



BOZEMAN SCHOOL DISTRICT NO. 7

WILLSON BOARD ROOM #122

MONDAY -- April 10, 2023 -- 5:45 PM

Regular Board Meeting

- 5:45 1. **Call to Order -- Roll Call -- Pledge of Allegiance** Red = Not an Agenda Item (Placeholder)
2. **BSD7 Experience** Black = Agenda Item
- 2.1 Student Representatives Report
- 2.2 Board Education
- The Board Education Opportunity is a 15-minute segment that allows our Board to receive an educational snippet of what is happening in our District.
- 2.3 Recognition and Awards
- [2.3.1](#) 2022-2023 AA Speech and Debate State Championship Team, Individual State Champions, All-State Individuals, National Qualifiers, and Academic All-Americans
- [2.3.2](#) NAFME All-Northwest Band, Choir, and Orchestra students
- [2.3.3](#) 2022-2023 AA Wrestling State Champion and All-State Individuals
- [2.3.4](#) 2022-2023 AA Basketball All-State Individuals
3. **Action Items -- Consent**
- 3.1 Policy 2nd Reading
- 3.2 Minutes
- [3.2.1](#) Consider Approval of Board Meeting Minutes
- 3.3 High School District
- 3.4 Both Districts
- [3.4.1](#) Consider Approval of Financial Reports, Warrant Approval, and Donations
- [3.4.2](#) Consider Approval of Audit Contract for Fiscal Years 2022-23 through 2024-25
- 3.5 Both Districts
- [3.5.1](#) Consider Approval of Personnel Actions
- 3.6 Elementary District
4. **Action Items -- Singular**
- 4.1 Both Districts
- 4.2 High School District
- 4.3 Elementary District
5. **Board Discussion**
- 5.1 Policy 1st Reading
- [5.2](#) Committee Reports
- [5.3](#) Curriculum Standards Review Update
- [5.4](#) Legislative Update
6. **Public Comment on Non-Agenda Items**
- Recognition of visitors and explanation of procedures to be followed when addressing the Board. Members of the community are given the opportunity to make brief comments to the Board on any matter that is not included in the agenda. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.
7. **Reports**
- [7.1](#) Executive Cabinet Report

_____ ADJOURN

Public comment may be submitted electronically to trustees@bsd7.org

PLEASE TURN OFF CELL PHONES

Montana Code Annotated 2019

TITLE 45. CRIMES

CHAPTER 8. OFFENSES AGAINST PUBLIC ORDER

Part 1. Conduct Disruptive of Public Order

Disorderly Conduct

45-8-101. Disorderly conduct. (1) A person commits the offense of disorderly conduct if:

- (a) the person knowingly disturbs the peace by:
 - (i) quarreling, challenging to fight, or fighting;
 - (ii) making loud or unusual noises;
 - (iii) using threatening, profane, or abusive language;
 - (iv) rendering vehicular or pedestrian traffic impassable;
 - (v) rendering the free ingress or egress to public or private places impassable;
 - (vi) disturbing or disrupting any lawful assembly or public meeting;
 - (vii) transmitting a false report or warning of a fire or other catastrophe in a place where its occurrence would endanger human life;
 - (viii) creating a hazardous or physically offensive condition by any act that serves no legitimate purpose; or
 - (ix) transmitting a false report or warning of an impending explosion in a place where its occurrence would endanger human life; or
 - (b) in the course of engaging in any of the conduct prohibited by subsections (1)(a)(i) through (1)(a)(vi), a peace officer recognizes the person's conduct creates an articulable public safety risk.
- (2)
 - (a) Except as provided in subsections (2)(b), (3), and (4), a person convicted of the offense of disorderly conduct shall be fined an amount not to exceed \$100.
 - (b) A person convicted of a second or subsequent violation of subsections (1)(a)(i) through (1)(a)(vi) within 1 year shall be fined an amount not to exceed \$100 or be imprisoned in the county jail for a term not to exceed 10 days, or both.
 - (3) A person convicted of a violation of subsections (1)(a)(vii) through (1)(a)(ix) shall be fined an amount not to exceed \$1,000 or be imprisoned in the county jail for a term not to exceed 1 year, or both.
 - (4) A person convicted of a violation of subsection (1)(b) shall be fined an amount not to exceed \$500 or be imprisoned in the county jail for a term not to exceed 1 day, or both.

History: En. 94-8-101 by Sec. 1, Ch. 513, L. 1973; R.C.M. 1947, 94-8-101; amd. Sec. 1, Ch. 508, L. 1989; amd. Sec. 8, Ch. 415, L. 1991; amd. Sec. 1693, Ch. 56, L. 2009; amd. Sec. 1, Ch. 250, L. 2013; amd. Sec. 16, Ch. 321, L. 2017; amd. Sec. 2, Ch. 372, L. 2019.



Meeting Date:	April 10, 2023
Category:	Recognition and Awards
Agenda Item #:	2.3.1
Originated By:	Mark Ator, Activities Director
Others Involved:	Adam Thane, BHS Head Coach and Lynn Holsinger, GHS Head Coach

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

2022-23 AA Speech and Debate State Championship Team, Individual State Champions, All-State Individuals, National Qualifiers, and Academic All-Americans

Fiscal Impact:

N/A

Recommendation:

It is recommended that the Board of Trustees adopt the following resolution:

WHEREAS: The Bozeman High and Gallatin High Speech and Debate teams participated in the 2022-23 State AA Speech and Debate Championship Tournament held at Skyview High on January 27 and 28, 2023; and

WHEREAS: The Bozeman High Speech and Debate team took 1st place and earning the team State Championship were:
Hugh Burroughs, Kaylie Tedesco, Nela Ward, Myeongmin Choi, Caitlin Williams, Ian Becker, Ray Roberts, James Day, Maryn Schutz, Michael Callow, Cameron Taylor, Maria Marin-Rincon, Asa Hadley, Brady Foster, Bryce Kim, Timéa Rosner, Franz Ruyle, Alex Hansen, Levi Rosner, Avery Harris, Jude Wolfe, Raven West, Noah Cory, Ellie Cornish, India Buerkle, Chandler May, Ainsley Barton, Mae Turoski, Audrey Stenhouse, Stina Oliver, Ginny Dunnington, Terra Gallagher, Emerson Ritter, Sparta Evans, AJ Frisque, Aubrie Hansen, Quinn Fastnow, Reagan Flentie, Anna Wiseman, Ivy Tierney, Sam Funderburk, Kyla Gunderson, Hanalei Wallace, Ava Ragsdale, Cooper White, Tommy Meltzer, Nathan Andecker; and

WHEREAS: Earning Individual State Champion were:

Bozeman High Students

Hugh Burroughs	Dramatic Interpretation
Kaylie Tedesco and Nela Ward	Policy Debate
Myeongmin Choi	Lincoln-Douglas Debate; and

WHEREAS: Earning All-State honors were:
Bozeman High Students
 Hugh Burroughs Dramatic Interpretation
 Kaylie Tedesco and Nela Ward Policy Debate

Ian Becker and Caitlin Williams
Myeongmin Choi
Cameron Taylor
Asa Hadley and Brady Foster
Ava Ragsdale
Jude Wolfe
Jude Wolfe
Noah Cory
Sparta Evans
AJ Frisque
Anna Wiseman

Policy Debate
Lincoln-Douglas Debate
Lincoln-Douglas Debate
Public Forum Debate
Legislative Debate
Extemporaneous Speaking
Impromptu Speaking
Impromptu Speaking
Program Oral Interpretation
Memorized Public Address
Informative Speaking; and

WHEREAS: The following students are National Qualifiers and will compete in the National Speech and Debate Association High School National Tournament, on June 11-16, 2023 in Phoenix, AZ:

Bozeman High Students

Hugh Burroughs and Chandler May
Audrey Stenhouse and Mae Turoski
Sparta Evans
Ainsley Barton
Sam Funderburk
Jude Wolfe
Noah Cory
Raven West
Quinn Fastnow
AJ Frisque
Ava Ragsdale
Cooper White
Tommy Meltzer
Phoebe Cross
Kaylie Tedesco and Nela Ward
Maryn Schutz and Michael Callow
Asa Hadley and Brady Foster
Ian Becker and Alex Hansen
Franz Ruyle and Levi Rosner
Cameron Taylor
Myeongmin Choi
Caitlin Williams
Ellie Cornish
Ray Roberts

Duo Interpretation
Duo Interpretation
Dramatic Interpretation
Dramatic Interpretation
Informative Speaking
International Extemporaneous Speaking
International Extemporaneous Speaking
Original Oratory
Program Oral Interpretation
Program Oral Interpretation
Congressional Debate: Senate
Congressional Debate: House
Congressional Debate: House
Congressional Debate: House
Policy Debate
Policy Debate
Public Forum Debate
Public Forum Debate
Public Forum Debate
Lincoln-Douglas Debate
Lincoln-Douglas Debate
World Schools Debate
World Schools Debate
World Schools Debate

Gallatin High Students

Rhianna Ashcraft
Alison Apostle
Devon Hanley
Shelby Tyler
Julian Staggs
Cole Woodward
Pranshu Krishna

Humorous Interpretation
Original Oratory
International Extemporaneous Speaking
US Extemporaneous Speaking
Lincoln-Douglas Debate
World Schools Debate
World Schools Debate; and

WHEREAS: Earning Academic All-American Honors from the National Speech and Debate Association are:

Bozeman High Students

Hugh Burroughs

Caitlin Williams

Ian Becker

Ellie Cornish

Quinn Fastnow

AJ Frisque

Asa Hadley

Ray Roberts

Mae Turoski

Raven West

Anna Wiseman

Gallatin High Student

Rhianna Ashcraft

THEREFORE: Be it resolved that the Board of Trustees recognize and honor the 2022-23 Speech and Debate State Championship Team, Individual State Champions, All-State Individuals, National Qualifiers, and Academic All-Americans.



Meeting Date:	April 10, 2023
Category:	Recognition and Awards
Agenda Item #:	2.3.2
Originated By:	Marilyn King and Mike Van Vuren, Deputy Superintendents
Others Involved:	Andrew W. Loftus, Director of Fine Arts Dan Mills, Principal Bozeman High Erica Schnee, Principal Gallatin High

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

NAfME All-Northwest Band, Choir, and Orchestra students

Fiscal Impact:

N/A

Recommendation:

It is recommended that the Board of Trustees adopt the following resolution:

WHEREAS: Members of the Bozeman High School Band, and Orchestra have excelled as musicians through their hard work, dedication, and talent; and

WHEREAS: Through competitive recorded auditions they were selected as members of the National Association for Music Education (NAfME), All-Northwest, (Alaska, Idaho, Montana, Oregon, Washington and Wyoming), 2023 Honor Band, Choir, and Orchestra;

THEREFORE: Be it resolved that the Board of Trustees recognize and honor:

Bozeman High School BAND - Kelly Berdahl, Director

Kiersten Schaeffer

Mae Turoski (All NW Orchestra selection)

Benjamin Wilson

Bozeman High School CHOIR - Jacob Malczyk, Director

Hugh Burroughs

Zachary Malczyk

Bozeman High School ORCHESTRA - Michael Certalic, Director

Felix Guggenheim

Valentin Kunze

Gallatin High School BAND - Jeffrey Ruffcorn, Director

Kei Braun

William Carlson

Gallatin High School ORCHESTRA - Michael Certalic, Director

Anastasia Grayl

Pranshu Krishna

Alexander Schoep

Reece Stone

Kamara Wilbur

Salena Wilbur



Meeting Date:	April 10, 2023
Category:	Recognition and Awards
Agenda Item #:	2.3.3
Originated By:	Mark Ator, Activities Director
Others Involved:	Sean Dellwo, BHS Head Coach

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

2022-2023 AA Wrestling State Champion and All State Individuals

Fiscal Impact:

N/A

Recommendation:

It is recommended that the Board of Trustees adopt the following resolution:

- WHEREAS: The Bozeman High Boys and Girls Wrestling teams competed in the AA State Wrestling Meet in Billings February 9-11, 2023; and
- WHEREAS: The following wrestlers are Individual AA State Champions:
Avery Allen 1st Place 145 lb. weight class
Kaitlyn Thorn 1st Place 145 lb. weight class; and
- WHEREAS: Avery Allen is the second Bozeman High four-time state champion and the 40th four-time state champion in Montana history; and
- WHEREAS: The following Bozeman High wrestlers were placers at the State Wrestling Tournament:
3rd Hudson Wiens 285 lb. weight class
4th Elijah Carroll 126 lb. weight class
6th Jack Montoya 138 lb. weight class
- THEREFORE: Be it resolved that the Board of Trustees recognize and honor Bozeman High School's 2022-2023 AA Wrestling State Champions Avery Allen and Kaitlyn Thorn and All State Individuals: Elijah Carroll, Jack Montoya, and Hudson Wiens.



Meeting Date:	April 10, 2023
Category:	Recognition and Awards
Agenda Item #:	2.3.4
Originated By:	Mark Ator, Activities Director
Others Involved:	Troy Hostetler, BHS Boys Head Coach Michael Claxton, GHS Boys Head Coach Wes Holmquist, GHS Girls Head Coach

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

2022-2023 AA Basketball All-State Individuals

Fiscal Impact:

N/A

Recommendation:

It is recommended that the Board of Trustees adopt the following resolution:

WHEREAS: The Bozeman High and Gallatin High Boys and Girls Basketball teams competed in the AA State Basketball Tournament, which took place in Butte March 9-11, 2023; and

WHEREAS: The following student athletes were selected as 1st Team All-State Individuals:

Jada Davis	Gallatin High
Kellen Harrison	Bozeman High
Eli Hunter	Gallatin High

THEREFORE: Be it resolved that the Board of Trustees recognize and honor the 2022-2023 AA Basketball All-State individuals Jada Davis, Kellen Harrison and Eli Hunter.



Meeting Date:	April 10, 2023
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.2.1
Originated By:	Lacy Clark, Director of Business Services
Others Involved:	Lori Ross, Executive Assistant

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of Board Meeting Minutes

Facts & Discussion:

1. Minutes of the [March 6, 2023](#) Regular Board Meeting.
2. Minutes of the [March 21, 2023](#) Board Luncheon.
3. Minutes of the [March 2, 2023](#) Committee Meeting.
4. Upon approval, the minutes represent the official actions of the Board of Trustees of School District No. 7.

Fiscal Impact:

N/A

Superintendent's Recommendation:

It is recommended the Board of Trustees approve as presented, the minutes of the Regular Board Meeting on [3-6-2023](#), Board Luncheons on [3-21-2023](#), and Committee Meeting on [3-02-2023](#).

Other Alternatives:

1. Do not approve the recommendation and request administration to propose changes.



Meeting Date:	April 10, 2023
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.4.1
Originated By:	Lacy Clark, Director of Business Services
Others Involved:	Julia Wayman, Accounting Supervisor Alex Judge, District Bookkeeper

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of [Financial Reports](#), Warrant Listing, and [Donations](#)

Facts & Discussion:

This monthly update on the fiscal business of the District is designed to provide Trustees and the public with up-to-date and timely information on revenue and expenditures, fiscal operations, and the overall financial position of the Bozeman Public Schools.

The Warrant Registers are available in the Business Office and have been sent to the Trustees. March 2023 warrants are as follows: Operational warrants were \$1,624,707.67; net Payroll, taxes and deductions were \$5,131,361.71; Warrants disbursed for March 2023 were \$6,756,069.38.

Investment of District Funds in accordance with State law as of: Feb 28, 2023

Gallatin County Investment Pool	\$6,220,876.92
First Interstate Bank Investment Pool	\$40,273,061.91
Nonexpendable Endowment (D.A. Davidson)	<u>\$902,127.43</u>
Total District cash and investments	<u>\$47,396,066.26</u>

Fiscal Impact:

Refer to attached report.

Superintendent's Recommendation:

It is recommended the Board of Trustees approve the [Financial Reports](#), warrant listing, and [Donations](#) as presented.

Other Alternatives:

1. Do not approve the recommendation and request administration propose changes.



Meeting Date:	April 10, 2023
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.4.2
Originated By:	Lacy Clark, Director of Business Services
Others Involved:	Mike Waterman, Executive Director of Business & Operations, Julia Wayman, Accounting Supervisor

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of Audit Contract for Fiscal Years 2022-23 through 2024-25.

Facts & Discussion:

1. The district has historically requested audit proposals for a three-year period.
2. 2021-22 was the final year of a three-year contract with Anderson Zurmuehlen & Company.
3. The district requested proposals for auditing services as outlined in law. Three proposals were received from: Denning, Downey & Associates, Wipfli LLP, and Eide Bailly LLP.
4. Anderson Zurmuehlen & Company declined to bid, as they are no longer offering Government Auditing services.
5. For the last three years, the district paid \$119,676.00 for the audit services and financial document preparation (an average of \$39,892 per year).
6. District Strategic Objective 3.01 states that the District will “Enhance District transparency and accountability through effective communication with our community.” As a part of our commitment to that goal, the District places the utmost importance on financial accuracy and accountability. It follows that expertise and experience are the most important factors when selecting an auditor.
7. Eide Bailly has a list of large clients and experience with the financial preparation and review. The District was pleased with their bid options and the cost of their proposal is reasonable when compared to the other bid prices.
8. The District plans on completing the CAFR financial reporting internally, with the option to utilize Eide Bailly in the future if necessary.

Fiscal Impact:

\$61,700 per year, \$185,100 three-year total

Recommendation:

It is recommended that the Board of Trustees approve the bid with Eide Bailly, LLP to conduct three one-year Financial Compliance Audits for fiscal years 2023, 2024, and 2025 and authorize administration to negotiate and execute the associated contract.

Other Alternatives:

1. Do not approve the recommendation and request administration to propose changes.



Meeting Date: April 10, 2023

Category: Action Item - Consent - Both Districts

Agenda Item #: 3.5.1

Originated By: Pat Strauss, Director of Human Resources

Others Involved:

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of Personnel Actions

Facts:

As per [MCA 20-3-324 -- Powers and Duties of Trustees --](#) the trustees of each district shall employ or dismiss personnel considered necessary to carry out the various services of the district.

Fiscal Impact:

Noted on report

Recommendation:

The Board of Trustees is requested to employ, dismiss, or accept the resignations of those noted on the Personnel Action Report.

Other Alternatives:

1. Do not approve the recommendation and request that the administration propose changes.

**Bozeman Public Schools
Human Resources**

April 10, 2023

REQUIRES BOARD ACTION

Confirmation of Employment (Professional)

Name	Position	Level/Step	Effective	Hrly. Rate
Judge, Alexandria	Accounting/District Bookkeeper, .9125 FTE, BUS OFF, 12 mos.	Non Unit	4/3/2023	\$20.00
Kelly, Mariel	Sign Language Interpreter, .2625 FTE, HYL T, 9.25 mos	Non Unit	2/28/2023	\$21.00

Confirmation of Employment (Classified)

Name	Position	Level/Step	Effective	Hrly. Rate
Calio, Cache	FS Specialist, .1875 FTE, BHS, 9.25 mos.	FB1	4/3/2023	\$17.50
Carlson, Alexandra	Before/Afterschool PARA, .30 FTE, IRVG, 9.25 FTE	B01	3/21/2023	\$15.45
Gates, Chelsea	HR Specialist, .6813 FTE, WILL, 12 mos.	H02	3/20/2023	\$18.91
Gibson, Theodore	Custodian, .50 FTE, HYL T, Roving Custodian, .50 FTE, FAC, 12 mos.	G03	3/10/2023	\$19.02
Medina, Andres	Head Custodian, 1.0 FTE, CJMS, 12 mos.	G03	3/27/2023	\$21.12
Medina, Marissa	SPED - Disc - PARA, .8125 FTE, WHIT, 9.25	D03	3/22/2023	\$17.12
Phillips, Melissa	Custodian, 1.0 FTE, BHS, 12 mos.	G05	3/27/2023	\$19.79
Rasmussen, Christopher	Support Specialist, 1.0 FTE, TECH, 12 mos.	H05	3/30/2023	\$20.07
Rawls, Chenoa	Before/After School Program Director, .375 FTE, HYL T, 9.5 mos.	Non Unit	2/16/2023	\$18.00
Riojas, Lilas	Custodian, .50 FTE, MDLK, 12 mos.	G02	3/8/2023	\$18.65
Rosgaard, Jared	Before/After School PARA, .225 FTE, HAWT, 9.25 FTE	B01	3/20/2023	\$15.45
Sherman, Lonis	Discretionary PARA, .75 FTE, Transportation PARA, .125 FTE, EMDI, 9.25 mos.	B01	2/22/2023	\$15.45

Confirmation of Request for Leave of Absence (Certified)

Name	Position	Reason	Effective Dates
Arnold, Sallie	Music Teacher, 1.0 FTE, HAWT	VCDP	January - June 2024
Hartman, Jessica	Elementary Teacher, 1.0 FTE, MDLK	LOA	2023-2024
Lingle, Bryce	SPED Teacher, 1.0 FTE, CJMS	FMLA	5/8/23 - 6/9/23
Marker, Rachel	TOSA, 1.0 FTE, CURR	LOA	2023-2024
McKenney, Katherine	Elementary Teacher, 1.0 FTE, EMDI	FMLA	5/26/23 - 6/9/23
Thomas, Katy	Guidance Counselor, 1.0 FTE, MDLK	LOA	2023-2024

REPORT OF ADMINISTRATIVE ACTIONS

Confirmation of Resignations/Terminations (Administrative)

Name	Position	Reason	Effective	Years of Service
Grissom, Gordon	Principal, 1.0 FTE, Non Unit, \$124,603, SMS	Retirement	6/30/2023	15

Confirmation of Resignations/Terminations (Certified)

Name	Position	Reason	Effective	Years of Service
Bell, Sarah	French Teacher, 1.0 FTE, BA(M)+60, Step 14, \$46,849.45, SMS	Retirement	3/6/2023	13.7
Glynn, Samantha	SPED Teacher, 1.0 FTE, BA(M)+105, Step 12, \$73,521, BHS	Resignation	6/9/2023	8

**Bozeman Public Schools
Human Resources**

April 10, 2023

REPORT OF ADMINISTRATIVE ACTIONS (con't)

Confirmation of Resignations/Terminations (Certified) (con't)

Name	Position	Reason	Effective	Years of Service
Grissom, Kaye	Librarian, 1.0 FTE, BA(M)+105, Step 11, \$72,130, HYL T	Retirement	2/28/2023	10
Gross, Dena	Spanish Teacher, 1.0 FTE, BA(M)+105, Step 18, \$84,288, SMS	Retirement	6/9/2023	27
Harper, Wade	School Psychologist, 1.0 FTE, BA(M)+105, Step 14, \$77,404, MDLK	Retirement	6/9/2023	8
Holt, Michelle	MS Teacher, 1.0 FTE, BA+45, Step 6, \$40,229.94, CJMS	Resignation	3/24/2023	1.7
Hoover, Melody	SPED - Deaf Teacher, 1.0 FTE, BA(M)+75, Step 11, \$69,637, SPED	Retirement	6/9/2023	11
Kaplin-Jones, Suzanne	Health Enhancement Teacher, .50 FTE, BA+15, Step 15, \$27,140, MDLK	Retirement	6/9/2023	15
Lingle, Bryce	SPED Teacher, 1.0 FTE, BA, Step 2, \$45,542, CJMS	Resignation	6/9/2023	2
McCullough, Wendy	Elementary Teacher, 1.0 FTE, BA(M)+105, Step 18, \$84,288, MOST	Retirement	6/9/2023	31
Parent, Samantha	Elementary Teacher, .50 FTE, BA+15, Step 8, \$26,739, IRVG	Resignation	6/9/2023	8

Confirmation of Resignations/Terminations (Classified)

Name	Position	Reason	Effective	Years of Service
Leach, Samuel	Roving Custodian, .50 FTE, G03, \$19.02/hr., FAC, 12 mos.	Resignation	3/3/2023	6 mos.
Stordahl, Sonja	Discretionary PARA, .25 FTE, B02, \$15.76/hr., IRVG, 9.25 mos.	Resignation	3/14/2023	8.85 mos.

Changes and Revisions in Contracts (Classified)

Name	From	To	Effective	Reason
Castillo, Emmanuel	Lead Custodian, 1.0 FTE, G10, \$23.25/hr., BHS, 12 mos.	Head Custodian, 1.0 FTE, G10, \$23.50/hr., MDLK, 12 mos.	3/14/2023	Internal Transfer
Gates, Chelsea	HR Specialist, .6813 FTE, H02, \$18.91/hr., WILL, 12 mos.	HR Specialist, .725 FTE, H02, \$18.91/hr., WILL, 12 mos.	3/27/2023	Increase in FTE/hrs.
Gnuse, Taylor	Custodian, 1.0 FTE, G05, \$19.79/hr., GHS, 12 mos.	Maintenance/Custodian, 1.0 FTE, H05, \$20.07/hr., GHS, 12 mos.	2/13/2023	Correction to Position
Hastert, Michael	Head Custodian, 1.0 FTE, G09, \$23.07/hr., MDLK, 12 mos.	Maintenance/Custodian, 1.0 FTE, H09, \$21.73/hr., BHS, 12 mos.	3/20/2023	Internal Transfer
Hendricks, Stephen	Custodian, 1.0 FTE, G07, \$20.59/hr., BHS, 12 mos.	Lead Custodian, 1.0 FTE, G07, \$21.99/hr., BHS, 12 mos.	3/14/2023	Internal Transfer
Mathys Hess, Muriel	SPED PreK PARA, .50 FTE, SPED PARA, .175 FTE, SPED D01, \$16.45/hr., WHIT, 9/9.25 mos.	SPED PARA, .175 FTE, SPED - Disc PARA, .70 FTE, SPED D01, \$16.45/hr., WHIT, 9.25 mos.	3/21/2022	Change of Assignments, Increase in FTE/Hrs.
Monastiere, Joanne	SPED PARA, .125 FTE, SPED D10, \$18.53/hr., Early Literacy PARA, .75 FTE, B10, \$17.24/hr., ASPT, 9.25 mos.	Early Literacy PARA, .75 FTE, B10, \$17.24/hr., ASPT, 9.25 mos.	2/28/2023	Termination of Assignment

**Bozeman Public Schools
Human Resources**

April 10, 2023

REPORT OF ADMINISTRATIVE ACTIONS (con't)

Changes and Revisions in Contracts (Classified) (con't)

Name	From	To	Effective	Reason
Paulson, Jeana	Discretionary PARA, .5125 FTE, Building Funded PARA, .30 FTE, Transportation PARA, .0625 FTE, B07, \$16.73/hr., WHIT, 9.25 mos.	Discretionary PARA, .5125 FTE, Transportation PARA, .0625 FTE, B07, \$16.73/hr., SPED - Disc PARA, SPED D07, \$17.99/hr., WHIT, 9.25 mos.	3/22/2023	Change of Assignments
Ramsey, Lucas	Maintenance/Custodian, 1.0 FTE, H07, \$20.88/hr., BHS, 12 mos.	Head Custodian, 1.0 FTE, I07, \$23.90/hr., BHS, 12 mos.	3/20/2023	Internal Transfer
Rawls, Chenoa	Before/After School Program Director, .375 FTE, Non Unit, \$18.00/hr., HYL, 9.5 mos.	Before/After School Program Director, .375 FTE, Non Unit, \$18.00/hr., SPED - Disc - PARA, .25 FTE, SPED D01, \$16.45/hr., HYL, 9.5 mos.	3/7/2023	Additional Assignment/ Increase in FTE/Hrs.

Stipends - Extracurricular

Name	Authorized Position	Stipend	Level	Effective
Babcock, Trista	Club - 7th Gr Student Council - SMS (Longevity)	\$1,445.60	6	2022-2023
Black, Amanda	Fastpitch - Asst. Coach - BHS	\$4,073.00	3	3/13/23 - 5/27/23
Chandler, Hunter	Wrestling - 7th/8th Gr - CJMS (2*5+3*6/5)	\$1,707.60	5/6	1/23/23 - 3/10/23
Estes, Simon	Wrestling - 7th/8th Gr - SMS (2*5+3*6/5)	\$1,707.60	5/6	1/23/23 - 3/10/23
Herbst, Alyssa	Elementary Intramurals - Basketball - HYL (Longevity) (Revised)	\$795.96	7	11/8/22 - 12/15/22
Nosler, Andrew	Wrestling - 7th/8th Gr - CJMS (2*5+3*6/5)	\$1,707.60	5/6	1/23/23 - 3/10/23
Ruiz, Enrique	Wrestling - 7th/8th Gr - SMS (2*5+3*6/5)	\$1,707.60	5/6	1/23/23 - 3/10/23
Yates, Tucker	Wrestling - 7th/8th Gr - CJMS (2*5+3*6/5)	\$1,707.60	5/6	1/23/23 - 3/10/23

Stipends - Not Extracurricular

Name	Authorized Position	Stipend	Level	Effective
Barefield, Matt	Additional .1 FTE of BA(M)+105, Step 16 for Spring Semester of Adaptive PE - SMS	\$8,018.40		1/23/23 - 6/9/23
Carothers, Sarah	Substitute incentive for subbing full days for the 1st semester of 22-23 school year - HR	\$520.00		8/29/23 - 1/20/23
Castillo, Emmanuel	Spanish Interpreter services for PARA Orientations in HR (Hrly. Rate)	\$16.00		2/7/23 - 6/30/23
Dore, Mary	National Board Certification - Teaching - MOST (Payment from OPI)	\$1,500.00		2022-2023
Hardin, Elizabeth	National Board Certification - Teaching - CJMS (Payment from OPI)	\$1,500.00		2022-2023
Hirsch, Tara	National Board Certification - Teaching - HYL (Payment from OPI)	\$1,500.00		2022-2023
Holmquist, Wes	MTDA - Sports Officiating - Spring 2023 - Section 1 - GHS	\$4,227.54		Spring 2023
Houston, Todd	MTDA - MS Health - Spring 2023 - Section 1 - WHIT	\$2,362.44		Spring 2023
McCausland, Lucinda	National Board Certification - Teaching - HAWT (Payment from OPI)	\$1,500.00		2022-2023
Nelson, Kara	National Board Certification - Teaching - CJMS (Payment from OPI)	\$1,500.00		2022-2023

**Bozeman Public Schools
Human Resources**

April 10, 2023

REPORT OF ADMINISTRATIVE ACTIONS (con't)

Stipends - Not Extracurricular (con't)

Name	Authorized Position	Stipend	Level	Effective
Nelson, Ryan	MTDA - Sports Officiating - Spring 2023 - Section 2 - BHS	\$3,481.51		Spring 2023
Paynich, Katy	.2 FTE Additional Duties for C. Skinner at BA(M)+105, Step 18 for 9 days - BHS	\$811.35		1/25/23 - 2/6/23
Paynich, Katy	2% for Service Recognition for 9 days - BHS	\$4.77		1/25/23 - 2/6/23
Seiger, Lynn	Additional Duties Supervising ISS Students - CJMS (Hrly. Rate in addition to regular hourly rate.)	\$10.00		2/1/23 - 6/30/23
Thompson, Bill	High School Additional Duties - FAC	\$1,800.00		March 1 - 31, 2023
Wallner-Drake, Amy	MTDA - AP Human Geography B - Spring 2023 - Section 1 - BHS	\$1,616.40		Spring 2023
Wallner-Drake, Amy	MTDA - Spanish/MS (1 semester) - Spring 2023 - Section 4 - BHS	\$3,232.83		Spring 2023
Wallner-Drake, Amy	MTDA - ICP Government - Full Year B - Quarter 1 - BHS	\$150.00		Quarter 1
Wallner-Drake, Amy	MTDA - ICP Government - Full Year B - Quarter 1 - BHS	\$150.00		Quarter 1
Woods, Kathryn	National Board Certification - Teaching - HAWT (Payment from OPI)	\$1,500.00		2022-2023



Meeting Date:	April 10, 2023
Category:	Discussion - Committee Reports
Agenda Item #:	5.2
Originated By:	Casey Bertram, Superintendent
Others Involved:	Executive Cabinet

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
Committee Reports

Discussion:
Superintendent Casey Bertram and the Executive Cabinet team will provide Trustees with updates related to board standing committees and ad-hoc committees, consistent with [2022-2023 Board Committee Assignments](#).



Meeting Date:	April 10, 2023
Category:	Discussion
Agenda Item #:	5.3
Originated By:	Marilyn King and Mike VanVuren, Deputy Superintendents
Others Involved:	Alex Ide, Curriculum & Technology Integration TOSA

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
Curriculum Standards Review and Grade 6-8 English Language Arts Resource vetting process updates.

Discussion:
Curriculum and Technology Integration Specialist TOSA, Alex Ide, will discuss the following topics:

- The status update of the content standards review process for Career and Technical Education, Computer Science, Library Media and Information Literacy, Social Studies, Technology Integration
- The status update of the Grade 6-8 English Language Arts Resource vetting process.



Meeting Date:	April 10, 2023
Category:	Discussion - Legislative Updates
Agenda Item #:	5.4
Originated By:	Casey Bertram, Superintendent
Others Involved:	Executive Cabinet

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
Legislative Update

Discussion:
Superintendent Casey Bertram and the Executive Cabinet team will provide Trustees with updates and lead discussion on Montana and Congressional legislation that may affect the operation of the District.

This item supports the following LRSP Strategic Objective:
Goal Area #3: Community Engagement and External Relations
3.06 During the 2021 Legislative Session, Bozeman Public Schools will continue to advocate for policies, procedures and resources needed to meet the high quality educational goals important to the community.



Meeting Date:	April 10, 2023
Category:	Reports
Agenda Item #:	7.1
Originated By:	Casey Bertram, Superintendent
Others Involved:	Executive Cabinet

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

The Executive Cabinet will provide updates of current issues in their respective areas of responsibility. Since the topics that may come up have not been properly noticed, these reports should not result in extensive discussion by the Board and public at this meeting. They may, however, lead to future agenda items that have been properly noticed.



Meeting Date: April 10, 2023

Category: Reports

Agenda Item #: 7.2

Originated By: Trustees

Others Involved:

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Individual Trustees will be provided the opportunity to make requests, express concerns, give reports and request future agenda items. Since the topics that may come up have not been properly noticed, these reports should not result in extensive discussion by the Board and public at this meeting. They may, however, lead to future agenda items that have been properly noticed.



Bozeman School District 7

404 West Main

Bozeman, Montana 59715

Core Purpose

“Bozeman Public Schools exist to provide an outstanding education that inspires and ensures high achievement so every student can succeed and make a difference in a rapidly changing world community.”

Core Values

- ☐ **High Student Achievement:** We are committed to ensuring that all students achieve at high levels.
- ☐ **Committed, Quality Staff:** We employ and retain well qualified and talented staff members who demonstrate a commitment to the core purpose of the District.
- ☐ **Community and Family Engagement:** We believe that parents and the community are essential contributors in the achievement of our goals.
- ☐ **Climate:** We operate in a climate of respect, honesty and hard work, recognizing the need to be adaptable and open to change.
- ☐ **Fiscal Responsibility:** We are fiscally responsible in the management and expenditure of all District resources.
- ☐ **Decision Making:** We rely on best practices research to guide our decision-making.

Big Audacious Goal – Envisioned Future

“The Bozeman Public School District is widely recognized as a vibrant, flexible and progressive educational system that generates student excellence and engages students to succeed and positively contribute in a global community.”

Goals of the Bozeman Public School District

Goal Area 1: Academic Performance:

Every student meets or exceeds the high academic standards of the Bozeman Public School District.

Goal Area 2: Operations and Capacity Building:

District operations, facilities and human resources support an efficient and progressive educational system.

Goal Area 3: Community Engagement and External Relations:

Bozeman Public Schools has created an environment in which parents, community, legislators and all education stakeholders are supportive, engaged, and contribute to successfully educate our students.

Goal Area 4: Student Success/Safety/Health/Welfare:

Bozeman Public Schools has effective systems in place for students to learn and staff to work in a safe and healthy environment.



Welcome to the Bozeman Public Schools Board of Trustees meeting!

If this is your first meeting

If this is your first time attending a meeting, let us extend our special welcome! These meetings are designed to give everyone the opportunity to participate in seeing how the Bozeman trustees facilitate school business.

What is the purpose of these meetings?

The meetings of the Bozeman Public Schools Board of Trustees are always open to the public. These meetings are held to officially conduct the business of the school district, as governed by Montana law. Trustees are responsible for key decisions, some of which include hiring of employees, reviewing negotiated agreements, approving new curriculum or changes to existing curricula, facility usage requests, and paying of monthly expenses.

How can I address the trustees?

Public Participation on Non-Agenda Items is the time for comment on public matters that are not on the agenda. Members of the audience are encouraged to briefly address the trustees on an issue that is not on the agenda. The Chair of the Board will seek comments from the audience on significant items as they occur. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.

Remember our Disclaimer:

This is the time for comment on public matters that are not on the agenda. Members of the audience are encouraged to briefly address the trustees on an issue that is not on the agenda. The Chair of the Board will seek comments from the audience on significant items as they occur. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.



BOARD OF TRUSTEES

TERM

Greg Neil -- Chair	2023
Tanya Reinhardt	2025
Lei-Ann Bertelsen	2024
Kevin Black	2023
Lauren Dee	2025
Douglas Fischer	2024
Gary Lusin	2024
Sandra Wilson	2024

EXECUTIVE CABINET

POSITION

Casey Bertram	Superintendent
Chad Berg	Director of Special Education and Student Health
Lacy Clark	Director of Business Services
Marilyn King	Deputy Superintendent Instruction
Matt Stark	Director of Facilities
Pat Strauss	Director of Human Resources
Mike VanVuren	Deputy Superintendent Curriculum & Technology
Mike Waterman	Executive Director Business and Operations

Public comment can be submitted electronically to trustees@bsd7.org

BOARD OF TRUSTEE STANDING COMMITTEE ASSIGNMENTS

Equity Advisory Committee

Trustees

Lei-Anna Bertelsen

Long-Range Strategic Planning (LRSP)

Not Needed - 2022-2023

Long-Range Facilities Planning (LRFP)

Trustees

Kevin Black

Lauren Dee

Douglas Fischer

Long-Range Collaboration Plan via the District Ongoing Collaborative Committee (DOCC)

Trustees

Tanya Reinhardt

Gary Lusin - Alternate

District Safety

Trustees

Lauren Dee

Student Inclusion and Resiliency Initiative (SIRI)

Trustees

Lei-Anna Bertelsen

Wellness Advisory Council (WAC)

Trustees

Gary Lusin

BOARD OF TRUSTEE AD-HOC OR AS NEEDED COMMITTEES

Budget Committee

Trustees

Kevin Black

Douglas Fischer

Sandy Wilson

Gary Lusin - Alternate

9-12 MTSS/PLC Consensus

Trustees

Sandy Wilson

Greg Neil - Alternate

Certified (BEA) Negotiations

Trustees

Lei-Anna Bertelsen

Kevin Black

Lauren Dee

Gary Lusin - Alternate

Classified (CBEA) Negotiations

Trustees

Lei-Anna Bertelsen

Gary Lusin - Alternate

BOARD OF TRUSTEE REPRESENTATION ON COMMITTEES/COUNCILS ASSOCIATED WITH BSD7

Bozeman Schools Foundation (BSF)

Trustees

Sandy Wilson

MTSBA Municipal Director and Delegates

Trustees

Gary Lusin - Director

Lei-Anna Bertelsen - Delegate

Tanya Reinhardt - Delegate

Sandy Wilson - Delegate

Greg Neil - Alternate

SCHOOL LIAISONS

Bozeman High School/Bridger Charter Academy

Sandy Wilson

Gallatin High School

Kevin Black

Chief Joseph Middle School

Lei-Anna Bertelsen

Sacajawea Middle School

Douglas Fischer

Emily Dickinson Elementary School

Gary Lusin

Hawthorne Elementary School

Tanya Reinhardt

Hyalite Elementary School

Lauren Dee

Irving Elementary School

Gary Lusin

Longfellow Elementary School

Tanya Reinhardt

Meadowlark Elementary School

Sandy Wilson

Morning Star Elementary School

Greg Neil

Whittier Elementary School

Greg Neil

Bozeman Charter School (BoCS)

Gary Lusin

Bozeman School District #7

BOARD REOCCURRING CALENDAR



JULY

- Approve Bus Routes
- LRSP Annual Report
- Learning Materials Review Committee
- Preliminary Budget Review
- Set Health and Dental Insurance Price Tags
- Supplemental Book Adoption-One Book-One Bozeman and Bozeman Schools Foundation

AUGUST

- Opening School Activities
- Approve Final Budgets (on 2nd Monday)

SEPTEMBER

- One Book-One Bozeman Participation
- LRSP Implementation Framework and Reporting
- Approval to Enroll Students with Exceptional Circumstances

OCTOBER

- Attend Montana School Boards Association Annual Meeting
- Budget Development Calendar

NOVEMBER

- LRSP: Annual Facilities Master Plan Review
- Preliminary Enrollment and Projection Reports

DECEMBER

- High School New Course Proposals
- Hold Board/Employee Holiday Celebration
- Annual Facilities Master Plan Adoption/Capital Projects

JANUARY

- CAFR and Audit Report for prior year
- Consider MHSA Resolutions
- Building Reserve Allocation/Capital Projects
- Evaluate the Superintendent

FEBRUARY

- Call for Annual School Elections
- School District Calendar Approval

MARCH

- National Merit Awards
- Hold Budget Review Meetings
- Finalize Ballot Language
- Notice of Permissive Levy Increase
- Professional Development Plan Approval
- Board Resolution for Screen Free Week
- Out of State Field Trips and Travel
- Preliminary Budget Discussion

APRIL

- National School Boards' Association Annual Conference
- Hold Budget Review Meetings
- Teacher Appreciation Week
- District Technology Plan Approval
- RIF Notification

MAY

- Approve or Non-renewal of Teachers
- Hold Trustee Election (first Tuesday following first Monday)
- Reorganize the Board and Recognize Outgoing Members
- Request County Conduct Ensuing Year Elections
- Consider MSBA Resolutions
- Administrator Compensation Policy
- Federal Grant Applications
- Appointment of Bozeman Public Schools Foundation Directors

JUNE

- Recognize Retiring Staff
- Financial Approvals and Fund Balance Assignment and Commitments

MONTH VARIES

- Approve Employee Contracts
- Consider Policy Changes
- LRSP Mega Issues Dialogues
- Approve Curriculum Adoptions
- Approve Instructional Material Purchases
- Approve Memorandum of Understanding for Services
- Board Luncheon LRSP Reports

BOARD OF TRUSTEES

- Greg Neil, Chair
- Tanya Reinhardt, Vice Chair
- Lei-Anna Bertelsen
- Kevin Black
- Lauren Dee
- Douglas Fischer
- Gary Lusin
- Sandra Wilson



Bozeman Public Schools Upcoming Board Meetings

April 10, 2023	Monday	Regular Board Meeting	5:45 PM
*April 24, 2023	Monday	Special Board Meeting	5:45 PM
May 15, 2023	Monday	Regular Board Meeting	5:45 PM
*May 22, 2023	Monday	Special Board Meeting	5:45 PM
June 12, 2023	Monday	Regular Board Meeting	5:45 PM
*June 26, 2023	Monday	Special Board Meeting	5:45 PM

*The second meeting of every month is considered a “special board meeting” and will take place at the discretion of the Board Chair and Vice Chair if the agenda warrants holding a meeting.



**Bozeman Public Schools
Upcoming Board Luncheons
12:00 PM - 1:30 PM**

April 18	Hyalite
May 2	Chief Joseph Middle School
May 9	Longfellow
May 23	Emily Dickinson



Bozeman Public Schools Calendar 2022-2023

PIR Dates & Conferences - No School

August 24-26	K-12 PIR Day
September 26	K-12 PIR Day
October 20-21	K-12 PIR Day
November 10-11	K-5 P/T Conferences
January 16	K-12 PIR Day
January 23-24	9-12 PIR Day
April 13	6-8 PIR Day
April 14	6-12 PIR Day
May 26	K-12 PIR Day
June 9	K-12 PIR Day

Holidays & School Closures- No School

September 5	Labor Day
November 23-25	Thanksgiving
December 19-30	Winter Break
January 16	Martin Luther King Jr.
February 20	President's Day
March 13-17	Spring Break
May 29	Memorial Day

Important Dates

August 29	School Begins 1-12
September 1	Kindergarten begins
January 18-20	HS Final Exams
June 3	HS Graduation!
June 8	Last Day of School, students released at 12:45 p.m.

Grading Periods

K-5:	January 20 June 8
6-8:	Trimester 1: November 18 Trimester 2: March 3 Trimester 3: June 8
9-12:	Period 1 - October 7 Period 2 - November 18 1st Semester - January 20 Period 1 - March 3 Period 2 - April 21 2nd Semester - June 8

JULY • 2022						
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MAY • 2023						
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JUNE • 2023						
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Revised: 05/20/2022

Please note that our individual schools might have additional important dates related to other school functions.
Please check with your local school for these dates and events.

[Double Click to Return to Agenda](#)



Bozeman Public Schools Calendar 2023-2024

PIR Dates & Conferences - No School

August 23-25	K-12 PIR Day
September 25	K-12 PIR Day
October 19-20	K-12 PIR Day
November 9-10	K-5 P/T Conferences
November 17	9-12 PIR Day
January 15	K-12 PIR Day
January 22	9-12 PIR Day
April 11	6-8 PIR Day
April 12	6-12 PIR Day
May 24	K-12 PIR Day
June 7	K-12 PIR Day

Holidays & School Closures- No School

September 4	Labor Day
November 22-24	Thanksgiving
December 20-Jan 2	Winter Break
January 15	Martin Luther King Jr.
February 19	President's Day
March 11-15	Spring Break
May 27	Memorial Day

Important Dates

August 28	School Begins 1-12
August 31	Kindergarten begins
January 17-19	HS Final Exams
June 1	HS Graduation!
June 6	Last Day of School, students released at 12:45 p.m.

Grading Periods

K-5:	January 19 June 6
6-8:	Trimester 1 - November 21 Trimester 2 - March 8 Trimester 3 - June 6
9-12:	Period 1 - October 6 Period 2 - November 16 1st Semester - January 19 Period 1 - March 1 Period 2 - April 19 2nd Semester - June 6

Revised: 1/02/2023

JULY • 2023

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AUGUST • 2023

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SEPTEMBER • 2023

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OCTOBER • 2023

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NOVEMBER • 2023

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JANUARY • 2024

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FEBRUARY • 2024

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MARCH • 2024

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APRIL • 2024

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MAY • 2024

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JUNE • 2024

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