

SOUTH KITSAP SCHOOL DISTRICT

COMMUNITY CONNECTION & ANNUAL REPORT

Spring 2023



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Priority Plan Update - Spring 2023



DESTINATION TOP 5

Superintendent's Message



Tim Winter and Roscoe

We are excited to share the latest Community Connection Mailer in a new format. This design allows us to share more information about what is happening in South Kitsap with our community. We have also included the District Annual Report that provides a snapshot of the South Kitsap School District for the 2021-2022 school year.

We continue to strive for excellence in all areas of the district. Our Destination Top 5 Priority Plan is guiding the work we are doing around the district and the community. As we monitor our plan, we want to share the progress we are making toward our priorities.

With the coming of spring, we lean into the activities at our schools and opportunities to engage with families and the community in celebrating student and staff success. I am thankful for the dedication of our staff, the energy our students bring to school each day, and the partnership our families provide as we come together for the good of our community.



ACADEMICS

- Increased 1:1 student computers for grades 3-12
- Implemented new math curriculum in grades K-5
- 100+ staff trained through AVID to support college and career readiness
- 600+ staff trained proactive classroom management with CHAMPS by Safe and Civil Schools
- Each school has AVID site teams and Multi Tiered Systems of Support (MTSS) Behavior site teams to support and monitor implementation



WELLNESS

- Implemented Social Emotional Learning curriculum K-9 (Second Step in grades K-5 and Character Strong in grades 6-9)
- Implemented Communities in Schools program at South Kitsap High School to support students
- Introduced Kitsap Community Health Clinic at Madrona Heights /Discovery campus
- Added Employee Assistance Program to support staff wellness



SAFETY

- Installed video security systems at middle schools
- Updated safety training for schools including active shooter, crisis management, and incident command
- Increased web safety on student computer profiles to monitor for self harm and violence
- Capital projects to improve accessibility and ADA compliance
- Districtwide implementation of staff perception survey on behavior and discipline



STEWARDSHIP

- Meetings with stakeholders across the District to review budgets, staffing and expenses
- Development of timelines for budget and staffing to align resources with priorities
- Completing improvements and capital projects at sites across the District
- Learn 2 Return funding awarded for 2022-23 = 486K
- Continued exploration of revenue opportunities that align with priorities including investments and maximizing rebates to receive additional revenue



COMMUNITY

- Implemented ParentSquare communication system
- Community mailers and board meeting recaps
- Expanded partnerships with service organizations and relationships with business community
- Engagement and input sought via multiple community events and Thought Exchange surveys
- Increased awareness of SK Public Education Foundation and developed South Kitsap Alumni network

Capital Levy Summary - Promises Made, Promises Kept

In 2018, South Kitsap voters approved a \$21 million Capital Projects Levy focused on three main areas: Capital Projects, Safety & Security, and Technology for Instruction. The majority of the projects detailed in the levy have been completed and the remainder will be completed by fall 2023. The levy was collected over four years and expired December 31, 2022. A sample of projects in each category are shown below.



Capital Projects

- SK Community Pool - to open fall '23
- Track at John Sedgwick - to open fall '23
- Track at Marcus Whitman - to open fall '23
- Restroom renovations at SKHS
- Accessibility upgrades districtwide
- New playground equipment at all elementary and preschool sites
- Roof replacement at John Sedgwick, Marcus Whitman, Sunnyslope, and District Office
- Food & Nutrition Services generator



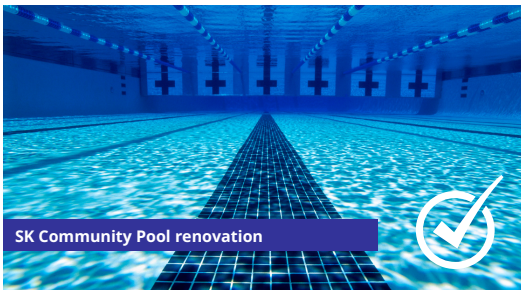
Safety & Security Projects

- Secure entrance systems added at all middle schools
- Lockdown notification systems now at all schools
- Security cameras added at all middle schools
- Fire alarm system at South Kitsap High School
- Intercom updates at elementary schools



Technology Projects

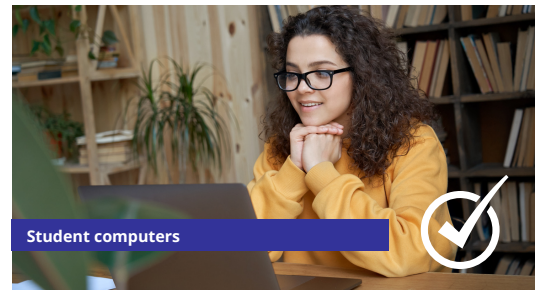
- Interactive projectors added to 180 secondary classrooms
- Laptop computers for all students in grades 3-12
- Infrastructure improved for connectivity at schools
- Software licensing added for instruction and support



SK Community Pool renovation



Secure access entrances at all middle schools



Student computers



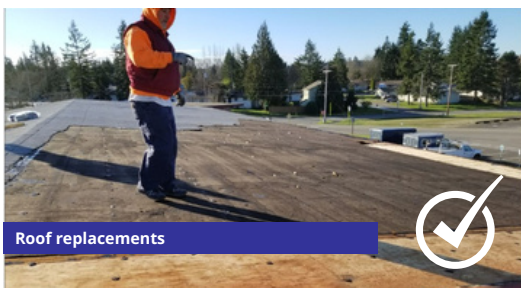
Accessibility upgrades districtwide



Security cameras at middle schools



Improved connectivity



Roof replacements



Fire alarm system at SKHS



Interactive projectors added to classrooms

SKSD Enrollment



9,207
K-12 STUDENTS

October 2022 Enrollment
October 2021 Enrollment 9,803*
included Connections Academy

Gender 2021-2022



Male Students (52.4%)

Female Students (47.4%)

Gender X (0.2%)

Race / Ethnicity 2021-2022

White (66.2%)

Hispanic/Latino (13.5%)

2 or More Races (12.3%)

Asian (3.3%)

Black/African American (1.9%)

Native Hawaiian/Pacific Islander (1.8%)

American Indian/Alaskan Native (1.0%)

Special Programs

Free or Reduced-Price Meals (36.3%)

Special Education (16.2%)

Transitional Bilingual (3.2%)

Migrant (0.0%)

Section 504 (5.1%)

Highly Capable (8.8%)

Other Information

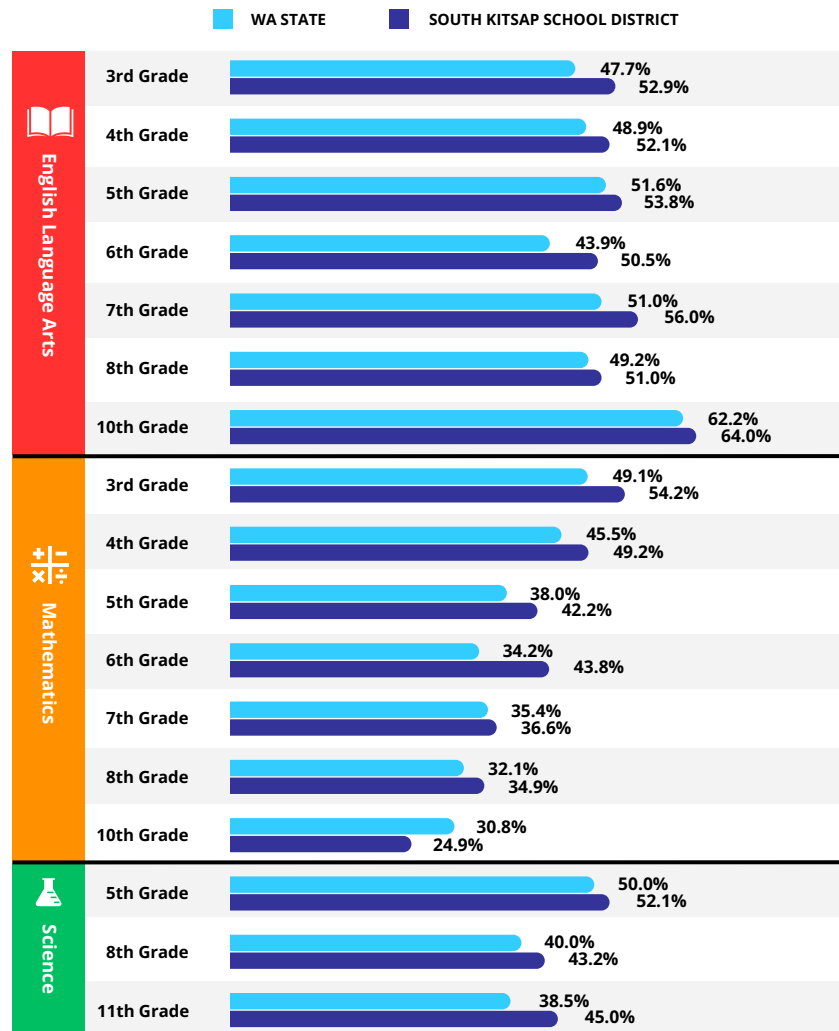
Graduate in 4 Years (81%)

Students Regularly Attend (81.1%)

District Annual Report 2021-2022

This report is a 'snapshot' of South Kitsap School District for the 2021-22 school year. Smarter Balanced Assessment is designed to measure how well students in grades 3-8 and high school are learning the Washington State K-12 Standards in English Language Arts (ELA), Science, and Mathematics. Additional detailed information is available on the Office of Superintendent of Public Instruction website: www.k12.wa.us.

2021-2022 Smarter Balanced Assessment (SBA)



Family engagement helps students participating in Title I programs achieve academic success. The SKSD parental engagement policy (4130) is available on the district website at www.skschools.org. Families are encouraged to reach out to the school first with questions about their student's educational experience. The parent guide to resolution and the complaint procedure are also available on the SKSD website.



\$17,721
Per-pupil Expenditure



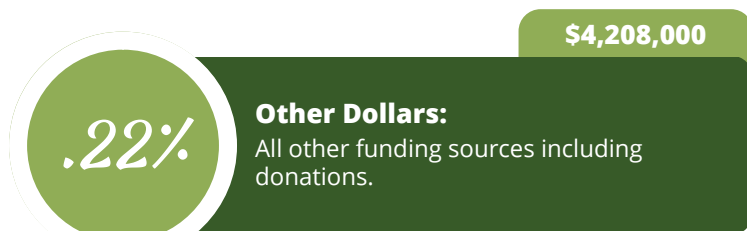
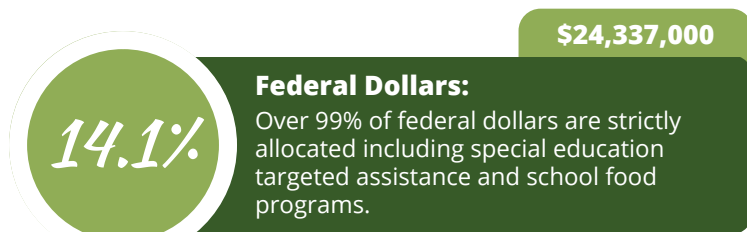
1.5%
Of Students Have Been or Currently are Homeless

District Financial Snapshot 21/22

\$173 Million Total Budget

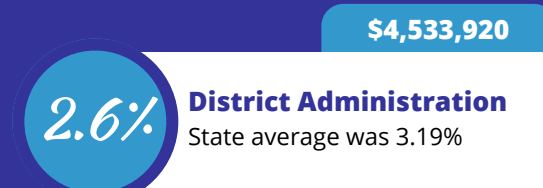
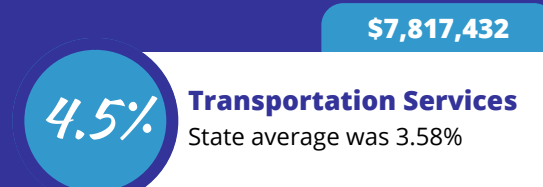
South Kitsap School District takes pride in operating in a resourceful and responsible manner. Our annual operating budget was approximately \$173 million for 2021-2022 and most of our spending directly supported classroom instruction. Every year, our resources, equipment, and technology sustain innovative programs and instruction to support safe and successful learning.

Revenue Sources



All figures shown are from the 2021-2022 Annual Financial Report from OSPI

Expenditures by Category



Teachers

788 CLASSROOM TEACHERS

- 51.4% Hold a Master's Degree or Higher
- 14.4 Years Average Teaching Experience
- 6.2% National Board Certified



Food Services

1,113,381 MEALS SERVED

- 276,804 Breakfasts
- 836,577 Lunches



Transportation

1,195,523 MILES DRIVEN

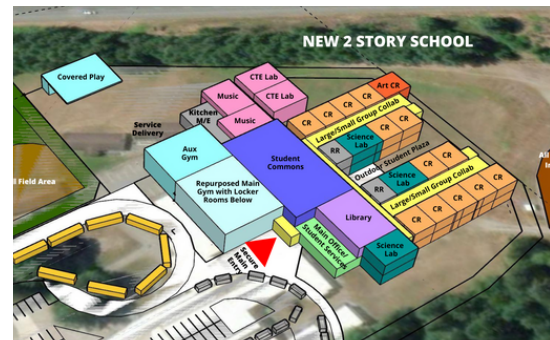
- 74 Drivers
- 73 Daily Routes
- 6,877 Daily Riders

Project Spotlight #1 - Cedar Heights Middle School Replacement

Cedar Heights Middle School was originally constructed in 1968. The building is in poor condition and includes several portable classrooms, no science labs, and many other limitations to learning. The heating and cooling systems are outdated and inefficient. This school was identified as a top priority for replacement by the Long Range Facility Planning Committee and Bond Steering Committee.

The new building will be approximately 110,000 square feet with capacity for 800 students. The new school will be built on the same campus behind the current gymnasium and will include a community meeting space. Construction of the new school will eliminate the need for portable classrooms on this campus. Traffic access, parking, and the student drop off/pick up areas will be improved with the school replacement.

The school construction cost is estimated at \$83.6 million and will qualify for approximately \$12.7 million in State Construction Assistance Program funding.



Cedar Heights Middle School Replacement Concept plan



Example of commons area in a new school



Example of science classroom in a new school



Example of modern classroom in a new school

Project Spotlight #2 - South Colby Elementary Replacement

South Colby Elementary was originally constructed in 1956. The campus is a collection of several portable classrooms and external entry classrooms connected by covered walkways. There is no cafeteria or space for student or staff collaboration. The buildings and systems are in poor condition. This school was identified as a top priority for replacement by the Long Range Facility Planning Committee and Bond Steering Committee.

The new school will be approximately 63,000 square feet with capacity for 400 students. The replacement school will be built on the same campus so the school can remain occupied during construction. The design includes a community meeting space and Early Learning Center. Construction of the new school will eliminate the need for portable classrooms on this campus. Traffic access, parking, and congestion in the drop off/pick up area will also be improved with the school replacement.

The school construction cost is estimated at \$50.7 million and will qualify for approximately \$4.4 million in State Construction Assistance Program funding.



South Colby Elementary Concept plan

Project Spotlight #3 – Olalla Elementary Replacement

The Bond will replace Olalla Elementary which was originally constructed in 1954. The buildings and systems are in poor condition and the campus is disjointed from a series of additions over the years. This school was identified as a top priority for replacement by the Long Range Facility Planning Committee and Bond Steering Committee.

The new building will be approximately 63,000 square feet with capacity for 400 students. The replacement school will be built on the same campus so the school can remain occupied during construction. The design includes a community meeting space and Early Learning Center. Construction of the new school will eliminate the need for portable classrooms on this campus. Traffic access, parking, and congestion in the drop off/pick up area will also be improved with the school replacement.

The school construction cost is estimated at \$48.3 million and will qualify for approximately \$6.8 million in State Construction Assistance Program funding.



Olalla Elementary
Replacement Concept plan

Project #4 Alternative Learning Pathways Explorer and Discovery Replacement

The Bond will replace Explorer Academy and Discovery High School with a shared facility on the Madrona Heights site. These programs offer choice to South Kitsap families and the new facility will provide greater opportunities for both programs. The replacement school will include dedicated instructional space, shared common areas, cafeteria and gymnasium.

The school construction cost is estimated at \$26 million and will qualify for approximately \$3.8 million in State Construction Assistance Program funding.



Explorer and Discovery
Replacement Concept plan



Project Spotlight #5 South Kitsap High School Renovation

The Bond will renovate the oldest portion of South Kitsap High School (built in 1962) and expand the Commons area. The renovation will improve power, ventilation, and technology infrastructure for Career & Technical Education and Special Education classrooms. This includes learning spaces for trades and technical education including mechanics, welding, manufacturing, robotics, construction, biomedical and veterinary science. The renovation cost is estimated at \$38.3 million and will qualify for approximately \$8.5 million in State Construction Assistance.



Districtwide Safety Upgrades and Improvements

The Bond will fund up to \$24 million in improvements at sites not slated for major renovation or replacement. Projects will include heating and cooling systems, intercoms, parking access, roofing projects, safety enhancements, and accessibility upgrades. Funds are slated to go toward Orchard Heights, Burley Glenwood, Manchester, East Port Orchard, Hidden Creek, Mullenix Ridge, Sidney Glen, Sunnyslope, John Sedgwick, and Marcus Whitman.

2023 BOND

SOUTH KITSAP SCHOOL DISTRICT

Rebuild South Kitsap – Stronger and Safer Schools!

School districts do not receive funding for school construction and are reliant upon community support through voter approved bonds. South Kitsap's last successful bond measure was 32 years ago and was used to build Sidney Glen Elementary, Hidden Creek Elementary, and Mullenix Ridge Elementary. Every site in South Kitsap School District is in need of improvement. SKSD is hoping to address the most urgent school rebuilding and renovation needs without overburdening local taxpayers.

This Bond is the critical first step to address all district sites over the next several years. It will replace five schools, eliminate 32+ portable classrooms, renovate the oldest section of South Kitsap High School, and make safety upgrades and improvements districtwide. The Bond is for \$271 million over 20 years which will return local school taxes to the 2022 rate. The Bond will be considered by voters in November 2023.



Cedar Heights Middle School Replacement



Olalla Elementary Replacement



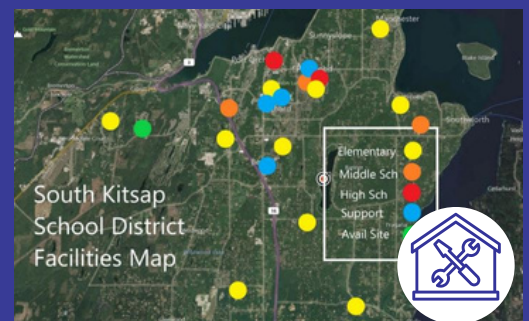
South Colby Elementary Replacement



Explorer Academy and
Discovery High School Replacement



Phase 1 Renovation of
South Kitsap High School



Safety and Capital Projects
Districtwide

SKSD Board of Directors: Jeffrey Wilson, Brian Pickard, Kate Espy, John Berg, Jeff Daily | Superintendent: Tim Winter

The South Kitsap School District provides equal educational and employment opportunity without regard to race, creed, religion, color, national origin, age, honorably-discharged veteran or military status, sex, sexual orientation – including gender expression or identity, marital status, or the presence of any sensory, mental, or physical disability, the use of a trained dog guide or service animal by a person with a disability. Equal access to activities, facilities and program is provided to the Boy Scouts of America and other designated youth groups. District procedure complies with all applicable state and federal laws. The Title IX Officer and Section 504 Coordinator with the responsibility for monitoring, auditing and ensuring compliance with this policy are:

Compliance/ADA/Title IX Coordinator
 Will Sarett, Executive Director of Human Resources
 2689 Hoover Avenue SE, Port Orchard, WA 98366
 phone: 360-874-7071 email: sarett@skschools.org

Section 504 Coordinator
 Paul Hulbert, Principal
 2689 Hoover Avenue SE, Port Orchard, WA 98366
 phone: 360-443-3610 email: hulbert@skschools.org

Gender Inclusivity Compliance Officer
 Dr. Tom Edwards, Assistant Superintendent for Student Achievement
 2689 Hoover Ave SE, Port Orchard, WA 98366
 phone: 360-874-7003 email: edwards@skschools.org

This newsletter was paid for by South Kitsap School District