recommends the termination of Employee # 1100 effective February 24, 2022.**
- 16) The Superintendent of Schools recommends Gerard Redmond to serve as Interim Director of Facilities at a rate of \$475.00 per diem for the 2021-2022 school year, as needed, effective pending fingerprint approval.
- 17) **The Superintendent of Schools recommends the appointment and employee contract of Jessica Alfone to serve as Assistant Superintendent for Curriculum and Instruction at an annual salary of \$188,000 (pro-rated) effective upon release of current position, but no sooner than May 1, 2022, through June 30, 2022.**
- 18) **The Superintendent of Schools recommends the appointment and employee contract of Matthew Kirkpatrick to serve as Assistant Superintendent for Student Support Services at an annual salary of \$188,000 (pro-rated) effective May 1, 2022 through June 30, 2022.**