

## COMPASS GROUP UK&I CLIMATE NET ZERO SUPPLIER FAQs

Question	Suggested Response
<p><b>What commitments has Compass made?</b></p>	<ul style="list-style-type: none"> <li>• Compass Group UK&amp;I has announced a commitment to reach Net Zero greenhouse gas emissions across scopes 1, 2 and 3 by 2030, in line with targets to limit global temperature rises to 1.5°C above pre-industrial levels</li> <li>• We have become a signatory of Business Ambition for 1.5C. This means we are aligning Compass’ UK&amp;I climate mitigation strategy with the <b>most ambitious aim</b> of the Paris Agreement.</li> <li>• We have committed to setting both long-term science-based Climate Net Zero targets (2030) as well as interim targets (2025).</li> <li>• This is a public commitment, visible <a href="#">here</a>.</li> <li>• In signing up to the Business Ambition for 1.5C we automatically join the UN’s Race to Zero campaign which aims to reach Net Zero through ambitious levels of change, innovation, collaboration and investment in its business practices.</li> </ul> <p>Examples include:</p> <ul style="list-style-type: none"> <li>➤ Compass will be working to create a more sustainable food system.</li> <li>➤ Local and seasonal ingredients will be key. By 2030 there will be a 40% switch towards plant-based proteins, with an interim target of at least 25% by 2025. Moreover, 70% of the top 5 food categories (dairy and cheese, fruit and vegetables, pork, beef and chicken) is to be sourced from regenerative agriculture by 2030.</li> <li>➤ All new and existing clients will also be offered carbon neutral and carbon reduction offers</li> <li>➤ Fleet cars will be 100% plug-in electric by May 2024.</li> <li>➤ We are already undergoing work to remove all single-use plastic cutlery, expanded polystyrene (EPS) and unnecessary single-use plastic plates and bowls before July 2021.</li> </ul> <ul style="list-style-type: none"> <li>• You can read more detail on our roadmap <a href="#">here</a></li> </ul>
<p><b>Why are we making these commitments and why now?</b></p>	<ul style="list-style-type: none"> <li>• We are making these changes as the climate emergency is the biggest challenge of our lifetime. As a food and services</li> </ul>

	<p>provider, we recognise the impact that food has on UK emissions.</p> <ul style="list-style-type: none"> <li>As a business committed to creating social value, protecting our planet matters to us.</li> <li>We want to ensure the resilience of our own operations and supply chain into the future, to ensure we continue to thrive and grow in the right way.</li> </ul>
<b>How can we work with you on Climate Net Zero?</b>	<ul style="list-style-type: none"> <li>The majority of our carbon emissions comes from our supply chain, so working with our supply chain is critical to our success. Our colleagues at Foodbuddy are happy to discuss where we can work together to decarbonise or change or working practices as we all seek to achieve Climate Net Zero. If you have ideas that you would like to bring forward, we would be really keen to hear them.</li> </ul>
<b>Where can we go for more information?</b>	<ul style="list-style-type: none"> <li>Speak to your contract director or ops director in the first instance. However, we have uploaded information to our website - <a href="https://www.compass-group.co.uk/our-climate-promise/">https://www.compass-group.co.uk/our-climate-promise/</a></li> <li>We are also producing a quarterly newsletter – to subscribe please email <a href="mailto:ourclimatepromise@compass-group.co.uk">ourclimatepromise@compass-group.co.uk</a></li> </ul>

### Climate Net Zero Definitions and explanations

<b>What is Climate Net Zero?</b>	<ul style="list-style-type: none"> <li>Climate Net Zero means: even though we will first do our best to decarbonise as much as we can over the next 10 years (at least by 65% by 2030), we acknowledge that some residual carbon emissions will continue to be emitted – and that’s normal. However, those residual carbon emissions will be balanced by removing an equivalent amount from the atmosphere through high quality carbon projects in the UK&amp;I eg forest rehabilitation/ afforestation and peatland restoration etc (Note: carbon removals/ sequestration is naturally done by trees, soils, peatlands etc).</li> </ul>
<b>What is decarbonisation?</b>	<ul style="list-style-type: none"> <li>Decarbonisation is the term used for the process of reducing carbon dioxide output. This is often done through decreasing the amount of CO<sub>2</sub> emitted across activities of a business and their supply chain. In addition, it is very important to avoid generating new carbon emissions outputs through better design, better choices and management practices.</li> </ul>
<b>What is the SBTi (Science Based Target initiative)?</b>	<ul style="list-style-type: none"> <li>The Science Based Targets initiative (SBTi) is a partnership between CDP, the United Nations Global Compact, World</li> </ul>

	<p>Resources Institute (WRI) and the World Wide Fund for Nature (WWF). The SBTi provides clarity and guidance to companies around Net Zero targets and is working to define a science-based standard for setting them. Science-based targets show companies how much and how quickly they need to reduce their greenhouse gas emissions to prevent the worst impacts of climate change.</p> <ul style="list-style-type: none"> <li>• The SBTi is partnered with Business Ambition for 1.5°C, a coalition of businesses setting climate targets in line with the Paris agreement, which Compass Group UK&amp;I has signed up to.</li> <li>• Further information about the SBTi can be read <a href="#">here</a>.</li> </ul>
<p><b>What is Race to Zero?</b></p>	<ul style="list-style-type: none"> <li>• Race to Zero is a global campaign to rally leadership and support from businesses, cities, regions and investors for a healthy, resilient, zero carbon recovery that prevents the future threats of climate change.</li> <li>• It is led by the UN High-Level Climate Champions for Climate Action - Nigel Topping and Gonzalo Muñoz. Its objective is to build momentum around the shift to a decarbonised economy ahead of COP26, the global UN summit about climate change later this year.</li> <li>• Further information about Race to Zero can be read <a href="#">here</a>.</li> </ul>
<p><b>What are carbon credits?</b></p>	<ul style="list-style-type: none"> <li>• A carbon credit is a certificate/ permit that allows a company to emit a certain amount of carbon dioxide or other greenhouse gases. They are used when businesses invest in projects that reduce or store carbon, such as forest preservation or tree planting/ forest rehabilitation, investment in wind farms and other sustainable farming practices. In the case of our Climate Net Zero commitment, Compass UK&amp;I will use carbon credits whenever it will want to have some of its business climate neutral (for example, Levy UK will be climate neutral by 2027) or when we will become Climate Net Zero in 2030 (ie balancing out the remaining carbon emissions we would not have been to decarbonise by then).</li> <li>• Carbon credits are commonly used in ‘carbon insetting or offsetting’, a practice whereby companies or individuals in/offset emissions by absorbing carbon back into the</li> </ul>

	<p>atmosphere. Insetting is when the carbon project is close-by to a company's value chain/ countries; offsetting is when the project is not connected to a company's value chain/ countries. Both deliver the same climate/ environmental performance but insetting carbon projects also add strategic value as these are close-by to a company's value chain activities/ countries reinforcing the investments made to make a company's value chain resilient.</p>
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