

**Menlo Park City School District
2021-2022 Salary Schedule for District Certificated Management**

Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Director (does not include Director of ELC)	\$ 159,609	\$ 165,114	\$ 170,812	\$ 176,709	\$ 182,811	\$189,127	\$ 195,667	\$ 202,434	\$ 209,438
daily rates: (223 days)	\$ 715.74	\$ 740.42	\$ 765.97	\$ 792.42	\$ 819.78	\$ 848.10	\$ 877.43	\$ 907.78	\$ 939.18
Middle School Principal	\$ 159,609	\$ 165,114	\$ 170,812	\$ 176,709	\$ 182,811	\$189,127	\$ 195,667	\$ 202,434	\$ 209,438
daily rates: (216 days)	\$ 738.93	\$ 764.42	\$ 790.79	\$ 818.10	\$ 846.35	\$ 875.59	\$ 905.86	\$ 937.19	\$ 969.62
Elementary Principal	\$ 154,999	\$ 160,344	\$ 165,874	\$ 171,597	\$ 177,522	\$183,656	\$ 190,001	\$ 196,568	\$ 203,367
daily rates: (213 days)	\$ 727.70	\$ 752.79	\$ 778.75	\$ 805.62	\$ 833.44	\$ 862.23	\$ 892.02	\$ 922.86	\$ 954.78
Assistant Principal/Associate Principal Coordinator (<i>Certificated only</i>)	\$ 140,441	\$ 145,274	\$ 150,278	\$ 155,456	\$ 160,815	\$166,362			
Director of Early Learning Center Program Specialist	\$ 659.35	\$ 682.04	\$ 705.53	\$ 729.84	\$ 755.00	\$ 781.04			
daily rates (213 days)									

Masters Degree = \$2,000

PhD EdD or Equivalent = \$3,000

Date of Board Meeting Proposal: June 2, 2022; retroactive to July 1, 2021

5.0% salary increase effective July 1, 2021

Recent Revision History:

2.5% salary increase effective July 1, 2020

Additional 1% OFF schedule (one time bonus)- retroactive to July 1, 2020

0% salary increase effective July 1, 2017; eligible for medical benefits per Article IX of the CSEA contract effective January 1, 2018.

1.5% salary increase effective July 1, 2018.

5.0% salary increase and increase of Masters stipend effective July 1, 2019.

Added "Director of Human Resources" and replaced "Manager of Human Resources" with "Manager of Employee Services" effective July 1, 2019.

Removed "Supervisor of Maintenance and Custodial" and added "Director of Maintenance, Operations & Transportation" effective November 15, 2019.

Added "Public Information Officer" effective December 13, 2019.

Add hourly rates for retirement reporting purposes effective July 1, 2019, Board approved June 11, 2020. Annual salary based on 260 work days. Actual days may vary.