



# Cherokee County School District

## **AGENDA**

### **School Board Meeting**

**School Board Auditorium  
at the Dr. Frank R. Petruzielo Educational Services Facility**

**7:00 p.m.**

**October 19, 2017**

- **Call to Order**
- **Pledge of Allegiance/Inspiration**
- **Adoption of Superintendent's Recommended Agenda for October 19, 2017 School Board Meeting**
- **Approval of Minutes of September 14, 2017 School Board Meeting**
- **Approval of Consent Agenda for October 19, 2017 School Board Meeting**
- **Public Participation**

#### **A. Resolutions/Recognition**

1. **School Board Recognition of Woodstock High School Senior Katherine Relick for Achieving Perfect ACT Score**
2. **School Board Recognition of CCSD High School Seniors Named 2018 National Merit Semi-Finalists**
3. **School Board Recognition of Woodstock HS Junior Anna Fournaris and Creekland MS Seventh-grader Brayden Fuentes for Being Named to the State School Superintendent's 2017-18 Student Advisory Council**
4. **School Board Recognition of Clayton Elementary School PE Teacher Anne Cross as State Award and Grant Winner of "Fire Up Your Feet" Award**
5. **School Board Approval of Proclamation in Honor of Retired Educators Day**
6. **School Board Consideration of Superintendent's Recommendation to Renew Partnership Agreements**

- B. School Board Members**
- C. School Board Policies**
- D. Financial Management**
  - 1. School Board Consideration of Superintendent's Recommendation for Approval of September 2017 Financial Report and Sales Tax Update**
- E. Curriculum and Instruction**
  - 1. School Board Consideration of Superintendent's Recommendation for Approval of Out of State Travel**
  - 2. School Board Consideration of Superintendent's Recommendation or Approval of Out of State and Overnight Field Trips**
- F. Support Services**
  - 1. School Board Consideration of Superintendent's Recommendation for Approval of Special Lease Agreements**
- G. Human Resources**
  - 1. School Board Consideration of Superintendent's Recommendation for Approval of Recommendations, Resignations, Terminations of Employment and Transfers for Certified and Classified Personnel**
- H. School Board Attorney**
- I. Superintendent of Schools**
  - Executive Session**
    - Student Discipline Matter**
  - Adjournment**

# CHEROKEE COUNTY BOARD OF EDUCATION

## OFFICE OF THE SUPERINTENDENT

Thursday, September 14, 2017

### MINUTES OF REGULAR BOARD MEETING

7:00 p.m.

The Cherokee County Board of Education called its regular meeting to order at 7:00 p.m. on Thursday, September 14, 2017 in the School Board Auditorium at the Dr. Frank R. Petruzielo Educational Services Facility, 1205 Bluffs Parkway, Canton, Georgia. Present were: School Board Chair Kyla Cromer; Vice-Chair Mike Chapman; Members John Harmon, Clark Menard, Patsy Jordan, Kelly Poole and Robert Rechsteiner; Superintendent Dr. Brian V. Hightower; and, Attorney Tom Roach.

**Call to Order** The call to order by Kyla Cromer was followed by the Pledge of Allegiance to the Flag of the United States of America, led by Katie Bishop, Student Delegate from Etowah HS.

Clark Menard provided a brief inspiration.

**Approval of Agenda** On a motion by Mike Chapman seconded by Kelly Poole and carried, the Board unanimously adopted the Superintendent's recommended agenda (7-0 vote).

**Minutes for Approval** On a motion by Clark Menard seconded by Mike Chapman and carried, the Board approved the minutes from the August 14, 2017 Public Input Session on the 2018 Millage Rate and the August 17, 2017 School Board Meeting (7-0 vote).

**Consent Agenda** Following identification of those agenda items, Board Members and members of the public indicated they would like considered separately, a motion was made by Clark Menard, seconded by Patsy Jordan and carried, to approve the Consent Agenda, for the remaining items - identified by asterisks (7-0 vote).

### PUBLIC PARTICIPATION

One member of the public signed up to address the School Board.

**A. RESOLUTIONS/RECOGNITIONS/PARTNERSHIPS**

- A-1. School Board Recognition of Woodstock High School Navy JROTC Cadet Lt. Commander Katlyn Deveau -- Winner of National-Level Legion of Valor Award**

*(Recognized)*

- A-2. School Board Recognition of Georgia PTA State-Level Award Winners**

*(Recognized)*

- A-3. School Board Recognition of Nineteen CCSD Educators for Earning Apple Vanguard Certification**

*(Recognized)*

- A-4. School Board Recognition of Sixteen CCSD Educators for Earning MIEC Certification**

*(Recognized)*

- A-5. School Board Recognition of Ten CCSD Educators as Microsoft Innovative Educator Experts (MIEE)**

*(Recognized)*

- A-6. School Board Recognition of CCSD Schools as Governor's SHAPE (Student Health and Physical Education) Honor Roll Honorees**

*(Recognized)*

- A-7. School Board Recognition of Creekview HS Senior Elhana Kelley for Being Elected to the Area 1 North Region FFA Officer Team**

*(Recognized)*

- A-8. Approval of Proclamation in Honor of Constitution Week**

*(Approved)*

Motion was made by Mike Chapman, seconded by Clark Menard and carried to Approve a Proclamation in Honor of Constitution Week (7-0 vote).

- \*A-9. Approval of Proclamation Recognizing September as National Attendance Awareness Month**

*(Approved)*

**\*A-10. School Board Consideration of Superintendent's Recommendation to Renew Partnership Agreements with Five Partners**

*(Approved)*

**B. SCHOOL BOARD MEMBERS/STUDENT ADVISOR TO THE SCHOOL BOARD**

**B-1. Handling of School Closing Due to Severe Weather**

**C. SCHOOL BOARD POLICIES**

**D. FINANCIAL MANAGEMENT**

**\*D-1. School Board Consideration of Superintendent's Recommendation for Approval of August 2017 Financial Report and Sales Tax Update**

*(Approved)*

**\*D-2. School Board Consideration of Superintendent's Recommendation for Approval of Issuance of a Tax Anticipation Note (TAN)**

*(Approved)*

**\*D-3. School Board Consideration of Superintendent's Recommendation to Declare Surplus Property and Dispose of Said Property at Public Auction**

*(Approved)*

**E. EDUCATIONAL PROGRAMS, STUDENT SUPPORT AND STAFF DEVELOPMENT**

**\*E-1. School Board Consideration of Superintendent's Recommendation for Approval of Out of State Travel**

*(Approved)*

**\*E-2. School Board Consideration of Superintendent's Recommendation for Approval of Out of State and Overnight Field Trips**

*(Approved)*

**F. SUPPORT SERVICES AND FACILITIES/CONSTRUCTION MANAGEMENT**

- \*F-1. School Board Consideration of the Superintendent's Recommendation Granting Permanent Easement to the Cherokee County Water and Sewer Authority (CCWSA) to Re-route a Compromised Forced Main Sewer Line**

*(Approved)*

- \*F-2. School Board Consideration of Superintendent's Recommendation for Approval of Special Lease Agreements**

*(Approved)*

**G. PERSONNEL**

- \*G-1. School Board Consideration of Superintendent's Recommendation for Approval of Recommendations, Resignations, Terminations and Transfers for Certified and Classified Personnel**

*(Approved)*

**H. SCHOOL BOARD ATTORNEY**

**I. SUPERINTENDENT OF SCHOOLS**

- I-1. School Board Consideration of Superintendent's Recommendation to Surplus and Advertise for Sale the Property Tract Contained at CCSD's Downtown Center Location and Adjacent Parking Lot**

*(Approved)*

Motion was made by Mike Chapman, seconded by Patsy Jordan and carried to Surplus and Advertise for Sale the Property Tract Contained at CCSD's Downtown Center Location and Adjacent Parking Lot (7-0 vote).

- \*I-2. School Board Consideration of Superintendent's Recommendation for Approval of Contract and Memorandum of Understanding with Ninth District Opportunity, Inc. for October 1, 2017 through September 30, 2018**

*(Approved)*

**Informational Items:**

- Attendance Area Focus Groups

**ADJOURNMENT**

Motion was made by Kyla Cromer, seconded by Mike Chapman and carried to adjourn to Executive Session to discuss a Student Matter (*20 U.S.C. Section 1232g*) at 8:00 p.m. (7-0 vote).

The Board returned to Open Session at 8:14 p.m.

Motion was made by Kyla Cromer, seconded by Kelly Poole and carried to Decline to Conduct an "1160 Hearing" as Requested by Brian Anthony (7-0 vote).

Motion was made by Patsy Jordan, seconded by Kelly Poole and carried to adjourn to Executive Session to discuss School Board Self-Evaluation (*O.C.G.A. Section 50-14-3(6)*) at 8:15 p.m. (7-0 vote).

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School Board Chair

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Secretary

**CHEROKEE COUNTY BOARD OF EDUCATION**

**AFFIDAVIT**

The undersigned members of the Cherokee County Board of Education, under oath, certify that an Executive Session of the Board of Education was duly called and approved by majority vote in open session in accordance with O.C.G.A. §50-14-4 on Sept 14, 2017. The only matter(s) considered or discussed during the closed executive session of its meeting is/are as checked below:

- \_\_\_\_\_ To review an appeal from a Student Disciplinary Tribunal [Hearing Officer, Panel]; (O.C.G.A. Section 20-2-757)
- X   To consider a matter involving the disclosure of personally identifiable information from a student's educational records; (20 U.S.C. Section 1232g.)
- \_\_\_\_\_ To discuss the future acquisition of real estate; (O.C.G.A. Section 50-14-3 (4))
- \_\_\_\_\_ To discuss or deliberate upon appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of a public officer or employee; (O.C.G.A. Section 50-14-3 (6))
- \_\_\_\_\_ To consult and meet with legal counsel pertaining to pending or potential litigation, settlement, claims, administrative proceedings, or other judicial actions brought or to be brought by or against the school district or an officer or employee or in which the officer or employee may be directly involved; (O.C.G.A. Section 50-14-2).

The members of the Board Of Education present for the executive session further certify and acknowledge that all discussions and proceeding conducted in executive session shall remain strictly confidential.

This 14 day of September, 2017.

Melissa Whatley

Sworn to and subscribed before me on the above indicated date:

Notary Public  
My Commission Expires: July 24, 2021



Kelly Poole

[Signature]

[Signature]

[Signature]

[Signature]

**CHEROKEE COUNTY BOARD OF EDUCATION**

**AFFIDAVIT**

The undersigned members of the Cherokee County Board of Education, under oath, certify that an Executive Session of the Board of Education was duly called and approved by majority vote in open session in accordance with O.C.G.A. §50-14-4 on 9/14/2017. The only matter(s) considered or discussed during the closed executive session of its meeting is/are as checked below:

- \_\_\_\_\_ To review an appeal from a Student Disciplinary Tribunal [Hearing Officer, Panel]; (O.C.G.A. Section 20-2-757)
- \_\_\_\_\_ To consider a matter involving the disclosure of personally identifiable information from a student's educational records; (20 U.S.C. Section 1232g.)
- \_\_\_\_\_ To discuss the future acquisition of real estate; (O.C.G.A. Section 50-14-3 (4))
- To discuss or deliberate upon appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of a public officer or employee; (O.C.G.A. Section 50-14-3 (6))
- \_\_\_\_\_ To consult and meet with legal counsel pertaining to pending or potential litigation, settlement, claims, administrative proceedings, or other judicial actions brought or to be brought by or against the school district or an officer or employee or in which the officer or employee may be directly involved; (O.C.G.A. Section 50-14-2).

The members of the Board Of Education present for the executive session further certify and acknowledge that all discussions and proceeding conducted in executive session shall remain strictly confidential.

This 14 day of Sept, 2017.

Melissa Whatley

Kelly Poole

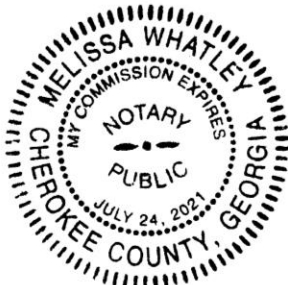
Sworn to and subscribed before me on the above indicated date:

[Signature]

Notary Public  
My Commission Expires July 24, 2021

[Signature]

[Signature]



# Agenda Request Form

## Cherokee County School District

Meeting Date
October 19, 2017

Agenda Item Number
A-1

Title
Recognition of Woodstock High School Senior Katherine Relick for Achieving Perfect ACT Score
Requested Action
School Board Recognition of Woodstock High School Senior Katherine Relick for Achieving Perfect ACT Score
Summary Explanation and Background
<p>Katherine Relick earned the top composite score of 36 on the college entrance and placement test.</p> <p>On average, less than one-tenth of 1 percent of students who take the ACT earns the top score. Only 2,760 out of the more than 2 million students who took the exam in 2017 earned a score of 36.</p> <p>Exceptional scores of 36 provide colleges with evidence of student readiness for the academic rigors that lie ahead, according to ACT. The exam includes English, mathematics, reading and science sections; each section is scored on a scale of 1-36, and the composite score is the average of the four.</p> <p>In addition to this accomplishment, Katherine is her school's Student Delegate to the School Board and Vice President of Student Government and a member of the National Honor Society, Beta Club, Women in Science &amp; Engineering, Science National Honors Society, Math National Honors Society and Giving Children Hope Club, for which she serves as President.</p> <p>A Superintendent's Key Scholar, Katherine has earned the University of Georgia Merit Award, was selected for and completed the Teen Leadership Cherokee program and volunteers as an Anna Crawford Children's Center Student Advisor and for SPLASH (a volunteer group that teaches children with special needs to swim), Cherokee Family Violence Center and as a Sunday school teacher for her church.</p>
Major System Priority
Increasing Student Achievement
Financial Impact
N/A
Exhibits: (List)
N/A

Board Action
<i>(For Official School Board Records Only)</i>

Source of Additional Information				
<table style="width: 100%; border: none;"> <tr> <td style="border: none;">Dr. Brian V. Hightower</td> <td style="border: none; text-align: right;">(770) 704-4202</td> </tr> <tr> <td style="border: none;">Barbara Jacoby</td> <td style="border: none; text-align: right;">(770) 704-4228</td> </tr> </table>	Dr. Brian V. Hightower	(770) 704-4202	Barbara Jacoby	(770) 704-4228
Dr. Brian V. Hightower	(770) 704-4202			
Barbara Jacoby	(770) 704-4228			

### OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Approved in Open Board Meeting on: \_\_\_\_\_ (Date)

By: \_\_\_\_\_ (School Board Chairman)

# Agenda Request Form

## Cherokee County School District

Meeting Date
October 19, 2017

Agenda Item Number
A-2

Title
Recognition of CCSD High School Seniors Named 2018 National Merit Semi-Finalists
Requested Action
School Board Recognition of CCSD High School Seniors Named 2018 National Merit Semi-Finalists
Summary Explanation and Background
<p>Five CCSD high school seniors were recently named 2018 National Merit Scholarship semi-finalists! They are: of Etowah HS, Joseph Young; of River Ridge HS, twin sisters, Claire and Irene Chen, and Simon Yang; of Woodstock, Preston Alsup.</p> <p>The National Merit Scholarship Corporation, which oversees the prestigious competition, has named 16,000 semi-finalists, who were selected from a pool of 1.6 Million students based on outstanding 2016 PSAT scores. Less than 1 percent of U.S. high school seniors are named semi-finalists.</p> <p>To be considered as a finalist, the students next will submit a detailed application noting their academic achievements, participation in school and community activities, demonstrated leadership abilities, employment, and honors; an endorsement and recommendation from a high school official; and an essay. Students also must earn SAT scores that confirm their PSAT performance.</p> <p>The anticipated 15,000 finalists will compete for 7,500 scholarships worth about \$32 million, which will be awarded in the spring.</p>
Major System Priority
Improving Student Achievement
Financial Impact
N/A
Exhibits: (List)
N/A

Board Action
<i>(For Official School Board Records Only)</i>

Source of Additional Information				
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### OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Approved in Open Board Meeting on: \_\_\_\_\_ (Date)

By: \_\_\_\_\_ (School Board Chairman)

# Agenda Request Form

## Cherokee County School District

Meeting Date
October 19, 2017

Agenda Item Number
A-3

Title
Recognition of Woodstock HS Junior Anna Fournaris and Creekland MS Seventh-grader Brayden Fuentes for Being Named to the State School Superintendent's 2017-18 Student Advisory Council
Requested Action
School Board Recognition of Woodstock HS Junior Anna Fournaris and Creekland MS Seventh-grader Brayden Fuentes for Being Named to the State School Superintendent's 2017-18 Student Advisory Council
Summary Explanation and Background
<p>Woodstock HS junior Anna Fournaris and Creekland MS seventh-grader Brayden Fuentes are among the 142 students statewide tapped to serve on the council made up of middle and high school students. Members were selected from more than 1,500 applications based on their community service experience and their answers to essay questions about public education and how they think it could be improved.</p> <p>“Every year, it is so valuable to hear directly from students through my Student Advisory Council,” Superintendent Woods said. “In the past, we have made direct changes based on student feedback, and I look forward to working with these 142 students who I know will make an impact. I'm so grateful for every student who took the time to apply and share their thoughts.”</p> <p>The Council will meet with Superintendent Woods to talk about issues including how state policies affect their classrooms, and also will serve as the Superintendent's student ambassadors and participate in service projects.</p>
Major System Priority
Improving Student Achievement
Financial Impact
N/A
Exhibits: (List)
N/A

Board Action
<i>(For Official School Board Records Only)</i>

Source of Additional Information				
<table style="width: 100%; border: none;"> <tr> <td style="border: none;">Dr. Brian V. Hightower</td> <td style="border: none; text-align: right;">770.479.1871</td> </tr> <tr> <td style="border: none;">Barbara Jacoby</td> <td style="border: none; text-align: right;">770.479.1871</td> </tr> </table>	Dr. Brian V. Hightower	770.479.1871	Barbara Jacoby	770.479.1871
Dr. Brian V. Hightower	770.479.1871			
Barbara Jacoby	770.479.1871			

### OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Approved in Open Board Meeting on: \_\_\_\_\_ (Date)

By: \_\_\_\_\_ (School Board Chairman)

# Agenda Request Form

## Cherokee County School District

Meeting Date
October 19, 2017

Agenda Item Number
A-4

Title
Recognition of Clayton Elementary School PE Teacher Anne Cross as State Award and Grant Winner of "Fire Up Your Feet" Award
Requested Action
School Board Recognition of Clayton Elementary School PE Teacher Anne Cross as State Award and Grant Winner of "Fire Up Your Feet" Award
Summary Explanation and Background
<p>Clayton Elementary School's PE teacher is a State award and grant winner!</p> <p>PE teacher Coach Anne Cross recently won a first-place Fire Up Your Feet award and \$1,500 grant and a Walk in Circles Award from the Safe Routes to School National Partnership and Georgia Safe Routes to School Resource Center.</p> <p>Fire Up Your Feet is aimed at increasing physical activity before, during and after school, and provides resources and rewards to schools for outstanding programs. Clayton ES and Coach Cross also earned a runner-up Fire Up Your Feet award and \$250 grant last fall.</p> <p>Coach Cross earned the awards for her initiatives including the Get Yourself Moving (GYM) walking/jogging before-school and recess program. In addition to tracking their laps, students also measure their steps during the day, as they travel from class to class, to the cafeteria and other destinations... all of which adds a math component to their healthy practices. Sometimes, according to Coach Cross, students even choose to take "the long way" back to class to earn more steps.</p>
Major System Priority
Attracting and Retaining the Best Teachers, Principals and Support Staff
Financial Impact
N/A
Exhibits: (List)
N/A

Board Action
<i>(For Official School Board Records Only)</i>

Source of Additional Information				
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Barbara Jacoby	770.479.1871			

### OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Approved in Open Board Meeting on: \_\_\_\_\_ (Date)

By: \_\_\_\_\_ (School Board Chairman)

# Agenda Request Form

Cherokee County School District

Meeting Date
October 19, 2017

Agenda Item Number
A-5

Title
Approval of Proclamation in Honor of Retired Educators Day
Requested Action
Approve Proclamation in Honor of Retired Educators Day
Summary Explanation and Background
<p>One of the School Board’s Major System Priorities is increasing parental and community involvement through public engagement policies and practices that treat parents, businesses, community-based organizations and agencies, local institutions of higher learning and other public entities as true partners in the educational process.</p> <p>The Cherokee Retired Educators Association has requested that the School Board approve the attached proclamation in honor of Retired Educators Day, Nov. 5, 2017.</p>
Major System Priority
Increasing parental and community involvement
Financial Impact
N/A
Exhibits: (List)
Proclamation

Board Action
<i>(For Official School Board Records Only)</i>

Source of Additional Information
Dr. Brian V. Hightower 770.704.4202 Barbara Jacoby 770.704.4228

**OFFICE OF THE SUPERINTENDENT OF SCHOOLS**

Approved in Open Board Meeting on: \_\_\_\_\_ (Date)

By: \_\_\_\_\_ (School Board Chairman)

# Retired Educators Day 2017

WHEREAS: The Governor of the State of Georgia has proclaimed the day of Sunday, November 5, 2017 as Retired Educators Day in Georgia; and

WHEREAS: There are more than 121,000 retired educators in Georgia, 28,000 plus of whom are members of the Georgia Retired Educators Association; and

WHEREAS: The retired educators of Georgia donate thousands of hours of volunteer service and make invaluable contributions to the welfare of their respective communities across the state; and

WHEREAS: It is appropriate that a day be designated for citizens to express their appreciation for the contributions that retired educators have made and continue to make for the betterment of human lives and for society; and

WHEREAS: the Cherokee Retired Educators Association has made and continues to make outstanding contributions to the Cherokee County School District;

NOW, THEREFORE, we, the Cherokee County School Board, do hereby proclaim November 5, 2017 to be Retired Educators Day, and ask our students, staff and the community to reflect upon and show appreciation for the contributions of educators in their lives and to observe the day in an appropriate manner honoring retired educators.

IN WITNESS WHEREOF, I have hereunto set my hand on this 19th day of October in the year two thousand seventeen and of the Independence of the United States of America the two hundred and forty first.

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Kyla Cromer, School Board Chair

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Dr. Brian V. Hightower, Superintendent of Schools

# Agenda Request Form

## Cherokee County School District

Meeting Date
October 19, 2017

Agenda Item Number
A-6

Title
Renewal of Partnership Agreements
Requested Action
School Board Consideration of Superintendent's Recommendation for Approval to Renew Partnership Agreements
Summary Explanation and Background
<p>One of the School Board's Major System Priorities is increasing parental and community involvement through public engagement policies and practices that treat parents, businesses, community-based organizations and agencies, local institutions of higher learning and other public entities as true partners in the educational process.</p> <p>The School Board is requested to consider the Superintendent's recommendation to renew Partnership Agreements with Brenau University, Cherokee Chorale, Girl Scouts of Greater Atlanta, Inc., North Central Georgia Learning Resources System, Waste Management and WellStar Health System.</p>
Major System Priority
Increasing parental and community involvement
Financial Impact
N/A
Exhibits: (List)
Draft Agreements Attached

Board Action
<i>(For Official School Board Records Only)</i>

Source of Additional Information				
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Dr. Brian V. Hightower	770.479.1871			
Barbara Jacoby	770.479.1871			

### OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Approved in Open Board Meeting on: \_\_\_\_\_ (Date)

By: \_\_\_\_\_ (School Board Chairman)

# PARTNERSHIP AGREEMENT

BETWEEN

THE CHEROKEE COUNTY BOARD OF EDUCATION

AND

BRENAU UNIVERSITY

This Agreement is made and entered into this ~~1st day of September, 2011~~ 19<sup>th</sup> day of October, 2017, by and between the Cherokee County School District and Brenau University.

WHEREAS, the School Board's mission is to ~~enable all students to become contributing citizens who can communicate effectively, gather and use information, make responsible decisions and adapt to the challenges of the future~~ educate the emerging generation through learning environments designed to increase the performance of all students; and,

WHEREAS, one of the School Board's System Priorities is to increase parental and community involvement through public engagement policies and practices that treat parents, businesses, community-based organizations and agencies, local institutions of higher learning and other public entities as true partners in the educational process; and,

WHEREAS, the primary purpose of this Agreement is to provide the sequence of Cohort Program courses, which will enhance the ability of Cherokee County Teachers to facilitate learning and qualify for a Master's in Education and Education Specialist in early childhood education and middle grades education.

NOW THEREFORE, in consideration of the following mutual promises, covenants, and considerations, it is agreed as follows:

## ARTICLE I

Brenau University shall provide to do or cause to be done the following:

1. Provide courses in Cherokee County in School District facilities for the duration of the partnership for the purpose of providing opportunities for School District staff to pursue Master's in Education and Educational Specialist's Degrees that are in accordance with all university, School District and accrediting requirements and guidelines.
2. Provide instructional personnel.
3. Be responsible for enrolling participants in the courses.
4. Agree to hold harmless and indemnify the School Board against any claims, demands, losses, or damages including reasonable attorney's fees, which may arise as a result of this contract.
5. Ensure that program participants/students and professors adhere to the Cherokee County School District policies and guidelines relative to research and data collection that are available at District Web site under Principal's Handbook ([http://www.cherokee.k12.ga.us/Principals\\_Handbook/handbooksection3.htm](http://www.cherokee.k12.ga.us/Principals_Handbook/handbooksection3.htm)).
6. Provide scholarship opportunities to appropriate Cherokee County School District employees who are enrolled in the cohort program.
7. Provide internship opportunities for Cherokee County School District students as it relates to the Career Pathways initiative.

## ARTICLE II

The Cherokee County School System shall provide to do or cause to be done the following:

1. Provide the use school system facilities, waiving the rental fee as per the Community Use of System Facilities Policy (KG), for professional development opportunities as coordinated by Brenau University.
2. Provide the facilities and equipment for instruction, at no charge (except for a utility fee) and assume responsibility for maintenance of the facilities and equipment.
3. Approve degree offerings and allow for semi-annual recruitment plans for these purposes.
4. Dissemination of Brenau University information through existing communication channels, as permitted by School Board policy.

## ARTICLE III

The Cherokee County School System and Brenau University will be mutually responsible for the following:

1. Establishment of communication during the term of the Agreement to insure the objectives of the planned courses are being met.
2. Neither party will discriminate against any Cherokee County School System or Brenau University employee or applicant for employment, or against any applicant for enrollment for a course of study at the University, or against any University student in his or her course study or training under this Agreement solely on the basis of race, color, sex, creed, national origin, age, ~~or handicap~~ disability or other protected status. Reasonable accommodations will be offered to disabled individuals as required by law.:- Provided with reasonable accommodation such handicap does nothing to preclude such person's physical and mental ability to participate therein.

#### ARTICLE IV

1. The term of this contract is ~~September 1, 2011 through September 1, 2012~~ October 19, 2017 through October 19, 2018. This contract shall automatically renew for additional terms not to exceed five years unless either party notifies the other at least 60 days prior to renewal date.
2. This contract may be terminated by either party upon thirty (30) days written notice to the other party with or without cause. All notice of this contract shall be given to the Superintendent of Cherokee County Schools at ~~110 Academy Street~~ PO Box 769, Canton, GA 30114, and the President of Brenau University at 500 Washington Street SE, Gainesville, GA 30501.
3. This Agreement may be modified at any time by mutual consent of the governing bodies of the parties thereto. Any modifications hereto shall be in writing and signed by both parties.
4. Both parties, by signatures executing the Agreement, certify that they are in compliance with the United States Drug-Free Workplace Act of 1988 and the Drug-Free Schools and Communities Act of 1989.

IN WITNESS WHEREOF the parties have executed this document the first date referred to herein.

BRENAU UNIVERSITY

THE CHEROKEE COUNTY BOARD OF  
EDUCATION

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By: Dr. Ed L. Schrader, President

-----  
By: Kyla Cromer, Chairman

-----  
By: Dr. Brian V. Hightower  
Superintendent of Schools

Approved as to form:

-----  
Tom Roach, Esquire

# PARTNERSHIP AGREEMENT

BETWEEN

THE CHEROKEE COUNTY BOARD OF EDUCATION

AND

THE CHEROKEE CHORALE

This agreement entered into on this ~~10<sup>th</sup> day of November, 2011~~ 19<sup>th</sup> day of October, 2017 by and between the Cherokee County Board of Education, hereinafter referred to as the "School Board" and Cherokee ~~Community~~ Chorale, hereinafter referred to as Chorale.

WHEREAS, the School Board's mission is to ~~enable all students to become contributing citizens who can communicate effectively, gather and use information, make responsible decisions and adapt to the challenges of the future~~ educate the emerging generation through learning environments designed to increase the performance of all students; and,

WHEREAS, one of the School Board's Major System Priorities is to increase parental and community involvement through public engagement policies and practices that treat parents, businesses, community-based organizations and agencies, local institutions of higher learning and other public entities as true partners in the educational process; and,

WHEREAS, the Chorale's mission is to enrich the quality of life by promoting, developing and coordinating vocal/choral performance and education; and,

WHEREAS, the Chorale recognizes music performance and education as central in the programming scope of the Chorale and further recognizes the need to increase vocal and choral education in Cherokee County.

Now, therefore in consideration of the covenants and conditions set forth herein the parties agree as follows:

## ARTICLE I

The parties agree that the foregoing recitals are true and correct and incorporated herein by reference.

## ARTICLE II

The School Board will:

1. Provide the use school system facilities, waiving the rental fee as per the Community Use of System Facilities Policy (KG), for professional development and camp opportunities as coordinated by the Chorale. The Chorale will be responsible for any applicable utility, supervisory and/or custodial fees associated with facility use.
2. Promote Chorale programs and events through existing communication channels, as permitted by School Board policy, (including interoffice mail), specifically the promotion of summer camp and to support choral workshops to assist and strengthen high school and middle school choirs with the preparation necessary for District and State Choral Clinics and auditions.
3. Explore/pursue joint grant and professional development opportunities in both parties' best interest.

### ARTICLE III

The Chorale will:

1. Provide qualified choral directors to assist in the preparation of high school and middle school choirs for district and state festivals/competition.
2. Provide opportunities as agreed upon by both parties for CCSD high school or middle school choirs to perform at a Chorale performance.
3. Explore/pursue joint grant and professional development opportunities in both parties' best interest.
4. Provide scholarship opportunities, as funds are available, to Cherokee County School District students who are seeking to further their education or career in Vocal Choral Performance or Vocal Choral Education at Reinhardt University.
5. Provide donations, as funds are available, to support the continued growth and development of the Cherokee County School District high school and middle choral programs. These donations will be provided on alternating years to the high school and middle school choral programs.
6. Abide by the rules and regulations contained in the facility use contract at each facility and those contained in the Community Use of System Facilities Policy (KG), including payment of utility, custodial and supervisory fees when applicable.
7. Conduct an interview with the principal of the facility prior to and after the use of the facility.

8. Provide a certificate of insurance naming the Cherokee County School Board as an additional insured for \$1,000,000 of coverage on the liability insurance policy and proof of additional insurance for medical coverage of camp participants.
9. Provide judges for the School System Young Authors Fair (music entries), Governors Honors, and other related functions.
10. Offer monetary support to supply vocal artists/programs to Title I schools as funds are available.
11. Include CCSD High School and Middle School performance information on the Chorale webpage, [www.cherokeechorale.org](http://www.cherokeechorale.org).
12. Accept all children/interested participants for participation within its programs without regard to their gender, race, political affiliation, age, national origin or handicapping condition or any other discrimination recognized and prohibited by State or Federal Law. Children/participants with handicaps must be provided all necessary levels of supervision and must be included within the activities of the partnering organization. As a result of this partnership agreement, the Chorale must adhere to all local, State or Federal laws regarding education.

#### ARTICLE IV

The term of this contract is ~~November 10, 2011 through November 10, 2012~~ October 19, 2017 through October 19, 2018. This contract shall automatically renew for additional terms not to exceed five years unless either party notifies the other at least 60 days prior to renewal date.

#### ARTICLE V

This contract may be terminated by either party upon thirty (30) days written notice to the other party with or without cause. All notice of this contract shall be given to the Superintendent of Cherokee County Schools at ~~110 Academy Street~~ PO Box 769, Canton, Georgia 30114, and to the President of the Cherokee Chorale at P.O. Box 965, Canton, Georgia 30169

IN WITNESS WHEREOF the parties have executed this document the first date referred to herein.

CHEROKEE CHORALE

CHEROKEE COUNTY BOARD  
OF EDUCATION

-----  
Jaime Merino, President

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Kyla Cromer, Chairman

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Dr. Brian V. Hightower  
Superintendent of Schools

Approved as to form:

-----  
Tom Roach, Esquire

PARTNERSHIP AGREEMENT

BETWEEN

THE CHEROKEE COUNTY BOARD OF EDUCATION

AND

GIRL SCOUTS OF GREATER ATLANTA, INC.

This agreement entered into on this ~~10<sup>th</sup> day of November, 2011~~ 19<sup>th</sup> day of October, 2017 by and between the Cherokee County Board of Education, hereinafter referred to as the "School Board" and The Girl Scouts of Greater Atlanta, Inc. hereinafter referred to as "Girl Scouts".

WHEREAS, the School Board's mission is to ~~enable all students to become contributing citizens who can communicate effectively, gather and use information, make responsible decisions and adapt to the challenges of the future~~ educate the emerging generation through learning environments designed to increase the performance of all students; and,

WHEREAS, one of the School Board's Major System Priorities is to increase parental and community involvement through public engagement policies and practices that treat parents, businesses, community-based organizations and agencies, local institutions of higher learning and other public entities as true partners in the educational process; and,

WHEREAS, the School Board's mission is to enable all students to become contributing citizens who can communicate effectively, gather and use information, make responsible decisions and adapt to the challenges of the future; and,

WHEREAS, one of the School Board's Major System Priorities is to increase parental and community involvement through engagement policies and practices that treat parents, businesses, community-based organizations and agencies, local institutions of higher learning and other public entities as true partners in the educational process; and,

WHEREAS, the Girl Scouts' mission is to develop girls into strong, self-assured women through a dynamic program which emphasizes character, community service, leadership and respect for others; and,

WHEREAS, through its programs for Cherokee County students the Girl Scouts help its members in achieving their full potential; and,

WHEREAS, the Girl Scouts are committed to expanding its program to include an increasing number of youth.

Now therefore in consideration of the covenants and conditions set forth herein the parties agree as follows:

#### ARTICLE I

The parties agree that the following recitals are true and correct and incorporated herein by reference:

#### ARTICLE II

The School Board will:

1. Provide the use of the school system facilities for Girl Scout functions and programs, including meetings held to recruit girls during the school year and adult training events, as space is available. Girl Scout leaders will have the option of selecting evenings that are separate from Boy Scout recruitment meetings, as the school schedule allows.
2. Provide opportunities for recruitment, including displays at the elementary and middle schools, Girl Scout information in newsletters, and through other existing communication channels.
3. Assist in access to classrooms by volunteers to let students know about planned recruitment meetings.

4. Provide a School System liaison to work with the Girl Scouts in organizing events.

### ARTICLE III

The Girl Scouts will:

1. Abide by the rules and regulations contained in the facility use contract at each facility and those contained in the Community Use of System Facilities Policy (KG), including custodial and supervisory fees when applicable.

2. Conduct an interview with the principal (or principal's designee) of each facility prior to and after the use of the facility.

3. Recognize Girl Scout Week by setting up displays, making announcements to the student body or using other activities approved by each school's administration.

4. Plan for and form Girl Scout troops that will meet as a part of the after school program in select schools. Recruiting leadership for these troops will be the responsibility of the Girl Scouts of Greater Atlanta.

5. Not discriminate against any partnership participant because of race, national origin, age or disability.

6. Accept all children/interested participants for participation within its programs without regard to their gender, race, political affiliation, age, national origin or handicapping condition or any other discrimination recognized and prohibited by State or Federal Law. Children/participants with handicaps must be provided all necessary levels of supervision and must be included within the activities of the partnering organization. As a result of this partnership agreement, the Girl Scouts must adhere to all local, State or Federal laws regarding education. ~~The next amendment to this agreement will further detail existing, reciprocal relationships between the two parties.~~

### ARTICLE IV

Facility use/rental fees will be waived in all the aforementioned requests for facility use, except for applicable supervisory, utility and custodial fees.

#### ARTICLE V

The term of this contract is ~~November 10, 2011 through November 9, 2012~~ October 19, 2017 through October 19, 2018. This contract shall automatically renew for additional terms not to exceed five years unless either party notifies the other at least 60 days prior to renewal date.

#### ARTICLE VI

This contract may be terminated by either party upon thirty (30) days written notice to the other party with or without cause. All notice of this contract shall be given to the Superintendent of Cherokee County Schools at ~~110 Academy Street~~ PO Box 769, Canton, Georgia 30114, and to ~~Diana Champ Davis~~ Ellen Newton, Chief Financial Officer, Girl Scouts of Greater Atlanta, 5601 North Allen Road, Mableton, GA 30126.

IN WITNESS WHEREOF the parties have executed this document the first date referred to herein.

GIRL SCOUTS OF GREATER ATLANTA,  
INC.

THE CHEROKEE COUNTY BOARD OF  
EDUCATION

-----  
By: Kyla Cromer, Chairman

-----  
By: Ellen Newton, Chief Financial  
Officers

-----  
By: Dr. Brian V. Hightower  
Superintendent of Schools

Approved as to form:

-----  
Tom Roach, Esquire

# PARTNERSHIP AGREEMENT

BETWEEN

THE CHEROKEE COUNTY BOARD OF EDUCATION

NORTH CENTRAL GEORGIA LEARNING RESOURCES SYSTEM

This agreement entered into on this ~~20<sup>th</sup> day of October, 2011~~ 19<sup>th</sup> day of October, 2017, by and between The Cherokee County Board of Education, hereinafter referred to as the "School Board" and North Central Georgia Learning Resources System hereinafter referred to as "North Central GLRS."

WHEREAS, the School Board's mission is to ~~enable all students to become contributing citizens who can communicate effectively, gather and use information, make responsible decisions and adapt to the challenges of the future~~ educate the emerging generation through learning environments designed to increase the performance of all students; and,

WHEREAS, one of the School Board's Major System Priorities is to increase parental and community involvement through public engagement policies and practices that treat parents, businesses, community-based organizations and agencies, local institutions of higher learning and other public entities as true partners in the educational process, and

WHEREAS, North Central GLRS is funded entirely with federal discretionary funds made available through the Individuals with Disabilities Education Improvement Act (IDEA), in place to lend support to school systems as they provide services to students with disabilities.

Now therefore in consideration of the covenants and conditions set forth herein the parties agree as follows:

## ARTICLE I

The parties agree that the foregoing recitals are true and correct and incorporated herein by reference:

## ARTICLE II

The School Board will:

1. Provide the use of school system facilities, waiving the rental fee as per the Community Use of System Facilities Policy (KG), for professional development opportunities as coordinated by GLRS.

## ARTICLE III

North Central GLRS will:

1. Work in conjunction with the ~~Office~~ Department of Special Education to provide professional learning and technical assistance to support students with disabilities on a variety of topics related to the Region 2 Special Education District Needs Assessment and indicators in the Georgia State Performance Plan.
2. Agree to hold harmless and indemnify the School Board against any claims, demands, losses or damages, including reasonable attorneys' fees which may arise as a result of this contract.
3. Accept all children/interested participants for participation within its programs without regard to their gender, race, political affiliation, age, national origin or handicapping condition or any other discrimination recognized and prohibited by State or Federal Law. Children/participants with handicaps must be provided all necessary levels of supervision and must be included within the activities of the partnering organization. As a result of this partnership agreement, GLRS must adhere to all local, State or Federal laws regarding education.

## ARTICLE IV

The term of this contract is ~~October 20, 2011 through October 20, 2012~~ October 19, 2017 through October 19, 2018. This contract shall automatically renew for additional terms not to exceed five years unless either party notifies the other at least 60 days prior to renewal date.

## ARTICLE V

This contract may be terminated by either party upon thirty (30) days written notice to the other party with or without cause. All notice of this contract shall be given to the Superintendent of Cherokee County Schools at ~~110 Academy Street~~ PO Box 769, Canton, GA, 30114; and to the Director of the North Central Georgia Learning Resources System, 4731 Old Highway 5 South, Ellijay, GA, 30540.

IN WITNESS WHEREOF the parties have executed this document the first date referred to herein.

NORTH CENTRAL GLRS

THE CHEROKEE COUNTY BOARD OF  
EDUCATION

-----  
By: Pam Glasgow, Director

-----  
By: Kyla Cromer, Chairman

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By: Dr. Brian V. Hightower  
Superintendent of Schools

Approved as to form:

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Tom Roach, Esquire

PARTNERSHIP AGREEMENT

BETWEEN

THE CHEROKEE COUNTY BOARD OF EDUCATION

AND

WASTE MANAGEMENT OF METRO ATLANTA INC.

This agreement entered into on this ~~17<sup>th</sup> day of March, 2016~~ 19<sup>th</sup> day of October, 2017 by and between The Cherokee County Board of Education, hereinafter referred to as the "School Board," and Waste Management of Metro Atlanta, Inc. hereinafter referred to as "Waste Management."

WHEREAS, the School Board's mission is to ~~enable all students to become contributing citizens who can communicate effectively, gather and use information, make responsible decisions and adapt to the challenges of the future~~ educate the emerging generation through learning environments designed to increase the performance of all students; and,

WHEREAS, one of the School Board's Major System Priorities is to increase parental and community involvement through public engagement policies and practices that treat parents, businesses, community-based organizations and agencies, local institutions of higher learning and other public entities as true partners in the educational process, and

WHEREAS, Waste Management's key stakeholders include the community and the environment and therefore it desires to increase sustainability efforts and improve the environment in Cherokee County through education, community involvement and participation; and,

WHEREAS, Waste Management will through its programs assist the School Board in impacting students as to the importance of promoting a healthy environment for everyone and everything.

Now therefore in consideration of the covenants and conditions set forth herein the parties agree as follows:

## ARTICLE I

The parties agree that the foregoing recitals are true and correct and incorporated herein by reference.

## ARTICLE II

The School Board will:

1. Provide ~~two~~ one qualified candidates to ~~each~~ receive an annual scholarship.
2. Work with the committee comprised of a Waste Management representatives and members of the advisory panel from Pine Bluff Landfill in the selection of this recipient.
3. Encourage and organize field trips to Pine Bluff Landfill.
4. Provide volunteers from School System where possible for Cleanups in Cherokee County.

## ARTICLE III

Waste Management will:

1. Provide an annual scholarship to ~~two~~ one Cherokee County School District high school seniors (the opportunity will rotate to a different school each year) in the amount of ~~\$1,000~~ \$5,000 for the ~~each~~ recipient.
2. Work with the School System and committee comprised of Advisory Panel members and Waste Management managers representing Pine Bluff Landfill to award this scholarship.
3. Provide tours for High School Groups at Pine Bluff Landfill.
4. Present a scholarship awards by Waste Management at Board of Education meeting.

5. Provide internship for students in the Cherokee County School District as it relates to the School District's Career Pathways initiative if Waste Management believes that an opportunity becomes available at Pine Bluff Landfill. Student would have to go through policy and procedures for Waste Management hiring practices and pass all requirements when applying for internship.

6. Accept all children/interested participants for participation within its programs without regard to their gender, race, political affiliation, age, national origin or handicapping condition or any other discrimination recognized and prohibited by State or Federal Law.

Children/participants with handicaps must be provided all necessary levels of supervision and must be included within the activities of the partnering organization. As a result of this partnership agreement, Waste Management must adhere to all local, State or Federal laws regarding education.

#### ARTICLE IV

The term of this contract is ~~March 17, 2016 through March 17, 2017~~ October 19, 2017 through October 19, 2018. This contract shall automatically renew for additional terms not to exceed five years unless either party notifies the other at least 60 days prior to the renewal date.

#### ARTICLE V

This contract may be terminated by either party upon thirty (30) days written notice to the other party with or without cause. All notice of this contract shall be given to the Superintendent of Cherokee County Schools at ~~111 Academy Street~~ PO Box 769, Canton, GA 30114 and to South Atlantic Market Area Vice President, Waste Management, 1850 Parkway Place, Suite 600, Marietta, Georgia 30067, or such other address if notice is given by either party of a new address pursuant to this notice section.

IN WITNESS WHEREOF the parties have executed this document the first date referred to herein.

WASTE MANAGEMENT

THE CHEROKEE COUNTY BOARD OF  
EDUCATION

-----  
By: Tracey Shrader, Vice President

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By: Kyla Cromer, Chairman

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By: Dr. Brian V. Hightower  
Superintendent of Schools

Approved as to form:

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Tom Roach, Esquire

PARTNERSHIP AGREEMENT

BETWEEN

THE CHEROKEE COUNTY BOARD OF EDUCATION

AND

WELLSTAR HEALTH SYSTEM, INC.

This agreement entered into on this ~~18<sup>th</sup> day of August, 2011~~ 19<sup>th</sup> day of October, 2017 by and between the Cherokee County Board of Education, hereinafter referred to as the "School Board" and WellStar Health System, Inc., hereinafter referred to as "WellStar."

WHEREAS, the School Board's mission is to ~~enable all students to become contributing citizens who can communicate effectively, gather and use information, make responsible decisions and adapt to the challenges of the future~~ educate the emerging generation through learning environments designed to increase the performance of all students; and,

WHEREAS, one of the School Board's Major System Priorities is to increase parental and community involvement through public engagement policies and practices that treat parents, businesses, community-based organizations and agencies, local institutions of higher learning and other public entities as true partners in the educational process, and

WHEREAS, WellStar's mission is to exceed the expectations of our community by providing exceptional health services dedicated to personal service, quality and value, and

WHEREAS, WellStar expended \$8,880 for clinical supplies and discretionary items in the 1998-1999 School Year, provided a \$40,000 matching grant to fund software for classroom driving simulators, provided all elementary, middle and high schools with comprehensive first aid kits valued at \$300 each, sponsored the Cherokee County Teacher of the Year Dinner in 1998, through 2004 and printed two Cherokee County School Health manuals for each of the Cherokee County school sites.

Now, therefore in consideration of the covenants and conditions set forth herein the parties agree as follows:

#### ARTICLE I

The parties agree that the foregoing recitals are true and correct and incorporated herein by reference

#### ARTICLE II

The School Board will:

1. Promote WellStar programs through existing communication channels, as permitted by School Board policy.

#### ARTICLE III

WellStar will:

1. Provide Dr. WellBee, WellStar's Ambassador of WellBeeing," to conduct presentations regarding safety, fitness, and health.
  
2. School Health Program Presentation titles available for presentations for Grades K-5 include: Temper Tamers, ~~Tummy Yummies~~, Germ Quest, ~~Whale Tales~~, ~~Smile Power~~, Poison Patrol, ~~Safety Smart~~, ~~Heads Up~~, ~~Critter Care~~, Just Eat It, Get Fit, and Wheel Wise. School Health Program Presentation titles available for presentations for 6<sup>th</sup>-8<sup>th</sup> grades include: Countdown2Drive, Good Food 4 Life and It's Your Move. and Help Me Hygiene.

3. Accept all children/interested participants for participation within its programs without regard to their gender, race, political affiliation, age, national origin or handicapping condition or any other discrimination recognized and prohibited by State or Federal Law. Children/participants with handicaps must be provided all necessary levels of supervision and must be included within the activities of the partnering organization. As a result of this partnership agreement, WellStar must adhere to all local, State or Federal laws regarding education.

#### ARTICLE IV

The term of this contract is ~~August 18, 2011 through August 18, 2012~~ October 19, 2017 through October 19, 2018. This contract shall automatically renew for additional terms not to exceed five years unless either party notifies the other at least 60 days prior to renewal date.

#### ARTICLE V

This contract may be terminated by either party upon thirty (30) days written notice to the other party with or without cause. All notice of this contract shall be given to the Superintendent of Cherokee County Schools at ~~110 Academy Street~~ PO Box 769, Canton, GA 30114, and WellStar Health System, Inc., 680 Church Street, Building 710, Suite 200, Marietta, GA 30060.

IN WITNESS WHEREOF the parties have executed this document the first date referred to herein.

WELLSTAR HEALTH SYSTEM

THE CHEROKEE COUNTY BOARD OF  
EDUCATION

-----  
By: Kim Menefee  
Senior Vice President  
Strategic Community Development  
WellStar Health System

-----  
By: Kyla Cromer, Chairman

-----  
By: Dr. Brian V. Hightower  
Superintendent of Schools

Approved as to form:

-----  
Tom Roach, Esquire

# Agenda Request Form

Cherokee County School District

Meeting Date
October 19, 2017

Agenda Item Number
D-1

Title
September 2017 Financial Report and Sales Tax Update
Requested Action
School Board Consideration of Superintendent's Recommendation for Approval of September 2017 Financial Report and Sales Tax Update
Summary Explanation and Background
<p>Financial Report for September 2017</p> <p>See Attached Report</p>
Major System Priority
Increasing Accountability
Financial Impact
N/A
Exhibits: (List)
Financial Report and Sales Tax Update

Board Action
<i>(For Official School Board Records Only)</i>

Source of Additional Information				
<table style="width: 100%; border: none;"> <tr> <td style="width: 70%;">Kenneth Owen</td> <td style="text-align: right;">770.479.1871</td> </tr> <tr> <td>Dr. Brian V. Hightower</td> <td style="text-align: right;">770.479.1871</td> </tr> </table>	Kenneth Owen	770.479.1871	Dr. Brian V. Hightower	770.479.1871
Kenneth Owen	770.479.1871			
Dr. Brian V. Hightower	770.479.1871			

**OFFICE OF THE SUPERINTENDENT OF SCHOOLS**

Approved in Open Board Meeting on: \_\_\_\_\_ (Date)

By: \_\_\_\_\_ (School Board Chairman)

# CHEROKEE COUNTY BOARD OF EDUCATION

Dr. Brian V. Hightower, Superintendent

Kenneth Owen, Asst. Superintendent

## FINANCIAL REPORT SEPTEMBER 2017

### General Fund

For the month ending September 30, 2017, the third month of the 2017-18 Fiscal Year, the School District's Operating Account (General Fund) has received \$40,662,471 in revenue (year-to-date) consisting of state funds of \$22,441,569 (11% of budget), \$4,208,436 local taxes (3% of budgeted amount), and other funds of \$13,972,466 (80% of budget). All operating expenditures of \$67,885,344 (18% of budget) are within the Board of Education's approved 2017-18 budget.

### Capital Outlay

The Capital Outlay Fund balance of \$5,394,576 as of September 30, 2017 reflects proceeds of bond sales for capital outlay purposes less refundings of bonds, bond issuance costs, and capital outlay expenses paid from fiscal year 2010 to September 30, 2017.

### Current SPLOST

For Fiscal Year 2017-18, the Cherokee County School District received \$3,019,841 in September 2017, for the month of August 2017, the 56th month of 60 monthly sales tax collections for the 2013-2017 SPLOST. Collections received were above projections (detail included) for the month by \$279,796 and well above cumulative projections by \$11,543,337. SPLOST sales tax collections are continuing to trend up and follow the regular cyclical collection patterns. While projections are level from month to month, actual collections vary greatly, due largely to regular consumer spending patterns and seasonal occurrences such as holidays. If this trend continues, it is possible that cumulative collections will exceed projections by as much as \$12 million through December 2017.

Cherokee County School District  
**FINANCIAL REPORT**  
**AS OF SEPTEMBER 30, 2017**  
**BALANCE SHEET**

		GENERAL FUND		BOND SPLOST		CAPITAL OUTLAY		FED FUNDS AND SCHOOL NUTRITION		TOTAL
<b><u>ASSETS</u></b>										
Cash		\$ 32,243,230		\$ 2,692,648		\$ 5,394,576		\$ -		\$ 40,330,454
Investments		472,377		16,837,923		-		-		17,310,300
Accounts Receivable		1,848,941		23,328		-		3,126,932		4,999,201
<b>TOTAL ASSETS</b>		<b>\$ 34,564,548</b>		<b>\$ 19,553,899</b>		<b>\$ 5,394,576</b>		<b>\$ 3,126,932</b>		<b>\$ 62,639,955</b>
<b><u>LIABILITIES</u></b>										
Salaries and Benefits Payable		\$ 15,787,008		\$ -		\$ -		\$ 115,699		\$ 15,902,707
Accounts Payable		5,911				-		546,451		552,362
<b><u>FUND BALANCE</u></b>										
<b>Fund Balance 9/30/2017</b>		<b>18,771,629</b>		<b>19,553,899</b>		<b>5,394,576</b>		<b>2,464,782</b>		<b>46,184,886</b>
<b>TOTAL LIABILITIES AND FUND BALANCE</b>		<b>\$ 34,564,548</b>		<b>\$ 19,553,899</b>		<b>\$ 5,394,576</b>		<b>\$ 3,126,932</b>		<b>\$ 62,639,955</b>
<b><u>REVENUE AND EXPENSE</u></b>										
Revenue		\$ 40,622,471		\$ 7,867,196		\$ 147,062		\$ 3,462,054		\$ 52,098,783
Expense		67,885,344		30,761,731		4,990,892		6,645,512		110,283,479
Excess Revenue over Expense		(27,262,873)		(22,894,535)		(4,843,830)		(3,183,458)		\$ (58,184,696)
<b>BEGINNING FUND BALANCE 7/01/2017</b>		<b>46,034,502</b>		<b>42,448,434</b>		<b>10,238,406</b>		<b>5,648,240</b>		<b>104,369,582</b>
<b>ENDING FUND BALANCE 9/30/2017</b>		<b>\$ 18,771,629</b>		<b>\$ 19,553,899</b>		<b>\$ 5,394,576</b>		<b>\$ 2,464,782</b>		<b>\$ 46,184,886</b>

**General Fund  
Comparison of Budget to Actual  
September 2017**

<u>Description</u>	<u>2017-18 Budget</u>	<u>Year to Date</u>	<u>Available Budget</u>
<b>Revenue</b>			
Federal	\$ 168,238	\$ -	\$ 168,238
Local	161,384,263	4,208,436	157,175,827
State	206,164,454	22,441,569	183,722,885
Other	3,798,877	222,466	3,576,411
Tan	13,750,000	13,750,000	0
<b>Total Revenue</b>	<b>\$ 385,265,832</b>	<b>\$ 40,622,471</b>	<b>\$ 344,643,361</b>
<b>Expense</b>			
Instruction	\$ 261,317,750	\$ 44,120,472	\$ 217,197,278
Pupil Services	13,314,452	2,332,344	10,982,108
Imp. Instr. Svcs.	10,293,830	2,714,481	7,579,349
Media Svcs.	4,669,275	736,013	3,933,262
General Adm.	2,841,065	784,847	2,056,218
School Adm.	23,607,407	5,645,362	17,962,045
Business	2,678,499	651,099	2,027,400
Maintenance	24,276,398	5,669,239	18,607,159
Transportation	19,765,961	3,422,480	16,343,481
Support and Community Services	4,766,150	1,451,794	3,314,356
Facilities and Constr.	582,057	357,213	224,844
Transfers Out	935,000	-	935,000
Debt Service	13,780,068	-	13,780,068
<b>Total Expense</b>	<b>\$ 382,827,912</b>	<b>\$ 67,885,344</b>	<b>\$ 314,942,568</b>
<b>Excess Rev. over Exp.</b>	<b>\$ 2,437,920</b>	<b>\$ (27,262,873)</b>	<b>\$ 29,700,793</b>

**1% SALES TAX (2013-2017)  
COMPARISON OF COLLECTIONS  
AS OF SEPTEMBER 2017**

REPORTING MONTH	60 MONTH COLLECTION PERIOD	PROJECTED COLLECTIONS	BOE 1% COLLECTIONS	DIFFERENCE BETWEEN ACTUAL AND PROJECTED COLLECTIONS
February 2013	January 2013 (1)	\$ 2,488,563	\$ 2,269,305	\$ (219,258)
March 2013	February 2013 (2)	2,488,563	2,563,313	74,750
April 2013	March 2013 (3)	2,488,563	2,425,620	(62,943)
May 2013	April 2013 (4)	2,488,563	2,381,702	(106,861)
June 2013	May 2013 (5)	2,488,563	2,454,181	(34,382)
July 2013	June 2013 (6)	2,488,563	2,427,504	(61,059)
August 2013	July 2013 (7)	2,488,563	2,510,632	22,069
September 2013	August 2013 (8)	2,488,563	2,605,297	116,734
October 2013	September 2013 (9)	2,488,563	2,493,932	5,369
November 2013	October 2013 (10)	2,488,563	2,428,645	(59,918)
December 2013	November 2013 (11)	2,488,563	2,596,337	107,774
January 2014	December 2013 (12)	2,488,563	3,175,864	687,301
February 2014	January 2014 (13)	2,532,113	2,322,123	(209,990)
March 2014	February 2014 (14)	2,532,113	2,351,488	(180,625)
April 2014	March 2014 (15)	2,532,113	2,627,301	95,188
May 2014	April 2014 (16)	2,532,113	2,602,365	70,252
June 2014	May 2014 (17)	2,532,113	2,699,208	167,095
July 2014	June 2014 (18)	2,532,113	2,721,371	189,258
August 2014	July 2014 (19)	2,532,113	2,782,520	250,407
September 2014	August 2014 (20)	2,532,113	2,684,587	152,474
October 2014	September 2014 (21)	2,532,113	2,706,244	174,131
November 2014	October 2014 (22)	2,532,113	2,574,209	42,096
December 2014	November 2014 (23)	2,532,113	2,828,394	296,281
January 2015	December 2014 (24)	2,532,113	3,574,420	1,042,307
February 2015	January 2015 (25)	2,582,755	2,582,194	(561)
March 2015	February 2015 (26)	2,582,755	2,529,255	(53,500)
April 2015	March 2015 (27)	2,582,755	2,677,568	94,813
May 2015	April 2015 (28)	2,582,755	2,859,845	277,090
June 2015	May 2015 (29)	2,582,755	2,866,891	284,136
July 2015	June 2015 (30)	2,582,755	2,938,783	356,028
August 2015	July 2015 (31)	2,582,755	2,954,492	371,737
September 2015	August 2015 (32)	2,582,755	2,869,196	286,441
October 2015	September 2015 (33)	2,582,755	2,754,073	171,318
November 2015	October 2015 (34)	2,582,755	2,734,219	151,464
December 2015	November 2015 (35)	2,582,755	2,930,681	347,926
January 2016	December 2015 (36)	2,582,755	3,599,489	1,016,734
February 2016	January 2016 (37)	2,660,238	2,557,703	(102,535)
March 2016	February 2016 (38)	2,660,238	2,601,849	(58,389)
April 2016	March 2016 (39)	2,660,238	3,008,167	347,929
May 2016	April 2016 (40)	2,660,238	2,857,397	197,159
June 2016	May 2016 (41)	2,660,238	2,955,324	295,086
July 2016	June 2016 (42)	2,660,238	3,076,205	415,967
August 2016	July 2016 (43)	2,660,238	3,021,630	361,392
September 2016	August 2016 (44)	2,660,238	2,882,723	222,485

**1% SALES TAX (2013-2017)  
COMPARISON OF COLLECTIONS  
AS OF SEPTEMBER 2017**

<u>REPORTING MONTH</u>	<u>60 MONTH COLLECTION PERIOD</u>	<u>PROJECTED COLLECTIONS</u>	<u>BOE 1% COLLECTIONS</u>	<u>DIFFERENCE BETWEEN ACTUAL AND PROJECTED COLLECTIONS</u>
October 2016	September 2016 (45)	2,660,238	3,000,520	340,282
November 2016	October 2016 (46)	2,660,238	3,005,831	345,593
December 2016	November 2016 (47)	2,660,238	3,044,250	384,012
January 2017	December 2016 (48)	2,660,238	3,719,194	1,058,956
February 2017	January 2017 (49)	2,740,045	2,690,919	(49,126)
March 2017	February 2017 (50)	2,740,045	2,642,101	(97,944)
April 2017	March 2017 (51)	2,740,045	2,997,418	257,373
May 2017	April 2017 (52)	2,740,045	2,974,744	234,699
June 2017	May 2017 (53)	2,740,045	3,101,557	361,512
July 2017	June 2017 (54)	2,740,045	3,049,027	308,982
August 2017	July 2017 (55)	2,740,045	3,318,077	578,032
September 2017	August 2017 (56)	2,740,045	3,019,841	279,796
		<u>\$ 145,084,388</u>	<u>\$ 156,627,725</u>	<u>\$ 11,543,337</u>

**CHEROKEE COUNTY SCHOOL DISTRICT**  
**1% SALES TAX FOR 2013-2017**  
**PROJECTED COLLECTIONS**  
 June 21, 2012

	<u>2013</u>	<u>2013-14</u>	<u>2014-15</u>	<u>2015-16</u>	<u>2016-17</u>	<u>2017</u>
July	\$ -	\$ 2,488,563	\$ 2,532,113	\$ 2,582,755	\$ 2,660,238	\$ 2,740,045
August	\$ -	\$ 2,488,563	\$ 2,532,113	\$ 2,582,755	\$ 2,660,238	\$ 2,740,045
September	\$ -	\$ 2,488,563	\$ 2,532,113	\$ 2,582,755	\$ 2,660,238	\$ 2,740,045
October	\$ -	\$ 2,488,563	\$ 2,532,113	\$ 2,582,755	\$ 2,660,238	\$ 2,740,045
November	\$ -	\$ 2,488,563	\$ 2,532,113	\$ 2,582,755	\$ 2,660,238	\$ 2,740,045
December	\$ -	\$ 2,488,563	\$ 2,532,113	\$ 2,582,755	\$ 2,660,238	\$ 2,740,045
January	\$ -	\$ 2,488,563	\$ 2,532,113	\$ 2,582,755	\$ 2,660,238	\$ 2,740,045
February	\$ 2,488,563	\$ 2,532,113	\$ 2,582,755	\$ 2,660,238	\$ 2,740,045	\$ -
March	\$ 2,488,563	\$ 2,532,113	\$ 2,582,755	\$ 2,660,238	\$ 2,740,045	\$ -
April	\$ 2,488,563	\$ 2,532,113	\$ 2,582,755	\$ 2,660,238	\$ 2,740,045	\$ -
May	\$ 2,488,563	\$ 2,532,113	\$ 2,582,755	\$ 2,660,238	\$ 2,740,045	\$ -
June	\$ 2,488,563	\$ 2,532,113	\$ 2,582,755	\$ 2,660,238	\$ 2,740,045	\$ -
<b>Total by Fiscal Year</b>	<b>\$ 12,442,815</b>	<b>\$ 30,080,506</b>	<b>\$ 30,638,566</b>	<b>\$ 31,380,475</b>	<b>\$ 32,321,891</b>	<b>\$ 19,180,315</b>
<b>Total Projected Collections</b>						<b>\$ 156,044,568</b>

# Agenda Request Form

Cherokee County School District

Meeting Date
October 19, 2017

Agenda Item Number
E-1

Title
Out of State Travel Request
Requested Action
Board Consideration of Superintendent's Recommendation for Approval of Out of State Travel
Summary Explanation and Background
See attachment for out of state travel requests to attend professional conferences.
Major System Priority
Attracting, retaining, and training the best teachers, principals, and support staff
Financial Impact
See Legend on Attached Out of State Travel Requests
Exhibits: (List)
Attached Out of State Travel Requests

Board Action
<i>(For Official School Board Records Only)</i>

Source of Additional Information						
<table style="width: 100%; border: none;"> <tr> <td style="border: none;">Dr. Nicole H. Holmes</td> <td style="border: none; text-align: right;">770.479.1871</td> </tr> <tr> <td style="border: none;">Dr. Keith A. Bryant</td> <td style="border: none; text-align: right;">770.479.1871</td> </tr> <tr> <td style="border: none;">Jackie Miller</td> <td style="border: none; text-align: right;">770.479.1871</td> </tr> </table>	Dr. Nicole H. Holmes	770.479.1871	Dr. Keith A. Bryant	770.479.1871	Jackie Miller	770.479.1871
Dr. Nicole H. Holmes	770.479.1871					
Dr. Keith A. Bryant	770.479.1871					
Jackie Miller	770.479.1871					

**OFFICE OF THE SUPERINTENDENT OF SCHOOLS**

Approved in Open Board Meeting on: \_\_\_\_\_ (Date)

By: \_\_\_\_\_ (School Board Chairman)

## OUT OF STATE TRAVEL REQUESTS

Name	School	Dates	Reason	Place	Cost
Jackie Miller, Supervisor	Curriculum and Instruction	12.2.17 – 12.5.17	<i>To attend Learning Forward's 2017 Annual Conference</i>	Orlando, FL	\$1,557 ✦
Jennifer Garland, Teacher on Special Assignment					\$1,557 ✦
Dr. Patti Howard, Speech Language Pathologist	Buffington ESC	11.8.17 – 11.11.17	<i>To attend American Speech-Language- Hearing Association (ASHA) Convention</i>	Los Angeles, CA	\$1,807 ✦
Rodney Larrotta, Principal	Hasty ES Fine Arts Academy	11.15.17 – 11.17.17	<i>To present at the National ArtsNOW Conference <b>Presenter</b></i>	Arlington, VA	\$1,000 ✨
Dr. Carla D. Cohen, Administrator on Special Assignment	Curriculum and Instruction	11.15.17 – 11.17.17	<i>To attend National ArtsNOW Conference</i>	Arlington, VA	\$1,000 ✨

### Legend

✦ - State Staff Development Funds FY2017-18

✨ - ArtsNOW, Arts in Education Model Development and Dissemination (AEMDD) Grant

# Agenda Request Form

Cherokee County School District

Meeting Date
October 19, 2017

Agenda Item Number
E-2

Title
Out of State and Overnight Field Trips
Requested Action
School Board Consideration of Superintendent's Recommendation for Approval of Out of State and Overnight Field Trips
Summary Explanation and Background
See Attached List of Field Trips
Major System Priority
Increasing Accountability
Financial Impact
N/A
Exhibits: (List)
See Attachment

Board Action
<i>(For Official School Board Records Only)</i>

Source of Additional Information				
<table style="width: 100%; border: none;"> <tr> <td style="border: none;">Dr. Brian V. Hightower</td> <td style="border: none; text-align: right;">770.479.1871</td> </tr> <tr> <td style="border: none;">Dr. Nicole Holmes</td> <td style="border: none; text-align: right;">770.479.1871</td> </tr> </table>	Dr. Brian V. Hightower	770.479.1871	Dr. Nicole Holmes	770.479.1871
Dr. Brian V. Hightower	770.479.1871			
Dr. Nicole Holmes	770.479.1871			

**OFFICE OF THE SUPERINTENDENT OF SCHOOLS**

Approved in Open Board Meeting on: \_\_\_\_\_ (Date)

By: \_\_\_\_\_ (School Board Chairman)

## ATTACHMENT: OVERNIGHT AND OUT-OF- STATE FIELD TRIPS

### I. Curriculum-Based Trips

School	Grade	Date	Destination	Reason/Nature
Creekview HS	9-12	6.26.18 - 7.2.18	Baltimore, MD	Future Business Leaders of America students has qualified to attend the National Leadership Conference.
Sequoyah HS	9-12	6.4.19 - 6.12.19	Tokyo/Kamakura/Hakone/Kyoto, Japan	World Club students will experience culture and explore historical sites.
Sequoyah HS	9-12	11.18.17 - 11.21.17	Chicago, IL	Speech and Debate Team were invited to participate in The Glenbrooks Speech & Debate Tournament.
Sequoyah HS	9-12	6.2.18 - 6.11.18	Normandy/Paris, France	French Club and Class students will experience culture and explore historical sites.
Sequoyah HS	9-12	6.3.18 - 6.18.18	Cabarete/Jarabacoa/Santiago/Santo Domingo, Dominican Republic	Spanish Club students will experience culture and explore historical sites.
Woodstock HS	9-12	3.30.19 - 4.7.19	Barcelona/Madrid, Spain	World Language Club students will experience culture and explore historical sites.

### II. Student Activities/Athletic-Based Trips

School	Grade	Date	Destination	Reason/Nature
Cherokee HS	9-12	3.15.18 3.18.18	Dayton, OH	Cherokee JROTC will travel to Dayton, Ohio to tour the Wright-Patterson AFB and National Air Force Museum.
River Ridge HS	9-12	4.2.18 - 4.6.18	Bradenton, FL	River Ridge Baseball will travel to Bradenton, FL to participate in the IMG National Classic.
Etowah HS	9-12	12.15.18 12.16.18	Cleveland, TN	Etowah Wrestling will travel to Cleveland, TN to participate in a Wrestling Tournament.
Creekview HS	9-12	4.13.18 4.14.18	Charlotte, NC	Creekview Lady Lacrosse will travel to Charlotte, NC to participate in a Top 10 Lacrosse tournament.

# Agenda Request Form

## Cherokee County School District

Meeting Date
October 19, 2017

Agenda Item Number
F-1

Title
Special Lease Agreements
Requested Action
School Board Consideration of Superintendent's Recommendation for Approval of Special Lease Agreements
Summary Explanation and Background
<p>Pursuant to the School Board's Community Use of System Facilities Policy (KG), special lease agreements applicable to non-school allied groups (users applying for extended use of school facilities who are required to pay rental fees) and for-profit summer camps, summer recreational leagues and/or any activities where Cherokee County School District employees are compensated, must be recommended by the Principal to the Superintendent for consideration of approval by the School Board prior to use of the facility. Extended use is defined as an event involving two or more consecutive days or for recurring activities.</p> <p>Attached is a synopsis of detail of the special lease agreements, which adhere to the guidelines stipulated for such use and which have been approved by the Principal and Superintendent.</p>
Major System Priority
Increasing Accountability
Financial Impact
N/A
Exhibits: (List)
See attachments

Board Action
<i>(For Official School Board Records Only)</i>

Source of Additional Information						
<table style="width: 100%; border: none;"> <tr> <td style="border: none;">William J. Sebring</td> <td style="border: none; text-align: right;">770.479.1871</td> </tr> <tr> <td style="border: none;">Phil Parrott</td> <td style="border: none; text-align: right;">770.479.1871</td> </tr> <tr> <td style="border: none;">Steve Werner</td> <td style="border: none; text-align: right;">770.479.1871</td> </tr> </table>	William J. Sebring	770.479.1871	Phil Parrott	770.479.1871	Steve Werner	770.479.1871
William J. Sebring	770.479.1871					
Phil Parrott	770.479.1871					
Steve Werner	770.479.1871					

### OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Approved in Open Board Meeting on: \_\_\_\_\_ (Date)

By: \_\_\_\_\_ (School Board Chairman)

## Special Lease Agreements October 2017

**School Facility:** Mountain Road ES

**Event Dates:** October 2017-October 2018

**Name of Organization:** Rising Hills

**Director of Activity Name:** Dr. George Anderson

**Object or purpose:** Church Service

**Term:** 1 year

**Areas:** Classroom, Cafeteria, Restrooms

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# Agenda Request Form

Cherokee County School District

Meeting Date
October 19, 2017

Agenda Item Number
G-1

Title
Recommendations and Resignations/Terminations of Employment for Certified and Classified Personnel
Requested Action
School Board Consideration of Superintendent's Recommendation for Approval of Recommendations, Resignations, Terminations of Employment and Transfers for Certified and Classified Personnel
Summary Explanation and Background
<p>The recommendations include the following items:</p> <ol style="list-style-type: none"> <li>1. Certified Recommendations</li> <li>2. Certified Transfers</li> <li>3. Certified Resignations/Terminations of Employment</li> <li>4. Classified Recommendations</li> <li>5. Classified Transfers</li> <li>6. Classified Resignations/Terminations of Employment</li> </ol>
Major System Priority
Attracting, Retaining and Training the Best Teachers, Principals and Support Staff
Financial Impact
N/A
Exhibits: (List)

Board Action
<i>(For Official School Board Records Only)</i>

Source of Additional Information				
<table style="width: 100%; border: none;"> <tr> <td style="border: none;">Dr. Brian V. Hightower</td> <td style="border: none; text-align: right;">770.479.1871</td> </tr> <tr> <td style="border: none;">Richard Beaulieu</td> <td style="border: none; text-align: right;">770.479.1871</td> </tr> </table>	Dr. Brian V. Hightower	770.479.1871	Richard Beaulieu	770.479.1871
Dr. Brian V. Hightower	770.479.1871			
Richard Beaulieu	770.479.1871			

**OFFICE OF THE SUPERINTENDENT OF SCHOOLS**

Approved in Open Board Meeting on: \_\_\_\_\_ (Date)

By: \_\_\_\_\_ (School Board Chairman)

**CERTIFIED RECOMMENDATIONS 10/19/2017**

Last	First	Position	Location	Start Date
Carr	Lynlee	Teacher	Ball Ground ES	09/25/17
Gunn	Sarah	Teacher	Johnston ES	09/25/17
Smith	Kimberly	Teacher	Liberty ES	10/02/17
Coryell	Beth	Teacher	Mill Creek MS	10/10/17

**CERTIFIED TRANSFERS 10/19/2017**

Last	First	Position	Location	Start Date
Snipes	Daniel	Assistant Principal to Teacher	Cherokee HS	11/13/17
Sanderson	Justin	Teacher to Teacher on Special Assignment	Etowah HS	11/13/17

**CERTIFIED RESIGNATIONS/TERMINATIONS OF EMPLOYMENT 10/19/2017**

Last	First	Position	Location	End Date
Pendergraft	Brandi	Teacher	Boston ES	10/24/17
Jean	Jennifer	Teacher	Cherokee HS	12/22/17
Hefner	Sarena	Teacher on Special Assignment	Curriculum & Instruction	09/29/17
Carter	Kathy	Teacher	Etowah HS	12/22/17
Whorton	Lisa	Teacher	Johnston ES	10/31/17
Owens	Janice	Teacher	Mill Creek MS	09/29/17
Orletsky	Lyn	Teacher	River Ridge HS	11/01/17
Ferraro	Joseph	Teacher	Teasley MS	09/15/17
Childress	Deborah	Supervisor	Technology	12/22/17

**CLASSIFIED RECOMMENDATIONS 10/19/2017**

Last	First	Position	Location	Start Date
Diaz-Bean	Yvette	Paraprofessional	Arnold Mill ES	10/16/17
Forbes	Diana	Paraprofessional	Boston ES	10/02/17
Cline	Kelly	School Secretary	Cherokee HS	10/12/17
Ruiz	Kristen	School Nutrition Worker	Creeklane MS	09/25/17
Mixon	Amy	Paraprofessional	Creekview HS	10/11/17
Faulks	Michael	Paraprofessional	Dean Rusk MS	10/04/17
Moseley	Linda	School Nutrition Worker	Dean Rusk MS	10/09/17
Robinson	Trudie	Paraprofessional	Etowah HS	10/09/17
Thompson	Jennifer	Paraprofessional	Hickory Flat ES	10/09/17
Lively	Stacey	School Nutrition Worker	Holly Springs ES	09/25/17
Smith	Lindsay	Paraprofessional	Johnston Preschool	10/16/17
Bailey	Roger	Facility Technician	Maintenance	10/16/17
Ferris	Kelly	Clerk IV	Maintenance	09/26/17
Meade	Susan	School Secretary	Mill Creek MS	10/09/17
Smith	Erika	School Nutrition Worker	River Ridge HS	09/25/17
Cruz	Yesica	School Secretary	Teasley MS	09/25/17
Ashman	Lapierre	Vehicle Technician	Transportation	10/09/17
Bray	Bryan	Bus Driver	Transportation	09/28/17
Cawley	Jennifer	Bus Driver	Transportation	10/16/17
Cornell	Kelli	Bus Driver	Transportation	09/28/17
Courtwright	Stacy	Bus Driver	Transportation	09/29/17
Dahlberg	Theodore	Bus Driver	Transportation	10/16/17
Farrell	Joseph	Bus Driver	Transportation	10/16/17
Harper	Nicholas	Bus Driver	Transportation	09/28/17
Hillhouse	Pam	Bus Driver	Transportation	09/14/17
Iverson	Margot	Bus Driver	Transportation	10/16/17
Mazzarella	Sarah	Bus Attendant	Transportation	09/26/17
Pace	Jonathan	Vehicle Technician	Transportation	10/02/17
Rivera	Nakia	Bus Attendant	Transportation	10/02/17
Stephens	Chesley	Bus Driver	Transportation	10/16/17
Thorpe	Thomas	Bus Driver	Transportation	09/13/17

**CLASSIFIED RECOMMENDATIONS 10/19/2017 (Continued)**

Last	First	Position	Location	Start Date
Whitfield	Melanie	Bus Driver	Transportation	09/14/17
Dyer	Shayna	Paraprofessional	Woodstock MS	10/10/17
Rechsteiner	Jamye	School Secretary to Clerk IV	Buffington ESC	10/06/17
Eifert	April	Paraprofessional to Teacher	Hickory Flat ES	09/25/17
Simmons	April	Paraprofessional to Student Facilitator	Hickory Flat ES	10/02/17
Greene	Stephanie	School Secretary to Student Facilitator	Macedonia ES	11/01/17
Cambron	Bethany	Paraprofessional to Teacher	Woodstock MS	09/25/17

**CLASSIFIED RESIGNATIONS/TERMINATIONS OF EMPLOYMENT 10/19/2017**

Last	First	Position	Location	End Date
Dunwiddie	Kimberly	Paraprofessional	Arnold Mill ES	09/15/17
Miller	Jeannine	Paraprofessional	Bascomb ES	12/21/17
Jolley	Debra	School Nutrition Worker	Cherokee HS	10/31/17
Ashworth	Brenda	Paraprofessional	Creekview HS	09/29/17
Waters	Michael	Paraprofessional	Creekview HS	09/29/17
Turner	Robbin	School Nutrition Worker	Dean Rusk MS	10/06/17
Delgado	Jennifer	School Nutrition Worker	ET Booth MS	08/25/17
Nelms	Debra	Paraprofessional	Etowah HS	10/13/17
Beavers	Elizabeth	School Nutrition Worker	Oak Grove ES	09/13/17
Beutel	Ronald	Bus Driver	Transportation	09/29/17
Cantrell	Sherry	Bus Driver	Transportation	10/13/17
Chandler	Allison	Bus Driver	Transportation	09/28/17
Nazro	Lisa	Bus Driver	Transportation	10/03/17
Snodgrass	Lisa	Bus Driver	Transportation	10/11/17
Willson	Karenda	Bus Attendant	Transportation	09/15/17
Woodall	Howard	Vehicle Technician	Transportation	12/29/17
Hull	Jean	Student Records Facilitator	Woodstock MS	12/22/17