Gilroy Unified School District  
7810 Arroyo Circle  
Gilroy, CA 95020  

Confidential Employee Salary Schedule  
2022-2023 School Year (Effective July 1, 2022)

<table>
<thead>
<tr>
<th>Position</th>
<th>Payroll Range</th>
<th>Step 1</th>
<th>Step 2</th>
<th>Step 3</th>
<th>Step 4</th>
<th>Step 5</th>
<th>Step 6</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administrative Secretary</td>
<td>C-1</td>
<td>Yearly</td>
<td>$59,606</td>
<td>$62,761</td>
<td>$66,077</td>
<td>$69,594</td>
<td>$73,311</td>
</tr>
<tr>
<td>(Human Resources 1.00 FTE)</td>
<td></td>
<td>Monthly</td>
<td>$4,967.17</td>
<td>$5,230.08</td>
<td>$5,506.42</td>
<td>$5,799.50</td>
<td>$6,109.25</td>
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<tr>
<td>(Business Services 1.00 FTE)</td>
<td></td>
<td>Hourly</td>
<td>$28.55</td>
<td>$30.06</td>
<td>$31.65</td>
<td>$33.33</td>
<td>$35.11</td>
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<tr>
<td>Personnel Technician</td>
<td>C-2</td>
<td>Yearly</td>
<td>$62,707</td>
<td>$66,039</td>
<td>$69,575</td>
<td>$73,162</td>
<td>$77,120</td>
</tr>
<tr>
<td>(Human Resources 3.00 FTE)</td>
<td></td>
<td>Monthly</td>
<td>$5,225.58</td>
<td>$5,503.25</td>
<td>$5,797.92</td>
<td>$6,096.83</td>
<td>$6,426.67</td>
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<tr>
<td></td>
<td></td>
<td>Hourly</td>
<td>$30.03</td>
<td>$31.63</td>
<td>$33.32</td>
<td>$35.04</td>
<td>$36.93</td>
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<tr>
<td>Executive Assistant to the</td>
<td>C-3</td>
<td>Yearly</td>
<td>$78,196</td>
<td>$82,351</td>
<td>$86,724</td>
<td>$91,296</td>
<td>$96,146</td>
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<tr>
<td>Superintendent *</td>
<td></td>
<td>Monthly</td>
<td>$6,516.33</td>
<td>$6,862.58</td>
<td>$7,227.00</td>
<td>$7,608.00</td>
<td>$8,012.17</td>
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<tr>
<td>(Superintendent's Office, 1.00 FTE)</td>
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<td>Hourly</td>
<td>$37.45</td>
<td>$39.44</td>
<td>$41.53</td>
<td>$43.72</td>
<td>$46.05</td>
</tr>
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</table>

Longevity Service Compensation:
- After 3 years of service, 3% increase in salary. (Total 3%)
- After 6 years of service, 3% increase in salary. (Total 6%)
- After 9 years of service, 3% increase in salary. (Total 9%)
- After 12 years of service, 3% increase in salary. (Total 12%)
- After 15 years of service, 3% increase in salary. (Total 15%)
- After 18 years of service, 3% increase in salary. (Total 18%)
- After 21 years of service, 3% increase in salary. (Total 21%)

Additional Compensation:
1. Vacation time: 20 days per year (no carry over of vacation time to next fiscal year)
2. May be paid an additional "5" days per year for completion of special projects/assignments.
3. District pays 1% of each member's base salary to cover costs of professional organization dues/professional growth.
4. Professional Growth Increments may be earned above current salary by Confidential Employees as follows:
   - Professional Growth Stipend to be paid annually in September as follows: $350.00 for each successfully completed 9 units of course work.
5. Stipends for Degrees:
   - $1,000 for Master's Degree
   - $1,500 for Doctorate Degree
6. Health and Welfare Benefits available: (see reverse side for details)
   - $100,000 Life Insurance (Term Life)
   - Delta Dental Plan
   - Vision Service Plan
   - Employee Assistance Plan
   - Medical Insurance Plans: Various medical plans under CalPERS.
7. All Confidential Employees may participate in the IRC 125 Plan.
8. Refund of yearly employee SDI contributions (December)

*200 stipend for providing clerical support at all evening board meetings and evening Superintendent Parent Advisory Meetings (SPAC)

Adopted by Board of Education – March 23, 2023  
Effective: July 1, 2022