Agenda Request Form

Cherokee County School District

Meeting Date	Agenda Item Number
December 1, 2016	E-3

Title

2016-17 School Improvement Plans (SIPs)

Requested Action

Board Consideration of Superintendent's Recommendation for Approval of the Newly-Formatted 2016-2017 School Improvement Plans (SIPs)

Summary Explanation and Background

As a provision of the School Board's Policy regarding Instructional Program Accountability System (IA), the School District undertook a new format for its annual School Improvement Plans (SIPs), with the new design more heavily focused on the assimilation and analysis of student achievement data sets. Capitalizing on both individual school and comparative school data, schools are better equipped to identify potential gaps in student learning and implement appropriate interventions.

The 2016-17 SIPs require each school to establish two three-year SMART (Specific, Measureable, Attainable, Relevant, Timely) Goals targeting improved student achievement. Important SIP components also include research-based strategies addressing student learning at each tier of the Response To Intervention /Pyramid Of Intervention Plan, Professional Development plans, implementation time-lines for intervention strategies and appropriate measurements to monitor student learning progression.

The (attached) SIP Executive Summaries also provide a synopsis of each school's goals and strategies and contain a link to each school's comprehensive SIP allowing further stakeholder access and review.

Major System Priority

Increasing Accountability

Financial Impact

N/A

Exhibits: (List)

Summary of Trends; Executive Summaries (Consolidated SIPs are available online for review)

Board Action	Source of Additional Information
(For Official School Board Records Only)	Susan G. McCarthy 770-479-1871 Dr. Keith A. Bryant 770-479-1871

OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Approved in Open Board Meeting on: _____
(Date)

By: _____
(School Board Chairman)

Initialized: 3/3/99
Revised: 2/1/16

Cherokee County School District

2016-17 School Improvement Plan Trends

Goals

- SIP Goals focus on student achievement and/or improving student behaviors
- Two SIP Goals per school
- Each goal is a three-year goal
- Goals are SMART (Specific, Measurable, Attainable, Relevant and Timely)
- Goals by type and number:
    - 13 Reading/Lexile Level Goals
    - 31 English Language Arts Goals
    - 20 Mathematics Goals
    - 2 Special Education Goals
    - 6 Graduation/Course Completion Goals
    - 12 Generalized End-of-Course/End-of-Grade Goals
    - 2 Attendance/Behavioral Goals
    - 2 Advanced Placement Goals

Strategies

- Majority of strategies focus teacher behaviors that increase student achievement
- Selected strategies are research-based
- Strategies chosen had an effect size on student achievement of 1 or more year's growth
- Most commonly selected strategies:
    - Increasing positive student to teacher relationships
    - Providing timely and collaborative feedback to students
    - Using common formative assessments
    - Continuing the work of the Professional Learning Communities (PLCs)
    - Teaching students to use metacognition and study skills
    - Providing direct instruction in reading and math
    - Utilizing phonics instruction
    - Providing support through key instruction practices such as reciprocal teaching and concept mapping

Elementary Schools

DRAFT

School Improvement Plan Executive Summaries

Cherokee County School District

Arnold Mill Elementary School

Mr. Daniel Fuller, Principal

2016-17

School Improvement Plan

Executive Summary



School Mission Statement

Our mission at Arnold Mill Elementary School is to provide excellence in educating the emerging generation through high expectations, teamwork, communication and differentiated learning environments designed to increase the performance of all students.

School Improvement Goal 1

Increase the percentage of students scoring at Levels 3 and 4 from 40% to 48% and decrease the percentage of students scoring at Level 1 from 26% to 20% on the GA Milestones in ELA for grades 3, 4 and 5 by school year 2018-2019.

School Improvement Year 1 Action Plan

- Implement and sustain **Professional Learning Communities** for all grade levels and resource groups.
- Improve teacher **Formative Evaluation Practices** in all K-5 classrooms.
- Implement and sustain **Phonics Instruction** in all K-2 reading classes.

School Improvement Goal 2

Increase the percentage of students scoring at Levels 3 and 4 from 40% to 48% and decrease the percentage of students scoring at Level 1 from 18% to 12% on the GA Milestones in Math for grades 3, 4 and 5 by school year 2018-2019.

School Improvement Year 1 Action Plan

- Implement and sustain **Professional Learning Communities** for all grade levels and resource groups.
- Improve teacher **Formative Evaluation Practices** in all K-5 classrooms.
- Teachers will pervasively utilize **Concept Mapping** in all K-5 math classes.

More information available at http://cherokeek12.net/arnoldmilles/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Avery Elementary School

Dr. Lisa Turner, Principal

2016-17

School Improvement Plan

Executive Summary



School Mission Statement

The mission at Avery Elementary School is to create a safe and enriching environment where students and staff unite in learning through the use of technology, collaboration, independent thinking and applying knowledge. Students will be empowered to succeed as life-long learners and productive citizens for the future.

School Improvement Goal 1

Students in Third through Fifth Grade will increase their performance in ELA on the GA Milestones from 49.6 % at Levels 3 and 4 to 58.6 % at Levels 3 and 4 by 2018-19 school year.

School Improvement Year 1 Action Plan

- Utilize **Professional Learning Communities** to increase student achievement in ELA.
- Increase student achievement with English Language Learners and Students with Disabilities with **Vocabulary Instruction**.

School Improvement Goal 2

Students in Third through Fifth Grade will increase their performance in Math on GA Milestones from 59 % at Levels 3 and 4 to 68 % at Levels 3 and 4 by 2018-19 school year.

School Improvement Year 1 Action Plan

- Utilize **Professional Learning Communities** to increase student achievement in Math.
- Increase student achievement with English Language Learners and Students with Disabilities with **Problem-Solving Teaching**.

More information available at http://cherokeek12.net/averyes/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Ball Ground Elementary School

STEM Academy

Dr. Keith Ingram, Principal

2016-17

School Improvement Plan

Executive Summary



School Mission Statement

The mission at Ball Ground Elementary School STEM Academy is to provide opportunities for academic success through the use of technology and a variety of educational experiences. The collaboration of parents, teachers, administration, students and the community will encourage our students to develop into independent, lifelong learners who are productive members of society.

School Improvement Goal 1

Math scores on the GA Milestones will increase so that the percentage of students scoring at a Level 1 will decrease by 5% and the percentage of students scoring at a Level 3 or 4 will increase by 5% annually. This goal will be measured in 2016-2017, 2017-2018 and 2018-2019.

School Improvement Year 1 Action Plan

- Strategic use of **Problem Solving Teaching** in classrooms.
- Strategic use of **Worked Examples** in classrooms.
- Strategic use of **Vocabulary Instruction** in classrooms.

School Improvement Goal 2

Social Studies and Reading scores on the GA Milestones will increase so that the percentage of students scoring at a Level 1 will decrease by 5% and the percentage of students scoring at a Level 3 or 4 will increase by 5% annually. This goal will be measured in 2016-2017, 2017-2018 and 2018-2019.

School Improvement Year 1 Action Plan

- Strategic use of **Concept Maps** in classrooms in order to deepen student knowledge from informational text reading.
- Strategic use of **Vocabulary Instruction** in reading and social studies instruction, with a focus on the teaching of mneumonics, word cards, word sorts, and teaching for transfer.

More information available at http://cherokeek12.net/ballgroundes/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Bascomb Elementary School

Ms. Kathleen Chandler, Principal

2016-17

School Improvement Plan

Executive Summary



School Mission Statement

Bascomb Elementary School is dedicated to providing a safe and nurturing environment, giving all children the opportunity to reach their highest level of achievement. This will be accomplished through effective teaching and the ongoing use of technology. Bascomb ES will strive to create lifelong learners through the combined efforts of teacher, student, and parent and community involvement.

School Improvement Goal 1

Increase the percentage of students in third through fifth grade scoring at the Distinguished Learner Level by 3% each year on the ELA GA Milestones from 2016-2017, 2017-2018 and 2018-2019.

School Improvement Year 1 Action Plan

- Increase student achievement in ELA by implementing **Metacognitive Srategies**.
- Utilize **Peer Tutoring** in conjunction with **Cooperative Learning** to increase student achievement in ELA.
- Promote positive **Teacher-Student Relationships** to increase student achievement in ELA.

School Improvement Goal 2

Increase the percentage of students in third through fifth grade scoring at the Distinguished Learner Level by 3% each year on the Math GA Milestones from 2016-2017, 2017-2018 and 2018-2019.

School Improvement Year 1 Action Plan

- Increase student achievement in Math implementing **Metacognitive Strategies**.
- Utilize **Peer Tutoring** in conjunction with **Cooperative Learning** to increase student achievement in Math.
- Promote positive **Teacher-Student Relationships** to increase student achievement in Math.

More information available at http://cherokeek12.net/bascombes/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Boston Elementary School

Mr. Izell McGruder, Principal

2016-17

School Improvement Plan

Executive Summary



School Mission Statement

Boston Elementary School will provide a quality education that is nurturing and academically challenging for all students through the united efforts of the total school community.

School Improvement Goal 1

To increase the percentage of tested students in grades 3, 4 and 5 scoring Level 3 (Proficient) and Level 4 (Distinguished) in ELA on GA Milestones from 43% to 52%, increasing 3 percentage points each year over a three year period 2016-2017, 2017-2018 and 2018-2019.

School Improvement Year 1 Action Plan

- Implement **Professional Learning Communities** to increase achievement in ELA.
- Provide **Direct Phonics Instruction** to increase early literacy skills.

School Improvement Goal 2

To increase the percentage of tested students in grades 3, 4 and 5 scoring Level 3 (Proficient) and Level 4 (Distinguished) in Mathematics on GA Milestones from 55% to 64%, increasing 3 percentage points each year over a three year period 2016-2017, 2017-2018 and 2018-2019.

School Improvement Year 1 Action Plan

- Implement **Professional Learning Communities** to increase achievement in Math.

More information available at http://cherokeek12.net/bostones/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Canton Elementary School

STEM Academy

Ms. Beth Long, Principal

2016-17

School Improvement Plan

Executive Summary



School Mission Statement

The mission of Canton Elementary School STEM Academy is to provide a safe, nurturing environment where students, staff and community unite to create an individual educational experience coupled with a rigorous and engaging curriculum that empowers life-long learners prepared for a technologically rich society.

School Improvement Goal 1

Decrease the percentage of students scoring at Level 1 on the ELA GA Milestones from 51% to 42%, decreasing 3 percentage points each year over a three year period starting in year 2016-17.

School Improvement Year 1 Action Plan

- Implement **Direct Instruction** in order to increase student proficiency in ELA.
- Couple **Direct Instruction** and **Mastery Learning** in order to increase the achievement of Students with Disabilities.

School Improvement Goal 2

Decrease the percentage of students scoring at Level 1 on the Mathematics GA Milestones from 33% to 24%, decreasing 3 percentage points each year over a three year period starting in year 2016-17.

School Improvement Year 1 Action Plan

- Provide **Feedback to the Learner** in order to strengthen math concepts and skills.
- Couple **Direct Instruction** and **Mastery Learning** in order to increase the achievement of Students with Disabilities.
- **Facilitate Discussion and Questioning**, fostering student engagement while allowing students to justify their answers and listen to the reasoning of others.

More information available at http://cherokeek12.net/cantones/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Carmel Elementary School

Ms. Paula Crumbley, Principal

2016-17

School Improvement Plan

Executive Summary



School Mission Statement

Carmel Elementary School is committed to increasing the academic and social growth for every child.

School Improvement Goal 1

Students in third through fifth grade will increase their performance in ELA on GA Milestones from 47% Proficient or Distinguished (baseline SY2016) to 62% Proficient and Distinguished by SY2019.

School Improvement Year 1 Action Plan

- Utilize **Professional Learning Communities** to increase student achievement in ELA.
- Increase student achievement with English Language Learners and Special Education students through **Small Group Direct Instruction**.
- Increase student achievement in Reading by implementing the teaching strategy **Guided Reading**.

School Improvement Goal 2

Students in third through fifth grade will increase their performance in Math on GA Milestones from 53% Proficient or Distinguished (baseline SY2016) to 65% Proficient and Distinguished by SY2019.

School Improvement Year 1 Action Plan

- Utilize **Professional Learning Communities** to increase student achievement in math.
- Increase student achievement in math through **Small Group Direct Instruction**.
- Utilize the teaching strategy of **Problem-Solving through the use of Exemplars**.

More information available at http://cherokeek12.net/carmeles/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Clark Creek Elementary School

STEM Academy

Ms. Joey Moss, Principal

2016-17

School Improvement Plan

Executive Summary



School Mission Statement

In an ever-changing society, Clark Creek Elementary School STEM Academy stakeholders are committed to facilitating relevant interdisciplinary learning environments to empower students to reach their fullest potential through STEM integration that fosters innate curiosity and builds problem-solving skills.

School Improvement Goal 1

Increase percentage of students scoring at Level 3 and 4 on the GA Milestones in the area of ELA by 5% per year as measured during the 2016-17, 2017-18 and 2018-19 school years.

School Improvement Year 1 Action Plan

- Implement **Professional Learning Communities** with all certified staff members with a focus on student data analysis and common formative assessments.
- Provide **Direct Instruction** with a focus on student engagement and commitment through guided practice, closure, and independent practice.
- Embed dimensions of **Vocabulary Instruction** (generalization, application, breadth, precision and availability) into daily lessons/activities.

School Improvement Goal 2

Improve the Achievement Gap score reported on CCRPI from 5.8 to 7.8 over 3 years with a .66 yearly increase as measured by the percentage of students advancing at least one Level (Beginner, Developing, Proficient and Distinguished) on the GA Milestones in grades 3-5 in the areas of ELA and Mathematics during the 2016-17, 2017-18 and 2018-19 school years.

School Improvement Year 1 Action Plan

- Implement **Professional Learning Communities** with all certified staff members with a focus on student data analysis and common formative assessments.
- Utilize **Flexible Grouping** within and across grade levels based on analysis of student assessment data to provide differentiated instruction.

More information available at http://cherokeek12.net/clarkcreekes/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Clayton Elementary School

Ms. Abbey Philpot, Principal

2016-17

School Improvement Plan

Executive Summary



School Mission Statement

Clayton Elementary School is dedicated to providing students the opportunity to reach their highest level of achievement. The school strives to provide a quality education which enables students to be internationally competitive.

School Improvement Goal 1

To increase the percentage of students, in grades three through five, scoring at Levels 3 or 4 in ELA from 35% to 50% on the GA Milestones by the 2018-2019 school year.

School Improvement Year 1 Action Plan

- Implement **Professional Learning Communities** to increase achievement in ELA.
- Provide **Direct Phonics Instruction** to increase mastery of early literacy skills.
- Provide **Differentiated Small Group** reading instruction based on assessment data.

School Improvement Goal 2

To increase the percentage of students, in grades three through five, scoring at Levels 3 or 4 in Mathematics from 26% to 41% on the GA Milestones by the 2018-2019 school year.

School Improvement Year 1 Action Plan

- Increase students' **Metacognitive Awareness** including an understanding of math task demands and the ability to self-monitor/evaluate progress.

More information available at http://cherokeek12.net/claytones/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Free Home Elementary School

Ms. Karen Carl, Principal

2016-17

School Improvement Plan

Executive Summary



School Mission Statement

The mission of Free Home Elementary School is: **F**ueling a **R**esponsible **E**ducational **E**nvironment **H**elping **O**ur **M**inds to **E**xcel. Additionally, Free Home Elementary will Encourage: **E**veryone **N**eeds **C**ompasion **O**ften **U**nderstanding **R**adical **A**cceptance with **G**racious **E**mpathy

School Improvement Goal 1

The students will increase in student growth/achievement in ELA on the GA Milestones in grades 3-5 by increasing Level 3 and Level 4 by 4% each year and decreasing Level 1 and Level 2 by 4% each year in 2016-2017, 2017-2018 and 2018-2019 school year.

School Improvement Year 1 Action Plan

- Provide **Teacher Feedback** consistently to improve student performance.
- Utilize **Concept Mapping** to improve student performance.
- Implement a **Vocabulary Program**.

School Improvement Goal 2

The students will increase in student growth/achievement in Math on the GA Milestones in grades 3-5 by increasing Level 3 and Level 4 by 4% each year and decreasing Level 1 and Level 2 by 4% each year in 2016-2017, 2017-2018 and 2018-2019 school year.

School Improvement Year 1 Action Plan

- Provide **Teacher Feedback** consistently to improve student performance.
- Utilize **Concept Mapping** to improve student performance.
- Implement a **Vocabulary Program**.

More information available at http://cherokeek12.net/freehomees/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Hasty Elementary School

Fine Arts Academy

Mr. Rodney Larrotta, Principal

2016-17

School Improvement Plan

Executive Summary



School Mission Statement

The mission of Hasty Elementary School is to provide students with a quality education in a caring and safe environment.

School Improvement Goal 1

The percentage of 3rd – 5th grade students scoring at the Beginning Learner Level in ELA will decrease from 55% to 31% by May 2019, with an 8% decrease each year 2017, 2018 and 2019 as measured by GA Milestones ELA Assessment.

School Improvement Year 1 Action Plan

- **Implement Response to Intervention with Fidelity** with specific teaching strategies customized per grade level.
- Provide **Formative Evaluation and Feedback**.
- Utilize **Self-Reported Grades/Student Expectations**.

School Improvement Goal 2

The percentage of 3rd – 5th grade students scoring at the Beginning Learner Level in Math will decrease from 30% to 15% by May 2019, with a 5% decrease each year 2017, 2018 and 2019 as measured by GA Milestones Math Assessment.

School Improvement Year 1 Action Plan

- **Implement Response to Intervention with Fidelity** with specific teaching strategies customized per grade level.
- Provide **Formative Evaluation and Feedback**.
- Utilize **Self-Reported Grades/Student Expectations**.

More information available at http://cherokeek12.net/hastyes/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Hickory Flat Elementary School

Ms. Whitney Nolan, Principal

2016-17

School Improvement Plan

Executive Summary



School Mission Statement

Hickory Flat Elementary School will: **H**onor the rich legacy of learning that has taken place in this school since 1838. **F**ocus on each student and empower their learning. **E**xcel in building a foundation of academic excellence. **S**oar by demonstrating our "Thurderbird 13" and #BeKind initiative in all aspects of life.

School Improvement Goal 1

Hickory Flat Elementary fourth and fifth grade students will increase ELA Student Growth Percentiles as measured on the CCRPI by collaborating with their teachers to identify their current Lexile level and establishing personalized Lexile goals of at least 1 year's growth (100 Lexiles) and strategies that reflect the mean typical/high growth for the 2016-2017, 2017-2018 and 2018-2019 school years.

School Improvement Year 1 Action Plan

- Provide **Formative Evaluations** to support student growth in ELA.
- Students will **Self-Report Grades and Expectations**.
- Provide feedback regarding **Individual Student Data Management Reports**.

School Improvement Goal 2

Hickory Flat Elementary students in third, fourth and fifth grade will increase, by 3% each year, the number of students that score at Achievement Levels three and four combined in ELA on the GA Milestones for the 2016-2017, 2017-2018 and 2018-2019 school years. The current HFES percentage is 63% and will increase at least 9% over the next three years.

School Improvement Year 1 Action Plan

- Enhance **Student-Staff Relationships** with a focus on new students.
- **Implement Response to Intervention with Fidelity** to increase student achievement.

More information available at http://cherokeek12.net/hickoryflates/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Holly Springs Elementary School

STEM Academy

Ms. Donna Bertram, Principal

2016-17

School Improvement Plan

Executive Summary



School Mission Statement

The mission at Holly Springs Elementary STEM Academy is to educate all students in a literacy rich environment while promoting opportunities for academic success and maximizing each child's potential.

School Improvement Goal 1

Third through fifth grade students will increase in ELA achievement from the baseline of 34% of students as Proficient Learners (Level 3) and Distinguished Learners (Level 4) to 43% by May of 2019 when assessed on the GA Milestones Assessment.

School Improvement Year 1 Action Plan

- Focus on Reading strategies during **Professional Learning Communities** to increase student Lexiles to the minimum of 700 for third grade, 875 for fourth grade, and 950 for fifth grade.
- Utilize **Response To Intervention** process with Tier 2 and Tier 3 implementing reading strategies to increase student Lexiles to the minimum of 700 for third grade, 875 for fourth grade, and 950 for fifth grade.
- Implement **Direct Small Group Instruction** to focus on reading strategies to increase student Lexile to the minimum of 700 for third grade, 875 for fourth grade, and 950 for fifth grade.

School Improvement Goal 2

Third through fifth grade students will increase in math achievement from the baseline of 34% of students as Proficient Learners (Level 3) and Distinguished Learners (Level 4) to 43% by May of 2019 when assessed on the GA Milestones Assessment.

School Improvement Year 1 Action Plan

- Implement **Professional Learning Community-Designed Strategies** to increase the percent of students on or above grade level by 10% on the iReady diagnostic report.
- Utilize **Response to Intervention** process to increase Tier 3 student performance on grade level by 10% on the iReady diagnostic report.
- Implement **Small Group Direct Instruction** to increase the percent of students on or above grade level by 10% on the iReady diagnostic report.

More information available at http://cherokeek12.net/hollyspringses/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Indian Knoll Elementary School

Dr. Ann Gazell, Principal

2016-17

School Improvement Plan

Executive Summary



School Mission Statement

The mission of Indian Knoll Elementary School is to promote and support **I**ndividuality by increasing student **K**nowledge in order to achieve **E**xcellence in a safe, secure and nurturing learning environment where all students are given the opportunity to reach their academic and social potential. Our goal is to create lifelong learners through the combined **S**ervice of teachers, parents and community.

School Improvement Goal 1

Indian Knoll Elementary fourth and fifth grade students will increase ELA Student Growth Percentiles as measured on the CCRPI by working with their teachers to identify their current Lexile Level and establishing personalized Lexile goals of at least 1 year's growth (100 Lexiles) and strategies that reflect the mean typical/high growth for the 2016-2017, 2017-2018 and 2018-2019 school years.

School Improvement Year 1 Action Plan

- Utilize **Student Conferencing** - self reported grades/strategies/student expectations.
- Provide **Feedback to the Learner** - timely/specific/understandable/actionable. The messages received externally become intrinsic.
- Increase credibility which will enhance the **Teacher-Student Relationships** -effective communication, fair expectations, student involvement and student accountability.

School Improvement Goal 2

Indian Knoll Elementary will increase the percentage of Students With Disabilities served in general education environments, where appropriate, greater than 80% of the school day as measured by CCRPI Indicator #6 during the 2016-2017, 2017-2018, and 2018-2019 school years. The current LRE percentage is 58% and we want to increase LRE by at least 8% each year over the three year time period.

School Improvement Year 1 Action Plan

- Create **Awareness of the Needs** of different types of students.
- **Establish Norms** for conflicts in scheduling of Students with Disabilities.
- **Utilize WIDA "Can Do" Descriptors** with English Language Learners.

More information available at http://cherokeek12.net/indianknolles/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Johnston Elementary School

Ms. Amy Graham, Principal

2016-17

School Improvement Plan

Executive Summary



School Mission Statement

The mission of Florine Dial Johnston Elementary School is to develop academic, emotional, physical and social growth to aid in preparing children to be productive citizens in their community. Johnston ES commits to helping students make responsible decisions and aims to prepare students for the challenges of the future.

School Improvement Goal 1

Students scoring below the Lexile stretch band in 3rd, 4th and 5th grades will decrease from 22% to 13% by SY2019.

School Improvement Year 1 Action Plan

- Facilitate **Self-Reporting Student Expectations** to track reading fluency and comprehension progress.
- Implement **Direct Instruction** to improve phonemic awareness and reading fluency.

School Improvement Goal 2

Students scoring at Levels 3 and 4 on the GA Milestones Extended Writing Task (Idea Development, Organization and Coherence) will increase from 12% to 21% by SY2019.

School Improvement Year 1 Action Plan

- Participate in **Professional Learning Communities** to create common formative assessments and analyze data.
- Utilize **Concept Mapping** to improve idea development and organization.

More information available at http://cherokeek12.net/johnstones/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Knox Elementary School

Ms. Tammy Sandell, Principal

2016-17

School Improvement Plan

Executive Summary



School Mission Statement

Joseph Knox Elementary Shool will educate our children in a safe environment, providing guidance, encouragement, challenges, support and nurturing, so that each individual student can reach his/her full potential as an independent thinker, leader and contributing citizen.

School Improvement Goal 1

The percentage of students making typical/high growth in math will increase 3% each year during 2016-2017, 2017-2018 and 2018-2019 as measured by the GA Milestones.

School Improvement Year 1 Action Plan

- Develop high expectations for each student through **Student Goal Setting** and **Specific, Meaningful Feedback** by teachers.
- Provide **Formative Evaluation** to analyze evidence on where students are not doing well.

School Improvement Goal 2

The percentage of students meeting the Lexile expectation on GA Milestones will increase 3% each year during 2016-2017, 2017-2018 and 2018-2019 for grades 3 and 5.

School Improvement Year 1 Action Plan

- Develop high expectations for each student through **Student Goal Setting** and **Specific Meaning Feedback** by teachers.
- Implement **Reciprocal Teaching** to enable students to utilize strategies such as summarizing, questioning, clarifying, and predicting.

More information available at http://cherokeek12.net/knoxes/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Liberty Elementary School

Mr. Doug Knott, Principal

2016-17

School Improvement Plan

Executive Summary



School Mission Statement

Liberty Elementary School's mission is to empower students to become responsible citizens who will be ready to face the challenges of the future. Liberty ES will foster a love of learning, provide quality education, promote being kind and serving others and create an engaging, supportive learning environment. Liberty ES is a school where students receive academically rigorous instruction in order to positively impact academic achievement and critical thinking.

School Improvement Goal 1

As measured by the GA Milestones, Liberty Elementary student performance, in grades 3-5, will decrease by 3% each year in Levels 1 and 2 and increase 3% each year in Levels 3 and 4 in ELA over the course of the three year goal beginning in 2016-2017 school year.

School Improvement Year 1 Action Plan

- Utilizing **Concept Mapping** strategies in instructional delivery.
- Implementing **Small Group Instruction** within instructional setting.
- Promoting **Positive Student-Teacher Relationships** through community circles.

School Improvement Goal 2

By embedding ELA content across the curriculum, and as measured by the GA Milestones or EasyCBM, Liberty Elementary student performance will increase in Levels 3 and 4 by 3% for the Georgia Milestones' ELA assessment for grades 3-5 and 3% for grades K-2 on EasyCBM Reading benchmarks over the course of the three year goal beginning in 2016-2017 school year.

School Improvement Year 1 Action Plan

- Provide **Teacher to Student Feedback** consistently to improve student performance.
- Utilize **Concept Mapping** strategies in instructional delivery.
- Utilize **Guided Reading** and **Reading Assessments** to promote an increase in student Lexile levels.

More information available at http://cherokeek12.net/libertyes/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Little River Elementary School

Mr. Christian Kirby, Principal

2016-17

School Improvement Plan

Executive Summary



School Mission Statement

Little River Elementary School is committed to fostering the education of all students through differentiated instruction and collaboration with all members in our community. Little River ES will provide multiple curricular opportunities through hands-on learning, enhancing the use of technology and providing a nurturing environment with high expectations for all learners to be successful in their ever-changing society.

School Improvement Goal 1

Little River Elementary will increase the percentage of students in grades 3-5 scoring at Levels 3 and 4 on the GA Milestones in the area of ELA by 4% each year, while decreasing the percentage of students scoring at Levels 1 and 2 by 4% each year, for a total of a 12% change over the 2016-2019 school years.

School Improvement Year 1 Action Plan

- Provide **Teacher to Student Feedback** consistently to improve student performance.
- Utilize **Concept Mapping** to improve student performance.
- Implement **Vocabulary Programs**.

School Improvement Goal 2

Little River Elementary will increase Lexile levels on the spring EasyCBM assessment in Grades K-5 and on the GA Milestones assessment in grades 3-5 by 8% each year from 2016-2019 for all Early Intervention students on Tiers 2 and 3 in the Response to Intervention process.

School Improvement Year 1 Action Plan

- Provide **Teacher to Student Feedback** consistently to improve student performance.
- Implement **Student Self-Assessment** and **Student-Created Learning Goals**.
- Provide **Direct Instruction** to students on Tier 2 and 3.

More information available at http://cherokeek12.net/littleriveres/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Macedonia Elementary School

Dr. Carolyn Daugherty, Principal

2016-17

School Improvement Plan

Executive Summary



School Mission Statement

Macedonia Elementary School will celebrate academics, innovation and character.

School Improvement Goal 1

Increase the percentage of students scoring at Student Proficiency Level 4 on the ELA GA Milestones from 17% to 26% increasing 3 percentage points each year over a 3 year period starting in year 2016-17.

School Improvement Year 1 Action Plan

- Articulate and monitor individual **ELA Learning Goals** with the teacher moving students toward the learning target and deeper understanding.
- Assess the impact teaching is having on learning in 4th and 5th grade **Professional Learning Communities** focused on ELA achievement data analysis and **Response to Intervention**.

School Improvement Goal 2

Increase the percentage of Students with Disabilities scoring at Student Proficient Level 2 on the ELA GA Milestones from 11% to 20% increasing 3 percentage points each year over a three year period starting in the year 2016-17.

School Improvement Year 1 Action Plan

- Articulate and monitor individual **ELA Learning Goals** with the teacher moving students toward the learning target and deeper understanding.
- Assess the impact teaching is having on learning in 4th and 5th grade **Professional Learning Communities** focused on ELA achievement data analysis and **Response to Intervention**.

More information available at http://cherokeek12.net/macedoniaes/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Mountain Road Elementary School

Ms. Jennifer Landry, Principal

2016-17

School Improvement Plan

Executive Summary



School Mission Statement

The mission at Mountain Road Elementary School is to provide an excellent and nurturing educational environment for the next generation of learners who are uniquely qualified to meet and exceed the expectations of the future by working together, providing clear communication and delivering differentiated learning experiences.

School Improvement Goal 1

Mountain Road Elementary fourth and fifth grade students will increase ELA Student Growth Percentages as measured on the CCRPI. Students will work with their teachers to identify their current Lexile levels and establish personal Lexile goals of a minimum of one year's growth (typically 100-200 Lexile points). Various teacher strategies will be implemented to foster mean typical/high growth for the 2016-2017, 2017-2018 and 2018-2019 academic years.

School Improvement Year 1 Action Plan

- Implement consistently and pervasively **Phonics Instruction**.
- Seek **Meaningful Professional Development** as it relates to student achievement.
- Increase the use of **Small Group Learning** to support student achievement

School Improvement Goal 2

Mountain Road Elementary student subgroups in grades 4 and 5, specifically English Language Learners and Economically Disadvantaged students, will increase mathematics mean typical/high growth on Student Growth Percentages by 29-33 points from the baseline scale score as measured on the iReady Diagnostic and measured by the GA Milestones during the 2016-17, 2017-18 and 2018-19 school years.

School Improvement Year 1 Action Plan

- Utilize **Project-Based Learning** to make connections between the classroom and real-life math application.
- Seek **Meaningful Professional Development** as it relates to student achievement.
- Increase the use of **Small Group Learning** to support student achievement.

More information available at http://cherokeek12.net/mountainroades/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Oak Grove Elementary School

Fine Arts Academy

Ms. Penny Valle, Principal

2016-17

School Improvement Plan

Executive Summary



School Mission Statement

The mission at Oak Grove Elementary School Fine Arts Academy is to meet the needs of each unique individual by: Encouraging Life-long, enthusiastic learners; Providing a safe, positive and nurturing learning environment where students, teachers, and staff, parents, and community work together; and Implementing a school-wide Science, Technology, Engineering, Arts, and Math (STEAM) learning program that integrates across the curriculum to engage and enrich the lives of students by providing collaborative opportunities that promote creativity, critical thinking, and communications.

School Improvement Goal 1

Increase student achievement in Reading by increasing the average percent of students reading on or above grade level in grades 3, 4 and 5 on the GA Milestones by 2% each year for the next 3 years (from 66% to 72%) beginning 2015-16 SY.

School Improvement Year 1 Action Plan

- Implement **Vocabulary Program and Emphasis**.
- Implement **Direct Reading Instruction** with fidelity.
- Utilize **Phonics Instruction** with fidelity.

School Improvement Goal 2

Increase student achievement in Math by increasing the average percent of students in grades 3, 4 and 5 scoring in Levels III or IV (combined) on the GA Milestones by 3% each year for the next 3 years (from 32% to 41%) beginning 2015-16 SY.

School Improvement Year 1 Action Plan

- Provide **Formative Evaluation**.
- Implement **Student-centered Teaching**.
- Utilizing **Number Talks** to springboard to **Constructed Response** so students explain how they solve the problem.

More information available at http://cherokeek12.net/oakgrovees/sip/.

"Educating the Emerging Generation"

Cherokee County School District

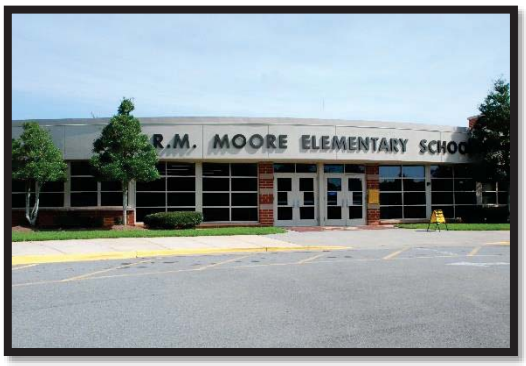
R.M. Moore Elementary School

Ms. Jan Adamson, Principal

2016-17

School Improvement Plan

Executive Summary



School Mission Statement

The mission of R. M. Moore Elementary School is to provide a community in which students have opportunities to be academically, emotionally, socially and physically productive. A variety of learning experiences will be provided which will challenge and motivate the spectrum of the students' abilities.

School Improvement Goal 1

R. M. Moore ES will increase the percentage of students scoring at the Proficient or Distinguished Levels from 55% to 64% in the area of ELA as measured by GA Milestones with a 3% increase each year during the 2016-17, 2017-18 and 2018-19 school years for an overall gain of 9%.

School Improvement Year 1 Action Plan

- Implement **Guided Reading Instruction** with fidelity across all grade levels.
- Implement **Direct Reading Instruction** with fidelity.
- Implement **Feedback Strategies**.

School Improvement Goal 2

R. M. Moore ES will increase the percentage of students scoring at the Proficient or Distinguished Levels from 68% to 74% in the area of math as measured by GA Milestones with a 2% increase each year during the 2016-17, 2017-18 and 2018-19 school years for an overall gain of 6%, with a specific emphasis on Economically Disadvantaged Students and Students with Disabilities.

School Improvement Year 1 Action Plan

- Use **Innovative Strategies** to increase math achievement.
- Use **Direct Instruction** and **Concept Mapping** to increase math achievement.
- Implement **Small Group Learning Instruction** and **Key Teaching Strategies**.

More information available at http://cherokeek12.net/rmmoorees/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Sixes Elementary School

Ms. Cindy Crews, Principal

2016-17

School Improvement Plan

Executive Summary



School Mission Statement

Sixes Elementary School will provide a safe, creative environment characterized by trust, respect and academic excellence. All students will be provided with the knowledge, attitudes and life skills to help them grow into self-sufficient, responsible citizens and life-long learners. A partnership of students, family, faculty and community will work together to achieve this goal.

School Improvement Goal 1

Increase the percentage of students scoring at Proficient and Distinguished Levels by 4 percentage points each year on ELA GA Milestones while decreasing the percentage of students scoring at Beginning and Developing Levels by 4 percentage points each year on the ELA GA Milestones for SY 2016-17, 2017-18 and 2018-19.

School Improvement Year 1 Action Plan

- Utilize **Small Group Teaching** of reading to increase student achievement.
- Implement **Targeted Teaching Strategies** for reading to increase student reading achievement.
- Use **Direct Instruction** and **Phonics Instruction** to increase student reading achievement.

School Improvement Goal 2

Increase the percentage of students in Grade 5 scoring at Proficient and Distinguished Levels by 4 percentage points each year on Social Studies GA Milestones while decreasing the percentage of students scoring at Beginning and Developing Levels by 4 percentage points each year on the Social Studies GA Milestones for SY 206-17, 2017-18 and 2018-19.

School Improvement Year 1 Action Plan

- Implement **School-wide Writing Program** to increase student achievement in Social Studies through writing.
- Utilize **Concept Mapping** to increase student understanding of Social Studies standards.
- Use **Reciprocal Teaching** to deepen understanding of non-fiction Social Studies texts.

More information available at http://cherokeek12.net/sixeses/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Woodstock Elementary School

Ms. Kim Montalbano, Principal

2016-17

School Improvement Plan

Executive Summary



School Mission Statement

Woodstock Elementary School is committed to provide a positive environment in which students advance academically, emotionally, physically, and socially in a challenging learning environment. We will provide a strong progressive Science, Technology, Engineering, Arts and Math (STEAM) focus in a culturally responsive setting to maximize learning in the 21st century.

School Improvement Goal 1

Improve reading achievement in 3rd, 4th and 5th grade students as measured by the GA Milestones during the 2017 to 2019 school years to decrease the number of students who are scoring below grade level in reading by 3% annually.

School Improvement Year 1 Action Plan

- Utilize **Direct Reading Instruction** in Kindergarten through 5th grades.
- Implement **Daily Phonics Instruction**.
- Use **Concept Mapping** to further develop reading comprehension.

School Improvement Goal 2

Improve writing achievement as measured by the GA Milestones during the 2017 to 2019 school years to decrease the number of 3rd, 4th and 5th grade students who are scoring in the remediation range in writing and language by 3% annually.

School Improvement Year 1 Action Plan

- Use **Concept Mapping** to further develop writing skills.
- Provide **Individual Feedback to Students** on their writing to facilitate improved skills.

More information available at http://cherokeek12.net/woodstockes/sip/.

"Educating the Emerging Generation"

Middle Schools

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School Improvement Plan Executive Summaries

Cherokee County School District

Creekland Middle School

Dr. Deborah Wiseman, Principal

2016-17

School Improvement Plan

Executive Summary



School Mission Statement

Creekland Middle School's shared mission, as committed and united stakeholders at Creekland MS, is to prepare students for college, careers and life in the twenty-first century by providing a quality education in a safe yet challenging environment that sets high expectations for all students, provides equitable learning opportunities for all students, encourages and provides opportunity for all students to be well-rounded and promotes academic success, critical thinking and life skills, respect for others and self, productive citizenship and life-long learning.

School Improvement Goal 1

Creekland Middle School will increase student growth in ELA by 4% each year for all students, with an emphasis on student subgroups, as measured on the 2016-17, 2017-18 and 2018-19 ELA GA Milestones.

School Improvement Year 1 Action Plan

- Require all **Students to Set an ELA Goal** and to **Self-Report Grades** on a weekly basis.
- Provide professional development through training and **Professional Learning Communities** to teachers to match key teaching strategies with the highest effect size for each instructional activity in the lesson.
- Utilize **Formative Assessments** for learning and require students to use **Metacognitive Strategies** to analyze and correct their mistakes, with teachers providing timely feedback.

School Improvement Goal 2

Creekland Middle School will affect a 3% decrease in students scoring at Levels 1 and 2 and increase by 3% in students scoring at Levels 3 and 4 in ELA, Math, Science and Social Studies as measured on the 2016-17, 2017-18 and 2018-19 GA Milestones.

School Improvement Year 1 Action Plan

- Require all **Students to Set a Goal for All Content Areas** and to **Self-Report Grades** on a weekly basis.
- Utilize professional development through training and **Professional Learning Communities** to provide teachers with a clear understanding of teaching strategies with highest effect size for student growth in all content areas and set expectation for teachers.

More information available at http://cherokeek12.net/creeklandms/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Dean Rusk Middle School

Ms. Cindy Cooper, Principal

2016-17

School Improvement Plan

Executive Summary



School Mission Statement

Dean Rusk Middle School will empower all students to be lifelong learners, creative problem solvers and responsible contributors in a global society.

School Improvement Goal 1

Dean Rusk Middle School will increase 6th, 7th and 8th grade student scores on the GA Milestones in Proficient and Distinguished Levels in ELA by 3% each year, while decreasing the percentage at the Beginning and Developing Levels by 3% each year during the 2016-2017, 2017-2018 and 2018-2019 school years.

School Improvement Year 1 Action Plan

- Implement **Metacognitive Strategies** and **Extended Writing** with all students to improve academic performance.
- Continue the practice of weekly **Professional Learning Community** meetings where discussions include the following: unpacking of standards, implementation of instructional strategies, analysis of student assessment data.
- Continue focus on **Reciprocal Teaching**, such as summarizing across lessons, questioning using upper levels of Depth of Knowledge, clarifying, and predicting to build meaning and to develop critical thinking skills.

School Improvement Goal 2

Dean Rusk Middle School will increase 6th, 7th and 8th grade student scores on the GA Milestones in Proficient and Distinguished levels in Mathematics by 3% each year, while decreasing the percentage at the Beginning and Developing Levels by 3% each year during the 2016-2017, 2017-2018 and 2018-2019 school years.

School Improvement Year 1 Action Plan

- Utilize vocabulary notebooks and **Marzano's Six Step Process to Teaching Academic Vocabulary** to support English Language Learner students.
- Continue focus on **Reciprocal Teaching**, such as summarizing across lessons, questioning using upper levels of Depth of Knowledge, clarifying, and predicting to build meaning and to develop critical thinking skills.
- Continue the practice of weekly **Professional Learning Community** meetings where discussions include the following: unpacking of standards, implementation of instructional strategies and analysis of student assessment data.

More information available at http://cherokeek12.net/deanruskms/sip/.

"Educating the Emerging Generation"

Cherokee County School District

E.T. Booth Middle School

Ms. Dawn Weinbaum, Principal

2016-17

School Improvement Plan

Executive Summary



School Mission Statement

Booth Middle School is committed to building a tradition of academic excellence in a safe, student-centered environment that emphasizes respect, responsibility and attention to the individual needs of all students.

School Improvement Goal 1

Increase student achievement of English Language Learner population in the area of ELA by 3% each year as measured by the 2016-2017, 2017-2018, and 2018-2019 GA Milestones.

School Improvement Year 1 Action Plan

- Implement with fidelity **Professional Learning Communities** in which teachers collaboratively analyze student data and plan effective instruction.
- Implement effective teaching strategies including an emphasis on **Vocabulary, Self-Monitoring and Reflection** and **Effective Teacher Feedback**.

School Improvement Goal 2

Increase student achievement in Tier 2 and Tier 3 student population in all content areas as evidence by a 3% gain each year on the 2016-2017, 2017-2018, and 2018-2019 GA Milestones.

School Improvement Year 1 Action Plan

- **Implement the RTI Process with Fidelity** focusing on student identification, effective classroom strategies, monitoring student practice and analyzing student data.
- Utilize **Study Skills Curriculum** and **Key Teaching Strategies** to increase achievement of Tier 2 and 3 students.

More information available at http://cherokeek12.net/etboothms/sip/.

"Educating the Emerging Generation"

Cherokee County School District

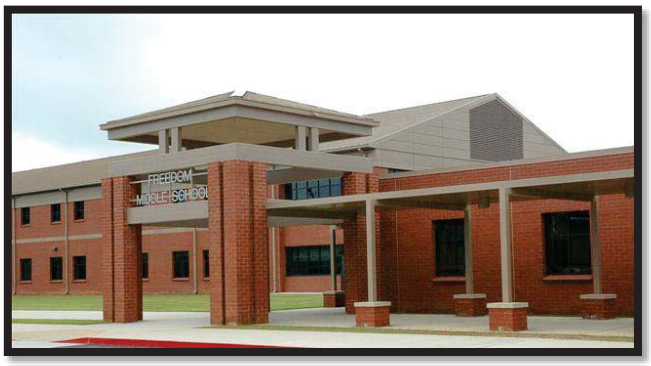
Freedom Middle School

Ms. Sheila Grimes, Principal

2016-17

School Improvement Plan

Executive Summary



School Mission Statement

The mission of Freedom Middle School is to create an environment that promotes a culture of growth, character and knowledge.

School Improvement Goal 1

Decrease the total percentage of students who score in Beginning and Developing Learner categories by 3% each year and increase the percentage of students who score in the Proficient and Distinguished Learner category by 3% each year with a focus on Students with Disabilities and Economically Disadvantaged learners in all grade levels as measured by the 2016-17, 2017-18 and 2018-19 GA Milestones ELA assessment.

School Improvement Year 1 Action Plan

- Increase the use of formative assessments in each subject area and grade level by developing common formative assessments in each data cycle through the **Professional Learning Community**.
- **Increase Student Engagement** (to include grade prediction, confidence rating and reflection) in each subject and grade level.

School Improvement Goal 2

Decrease the total percentage of students who score in Beginning and Developing Learner categories by 3% each year and increase the percentage of students who score in the Proficient and Distinguished Learner category by 3% each year with a focus on Students with Disabilities, Economically Disadvantaged learners and English Language learners in all grade levels as measured by the 2016-17, 2017-18 and 2018-19 GA Milestones Math assessment.

School Improvement Year 1 Action Plan

- Increase the use of formative assessments in each subject area and grade level by developing common formative assessments in each data cycle through the **Professional Learning Community**.
- **Increase Student Engagement** (to include grade prediction, confidence rating and reflection) in each subject and grade level.

More information available at http://cherokeek12.net/freedomms/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Mill Creek Middle School

Dr. Kerry Martin, Principal

2016-17

School Improvement Plan

Executive Summary



School Mission Statement

Mill Creek Middle School's mission is to provide rigorous and relevant educational experiences that promote student leadership and personal excellence to succeed in the 21st century.

School Improvement Goal 1

Mill Creek Middle School students in grades 6th-8th will increase ELA scale scores by 5 points each year during the 2016-2017, 2017-2018 and 2018-2019 school years.

School Improvement Year 1 Action Plan

- Utilize **Concept Mapping** with all students to increase student achievement in ELA.
- Implement **Metacognitive Strategies** to teach students how to plan tasks, monitor comprehension and evaluate their progress.

School Improvement Goal 2

The percentage of Mill Creek Middle School students achieving a 3 or 4 on the GA Milestones will exceed the district averages by 2 percentage points in all content areas each year during the 2016-2017, 2017-2018 and 2018-2019 school years.

School Improvement Year 1 Action Plan

- Utilize students' **Self-Assessment and Learning Goals** to increase achievement in all subject areas.

More information available at http://cherokeek12.net/millcreekms/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Teasley Middle School

Dr. Sue Zinkil, Principal

2016-17

School Improvement Plan

Executive Summary



School Mission Statement

Teasley Middle School, in partnership with parents and community members, is united by one common objective: to ensure students become successful, productive and responsible lifelong learners. Through high expectations, Teasley MS will inspire and empower academic, social and emotional growth.

School Improvement Goal 1

Teasley MS will improve the percentage of Economically Disadvantaged (ED) Students, English Language Learners (ELL) and Students with Disabilities (SWD) scoring a Level 2, 3 or 4 in ELA by 5 percentage points each year during the 2016-17, 2017-18 and 2018-19 school years until the subgroup performance target is met. For the 2017 GA Milestones, each subgroup will meet the following performance targets ED – 45%, ELL – 16% and SWD – 29%.

School Improvement Year 1 Action Plan

- Teasley will have every certified staff member participate in a **Professional Learning Community**.
- **Utilize ACCESS Scores** for English Language students **to Design, Instruct and Assess** instruction.

School Improvement Goal 2

Teasley MS will improve the percentage of Economically Disadvantaged (ED) Students, English Language Learners (ELL) and Students with Disabilities (SWD) scoring a Level 2, 3 or 4 in math by 5 percentage points each year during the 2016-17, 2017-18 and 2018-19 school years until the subgroup performance target is met. For the 2017 GA Milestones, each subgroup will meet the following performance targets ED – 53%, ELL – 30% and SWD – 35%.

School Improvement Year 1 Action Plan

- Teasley will have every certified staff member participate in a **Professional Learning Community**.
- **Utilize ACCESS Scores** for EL students **to Design, Instruct and Assess** instruction.

More information available at http://cherokeek12.net/teasleyms/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Woodstock Middle School

Mr. David Childress, Principal

2016-17

School Improvement Plan

Executive Summary



School Mission Statement

Woodstock Middle School's mission is to educate, nurture and motivate students for success, in school and beyond.

School Improvement Goal 1

Woodstock Middle School will decrease by 3% each year the number of 7th grade students scoring in the category "Level 1" on the Reading Subtest contained within the ELA GA Milestones by increasing 3% each year the number of 7th grade students scoring in the category "Level 2" on the Reading Subtest contained within the ELA GA Milestones during the 2016-17, 2017-18 and 2018-19.

School Improvement Year 1 Action Plan

- Use **Direct Instruction** to improve student achievement.
- Use **Collaborative Learning with Peers** as a strategy to increase reading comprehension and reading achievement.

School Improvement Goal 2

Woodstock Middle School will increase its Average Daily Attendance .2% each year for the 2016-17, 2017-18 and 2018-19 school years as measured by the Cherokee County Average Daily Attendance Percentages.

School Improvement Year 1 Action Plan

- Implement **Reinforcements for Students** who have perfect attendance in an effort to increase attendance.
- Demonstrate personal interest in students through **Developing Positive Teacher-Student Relationships** in an effort to increase attendance.

More information available at http://cherokeek12.net/woodstockms/sip/.

"Educating the Emerging Generation"

High Schools

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School Improvement Plan Executive Summaries

Cherokee County School District

Cherokee High School

Mr. Todd Miller, Principal

2016-17

School Improvement Plan

Executive Summary



School Mission Statement

Cherokee High School strives to meet the social, emotional and cognitive needs of all students to prepare them to become productive members of an ever-changing and diverse society.

School Improvement Goal 1

Over the next three years, Cherokee HS will continue to improve the overall graduation rate by 3% from 77% to 80% by tracking the attendance rate and pathway completion rate for Economically Disadvantaged (ED) students over that time period. The graduation rate for ED students for SY2014 was 10%. The goal for SY2016 is 11%. The goal for SY2017 is 12%. The goal for SY2018 is 13%.

School Improvement Year 1 Action Plan

- With the support to the attendance office and Graduation Coach, the Admininistration Team will utilize **Progress Monitoring of Student Attendance**.
- Counselors will continually **Monitor Student Progress toward Pathway Completion** (i.e. running records).

School Improvement Goal 2

Over the next three years, Cherokee HS will close the achievement gap between subgroup targets for English Language Learners (ELLs) and subgroup performance for ELLs by 5% across all Science GA Milestones (Biology and Physical Science). Five percent of ELLs passed the Biology GA Milestones for SY2015 while the target was 27.7%. In SY2015, 16.6% of ELLs passed the Physical Science GA Milestoneswhile the target was 28%.

School Improvement Year 1 Action Plan

- All English as Second or Other Language (ESOL) and ESOL content push-in teachers will be trained in **Sheltered Instruction (i.e., SIOP)**.
- **Professional Development** will continue to be provided as it relates to the **Co-Teaching** model.

More information available at http://cherokeek12.net/cherokeehs/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Creekview High School

Dr. Mark Merges, Principal

2016-17

School Improvement Plan

Executive Summary



School Mission Statement

The Creekview High School community encourages excellence and prepares all students to be successful global participants. The goal of Creekview High School is for teachers to utilize instructional strategies that through research are proven effective in the classroom and for the administration to monitor usage of these instructional strategies.

School Improvement Goal 1

Increase the percentage of students scoring at Level 3 and 4 on the GA Milestones by 3% each year (2016-2019) and decrease the percentage of students scoring at Level 1 on GA Milestones by 3% each year (2016-2019).

School Improvement Year 1 Action Plan

- Increase professional development through **Professional Learning Communities**.
- Provide better **Feedback from Teachers to Students**.
- Increase the use of **Effective Instructional Strategies**.

School Improvement Goal 2

Improve Advanced Placement (AP) scores by .10 each year (2016-2019).

School Improvement Year 1 Action Plan

- **Develop High Expectations** for each AP student
- **Ensure Appropriate Training** for AP teachers.
- **Educate Parents** about the AP program and the requirements and benefits for students.

More information available at http://cherokeek12.net/creekviewhs/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Etowah High School

Mr. Keith Ball, Principal

2016-17

School Improvement Plan

Executive Summary



School Mission Statement

Etowah High School's mission is to graduate life-long learners and productive community and global citizens.

School Improvement Goal 1

Over the next three years, EHS will increase the 4 year and 5 year graduation rate as measured by CCRPI by reducing the percentage of students who are retained by 3% (1% in SY16-17; 1% in SY17-18; and 1% in SY 18-19).

School Improvement Year 1 Action Plan

- Emphasize building **Positive Teacher-Student Relationships** with students in retained homerooms.
- Incorporate **Study Skills** into the retained TAA curriculum.

School Improvement Goal 2

Over the next three years, EHS will improve the percentage of students scoring Proficient and Distinguished on each of the GA Milestones by 1% (with emphasis in SY16-17 on Algebra 1, Physical Science, Geometry and Economics).

School Improvement Year 1 Action Plan

- Incorporate the teaching strategy of **Student Summarization** into instruction.
- Provide **Formative Evaluation** within instruction.
- Provide clarity through a **Clear Lesson Focus, Rubrics and Use of Exemplars** within instruction which specifically targets areas of growth from EOC and student performance data.

More information available at http://cherokeek12.net/etowahhs/sip/.

"Educating the Emerging Generation"

Cherokee County School District

River Ridge High School

Mr. Darrell Herring, Principal

2016-17

School Improvement Plan

Executive Summary



School Mission Statement

River Ridge High School is building a community of talented, unique and educated leaders.

School Improvement Goal 1

Increase students scoring at Levels 3 and 4 on GA Milestones by 5% yearly with an intense focus on Physical Science, Algebra 1 and Economics for 2016-2017 school year with new focus as needed for 2017-2018 and 2018-2019 school years.

School Improvement Year 1 Action Plan

- Utilize **Professional Learning Communities** structure to pursue Professional Development.
- Identify and implement **Research-based Teaching Strategies** to increase student achievement.

School Improvement Goal 2

Increase percentage of students receiving passing scores (3, 4 or 5) on Advanced Placement exams from 55% to 65% for 2016-2017 school year followed by a 5% percent increase for both 2017-2018 and 2018-2019 school years.

School Improvement Year 1 Action Plan

- Improve school processes for **Placement and Testing of AP Students**.
- Identify and implement **Research-based Teaching Strategies** to increase student achievement.

More information available at http://cherokeek12.net/riverridgehs/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Sequoyah High School

Mr. Elliott Berman, Principal

2016-17

School Improvement Plan

Executive Summary



School Mission Statement

The mission for Sequoyah High School is to provide students with diverse and challenging educational opportunities, which will prepare them to become engaged citizens and lifelong learners.

School Improvement Goal 1

Increase the number of students performing at a level of Proficient (Level 3) or Distinguished (Level 4) by three percent each year (2016-2017, 2017-2018 and 2018-2019) as measured on the GA Milestones.

School Improvement Year 1 Action Plan

- Increase opportunities for professional development through the use of **Professional Learning Communities**.
- Teach course specific **Vocabulary Strategies** to students.

School Improvement Goal 2

Increase the number of students achieving a Lexile measure greater than 1275 by three percent each year (2016-2017, 2017-2018 and 2018-2019) as measured on the American Literature GA Milestones.

School Improvement Year 1 Action Plan

- Train teachers to incorporate **Phonics Instruction** strategies in all courses.
- Teach students to use **Specific Study Skills** while summarizing texts.

More information available at http://cherokeek12.net/sequoyahhs/administration/school-improvement-plan-sip/.

"Educating the Emerging Generation"

Cherokee County School District

Woodstock High School

Mr. Mark Smith, Principal

2016-17

School Improvement Plan

Executive Summary



School Mission Statement

The mission of Woodstock High School is to prepare our students to learn from the past, apply to the present, and prepare for the future.

School Improvement Goal 1

Increase graduation rate from 87.6% to 89% during year one, and increase graduation rate by 2% in years two and three, as measured by the four year cohort graduation rate calculated by the state of Georgia with year one being the 2016-2017 school year, year two being the 2017-2018 school year and year three being the 2018-2019 school year.

School Improvement Year 1 Action Plan

- Increase **Positive Student-Teacher Relationships** for the purpose of increasing student achievement.
- Increase use of **Professional Learning Communities** as a form of professional development to identify and address data gaps in classroom instruction and assessment.
- Provide **Timely, Collaborative, and Relevant Feedback** which encourages students to engage in self-assessment and goal setting.

School Improvement Goal 2

Increase the percentage of students achieving Levels three and four on the GA Milestones by 5% per year over the next three years with year one being the 2016-2017 school year, year two being the 2017-2018 school year and year three being the 2018-2019 school year.

School Improvement Year 1 Action Plan

- Increase use of **Professional Learning Communities** as a form of professional development to identify and address data gaps in classroom instruction and assessment.
- Provide **Timely, Collaborative and Relevant Feedback** which encourages students to engage in self-assessment and goal setting.

More information available at http://cherokeek12.net/woodstockhs/sip/.

"Educating the Emerging Generation"

Centers

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School Improvement Plan Executive Summaries

Cherokee County School District

ACE Academy

Mr. Richard Landolt, Principal

2016-17

School Improvement Plan

Executive Summary



School Mission Statement

The mission of ACE Academy is to provide an academically comprehensive and measurable alternative learning experience. ACE is committed to providing a positive, student-centered, safe program that is sensitive to the varied learning styles of all students.

School Improvement Goal 1

Positively impact the course completion rate of high school students enrolled in ACE Academy by decreasing the average number of days (less than 90 days) it takes students to complete semester equivalent courses and increasing the number of courses completed by students.

School Improvement Year 1 Action Plan

- Teachers will **Monitor Student Data**.

School Improvement Goal 2

Positively impact the graduation/completion rate of the District's high schools by decreasing the average number of months enrolled in high school (home school + ACE Academy) it takes students to complete the requirements for graduation and increasing the number of students completing the requirements for graduation.

School Improvement Year 1 Action Plan

- Identify 3rd, 4th and 5th year students for **Individual Transcript Review** sessions.
- **Prioritize 3rd, 4th and 5th Year Students on the Waiting List** for transfer from home high schools to ACE Academy.

More information available at http://cherokeek12.net/aceacademy/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Ralph Bunche Center, Johnston and Oak Grove Preschools

Ms. Donna Adams, Principal

2016-17

School Improvement Plan

Executive Summary



School Mission Statement

The mission of the Ralph Bunche, Johnston and Oak Grove Preschool Centers is to provide children with an environment that is conducive to learning by encouraging curiosity, exploration, problem solving, self-expression, and to assist children in developing a positive self-image through exposure to and experience of hands-on and developmentally appropriate activities, children are allowed to be children to develop socially, emotionally, intellectually, and physically at their own pace.

School Improvement Goal 1

Monitor student performance in math to increase the growth of 3 and 4 yr. students by implementing the Georgia Early Learning Development Standards (GELDS) through the Instructional Frameworks model with outcomes of 60% Proficient for Special Ed. Students, 90% Proficient or Exceeds level for GA Pre-K/Head Start students as evidenced by Math Checklist and WSO data.

School Improvement Year 1 Action Plan

- Implementation and documentation of the **Georgia Early Learning Development Standards (GELDS)** in mathematics.
- Analysis of student data through **Professional Learning Communities** discussions to identify instructional strategies.
- Utilization of PLTL/select teachers to provide **Targeted Professional Development**.

School Improvement Goal 2

Monitor student performance in social skills to increase the growth of 3 and 4 yr. students by implementing the Georgia Early Learning Development Standards (GELDS) through the Instructional Frameworks model with outcomes of 70% Proficient or Exceeds level as evidenced by Positive Behavior Instructional.

School Improvement Year 1 Action Plan

- Implementation and documentation of the **Georgia Early Learning Development Standards (GELDS)** in social skill through the Big Day, High Scope, and Second Steps Curriculum.
- Analysis of student data through **Professional Learning Communities** discussions to identify instructional strategies for for students not meeting the target and exceeding the target.
- Utilization of PLTL/select teachers to provide **Targeted Professional Development**.

More information available at http://cherokeek12.net/preschool/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Tippens Education Center

Ms. Kelly Strickland, Principal

2016-17

School Improvement Plan

Executive Summary



School Mission Statement

The mission of L.R. Tippens Education Center is to provide individualized opportunities to prepare all students to be positive, successful and contributing members of society through a collaborative effort from all stakeholders.

School Improvement Goal 1

Increase the percentage of students' Individualize Education Plan objectives reaching mastery by ten percentage points each year over a three-year period starting in school year 2016-17.

School Improvement Year 1 Action Plan

- Utilize **Professional Learning Communities** to increase student achievement.
- Promote **Positive Teacher-Student Relationships** to increase student motivation and attendance.
- Utilize **Concept Mapping** to increase student achievement.

School Improvement Goal 2

Increase the percentage of high school courses passed from 78 percent to 84 percent as measured by 2 percentage points gained each year over a three-year period starting in school year 2016-17.

School Improvement Year 1 Action Plan

- Utilize **Direct Instruction** in math courses to increase student achievement.
- Implement **Vocabulary Instruction** in all high school courses to increase student achievement.
- Promote **Positive Teacher-Student Relationships** to increase student motivation and attendance.

More information available at http://cherokeek12.net/lrtippensec/sip/.

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