

MINUTES OF THE WORKSHOP/VOTING MEETING  
MIDDLETOWN TOWNSHIP BOARD OF EDUCATION  
TUESDAY, AUGUST 23, 2022

Pursuant to notices sent to each member of the Board of Education, the workshop/voting meeting was held in person on Tuesday, August 23, 2022 in the Library at Middletown High School North, 63 Tindall Road, Middletown, NJ.

**1. Call to Order by the Board President and Reading of the Sunshine Announcement at 7:10 p.m.**

*"Adequate notice of this meeting was provided by sending such notice to the Asbury Park Press, The Middletown Patch, and the Middletown Twp. Public Schools District Website and the posting of such notice at the August T. Miner Administrative Offices and each elementary, middle, and secondary school website in the district".*

**2. Roll Call**

Present: Leonora Caminiti, Michael Donlon, John Little, Joan Minnuies, Jacqueline Tobacco and Frank Capone

Absent: Kate Farley, Barry Heffernan, Deborah Wright

Also present: Mary Walker, Amy Doherty, and Bruce Padula, Esq.

**3. Resolution for Executive Session at 7:11 p.m. – Motion made by Mrs. Caminiti, seconded by Mr. Donlon to go into executive session for; personnel and confidential student matters. Motion carried on a voice vote.**

**4. Call to Order by the Board President and Re-Reading of Sunshine Notice at 8:22 p.m.**

**5. Roll Call**

Present: Leonora Caminiti, Michael Donlon, John Little, Joan Minnuies, Jacqueline Tobacco and Frank Capone

Absent: Kate Farley, Barry Heffernan, Deborah Wright

Also present: Mary Walker, Amy Doherty, and Bruce Padula, Esq.

**6. Pledge of Allegiance**

**7. ESSER Safe Return Plan Update**

**8. Committee Reports**

A. Legislative (Barry Heffernan/Mary Ellen Walker)

B. Co-Curricular/Technology (Leonora Caminiti/Patrick Rinella/David Siwiak)

- Committee Meeting 7/26/22

C. Student Services (John Little/Michele Tiedemann)

- Committee Meeting 8/17/22

D. Facilities/Finance (Frank Capone/Amy Doherty)

- Committee Meeting 7/26/22

E. Policy (Jacqueline Tobacco/Matthew Kirkpatrick)

F. Curriculum and Instruction (Kate Farley/Jessica Alfone)

- Committee Meeting 8/17/22

G. Shared Services (Frank Capone/Amy Doherty)

- H. Strategic Planning (Frank Capone)
- I. Personnel (Joan Minnuies/Patrick Rinella)
  - Committee Meeting 8/16/22
- J. Negotiations (Jacqueline Tobacco/Patrick Rinella)

**9. Opportunity for Public Comment on Agenda Items Only - limited to thirty minutes**

- Gary Tulp commented on the revisions to the ESSER Safe Return Plan.
- Vera Piasecki commented on Code of Conduct for Elementary, Middle and High Schools.

**10. Motion to Approve Minutes**

- Executive Session 7/19/2022
- Workshop/Voting Meeting 7/19/2022

Motion made by Mrs. Minnuies, seconded by Mr. Donlon for approval of **item #10**. Motion carried on a voice vote:

Ayes: (6) Mrs. Caminiti, Mr. Donlon, Mr. Little, Mrs. Minnuies, Mrs. Tobacco and Mr. Capone  
 Noes: (0)

**11. Reports**

**A. Report of the President**

- Mr. Capone recommended combining the September workshop and voting meetings, the Board agreed to hold a Workshop/Voting meeting on 9/20/22.
- Mrs. Tobacco and Mr. Capone commended Jessica Alfone and the Curriculum Committee for their efforts to implement the recent curriculum changes.
- Mrs. Doherty and Mrs. Minnuies commended the Facilities staff for their success in preparing and cleaning the buildings this summer.

**B. Report of the Business Administrator/Board Secretary**

- 1) Motion to approve Bill List for the period of July 20, 2022 through August 23, 2022, as per *Attachment BA-3 Bill List*.
- 2) Approval of transfers for July 2022, as per *Attachment BA-2 Transfers*.
- 3) Motion to accept the Report of the Secretary for the month of July 2022, as per *Attachment BA-1 Report of Secretary DRAFT*.
- 4) Motion to accept the Board Secretary's certification that no major budget line item has been over-expended for the month of July 2022.

Motion made by Mr. Donlon, seconded by Mrs. Tobacco for approval of **item #11B1-4**. Motion carried on a voice vote:

Ayes: (6) Mrs. Caminiti, Mr. Donlon, Mr. Little, Mrs. Minnuies, Mrs. Tobacco and Mr. Capone  
 Noes: (0)

**C. Report of the Superintendent**

- 1) Superintendent's update.
  - Mrs. Walker discussed the high school, middle school and new educator orientation and the excitement felt by everyone for the upcoming school year.

- 2) The Superintendent Report on Harassment Intimidation and Bullying is affirmed by the Board of Education, as per *Attachment Superintendent-1 HIB*.
- 3) The Superintendent of Schools recommends approval of the 2022-2023 school times, as per *Attachment Superintendent-2 School Times*.
- 4) The Superintendent of Schools recommends approval of the 2022-2023 Pre-K School Calendar as per *Attachment Superintendent-3 Pre-K Calendar*.
- 5) The Superintendent of Schools recommends approval of the Kean University School Counseling Affiliation Agreement between the Middletown Township Public Schools and Kean University, as per *Attachment Superintendent-4 Kean*.
- 6) The Superintendent of Schools recommends approval of the Sidebar Agreement between the Middletown Township Board of Education and the Middletown Township Education Association, as per *Attachment Superintendent-5 MTEA*

Motion made by Mr. Donlon, seconded by Mr. Capone for approval of **item #11C2-6**. Motion carried on a voice vote:

Ayes: (6) Mrs. Caminiti, Mr. Donlon, Mr. Little, Mrs. Minnuies, Mrs. Tobacco and Mr. Capone  
 Noes: (1) Mrs. Minnuies (11C2)

**12. Recommendations of the Superintendent of Schools**

**A. Technology (David Siwiak)**

- 1) Approval of product and service contract with Blackboard Inc. for website and content management system software including web hosting and integrated mobile communications application for term July 1, 2022 - June 30, 2023, in the amount of \$58,435.62. (revision of 7/19/2022 approved contract).
- 2) Approval to purchase Microsoft licenses for district-wide computers from Software House International, Somerset, NJ covered under NJEdge Cooperative #269EMCPS-19-001 in the amount of \$56,259.
- 3) Approval of the annual service/maintenance contract with RFP Solutions, Inc. for the Alcatel Lucent Omni PCS Enterprise Telecommunications System. Contract period is September 1, 2022 through August 31, 2023 at a total annual cost of \$52,290 (0% increase).

Motion made by Mr. Donlon, seconded by Mrs. Caminiti for approval of **item #12A1-3**. Motion carried on a voice vote:

Ayes: (6) Mrs. Caminiti, Mr. Donlon, Mr. Little, Mrs. Minnuies, Mrs. Tobacco and Mr. Capone  
 Noes: (0)

**B. Student Services (Michele Tiedemann)**

- 1) Recommend approval for home instruction:

<u>Student ID</u>	<u>Start Date</u>	<u>End Date</u>
14952	7/5/22	8/5/22 (ESY)
24553	7/5/22	8/5/22 (ESY)
24976	7/5/22	8/5/22 (ESY)

- 2) Approval of new out of district placement:

<u>Student ID</u>	<u>Placement</u>	<u>Start Date</u>	<u>End Date</u>	<u>Cost per Diem</u>
10512	The Center School	9/7/22	6/16/23	\$444.29

3) Approval for continuous out of district placement for 2022-2023:

<u>Student ID</u>	<u>Placement</u>	<u>Start Date</u>	<u>End Date</u>	<u>Cost per Diem</u>
10416	Spectrum Consulting, Inc.	9/7/22	6/16/23	\$510
310152	Monmouth Behavioral	7/5/22	8/5/22	\$700 (ESY)
310152	Monmouth Behavioral	9/6/22	6/16/23	\$700 (RSY)
13022	New Road School	7/1/22	8/12/22	\$343.43
307146	Regional Day School/Manchester	9/6/22	6/21/23	\$402.78

4) Approval of Settlement Agreements:

- a. Settlement Agreement for student # 15040
- b. Settlement Agreement for student # 20696

5) Approval of Contracted Service Providers for 2022-2023:

Delta-T Group	\$55 RN per hour \$47 LPN per hour
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6) Approval of Tuition Contract Agreements to attend Middletown Public School District for the 2022-2023 School Year:

Student	Sending District	Tuition Rate
CS	Keansburg School District	\$21,958

Motion made by Mr. Donlon, seconded by Mrs. Caminiti for approval of **item #12B1-6**. Motion carried on a voice vote:

Ayes: (6) Mrs. Caminiti, Mr. Donlon, Mr. Little, Mrs. Minnuies, Mrs. Tobacco and Mr. Capone  
Noes: (0)

**C. Facilities (Amy Doherty)**

- 1) Approval of the following NJ Department of Education facilities applications for New Monmouth Elementary School:
  - a. Application for Dual Use of Educational Space for the 2022-2023 School Year.
  - b. Application for Change of Use of Educational Space for the 2022-2023 School Year.

Motion made by Mr. Donlon, seconded by Mr. Capone for approval of **item #12C1**. Motion carried on a voice vote:

Ayes: (6) Mrs. Caminiti, Mr. Donlon, Mr. Little, Mrs. Minnuies, Mrs. Tobacco and Mr. Capone  
Noes: (0)

**D. Policy (Matthew Kirkpatrick)**

- 1) Second Reading - Adoption
  - R 5430 Class Rank Calculation
  - R 2624 Grading System
  - P 2415 Every Student Succeeds Act
  - P 5722 Student Journalism
  - P 0163 Quorum
  - P 0143.2 High School Representative to the Board of Education
  - P 1511 Board of Education Website Accessibility
  - P/R 5513 Care of School Property
  - P 5517 School District Issued Student Identification Cards
  - P 3216 Dress and Grooming
  - P 4216 Dress and Grooming

P 3270 Professional Responsibilities

Motion made by Mr. Donlon, seconded by Mr. Capone for approval of **item #12D1**. Motion carried on a voice vote:

Ayes: (6) Mrs. Caminiti, Mr. Donlon, Mr. Little, Mrs. Minnuies, Mrs. Tobacco and Mr. Capone  
Noes: (0)

**E. Curriculum & Instruction** (*Jessica Alfone*)

- 1) Recommend approval of staff to attend conferences, workshops, in-services and seminars, as per Attachment Curriculum-1 Professional Development.
- 2) Recommend approval for Reading and Writing Project Network Professional Development and Site Based/Virtual Coaching for Ocean Avenue, River Plaza, and Thorne in the amount of \$60,000.
- 3) Approval of New Curriculum Guides for the 2022-2023 school year, as per *Attachment Curriculum-2 New Curriculum Guides*.

Motion made by Mr. Donlon, seconded by Mr. Capone for approval of **item #12E1-3**. Motion carried on a voice vote:

Ayes: (6) Mrs. Caminiti, Mr. Donlon, Mr. Little, Mrs. Minnuies, Mrs. Tobacco and Mr. Capone  
Noes: (0)

**F. Finance** (*Amy Doherty*)

- 1) Recommend approval to award Bid #2022-2023-1TA for Athletic Trips as per *Attachment Finance-1*.
- 2) Request approval for the following parental transportation contracts for the 2022-2023 school year.

Route	Location	Per Diem Cost
VM-1	Princeton Child Development Institute	\$150.37 including ESY
JL-1	Schroth School	\$50.00 including ESY
EF-1	Harbor School	\$27.32 including ESY

- 3) Recommend approval of a transportation jointure for the 2022-2023 school year with Union Beach Board of Education, Middletown School District as host for route SS-1 at the rate of \$200 per diem.
- 4) **BE IT RESOLVED** that per the recommendation of its group insurance broker-of-record, Brown & Brown Metro, LLC, the Middletown Board of Education hereby resolves, effective September 1, 2022, the following:
  - a. Utilize Aetna as its group medical and prescription benefits administrator, at the fees, rates, benefits, terms and conditions represented in the proposed contract.
  - b. Utilize Zurich American Insurance Company as its stop-loss carrier for the medical and prescription drug plans, per their proposal #205236.
  - c. Utilize Innovu as its employee benefits data analytics vendor, at the fees, terms, and conditions represented in the proposal.

d. To designate Brown & Brown Metro, LLC, as the Board's broker-of-record for the aforementioned group medical and prescription drug benefits program with no change in the professional services fee structure. Brown & Brown Metro, LLC is authorized to act on behalf of the Board in all matters related to this program.

5) Recommend the reauthorization of the following parent organizations to be named as additional insured under the district's Liability Insurance Policy for the 2022-23 school year:

Bayshore PTO	HS South PFA
Bayview PTA	HS North Band Parents
Fairview PTO	HS North Diamond Club
Harmony PTO	HS North Lion Hall of Fame
Leonardo PTA	HS North Senior Parents
Lincroft PTA	HS North Touchdown Club
Middletown Village PFA	HS North Wrestling
Navesink PTA	HS South Diamond Club
New Monmouth PTA	HS South Music Sponsors
Nut Swamp PTA	HS South Touchdown Club
Ocean Avenue PTA	HS South Wrestling Parents Assoc.
River Plaza PFA	Hockey in Middletown
Thompson PFA	Lacrosse in Middletown
Thorne PTA	Volleyball in Middletown
HS North PFA	

Motion made by Mr. Donlon, seconded by Mrs. Caminiti for approval of **item #12F1-5**. Motion carried on a voice vote:

Ayes: (6) Mrs. Caminiti, Mr. Donlon, Mr. Little, Mrs. Minnuies, Mrs. Tobacco and Mr. Capone  
Noes: (0)

**G. Student Activities (Matthew Kirkpatrick)**

1) Approval of Code of Conduct for Elementary, Middle and High Schools, as per *Attachment Student Activities-1 Code of Conduct*.

2) Approval of 2022-2023 athletic ticket prices for all home events, excluding tournaments, as follows:

Football, Basketball, Ice Hockey and Wrestling:

Individual tickets purchased online: \$4.00 plus fees

Individual tickets purchased at the door: \$6.00

Season Pass (Admit 1) online only: \$30.00 plus fees

Family Pass (Admit 4 family members) online only: \$60.00 plus fees

Senior Citizen (62+) Admission: Free

Motion made by Mr. Donlon, seconded by Mrs. Caminiti for approval of **item #12G1-2**. Motion carried on a voice vote:

Ayes: (6) Mrs. Caminiti, Mr. Donlon, Mr. Little, Mrs. Minnuies, Mrs. Tobacco and Mr. Capone  
Noes: (0)

**H. Negotiations (Patrick Rinella)**

**I. Personnel (Patrick Rinella) –**

1) Approval of Retirement:

a. Rachele Bruno – Paraprofessional, Thorne effective 9/1/22

- b. Vincent Butka – Health/Phys Ed, Nut Swamp, effective 7/1/23
- c. Janet Concepcion – Paraprofessional, District effective 7/1/22
- d. Kathleen Halek – Grade 5, Middletown Village effective 12/1/22
- e. Margaret F Norton, Paraprofessional, HSS effective 9/1/22
- f. Linda Schroeder – Paraprofessional, River Plaza effective 9/1/22

2) Approval of Resignation:

- a. John Amici – Security Guard, District effective 6/25/22
- b. Eugene Ballard – Security Guard, District effective 8/2/22
- c. Sean Bienkowski – Paraprofessional, District effective 8/15/22
- d. James Falco – Assistant Principal, HS North effective 9/29/22
- e. Paige Friedland – Mathematics, HS North effective 8/8/22
- f. Samantha Heer – Paraprofessional, Nut Swamp effective 8/13/22
- g. Audrey McGowan – English, HS North effective 8/24/22
- h. Michael Scarano – Principal, Bayshore effective 8/26/22
- i. Mark Ward – Security Guard, Thorne effective 8/16/22
- j. Zachary Baltz – Grade 5, Nut Swamp effective 8/22/22

3) Approval of Leave of Absence:

- a. Farinella, Anne – Grade 2, Leonardo effective:  
10/17/22 – 10/28/22 – paid leave  
10/29/22 – 2/5/23 – unpaid by District, NJ Family Leave Act
- b. Hailey Ogilvie – Speech, New Monmouth effective:  
10/19/22 – 12/22/22 – paid leave  
12/23/22 – 3/23/23 – unpaid by District, NJ Family Leave Act  
3/24/23 – 6/30/23 – unpaid leave
- c. Brittany White – English, HS South effective:  
1/3/23 – 3/1/23 – paid leave  
3/2/23 – 5/30/23 – unpaid by District, NJ Family Leave Act

4) Approval of Adjustment to Leave of Absence:

- a. Sarah Derasmo – Math/SpEd, HS South effective:  
9/19/22 – 9/23/22 – paid leave  
9/24/22 – 12/23/22 – unpaid by District, NJ Family Leave Act
- b. Caitlin Kurdes – Grade 1, Middletown Village effective:  
8/29/22 – 10/3/22 – paid leave  
10/4/22 – 1/9/23 – unpaid by District, NJ Family Leave Act  
1/10/23 – 6/30/23 – unpaid leave
- c. Justin Mayer – Health & Physical Education, Bayshore effective:  
9/24/21 – 12/22/21 – paid Military Leave  
12/23/21 – 6/30/22 – partially paid by District, Military Leave

5) Approval of Increase, Decrease and/or Transfer of Assignment as follows:

<u>Name:</u>	<u>From:</u>	<u>To:</u>	<u>Effective Dates</u>
Cochran, James	Grade 1 – Fairview	Co-Teacher - Fairview	8/29/22 – 6/30/23
Fraller, Jessica	Co-Teacher – Village	Grade 5 – Village	8/29/22 – 6/30/23
Kelesidis, Stavroula	Math Interventionist - HS North/HS South	Mathematics – HS North	8/29/22 – 6/30/23

Lang, Donna	Language Arts/Thompson	English/HS North	8/29/22 – 6/30/23
O’Connell, Jane	Kindergarten – New Monmouth	Grade 1 – New Monmouth	8/29/22 – 6/30/23
Phipps, Jessica	Grade 1 – New Monmouth	Co-Teacher - Lincroft	8/29/22 – 6/30/23
Quardt, Ashley	Co-Teacher – River Plaza	Grade 1 – River Plaza	8/29/22 – 6/30/23
Rodermann, Christopher	Facilities Worker – HS North	Facilities Worker – Middletown Village	8/24/22 – 6/30/23
Hammond, Robert	Facilities Worker-Night-Middletown Village Salary – \$44,568 (incl. night differential)	Facilities Worker – Night Head – Thompson Salary – \$52,068 (incl. night differential/Night Head)	8/24/22 – 6/30/23
Clancy, Robert	Facilities Worker-Day Head – Leonardo Salary – \$39,800 (incl. Day Head)	Facilities Worker – Night Head– Bayshore Salary – \$43,426 (incl. night differential/Night Head)	Pending Release – 6/30/23
Nelson, Deborah	Facilities Worker-Night – Thompson (incl. night differential)	Facilities Worker – Night - Bayview (incl. night differential)	8/24/22 – 6/30/23
Frazier, Quiency	Facilities Worker-Night – Nut Swamp	Facilities Worker-Night - Navesink	8/24/22 – 6/30/23
Vetrano, Jody	Facilities Worker -Night– Bayview	Facilities Worker-Night – New Monmouth	8/24/22 – 6/30/23
Soletti, Katie	Grade 4 – New Monmouth	Co-Teacher – New Monmouth	8/29/22 – 6/30/23
Morath, Nicole	Co-Teacher – New Monmouth	Grade 4 – New Monmouth	8/29/22 – 6/30/23
Slattery, Elizabeth	Co-Teacher – Nut Swamp	Grade 3 – Nut Swamp	8/29/22 – 6/30/23

6) Approval of New Hires (*Salaries subject to adjustment per negotiations*):

- a. Jillian Bress – Family & Consumer Sciences, HS South  
Certification(s): Family & Consumer Science (Apparel, Textiles & Interiors)(Provisional)  
Salary: MA – Step 1 - \$68,536 (pro-rated)  
Effective: Pending Release – 6/30/23
- b. Vincent Brier – Night Facilities Worker, HS South  
Salary: \$38,926 (pro-rated) (includes Night Differential)  
Effective: Pending Fingerprint Approval – 6/30/23
- c. Kali Cavaliere – Co-Teacher, Middletown Village  
Certification(s): Elem. K-6 (Standard), TOSD (Standard)  
Salary: BA – Step 6 - \$59,048 (pro-rated)  
Effective: 12/1/22 – 6/30/23
- d. Richard Halmo –Facilities Worker (Part-Time), HS North  
Salary: \$17,500 (pro-rated)  
Effective: Pending Fingerprint Approval – 6/30/23
- e. Corrine Henningsen – Night Facilities Worker, Middletown Village  
Salary: \$36,926 (pro-rated) (includes Night Differential)  
Effective: Pending Fingerprint Approval – 6/30/23
- f. Kate Jones – Alternate School Intervention Program (ASIP), HS North/HS South  
Certification(s): Social Studies (Standard)  
Salary: MA – Step 4 - \$70,036  
Effective: 8/29/22 – 6/30/23



- g. Kathleen McMullan – SBSS, Navesink  
 Certification(s): School Psychologist (Standard)  
 Salary: MA – Step 6 - \$71,036 (pro-rated)  
 Effective: Pending Release – 6/30/23
  
- h. Gina Nigro – Registered Behavior Technician, District  
 Certification: Registered Behavior Technician  
 Salary: \$40,000  
 Effective: 8/29/22 – 6/30/23
  
- i. Nicholas Occhiogrosso – Night Facilities Worker, Nut Swamp  
 Salary: \$36,926 (pro-rated) (includes Night Differential)  
 Effective: 8/24/22 – 6/30/23
  
- j. Brooke Pallé – SpEd/Transition Teacher, HS South  
 Certification(s): TOH (Standard), Elementary (Standard)  
 Salary: MA – Step 10 - \$75,436  
 Effective: 8/29/22 – 6/30/23
  
- k. Jennifer Royle - Registered Behavior Technician, District  
 Certification(s): Registered Behavior Technician  
 Salary: \$43,000  
 Effective: 8/29/22 – 6/30/23
  
- l. Jillian Sarna – Night Facilities Worker, HS North  
 Salary: \$36,926 (pro-rated) (includes Night Differential)  
 Effective: 8/24/22 – 6/30/23
  
- m. Michael Simonelli – Night Facilities Worker, Thompson  
 Salary: \$36,926 (pro-rated) (includes Night Differential)  
 Effective: Pending Fingerprint Approval – 6/30/23
  
- n. Jenna Silvestri - Registered Behavior Technician, District  
 Certification(s): Registered Behavior Technician  
 Salary: \$45,000 (pro-rated)  
 Effective: pending fingerprint approval – 6/30/23
  
- o. Tracy Varno – Language Arts, Thompson  
 Certification: Teacher of English (Standard)  
 Salary: BA – Step 9 -\$60,698 (pro-rated)  
 Effective: Pending Release – 6/30/23
  
- p. Eric Youncofski - Registered Behavior Technician, District  
 Certification(s): Registered Behavior Technician  
 Salary: \$41,000 (pro-rated)  
 Effective: 8/29/22 – 6/30/23
  
- q. Alison Cerminaro – Registered Behavior Technician, District  
 Certification: Registered Behavior Technician  
 Salary: \$44,000  
 Effective: 8/29/22 – 6/30/23

7) Approval of Adjustment of Salary, Assignment, and/or Dates of Employment:

- a. Carly Cole – Registered Behavior Technician, District  
Salary: \$43,000 (pro-rated)  
Effective: 8/29/22 – 6/30/23
- b. Joseph Fackenthal – Math/SpEd, HS North  
Salary: BA – Step 6 - \$59,048  
Effective: 8/29/22 – 6/30/23
- c. Nicolette Farren – BCBA, Elementary Level  
Salary: MA – Step 2 - \$69,036  
Effective: 8/29/22 – 6/30/23
- d. Ashley Glynn – Registered Behavior Technician, District  
Salary: \$43,000  
Effective: 8/29/22 – 6/30/23
- e. Thomas Isherwood – Latin, HS South (Part-Time 68%)  
Salary: \$80,301.88 (68% of \$118,091)  
Effective 8/29/22 – 6/30/23
- f. John Kerrigan – District Director of Evaluation and Assessment Practices  
Salary: \$155,000 (pro-rated)  
Effective 8/24/22 – 6/30/23
- g. Kimberly McCabe – Registered Behavior Technician, District  
Salary: \$43,000  
Effective: 8/29/22 – 6/30/23
- h. Kaitlin Moleen – Latin, HS North  
Salary: BA+10 – Step 8 - \$61,848  
Effective: 8/29/22 – 6/30/23
- i. Joanne Pariso – Facilities Worker-Night Head - HS North  
Salary: \$53,713 (pro-rated) (includes Chief Night stipend & Night Differential)  
Effective: 8/24/22 – 6/30/23
- j. Nicole Paserchia – Secondary Mathematics, District  
Salary: BA – Step 8 - \$60,098 (pro-rated)  
Effective: 9/21/22 – 6/30/23
- k. Michael Trombatore – Science, HS South  
Salary: MA – Step 15 - \$81,736 (pro-rated)  
Effective: 9/19/22 – 6/30/23
- l. Nicholas Occhiogrosso – Night Facilities Worker, Nut Swamp  
Salary: \$36,926 (pro-rated) (includes Night Differential)  
Effective: 8/29/22 – 6/30/23
- m. Michael Simonelli – Night Facilities Worker, Thompson  
Salary: \$36,926 (pro-rated) (includes Night Differential)  
Effective: 8/24/22 – 6/30/23

8) Approval of Substitute Personnel for the 2022-2023 School Year:

Substitute Security Guard  
Eugene Ballard

- 9) Approval for the following staff members to be compensated for additional teaching blocks as assigned for the 2022-2023 school year (*Hourly Rates subject to adjustment per negotiation*):

High School – 80 minutes of class instruction and 27 minutes of preparation per 80 minutes of instruction for each additional teaching block assigned.

Daniel Alston	- \$88.64 per hour	Effective 9/6/22 – 11/2/22
Clarissa Bonavito	- \$47.54 per hour	Effective 9/12/22 – 12/16/22
Christopher Cullen	- \$58.78 per hour	Effective 9/6/22 – 11/2/22
Lauren Gagliardi	- \$60.07 per hour	Effective 9/6/22 – 6/30/23
Jordan Hickman	- \$69.42 per hour	Effective 9/12/22 – 12/16/22
Naomi Holliday	- \$60.07 per hour	Effective 9/12/22 – 12/16/22
Deanna Houlihan	- \$81.57 per hour	Effective 9/12/22 – 12/16/22
Shannon McDonald	- \$97.32 per hour	Effective 9/12/22 – 12/16/22
Peter Milnes	- \$52.87 per hour	Effective 9/6/22 – 11/2/22
Brittany Sferlazzo	- \$71.71 per hour	Effective 9/6/22 – 1/24/23
David Xavier	- \$60.07 per hour	Effective 9/6/22 – 11/2/22

Middle School – 60 minutes of class instruction and 15 minutes of preparation per 60 minutes of instruction for each additional teaching block assigned.

Horuzy-Maffucci, Jacqueline	- \$96.37 per hour	Effective 9/14/22 – 12/16/22
Bialecki, Deborah	- \$84.18 per hour	Effective 9/14/22 – 12/16/22
Freeman, Joseph	- \$84.18 per hour	Effective 9/14/22 – 12/16/22
Brian Masotta	- \$54.33 per hour	Effective 11/17/22 – 12/16/22

Motion made by Mr. Donlon, seconded by Mr. Capone for approval of **item #12I1-9**. Motion carried on a voice vote:

Ayes: (6) Mrs. Caminiti, Mr. Donlon, Mr. Little, Mrs. Minnuies, Mrs. Tobacco and Mr. Capone  
Noes: (0)

- 10) The Superintendent of Schools recommends the appointment of Margaret Young to Director of School Counseling and Mental Health Services at an annual salary of \$119,500 (pro-rated) effective August 24, 2022 through June 30, 2023.

Motion made by Mr. Donlon, seconded by Mrs. Tobacco for approval of **item #12I10**. Motion carried on a roll call vote:

Ayes: (6) Mrs. Caminiti, Mr. Donlon, Mr. Little, Mrs. Minnuies, Mrs. Tobacco and Mr. Capone  
Noes: (0)

- 11) The Superintendent of Schools recommends the appointment of Devyn Orozco to District Director of PK-12 Educational Programs at an annual salary of \$152,000 (pro-rated) effective August 24, 2022 through June 30, 2023.

Motion made by Mr. Donlon, seconded by Mrs. Caminiti for approval of **item #12I11**. Motion carried on a roll call vote:

Ayes: (6) Mrs. Caminiti, Mr. Donlon, Mr. Little, Mrs. Minnuies, Mrs. Tobacco and Mr. Capone  
Noes: (0)

- 12) The Superintendent of Schools recommends the appointment of Kevin Cullen to Principal of HS North at an annual salary of \$160,000 (pro-rated) effective August 24, 2022 through June 30, 2023.

Motion made by Mrs. Caminiti, seconded by Mr. Donlon for approval of **item #12112**. Motion carried on a roll call vote:

Ayes: (6) Mrs. Caminiti, Mr. Donlon, Mr. Little, Mrs. Minnuies, Mrs. Tobacco and Mr. Capone  
Noes: (0)

- 13) The Superintendent of Schools recommends the appointment of Todd Curtis as Principal of Bayshore Middle School at an annual salary of \$145,000 (pro-rated) effective upon release through June 30, 2023.

Motion made by Mr. Donlon, seconded by Mrs. Caminiti for approval of **item #12113**. Motion carried on a roll call vote:

Ayes: (6) Mrs. Caminiti, Mr. Donlon, Mr. Little, Mrs. Minnuies, Mrs. Tobacco and Mr. Capone  
Noes: (0)

- 14) The Superintendent of Schools recommends the appointment of Charlene O'Hagan as Acting Principal of Navesink School effective August 24, 2022 through TBD.

- 15) Approval of Special Contracts – Attachment HR 1

Motion made by Mrs. Minnuies, seconded by Mr. Donlon to table the special contract for "Recreation Club" from **item #15 HR1**. Motion carried on a roll call vote:

Ayes: (6) Mrs. Caminiti, Mr. Donlon, Mr. Little, Mrs. Minnuies, Mrs. Tobacco and Mr. Capone  
Noes: (0)

- 16) Approval of pre-service teachers to complete fieldwork and/or internship/student teaching – Attachment HR 2

- 17) Approval of Curriculum Committees – Attachment HR 3

- 18) Approval of District Mentors – Attachment HR 4

- 19) Approval of Job Description - District Director of Student Support Services – Attachment HR 5

- 20) Approval of Additional CST Summer Work for the 2022-2023 School Year – Attachment HR 6

- a. Approval for CST/Related Services for Summer Evaluations/Case Management @ \$47.12/hour (Curriculum Rate):  
Alison DePetro – Up to 121 hours (includes 21 additional hours)

- 21) Approval of Paraprofessional Assignments for the 2022-2023 School Year (All paraprofessional appointments subject to budgetary constraints, enrollments, and IEP requirements and may be charged or eliminated during the term of this agreement) – Attachment HR 7

- 22) Approval of Paraprofessional New Hires for the 2022 – 2023 School Year (All paraprofessional appointments subject to budgetary constraints, enrollments, and IEP

requirements and may be charged or eliminated during the term of this agreement) – Attachment HR 8

Name	School	Category	Weekly Hours	Rate	Effective
Pantaleo, Marilyn * pending fingerprints	HS South	B/C	14.25/14	\$21.85/\$25.03	* - 6/30/23

23) Approval of Coaching – Attachment HR 9

Motion made by Mr. Donlon, seconded by Mr. Capone for approval of **item #12114-23** (except items from HR-1 as noted above). Motion carried on a voice vote:

Ayes: (6) Mrs. Caminiti, Mr. Donlon, Mr. Little, Mrs. Minnuies, Mrs. Tobacco and Mr. Capone

Noes: (0)

**13. Old Business**

**14. New Business**

- Mrs. Minnuies commented on the excitement she observed in the students and parents at high school orientation and welcomed all teachers and students back.
- Mrs. Doherty shared that upon review of our Annual Comprehensive Financial Report the Association of School Business Officials International awarded us with a certificate of excellence in financial reporting with no comments for the fiscal year ended June 30, 2021. Mrs. Doherty then thanked Assistant Business Administrator Denise DeRosa, Accountant Maureen Cassiano and the auditors at Holman Frenia.

**15. Public Comment - limited to thirty minutes**

- Vera Piasecki commented on class sizes and strategic planning.

**16. Motion to Adjourn meeting at 9:05 p.m. – motion made by Mr. Donlon, seconded by Mrs. Caminiti to adjourn the meeting. Motion carried on a voice vote.**

Respectfully submitted

  
Amy P. Doherty

APD/tn  
August 25, 2022

