

MINUTES OF THE WORKSHOP/VOTING MEETING  
MIDDLETOWN TOWNSHIP BOARD OF EDUCATION  
TUESDAY, JULY 19, 2022

Pursuant to notices sent to each member of the Board of Education, the workshop/voting meeting was held in person on Tuesday, July 19, 2022 in the Library at Middletown High School North, 63 Tindall Road, Middletown, NJ.

- 1. Call to Order by the Board President and Reading of the Sunshine Announcement at 7:03 p.m.**  
*"Adequate notice of this meeting was provided by sending such notice to the Asbury Park Press, The Middletown Patch, and the Middletown Twp. Public Schools District Website and the posting of such notice at the August T. Miner Administrative Offices and each elementary, middle, and secondary school website in the district".*
  
- 2. Roll Call**  
Present: Kate Farley, Barry Heffernan, John Little, Joan Minnuies, Deborah Wright, Jacqueline Tobacco and Frank Capone  
Absent: Leonora Caminiti, Michael Donlon  
Also present: Mary Walker, Amy Doherty, and Bruce Padula, Esq.
  
- 3. Resolution for Executive Session at 7:05 p.m.** – Motion made by Mrs. Tobacco, seconded by Mr. Heffernan to go into executive session for; personnel and confidential student matters. Motion carried on a voice vote.
  
- 4. Call to Order by the Board President and Re-Reading of Sunshine Notice at 8:06 p.m.**
  
- 5. Roll Call**  
Present: Leonora Caminiti, Kate Farley, Barry Heffernan, John Little, Joan Minnuies, Deborah Wright, Jacqueline Tobacco and Frank Capone  
Absent: Michael Donlon  
Also present: Mary Walker, Amy Doherty, and Bruce Padula, Esq.
  
- 6. Pledge of Allegiance**
  
- 7. Committee Reports**
  - A. Legislative (Barry Heffernan/Mary Ellen Walker)
  - B. Co-Curricular/Technology (Leonora Caminiti/Patrick Rinella/David Siwiak)
  - C. Student Services (John Little/Michele Tiedemann)
    - Committee Meeting 7/6/22
  - D. Facilities/Finance (Frank Capone/Amy Doherty)
  - E. Policy (Jacqueline Tobacco/Matthew Kirkpatrick)
    - Committee Meeting 7/12/22
  - F. Curriculum and Instruction (Kate Farley/Jessica Alfone)
    - Committee Meeting 7/6/22
  - G. Shared Services (Frank Capone/Amy Doherty)
  - H. Strategic Planning (Frank Capone)
  - I. Personnel (Joan Minnuies/Patrick Rinella)
    - Committee Meeting 7/11/22

J. Negotiations (Jacqueline Tobacco/Patrick Rinella)

**8. Opportunity for Public Comment on Agenda Items Only - limited to thirty minutes**

- Vera Piasecki expressed appreciation for the implementation of a tiered system of mental health supports, inquired about the new Job descriptions, additional teaching blocks, grading guidelines, and special contracts and coaching stipends.
- Ann Marie Losquinos commented on teachers for ASL courses.

**9. Motion to Approve Minutes**

- Executive Session 5/31/2022
- Workshop/Voting Meeting 5/31/2022
- Executive Session 6/14/2022
- Workshop/Voting Meeting 6/14/2022
- Executive Session 6/23/2022
- Special Voting Meeting 6/23/2022

Motion made by Mrs. Wright, seconded by Mr. Heffernan for approval of **item #9**. Motion carried on a voice vote:

Ayes: (8) Mrs. Caminiti, Mrs. Farley, Mr. Heffernan, Mr. Little, Mrs. Minnuies, Mrs. Wright, Mrs. Tobacco and Mr. Capone

Noes: (0)

**10. Reports**

**A. Report of the President**

- Mr. Capone reminded everyone of the new National Suicide Hotline #988.

- 1) The Board President recommends approval of the Agreement between the Middletown Township Board of Education and Teamsters Local No. 11 (Maintenance and Custodial Unit) for the term July 1, 2022 - June 30, 2025.

Motion made by Mrs. Tobacco, seconded by Mr. Heffernan for approval of **item #10A1**. Motion carried on a voice vote:

Ayes: (8) Mrs. Caminiti, Mrs. Farley, Mr. Heffernan, Mr. Little, Mrs. Minnuies, Mrs. Wright, Mrs. Tobacco and Mr. Capone

Noes: (0)

**B. Report of the Business Administrator/Board Secretary**

- 1) Motion to approve Bill List for the period of June 15, 2022 through July 19, 2022, as per *Attachment BA-3 Bill List*.
- 2) Approval of transfers for June 2022, as per *Attachment BA-2 Transfers*.
- 3) Motion to accept the Report of the Secretary for the month of June 2022, as per *Attachment BA-1 Report of Secretary DRAFT*.
- 4) Motion to accept the Board Secretary's certification that no major budget line item has been over-expended for the month of June 2022.

Motion made by Mrs. Tobacco, seconded by Mrs. Wright for approval of **item #10B1-4**. Motion carried on a voice vote:

Ayes: (8) Mrs. Caminiti, Mrs. Farley, Mr. Heffernan, Mr. Little, Mrs. Minnuies, Mrs. Wright, Mrs. Tobacco and Mr. Capone

Noes: (0)

**C. Report of the Superintendent**

- 1) Superintendent's update.
  - Mrs. Walker talked about the summer programs currently in progress and announced that the district will hold Curriculum Information Sessions for parents in August.
- 2) The Superintendent Report on Harassment Intimidation and Bullying is affirmed by the Board of Education, as per *Attachment Superintendent-1 HIB*.
- 3) The Superintendent Report on incidents of Violence, Vandalism, Weapons & Substance Abuse is affirmed by the Board of Education for the month of June:

District Tally	2021				2022					
	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	March	April	May	June
<b>Violence</b>	1	1	1	1	1	3	6	3	11	5
<b>Vandalism</b>	0	0	0	0	0	0	0	0	0	1
<b>Weapons</b>	0	0	0	0	0	0	0	0	0	0
<b>Substance Abuse</b>	0	3	0	0	1	2	5	2	1	1

Motion made by Mrs. Tobacco, seconded by Mr. Heffernan for approval of **item #10C2-3**. Motion carried on a voice vote:

- Ayes: (8) Mrs. Caminiti, Mrs. Farley, Mr. Heffernan, Mr. Little, Mrs. Minnuies, Mrs. Wright, Mrs. Tobacco and Mr. Capone  
 Noes: (1) Mrs. Minnuies (10C2)

**11. Recommendations of the Superintendent of Schools**

**A. Technology (David Siwiak)**

- 1) Approval to renew product and service contract with Blackboard Inc. for website and content management system software including web hosting and integrated mobile communications application for term July 1, 2022 - June 30, 2023, in the amount of \$56,436.20.

**B. Student Services (Michele Tiedemann)**

- 1) Recommend approval for home instruction:
 

Student ID	Start Date	End Date
308987	5/23/22	6/24/22
16719	5/26/22	6/24/22
10900	6/4/22	6/24/22
14198	6/6/22	6/24/22
13321	6/6/22	6/24/22
11985	6/10/22	6/24/22
25039	6/16/22	7/16/22
11916	6/23/22	7/29/22
22370	6/28/22	8/5/22
13921	6/24/22	7/30/22
12813	6/24/22	7/16/22
10368	7/1/22	8/16/22

309345	7/5/22	8/5/22
15526	6/1/22	6/24/22

2) Approval of new out of district placement:

<u>Student ID</u>	<u>Placement</u>	<u>Start Date</u>	<u>End Date</u>	<u>Cost per Diem</u>
22889	The Rugby School	9/7/22	6/26/23	\$398.30

3) Approval for continuous out of district placement for 2022-2023:

<u>Student ID</u>	<u>Placement</u>	<u>Start Date</u>	<u>End Date</u>	<u>Cost per Diem</u>
10521	Legacy Treatment/Mary A Dobbins	7/5/22	6/30/23	\$410.67
10602	Rutgers Day School	7/5/22	6/22/23	\$426.72
25461	Highlands Elementary	7/1/22	4/8/23	\$141.31
21816	Collier School	7/5/22	6/23/23	\$364.00
20161	Collier School	7/5/22	6/23/23	\$364.00
14863	Collier School	7/5/22	6/23/23	\$364.00
13143	The Eden School	7/5/22	6/22/23	\$512.99
15877	The Eden School	7/5/22	6/22/23	\$512.99
311293	The Eden School	7/5/22	6/22/23	\$512.99
14190	Celebrate the Children	9/7/22	6/26/23	\$555.55
309063	Shore Center/Bayshore Jointure	9/1/22	6/30/23	\$5200 per month
17028	Shore Center/Bayshore Jointure	9/1/22	6/30/23	\$5200 per month
19903	The Rugby School	7/6/22	6/26/23	\$398.30
307436	Lakeview School/NJ Inst for Disab	7/7/22	6/15/23	\$527.11
208242	The Harbor School	7/5/22	6/16/23	\$379.96
11766	The Harbor School	7/5/22	6/16/23	\$379.96
310254	The Harbor School	7/5/22	6/16/23	\$379.96
23988	The Harbor School	7/5/22	6/16/23	\$379.96
307146	Manchester/Regional Day School	7/5/22	8/15/22	\$7400 (ESY)
23924	Neptune Township	7/5/22	6/22/23	\$322.22
10416	Spectrum Consulting, Inc	7/6/22	8/26/22	\$600 (ESY)

4) Approval of Settlement Agreements:

- a. Settlement Agreement for Student #14586

C. Facilities (Amy Doherty)

- 1) Approval of submission of 2022-2023 waivers for toilet room facilities for early intervention, prekindergarten and kindergarten classrooms for 12 classrooms with bathrooms adjacent, but not inside the classroom (Fairview – 3; Leonardo – 1; Harmony – 4, Middletown Village – 1, Navesink – 1, Ocean Avenue - 1, River Plaza - 1).
- 2) Approval of proposal for professional services for the track and turf replacement at High School North from Spiegle Architectural Group, Inc. as follows:

Design, Documentation and Permit Support	\$70,000
Construction Administration and Closeout	\$19,500
Geotechnical and Site/Civil Engineering	<u>\$40,100</u>
	\$129,600

Motion made by Mrs. Tobacco, seconded by Mrs. Farley for approval of item #11A-C. Motion carried on a voice vote:

Ayes: (8) Mrs. Caminiti, Mrs. Farley, Mr. Heffernan, Mr. Little, Mrs. Minnuies, Mrs. Wright, Mrs. Tobacco and Mr. Capone

Noes: (0)

**D. Policy (Matthew Kirkpatrick)**

- 1) First Reading - No action as per *Attachment Policy - 1*
  - R 5430 Class Rank Calculation
  - R 2624 Grading System
  - P 2415 Every Student Succeeds Act
  - P 5722 Student Journalism
  - P 0163 Quorum
  - P 0143.2 High School Representative to the Board of Education
  - P 1511 Board of Education Website Accessibility
  - P/R 5513 Care of School Property
  - P 5517 School District Issued Student Identification Cards
  - P 3216 Dress and Grooming
  - P 4216 Dress and Grooming
  - P 3270 Professional Responsibilities
  
- 2) Second Reading - Adoption
  - P 5410 Promotion and Retention (Revised)
  - P 3233 Political Activities (M) (Revised)
  - P 1648.15 Recordkeeping for Healthcare Settings in School Buildings
  - R 5536 Random Drug and Alcohol Testing

**E. Curriculum & Instruction (Jessica Alfone)**

- 1) Recommend approval of staff to attend conferences, workshops, in-services and seminars, as per Attachment Curriculum-1 Professional Development.
  
- 2) Recommend approval of Positive Action, Inc for district Effective Social & Emotional Learning Kits in the amount of \$70,867.
  
- 3) Recommend approval of a 5 year subscription for Teaching Strategies for Early Childhood Creative Curriculum using IDEA funds in the amount of \$57,666.50.
  
- 4) Recommend approval of a renewal contract with Proximity Learning in the amount of \$59,129.95 to provide American Sign Language II and III courses at the high school level for the 2022-23 school year.
  
- 5) Approval of resolution to continue and expand the ESL Magnet Program;  
WHEREAS, the Middletown Township Board of Education seeks to continue and expand its Magnet English as a Second Language (ESL) Program to more efficiently and effectively deliver language instruction to our English Language Learners (ELL) students.  
WHEREAS, the Middletown Township Board of Education will provide at the elementary level one full period each day of ESL services to ELL students as a product of the Magnet ESL Program structure.  
WHEREAS, the Middletown Township Board of Education will provide at the middle school level one full period each day of ESL services to ELL students as a product of the Magnet ESL Program structure.  
WHEREAS, the Middletown Township Board of Education will provide at the high school level one full block of instruction every other day to ELL students, due to an alternating A/B block schedule configuration.  
WHEREAS, the Middletown Township Board of Education will identify three elementary schools, one middle school, and one high school to serve as the Magnet ESL Program locations, so that services may be centralized.

WHEREAS, the Middletown Township Board of Education will apply for a Bilingual Waiver to seek an exemption for providing a bilingual program based on Spanish-speaking student enrollment exceeding the threshold of twenty (20) students within the district. WHEREAS, the Middletown Township Board of Education has provided high intensity instruction to our Spanish speaking students by placing them in core content classes with SIOP trained staff members to meet the requirements of the Bilingual Waiver. WHEREAS, the Middletown Township Board of Education will continue to provide SIOP training as needed to staff members to meet the requirements of the High Intensity Instruction outlined in the Bilingual Waiver. NOW, THEREFORE, BE IT RESOLVED that the Middletown Township Board of Education agrees to continue and expand the Magnet ESL Program and apply for a Bilingual Waiver to establish the most efficient and effective delivery of language services.

**F. Finance (Amy Doherty)**

- 1) Approval of IDEA FY2023 Grant Allocation Total: \$2,876,916  
 Basic: Public - \$2,510,728, Nonpublic - \$271,467  
 Preschool: Public - \$94,721, Nonpublic - \$0

- 2) Approval of Fund Allocation for Nonpublic Schools:  
 WHEREAS, the Middletown School District has consulted with the administrator of each of the participating nonpublic schools located within the Public School District; and WHEREAS, the Middletown School District has advised the nonpublic schools regarding the limit of funds available for the full time pupils enrolled in the nonpublic schools; and WHEREAS, the Middletown School District has advised the nonpublic schools that the District participates with MOESC to administer the spending of these funds; and WHEREAS, the Middletown School District is in agreement with the services to be provided to the nonpublic schools within the limit of the funds that are available; NOW, THEREFORE, BE IT RESOLVED that the Middletown School District accept the 2022-23 New Jersey Nonpublic entitlements to each nonpublic school as follows:

Nonpublic School	Nursing Allocation	Security Allocation	Technology Allocation	Textbook Allocation
A Child's Place	\$1,904	\$3,485	\$714	\$1,122
Christian Brothers Academy	\$98,000	\$179,375	\$36,666	\$57,618
Mountain Hill School	\$1,904	\$3,485	\$714	\$1,122
Oak Hill Academy	\$36,400	\$66,625	\$13,650	\$21,450
Saint Leo the Great School	\$62,384	\$114,185	\$23,310	\$36,630
Saint Mary School	\$40,320	\$73,800	\$15,120	\$23,760
Total:	\$240,912	\$440,955	\$90,174	\$141,702

- 3) Recommend the approval of the submission of FY2023 ESEA Title I SIA proposed program plan and budget and accept funds in the amount of \$20,000.
- 4) Approval of funded salaries for Title I Schools for the 2022-2023 school year (ESEA Grant):

<b>Teacher Building/Position/Account</b>	<b>Salary Amount</b>	<b>Amount Funded Title I</b>	<b>Benefits - Amount Funded Title I</b>	<b>Percent Funded</b>
Elizabeth McCarthy Bayview/RDT 20-231-100-100-06-000-YR23	\$106,301	\$16,000	\$8,160	15%
Ashley Connors Bayview/Math Specialist 20-231-100-100-09-000-YR23	\$86,121	\$13,000	\$6,630	15%
Rachel Zigman Fairview/RDT 20-231-100-100-08-000-YR23	\$106,301	\$16,000	\$8,160	15%
Abbey Friend Fairview/Math Specialist 20-231-100-100-08-000-YR23	\$101,021	\$15,000	\$7,650	15%
Laurie Brooks Harmony/RDT 20-231-100-100-09-000-YR23	\$101,021	\$15,000	\$7,650	15%
Valerie DeMatteo Harmony/Math Specialist 20-231-100-100-09-000-YR23	\$90,796	\$13,500	\$6,885	15%
Johanna Jackstadt Leonardo/RDT 20-231-100-100-10-000-YR23	\$105,021	\$16,000	\$8,160	15%

Lisa Cashin Leonardo/Math Specialist 20-231-100-100-10-000-YR23	\$81,736	\$12,000	\$6,120	15%
Jill Epstein New Monmouth/RDT 20-231-100-100-14-000-YR23	\$78,511	\$11,500	\$5,865	15%
Catherine Woodle New Monmouth/RDT 20-231-100-100-14-000-YR23	\$72,086	\$11,000	\$5,610	15%
Allyson Bennett Ocean Avenue/RDT 20-231-100-100-07-000-YR23	\$89,731	\$13,500	\$6,885	15%
Rose Scullion Ocean Ave/Math Specialist 20-231-100-100-07-000-YR23	\$87,901	\$13,000	\$6,630	15%
Crista Klemser Thorne/Math Specialist 20-231-100-100-05-000-YR23	\$81,736	\$16,500	\$8,415	20%
Susan MacFarland Thorne/Literacy Interventionist 20-231-100-100-05-000-YR23	\$105,021	\$21,000	\$10,710	20%
Jacqueline Tishler Bayshore/Math Specialist 20-231-100-100-03-000-YR23	\$105,021	\$15,755	\$8,035	15%



Angela Faasen Bayshore/Literacy Interventionist 20-231-100-100-03-000-YR23	\$78,966	\$11,850	\$6,044	15%
<b>Salary Totals for Title I Funding</b>		<b>\$230,605</b>	<b>\$117,609</b>	

\*\*\*Salary amounts static due to contract

**Title I-SIA (Bayshore)**

Teacher Building/Position/Account	Salary Amount	Amount Funded Title I	Benefits - Amount Funded Title I	Percent Funded
Jacqueline Tishler Bayshore/Math Specialist 20-235-100-100-03-000-YR23	\$105,021	\$7,350	\$3,748	7%
Angela Faasen Bayshore/Literacy Interventionist 20-235-100-100-03-000-YR23	\$78,966	\$5,500	\$2,805	7%
<b>Salary Totals for Title I-SIA Funding</b>		<b>\$12,850</b>	<b>\$6,553</b>	

\*\*\*Salary amounts static due to contract

**Title II-A (Class Size Reduction Teacher)**

Teacher Building/Position/Account	Salary Amount	Amount Funded Title II-A	Benefits - Amount Funded Title II-A	Percent Funded
Molly Arnette New Monmouth/Grade 2 20-270-100-100-14-000-YR23	\$70,036	\$70,036	\$35,718	100%
<b>Salary Totals for Title II-A Funding</b>		<b>\$70,036</b>	<b>\$35,718</b>	

\*\*\*Salary amount static due to contract

**G. Student Activities (Matthew Kirkpatrick)**

- 1) Approval of suspension report as per *Attachment Student Activites-1*
- 2) Recommend approval of 2022-2023 athletic program related items;
  - a. Fall practices commencing August 10, 2022 for all sports; providing physical, eligibility and all other paperwork has been properly completed.
- 3) Resolution for membership in New Jersey State Interscholastic Athletic Association and Shore Conference of High Schools for High School North and High School South; **The Board of Education** of School District No. 3160, County of Monmouth, State of New Jersey, as provided for in Chapter 172 Laws 1979 (N.J.S.A. 18A:11-3, et seq.) herewith enrolls Middletown High School North and High School South as members of the New Jersey State Interscholastic Athletic Association and Shore Conference of High Schools to participate in the approved inter-school athletic program sponsored by these organizations.

**This resolution** will continue in effect until or unless rescinded by the Board of Education and shall be included among those policies adopted annually by the Board. Pursuant to N.J.S.A. 18A:11-3 in adopting this resolution, the Board of Education adopts its own policy and agrees to be governed by the Constitution Bylaws and Rules and Regulations of the N.J.S.I.A.A. and Shore Conference of High Schools.

Motion made by Mrs. Tobacco, seconded by Mrs. Farley for approval of **item #11D-G**. Motion carried on a voice vote:

Ayes: (8) Mrs. Caminiti, Mrs. Farley, Mr. Heffernan, Mr. Little, Mrs. Minnuies, Mrs. Wright, Mrs. Tobacco and Mr. Capone

Noes: (0)

**H. Negotiations (Patrick Rinella)**

**I. Personnel (Patrick Rinella) –**

- 1) Approval of Retirement:
  - a. Barbara Higby – Paraprofessional, Harmony effective 7/1/22
- 2) Approval of Resignation:
  - a. Carley Hawkins – Mathematics, HS North effective 8/1/22
  - b. Brian Pfennig – Paraprofessional, District effective 6/25/22
  - c. Patricia Stauss – Paraprofessional, HS South effective 6/25/22
- 3) Approval of Leave of Absence:
  - a. Laura Boff – Grade 5, Leonardo effective:  
8/29/22 – 9/29/22 – paid leave  
9/30/22 – 1/2/23 – unpaid by District, NJ Family Leave Act
  - b. Lisa Maguire – Secretary (Cat. 1/12), Student Services effective:  
7/6/22 – 10/6/22 – partially unpaid by District, NJ Family Leave Act (Intermittent)
- 4) Approval of Adjustment to Leave of Absence:
  - a. April Kabay – CST, Thorne effective:  
8/29/22 – 10/30/22 – unpaid by District, NJ Family Leave Act  
10/31/22 – 1/2/23 – unpaid leave

- b. Caitlin Kurdes – Grade 1, Middletown Village effective:  
8/29/22 – 10/19/22 – paid leave  
10/20/22 – 1/25/23 – unpaid by District, NJ Family Leave Act  
1/26/23 – 6/30/23 – unpaid leave
- c. Danielle Oches – Kindergarten, River Plaza effective:  
8/29/22 – 9/16/22 – paid leave  
9/17/22 – 12/9/22 – unpaid by District, NJ Family Leave Act  
12/10/22 – 1/2/23 – unpaid leave

5) Approval of Registered Behavior Technician Terms and Conditions of Employment – Attachment HR 1

6) Approval of Increase, Decrease and/or Transfer of Assignment effective 8/29/22 – 6/30/23:

<b>Name:</b>	<b>From:</b>	<b>To:</b>
Butler, Dawn	Co-Teacher – Leonardo/Navesink	Co-Teacher – Navesink
Gehrsitz, Kathryn	Language Arts – Bayshore	English – HS North
Grothues, Victoria	SBSS - Navesink	Transition Specialist – District
Kelesidis, Stavroula	Math Interventionist – HS North	Math Interventionist - HS North/HS South Effective: 8/29/22 – 11/30/22 Math Interventionist – HS South Effective: 12/1/22 – 6/30/23
Martone, Matthew	Math/SpEd – HS North	Special Ed (BD/Visions) – HS North
Tomanek, Tyler	Math Interventionist – HS South	Math/SpEd – HS South
Walker, Rebecca	English – HS South	Library Media Specialist – Thorne

7) Approval of New Hires (*Salaries subject to adjustment per negotiations*):

- a. Melissa Alvarez – Music (Instrumental), Leonardo/Midd. Village/River Plaza  
Certification(s): Instrumental Music (CEAS)  
Salary: BA – Step 1 - \$56,548  
Effective: 8/29/22 – 6/30/23
- b. Carly Cole – Registered Behavior Technician, District  
Certification(s): Registered Behavior Technician  
Salary: \$43,000 (pro-rated)  
Effective: Pending Release – 6/30/23
- c. Nicholas Dziadosz – Language Arts, Bayshore  
Certification(s): English (Standard)  
Salary: BA – Step 5 - \$58,548  
Effective: 8/29/22 – 6/30/23
- d. Joseph Fackenthal – Math/SpEd, HS North  
Certification(s): Mathematics (Standard), TOSD (Standard)  
Salary: BA – Step 6 - \$59,048 (pro-rated)  
Effective: Pending Release – 6/30/23
- e. Nicolette Farren – BCBA, Elementary Level  
Certification(s): Elem. K-6 (Standard), TOSD (Standard)  
Salary: MA – Step 2 - \$69,036 (pro-rated)  
Effective: Pending Release – 6/30/23

- f. Ashley Glynn – Registered Behavior Technician, District  
 Certification(s): Registered Behavior Technician  
 Salary: \$43,000 (pro-rated)  
 Effective: Pending Release – 6/30/23
  - g. Kimberly McCabe – Registered Behavior Technician, District  
 Certification(s): Registered Behavior Technician  
 Salary: \$43,000 (pro-rated)  
 Effective: Pending Release – 6/30/23
  - h. Kaitlin Moleen – Latin, HS North  
 Certification(s): Latin (Standard), Art (Standard), Social Studies (Standard)  
 Salary: BA+10 – Step 8 - \$61,848 (pro-rated)  
 Effective: Pending Release – 6/30/23
  - i. Nicole Paserchia – Secondary Mathematics, District  
 Certification(s): Mathematics (Standard)  
 Salary: BA – Step 8 - \$60,098 (pro-rated)  
 Effective: Pending Release – 6/30/23
  - j. Kathryn Poist – Mathematics, Bayshore  
 Certification(s): Elem. K-6 (Standard), Elem. w/ Math 5-8 (Standard)  
 Salary: MA – Step 9 - \$72,686  
 Effective: 8/29/22 – 6/30/23
  - k. Julia Thompson – Science, Thorne  
 Certification(s): Biology (CEAS)  
 Salary: BA – Step 1 - \$56,548  
 Effective: 8/29/22 – 6/30/23
  - l. Michael Trombatore – Science, HS South  
 Certification(s): Physics (Standard)  
 Salary: MA – Step 15 - \$81,736 (pro-rated)  
 Effective: Pending Release – 6/30/23
- 8) Approval of Adjustment of Salary, Assignment, and/or Dates of Employment:
- a. Zachary Flesch – Custodian, New Monmouth  
 Salary: \$28,926 (pro-rated) (*salary subject to adjustment per negotiations*)  
 Effective: 7/18/22 – 6/30/23
  - b. Lennard Kocurek – Custodian, HS South  
 Salary: \$28,926 (pro-rated) (*salary subject to adjustment per negotiations*)  
 Effective: 7/7/22 – 6/30/23
  - c. Theresa Radigan – Custodian (Part-Time), Leonardo  
 Salary: \$17,453.75 (pro-rated)  
 Effective: 6/29/22 – 6/30/22  
 Salary: \$17,453.75 (*subject to adjustment per negotiations*)  
 Effective: 7/1/22 – 6/30/23
  - d. John Rodermann – Maintenance Mechanic, District  
 Salary: \$48,599 (pro-rated) (includes Asbestos stipend)  
 Effective: 5/6/22 – 6/30/22

Salary: \$48,599 (subject to adjustment per negotiations)  
Effective: 7/1/22 – 6/30/23

- 9) Approval of Substitute Personnel for the 2022-2023 School Year:

Substitute Custodian

Dylan Murphy

- 10) Approval for the following staff members to be compensated for additional teaching blocks as assigned for the 2022-2023 school year:

High School – 80 minutes of class instruction and 27 minutes of preparation per 80 minutes of instruction for each additional teaching block assigned.

Devan Crimi - \$59.20 per hour  
Susan Heeter - \$81.57 per hour  
Jane Pearson - \$77.91 per hour  
Daniel Rivero - \$65.43 per hour

- 11) The Superintendent of Schools recommends the withholding of increment for the 2022-2023 school year for Employee # 8253 (Pursuant to Agreement)

- 12) Approval of Job Descriptions:

- a. Director of School Counseling and Mental Health Services – Attachment HR 2
- b. District Director of PK-12 Educational Programs – Attachment HR 3
- c. District Director of Evaluation, Assessment, and Special Projects PK-12 (Revised) – Attachment HR 4
- d. Secondary Programs Principal – Attachment HR 5

- 13) Approval of pre-service teachers to complete fieldwork and/or internship/student teaching – Attachment HR 6

- 14) Approval of Curriculum Committees – Attachment HR 7

- 15) Approval of Paraprofessional Assignments for the 2021-2022 School Year (All paraprofessional appointments subject to budgetary constraints, enrollments, and IEP requirements and may be charged or eliminated during the term of this agreement) – Attachment HR 8

- 16) Approval of Paraprofessionals for the 2022-2023 School Year (All paraprofessional appointments subject to budgetary constraints, enrollments, and IEP requirements and may be charged or eliminated during the term of this agreement) – Attachment HR 9

- 17) Approval of Coaching – Attachment HR 10

- 18) Approval of Special Contracts – Attachment HR 11

- 19) Approval of Summer Work for the 2022-2023 School Year – Attachment HR 12

- 20) Approval of Summer ESY Program for the 2022-2023 School Year – Attachment HR 13

- 21) Approval of District Mentors – Attachment HR 14

22) The Superintendent of Schools recommends the transfer of Dr. Patricia Vari-Cartier from Principal of Middletown High School North to Secondary Programs Principal effective August 8, 2022 through June 30, 2023.

23) The Superintendent of Schools recommends the appointment of Charlene O'Hagan as Acting Principal of High School North effective August 8, 2022 through August 23, 2022.

Motion made by Mrs. Tobacco, seconded by Mrs. Farley for approval of **item #11I**. Motion carried on a voice vote:

Ayes: (8) Mrs. Caminiti, Mrs. Farley, Mr. Heffernan, Mr. Little, Mrs. Minnuies, Mrs. Wright, Mrs. Tobacco and Mr. Capone

Noes: (2) Mrs. Caminiti (11I:12D, 22, 23), Mrs. Minnuies (11I:12D, 22, 23)

**12. Old Business**

- Mrs. Minnuies commented on a recent TikTok video of students entering a district building after hours. Mrs. Walker and Mr. Kirkpatrick responded that the video was given to the Middletown police.

**13. New Business**

**14. Public Comment - limited to thirty minutes**

- Vera Piasecki commented on the incident that Mrs. Minnuies addressed and also inquired about the status of Strategic Planning.

**15. Motion to Adjourn meeting at 8:45 p.m.** – motion made by Mr. Heffernan, seconded by Mrs. Farley to adjourn the meeting. Motion carried on a voice vote.

Respectfully submitted



Amy P. Doherty

APD/tn  
July 20, 2022