

GENDER-INCLUSIVE SCHOOLS

The board believes in fostering an educational environment that is safe and free of discrimination for all students, regardless of gender expression, gender identity, or sex. To that end, the board recognizes the importance of an inclusive approach toward transgender and gender-expansive students with regard to key terms, communication and the use of names and pronouns, student records, confidential health and education information, communication, restroom and locker room accessibility, sports and physical education, dress codes and other school activities, in order to provide these students with an equal opportunity for learning and achievement. Such procedures shall be in accordance with local, state and federal laws concerning harassment, intimidation, bullying and discrimination.

Cross References:

2145 - Suicide Prevention
3207 - Prohibition of Harassment, Intimidation, or Bullying
3210 - Nondiscrimination
3231 - Student Records

Legal References:

RCW 28A.642 Discrimination Prohibition
20 U.S.C. 1232g, 34 C.F.R., Part 99 - Family Education Rights and Privacy Act

Management Resources:

2019 – July Issue
2014 - December Issue
2013 - December Issue
Prohibiting Discrimination in Washington Public Schools - OSPI
Guidelines for school districts to implement Chapters 28A.640 and
28A.642 RCW and Chapter 392-190 WAC (February 2012)

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North Kitsap School District