

MINUTES OF THE WORKSHOP/VOTING MEETING
MIDDLETOWN TOWNSHIP BOARD OF EDUCATION
WEDNESDAY, OCTOBER 19, 2022

Pursuant to notices sent to each member of the Board of Education, the workshop/voting meeting was held in person on Wednesday, October 19, 2022 in the Library at Middletown High School North, 63 Tindall Road, Middletown, NJ.

1. Call to Order by the Board President and Reading of the Sunshine Announcement at 7:02 p.m.

"Adequate notice of this meeting was provided by sending such notice to the Asbury Park Press, The Middletown Patch, and the Middletown Twp. Public Schools District Website and the posting of such notice at the August T. Miner Administrative Offices and each elementary, middle, and secondary school website in the district".

2. Roll Call

Present: Michael Donlon, Kate Farley, John Little, Joan Minnuies, Deborah Wright, Jacqueline Tobacco and Frank Capone

Absent: Leonora Caminiti, Barry Heffernan

Also present: Mary Walker, Amy Doherty, and Bruce Padula, Esq.

3. Resolution for Executive Session at 7:03 p.m. – Motion made by Mrs. Tobacco, seconded by Mrs. Farley to go into executive session for; personnel and confidential student matters. Motion carried on a voice vote.

4. Call to Order by the Board President and Re-Reading of Sunshine Notice at 8:02 p.m.

5. Roll Call

Present: Leonora Caminiti, Michael Donlon, Kate Farley, Barry Heffernan, John Little, Joan Minnuies, Deborah Wright, Kaylea Hallam (Student Representative), Jacqueline Tobacco and Frank Capone

Absent: Brandon Chuisano (Student Representative)

Also present: Mary Walker, Amy Doherty, and Bruce Padula, Esq.

6. Pledge of Allegiance and Moment of Silence

- *With great sadness, we share that Briann Lentine passed away on October 18. Ms. Lentine was a guidance counselor at High School South since 2015 and served as the Freshman/Sophomore Class advisor. Briann was the daughter of High School South business teacher, Trish Lentine. The entire school community extends our deepest condolences and support to the Lentine family.*

7. Presentations

- Student Safety Data Systems (SSDS) 2020-2021 vs. 2021-2022- Matthew Kirkpatrick
- 2021-2022 NJSLA Results - Dr. John Kerrigan

8. Committee Reports

A. Negotiations (Jacqueline Tobacco/Patrick Rinella)

B. Curriculum and Instruction (Kate Farley/Jessica Alfone)

- Committee Meeting 10/6/2022

C. Student Services (John Little/Michele Tiedemann)

- Committee Meeting 10/6/2022

D. Facilities/Finance (Frank Capone/Amy Doherty)

- Committee Meeting 10/13/2022

- E. Policy (Jacqueline Tobacco/Matthew Kirkpatrick)
- F. Co-Curricular/Technology (Leonora Caminiti/Pat Rinella/David Siwiak)
 - Committee Meeting 10/17/2022
- G. Shared Services (Frank Capone/Amy Doherty)
- H. Strategic Planning (Frank Capone)
- I. Personnel (Joan Minnuies/Patrick Rinella)
 - Committee Meeting 10/13/2022
- J. Legislative (Barry Heffernan/Mary Ellen Walker)

9. Opportunity for Public Comment on Agenda Items Only - limited to thirty minutes

10. Proclamation

- National Principals Month
In honor of the service of all elementary, middle level, and high school principals, and to recognize the importance of their school leadership so that every child has access to a high-quality education, and to celebrate school leader accomplishments, the month of October 2022 is hereby designated in New Jersey to be “National Principals Month.”
- National Custodial Workers Recognition Day
WHEREAS, custodians are the men and women who keep our schools and offices clean, well maintained and running smoothly; and
WHEREAS, the custodians work is physically demanding and continues 24 hours a day. Our custodians always deliver outstanding service so that our buildings are safer and healthier for those who enter them; and
WHEREAS, custodians often go above and beyond their duties, building rapport with students, teachers, staff members, and administrators; and
WHEREAS, our district honors and recognizes the contributions of all school custodians across the Middletown Township School District on this very special day;
THEREFORE, BE IT RESOLVED, the Middletown Township Board of Education, do hereby proclaim October 2nd as National Custodial Workers Day in the Middletown Township Public Schools

11. Motion to Approve Minutes

- Executive Session 9/13/2022
- Special Voting Meeting 9/13/2022
- Executive Session 9/20/2022
- Workshop/Voting Meeting 9/20/2022

Motion made by Mrs. Tobacco, seconded by Mr. Heffernan for approval of **item #11**. Motion carried on a voice vote:

Ayes: (9) Leonora Caminiti, Michael Donlon, Kate Farley, Barry Heffernan, John Little, Joan Minnuies, Deborah Wright, Jacqueline Tobacco and Frank Capone

Noes: (0)

12. Reports

A. Report of the President

- 1) Code of Ethics for School Board Members

WHEREAS the New Jersey Legislature adopted amendments in 2001 to the School Ethic Act (N.J.S.A.18A:12-24.1) to make adherence to the Code of Ethics for School Board Members mandatory for each board member;

AND to ensure that Board Members understand what is expected of them under the Ethics Act and the Code of Ethics for School Board Members:

- Each Board Member must read and become familiar with the Code of Ethics for School Board Members.
- Each Member must sign an acknowledgement that he/she has received a copy of the Code.

THEREFORE, each Board of Education shall

- Discuss the School Ethics Act and the Code of Ethics for School Board Members at a regularly scheduled public meeting annually.
- Adopt policies and procedures regarding the training of members in understanding the Code of Ethics.
- Provide documentation that each member has received and reviewed it.

- 2) The Board President recommends approval of the Memorandum of Agreement between the Middletown Township Board of Education and Middletown Township Education Association for the term July 1, 2021-June 30, 2025.

Motion made by Mrs. Tobacco, seconded by Mr. Heffernan for approval of **item #12A2**. Motion carried on a roll call vote:

Ayes: (9) Leonora Caminiti, Michael Donlon, Kate Farley, Barry Heffernan, John Little, Joan Minnuies, Deborah Wright, Jacqueline Tobacco and Frank Capone

Noes: (0)

- 3) Approval of Resolution for 2021-2022 Quantitative and Qualitative Goals; WHEREAS, the Middletown Board of Education ("Board") and the Superintendent, Mary Ellen Walker, entered into an employment agreement ("Contract") for a period commencing on September 1, 2020 through June 30, 2024; and WHEREAS, the Superintendent is eligible to receive a merit bonus up to 14.99% of her annual base salary; and WHEREAS, the Board having conducted an evaluation of the Superintendent's merit goals and performance, finds that the Superintendent has met her merit goals; NOW, THEREFORE, BE IT RESOLVED, that the Board approves the payment of the merit bonus pursuant to Article I, Section D, and Appendix A of the Contract; and BE IT FURTHER RESOLVED, that while the Board certifies that the quantitative and qualitative merit criterion have been satisfied, the Board acknowledges that said payment is subject to the approval of the Executive County Superintendent of Schools pursuant to the terms of the Contract and N.J.A.C. 6A:23A3.1(e)11.

- 4) Approval of the 2022-2023 Quantitative and Qualitative Goals for Mary Ellen Walker, Superintendent of Schools, as per *Attachment BOE-1*.

Motion made by Mrs. Tobacco, seconded by Mrs. Farley for approval of **item #12A3-4**. Motion carried on a voice vote:

Ayes: (8) Leonora Caminiti, Michael Donlon, Kate Farley, Barry Heffernan, John Little, Deborah Wright, Jacqueline Tobacco and Frank Capone

Noes: (1) Joan Minnuies

B. Board Secretary's Monthly Certification

Pursuant to N.J.A.C. 6A:23A-16.10(c)3, I certify that as of September 30, 2022 no line item account has encumbrances and expenditures, which in total exceed the line appropriation in violation of N.J.A.C. 6A:23-2.11(a).

Amy P. Doherty
School Business Administrator/Board Secretary

C. Report of the Business Administrator/Board Secretary

- 1) Motion to approve Bill List for the period of September 21, 2022 through October 19, 2022, as per *Attachment BA-3 Bill List*.
- 2) Approval of transfers for September 2022, as per *Attachment BA-2 Transfers*.
- 3) Motion to accept the Report of the Secretary for the month of September 2022, as per *Attachment BA-1 Report of Secretary*.

Motion made by Mrs. Tobacco, seconded by Mrs. Farley for approval of **item #12C1-3**. Motion carried on a voice call vote:

Ayes: (9) Leonora Caminiti, Michael Donlon, Kate Farley, Barry Heffernan, John Little, Joan Minnuies, Deborah Wright, Jacqueline Tobacco and Frank Capone

Noes: (0)

D. Report of the Superintendent

- 1) Superintendent's Update.
- 2) The Superintendent Report on Harassment Intimidation and Bullying is affirmed by the Board of Education, as per *Attachment Superintendent-1 HIB*.
- 3) The Superintendent Report on incidents of Violence, Vandalism, Weapons & Substance Abuse is affirmed by the Board of Education for the month of September:

	<u>2022</u>				<u>2023</u>					
District Tally	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	March	April	May	June
Violence	2									
Vandalism	0									
Weapons	0									
Substance Abuse	8									

- 4) The Superintendent of Schools recommends approval of the revised Facilities Staff Calendar for the 2022-2023 school year, as per *Attachment Superintendent-2*.
- 5) The Superintendent of Schools recommends approval of the following resolution:
WHEREAS, the Department of Education requires New Jersey School Districts to submit a Comprehensive Maintenance Plan and M-1 form documenting "required" maintenance activities for each of its public school facilities; and

WHEREAS, the required maintenance activities for the various school facilities of the Middletown Township School District are consistent with these requirements; and WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid; NOW THEREFORE BE IT RESOLVED, that the Middletown Township School District hereby authorize the School Business Administrator to submit the Comprehensive Maintenance Plan and M-1 form for the Middletown Township School District in compliance with Department of Education requirements.

- 6) The Superintendent of Schools recommends the approval of the District Nursing Services Plan for the 2022-2023 School Year.
- 7) The Superintendent of Schools recommends approval of the Grand Canyon University Student Teaching Affiliation Agreement between the Middletown Township Public Schools and Grand Canyon University, as per *Attachment Superintendent- 3*.
- 8) The Superintendent of Schools recommends approval of the Fairleigh Dickinson University Education (Teacher Preparation) Affiliation Agreement between the Middletown Township Public Schools and Fairleigh Dickinson University, as per *Attachment Superintendent-4*.
- 9) The Superintendent of Schools recommends approval of the Memorandum of Agreement between Law Enforcement and Education for the 2022-2023 school year.
- 10) The Superintendent of Schools recommends approval of the Harassment Intimidation and Bullying (HIB) self-assessments for the 2021-2022 school year. The HIB Grades are determined by each building's School Safety Team and reflect the building score on the established HIB Grade rubric from the NJDOE (Highest possible score is 78):

School	Self-Assessment Grade
High School North	75
High School South	73
Bayshore	75
Thompson	74
Thorne	75
Bayview	75
Fairview	73
Harmony	75
Leonardo	75
Lincroft	74
Middletown Village	77

Navesink	75
New Monmouth	74
Nut Swamp	75
Ocean Avenue	76
River Plaza	75

Motion made by Mrs. Tobacco, seconded by Mr. Heffernan for approval of **item #12D2-10**. Motion carried on a voice vote:

Ayes: (9) Leonora Caminiti, Michael Donlon, Kate Farley, Barry Heffernan, John Little, Joan Minnuies, Deborah Wright, Jacqueline Tobacco and Frank Capone
 Noes: (1) Joan Minnuies (2)
 Abst: (1) Joan Minnuies (10)

13. Recommendations of the Superintendent of Schools

A. Technology (David Siwiak)

B. Student Services (Michele Tiedemann)

1) Recommend approval for home instruction:

<u>Student ID</u>	<u>Start Date</u>	<u>End Date</u>
24976	9/6/2022	11/6/2022
14952	9/6/2022	11/6/2022
15031	9/6/2022	10/7/2022
21048	9/26/2022	10/26/2022
12107	9/20/2022	10/10/2022
20261	9/21/2022	11/30/2022
11985	9/19/2022	10/19/2022
13847	9/23/2022	11/23/2022
23726	9/26/2022	12/5/2022
11940	9/23/2022	10/14/2022
13917	9/27/2022	10/18/2022
15791	10/6/2022	11/6/2022
17592	9/27/2022	12/27/2022
16214	9/29/2022	10/3/2022
12601	9/26/2022	11/26/2022
311896	9/30/2022	11/4/2022
23713	10/3/2022	11/3/2022
24889	9/23/2022	11/4/2022
23935	9/30/2022	12/1/2022
16343	11/14/2022	11/24/2022
21592	10/6/2022	12/15/2022
15031	10/8/2022	10/16/2022
14653	10/17/2022	11/17/2022
25025	10/6/2022	11/4/2022
12249	10/12/2022	11/12/2022
309409	9/6/2022	11/6/2022
26035	10/17/2022	11/15/2022
17258	10/12/2022	12/6/2022
16719	9/18/2022	11/28/2022

2) Approval of new out of district placement for 2022-2023:

<u>Student ID</u>	<u>Placement</u>	<u>Start Date</u>	<u>End Date</u>	<u>Cost</u>
13715	Collier Youth Services	10/3/22	6/23/22	\$364.00 per Diem

3) Approval for continuous out of district placement for 2022-2023:

<u>Student ID</u>	<u>Placement</u>	<u>Start Date</u>	<u>End Date</u>	<u>Cost</u>
12122	The Rugby School	7/6/22	8/19/22	\$398.30 per Diem

4) Approval of Contracted Service Providers for 2022-2023:

eMedical Urgent Care	\$75 per Physical Exam-Student Clearance \$50 SAP 10 (Substance Abuse Panel 10 panel plus alcohol) \$80 Synthetic Cannabinoids
Monmouth Behavioral Therapy Group LLC	\$150 per hour Board Certified Behavior Analyst \$65 per hour Registered Behavior Technician

5) Approval of Contracted Hospital Bound/Home Instruction Service Providers for 2022-2023:

Prime Healthcare Services-Saint Clare's LLC	\$55 per hour
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6) Approval of Tuition Contract Agreements to attend Middletown Public School District for the 2022-2023 School Year:

Student	Sending District	Tuition
MV	Tinton Falls School District	\$53,368.22

Motion made by Mrs. Tobacco, seconded by Mr. Heffernan for approval of **item #13B**. Motion carried on a voice vote:

Ayes: (9) Leonora Caminiti, Michael Donlon, Kate Farley, Barry Heffernan, John Little, Joan Minnuies, Deborah Wright, Jacqueline Tobacco and Frank Capone

Noes: (0)

C. Facilities (Amy Doherty)

- 1) BE IT RESOLVED, by the Middletown Township Board of Education to approve the submission of the following projects, for review and Department approval of a "school facilities project" with no state funding which is consistent with the 2020 approved Long Range Facilities Plan. Further, the Board authorizes Spiezle Architectural Group Inc., to make the submission to the Department of Education on behalf of the district.

School	Scope
Bayshore Middle School	HVAC Upgrades
Middletown High School South	HVAC Upgrades
Middletown High School North	Track and Turf Replacement

D. Policy (Matthew Kirkpatrick)

- 1) First Reading - No action as per *Attachment Policy - 1*
P5512 Harassment, Intimidation, or Bullying

- 2) Second Reading - Adoption:
 - P3233 Political Activities
 - P2430 Co-Curricular Activities
 - P2240 Controversial Issues

E. Curriculum & Instruction (Jessica Alfone)

- 1) Recommend approval of staff to attend conferences, workshops, in-services and seminars, as per Attachment *Curriculum-1 Professional Development*.
- 2) Recommend approval of New Curriculum Guides for the 2022-2023 school year, as per Attachment Curriculum-2 New Curriculum Guides.
- 3) Recommend approval of additional field trip destinations for the 2022-2023 school year as per Attachment Curriculum-3 Field Trips.

F. Finance (Amy Doherty)

- 1) Recommend approval of the following transportation jointures with Middletown as the host district for the 2022-2023 school year:

Route	Joiner District	Per Diem Cost
TJ-12	Keansburg	\$6.15
HSN-1	Keansburg	\$1.98
235	Keansburg	\$36.14
SH-7	Eatontown	\$160.73 per student
THJ-1	Woodbridge	\$4.68 per student
MVE-2	Point Pleasant Boro	\$4.37
SH-7-4B	Point Pleasant Boro	\$176.67
MVE-2	Clifton	\$4.47
SE262	Willingboro	\$125.39 per student

G. Student Activities (Matthew Kirkpatrick)

- 1) Approval of suspension report as per Attachment *Student Activities-1*

- 2) Recommend approval of 2022-2023 facility use agreement for use of Raritan Bay Area YMCA competition pool; \$250 per practice and \$851 per meet, total costs not to exceed \$25,000.
- 3) Recommend approval of ice rental agreement between Middletown Township Board of Education and the Middletown Sports Complex; total ice rental cost is not to exceed \$65,000.

Motion made by Mrs. Farley, seconded by Mr. Heffernan for approval of **item #13C1, D2-G3**. Motion carried on a voice vote:

Ayes: (9) Leonora Caminiti, Michael Donlon, Kate Farley, Barry Heffernan, John Little, Joan Minnuies, Deborah Wright, Jacqueline Tobacco and Frank Capone

Noes: (0)

H. Negotiations (Patrick Rinella)

I. Personnel (Patrick Rinella)

- 1) Approval of Retirement:
 - a. Nancy Conzo – Secretary (Cat. 2/12), Bayshore effective 1/1/23
 - b. Bernadette Dean – School Nurse, Middletown Village effective 1/1/23
 - c. Toni Kent – Paraprofessional, River Plaza effective 1/1/23
 - d. Elaine Meade – Paraprofessional, Fairview effective 11/1/22
 - e. Mark Thompson – Maintenance Mechanic, District effective 10/1/22
- 2) Approval of Resignation:
 - a. Elizabeth Anderson – Paraprofessional, Bayshore effective 10/15/22
 - b. Silvia Ferreira – Secretary (Cat. 2/10), HS South effective 10/20/22
 - c. Catherine Grano – School Nurse, New Monmouth effective 11/26/22
 - d. Naomi Holliday – SpEd/Science, HS South effective 11/19/22
 - e. William Hutton – Facilities Worker, River Plaza effective 10/25/22
 - f. Deborah Imbriale – Paraprofessional, Thompson effective 10/8/22
 - g. Leonarda Weinhofer – Paraprofessional, Nut Swamp effective 10/7/22
- 3) Approval of Adjustment to Resignation:
 - a. James Falco – Assistant Principal, HS North effective 9/24/22
- 4) Approval of Leave of Absence:
 - a. Daniel Alston – Technology, HS North effective:
11/14/22 – 12/9/22 – unpaid by District, NJ Family Leave Act
 - b. Bernadette Dean – School Nurse, Middletown Village effective:
8/29/22 – 11/16/22 – paid leave
11/17/22 – 12/31/22 – unpaid by District, Federal Leave Act
 - c. Colleen Jones – Paraprofessional, Thompson effective:
10/7/22 – 10/26/22 – paid leave
10/28/22 – 11/4/22 – unpaid leave
 - d. Diane Jones – French, HS North effective:
1/3/23 – 3/1/23 – paid leave
3/2/23 – 5/31/23 – unpaid by District, NJ Family Leave Act

- e. Elaine Meade – Paraprofessional, Fairview effective:
10/3/22 – 10/24/22 – paid leave
10/25/22 – 10/31/22 – unpaid leave
 - f. Chelsea Morgan – Co-Teacher, Harmony effective:
12/19/22 – 2/2/23 – paid leave
2/3/23 – 5/4/23 – unpaid by District, NJ Family Leave Act
 - g. Alyssa Murphy – Grade 4, New Monmouth effective:
1/13/23 – 2/24/23 – paid leave
2/25/23 – 5/26/23 – unpaid by District, NJ Family Leave Act
 - h. Deborah Nicholson – Paraprofessional, Navesink effective:
9/30/22 – 10/11/22 – paid leave
10/12/22 – 12/23/22 – unpaid by District, NJ Family Leave Act
 - i. Hailey Velleca – Social Studies, HS South effective:
3/10/23 – 4/28/23 – paid leave
4/29/23 – 6/30/23 – unpaid by District, NJ Family Leave Act
9/1/23 – 10/6/23 – unpaid by District, NJ Family Leave Act
- 5) Approval of Adjustment to Leave of Absence:
- a. Kimberly Battles – Co-Teacher, Harmony effective:
9/23/22 – 12/2/22 – paid leave
12/3/22 – 3/3/23 – unpaid by District, NJ Family Leave Act
 - b. Gabriella Buttimore – CST, Thompson effective:
4/4/22 – 5/20/22 – paid leave
5/21/22 – 10/14/22 – unpaid by District, NJ Family Leave Act
10/17/22 – 6/30/23 – unpaid leave
 - c. Doloris DeMaio – Science, HS South effective:
11/12/21 – 4/30/22 – paid leave
5/1/22 – 9/23/22 – unpaid by District, Federal Leave Act
9/24/22 – 12/6/22 – unpaid leave
 - d. Hailey Ogilvie – Speech, New Monmouth effective:
10/11/22 – 12/14/22 – paid leave
12/15/22 – 3/15/23 – unpaid by District, NJ Family Leave Act
3/16/23 – 6/30/23 – unpaid leave
- 6) Approval of Job Description:
- a. Board Certified Assistant Behavior Analyst (Revised) – *Attachment HR 1*
- 7) Approval of Increase, Decrease and/or Transfer of Assignment effective 10/20/22 – 6/30/23:

Name:	From:	To:
Brier, Vincent	Night Facilities Worker – Midd. Village	Night Facilities Worker – HS South
Henningsen, Scott	Night Facilities Worker – Thorne	Night Facilities Worker – New Monmouth
Clancy, Robert	Chief Day Facilities Worker – Leonardo	Chief Night Facilities Worker – Bayshore Salary: \$43,426 (pro-rated)
Steed, Robert	Night Facilities Worker – New Monmouth	Chief Day Facilities Worker – Leonardo

		Salary: \$42,914 (pro-rated)
Gavin, Eileen	School Nurse – HS North	School Nurse – New Monmouth Effective: TBD – 6/30/23

8) Approval of New Hires (*Salaries subject to adjustment per negotiations*):

- a. Joshua Brown – Night Facilities Worker, Middletown Village
Salary: \$35,926 (pro-rated) (includes Night Differential)
Effective: Pending Fingerprint Approval – 6/30/23
- b. Alexys Calabro – Speech, HS South
Certification(s): Speech Language Specialist (Standard)
Salary: MA – Step 1 - \$68,536 (pro-rated)
Effective: Pending Fingerprint Approval – 6/30/23
- c. Tammy DeDonno – Registered Behavior Technician, District
Salary: \$41,000 (pro-rated)
Effective: 10/20/22 – 6/30/23
- d. Amy DeFelice – Science, Bayshore (REPLACEMENT)
Certification(s): Biology (Standard)
Salary: Doc – Step 1 - \$81,606 (pro-rated)
Effective: Pending Fingerprint Approval – 6/30/23
- e. Kathleen Demitus – Secretary (Cat. 2/10), HS South
Salary: Step 4 – \$37,663 (pro-rated)
Effective: Pending Release – 6/30/23
- f. Edward Devito – Facilities Worker, District
Salary: \$36,000 (pro-rated)
Effective: Pending Fingerprint Approval – 6/30/23
- g. Connor Dickie – Facilities Worker, District
Salary: \$36,000 (pro-rated)
Effective: Pending Fingerprint Approval – 6/30/23
- h. Carson Givens – Night Facilities Worker, Thorne
Salary: \$37,926 (pro-rated) (includes Night Differential)
Effective: Pending Fingerprint Approval – 6/30/23
- i. Jeffrey Karpell – SpEd/Science, HS South
Certification: Teacher of the Handicapped (Standard)
Salary: MA – Step 20 - \$101,021 (pro-rated)
Effective: Pending Release – 6/30/23
- j. Daniel Kelly – Registered Behavior Technician, District
Salary: \$41,000 (pro-rated)
Effective: 10/20/22 – 6/30/23
- k. Julia Mager – Grade 1 , Nut Swamp
Certification(s): Elem. K-6 (CEAS)
Salary: MA – Step 1 - \$68,536 (pro-rated)
Effective: Pending Release – 6/30/23

- l. Michele Martino – Mathematics Interventionist, HS South
 Certification(s): Mathematics (Standard)
 Salary: MA+20 – Step 8 - \$75,616 (pro-rated)
 Effective: Pending Release – 6/30/23
 - m. Michael McCarthy – Facilities Worker, District
 Salary: \$38,000 (pro-rated)
 Effective: Pending Fingerprint Approval – 6/30/23
 - n. Gregory Ridolfi – Registered Behavior Technician, District
 Salary: \$44,000 (pro-rated)
 Effective: 10/20/22 – 6/30/23
 - o. Vilma Seput – Night Facilities Worker, HS North
 Salary: \$35,926 (pro-rated) (includes Night Differential)
 Effective: Pending Fingerprint Approval – 6/30/23
 - p. Jenna Silvestri – BCaBA, District
 Certification(s): Elem. K-6 (Standard), BCaBA
 Salary: BA – Step 1 - \$56,548 (pro-rated)
 Effective: 10/20/22 – 6/30/23
 - q. Kathleen Welton – Night Facilities Worker, New Monmouth
 Salary: \$38,926 (pro-rated) (includes Night Differential)
 Effective: Pending Fingerprint Approval – 6/30/23
- 9) Approval of Adjustment of Salary, Assignment, and/or Dates of Employment:
 - a. Lana Cook – Assistant Principal, HS North
 Salary: \$119,500 (pro-rated)
 Effective: 9/26/22 – 6/30/23
 - b. Todd Curtis – Principal, Bayshore
 Salary: \$145,000 (pro-rated)
 Effective: 10/6/22 – 6/30/23
 - c. Richard Halmo – Facilities Worker (Part-Time), HS North
 Salary: \$17,500 (pro-rated)
 Effective: 9/26/22 – 6/30/23
 - d. Corrine Henningsen – Night Facilities Worker, Bayview
 Salary: \$35,926 (pro-rated)
 Effective: 9/21/22 – 6/30/23
 - e. Jesse Herbert – Principal, Navesink
 Salary: \$132,000 (pro-rated)
 Effective: 10/3/22 – 6/30/23
 - f. Bryan Kernan – Security Guard, District
 Salary: \$22.50/hour
 Effective: 10/7/22 – 6/30/23

- g. Kevin Lovett – Night Facilities Worker, Bayshore
Salary: \$47,925 (pro-rated) (includes Night Differential & Temp Chief Night Stipend)
Effective: 7/1/22 – 10/19/22
Salary: \$40,425 (pro-rated) (includes Night Differential)
Effective: 10/20/22 – 6/30/23
- h. Larry McKnight – Security Guard, District
Salary: \$22.50/hour
Effective: 10/6/22 – 6/30/23
- i. Kathleen McMullan – SBSS, Navesink
Salary: \$71,036 (pro-rated)
Effective: 10/24/22 – 6/30/23
- j. Teresa Orlando – Confidential Secretary, Human Resources
Salary: \$61,000 (pro-rated)
Effective: 10/20/22 – 6/30/23
- k. Nicholas Trezza – Assistant Principal, HS North
Salary: \$119,500 (pro-rated)
Effective: 10/3/22 – 6/30/23
- l. Robert Wall – Security Guard, District
Salary: \$22.50/hour
Effective: 9/22/22 – 6/30/23
- m. Grace Wills – Grade 5, Nut Swamp
Salary: \$68,536 (pro-rated)
Effective: 9/21/22 – 6/30/23

- 10) Approval for the following staff members to be compensated for additional teaching blocks as assigned for the 2022-2023 school year (*Hourly Rates subject to adjustment per negotiation*):

High School – 80 minutes of class instruction and 27 minutes of preparation per 80 minutes of instruction for each additional teaching block assigned.

Kathryn Gerhsitz - \$60.57 per hour effective 10/4/22 - TBD

- 11) Approval to remove the following from the District Substitute Personnel list:
 - a. Michelle Kutner – Substitute Nurse
 - b. Sara Ott – Substitute Nurse
- 12) Approval of Sick Bank for Employee # 7495
- 13) Approval of pre-service teachers to complete fieldwork and/or internship/student teaching – Attachment HR 2
- 14) Approval of Curriculum Committees – Attachment HR 3
- 15) Approval of Paraprofessional Assignments for the 2022-2023 School Year (All paraprofessional appointments subject to budgetary constraints, enrollments, and IEP

requirements and may be charged or eliminated during the term of this agreement) –
Attachment HR 4

16) Approval of Coaching – Attachment HR 5

17) Approval of Special Contracts – Attachment HR 6

Motion made by Mrs. Tobacco, seconded by Mrs. Farley for approval of **item #13I**. Motion carried on a voice vote:

Ayes: (9) Leonora Caminiti, Michael Donlon, Kate Farley, Barry Heffernan, John Little,
Joan Minnuies, Deborah Wright, Jacqueline Tobacco and Frank Capone

Noes: (1) Joan Minnuies (8b)

13. Old Business

- Mrs. Minnuies commented on observations made during the Board’s school building tours and recent PTA events held throughout the district.
- Mr. Donlon commented on the township’s Project Plus program for Middle and High School students.
- Mrs. Walker announced the topic for the November 2 mental health presentation for parents is suicide prevention.

14. New Business

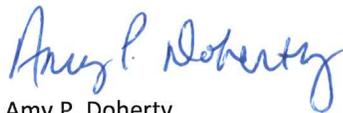
- Mrs. Minnuies announced the availability of tickets to the Ocean Avenue Gift Auction fundraiser on November 18.

15. Public Comment - limited to thirty minutes

- High School North student Jennifer commented on bullying in schools.

16. Motion to Adjourn meeting at 9:09 p.m. – motion made by Mrs. Tobacco, seconded by Mr. Heffernan to adjourn the meeting. Motion carried on a voice vote.

Respectfully submitted



Amy P. Doherty

APD/tn
October 24, 2022