



BOARD OF SCHOOL DIRECTORS MONTHLY MEETING MINUTES

Thursday, February 23, 2023

Generated by Renai Cardillo on Friday, February 24, 2023

Members present: Courtney Barbieri, Nicholas Braccio, William Brong, Andrew Landis, Ken Keith, Thomas Kwiatkowski, Stephen Nelson, Donna Scheuren

Members absent: Janet Flisak

Others present: Frank Gallagher, Christopher Hey, Katie Kennedy-Reilly, Jeff Sultanik, Michael Taylor and Megan Zweiback

1. Welcome

1.1 Call to Order - Board President

Mr. Keith called the meeting to order at 7:00 P.M.

1.2 Meeting Protocol

Mr. Keith stated meeting protocol:

- Persons wishing to address the Board about an item(s) listed on the agenda must sign in on the **blue** sign-in sheet with name address, municipality, and item(s) that they wish to address. They will be called to the podium by the President.
- Persons wishing to address the Board on a matter(s) not listed on the agenda must sign in on the **yellow** sign-in sheet with name, address, municipality, and a brief description of the matter(s) that they wish to address. They will be called to the podium by the President.
- All statements are to be directed to the Board President; no participant may address or question Board members individually, unless directed by the presiding officer.

1.3 Pledge of Allegiance

Mr. Keith led the Pledge of Allegiance

1.4 Roll Call - Board Secretary

Eight Board members were present.

2. Student Spotlight

2.1 Spotlight Video Highlighting the Fifth Grade Expo

Superintendent Gallagher introduced the video by explaining that all of the district's fifth graders are transported to the high school to engage in a Career Expo. Teachers and high school students host the fifth graders with activities and events that help them to understand how their interests will guide them in their school career and course selections. Mr. Keith praised the collaboration.

3. Report of the Student Representatives to the Board

3.1 Student Representatives Update on Activities and Events at Souderton Area High School

Student Representatives Emma Potter and Nolan Hughes reported on recent events and activities taking place at the high school including the participation of 40 students in the Special Olympics Polar Plunge, Pathways field trips, an art department display recognizing Black History Month, and an athletics update that the cheer squad recently competed in a National Competition in Florida, and that girls basketball continue post season play.

Emma Potter reported on a recent screening of The Great Gatsby at The Broad Theater attended by members of the English department. Emma also noted that spring sports start on Saturday and the SouderTHON fundraiser would be held on Friday, March 10th with proceeds benefitting The Peter Powerhouse Foundation. Emma also noted the upcoming Art & Soul Fest on March 18th.

4. Public Comments on Agenda Items

4.1 Public Comment

There was no public content on agenda items.

5. Report of the President

5.1 Report on Executive Session Meeting(s) held by the Board

Mr. Keith reported that an Executive Session was held on February 8, 2023 to discuss personnel matters. The session lasted approximately 30 minutes. Mr. Keith also reported that an Executive Session was held prior to tonight's meeting to discuss legal and personnel matters. The session lasted approximately 30 minutes.

Board Vice President Mr. Nelson read a prepared statement noting his family connection to the school district, having his children graduate and family members that are educators in the district. He stated his pride in serving on the school board and reiterated his focus on student success. Mr. Nelson indicated that there have been recent influences that have changed the school board meetings and reminded that when decisions are made in a positive and collaborative manner, there can be resolution to problems. Mr. Nelson encouraged listening, love and respect with a continued commitment to serve children.

6. Consent/Action Agenda

6.1 Consent/Action Agenda Protocol

6.2 Approve School Board Meeting Minutes from January 2023

The Administration is seeking approval of the School Board Meeting Minutes from January 11 and January 26, 2023 as presented.

Resolution: MOTION TO APPROVE THE JANUARY 11 AND JANUARY 26, 2023 SCHOOL BOARD MEETING MINUTES AS PRESENTED.

6.3 Approve Financial Statements and Check Listings

The Administration is seeking Board approval for the Financial Statements and Check Listings for period ending January 31, 2023 as presented.

Resolution: MOTION TO APPROVE THE FINANCIAL STATEMENTS AND CHECK LISTINGS FOR PERIOD ENDING JANUARY 31, 2023.

6.4 Approve Request(s) to Attend Conferences/Workshops

The Administration is seeking Board approval of conference/workshop requests as listed below:

Katie Kennedy-Reilly
Director of Curriculum, Instruction, Assessment & Technology
PDE Data Summit 2023
March 27-29, 2023
Hershey, PA
\$1,170.63
Funding: Curriculum

Zachary Hockman
IVMS Teacher
WEB Basic Training
The Boomerang Project
Feb. 27 - March 1, 2023
Skytop, PA
\$3,579.80
Funding: Building Budget

Resolution: MOTION TO APPROVE REQUEST(S) TO ATTEND CONFERENCES/WORKSHOPS AS LISTED.

6.5 Request to Ratify Conference Attendance

John Franzen
 Supervisor of Curriculum, Instruction & Assessment
 PA Education Technology Expo & Conference (PETE & C)
 Pocono Manor, PA
 February 13, 2023
 \$330.00
 Funding: Curriculum Budget

Resolution: MOTION TO RATIFY REQUEST CONFERENCE ATTENDANCE

6.6 Approve Request(s) for Out-of-State/Overnight Field Trips

EMC Elementary School
 ESL students / grades kindergarten and first
 Adventure Aquarium
 Camden, NJ
 March 8, 2023
 20 students / 4 adults
 Funding: IVEF grant

SAHS Softball Team
 Cal Ripken Sports Complex
 Myrtle Beach, SC
 March 22-26, 2023
 29 students / 6 adults
 Funding: Student

SAHS Advanced Placement Spanish Class
 11th and 12th grade students
 Repertorio Theater
 New York, NY
 March 30, 2023
 7 students / 1 adult
 Funding: Student

Resolution: MOTION TO APPROVE OUT-OF-STATE/OVERNIGHT FIELD TRIP REQUEST(S) AS LISTED:

6.7 Approve Personnel Items - Professional Staff

NEW HIRE	
BROWN, JENNIFER New Position	ESL Teacher, Indian Crest & Indian Valley Middle Schools LONG-TERM SUBSTITUTE <u>Effective:</u> February 21, 2023 through end of 2022-2023 School Year <u>Education:</u> Penn State (BA) 2000 Wilkes (MS) 2022 <u>Experience:</u> April 2022-present - Souderton Area School District, Building Substitute, Indian Crest Middle School; 2016-2022 - Souderton Area School District, Special Education Instructional Assistant, Indian Crest Middle School <u>Recommended Salary:</u> \$58,117 (pro-rated) - M (1)

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - PROFESSIONAL STAFF

6.8 Approve Personnel Items - Support Staff

RETIREMENT	
FAUBERT, JAY	2nd Shift Custodian, Indian Crest Middle School Effective: March 31, 2023
RESIGNATIONS	
DICANDILO, JACQUELINE	Intervention Teaching Assistant, Franconia Elementary School Effective: February 17, 2023
FRECHEM, SHANNON	Classroom Assistant, Salford Hills Elementary School Effective: February 15, 2023
MEYERS, JULIE	Part-Time Custodian, Indian Valley Middle School Effective: February 10, 2023

WATSON, AYDEN	Part-Time Custodian, Oak Ridge Elementary School Effective: January 18, 2023
NEW HIRES	
AHART, WESLEY	Special Program Assistant, Aquatics Program Effective: January 31, 2023 Wage: \$15.00 per hour - Hours: As Needed
AHART, WESLEY	Swim Instructor, Aquatics Program Effective: January 31, 2023 Wage: \$13.00 per hour - Hours: As Needed
HIMES, TYLER Replacement for Katie Panzeter (Transfer)	Cafeteria/Playground Aide, Oak Ridge Elementary School Effective: February 14, 2023 Wage: \$11.19 per hour - Hours: 3 per day
MIORELLI, THERESA Replacement for Abbie Garber (Resigned)	Cafeteria/Playground Aide, EMC Elementary School Effective: February 10, 2023 Wage: \$12.94 per hour - Hours: 3 per day
MORRISON, SARINA	Swim Instructor, Aquatics Program Effective: February 13, 2023 Wage: \$13.00 per hour - Hours: As Needed
SEIBERT, ERIC Replacement for Donald Bartholomew (Resigned)	Security Guard, Indian Valley Middle School Effective: February 21, 2023 Wage: \$18.00 per hour - Hours: 8 per day
WALMSLEY, NATHANIEL Replacement for Wanda Rosado (Resigned)	Site Support Technician, West Broad Street Elementary School Effective: February 8, 2023 Wage: \$23.00 per hour - Hours: 7.5 per day, 261 days per year
TRANSFERS	
PANZETER, KATIE	From: Cafeteria/Playground Aide, Oak Ridge Elementary School To: Substitute Cafeteria/Playground Aide, Oak Ridge Elementary School Effective: February 13, 2023 Wage: \$11.44 per hour - Hours: As Needed
ZINK, HEIDI	From: Cafeteria/Playground Aide, Oak Ridge Elementary School To: Substitute Cafeteria/Playground Aide, Oak Ridge Elementary School Effective: February 13, 2023 Wage: \$11.69 per hour - Hours: As Needed

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - SUPPORT STAFF

6.9 Approve Personnel Items - Additions to Substitute Teacher List

The Administration is seeking to add the following personnel to the Substitute Teaching List:

Dana Egreczky
Yi-Hsia Liu
Bart Ruff
Tyler Snively

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - ADDITIONS TO SUBSTITUTE TEACHER LIST

6.10 Approve Personnel Items - Mentors & Peer Coaches

The Administration is seeking to add the following personnel as Mentors & Peer Coaches:

Name	Position	School	Term	Salary
Marisa Lewis	Mentor for Jennifer Brown	Indian Crest Middle School	Remainder of School Year	\$243.32

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - MENTORS & PEER COACHES

6.11 Approve Personnel Items - Spring 2023 Coaching Staff

Name	Position	School	Salary
------	----------	--------	--------

Matthew Musselman	Head Boys Volleyball Coach	Souderton Area High School	\$5,340
William Cush	JV Boys Volleyball Coach	Souderton Area High School	\$3,942
Alicia Stratten	Head Girls Lacrosse Coach	Souderton Area High School	\$5,340
Kendahl Nester	Assistant Girls Lacrosse Coach	Souderton Area High School	\$3,827
Leah Goodwin	JV Girls Lacrosse Coach	Souderton Area High School	\$4,060
Craig Hunsberger	Head Boys Lacrosse Coach	Souderton Area High School	\$5,665
Joseph Szatmary	Assistant Boys Lacrosse Coach	Souderton Area High School	\$3,942
Eric Fernandez	JV Boys Lacrosse Coach	Souderton Area High School	\$3,942
James Stevenson	Head Boys Track & Field Coach	Souderton Area High School	\$6,127
Elijah White	Assistant Boys Track & Field Coach	Souderton Area High School	\$4,749
Anthony Pace	Head Girls Track & Field Coach	Souderton Area High School	\$5,665
David Klein	Assistant Girls Track & Field Coach	Souderton Area High School	\$4,891
Richard Hess	Assistant Girls Track & Field Coach	Souderton Area High School	\$5,240
Carol Atkinson	Head Softball Coach	Souderton Area High School	\$6,311
Douglas K. Souder	JV Softball Coach	Souderton Area High School	\$4,891
William McGinley	Assistant Softball Coach	Souderton Area High School	\$4,060
Michael Childs	Head Baseball Coach	Souderton Area High School	\$7,311
David "Pete" Myers	Assistant Baseball Coach	Souderton Area High School	\$5,240
Paul Meara	JV Baseball Coach	Souderton Area High School	\$5,240
Clint Passarella	Freshman Baseball Coach	Souderton Area High School	\$3,942
James O'Neill	Head Boys Tennis Coach	Souderton Area High School	\$4,249
Tristan Boyd	Assistant Boys Tennis Coach	Souderton Area High School	\$3,313
Thomas Lavella	Head Baseball Coach	Indian Crest Middle School	\$4,143
Jeremy Lias	Head Track & Field Coach	Indian Crest Middle School	\$3,966
Leah Pro	Assistant Track & Field Coach	Indian Crest Middle School	\$2,492
Jeremy Steglik	Head Softball Coach	Indian Crest Middle School	\$3,472
Zackary Hockman	Head Track & Field Coach	Indian Valley Middle School	\$3,966
Drew Gardner	Assistant Track & Field Coach	Indian Valley Middle School	\$2,644
Amy Gahman	Head Softball Coach	Indian Valley Middle School	\$3,472
Tyler Bui	Head Baseball Coach	Indian Valley Middle School	\$3,472
Kimberly Dudek	Head Lacrosse Coach	Indian Valley Middle School	\$4,143

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - SPRING 2023 COACHING STAFF

6.12 Approve an Early Retirement Incentive Plan for Souderton Area Education Association

The Administration is seeking approval of an Early Retirement Incentive Plan for Souderton Area Education Association bargaining unit members effective July 1, 2023.

Resolution: MOTION TO APPROVE AN EARLY RETIREMENT INCENTIVE PLAN FOR SOUDERTON AREA EDUCATION ASSOCIATION BARGAINING UNIT MEMBERS EFFECTIVE JULY 1, 2023

6.13 Approve School Counseling Plan Chapter 339

Administration is recommending the approval of the School Counseling Plan K-12 as required in the PA School Code 339 entitled Guidance.

Resolution: MOTION TO APPROVE SCHOOL COUNSELING PLAN K-12 AS REQUIRED BY PA SCHOOL CODE - CHAPTER 339

6.14 APPROVE ALL CONSENT/ACTION AGENDA ITEMS AS PRESENTED

Resolution: MOTION TO APPROVE ALL CONSENT/ACTION AGENDA ITEMS AS PRESENTED.

MOTION TO APPROVE ALL CONSENT/ACTION AGENDA ITEMS AS PRESENTED.

Motion by Thomas Kwiatkowski, second by Donna Scheuren.

7. Discussion/Action Agenda

There were no Discussion/Action agenda items.

8. Future Meetings

8.1 Future Meetings

Mr. Keith announced future meetings:

DATE	ORGANIZATION	TIME	LOCATION
March 8 2023	SASD Board Committee Meeting	6:30 PM	District Administrative Office
March 20 2023	North Montco Technical Career Center Joint Operating Committee Meeting	7:00 PM	NMTCC 1265 Sumneytown Pike Lansdale
March 23 2023	SASD Board Action Meeting	7:00 PM	District Administrative Office
March 29 2023	Montgomery County Intermediate Unit Board of School Directors	6:45 PM	Montgomery County Intermediate Unit 2 W. Lafayette St. Norristown

9. Report of the Solicitor

9.1 Report of the Solicitor

There was no report.

10. Unfinished/New Business of the Board

10.1 Unfinished/New Business from the Board

Superintendent Gallagher reported that the Unified Bocce Team won the county championship.

11. Public Comments

11.1 Public Comments

Ms. Zownorow of Telford commented on the representation of race in society, quoting statistics on several demographics. Ms. Zownorow also stated that the continual lack of racial engagement perpetuates a cycle of racism.

Ms. Kwiatkowski of Souderton stated that she was the spouse of a school board member and indicated how difficult it has been to see the lack of respect at recent meetings. Ms. Kwiatkowski stated that while everyone is entitled to their opinion, it is important to acknowledge that not all opinions are for the good of all students. Ms. Kwiatkowski asked that everyone treat each other with respect.

Mr. Hagan of Telford expressed concerns about curriculum that would include references to LGBTQ. Mr. Hagan also expressed concerns about symbolism of any kind in the classroom.

Mr. Souchet of Souderton spoke as a member of the American Legion and offered the services of recycling for torn or damaged American flags.

An unnamed person made an attempt to speak but had not signed up and therefore was not eligible to speak.

12. Adjournment

12.1 Adjournment of the Meeting

The meeting was adjourned at 7:29 P.M.

MOTION TO ADJOURN THE BOARD OF SCHOOL DIRECTORS' MEETING.

Motion by Thomas Kwiatkowski, second by William Brong.

Final Resolution: Motion Carries

Aye: Courtney Barbieri, Nicholas Braccio, William Brong, Andrew Landis, Ken Keith, Thomas Kwiatkowski, Stephen Nelson, Donna Scheuren

Respectfully Submitted,



Michael Taylor, C.P.A.

Board Secretary / Director of Business Affairs