



Northmont City School District Board Meeting Agenda

Mission Statement

The mission of Northmont City Schools is to provide students an exceptional education with diverse opportunities so they maximize their potential and are productive, responsible citizens.

Regular Meeting
Englewood Elementary

April 10, 2023
6:00 p.m.

I. ROLL CALL

Mrs. Blum ___ Dr. Espeleta ___ Mr. Pulos ___ Mr. Walker ___ Mrs. Woodie ___ Ms. Akpan ___

II. PLEDGE OF ALLEGIANCE

III. VISITORS, COMMUNICATIONS, AND RECOGNITIONS (3-minute limit)

IV. TREASURER'S REPORT

V. TREASURER'S AGENDA

- A. Approve the minutes of the regular meeting of March 13, 2023.
- B. Approve the financial report for February 2023.
- C. Approve the Resolution to Restate the Ohio Association of School Business Official 457 Deferred Compensation Plan.
- D. Approve the resolution authorizing execution of an instrument of resignation, appointment and acceptance in connection with the resignation of the existing paying agent and registrar of the school district's series 2017 bonds, and the appointment of a successor paying agent and registrar under the provisions of a successor bond registrar and paying agent agreement.
- E. Approve Board Resolution determining necessity to reduce certain non-teaching positions that are exempt from the District's recognized bargaining units, due to financial reasons.
- F. Approve memorandum of understanding between Board of Education and Teamster Union Local 957.
- G. Approve the Then and Now Certificates:

| Invoice No. | Purchase Order # | Purchase Date | Vendo | Amount |
|-------------|------------------|---------------|--------------|-------------|
| 23644 | 1204425 | 02/22/2023 | Nebula | \$ 3,000.00 |
| CW52762 | 1204428 | 02/27/2023 | Forward Edge | \$44,158.50 |

Motion _____ Vote: B E P Wa Wo A

Second _____ Pass _____ Fail _____

Continued

VI. PERSONNEL AGENDA

ATTACHMENT #1

Section A

Motion _____ Vote: B E P Wa Wo

Second _____ Pass _____ Fail _____

Section B

Motion _____ Vote: B E P Wa Wo

Second _____ Pass _____ Fail _____

VII. CONSENT AGENDA

- A. Approve High School, Middle School, and Elementary Student Handbooks for the 2023-2024 school year.
- B. Review the 2023-2024 Extracurricular Code of Conduct.
- C. Accept public gift of 10 boxes of colored copier paper, valued at \$450, **ATTACHMENT #2** to Kleptz Early Learning Center from Caterpillar, Inc.
- D. Accept public gift of Just Words Classroom Kits, valued at \$1,200 to Northmont High School from the Northmont Optimist Club.
- E. Accept public cash gift of \$40 to the Northmont High School After Prom from Be Rooted Organic Beauty.
- F. Accept public cash gift of \$200 to Northmont High School After Prom from Tanto Outdoor Solutions LLC.
- G. Accept public gift of \$1000 gift card to Northwood Elementary from Kroger.
- H. Approve META Agreement for Core Services FY24, \$120,312.04
- I. Approve purchase of safety radio equipment in the amount of \$101,658.65 from safety grant funding.
- J. Approve Duro-Last as contractor for Northmoor roof replacement via TIPS purchasing program, \$65,956.36 per Board policy 6320, utilizing Permanent Improvement Fund.
- K. Adopt the minimum salary amount for teachers per Ohio Revised Code 3317.13 for the purpose of compensation from the Ohio Department of Education for a school psychologist intern for the 2023-2024 school year.
- L. Review the Middle School Algebra curriculum, Reveal Math from McGraw Hill, that will be paid for out of the permanent improvement fund.

Motion _____ Vote: B E P Wa Wo A

Second _____ Pass _____ Fail _____

VIII. REPORTS

- A. Board Report
- B. Superintendent's Report

- IX. NEW BUSINESS
- X. OLD BUSINESS
- XI. EXECUTIVE SESSION
- XII. ADJOURN

Next Regular Meeting
 6:00 p.m.
 April 24, 2023
 Englewood Elementary
 702 Albert Street, Englewood

**FOR BOARD APPROVAL
April 10, 2023**

SECTION A

RESIGNATION/RETIREMENT - CERTIFIED

| | |
|---------------|--|
| Teresa Dillon | Retirement as Unit Principal, Effective 7/31/23 - HS |
| Holly Green | Resignation as Teacher, Effective 7/31/23 - KELC |

INTENT TO NOT RE-EMPLOY

| | |
|--------------|-------------------------|
| Austin Baker | Effective July 31, 2023 |
|--------------|-------------------------|

RESIGNATION/RETIREMENT - CLASSIFIED

| | |
|------------------|---|
| Sarah Best | Resignation as Educational Assistant/Principal Support, Effective 4/18/23 - EE/NW |
| Yan Chen | Resignation as Paraprofessional, Effective 4/2/23 - KELC |
| Stacey Corder | Resignation as Clinic Nurse, Effective 4/5/23 - UN/KELC |
| Natalie Hatfield | Retirement as Paraprofessional, Effective 5/31/23 - KELC |
| Jennifer Kidwell | Resignation as Bus Driver, 1.33 Hrs. Per Day, Effective 3/1/23 - SC |
| Taylor Marvin | Resignation as Bus Assistant, Effective 4/3/23 - SC |
| Taylor Marvin | Resignation as Educational Assistant, Effective 4/3/23 - KELC |
| Daymoun Smith | Resignation as Substitute Bus Driver, Effective 3/20/23 - SC |
| Connie Tarrant | Retirement as Educational Assistant/Principal Support, Effective 8/1/23 - KELC |

CHANGE OF CONTRACTS/APPOINTMENTS – CLASSIFIED

| | |
|----------------|--|
| Denise Bryson | Change from 3.5 Hrs. Per Day Cashier - CTC to 3.5 Hrs. Per Day Food Service Worker - HS, Effective 3/20/23 |
| Gerri Swayne | Change from 3.5 Hrs. Per Day Food Service Worker - CTC to 2.5 Hrs. Per Day - HS, Effective 3/27/23 |
| Barbara Turner | Change from 3.5 Hrs. Per Day Food Service Worker to 3.5 Hrs. Per Day Cashier, Effective 4/3/23 - CTC |

NEW CONTRACTS/APPOINTMENTS – CLASSIFIED

| | |
|----------------|---|
| Melody Angus | Food Service Worker, 2.5 Hrs. Per Day, 10 Yrs. Exp., Effective 3/13/23 - MS |
| Brandy Burney | Substitute Bus Driver Trainee, As Needed, Effective 3/15/23 - SC |
| David Dennis | Substitute Food Service Worker, As Needed, Effective 3/27/23 - DS |
| April Knick | Clinic Nurse, 10 Years Exp., Effective 4/17/23 - KELC/MS/HS |
| Tiffany Parker | Educational Assistant, 2 Hrs. Per Day, 5 Yrs. Exp., Effective 4/5/23 - EH |

SUBSTITUTE TEACHER

| |
|-------------------|
| Logan Griffith |
| Robynn Williamson |

**FOR BOARD APPROVAL
April 10, 2023**

LEAVE OF ABSENCE - 2023-2024 SCHOOL YEAR

| | |
|------------------|---|
| Laura Morey | Childcare Leave of Absence effective 7/31/23 - HS |
| Nicholas Watkins | 2nd Year Leave of Absence - UN |
| Allie White | 2nd Year Childcare Leave of Absence - UN |

UNPAID ABSENCES - CERTIFIED

Pursuant to Ohio Revised Code 3319.13 and Article 10 Section 10.12 of the Master Agreement with the NDEA, the Board hereby grants the following employees an unpaid absence for the following days from work:

Dock Days for 3/24/23 Pay:

Lipinski, Kelly: 2 days 2/23, 2/24

Dock Days for 4/10/23 Pay:

Coss, Nichole: 1 day 3/23

Maxwell, Emily: 1 day 3/15

UNPAID ABSENCES - CLASSIFIED

Pursuant to Ohio Revised Code 3319.13 and Article 7 Section 7.06 of the Master Agreement with the Teamsters Local Union No.957, the Board hereby grants the following employees an unpaid absence for the following days from work:

Dock Days for 3/24/23 Pay:

Neyland, Elissa: 1/4 day 2/23

Quillen, Heather: 1 day 2/22

Sanders, Rachael: 1 day 3/3

Watson, Amy: 6 days 2/24, 2/27, 2/28, 3/1, 3/2, 3/3

Dock Days for 4/10/23 Pay:

Neyland, Elissa: 1 day 3/6

Velez Reyes, Mary: 1/4 day 3/7

Watson, Amy: 1 day 3/20

SECTION B - HIGH SCHOOL

Anthony Lamb
Tanner Lee
Brendan Siehl

Resignation as Varsity Girls Basketball Coach, Effective 5/31/23
Freshman Baseball, Volunteer, 0 Yrs. Exp.
Freshman Baseball, Volunteer, 0 Yrs. Exp.

Reviewed: 1995
Revised: 12/02

PUBLIC GIFTS TO SCHOOLS

School Kleptz ELC Date 3/16/23

The gift(s) listed below is/are being presented to the above school by:

Caterpillar, Inc
Name of Organization (of person)

Name of Presenting Individual

6611 Hoke Rd.
Street Address

Clayton OH 45315
City, State, Zip

Melba Newber 937-903-5584
Signature of Presenter Phone

| Quantity | Description | Current Market Value |
|-----------------|-----------------------------|----------------------|
| <u>10 boxes</u> | <u>paper-colored copier</u> | <u>\$450.00</u> |
| _____ | _____ | _____ |
| _____ | _____ | _____ |
| _____ | _____ | _____ |
| _____ | _____ | _____ |
| _____ | _____ | _____ |
| _____ | _____ | _____ |
| _____ | _____ | _____ |

Warehouse Manager _____ Date _____

Recommended [Signature] Date 3-20-23
Superintendent

Accepted _____ Date _____
Board President

Directions for pickup:

Reviewed: 1995
Revised: 12/02

FILE: KH-R

PUBLIC GIFTS TO SCHOOLS

School High School Date 3-15-23

The gift(s) listed below is/are being presented to the above school by:

Northmont Optimists Club
Name of Organization (or person)

Jenny Wood + Jon Bredeson
Name of Presenting Individual

Street Address

City, State, Zip

Jennifer Wood Signature of Presenter
937-832-5037 Phone

| Quantity | Description | Current Market Value |
|----------|----------------------------------|----------------------|
| <u>2</u> | <u>Just Words Classroom Kits</u> | <u>\$1,200</u> |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |

Warehouse Manager _____ Date _____

Recommended Jay [Signature] Superintendent Date 3-20-23

Accepted _____ Board President Date _____

Directions for pickup:

Reviewed: 1995
Revised: 12/02

PUBLIC GIFTS TO SCHOOLS

School Northmont Highschool Date 3/6/23

The gift(s) listed below is/are being presented to the above school by:

Be Rooted Organic Beauty
Name of Organization (or person)

Tessa White
Name of Presenting Individual

206 W. Martindale Rd
Street Address

Englewood, OH 45322
City, State, Zip

Tessa White Signature of Presenter
937-689-4693 Phone

| Quantity | Description | Current Market Value |
|-------------|---------------------------|----------------------|
| <u>\$40</u> | <u>Afterprom donation</u> | <u>CASH</u> |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |

Warehouse Manager _____ Date _____

Recommended [Signature] Superintendent Date 3-21-23

Accepted _____ Board President Date _____

Directions for pickup:

Reviewed: 1995
Revised: 12/02

PUBLIC GIFTS TO SCHOOLS

School Northmont HS Date 3-6-23

The gift(s) listed below is/are being presented to the above school by:

Tanto Outdoor Solutions LLC

Name of Organization (or person)

Karen + Dan Tanto

Name of Presenting Individual

316 Grantham Dr.

Street Address

Englewood, OH. 45322

City, State, Zip

Karen Tanto

Signature of Presenter

Phone

| Quantity | Description | Current Market Value |
|----------|----------------------------------|----------------------|
| <u>1</u> | <u>Check-donation After Prom</u> | <u>200.00</u> |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |

Warehouse Manager _____ Date _____

Recommended [Signature] Date 3-21-23
Superintendent

Accepted _____ Date _____
Board President

Directions for pickup:

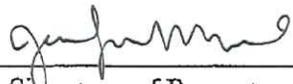
Reviewed: 1995
Revised: 12/02

PUBLIC GIFTS TO SCHOOLS

School Northwood Elementary Date March 22, 2023

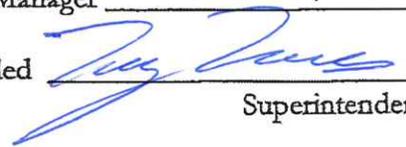
The gift(s) listed below is/are being presented to the above school by:

Kroger
Name of Organization (or person)
Jenifer Moore
Name of Presenting Individual
11310 Cornell Park Drive
Street Address
Blue Ash, OH 45242
City, State, Zip

 513-782-8745
Signature of Presenter Phone

| Quantity | Description | Current Market Value |
|----------|------------------|----------------------|
| 1 | Kroger Gift Card | \$1,000 |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |

Warehouse Manager _____ Date _____

Recommended  Date 3-22-23
Superintendent

Accepted _____ Date _____
Board President

Directions for pickup: