

Members Present: Mrs. Linda Blum, President
Mrs. Jane Woodie, Vice President
Dr. Karl Espeleta
Mr. Chris Pulos
Mr. Thomas Walker
Ms. Akpan, Student Representative

Mrs. Blum presided over the meeting. The meeting was opened with the Pledge of Allegiance and the reading of the district's mission statement.

The student representative vote contained in these minutes is recorded for the purpose of participation but is not part of the count in determining approval or disapproval of items.

PERFORMANCE

Mr. Swank and the elementary choir sang to the Board.

HELPING HANDS AWARD

Mr. Knecht and Mr. Greve presented Liberty Lynde with Helping Hands Award for administering the Heimlich maneuver on a student.

WELDING LAB

Mr. Focht along with four welding lab students expressed their gratitude about the welding lab.

STRATEGIC PLAN

The Strategy I team presented an update on the progress that was made on Engagement.

VISITORS, COMMUNICATIONS, AND RECOGNITIONS

Angela Howell - Transparency

THIS SECTION INTENTIONALLY LEFT BLANK.

No. 23-32 Mrs. Woodie motioned to approve the treasurer's agenda as follows:

- A. Approve the minutes of the regular meeting of February 27, 2023.
- B. Accept the Amounts and Rates as determined by the budget commission and authorizing the necessary tax levies and certifying them to the county auditor.
- C. Approve the Then and Now Certificates:

Invoice No.	Purchase Order #	Purchase Order	Vendor	Amount
36801	1145199	3/1/2023	Everdriven Technologies	\$7,962.50
OSBA	72782	3/10/2023	OSBA	\$9,675.00
Mont. Cty ESC	1106084	3/1/2023	Mont. Cty. ESC	\$5,988.00

Mr. Pulos seconded the motion and the roll call vote is as follows:

Aye: Woodie, Pulos, Blum, Walker, Espeleta

Aye: Akpan

Motion Carried

No. 23-33 Dr. Espeleta motioned to approve section A of the personnel agenda as follows:

SECTION A

RESIGNATION/RETIREMENT - CLASSIFIED

Mary Jane Comer	Retirement as Custodian, Effective 5/31/23 - KELC
Paula Goepferich	Resignation as Bus Assistant, Effective 2/28/23 - SC
Cherry Schuman	Retirement as Food Service Manager, Effective 5/31/23 - NW
Amy Shepard	Resignation as Educational Assistant, Effective 3/14/23 - UN

CHANGE OF CONTRACTS/APPOINTMENTS – CLASSIFIED

Pamela Bisceglia	Change from 5.08 Hrs. Per Day to 5.33 Hrs. Per Day Bus Aid, Effective 2/23/23 - SC
Cathy Bowyer	Substitute Food Service Worker - Effective 3/13/23 - DS
Sarah Calhoun	Substitute Bus Assistant, As Needed, Effective 3/8/23 - SC
Paula Goepferich	Bus Driver, 1.33 Hrs. Per Day - 18 Yrs. Exp., Effective 3/1/23 - SC
Richard Schwabe	Change from 5.42 Hrs. Per Day to 5.67 Hrs. Per Day Bus Driver, Effective 2/23/23 - SC
Kelly Stanley	Substitute Educational Assistant, As Needed, Effective 1/4/23 - DS

NEW CONTRACTS/APPOINTMENTS – CLASSIFIED

Thomas Glascoe	Relief Bus Driver, 4 Hrs. Per Day - 0 Yrs. Exp., Effective 3/1/23 - SC
Susan Swigart	Bus Assistant, 1.25 Hrs. Per Day - 5 Yrs. Exp., Effective 3/1/23 - SC

SUBSTITUTE TEACHERS

Christine Breig
Erin Mangen
Christopher Tyler

LEAVE OF ABSENCE - RETURN TO WORK 2023-2024 SCHOOL YEAR

Kimberlee Leis

UNPAID ABSENCES - CERTIFIED

Pursuant to Ohio Revised Code 3319.13 and Article 10 Section 10.12 of the Master Agreement with the NEA, the Board hereby grants the following employees an unpaid absence for the following days from work:

Reese, Jennifer	(revised) from 1 day dock to 1/2 day dock 2/1
Schroeder, Amanda	8.50 days dock 2/7(.50), 2/8, 2/9, 2/10, 2/13, 2/14, 2/15, 2/16, 2/17(refigured contract)

UNPAID ABSENCES - CLASSIFIED

Pursuant to Ohio Revised Code 3319.13 and Article 7 Section 7.06 of the Master Agreement with the Teamsters Local Union No.957, the Board hereby grants the following employees an unpaid absence for the following days from work:

Beatty, Earle Diane	5 Days Dock 2/6, 2/7, 2/8, 2/9, 2/10
Best, Sarah	1/2 day dock 2/7
Bryson, Denise	1/4 day dock 2/8
Fenton, Jeanette	1/4 day dock 2/7
Holliman, Ian	1.25 days dock 2/16 (.25), 2/17
McCullom Ruby	6 days dock 2/10, 2/13, 2/14, 2/15, 2/16, 2/17 (paid off 2/10)
Sanders, Rachael	1/4 day dock 2/15
Velez Reyes, Mary	1 day dock 2/14

Mr. Walker seconded the motion and the roll call vote was as follows:

Aye: Espeleta, Walker, Blum, Woodie, Pulos
Motion Carried

No. 23-34 Mrs. Woodie motioned to approve section B of the personnel agenda as follows:

SECTION B - MIDDLE SCHOOL

Adrian Warfield Assistant Track Coach, Cat. 17, 50%, 0 Yrs. Exp.

Mr. Pulos seconded the motion and the roll call vote was as follows:

Aye: Woodie, Espeleta, Walker, Blum

Abstained: Pulos

Motion Carried

No. 23-35 Mr. Walker motioned to approve the separated items from the consent agenda as follows:

- A. Approve the 2023 High School Summer School Program and Offerings.
- B. Accept public cash gift of \$1000 to Kleptz Early Learning Center from Northmont Animal Clinic.
- D. Accept public cash gift of \$500 from the Northmont Optimists for Safety Town at the Kleptz Early Learning Center.
- E. Approve out-of-state, overnight trip to New York City, NY, New Haven, CT, Boston, MA for chaperones and the Academic Challenge Team to participate in a tournament and visit Ivy League College, March 23 - March 30, 2023.
- F. Approve out-of-state, overnight trip to Orlando, Florida for chaperones and DECA to participate in the ICDC, April 21 - 26, 2023.
- G. Approve out-of-state, overnight trip to Colt Neck, New Jersey for chaperones and NJROTC to participate in the Brain Brawl, April 27 - April 30, 2023.
- H. Approve out-of-state, overnight trip to Arlington, Virginia for chaperones and the Academic Challenge Team to participate in the History Bowl Nationals, April 27 - April 30, 2023.
- I. Review High School, Middle School, and Elementary Student Handbooks for the 2023-2024 school year.

Dr. Espeleta seconded the motion and the roll call vote was as follows:

Aye: Walker, Espeleta, Blum, Woodie, Pulos

Aye: Akpan

Motion Carried

No. 23-36 Mrs. Blum motioned to approve the separated item from the consent agenda as follows:

- C. Accept public cash gift of \$100 to Northmont City Schools from Thomas and Sharon Walker.

Mrs. Woodie seconded the motion and the roll call vote was as follows:

Aye: Blum, Woodie, Pulos, Espeleta

Abstained: Walker

Aye: Akpan

Motion Carried

BOARD REPORTS

Mrs. Blum

Thanked everyone who attended the Northmont Education Foundation auction. It was great to see the support of the community.

SUPERINTENDENT'S REPORT

- *High School Band Concert Wednesday at 7:00 in the auditorium.
- *Middle School Kindness Week next week/SEL PD for staff has been geared toward students.
- *Thanked Mr. Greve for a successful National School Breakfast Week.
- *Lacie Knick finished Runner-up at the first Girls' State Wrestling tournament, as a freshman. Her record was 35-2. She lost by one point to a senior yesterday.
- *DECA 10 students qualified for nationals at the state tournament this weekend.
- *Preschool registration started this morning at 10:00 a.m. we had 113 applications already.
- *The Academic Challenge team clinched the conference at 12-0. The Northmont JV team also swept their matches in conference play, going 12-0 as well. At the NAQT State championship. finished in 3rd place in the state. Northmont's team of three juniors and one sophomore (Ave Rieger, Adam Williams, Ryan Fitzgerald, and Ethan Kral) finished behind only two teams of seniors from Solon and Copley.
- *Please Oppose the Backpack Bill. Mr. Thomas asked the Board members please read the information regarding HB 1 released by the Ohio School Boards Association.

New Business

The proposed list of cuts:

*Closure Englewood Elementary

*Cut 29 positions that will include cuts to the teaching/certified personnel, support staff including classified, non- classified, and administration positions.

*No school-sponsored field trips

*Double participation fees

*Double App fees

*Cut building/department budgets cut another 3% on top of 5% this year

No. 23-37 There being no further business, Mrs. Blum declared the meeting adjourned at 7:14 p.m.

Next regular Board of Education meeting is at 6:00 p.m., April 10, 2023, Englewood Elementary, 702 Albert Street, Englewood.

President

Chanda A. Blum

Treasurer

Ann Ferraro

Visitors: 75