Cherokee County School District

AGENDA

School Board Meeting

School Board Auditorium
at the Dr. Frank R. Petruzielo Educational Services Facility

7:00 p.m.

December 14, 2017

- Call to Order
- Pledge of Allegiance/Inspiration
- Adoption of Superintendent's Recommended Agenda for December 14, 2017 School Board Meeting
- Approval of Minutes of November 16, 2017 Public Input Session on 2018-19 School Attendance Areas and Minutes of November 16, 2017 School Board Meeting
- Approval of Consent Agenda for December 14, 2017 School Board Meeting
- Public Participation

A. Resolutions/Recognition

1. School Board Recognition of CCSD Schools for CCRPI Progress and Achievement Awards

2. School Board Recognition of Knox Elementary School as a Common Sense Certified School for Digital Citizenship

3. School Board Recognition of Lead Nurse Jami Stefano -- Finalist for the March of Dimes 2017 Georgia Nurse of the Year Awards

4. School Board Recognition of 2017-18 Reinhardt University/CCSD Mathematics Tournament Winners

5. School Board Recognition of State and Regional Champions

6. School Board Consideration of Superintendent's Recommendation to Approve New Partnership Agreement with the Atlanta Braves Baseball Club and Renewal of Partnership Agreement with Cherokee Soccer Association

B. School Board Members

C. School Board Policies

D. Financial Management

1. **School Board Consideration of Superintendent's Recommendation for Approval of November 2017 Financial Report and Sales Tax Update**

E. Curriculum and Instruction

1. **School Board Consideration of Superintendent's Recommendation for Approval of Out of State Travel**

2. **School Board Consideration of Superintendent's Recommendation or Approval of Out of State and Overnight Field Trips**

F. Support Services

1. **School Board Consideration of Superintendent's Recommendation for the Adoption of a Resolution to Certify Closeout for the New Dean Rusk Middle School (MS "F")**

2. **School Board Consideration of Superintendent's Recommendation for Approval of Special Lease Agreements**

G. Human Resources

1. **School Board Consideration of Superintendent's Recommendation for Approval of Recommendations, Resignations, Terminations of Employment and Transfers for Certified and Classified Personnel**

H. School Board Attorney

I. Superintendent of Schools

1. **School Board Consideration of Superintendent's Recommendation for Approval of SY2018-19 Attendance Area Modifications**

2. **School Board Authorization Relative to Superintendent of Schools Serving as an Education Research and Development Institute (ERDI) Superintendent Consultant/Education Fellow**

- **Executive Session**
  - **Student Discipline Matters (3)**

- **Adjournment**

CHEROKEE COUNTY BOARD OF EDUCATION

OFFICE OF THE SUPERINTENDENT

Thursday, November 16, 2017

MINUTES OF PUBLIC INPUT SESSION ON 2018-19 SCHOOL ATTENDANCE AREAS 6:00 p.m.

The Cherokee County Board of Education conducted a public hearing on the 2018-19 School Attendance Areas. School Board Chair Kyla Cromer called the meeting to order at 6:00 p.m. on Thursday, November 16, 2017 in the School Board Auditorium at the Dr. Frank R. Petruzielo Educational Services Facility, 1205 Bluffs Parkway, Canton, Georgia. Present were: Vice-Chair Mike Chapman; Board Members John Harmon, Patsy Jordan, Clark Menard, Kelly Poole and Robert Rechsteiner; Superintendent Dr. Brian V. Hightower; and, Board Attorney Tom Roach.

Five members of the public addressed the Board regarding proposed 2018-19 School Attendance Areas. Chair Kyla Cromer explained the public could also sign up to speak during the agenda item at the Board's meeting at 7:00 p.m. on Thursday, December 14, 2017.

The public hearing was adjourned at 6:28 p.m.

_____ _____

School Board Chair Secretary

CHEROKEE COUNTY BOARD OF EDUCATION

OFFICE OF THE SUPERINTENDENT

Thursday, November 16, 2017

MINUTES OF REGULAR BOARD MEETING
7:00 p.m.

The Cherokee County Board of Education called its regular meeting to order at 7:00 p.m. on Thursday, November 16, 2017 in the School Board Auditorium at the Dr. Frank R. Petruzielo Educational Services Facility, 1205 Bluffs Parkway, Canton, Georgia. Present were: School Board Chair Kyla Cromer; Vice-Chair Mike Chapman; Members John Harmon, Clark Menard, Patsy Jordan, Kelly Poole and Robert Rechsteiner; Superintendent Dr. Brian V. Hightower; and, Attorney Tom Roach.

Call to Order	The call to order by Kyla Cromer was followed by the Pledge of Allegiance to the Flag of the United States of America, led by Creekview HS student Jessica Hankin.
Approval of Agenda	On a motion by Mike Chapman seconded by Patsy Jordan and carried, the Board unanimously adopted the Superintendent's recommended agenda *(7-0 vote)*.
Minutes for Approval	On a motion by John Harmon seconded by Mike Chapman and carried, the Board approved the minutes from the October 19, 2017 School Board Meeting *(7-0 vote)*.
Consent Agenda	Following identification of those agenda items, Board Members and members of the public indicated they would like considered separately, a motion was made by Clark Menard, seconded by Kelly Poole and carried, to approve the Consent Agenda, for the remaining items - identified by asterisks *(7-0 vote)*.

PUBLIC PARTICIPATION

No members of the public signed up to address the School Board.

A. RESOLUTIONS/RECOGNITIONS/PARTNERSHIPS

A-1. School Board Recognition of Woodstock High School for Earning State STEM Certification

(Recognized)

A-2. School Board Recognition of Cherokee High School Senior Emily Costello for Achieving Perfect ACT Score

(Recognized)

A-3. School Board Recognition of CCSD School Nutrition for Winning Georgia Golden Radish Award - Platinum Level

(Recognized)

A-4. School Board Recognition of Cherokee County School District Teacher of the Year -- Stephanie Vidrine, Woodstock Middle School

(Recognized)

A-5. School Board Recognition of Clark Creek Elementary School STEM Academy Teacher Karen Garland for Being Named Georgia Conservation Teacher of the Year

(Recognized)

A-6. School Board Recognition of River Ridge High School Career Pathways Teacher Judi Haggerty for Being Selected for State Leadership Program

(Recognized)

A-7. School Board Recognition of Creekview High School Army JROTC Program as State Champions at the Georgia State Raider Championship

(Recognized)

A-8. School Board Recognition of Georgia School Public Relations Association (GSPRA) Publication Awards

(Recognized)

A-9. School Board Recognition of State and Regional Champions

(Recognized)

***A-10. School Board Consideration of Superintendent's Recommendation to Renew Partnership Agreement**

(Approved)

B. SCHOOL BOARD MEMBERS/STUDENT ADVISOR TO THE SCHOOL BOARD

C. SCHOOL BOARD POLICIES

D. FINANCIAL MANAGEMENT

***D-1. School Board Consideration of Superintendent's Recommendation for Approval of October 2017 Financial Report and Sales Tax Update**

(Approved)

***D-2. School Board Consideration of Superintendent's Recommendation to Declare Surplus Property - Police Department**

(Approved)

E. EDUCATIONAL PROGRAMS, STUDENT SUPPORT AND STAFF DEVELOPMENT

***E-1. School Board Consideration of Superintendent's Recommendation for Approval of Out of State Travel**

(Approved)

***E-2. School Board Consideration of Superintendent's Recommendation for Approval of Out of State and Overnight Field Trips**

(Approved)

E-3. School Board Consideration of Superintendent's Recommendation for Approval of the 2017-2018 School Improvement Plans (SIPs)

(Approved)

Motion was made by Patsy Jordan, seconded by Mike Chapman and carried to Approve 2017-18 School Improvement Plans, (7-0 vote).

F. SUPPORT SERVICES AND FACILITIES/CONSTRUCTION MANAGEMENT

***F-1. School Board Consideration of Superintendent's Recommendation for Approval of Special Lease Agreements**

(Approved)

G. PERSONNEL

***G-1. School Board Consideration of Superintendent's Recommendation for Approval of Recommendations, Resignations, Terminations and Transfers for Certified and Classified Personnel**

(Approved)

H. SCHOOL BOARD ATTORNEY

I. SUPERINTENDENT OF SCHOOLS

***I-1. School Board Consideration of Superintendent's Recommendation for Approval of 2018 Legislative Partnership Priorities**

(Approved)

***I-2. School Board Consideration of Superintendent's Recommendation for Approval of Annual Update of the CCSD Five-Year Strategic Plan**

(Approved)

Informational Item: 2018-19 School Attendance Areas

ADJOURNMENT

Meeting was adjourned at 7:41 p.m.

_____ _____

School Board Chair Secretary

Agenda Request Form

Cherokee County School District

Meeting Date	Agenda Item Number
December 14, 2017	A-1

Title

Recognition of CCSD Schools for CCRPI Progress and Achievement Awards

Requested Action

School Board Recognition of CCSD Schools for CCRPI Progress and Achievement Awards

Summary Explanation and Background

Four Cherokee County School District schools have been honored by Gov. Nathan Deal for outstanding academic performance!

Clayton Elementary School earned a top Gold Award in the "Greatest Gains" ratings, which recognize only 139 schools statewide that earned a three-year average CCRPI (College and Career Ready Performance Index) Progress Score that ranks in at least the 93rd percentile. Sequoyah High School earned Silver in "Greatest Gains," and Bascomb Elementary and Woodstock Middle earned Bronze.

Bascomb Elementary also earned Bronze in the "Highest Performance" ratings, which recognize only 142 schools statewide that have earned a three-year average CCRPI Achievement Score that ranks in at least the 93rd percentile. This is the third consecutive year for Sequoyah HS and Woodstock MS to be honored, and the second for Bascomb ES.

Major System Priority

Increasing Accountability

Financial Impact

N/A

Exhibits: (List)

N/A

Board Action	Source of Additional Information
(For Official School Board Records Only)	Dr. Brian V. Hightower 770.479.1871 Barbara Jacoby 770.479.1871

OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Approved in Open Board Meeting on: _____
(Date)

By: _____
(School Board Chairman)

Initialized: 3/3/99
Revised: 2/1/16

Agenda Request Form

Cherokee County School District

Meeting Date	Agenda Item Number
December 14, 2017	A-2

Title

Recognition of Knox Elementary School as a Common Sense Certified School for Digital Citizenship

Requested Action

School Board Recognition of Knox Elementary School as a Common Sense Certified School for Digital Citizenship

Summary Explanation and Background

Knox ES has been named a Common Sense Certified School for Digital Citizenship by Common Sense, a national nonprofit organization dedicated "to helping kids and families thrive in a world of digital media and technology." The school earned the recognition by preparing students to use digital media safely by avoiding dangers such as plagiarism, loss of privacy and cyberbullying.

"We applaud the faculty and staff of Knox Elementary School for embracing digital citizenship as an important part of their students' education," said Liz Kline, Vice President of Education Programs for Common Sense Education. "The school and its staff deserve high praise for giving students the foundational skills they need to compete and succeed in the 21st-century workplace and participate ethically in society at large."

Media Specialist Leslie Hicks, K-2 Counselor Jenilee Curtis and Principal Tammy Sandell coordinated the school's certification process.

Common Sense Education's digital citizenship resources were created in collaboration with Dr. Howard Gardner of the GoodPlay Project at the Harvard Graduate School of Education. The free resources teach students, educators and parents skills related to Internet safety, protecting online reputations and personal privacy, managing online relationships and respecting creative copyright.

Major System Priority

Increasing Accountability

Financial Impact

N/A

Exhibits: (List)

N/A

Board Action	Source of Additional Information
(For Official School Board Records Only)	Dr. Brian V. Hightower 770.479.1871 Barbara Jacoby 770.479.1871

OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Approved in Open Board Meeting on: _____
(Date)

By: _____
(School Board Chairman)

Initialized: 3/3/99
Revised: 2/1/16

Agenda Request Form

Cherokee County School District

Meeting Date	Agenda Item Number
December 14, 2017	A-3

Title

Recognition of Lead Nurse Jami Stefano -- Finalist for the March of Dimes 2017 Georgia Nurse of the Year Awards

Requested Action

School Board Recognition of Lead Nurse Jami Stefano -- Finalist for the March of Dimes 2017 Georgia Nurse of the Year Awards

Summary Explanation and Background

CCSD Lead Nurse Jami Stefano is a finalist for the March of Dimes 2017 Georgia Nurse of the Year Awards, which recognize exceptional patient care, compassion, and service.

Hundreds of nurses are nominated in 15 categories ranging from Advanced Practice to NICU to Public Health. The nominations are reviewed and scored by high-ranking nurse leaders to determine the finalists.

Ms. Stefano, who began her service with CCSD in 2011, is one of only three school nurses statewide named to the elite group, which includes 200 nurses from hospitals, medical centers, healthcare systems and universities. She previously was honored with the 2015 Georgia PTA Outstanding Nurse Award in recognition of her work as the School Nurse at Bascomb Elementary School.

She was recently honored at the 2017 Georgia Nurse of the Year Awards held on Nov. 4 at the Grand Hyatt Atlanta - Buckhead.

Major System Priority

Attracting and Retaining the Best Teachers, Principals and Support Staff

Financial Impact

N/A

Exhibits: (List)

N/A

Board Action	Source of Additional Information
(For Official School Board Records Only)	Dr. Brian V. Hightower 770.479.1871 Barbara Jacoby 770.479.1871

OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Approved in Open Board Meeting on: _____
(Date)

By: _____
(School Board Chairman)

Initialized: 3/3/99
Revised: 2/1/16

Agenda Request Form

Cherokee County School District

Meeting Date	Agenda Item Number
December 14, 2017	A-4

Title

Recognition of 2017-18 Varsity and Junior Varsity Reinhardt University/Cherokee County School District (CCSD) Mathematics Tournament

Requested Action

School Board Recognition of 2017-18 Reinhardt University/CCSD Mathematics Tournament Winners

Summary Explanation and Background

The Mathematics Tournament is sponsored by Cherokee County School District in conjunction with Reinhardt University and is open to Varsity and Junior Varsity Mathematics Team members in middle and high schools. Students compete as individuals completing a multiple choice test and a series of ciphering questions. The team score is comprised of students' individual scores and a team ciphering score.

Prizes awarded from Reinhardt University included:
First Place Varsity/Individual - Medallion, qualifies for an invitation to compete for the Reinhardt University Sharp Scholars Scholarship and received a $500 scholarship for Reinhardt University.
First Place Junior Varsity/Individual - Medallion
Teams Awards - Trophies were awarded to First and Second Place Varsity and Junior Varsity Teams.

Major System Priority

Increasing Student Achievement

Financial Impact

N/A

Exhibits: (List)

List of Mathematics Tournament Winners

Board Action

(For Official School Board Records Only)

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Dr. Nicole H. Holmes	770.479.1871
Barbara Jacoby	770.479.1871

OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Approved in Open Board Meeting on: _____
(Date)

By: _____
(School Board Chairman)

Initialized: 3/3/99
Revised: 2/1/16

2017-18 Reinhardt University/Cherokee County School District
Mathematics Tournament -Winners

Individual Winners:

Individual 1st Place Winner Varsity
Robert Lammens, Sequoyah High School

Coach: Andrew Oberlies

Individual 1st Place Winner Junior Varsity
Brandon Taylor, Teasley Middle School

Coaches: AJ DeSoto and Elisabeth Garmon

Team Winners:

Team A Varsity 1st Place Winner – Woodstock High School
Kage Bargeron
Greg Carroll
Ryan Cooney
Andy Jiang

Coach: Henry Oglesby

Team A Junior Varsity 1st Place Winner – Mill Creek Middle School
Tanmay Battula
Maulik Durani
Thomas Merritt
Nathan Pollman

Coach: Andrea Sirard

Agenda Request Form

Cherokee County School District

Meeting Date	Agenda Item Number
December 14, 2017	A-5

Title

Recognition of State and Regional Champions

Requested Action

School Board Recognition of State and Regional Champions

Summary Explanation and Background

Please see attached rosters.

Major System Priority

Increasing Student Achievement

Financial Impact

N/A

Exhibits: (List)

Region/State Champions

Board Action

(For Official School Board Records Only)

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Barbara Jacoby	770.479.1871

OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Approved in Open Board Meeting on: _____
(Date)

By: _____
(School Board Chairman)

Initialized: 3/3/99
Revised: 2/1/16

ATHLETIC/ACTIVITY RECOGNITIONS FOR DECEMBER 14, 2017 SCHOOL BOARD MEETING

CREEKVIEW HIGH SCHOOL			
Student	**Sport/Activity**	**Coach/Director**	**Recognition**
	Varsity Softball	Mike Nayman AAAAAA Georgia State Coach of the Year (Georgia Coaches Association – GACA); AAAAAA Georgia State Coach of the Year (Georgia Dugout Club – GDC); Cherokee County Softball Coach of the Year (Cherokee Tribune) Assistant Coaches: Chris Jeffreys, Jordan Cleghorn, Rick Jeffreys, Elyse Szczepanski & Ben Greene	**State 6A Champions**
Caitlyn Dougherty			
Hannah Fitzgerald			
Parker Goeman			
Camila Gooden			
Erin Griffin			
Mackensie Hogan			
Josie Johnson			
Jordan Lehman			
Ashton Maloney			**AAAAAA Georgia State Co-Player of the Year (Georgia Dugout Club – GDC); 2nd Team All State; 1st Team All-Region 6-6A; Region 6-6A Co-Pitcher of the Year; Cherokee County Pitcher of the Year (*Cherokee Tribune*); 1st Team All-Cherokee County**
Julia Pfitzner			

Brooke Ramey			
Faith Richards			**1st Team All-Region 6-6A; 1st Team All-Cherokee County (*Cherokee Tribune*)**
Madeline Ruzicka			
Brianna Stubbs			**1st Team All-State; 1st Team All-Region 6-6A; 1st Team All-Cherokee County (*Cherokee Tribune*)**
Anna Tippens			
Amy Vetula			**1st Team All-State;1st Team All-Region 6-6A; Region 6-6A Player of the Year; 1st Team All-Cherokee County (*Cherokee Tribune*)**
Abby Wagner			
Emily Wilkie			**1st Team All State; 1st Team All-Region 6-6A; AAAAAA Georgia State Player of the Year (Georgia Coaches Association – GACA); AAAAAA Georgia State Co-Player of the Year (Georgia Dugout Club – GDC); 1st Team All-Cherokee County (Cherokee Tribune)**
Student	**Sport/Activity**	**Coach/Director**	**Recognition**
	Cross Country	Travis Pope, Ken Haughey, James Rasmussen, Rachel Aiken & Ty Brown	**Girls Region 6 AAAAAA Champions** **Girls 6A Classification State Runner-ups**
Anna Brewer			
Makena Gates			**6A State Champion**
Nyah Hernandez			**Region 6 AAAAAA Champion**
Anna Hyde			
Lane McTyre			
Ashleigh Meeker			
Alysa Miles			

ETOWAH HIGH SCHOOL

Student	Sport/Activity	Coach/Director	Recognition
	Softball	Victoria Carter	**Region 4AAAAAAA Champions; State Runner Ups AAAAAAA**
Abby Billings			
Maddie Billings			**All County; All Region; All State; All State Senior – GA Dugout Club**
Emily Buck			
Cheyenne Doshier-Erickson			
Olivia Heck			
Savana Lambert			
Arianna Medina			
Kinsey Norton			**All County; All Region**
Kendall Parks			
Katie Reed			
Hailey Schultz			
Alaina Smith			**All Region**
Brooke von Seeger			**All County; All Region**
Jaycee Wallace			
Skylar Wallace			**County Player of the Year; Region Player of the Year; All State; All State Senior – GA Dugout Club**
Emilie Watson			**All County; All Region; All State**
Emma Yates			

Student	Sport/Activity	Coach/Director	Recognition
	Volleyball	Kim Robertson	**State Runner Ups AAAAAAA**
Lauren Ash			
Madison Brady			
Savannah Bray			**All County; All Area; All State**
Emily Burrows			
Jessie Cohen			**County Player of the Year; All Area; All State**
Nicole Ferris			**All County; All Area**
Bri Garcia			
MK Kerlin			
Savannah Kopp			**All Area**
Sarah Lyerly			
Emily Page			
McKenna Redmond			
Tori Ridgeway			
Taylor Sawdy			
Olivia Tafoya			
Nina Velasco			
Addy Voytek			

SEQUOYAH HIGH SCHOOL

Student	Sport/Activity	Coach/Director	Recognition
	One Act Play	Gerald Parker	
Amelia Westmoreland			**Region All Star Cast**
Blake Galloway			**Region All Star Cast**
Presley Coley			**Region Best Supporting Actress**
Jace Nichols			**Region Best Supporting Actor**

Agenda Request Form

Cherokee County School District

Meeting Date	Agenda Item Number
December 14, 2017	A-6

Title

Approval of New Partnership Agreement with the Atlanta Braves Baseball Club and Renewal of Partnership Agreement with Cherokee Soccer Association

Requested Action

School Board Consideration of Superintendent's Recommendation to Approve New Partnership Agreement with the Atlanta Braves Baseball Club and Renewal of Partnership Agreement with Cherokee Soccer Association

Summary Explanation and Background

One of the School Board's Major System Priorities is increasing parental and community involvement through public engagement policies and practices that treat parents, businesses, community-based organizations and agencies, local institutions of higher learning and other public entities as true partners in the educational process.

The School Board is requested to consider the Superintendent's recommendation to approve a new Partnership Agreement with the Atlanta Braves Baseball Club and renew an existing Partnership Agreement with Cherokee Soccer Association.

Major System Priority

Increasing parental and community involvement

Financial Impact

N/A

Exhibits: (List)

Draft Agreements Attached

Board Action	Source of Additional Information
(For Official School Board Records Only)	Dr. Brian V. Hightower 770.479.1871 Barbara Jacoby 770.479.1871

OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Approved in Open Board Meeting on: _____
(Date)

By: _____
(School Board Chairman)

Initialized: 3/3/99
Revised: 2/1/16

PARTNERSHIP AGREEMENT

BETWEEN

THE CHEROKEE COUNTY BOARD OF EDUCATION

AND

ATLANTA BRAVES BASEBALL CLUB

This agreement entered into on this 14th day of December, 2017 by and between The Cherokee County Board of Education, hereinafter referred to as the "School Board"

And

Atlanta Braves Baseball Club, hereinafter referred to as the "Braves"

WHEREAS, the School Board's mission is to educate the emerging generation through learning environments designed to increase the performance of all students; and,

WHEREAS, one of the School Board's Major System Priorities is to increase parental and community involvement through public engagement policies and practices that treat parents, businesses, community-based organizations and agencies, local institutions of higher learning and other public entities as true partners in the educational process; and,

WHEREAS, the Braves organization and its employees are committed to making a difference in the communities they serve.

Now therefore in consideration of the covenants and conditions set forth herein the parties agree as follows:

ARTICLE I

The parties agree that the foregoing recitals are true and correct and incorporated herein by reference:

ARTICLE II

The School Board will:

1. Promote Braves programs, events and student and summer job opportunities through existing communication channels, as permitted by School Board policy.

2. Collaborate through the Office of Curriculum & Instruction with the Braves to develop a program to encourage reading at home by elementary school students, with incentives provided by the Braves such as tickets and promotional items.

3. Collaborate through the Office of Curriculum & Instruction with the Braves to develop a program to offer the Science of Sport program in middle schools, with the Braves to provide training for teachers, lesson plans and Braves guest speakers. A group of students, selected by the Office based on project quality, will have the opportunity to participate in a showcase coordinated by the Braves at SunTrust Park.

4. Collaborate through the Office of School Operations with the Braves to coordinate a visit by high school students in Career Pathway sports marketing and/or sports medicine courses to SunTrust Park for a Braves career program and tour.

5. Collaborate through the Office of School Operations with the Braves to develop a partnership with high school baseball programs to include, but not be limited to, Braves representative and team member visits, clinics, equipment donations and visits to SunTrust Park.

6. Encourage participation by students in the All Star Student Achievers academic achievement recognition program and Home Run Readers summer reading program sponsored by the Braves.

7. Encourage the nomination of teachers for the Braves' All Star Teacher Award program.

8. Invite Braves representatives, team members and mascot, in person or through video-conferencing, to participate in various School District and school functions (Read Across America, Career Fair, Teacher Appreciation Week, Field Day, Student Job Fair, etc.).

9. Make the Braves' Community Affairs staff aware of opportunities for sponsoring School District programs and events attended by principals, teachers, students and/or families.

10. Explore/pursue joint grant opportunities in both parties' best interest.

ARTICLE III

Braves will:

1. Collaborate with the Office of Curriculum & Instruction to develop a program to encourage reading at home by elementary school students, with incentives provided by the Braves such as tickets and promotional items.

2. Collaborate with the Office of Curriculum & Instruction to develop a program to offer the Science of Sport program in middle schools, with the Braves to provide training for teachers, lesson plans and Braves guest speakers. A group of students, selected by the Office based on project quality, will have the opportunity to participate in a showcase coordinated by the Braves at SunTrust Park.

3. Collaborate with the Office of School Operations to coordinate a visit by high school students in Career Pathway sports marketing and/or sports medicine courses to SunTrust Park for a Braves career program and tour.

4. Collaborate with the Office of School Operations to develop a partnership with high school baseball programs to include, but not be limited to, Braves representative and team member visits, clinics, equipment donations and visits to SunTrust Park.

5. Send representatives, team members and mascot, in person or through video-conferencing, and as schedules permit, to participate in various School District and school functions (Career Fair, Teacher Appreciation Week, Field Day, Student Job Fair, etc.).

6. Consider opportunities for sponsoring School District programs and events attended by principals, teachers, students and/or families.

7. Explore/pursue joint grant opportunities in both parties' best interest.

8. Accept all children/interested participants for participation within its programs without regard to their gender, race, political affiliation, age, national origin or handicapping condition or any other discrimination recognized and prohibited by State or Federal Law. Children/participants with handicaps must be provided all necessary levels of supervision and must be included within the activities of the partnering organization. As a result of this partnership agreement, the Braves must adhere to all local, State or Federal laws regarding education.

ARTICLE IV

The term of this contract is December 14, 2017 through December 14, 2018. This contract shall automatically renew for additional terms not to exceed five years unless either party notifies the other at least 60 days prior to renewal date.

ARTICLE V

This contract may be terminated by either party upon thirty (30) days written notice to the other party with or without cause. All notice of this contract shall be given to the

Superintendent of Cherokee County Schools at P.O. Box 769, Canton, Georgia 30169, and to Atlanta Braves Baseball Club, SunTrust Park, 755 Battery Ave., Atlanta, GA 30339.

IN WITNESS WHEREOF the parties have executed this document the first date referred to herein.

ATLANTA BRAVES BASEBALL CLUB

_____

Ericka Newsome Hill

Director, Community Affairs

THE CHEROKEE COUNTY BOARD OF EDUCATION

_____

By: Kyla Cromer, Chairman

_____

By: Dr. Brian V. Hightower

Superintendent of Schools

Approved as to form:

_____

Tom Roach, Esquire

PARTNERSHIP AGREEMENT

BETWEEN

THE CHEROKEE COUNTY BOARD OF EDUCATION

AND

CHEROKEE SOCCER ASSOCIATION

This agreement entered into on this ~~20th day of October, 2011~~ 14th day of December, 2017, by and between the Cherokee County Board of Education, hereinafter referred to as the "School Board" and the Cherokee Soccer Association hereinafter referred to as "CSA."

WHEREAS, the School Board's mission is to ~~enable all students to become contributing citizens who can communicate effectively, gather and use information, make responsible decisions and adapt to the challenges of the future~~ educate the emerging generation through learning environments designed to increase the performance of all students; and,

WHEREAS, one of the School Board's Major System Priorities is to increase parental and community involvement through public engagement policies and practices that treat parents, businesses, community-based organizations and agencies, local institutions of higher learning and other public entities as true partners in the educational process; and,

WHEREAS, CSA is a non-profit community-based association of volunteers, members, and staff open to serving the recreational and competitive soccer interests and needs for children and young adults from ages four through 19. Programs provided by CSA include TOP Soccer for special needs children. All of the programs are designed to provide programs and services, which develop spirit, mind and body.

Now therefore in consideration of the covenants and conditions set forth herein the parties agree as follows:

ARTICLE I

The parties agree that the foregoing recitals are true and correct and incorporated herein by reference: ~~The parties agree to execute the partnership agreement for a period of 5 years until August 2008.~~

ARTICLE II

The School Board:

1. Will provide continued use of Sixes ES outdoor recreational soccer fields beginning in August 2003. ~~In the event such areas being utilized by the CSA are needed for additional educational purposes, the School System will attempt to provide a comparable site for utilization by Cherokee County School System students and the CSA.~~

2. Will provide a new facility use partnership for outdoor recreational soccer fields at Arnold Mill ES, effective January 1, 2018 ~~and Macedonia ES~~.

~~3. Will pursue the opportunity for additional school/CSA outdoor recreational field partnerships throughout the county.~~

4. Will continue to promote CSA community-based programs through existing communication channels, as permitted by School Board policy.

~~5. Where deemed appropriate by the Office of Support Services and Facilities/Construction Management, will provide access to water to sustain field conditions, subsequent to CSA's installation of infrastructure in this regard including but not limited to the purchase and installation of a separate water meter for irrigation.~~

ARTICLE III

CSA:

1. Will provide and promote community-based educational workshops, clinics, and presentations to teachers, parents, and students throughout the academic year. The educational programs will be conducted by nationally licensed and certified trainers and will focus on a variety of health, safety, and recreational topics.

2. Will provide scholarships for low-income and disadvantaged families to increase parental and community involvement.

3. Will abide by the rules and regulations contained in the facility use contract at each facility and those contained in the Community Use of System Facilities Policy, including custodial and supervisory fees when applicable.

~~4. Will provide metering capabilities in order to reimburse the School District for all associated water/irrigation consumption costs at any and all fields where CSA has provided infrastructure for this purpose.~~

5. At currently utilized soccer fields at Sixes ES, CSA will upgrade field space and install lighting using a plan to be developed by CSA and approved in advance of installation by the Office of Support Services ~~an irrigation/sprinkler system, to be completed by August 2004. Estimated cost: $10,000-$13,000~~.

    - Will secure contractor and supervise construction of the field improvements (all work will be approved in advance with Sixes ES administration and the Office of Support Services ~~and Facilities/ Construction Management~~).
    - Will maintain the Sixes ES playing field in a good and safe condition. Maintenance shall include, but not be limited to, weed control, aeration, topdressing, over seeding, fertilizing, turf repair, mowing and other improvements as may be necessary to maintain field in good condition.
    - Upon discovery of damages, both parties shall meet in order to confirm who is responsible for damages and the extent of work required to repair damages. The appropriate party shall be responsible for the cost and repair of the field. CSA will supervise the repairs by a mutually agreed upon contractor.
    - Will limit the use of the fields to Saturdays from 8:00 a.m. to 8:00 p.m., Sundays from 1:00 p.m. to 6:00 p.m. and weekdays from 5:30 p.m. to 9:00 p.m. Field use during the summer shall be limited to Monday through Saturday from 8:00 a.m. to 9:00 p.m. and Sundays from 1:00 p.m. to 6:00 p.m. A mutually agreed upon period of time will be set-aside during each summer for turf recovery and maintenance.

6. For new facility use partnership for soccer fields~~, i.e.,~~ at Arnold Mill ES ~~and Macedonia ES~~, will develop field space through various upgrades ~~and the installation of an irrigation system, to be completed by May 2004. Estimated cost: $10,000-$20,000~~.

    - Will secure contractor and supervise construction of the field improvements (all work will be approved in advance with ~~Carmel-Bascomb ES and Arnold Mill ES administration and~~ the Office of Support Services ~~and Facilities/Construction Management~~).
    - Will maintain the playing field in a good and safe condition. Maintenance shall include, but not be limited to, weed control, aeration, topdressing, over seeding, fertilizing, turf repair, mowing

and other improvements as may be necessary to maintain field in good condition.

- Upon discovery of damages, both parties shall meet in order to confirm who is responsible for damages and the extent of work required to repair damages. The appropriate party shall be responsible for the cost and repair of the field. CSA will supervise the repairs by a mutually agreed upon contractor.

7. In conjunction with Cherokee Recreation & Parks Agency, will provide mowing services and ongoing upgrades to fields, as needed.

~~8. Will pursue the opportunity for additional school recreational area partnerships throughout the county.~~

9. Accept all children/interested participants for participation within its programs without regard to their gender, race, political affiliation, age, national origin or handicapping condition or any other discrimination recognized and prohibited by State or Federal Law. Children/participants with handicaps must be provided all necessary levels of supervision and must be included within the activities of the partnering organization. As a result of this partnership agreement, CSA must adhere to all local, State or Federal laws regarding education.

ARTICLE IV

The term of this contract is ~~October 20, 2011 through October 20, 2012~~ December 14, 2017 through December 14, 2018. This contract shall automatically renew for additional terms not to exceed five years unless either party notifies the other at least 60 days prior to renewal date.

ARTICLE V

This contract will not be terminated by either party during the first year of the term. All notice of this contract shall be given to the Superintendent of Cherokee County Schools at ~~110 Academy Street~~ PO Box 769, Canton, GA 30114, and to the President, Cherokee Soccer Association, 155 Railroad Street, Canton, GA 30114.

IN WITNESS WHEREOF the parties have executed this document the first date referred to herein.

CHEROKEE SOCCER ASSOCIATION

_____
John Brandreth, President
Cherokee Soccer Association

_____
Shane Moore, Director of Operations
Cherokee Soccer Association

THE CHEROKEE COUNTY BOARD OF EDUCATION

_____
By: Kyla Cromer, Chairman

_____
By: Dr. Brian V. Hightower
Superintendent of Schools

Approved as to form:

_____
Tom Roach, Esquire

Agenda Request Form

Cherokee County School District

Meeting Date	Agenda Item Number
December 14, 2017	D-1

Title

November 2017 Financial Report and Sales Tax Update

Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of November 2017 Financial Report and Sales Tax Update

Summary Explanation and Background

Financial Report for November 2017

See Attached Report

Major System Priority

Increasing Accountability

Financial Impact

N/A

Exhibits: (List)

Financial Report and Sales Tax Update

Board Action	Source of Additional Information
(For Official School Board Records Only)	Kenneth Owen 770.479.1871 Dr. Brian V. Hightower 770.479.1871

OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Approved in Open Board Meeting on: _____
(Date)

By: _____
(School Board Chairman)

Initialized: 3/3/99
Revised: 2/1/16

CHEROKEE COUNTY BOARD OF EDUCATION
Dr. Brian V. Hightower, Superintendent
Kenneth Owen, Chief Financial Officer

FINANCIAL REPORT
NOVEMBER 2017

General Fund

For the month ending November 30, 2017, the fifth month of the 2017-18 Fiscal Year, the School District's Operating Account (General Fund) has received $89,438,797 in revenue (year-to-date) consisting of state funds of $57,729,026 (28% of budget), $17,230,334 local taxes (11% of budgeted amount), and other funds of $14,479,437 (82% of budget). All operating expenditures of $129,718,222 (34% of budget) are within the Board of Education's approved 2017-18 budget.

Capital Outlay

The Capital Outlay Fund balance of $2,496,677 as of November 30, 2017 reflects proceeds of bond sales for capital outlay purposes less refundings of bonds, bond issuance costs, and capital outlay expenses paid from fiscal year 2010 to November 30, 2017.

Current SPLOST

For Fiscal Year 2017-18, the Cherokee County School District received $2,927,362 in November 2017, for the month of October 2017, the 58th month of 60 monthly sales tax collections for the 2013-2017 SPLOST. Collections received were above projections (detail included) for the month by $187,317 and well above cumulative projections by $12,104,106. SPLOST sales tax collections are continuing to trend up and follow the regular cyclical collection patterns. While projections are level from month to month, actual collections vary greatly, due largely to regular consumer spending patterns and seasonal occurrences such as holidays. Excess SPLOST collections are added to the Debt Service fund balance as a safeguard against future negative economic conditions, assuring the School District can meet future bond payments.

Cherokee County School District
FINANCIAL REPORT
AS OF NOVEMBER 30, 2017

BALANCE SHEET

	GENERAL FUND	BOND SPLOST	CAPITAL OUTLAY	FED FUNDS AND SCHOOL NUTRITION	TOTAL
ASSETS					
Cash	$ 14,941,176	$ 9,041,419	$ 2,496,677	$ 263,655	$ 26,742,927
Investments	657,237	16,837,923	-	-	17,495,160
Accounts Receivable	329,971	-	-	6,440,515	6,770,486
TOTAL ASSETS	$ 15,928,384	$ 25,879,342	$ 2,496,677	$ 6,704,170	$ 51,008,573
LIABILITIES					
Salaries and Benefits Payable	$ 10,141,761	$ -	$ -	$ 404,360	$ 10,546,121
Accounts Payable	31,546			592,367	623,913
FUND BALANCE					
Fund Balance 11/30/2017	5,755,077	25,879,342	2,496,677	5,707,443	39,838,539
TOTAL LIABILITIES AND FUND BALANCE	$ 15,928,384	$ 25,879,342	$ 2,496,677	$ 6,704,170	$ 51,008,573

REVENUE AND EXPENSE

Revenue	$ 89,438,797	$ 14,192,639	$ 265,525	$ 12,314,119	$ 116,211,080
Expense	129,718,222	30,761,731	7,704,652	12,314,119	180,498,724
Excess Revenue over Expense	(40,279,425)	(16,569,092)	(7,439,127)	-	$ (64,287,644)
BEGINNING FUND BALANCE 7/01/2017	46,034,502	42,448,434	9,935,804	5,707,443	104,126,183
ENDING FUND BALANCE 11/30/2017	**$ 5,755,077**	**$ 25,879,342**	**$ 2,496,677**	**$ 5,707,443**	**$ 39,838,539**

General Fund
Comparison of Budget to Actual
November 2017

Description	2017-18 Budget	Year to Date	Available Budget
Revenue			
Federal	$ 168,238	$ 173,909	$ (5,671)
Local	161,384,263	17,230,334	144,153,929
State	206,164,454	57,729,026	148,435,428
Other	3,798,877	555,528	3,243,349
Tan	13,750,000	13,750,000	0
Total Revenue	**$ 385,265,832**	**$ 89,438,797**	$ 295,827,035
Expense			
Instruction	$ 261,317,750	$ 87,524,231	$ 173,793,519
Pupil Services	13,314,452	4,788,153	8,526,299
Imp. Instr. Svcs.	10,293,830	4,654,370	5,639,460
Media Svcs.	4,669,275	1,513,650	3,155,625
General Adm.	2,841,065	1,238,652	1,602,413
School Adm.	23,607,407	9,697,890	13,909,517
Business	2,678,499	1,044,886	1,633,613
Maintenance	24,276,398	9,191,921	15,084,477
Transportation	19,765,961	6,928,063	12,837,898
Support and Community Services	4,766,150	2,511,439	2,254,711
Facilities and Constr.	582,057	374,967	207,090
Transfers Out	935,000	250,000	685,000
Debt Service	13,780,068	-	13,780,068
Total Expense	**$ 382,827,912**	**$ 129,718,222**	$ 253,109,690
Excess Rev. over Exp.	**$ 2,437,920**	**$ (40,279,425)**	$ 42,717,345

1% SALES TAX (2013-2017)
COMPARISON OF COLLECTIONS
AS OF NOVEMBER 2017

REPORTING MONTH	60 MONTH COLLECTION PERIOD	PROJECTED COLLECTIONS	BOE 1% COLLECTIONS	DIFFERENCE BETWEEN ACTUAL AND PROJECTED COLLECTIONS
February 2013	January 2013 (1)	$ 2,488,563	$ 2,269,305	$ (219,258)
March 2013	February 2013 (2)	2,488,563	2,563,313	74,750
April 2013	March 2013 (3)	2,488,563	2,425,620	(62,943)
May 2013	April 2013 (4)	2,488,563	2,381,702	(106,861)
June 2013	May 2013 (5)	2,488,563	2,454,181	(34,382)
July 2013	June 2013 (6)	2,488,563	2,427,504	(61,059)
August 2013	July 2013 (7)	2,488,563	2,510,632	22,069
September 2013	August 2013 (8)	2,488,563	2,605,297	116,734
October 2013	September 2013 (9)	2,488,563	2,493,932	5,369
November 2013	October 2013 (10)	2,488,563	2,428,645	(59,918)
December 2013	November 2013 (11)	2,488,563	2,596,337	107,774
January 2014	December 2013 (12)	2,488,563	3,175,864	687,301
February 2014	January 2014 (13)	2,532,113	2,322,123	(209,990)
March 2014	February 2014 (14)	2,532,113	2,351,488	(180,625)
April 2014	March 2014 (15)	2,532,113	2,627,301	95,188
May 2014	April 2014 (16)	2,532,113	2,602,365	70,252
June 2014	May 2014 (17)	2,532,113	2,699,208	167,095
July 2014	June 2014 (18)	2,532,113	2,721,371	189,258
August 2014	July 2014 (19)	2,532,113	2,782,520	250,407
September 2014	August 2014 (20)	2,532,113	2,684,587	152,474
October 2014	September 2014 (21)	2,532,113	2,706,244	174,131
November 2014	October 2014 (22)	2,532,113	2,574,209	42,096
December 2014	November 2014 (23)	2,532,113	2,828,394	296,281
January 2015	December 2014 (24)	2,532,113	3,574,420	1,042,307
February 2015	January 2015 (25)	2,582,755	2,582,194	(561)
March 2015	February 2015 (26)	2,582,755	2,529,255	(53,500)
April 2015	March 2015 (27)	2,582,755	2,677,568	94,813
May 2015	April 2015 (28)	2,582,755	2,859,845	277,090
June 2015	May 2015 (29)	2,582,755	2,866,891	284,136
July 2015	June 2015 (30)	2,582,755	2,938,783	356,028
August 2015	July 2015 (31)	2,582,755	2,954,492	371,737
September 2015	August 2015 (32)	2,582,755	2,869,196	286,441
October 2015	September 2015 (33)	2,582,755	2,754,073	171,318
November 2015	October 2015 (34)	2,582,755	2,734,219	151,464
December 2015	November 2015 (35)	2,582,755	2,930,681	347,926
January 2016	December 2015 (36)	2,582,755	3,599,489	1,016,734
February 2016	January 2016 (37)	2,660,238	2,557,703	(102,535)
March 2016	February 2016 (38)	2,660,238	2,601,849	(58,389)
April 2016	March 2016 (39)	2,660,238	3,008,167	347,929
May 2016	April 2016 (40)	2,660,238	2,857,397	197,159
June 2016	May 2016 (41)	2,660,238	2,955,324	295,086
July 2016	June 2016 (42)	2,660,238	3,076,205	415,967
August 2016	July 2016 (43)	2,660,238	3,021,630	361,392
September 2016	August 2016 (44)	2,660,238	2,882,723	222,485

1% SALES TAX (2013-2017)
COMPARISON OF COLLECTIONS
AS OF NOVEMBER 2017

REPORTING MONTH	60 MONTH COLLECTION PERIOD	PROJECTED COLLECTIONS	BOE 1% COLLECTIONS	DIFFERENCE BETWEEN ACTUAL AND PROJECTED COLLECTIONS
October 2016	**September 2016 (45)**	2,660,238	3,000,520	340,282
November 2016	**October 2016 (46)**	2,660,238	3,005,831	345,593
December 2016	**November 2016 (47)**	2,660,238	3,044,250	384,012
January 2017	**December 2016 (48)**	2,660,238	3,719,194	1,058,956
February 2017	**January 2017 (49)**	2,740,045	2,690,919	(49,126)
March 2017	**February 2017 (50)**	2,740,045	2,642,101	(97,944)
April 2017	**March 2017 (51)**	2,740,045	2,997,418	257,373
May 2017	**April 2017 (52)**	2,740,045	2,974,744	234,699
June 2017	**May 2017 (53)**	2,740,045	3,101,557	361,512
July 2017	**June 2017 (54)**	2,740,045	3,049,027	308,982
August 2017	**July 2017 (55)**	2,740,045	3,318,077	578,032
September 2017	**August 2017 (56)**	2,740,045	3,019,841	279,796
October 2017	**September 2017 (57)**	2,740,045	3,113,497	373,452
November 2017	**October 2017 (58)**	2,740,045	2,927,362	187,317
		$ 150,564,478	$ 162,668,584	$ 12,104,106

CHEROKEE COUNTY SCHOOL DISTRICT
1% SALES TAX FOR 2013-2017
PROJECTED COLLECTIONS
June 21, 2012

	2013	2013-14	2014-15	2015-16	2016-17	2017
July	$ -	$ 2,488,563	$ 2,532,113	$ 2,582,755	$ 2,660,238	$ 2,740,045
August	$ -	$ 2,488,563	$ 2,532,113	$ 2,582,755	$ 2,660,238	$ 2,740,045
September	$ -	$ 2,488,563	$ 2,532,113	$ 2,582,755	$ 2,660,238	$ 2,740,045
October	$ -	$ 2,488,563	$ 2,532,113	$ 2,582,755	$ 2,660,238	$ 2,740,045
November	$ -	$ 2,488,563	$ 2,532,113	$ 2,582,755	$ 2,660,238	$ 2,740,045
December	$ -	$ 2,488,563	$ 2,532,113	$ 2,582,755	$ 2,660,238	$ 2,740,045
January	$ -	$ 2,488,563	$ 2,532,113	$ 2,582,755	$ 2,660,238	$ 2,740,045
February	$ 2,488,563	$ 2,532,113	$ 2,582,755	$ 2,660,238	$ 2,740,045	$ -
March	$ 2,488,563	$ 2,532,113	$ 2,582,755	$ 2,660,238	$ 2,740,045	$ -
April	$ 2,488,563	$ 2,532,113	$ 2,582,755	$ 2,660,238	$ 2,740,045	$ -
May	$ 2,488,563	$ 2,532,113	$ 2,582,755	$ 2,660,238	$ 2,740,045	$ -
June	$ 2,488,563	$ 2,532,113	$ 2,582,755	$ 2,660,238	$ 2,740,045	$ -
Total by Fiscal Year	$ 12,442,815	$ 30,080,506	$ 30,638,566	$ 31,380,475	$ 32,321,891	$ 19,180,315
Total Projected Collections						$ 156,044,568

Agenda Request Form

Cherokee County School District

Meeting Date	Agenda Item Number
December 14, 2017	E-1

Title

Out of State Travel Request

Requested Action

Board Consideration of Superintendent's Recommendation for Approval of Out of State Travel

Summary Explanation and Background

See attachment for out of state travel requests to attend professional conferences.

Major System Priority

Attracting, retaining, and training the best teachers, principals, and support staff

Financial Impact

See Legend on Attached Out of State Travel Requests

Exhibits: (List)

Attached Out of State Travel Requests

Board Action	Source of Additional Information
(For Official School Board Records Only)	Dr. Nicole H. Holmes 770.479.1871 Dr. Keith A. Bryant 770.479.1871 Jackie Miller 770.479.1871

OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Approved in Open Board Meeting on: _____
(Date)

By: _____
(School Board Chairman)

Initialized: 3/3/99
Revised: 2/1/16

OUT OF STATE TRAVEL REQUESTS

Name	School	Dates	Reason	Place	Cost
Dr. Nicole H. Holmes, Chief Academic Officer	Curriculum and Instruction	2.19.18 - 2.22.18	*To attend Houghton Mifflin Harcourt (HMH) Literacy Leadership Summit*	Miami, FL	$ 0 ◆
Charlette M. Green, Executive Director	Curriculum and Instruction	4.22.18 – 4.25.18	*To attend LRP's National Institute on Legal Issues of Educating Individuals with Disabilities*	Dallas, TX	$ 2,523 ✦
Dr. Adrian Thomason, Director	Human Resources	4.4.18 – 4.5.18	*Career Fair University of Florida*	Gainesville, FL	$ 450 ✹
		4.19.18 – 4.20.18	*Career Fair Jacksonville State University*	Jacksonville, AL	$ 450 ✹
		5.2.18 – 5.3.18	*Career Fair Florida State University*	Tallahassee, FL	$ 450 ✹
Suzy Lolley, Instructional Technology Specialist	Technology and Information Services	2.5.18- 2.9.18	*To attend and present at the Texas Computer Education Association (TCEA) conference*	Austin, TX	$230■

Sandi Adams, Technology Projects Specialist	Technology and Information Services	2.12.18-2.16.18 2.5.18-2.9.18	*To attend and present at the Northwest Council for Computer Education (NCCE) Conference* *To attend and present at the Texas Computer Education Association (TCEA) conference*	Seattle, WA Austin, TX	$230■ $230■
Freda Williams, Technology Projects Specialist	Technology and Information Services	1.22.18-1.26.18 2.5.18-2.9.18	*To attend and present at the Florida Educational Technology Conference (FETC)* *To attend and present at the Texas Computer Education Association (TCEA) conference*	Orlando, FL Austin, TX	$270■ $230■
Jennifer Lewis	Indian Knoll ES	2.12.18 2.16.18	*To attend and present at the Northwest Council for Computer Education (NCCE) Conference*	Seattle, WA	$230■
Stephanie Gauthia	Clark Creek ES	2.12.18 - 2.16.18	*To attend and present at the Northwest Council for Computer Education (NCCE) Conference*	Seattle, WA	$230■

Legend

◆ - No Expense to Cherokee County School District (Houghton Mifflin Harcourt)
✦ - State Staff Development Funds-SPED FY2017-18
✹ - Title II Funds FY2017-18
■ - State Staff Development Funds. Remainder of cost will be covered by Microsoft.

Agenda Request Form

Cherokee County School District

Meeting Date	Agenda Item Number
December 14, 2017	E-2

Title

Out of State and Overnight Field Trips

Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of Out of State and Overnight Field Trips

Summary Explanation and Background

See Attached List of Field Trips

Major System Priority

Increasing Accountability

Financial Impact

N/A

Exhibits: (List)

See Attachment

Board Action	Source of Additional Information
(For Official School Board Records Only)	Dr. Brian V. Hightower 770.479.1871 Dr. Nicole Holmes 770.479.1871

OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Approved in Open Board Meeting on: _____
(Date)

By: _____
(School Board Chairman)

Initialized: 3/3/99
Revised: 2/1/16

ATTACHMENT: OVERNIGHT AND OUT-OF- STATE FIELD TRIPS

I. Curriculum-Based Trips

School	Grade	Date	Destination	Reason/Nature
Etowah HS	10-12	6.10.19 - 6.20.19	Barcelona/ Córdoba/ Granada/ Madrid/Seville, Spain	World Language students will experience culture and explore historical sites.

II. Student Activities/Athletic-Based Trips

School	Grade	Date	Destination	Reason/Nature
Woodstock HS	9 - 12	3.23.18 – 3.25.18	Middleburg, FL	Woodstock HS JROTC will travel to Florida to participate in the Area 12 Championship Academic Brain Brawl.
Sequoyah HS	9 – 12	4.07.18 – 4.08.18	Chattanooga, TN	Sequoyah HS Winter Guard will travel to Tennessee to compete in the SAPA Championships.

Agenda Request Form

Cherokee County School District

Meeting Date	Agenda Item Number
December 14, 2017	F-1

Title

Resolution to Certify Closeout for Dean Rusk Middle School (MS "F")

Requested Action

Board Consideration of Superintendent's Recommendation for the Adoption of a Resolution to Certify Closeout for the New Dean Rusk Middle School (MS "F")

Summary Explanation and Background

The Georgia Department of Education requires local Boards of Education to adopt a resolution certifying that all accounts for Labor, Materials, and Services on new facility construction projects have been paid in full and there are no outstanding claims, or disputes.

The new Dean Rusk Middle School (MS "F") project finished on time and under budget. All construction costs have been paid in full; there are no outstanding claims or disputes.

Major System Priority

Addressing Growth

Financial Impact

N/A

Exhibits: (List)

Certificate of the Board of Education

Board Action	Source of Additional Information
(For Official School Board Records Only)	William J. Sebring 770.479.1871 Ken Owens 770.479.1871 Phil Parrott 770.479.1871

OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Approved in Open Board Meeting on: _____
(Date)

By: _____
(School Board Chairman)

Initialized: 3/3/99
Revised: 2/1/16

CERTIFICATE OF THE BOARD OF EDUCATION

RESOLVED, that the Cherokee County Board of Education, at a duly held meeting adopted a resolution that does hereby certify that all accounts for the labor, materials, and services for the construction of New Middle School "F" (Dean Rusk Middle School), Project #15-628-001, have been paid in full and that there are no claims of any nature outstanding, either liquidated or disputed; and RESOLVED FURTHER, that the School District's Office of Support Services is directed to furnish a certified copy of this resolution to the Georgia Department of Education, Facilities Services Division.

Sworn to and Subscribed
before me this _____ day
of _____, 2017

_____
Kyla Cromer
School Board Chair

_____
Signature of Notary Public

_____
Dr. Brian V. Hightower
Superintendent of Schools

SEAL

Agenda Request Form

Cherokee County School District

Meeting Date	Agenda Item Number
December 14, 2017	F-2

Title

Special Lease Agreements

Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of Special Lease Agreements

Summary Explanation and Background

Pursuant to the School Board's Community Use of System Facilities Policy (KG), special lease agreements applicable to non-school allied groups (users applying for extended use of school facilities who are required to pay rental fees) and for-profit summer camps, summer recreational leagues and/or any activities where Cherokee County School District employees are compensated, must be recommended by the Principal to the Superintendent for consideration of approval by the School Board prior to use of the facility. Extended use is defined as an event involving two or more consecutive days or for recurring activities.

Attached is a synopsis of detail of the special lease agreements, which adhere to the guidelines stipulated for such use and which have been approved by the Principal and Superintendent.

Major System Priority

Increasing Accountability

Financial Impact

N/A

Exhibits: (List)

See attachments

Board Action	Source of Additional Information	
(For Official School Board Records Only)	William J. Sebring	770.479.1871
	Phil Parrott	770.479.1871
	Steve Werner	770.479.1871

OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Approved in Open Board Meeting on: _____
(Date)

By: _____
(School Board Chairman)

Initialized: 3/3/99
Revised: 2/1/16

Special Lease Agreements December 2017

School Facility: Bascomb ES
Event Dates: December-May
Name of Organization: Girl Scout Troup 14655
Director of Activity Name: Ellen Newton
Object or purpose: Girl Scout Meeting
Term: 8 Times
Areas: Classroom

School Facility: Original L. R. Tippens ES
Event Dates: January-March
Name of Organization: Revolution Church
Director of Activity Name: Zip Cain
Object or purpose: Community Outreach
Term: Twice per Month
Areas: 2 Classrooms

Agenda Request Form

Cherokee County School District

Meeting Date	Agenda Item Number
December 14, 2017	G-1

Title

Recommendations and Resignations/Terminations of Employment for Certified and Classified Personnel

Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of Recommendations, Resignations, Terminations of Employment and Transfers for Certified and Classified Personnel

Summary Explanation and Background

The recommendations include the following items:

1. Certified Recommendations
2. Certified Resignations/Terminations of Employment
3. Classified Recommendations
4. Classified Transfers
5. Classified Resignations/Terminations of Employment

Major System Priority

Attracting, Retaining and Training the Best Teachers, Principals and Support Staff

Financial Impact

N/A

Exhibits: (List)

Board Action	Source of Additional Information
(For Official School Board Records Only)	Dr. Brian V. Hightower 770.479.1871 Richard Beaulieu 770.479.1871

OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Approved in Open Board Meeting on: _____
(Date)

By: _____
(School Board Chairman)

Initialized: 3/3/99
Revised: 2/1/16

CERTIFIED RECOMMENDATIONS 12/14/2017

Last	First	Position	Location	Start Date
Peppers	Courtney	Teacher	Carmel ES	01/08/18
Garner	Lindsay	Teacher	Clayton ES	01/08/18
Mattice	Karrie	Teacher	Etowah HS	01/08/18
Miller	Ashley	Teacher	Indian Knoll ES	01/08/18
Koerner	Terry	Teacher	RM Moore ES	01/08/18
Clark	Bessie	Teacher	Sixes ES	12/18/17
Brennan	Sarah	Teacher	Woodstock HS	01/08/18

CERTIFIED RESIGNATIONS/TERMINATIONS OF EMPLOYMENT 12/14/2017

Last	First	Position	Location	End Date
Herrin	Lynn	Teacher	Boston ES	12/22/17
Tatarka	Danielle	Teacher	Carmel ES	12/22/17
Stephens	Lindsey	Teacher	Cherokee HS	12/22/17
Gazell	Ann	Principal	Indian Knoll ES	05/31/18
Postell	Linda	Teacher	Indian Knoll ES	12/22/17
Voltner	Brittany	Counselor	River Ridge HS	12/22/17
Adamson	Jan	Principal	RM Moore ES	05/31/18
Berman	Elliott	Principal	Sequoyah HS	06/29/18
Stevenson	Rodney	Teacher	Sixes ES	12/15/17

CLASSIFIED RECOMMENDATIONS 12/14/2017

Last	First	Position	Location	Start Date
Collins	Kimberly	Secretary	Bascomb ES	01/08/18
Henao	Marisol	Occupational Therapist	Buffington ESC	01/16/18
Hamby	Amy	School Nutrition Worker	Creekview HS	01/08/18
Donahue	Ashley	Paraprofessional	Freedom MS	11/27/17
Quinn	Nicole	Paraprofessional	Knox ES	12/01/17
Bridges	Dori	Paraprofessional	LR Tippens	12/18/17
Rowland	Kimberly	Secretary	Mountain Road ES	01/08/18
Benton	Brooke	Paraprofessional	Oak Grove ES	02/01/18
Harris	Robert	Paraprofessional	Oak Grove ES	01/08/18
Studebaker	Ramona	School Nutrition Worker	Oak Grove ES	12/12/17
Clark	Thomas	Bus Driver	Transportation	11/16/17
Crane	Kimberly	Bus Attendant	Transportation	11/16/17
Smith	Joseph	Bus Driver	Transportation	11/29/17
Dreaper	Dana	Paraprofessional	Woodstock HS	11/27/17

CLASSIFIED TRANSFERS 12/14/2017

Last	First	Position	Location	Start Date
Cochran	Zebariah	Facility Technician to Facility Zone Foreman	Maintenance	12/05/17
Garland	Roger	Facility Support to Facility Technician	Maintenance	01/02/18
Reynolds	Kimberly	Secretary to Bookkeeper	Mountain Road ES	01/08/18
Mazzarella	Sarah	Bus Attendant to Paraprofessional	Sequoyah HS	12/04/17
Coleman	Renee	Admin. Asst. to Executive Admin. Asst.	Superintendent's Office	01/08/18
McClelland	Renee	Secretary to Student Records Facilitator	Woodstock MS	01/08/18

CLASSIFIED RESIGNATIONS/TERMINATIONS OF EMPLOYMENT 12/14/2017

Last	First	Position	Location	End Date
O'Neill	Susan	Paraprofessional	Canton ES	12/21/17
Kern	Christina	Paraprofessional	Hasty ES	12/21/17
Neville	Cathy	Paraprofessional	Knox ES	11/30/17
Lord	Angela	Student Records Facilitator	Polaris	01/31/18
Houston	Chris	Facility Technician	Support Services	11/09/17
Bey	Miriam	Bus Driver	Transportation	12/01/17
Grogan	Martha	Bus Attendant	Transportation	11/17/17

Agenda Request Form

Cherokee County School District

Meeting Date	Agenda Item Number
December 14, 2017	I-1

Title

Proposed SY2018-19 Attendance Area Modifications

Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of SY2018-19 Attendance Area Modifications

Summary Explanation and Background

The attached recommendation and supporting documents represent a comprehensive review of potential options the Superintendent and staff utilized to analyze the overcrowding at Cherokee HS as part of the Attendance Area Focus Group (AAFG) process for SY2018-19.

After creating a menu of viable options along with the expected impact of each, staff provided stakeholders with opportunities to provide feedback at six input sessions. Stakeholder feedback was compiled and provided to the School Board as part of the AAFG process. Additionally, a detailed analysis of each option was included in the AAFG binders for School Board review. Finally, a public input hearing was held prior to the November 16, 2017 School Board meeting so the School Board could receive input from its constituency in this regard.

Based on consideration of programmatic, operational and fiscal factors, the recommendation is for Cherokee HS to absorb the Canton ES/STEM Academy (CES) campus and temporarily disperse the CES student population to Knox ES and RM Moore ES, as both have sufficient space to accept the current CES students. This recommendation increases the Cherokee HS campus capacity and eases that school's severe overcrowding, while providing for continued services for CES students in comparable programs.

Major System Priority

Addressing Growth

Financial Impact

YR1 cost = $158,000 (as contained within SY2017-18 Budget); 5YR projection = +$1,500,000

Exhibits: (List)

SY2018-19 Attendance Area Recommendation

Board Action	Source of Additional Information
(For Official School Board Records Only)	Dr. Brian V. Hightower 770.479.1871 William J. Sebring 770.479.1871 Mitch Hamilton 770.479.1871

OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Approved in Open Board Meeting on: _____
(Date)

By: _____
(School Board Chairman)

Initialized: 3/3/99
Revised: 2/1/16

Cherokee County School District

DATE: 07 December 2017

TO: School Board Members

FROM: Dr. Brian V. Hightower
Superintendent of Schools

SUBJECT: SY2018-19 Attendance Area Recommendation

As you know, the Office of Support Services has hosted a series of public informational Attendance Area Focus Group (AAFG) meetings at schools where the current campus and program configurations could be affected by possible solutions to overcrowding issues at Cherokee High School. A comprehensive presentation (including current enrollment, growth data, housing inventories and geographic challenges) was shared at the AAFG meetings and October Strategic Work Session by Bill Sebring, Chief Support Services Officer and Mitch Hamilton, Supervisor, Planning and Facilities.

Parent letters were distributed to all students at each school involved in the AAFG Process so that parents were notified in a timely manner of the upcoming meeting information.

Stakeholder proposals and comments on alleviating school overcrowding were solicited and subsequently presented in person and/or by later correspondence to staff for analysis. **The following is a list of all public-input AAFG meeting dates conducted by CCSD staff:**

- **Canton ES: 10/9/17**
- **Knox ES: 10/10/17**
- **RM Moore ES: 10/11/17**
- **Cherokee HS: 10/12/17**
- **Middle/High/ACE Meeting (at CHS): 10/25/17**
- **Elementary School Meeting (at CHS): 10/26/17**

Upon completion of all AAFG meetings, all input from stakeholders was analyzed by staff to determine potential fiscal, programmatic and/or operational impact, which culminated in sections contained within the School Board Member notebook entitled **"Option Pro/Con Analysis"** and **"Option Cost Analysis."** Additionally, a public input

1205 Bluffs Parkway
Canton, Georgia 30114
770.479.1871
www.cherokeek12.net

hearing was held prior to the November 16, 2017 School Board meeting so the School Board could receive input from its constituency in this regard.

In preparation for the December School Board meeting, all proposals were evaluated by staff utilizing two sets of criteria: **(A) specific goals established for this year's AAFG process; and, (B) specific decision-making guidelines that were described during the AAFG meetings at each location. These guidelines are: safety; geographical barriers; movement/relocation of students; least disruption to the educational programming process and Innovation Zone/feeder pattern; plans for maximum permanency; diversity; seamless transition; maintaining neighborhood school concept; use of logical bus routes; fiscal impact and operational feasibility.**

SUPERINTENDENT'S SY2018-19 RECOMMENDATION

Based on consideration of programmatic, operational and fiscal impact factors, **the recommendation is for Cherokee HS to absorb the Canton ES campus and to temporarily disperse the Canton ES student population to Knox ES and RM Moore ES**, as indicated on the attached Attendance Area map proposals.

This recommendation increases the Cherokee HS campus capacity, easing overcrowding and adding permanent classroom space, parking, cafeteria/kitchen, restrooms, PE/Gymnasium, administrative offices, etc., and utilizes available enrollment capacity space at two area elementary schools for the current Canton ES/STEM Academy students.

Pending School Board approval, coordinated efforts by appropriate school and district staff will include, but not be limited to, the following actions during the second semester of this school year relative to planning for the 2018-19 school year and budget process:

- **Establishment of Knox ES and RM Moore ES as CCSD STEM Academies to enhance program offerings for all students at those schools;**
- **Determination of the placement for Canton ES/STEM Academy's center-based programs (i.e., Georgia Lottery PreK, Special Education center classes, etc.) to ensure continuation of services;**

- **Identification and initiation of community/parent shuttle service opportunities to/from Knox ES and RM Moore ES to insure Canton ES/STEM Academy parent participation and engagement at those schools;**
- **Communication of personnel transition plan and processes for certified and non-certified Canton ES/STEM Academy staff to maximize employee input relative to transition/transfer options;**
- **Development of communication from Knox ES and RM Moore ES administration relative to student/parent inclusion plans and transition processes to ensure stability and consistency during transition;**
- **Determination of the upcoming year's administrative leadership teams for Knox ES and RM Moore ES to reinforce stability and consistency during staff and student transitions;**
- **Review of Canton ES/STEM Academy's existing PTA, school partner relationships and community resources to determine portability of charters, agreements and relationships to Knox ES and RM Moore ES; and,**
- **Development of a comprehensive utilization plan for Canton ES facility by the Cherokee HS staff, leadership and community.**

Finally, beyond the necessary FY2018-19 budget planning and preparations for the next school year, is my firm commitment to include, as part of strategic planning, appropriate construction and facility improvements, and recommended solutions for the timely re-constitution of Canton ES/STEM Academy and renovation of Cherokee HS.

Dr. Brian V. Hightower BVH

BVH/WJS/TO/MMc
Attachments: Attendance Area Maps

cc: School Board Attorney
Agenda Preparation Group
Principals

Cherokee County School District

Proposed Boundary Option 1: Knox ES Proposed Attendance Area Map

Map Legend

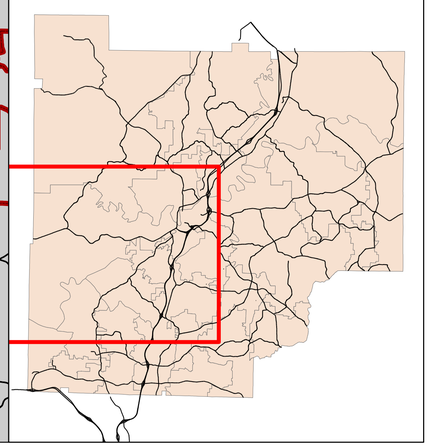
- Elementary School
- Middle School
- High School
- Streets
- Elementary School Boundaries
- Lakes
- Streams
- Proposed Knox ES Attendance Area

N

W E

S

Location Map



R.M. Moore Elementary School Attendance Area

Joseph Knox Elementary School Attendance Area

Hasty Elementary School Attendance Area

Liberty Elementary School Attendance Area

Indian Knoll Elementary School Attendance Area

Sixes Elementary School Attendance Area

Holly Springs Elementary School Attendance Area

Boston Elementary School Attendance Area

Bascomb Elementary School Attendance Area

Woodstock Elementary School Attendance Area

Clark Creek Elementary School Attendance Area

Teasley Middle School

Freedom Middle School

Cherokee High School

Joseph Knox Elementary School

Hasty Elementary School

Liberty Elementary School

Indian Knoll Elementary School

Sixes Elementary School

Holly Springs Elementary School

Boston Elementary School

Bascomb Elementary School

Johnston Elementary School

Reinhardt College Pkwy

Ball Ground Hwy

Riverstone Pkwy

Waleska Rd

Cumming Hwy

Fincher Rd

Knox Bridge Hwy

Hickory Flat Hwy

Marietta Hwy

I-575 Thwy

Bells Ferry Rd

Holly Springs Pkwy

East Cherokee Dr

Main St

0.5 0 0.5 1 1.5 2 Miles

Cherokee County School District

Proposed Boundary Option 1: R.M. Moore ES Proposed Attendance Area Map

Map Legend

- Elementary School
- Middle School
- High School
- Streets
- Elementary School Boundaries
- Lakes
- Streams
- Proposed RM Moore ES Attendance Area

R.M. Moore Elementary School Attendance Area

Clayton Elementary School Attendance Area

Hasty Elementary School Attendance Area

Avery Elementary School Attendance Area

Joseph Knox Elementary School Attendance Area

R.M. Moore Elementary School

Clayton Elementary School

Teasley Middle School

Hasty Elementary School

Cherokee High School

Waleska Hwy 108

Hwy 515 Hwy 515

Upper Bethany Rd

Lower Bethany Rd

Fincher Rd

Reinhardt College Pkwy

I-575 Hwy

I-575 Hwy

Ball Ground Hwy

Riverstone Pkwy

Waleska Rd

Marietta Hwy

Cumming Hwy

0.5 0 0.5 1 1.5 2 Miles

N

W E

S

Location Map

Agenda Request Form

Cherokee County School District

Meeting Date	Agenda Item Number
December 14, 2017	I-2

Title

Education Research and Development Institute (ERDI) Superintendent Consultant/Education Fellow

Requested Action

Board Authorization Relative to Superintendent of Schools Serving as an Education Research and Development Institute (ERDI) Superintendent Consultant/Education Fellow

Summary Explanation and Background

The Education Research and Development Institute (ERDI) empowers school districts and their leaders throughout the United States to directly examine, evaluate and fundamentally influence the design and scope of educational products and services offered to schools and their students.

Through research-based analysis and assessment, ERDI school districts and their leaders provide product/services developers unvarnished, impartial and unequivocal feedback and recommendations on what works -- and doesn't work -- with school populations. It is through these intensive assessments that products and services are refined and modified to ultimately maximize their effectiveness in meeting student needs.

Dr. Hightower has been requested to serve as an ERDI Superintendent Consultant/Education Fellow. This would include attendance at semi-annual conferences where corporate clients are provided an opportunity to receive feedback and advice on products and services as well as on marketing strategies and provides for opportunities for product or service testing in the school districts of members.

Major System Priority

Increasing Accountability

Financial Impact

Payment for services will be donated to Cherokee County Educational Foundation (CCEF)

Exhibits: (List)

ERDI Packet

Board Action	Source of Additional Information
(For Official School Board Records Only)	Dr. Brian V. Hightower 770.479.1871 Tom Roach 770.479.1406

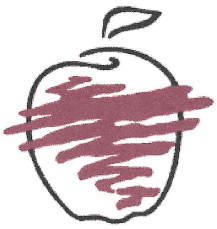
OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Approved in Open Board Meeting on: _____
(Date)

By: _____
(School Board Chairman)

Initialized: 3/3/99
Revised: 2/1/16

Education Research &
Development Institute



ERDI

Information Handbook

ERDI- Education Research & Development Institute

ERDI Consulting Member
INFORMATION HANDBOOK

Section 1.	Table of Contents
Section 2.	ERDI General Information
Section 3.	ERDI Benefits of Membership
Section 4.	ERDI Guidelines
Section 5.	How ERDI Works For You
Section 6.	ERDI Panel Member Information and Guidelines
Section 7.	ERDI Panel Chairperson Information and Guidelines

ERDI – Education Research & Development Institute

GENERAL INFORMATION

The following is intended to provide some basic information on what ERDI is, how it works, the services that are provided by the organization, and the benefits that can accrue to a company through joining ERDI:

1. ERDI was established to provide a forum for meaningful dialogue between business leaders and Chief Executive Officers (Superintendents) of key school systems across the USA. Such dialogue can have a positive impact on education in the USA by influencing the quality of services and products provided to school systems by corporate clients of ERDI.

2. Corporate clients of ERDI will be restricted to those corporations that do business (or want to do business) with USA education institutions and whose approach, products and services are compatible with the values of public education in the USA.

3. The major service provided by ERDI is the semi-annual panel where corporate clients are provided an opportunity to receive feedback and advice on products and services as well as on marketing strategies from CEO's from school districts throughout America. Panels are not intended to be used to sell products or services to ERDI consultants.

4. From time to time corporate clients may wish to have a special panel- i.e. at a different time of year or at their normal place of business. ERDI will facilitate such requests.

5. The President of ERDI will also be available to corporate clients throughout the year to provide support and assistance.

6. From time to time a seminar will be provided on a topic of interest to both clients and superintendents.

7. ERDI will also be prepared to arrange for research to be done with or for a corporate client or a school district.

8. ERDI, where appropriate, arranges for opportunities for product or service testing in the school districts of our members. It should be noted, however, that this can only be done on a voluntary basis.

9. ERDI will maintain an ongoing relationship with ERDI (Canada) and will therefore be in a position to provide assistance and advice to corporate clients expanding business into Canada.

10. Corporate clients are charged an annual fee for the services outlined above.

11. ERDI is not a publisher or manufacturer of any educational materials. ERDI does not promote any presenting company. Educators are not expected to purchase any products from presenting companies. There is no intended or implied influence with a district because of the educator's participation in ERDI and thus ERDI has never granted exclusivity to any company that would prevent an industry competitor from participating.

12. The above is intended to present a general outline of services provided for corporate clients; however, ERDI services are flexible and are dedicated to providing support and assistance to client companies, particularly in the areas of marketing and research.

ERDI

Education Research & Development Institute, Inc

BENEFITS OF MEMBERSHIP

ERDI is a powerful network of educational leaders and corporate clients. These professionals, who come to ERDI conferences, gather together to engage in dialogue about products and services that will support all learners educationally. This process will help achieve excellence for all who are deeply committed to the educational process

Twice a year (winter and summer) ERDI brings together the best superintendents in the country to provide candid, unvarnished feedback to corporate clients during 3 hour panel discussions focusing on a topic chosen by the client. These conferences are divided into two sessions, ERDI (I) and (II). Each session is the same format, but with different groups of superintendents. Also, twice a year (spring and fall), ERDI offers the same format in what is called ERDI (III). This institute brings together Deputy/Assistant superintendents and Chief Academic Officers. All panel discussions are strictly confidential.

ERDI's superintendents are leaders who are handpicked for their professional achievement and for their ability to connect through networks. When corporate clients want access to leaders who can cause what Malcolm Gladwell calls the "tipping point", these are the men and women with whom they want to be discussing strategy. Additionally, superintendents and corporate leaders have frequently been quoted as saying that ERDI provides one of the most effective professional development opportunities they have ever experienced. Truly, ERDI offers a valuable learning climate not replicated in any other forum.

ERDI panels have in some cases literally changed business strategies and have helped companies revamp marketing programs. The panels provide valuable insights that are creative in scope. ERDI provides a dynamic opportunity for corporate clients to open points of opportunity into the educational system by dialoguing with the "insiders" whose years of dedicated experience can simplify and clarify the system.

The goal of the ERDI superintendents, both through the panels and through the informal networking process at the social events, is to help corporate clients discover new possibilities which will in turn benefit the entire educational system. Their commitment to help achieve excellence in education through quality communication with corporate leaders is remarkable. Those who have been through the process will testify to its magic.

Additionally, corporate clients benefit from the networking with other companies. Since 1985, ERDI has enabled relationships to flourish, which have resulted in mergers, acquisitions, enriched partnerships and profitability. It has also resulted in product and marketing development.

Finally, product and service evolution has also resulted through panel dialogues and concomitant networking. When the best and the brightest corporate leaders and superintendents come together through the combined formal and informal communication processes at ERDI conferences, better ideas and concepts result for all. In the big picture of education, ERDI is a prime process and a valuable influence on educational excellence.