

Hockinson Schools



Strategic Plan

2021-2024



Preparing all students for lifelong success.

Our Vision

Our vision is to inspire all to live with strong core values, to become responsible learners, and to develop independent thinkers who actively contribute to the betterment of our changing world.

Our Mission

Hockinson School District's Mission:

- Collaborate toward our common purpose.
- Value the diverse voices of our community.
- Challenge our assumptions by continually evaluating and improving our strategies.
- Use effective, relevant, and research-based instructional practices to improve student learning.
- Optimize available resources to protect the fiscal integrity of the HSD.
- Support everyone in the school community to realize their greatest potential.
- Provide a safe, healthy, and positive environment for all.
- Inform and inspire our community to become active participants.

Alignment & Integration

To make our vision a reality, we will align each Hockinson School's Building Improvement Plan with the HSD Strategic Plan.

District Goal #1:

Academics

Employ collaborative and equitable practices to promote a high level of student learning and achievement.

Objectives

- Each school, every year will work on increasing scores for every student measured by SBA, iReady and/or curriculum based assessments.
- Each school, every year will decrease the achievement gap for all the underperforming student groups measured by SBA, iReady, and/or curriculum based assessments.

Equity

- A collective commitment to "Preparing all students for lifelong success."
- Building Leadership Teams and HSD Equity Committee review student performance data to inform responses and design initiatives.

Efficient Use of Resources

- Ingrain professional development into our instructional practices via teacher collaboration.
- Establishing partnerships to create educational opportunities.

Strategies

- District-wide focus on Engagement, Relationships, and Assessment.
- Cooperative agreements to maximize learning opportunities for students.
- Teacher collaboration: Horizontal and Vertical.
- Student-centered interventions.
- Student attendance.
- School celebrations and student and staff recognition.

Success Measurement

- Every year, a year's worth of growth for all students is measured by classroom assessments, state assessments, and/or the district's assessment vehicle.
- Learning gap data analysis.
- Opportunity gap data analysis.
- Annual comparison of achievement, attendance, and graduation data.

District Goal #2:

Culture & Facilities

Provide a safe, welcoming, and positive learning environment that supports high academic and behavior expectations for all.

Objective

- Each school, every year will create a physical and emotional environment in which students and staff are safe, respected, and connected to support equity and learning.

Equity

- Building Leadership Teams and district Equity Committee identify strategies to enhance positive and inclusive school cultures for all staff and students.

Efficient Use of Resources

- Seek efficiencies and look within to maximise existing HSD resources
- Apply a frugal approach to achieve every identified priority.
- Pursue grants and partnerships to reduce maintenance costs with an eye on sustainability.

Strategies

- Building maintenance.
- Community clean-up events.
- School Spirit.
- District-wide safety protocols
District Health & Safety Committee and School Safety Committees.
- District-wide counseling plan.
- Equity trainings and Character education.
- Restorative justice & Proactive Discipline Strategies.

Success Measurement

- Monitoring of maintenance Issues.
- Strategic Energy Management.
- Discipline data analysis.
- Senior surveys and Staff, Student & Parent perception surveys.
- Monitoring of the District-Wide Counseling Plan.
- Healthy Youth Survey.

District Goal #3:

Communication & Community

Increase transparency, ensure public trust, and strengthen community involvement.

Objectives

- Communication that increases transparency.
- Processes that ensure public trust.
- Opportunities that strengthen community involvement.

Equity

- Always ask: "Which voice is not being heard?" "Which goal is not being advanced?"
- Translations of district communications.
- Consistency of committee communications and accessibility.
- Enhance the inclusivity of committees by seeking diverse membership.
- Publicize equity initiatives and progress.

Efficient Use of Resources

- Align and maximize electronic communication platforms (progress reports, newsletters, social media.)
- Pursue and publicize grants and partnerships.

Strategies

- Continually seek opportunities for parent education & engagement.
- Partner with service groups, businesses, and community organizations to enhance resources, events, and learning opportunities.
- New website format (Fall 2021) and Semi-annual effectiveness review.
- Common platform for district/school newsletters.
- Training information on Skyward and Schoology.
- Annual building communication plans.
- Coherent district/school social media presence.

Success Measurement

- Parent and student participation in Building Leadership Teams (BLT).
- Consistent use of Schoology.
- Community participation with HSD website and social media.
- Annual staff, student, parent perception surveys.
- Parents focus group feedback.