

**HOLLIS SCHOOL BOARD
DECEMBER 2, 2020
MEETING MINUTES**

A regular meeting of the Hollis School Board was conducted on Wednesday, December 2, 2020 at 6:00 p.m. at the Hollis Upper Elementary School.

Robert Mann, Chairman, presided:

Members of the Board Present: Tammy Fareed, Vice Chairman
 Brooke Arthur, Secretary
 Amy Kellner
 Carryl Roy

Members of the Board Absent:

Also Participating: Andrew Corey, Superintendent
 Bob Thompson, Assistant Superintendent of Student Services

AGENDA ADJUSTMENTS - None

CORRESPONDENCE/RESIGNATIONS/NOMINATIONS

Superintendent Corey noted the Board was provided with information relative to the rounds of budget review conducted to date and an Excel spreadsheet that identifies each line item in the budget (copy attached).

Each member of the Board was provided a copy of the Conflict Waiver (copy attached). The waiver is the result of ongoing discussions around the potential long-term lease and renovations to 4 Lund Lane. The inherent conflict results from the Hollis School Board being tenants (SAU Administration) and owners of the property and the Superintendent serving all three districts that rent the facility.

APPROVAL OF MINUTES

Hollis School Board [November 4, 2020](#)

The following amendments were offered:

- In each instance it occurs, replace “Member Howie” with “Member Arthur”
- Page 1, Lines 24 and 28; correct the spelling of “Nancy Kring-Burns”
- Page 3, Line 3; replace “that” with “than”
- Page 4, Line 10; insert “that” before “none”
- Page 5, Line 10; insert “the number of” before “overall cases”
- Page 7, Line 8; replace “frame” with “framework”
- Page 7, Line 12; correct the spelling of “views”
- Page 7, Line 36; replace “teachers” with “teaches”
- Page 7, Line 38; replace “for faculty for any member of our schools” with “for any member of the SAU faculty”

**MOTION BY MEMBER ARTHUR TO ACCEPT, AS AMENDED
MOTION SECONDED BY MEMBER FAREED
MOTION CARRIED**

4-0-1

Member Fareed Abstained

Hollis School Board - **Public Hearing** [November 4, 2020](#)

**MOTION BY MEMBER ARTHUR TO ACCEPT, AS PRESENTED
MOTION SECONDED BY MEMBER FAREED
MOTION CARRIED**

4-0-1

Member Fareed Abstained

PUBLIC INPUT - None

PRINCIPALS' REPORT

Superintendent Corey highlighted items from the report provided with the [agenda](#). The Hollis Upper Elementary School (HUES) is seeking a candidate for a custodian position. Adam Caron has moved on to work in his degree field, and will be missed. The parking lots have been marked, and are ready for snowfall.

At the Hollis Primary School (HPS), the annual heating and maintenance work has been completed. The Fire Department has conducted the annual inspection.

The November 3rd opportunity to change enrollment status resulted in one (1) student moving from in-person to remote at HUES and one (1) student moving from remote to in-person. At HPS, families are on the list for consideration at the next opportunity (January 29, 2021); however, at this time, no changes occurred.

Member Arthur questioned if HPS had the availability to accommodate changes in enrollment. Superintendent Corey clarified those families remaining on the list chose not to make a change at this time, but to remain on the list for the next opportunity to consider a change.

Member Kellner referred to the monthly enrollment breakout, and requested clarification on the self-contained program. Assistant Superintendent Thompson spoke of the addition of a special educator (HPS) this year due to additional needs of move-in students. That additional Case Manager became a self-contained special education classroom serving students from kindergarten through grade 3. There remains an intensive needs preschool program, but they have added that K-3. The teacher in that program will be able to service those students, who are primarily in kindergarten, in grades K-3, and eventually perhaps follow them up through grade 6.

Vice Chairman Fareed questioned if it is correct to assume when seeing self-contained anywhere in the SAU, it is essentially an alternative to an out-of-district placement or brining in contracted services, and was told that is the case. It is part of the continuum of least restrictive to most restrictive learning environments, and without a self-contained program, the district would have to place the student out-of-district. It is always the goal of the district, to the greatest extent possible, to educate every child in the Hollis School District.

Vice Chairman Fareed questioned overall enrollment (for the year), which indicates the number is down 24 students. Superintendent Corey stated there to be a more than typical number of families who have opted to home school this year. Many of the notices that came through indicated it was due to the pandemic, and the expectation is that students will return once we have gotten through this, whether this year or next September.

Vice Chairman Fareed noted home-school families are permitted to request an immediate return to enrollment in the schools. We have to maintain the capacity, especially in a situation such as this. Superintendent Corey stated that to be correct. He added, there are times when families opt to be in the buildings for certain aspects, e.g., music, art.

DISCUSSION

- COVID 19 Update

Assistant Superintendent Thompson remarked the schools continue to do a phenomenal job of managing the pandemic, which is the result of the efforts of staff, students, and parents. To date, there have been a total of 6 confirmed cases of COVID-19 in the Hollis School District (3 at HPS and 3 at HUES). Across SAU41 there has been a total of 16 cases. When comparing to neighboring communities, the number of cases in our schools is incredibly low in comparison (across the State). This is due to the tight protocols and mitigation efforts; mask wearing, social distancing, and handwashing and sanitizing.

Many schools in the State are not able to offer the full-time option SAU41 is able to offer. In the weekly phone conference with Dr. Benjamin Chan, State Epidemiologist, Department of Health & Human Services (DHHS), held earlier in the day, a lengthy discussion was had. The Centers for Disease Control (CDC) provided considerations to State agencies to reduce the quarantine time for those who have been exposed to someone with COVID-19. The CDC has asked state agencies to consider reducing that time from 14 days down to 10 days and then even further down to 7 days with a negative test. Dr. Chan has indicated that the DHHS will not be implementing these considerations at this time. He believes the standard of 14 days continues to remain the safest option for our State. The DHHS will continue to evaluate these considerations. The CDC makes recommendations to state agencies. It is the state agencies that get to determine whether or not they want to implement them. The district follows DHHS recommendations.

There was some optimism in the call; discussion of vaccines and vaccine distribution. The DHHS has indicated vaccines will arrive shortly. The first administration of vaccines will be to critical healthcare workers. Learned today was that school nurses are considered critical healthcare workers and will be among the first in the State to receive the vaccine.

Member Roy asked for clarification, the number of COVID cases stated are cumulative and not current active cases. Assistant Superintendent Thompson stated they are cumulative. There has only been 1 new case in the last month.

Chairman Mann questioned if there is a good percentage of compliance to the rules of operation or any pockets of pushback. Assistant Superintendent Thompson spoke of the amount of time senior leadership team has spent in the schools over the past couple of weeks. There are very few to no non-compliance issues.

Asked if the level of concern that was seen at the start of the re-opening continues given the spikes seen in the region, Assistant Superintendent Thompson responded he believes there is an increased amount of vigilance in the schools as people are watching the news and seeing what is going on in the greater community. The district has been very fortunate that even with increasing numbers across the State there has not been any evidence to suggest there is any school-based community transmission in our schools, and across the State there is a very small amount. He believes people are relieved, but it has not caused them to be any less vigilant in their mitigation efforts.

Asked about visitors or other adults who use the space, e.g. School Board meetings. Assistant Superintendent Thompson spoke of the limited number of visitors that enter the buildings based on protocols. Most school

business that requires someone to enter the school can be done in the school vestibule without ever having entry into the building. In terms of the Board meeting, there has been typical participation, which is relatively low. With the new State mask mandate, individuals who would come to a public meeting in a public building would be required, under the Governor's order, to wear a mask. There have not been any issues, that he is aware of, where people have refused to comply since the start of school.

- Calendar Discussion - January 2021

Superintendent Corey noted what the district is running into are staffing issues. He provided the example of earlier in the day where he and Assistant Superintendent Thompson served as lunch monitors at the high school due to unforeseen circumstances. From January 4, 2021 through January 15, 2021 (two weeks following December break), the SAU is looking to go fully remote. This is based on neighboring districts that have voted to go remote for that period. When that occurs, the SAU will lose staff members who will have to stay home to care for their own children. Monday, January 18, 2021 is Martin Luther King, Jr. day, which is a scheduled day off. The current model of in-person/remote would begin again on January 19th.

During the 4th through 15th, families will be asked to complete the symptom monitoring sheets. Nurses will monitor that data so that we will be aware of the current status when returning. Families did a remarkable job of informing the district if travel was occurring over the Thanksgiving holiday, which allowed the district to accommodate students who quarantined as a safety measure. A number of families opted to change their plans for Thanksgiving when then heard what the district was considering for the holiday season.

Based on what is known around staff and family travel, it is believed the level of potential need to quarantine after the holidays is essential. Families will be informed of the planned fully remote period and that from this time until December 18th, the district will do its best to remain open; however, there is always the possibility of having to go fully remote sooner than planned. Information on the return to the current model will be provided around the 13th of January. Should remote learning have to continue, that would allow for notice to families.

Superintendent Corey spoke of his day at the high school and of witnessing the tremendous compliance exhibited by the students. He commented that the lunch tables are equipped with QR codes; students scan their phones when they sit down, which allows for contact tracing/being able to know where each student sat. Superintendent Corey thanked those in food service noting, at the elementary level, lunches are delivered to the rooms every day.

Should any of the stated plans change, the Board will be notified via email.

Member Arthur questioned if the after school program is currently operating, and was informed it is. She spoke of families who will have to make decisions regarding their employment now that their children will be home. She asked if consideration is given to a model at the elementary level to have classroom space to work remotely, but in a monitored way. Superintendent Corey stated the Administration reached out to the Brookline after school program. They are looking at the potential of being able to offer services. If a similar program can be offered in Hollis, it will. Asked if there is anything the Board can do to support that, Superintendent Corey remarked if it isn't one of the programs licensed for the buildings, his concern is liability.

Asked to restate the dates, Superintendent Corey stated December 18, 2020 is the scheduled date (on the calendar) for the SAU to go to vacation. December 21st and December 22nd are scheduled remote days. December 23rd is scheduled as a collaboration day for teachers. That will not change.

Vice Chairman Fareed remarked what was stated was that January 4, 2021 through the 18th is scheduled for remote. After that, the district will re-evaluate. Also stated was that January 29th would be the next opportunity for families who have signed up to be on the list to consider a change in enrollment (in-person to remote/remote to in-person). Asked why there would be a gap, Superintendent Corey stated the 29th was chosen based on grading period.

- Diversity, Equity and Inclusion (DEI) Committee Update

The DEI Advisory Committee is working on definitions of diversity, equity, and inclusion, reflecting on the resolution that was initially provided to the boards, and working to create a model that will be used as the framework for future work; what skills/knowledge we want students to leave this district with. Around that they are taking existing concepts and moving that forward. Superintendent Corey provided the example of the Hollis School District spending a great deal of time, energy, and professional resources on professional development; how do we use those to maximize the ability to ensure students achieve the level of knowledge desired for this grade level. The Instructional Best Practices Committee will discuss what simple changes can be made to how the curriculum is taught that will allow us to deliver better lessons.

Meetings of the DEI Advisory Committee will be conducted via Zoom. Asked where meeting information can be found, Superintendent Corey stated the agenda is posted on the SAU main page and all districts, under documents, it is also posted at each of the buildings, and includes information on the Zoom link.

Vice Chairman Fareed commented on the new SAU41 website, and commended those involved in its creation.

Vice Chairman Fareed spoke of continued struggle over the composition of the committee; no Board representation. She is pleased with the openness of the meetings. Unlike other sub-committees created by the Board, it is an advisory committee to the Superintendent as the executive of the SAU, and does not have any authority over the Board or the district itself. It is an advisory group that is being used as any other resource is.

Superintendent Corey stated it has been made perfectly clear to the committee what their role is. He used the example of when he formed an advisory committee for medical issues around the pandemic. There are certain topics being discussed that people on the committee have more expertise with than he. Right now the person who is getting the most education is the Superintendent. Eventually he will bring it to the Board. The Board could say thank you, but we are not doing anything, that they want to take it and do their own work, etc. Right now, it is under the SAU umbrella of all of the districts, but ultimately each of the districts could have something that looks different than the others. The hope is to keep that somewhat uniform, looking through the lens of a student.

Vice Chairman Fareed commented there is no faculty or staff of color to speak of. There is very little ethnic diversity. She is hopeful that through the entire process of remedying the inequities identified and desired to be addressed, that we keep in mind there may be areas of expertise that our staff and community don't have. Areas that are specific to the identifying and remedying of issues. Superintendent Corey commented if getting to a point where it is felt there is an agency or person that can enhance what we are doing, we are not opposed to doing that, but it would involve financial resources and would have to be approved by the Board.

Member Arthur remarked the expectation for the Board in terms of the process, is the Committee is finalizing the re-drafted resolution and that will be brought to the Board in January for review. Superintendent Corey responded he is uncertain if the Committee will have a finalized document for Board review, but he is of the belief a document and update on where the Committee is at that point will be provided.

Member Arthur stated the desire to see that piece move forward so the work can move beyond the first step of a resolution. Superintendent Corey responded with agreement, but noted he looks at it a little different. He looks at the resolution, definitions, and framework needing to come together. He believes when you only look at one piece in isolation it might not project the correct picture. He understands this discussion has been ongoing for the past 6 months, but at the same time, there are times when the best plans are interrupted, e.g., he didn't expect to spend his day at the high school, he didn't expect, at 10:00 p.m. last night, to be addressing the issue of a positive COVID test. As important as the work is, they are doing the best they can in very unique circumstances.

Chairman Mann questioned if there is work the Board could be doing in parallel, e.g., review of policies. Vice Chairman Fareed stated her belief policies are largely in a modern era with regard to these issues. She spoke of the student handbooks and teacher procedures that could be reviewed. Chairman Mann requested the Board be provided recommendations on work that could begin in this regard as part of the January meeting.

Superintendent Corey stated there to be a member of the Committee having a legal background who has volunteered to look at policies and handbooks; not from the sense of his legal opinion, but providing his thoughts having been in that field. That effort could potentially save the SAU time before reaching out to its own legal counsel as the ones who would ultimately have to defend it. Chairman Mann suggested policies around operations, etc. could be a good starting place.

- FY22 Budget Overview

Currently proposed is an operating budget of \$13,844,085.17, which represents an increase of \$163,017 (1.19%) over the FY21 approved budget. Added to that is the HESSA contract (\$55,034), the SAU Assessment (\$597,656; could change), and allocations to the Contingency Fund (\$95,000), SAU Maintenance Trust (\$23,970), HSD Maintenance Trust (\$120,000), Special Education Trust (\$25,000), and the SAU Barn Bond (\$28,000; interest payment for first half year should the bond move forward). The total proposed budget, as of this time, is \$14,788,745.17, which represents an increase of \$290,322 (2.00%) over the FY21 approved budget.

As of the last meeting, the proposed budget was \$23,000[±] above Budget Committee guidance. The Budget Committee utilizes a formula to determine guidance/percentage of increase. The Budget Committee provided relief (from guidance) to both the Town and schools relative to the increases in contributions to the New Hampshire Retirement System and the Guaranteed Maximum Rate (GMR) of increase to health insurance costs.

The process of creating the proposed budget consists of several rounds of review. Superintendent Corey spoke of adjustments that will be made to allow the budget to come in at guidance.

Over the past couple of years, Principal Izbicki has requested to move the position of Environmental Science from a 0.8 position to a 1.0 (\$32,770) position. This year the request has made it through the budget review process. As part of the Wellness policy, a Wellness Coordinator is required (\$500 stipend to each school). Proposed shared positions for the SAU (cost shared amongst 3 districts) include an SAU Directed Facilities Substitute (\$9,779 each school), SAU Directed Food Service Substitute (\$2,039 each school), and an SAU Directed Classroom Substitute (\$8,112 each school). Because of the pandemic, a substitute was put in each building, the cost of which was covered by the substitute line item within the budget. That position will be removed from the proposed budget for both schools. That results in a reduction of \$16,224. The substitute line

item within the budget will be utilized next year to cover the cost of the SAU Directed Classroom Substitute. The proposed SAU Directed Food Service Substitute will be removed resulting in a reduction of \$4,078. The priority this year is that of the SAU Directed Facilities Substitute.

The district had to put in a self-contained intensive K-3 (\$69,402), which will be included in the budget this year. Under the heading of Academics (HPS) is a listing of programming; DRA 3-online assessment (\$8,515), Quickwords (\$3,500), Literacy Footprints (\$2,770), SeeSaw Plus (\$480), and Spelling City (\$750). At HUES, listed are the Breakout Box membership (\$2,000) and Generation Genius (\$800). These are all programs that have been vetted and gone through the process of being submitted to Assistant Superintendent Bergskaug in two capacities; curriculum and technology (to ensure compliance with requirements for security and safety for students).

Under the heading of New Equipment is Chromebooks for the 2nd grade (\$17,100) and corresponding charging stations for each of the classrooms (\$2,000). There are no new computer requests at HUES. Under the heading of replacement computer equipment, at HPS, listed are staff laptops (\$7,750), projectors (\$2,125), office copier upgrade (\$5,000), new printer for nurse office (\$550), and Chromebooks (\$1,140 - 4 for EOL; potential adjustment). The same pieces are listed at HUES except for a wealth of Chromebook replacements (\$18,810 - 66 @ \$285; replacement cycle). The number reflected is that of the worst-case scenario.

Filtering software had been proposed for each of the schools in the SAU (Go Guardian). The decision was reached that the need is not there for K-6, at this time (reduction of \$2,750) The software will be piloted in grades 7-12 to ensure it performs as expected. If seen as a benefit for K-6, the SAU will move in that direction.

Under the heading of Safety Issues, the bollards for both schools are identified for FY23. Assistant Superintendent Thompson remarked every three years each school participates in an audit from the Department of Homeland Security. This has been a recommendation. This has been a little challenging in regard to fire code issues related to egress. It is not as simple as installing them. They have to be a certain design, certain location, and there can often times be a conflict between what is a recommendation from Homeland Security and what complies with fire code.

Under the heading of Building Needs, at HPS, listed is playground equipment (\$7,000; 2 structures), classroom furniture (3rd grade) (\$14,000), and intercom speakers/wiring (\$32,000). At HUES, fireproof filing cabinet (\$1,700), basketball hoop pole (\$9,000), and water bottle filling stations (3) (\$9,000).

The Annual Meeting date is set for Wednesday, March 10, 2021 with a snow date of Thursday, March 11, 2021.

Vice Chairman Fareed commented on there being few changes over the course of the three rounds of review. What is seen is tight budgeting that includes items that are either directly related to COVID or the self-contained program, which cannot be reduced, items included on the Capital Improvement Plan, and a few pieces of software and playground equipment. It is the tightest review process she has seen. Superintendent Corey remarked before the process began, it was recognized this is a difficult financial time for families. We are also now on regular maintenance cycles. Unless something breaks, there should not be surprises. A number of items that might have otherwise been seen last year, this year, or the next were addressed through the HSTEP process or will be addressed with HSMART.

Vice Chairman Fareed spoke of savings achieved from expenditures not made during the spring, revenue generated through grants, etc. commenting it seems the district is in a very strong position to make decisions based on what is needed rather than having to take from one area of the budget to address a need in another. Superintendent Corey spoke of the work done to catch up with the needs of the facilities, noted staffing levels have stayed current, and there has been a nice balance in the staffing curve.

Asked about the stipend for the USDA Wellness Coordinator, Superintendent Corey spoke of the strict guidelines handed down by the Federal Government (receive Federal dollars for lunch program). There are a number of procedural pieces that need to be addressed. They request a Wellness Coordinator. Given the amount of work to be done (by building) it was felt appropriate to offer a stipend. Whether that will be an individual in each building or a shared resource across the SAU is yet to be seen. There will be components that are specific to each district.

Member Roy spoke of an issue with the public hearing notice last year, and questioned the status of posting and the assurances that will be made that it is handled as required. Superintendent Corey stated the problem encountered was specifically with regard to the bond. The bond notice is the most stringent. There remains the need to publicize in the Nashua Telegraph. The Union Leader could be utilized and would meet the legal requirement, but very few people in this area of the community look at the Union Leader, and that is not the intent. Ms. Seeley had gotten the information in when required, and the error was on the part of the Telegraph. What is planned is to run the notice early and multiple times.

- SAU Rent/Long Term Lease – SAU Bond for Renovations of 4 Lund Lane

Superintendent Corey spoke of being on a Zoom meeting for teacher contracts at the COOP Monday night when a meeting was conducted regarding the Farley Building. Discussed was whether the Town should look at the Farley Building becoming Town Hall/SAU Offices (FY22 for FY23). He and Chairman Mann have been down this road a few times. He does not necessarily want to compete; he does not know what the status is.

We have a project that, had we had our ducks in a row regarding the posting, had the potential to pass last year. This Board has really sold the drawbacks of the current facility. Last year the bond project was priced at \$1.4 million. An email is out to the architect to determine if there is an escalation cost. Chairman Mann has been working on a few different models to address the concern raised by the Budget Committee regarding how much of the cost would be borne by Hollis tax payers when it is an SAU facility.

To start that ball rolling, the Conflict Waiver was sent to the Chairman of the SAU41 Governing Board and to Chairman Mann as the Chairman of the Hollis School Board (owners of property). James O'Shaughnessy, Esq., will represent the SAU and Tom Closson, Esq. the Hollis School Board.

Bond rates have never been more favorable. Superintendent Corey stated his belief the Budget Committee recognizes the need, and if provided with an avenue to regain some of the costs, they could potentially support it. He spoke of the need noting there are presently 2 and 3 people sharing 400 and 600 sq. ft. spaces in the midst of COVID. We are in that unfortunate time of year where one of our local animals has died, which is an annual fall and spring event at the SAU, and provides some wonderful smells. Quite a bit of the weight load issue in the attic has been resolved; outdoor temperature controlled container for record storage. As that information needs to be accessed regularly, they are interested to see how the first winter goes. The plan that was put forward is solid; the basement of the barn would be the temperature controlled storage area. The first floor would be a combination meeting space and offices. It is public space and would be able to be utilized by other town committees. The second floor would consist of offices and bathroom facilities. He questioned the will of the Board with regard to moving forward in this regard. Were money not an issue, if looking at it from the perspective of the most prestigious place, in town, great location, etc., the Farley Building

has that. One thing it does not have is sufficient parking to accommodate middle school staff, Town office staff, SAU staff, etc. As far as being picturesque and if the building were rehabbed, it would be great. That is at least 3 years away. We need to determine what is best from a Hollis Board perspective and a home for the SAU.

Member Kellner questioned the timeline for the Farley Building. The comment was made that we have been down this road before. How far have we gotten?

Member Roy stated there is zero concrete plan on the Farley Building. Someone stood up at a Select Board meeting on the 28th of September and said hey what are the plans for the Farley Building. The Select Board said they would look at it later, and they held a public hearing. During the Budget Committee's November meeting Mr. Le Doux, Chairman, Select Board, made a comment about a public hearing regarding the Farley Building; if this goes through maybe that could be where the SAU gets housed. Everyone was surprised, and moved forward with the meeting. The public hearing was conducted Monday night and was to discuss all possibilities; Historical Society has expressed interest in having more space for their museum, possibly having the SAU rent the space, Town offices, etc. Every possible resident that could be in that building was mentioned. Is there a plan, no. It was okay let's form a committee.

It seems there are two camps of people in Town, those who would give their right arm to not let anything bad happen to the Farley Building and the other who note the building is barely standing and either bulldoze it and put up a park or build an entirely new version of it.

Member Kellner spoke of community discussion over the past few years around making that more of a community center.

Vice Chairman Fareed commented three years ago someone in Town offered seed money (earmarked for STEM). A myriad of wonderful uses is imaginable, and the Select Board at the time recommended giving the building Deed to the Hollis School District to deal with it. Chairman Mann stated it was not a recommendation, the Board went to the Select Board with an interest in the building. We originally owned it, sold it to the Town for \$1, and said give it back to us for \$1. Aligning that to any discussion about renovation of that property we could not garner one person on the Select Board that would support that. They said renovations would be far too expensive. Our estimate was between \$3-5 million. You would be looking at a project that is arguably 2 1/2 to 3 times the cost of our project, it has no plan, and we are 3 years down the road. We were literally rejected. They said they did not want to talk about the Farley Building at all.

Vice Chairman Fareed commented we are 3 years further down the road of non-work on the building. It has moldered 3 more years. Chairman Mann added it's a little inexplicable three years hence, with the same people on the same board, all of a sudden the exact same proposal is coming back. He believes the School Board more than anyone else can appreciate the work that needs to go into any kind of a plan on any property.

Member Arthur questioned if the discussion is around bringing the Farley Building into the mix; whether or not we, as a Board, are looking to pursue the 4 Lund Lane renovation.

Chairman Mann stated the Superintendent is bringing the added aspect forward. Member Arthur remarked as an added complication to the district project. Member Roy commented she does not believe it to be a complication, just a factor for the conversation.

Vice Chairman Fareed commented on the probability of something really legitimate occurring in an even remotely timely way.

Member Roy stated the Board cannot make decisions for the district based on what our Town is making decisions on for the buildings that they own. The only reason this is part of our conversation is because of the mention of our current tenant possibly becoming their tenant. That is the only connection. We have a solid plan for 4 Lund Lane. It is fully vetted and a good price. Bond rates are very favorable, and she believes the district is able to pursue a financial plan that the citizens of Hollis will be able to support on the schedule the Board would like to pursue.

Vice Chairman Fareed spoke of her full agreement. The question is would the citizenry say but the Farley Building is the Town's antique school, etc. There are people alive today whose names are on the Revolutionary War Soldier's monument, who went to school in that building, and there is a sentiment for keeping it. She is uncertain it can be saved.

Member Roy remarked it is not a question of or, it is a question of these are the projects the district has right now. If that is a consideration that a citizen wants to make of something that could quite possibly be a pipe dream, then that is the decision they are going to make for themselves. What we can control is all of the work that we have put in to have a solid plan, solid tenant, and the consideration that this has to be dependent on the signing of a long-term lease with our current tenant.

Vice Chairman Fareed commented the Board presented its plan beautifully at the March meeting despite the fact that it could not be brought to a vote because of the circumstances. By the time we bring it back to annual meeting, the public will have had a year to look at it. It is not likely borrowing will be less expensive in 4-5 years when a Farley Building plan could be considered.

Chairman Mann stated his perspective is similar with some of the historical context. We have no say or stake in that building. To not pursue our plan is to put all of our hopes and aspirations into another entity that may or may not give the SAU the square footage needed to operate. The SAU may find itself in a similar position just in another building. Vice Chairman Fareed commented the SAU doesn't necessarily have the same priority in regard to tenancy as they do in a property owned by the School District.

Member Roy added the Hollis School District also pays rent as part of the tenant in the building. It is a cost for the Board, but also a concern for our tenant.

Chairman Mann spoke of the cost of the project, the term of the bond, and the revenue that has to be generated to cover the cost of the bond and maintenance of the facility. The rental payment is determined based on those factors. That is what we bring forward to the voters as well as the lease. Those were the two missing components that kept us from getting solid stakeholder support. He would not support shelving the district's project. If a bond can get approved there would remain some amount of time to look at what is happening to the Farley Building. A choice could be made not to execute the bond if significant work is seen.

Superintendent Corey stated a review of the plan will be included as part of next month's meeting. One of the pieces the Board desired to be done is the sub-dividing of the field from the building. He will move forward with that process.

Chairman Mann stated the Conflict Waiver was forwarded to Attorney Closson for guidance. Superintendent Corey stated his understanding Attorney Im (bond counsel) would be reaching out to Attorney O'Shaughnessy (representing the SAU) and Attorney Closson. Once the waiver is signed the SAU41 Governing Board can proceed with the discussion of rental rates and leases.

DELIBERATIONS

- To see what action the Board will take regarding the Public School Infrastructure/Facilities Grant

Superintendent Corey noted the information provided the Board (with the agenda). In the summer of FY20, Infrastructure grants came out. The district had a successful application. A number of districts could not spend their allocation resulting in their returning funds. With that funding once again available, the district was given the opportunity to determine if it could follow through with proposals that had been submitted and not approved.

The Board was also informed of funding that was received in FY19 and expended in FY20. Before the Board was a request for approval of acceptance and expenditure of grant funding.

MOTION BY MEMBER FAREED TO APPROVE THE ACCEPTANCE AND EXPENDITURE OF THE PUBLIC SCHOOL INFRASTRUCTURE/FACILITIES GRANT IN THE AMOUNT OF FORTY EIGHT THOUSAND THREE HUNDRED SIXTEEN DOLLARS (\$48,316) (80% OF TOTAL UPPER LIMIT COST BASED ON ESTIMATE PROVIDED IN APPLICATION) FOR SECURITY CAMERAS AT THE MIDDLE AND HIGH SCHOOLS. THE DISTRICT PORTION OF TWENTY FOUR THOUSAND FIVE HUNDRED FIFTY NINE DOLLARS (\$24,559) WAS FUNDED THROUGH BUDGETED DISTRICT FUNDING

MOTION SECONDED BY MEMBER ROY

MOTION CARRIED

5-0-0

- To see what action the Board will take regarding Policy JICK - Pupil Safety and Violence Prevention – Bullying
- 1st Reading; 11-4-20

Given its second reading;

MOTION BY MEMBER KELLNER TO ACCEPT THE SECOND READING OF POLICY JICK - PUPIL SAFETY AND VIOLENCE PREVENTION – BULLYING, AS AMENDED

MOTION SECONDED BY MEMBER FAREED

ON THE QUESTION

Proposed change to the second paragraph under Student Reporting (page 3) so that the sentence reads: “Any school employee or volunteer who receives a report of, or has knowledge or belief that bullying may have occurred shall inform the Principal as soon as possible, and within 48 hours.”

AMENDED MOTION BY MEMBER KELLNER TO ACCEPT THE SECOND READING, WAIVE THE THIRD, AND ADOPT POLICY JICK - PUPIL SAFETY AND VIOLENCE PREVENTION – BULLYING, AS AMENDED

MOTION SECONDED BY MEMBER FAREED

ON THE QUESTION

Member Arthur questioned how the policy language was reached. Member Kellner spoke of lengthy discussion around the policy at the COOP School Board meeting. That district has adopted the policy. The desire was to look to consistency between the districts. With the exception of the proposed amendment, this policy mirrors that of the COOP School District.

MOTION CARRIED

5-0-0

- To see what action the Board will take regarding Policy DD - Funding Proposals and Applications
 - 1st Reading; 11-4-20

Given its second reading;

MOTION BY MEMBER KELLNER TO ACCEPT THE SECOND READING, WAIVE THE THIRD, AND ADOPT POLICY DD - FUNDING PROPOSALS AND APPLICATIONS

MOTION SECONDED BY MEMBER ROY

ON THE QUESTION

No changes have been proposed since the time of the first reading.

Vice Chairman Fareed commented the language reads in part “On a quarterly basis, the Superintendent will provide the Hollis School Board with a report detailing all possible sources of state, federal, and other funds for the support of the schools and/or for the enhancement of educational opportunities.” She questioned if the Superintendent is expected to make a report on all types of grant opportunities four times a year. Member Kellner stated the policy came about as a result of a grant that was applied for last year (NRA). It was felt the Board may want additional transparency before grants are applied for.

Chairman Mann spoke of the frequency with which the Superintendent informs the Board of such opportunities, which more than satisfies a quarterly requirement.

MOTION CARRIED

5-0-0

- To see what action the Board will take regarding Policy ECAD - Security Camera System
 - 1st Reading; 11-4-20

Given its second reading;

MOTION BY MEMBER KELLNER TO ACCEPT THE SECOND READING, WAIVE THE THIRD, AND ADOPT POLICY ECAD - SECURITY CAMERA SYSTEM

MOTION SECONDED BY MEMBER ROY

ON THE QUESTION

No changes have been proposed since the time of the first reading.

MOTION CARRIED

5-0-0

- To see what action the Board will take regarding Policy ECAD-R - Security Camera System Administrative Procedure
 - 1st Reading; 11-4-20

Given its second reading;

**MOTION BY MEMBER KELLNER TO ACCEPT THE SECOND READING, WAIVE THE THIRD,
AND ADOPT POLICY ECAD-R - SECURITY CAMERA SYSTEM ADMINISTRATIVE
PROCEDURE
MOTION SECONDED BY MEMBER ROY**

ON THE QUESTION

Vice Chairman Fareed spoke of her preference for a policy that is new to the district going through the typical three readings prior to adoption. She requested the Superintendent provide feedback. Superintendent Corey remarked, in the matter of security cameras, he would appreciate passage of the motion only because they are all installed, and the scope of cameras has gone from 1 or 2 to an amount that serves as property security. There are existing policies in other districts within the SAU.

**MOTION CARRIED
5-0-0**

- To see what action the Board will take regarding Policy EFD -Wellness
- 1st Reading; 11-4-20

Given its second reading;

**MOTION BY MEMBER KELLNER TO ACCEPT THE SECOND READING OF POLICY EFD -
WELLNESS
MOTION SECONDED BY MEMBER FAREED**

ON THE QUESTION

Member Kellner spoke of the length of the policy and the discussion of the Wellness Coordinator stipend within the budget. She would like to allow for additional public review of the policy by putting it forward for another reading at the next meeting.

**MOTION CARRIED
5-0-0**

- To see what action the Board will take regarding Policy DAF - Administration of Federal Grant Funds
- 1st Reading; 11-4-20

Given its second reading;

**MOTION BY MEMBER KELLNER TO ACCEPT THE SECOND READING OF POLICY DAF -
ADMINISTRATION OF FEDERAL GRANT FUNDS
MOTION SECONDED BY MEMBER FAREED**

ON THE QUESTION

Member Kellner noted the policy is both new and lengthy. The copy included in the Board packet last month did not refer specifically to the Hollis School District.

MOTION CARRIED

5-0-0

- To see what action the Board will take regarding Policy EEAA - Video and Audio Recording on School Property

Given its first reading;

MOTION BY MEMBER KELLNER TO ACCEPT THE FIRST READING OF POLICY EEAA - VIDEO AND AUDIO RECORDING ON SCHOOL PROPERTY

MOTION SECONDED BY MEMBER FAREED

ON THE QUESTION

Member Kellner stated the policy to be new to the district and the result of the installation of security cameras. Asked if this policy is needed in addition to ECAD-R, Superintendent Corey stated one addresses what is being recorded on school property and another what an administrator is allowed to review and the regulations that apply.

Member Roy noted the policy does not specifically mention that the recording is being done by the district. She questioned if there is policy that governs individuals recording on school property. Vice Chairman Fareed stated students are forbidden, by policy, from using their devices. The suggestion was made that the policy specifically state recordings by the district.

Superintendent Corey spoke of notices posted at the buildings indicating video surveillance. That is the official notice that the owners of the facility are doing the surveillance.

MOTION CARRIED

5-0-0

NON-PUBLIC

MOTION BY MEMBER FAREED THAT THE BOARD GO INTO NON-PUBLIC SESSION PURSUANT TO RSA 91-A:3 II (a) THE DISMISSAL, PROMOTION OR COMPENSATION OF ANY PUBLIC EMPLOYEE AND (c) TO DISCUSS A MATTER, WHICH IF DISCUSSED IN PUBLIC, WOULD LIKELY AFFECT ADVERSELY THE REPUTATION OF A PERSON, OTHER THAN A MEMBER OF THE BODY OR AGENCY ITSELF

MOTION SECONDED BY MEMBER KELLNER

A Viva Voce Roll Call was conducted, which resulted as follows:

Yea: Tammy Fareed, Brooke Arthur, Amy Kellner, Carryl Roy, Robert Mann

5

Nay:

0

MOTION CARRIED

The Board went into non-public session at 8:03 p.m.

The Board came out of non-public session at 8:31 p.m.

ADJOURNMENT

MOTION BY MEMBER FAREED TO ADJOURN

MOTION SECONDED BY MEMBER KELLNER

MOTION CARRIED

5-0-0

The December 2, 2020 meeting of the Hollis School Board was adjourned at 8:31 p.m.

Date _____ Signed _____

HSD FY22 Budget Detail for New Items-Round 3.0

As of: 9/30/20

As of: 11/9/20

As of: 11/19/20

Round 1.3 Personnel	
Cost	Descrip
HPS	
\$32,770	.8 Env Sci-to 1.0 (.2 Sal+Bene)
\$500	USDA Wellness Policy Coord
Shared Positions-HSD % - Family H&D	
\$9,779	SAU Directed Facilities Sub (.152)
\$2,039	SAU Directed F/S Sub (.152)
\$8,112	SAU Directed Clsrm Sub (.152)
\$53,200	
HUES	
\$500	USDA Wellness Policy Coord
Shared Positions-HSD % - Family H&D	
\$9,779	SAU Directed Facilities Sub (.152)
\$2,039	SAU Directed F/S Sub (.152)
\$8,112	SAU Directed Clsrm Sub (.152)
\$20,430	
\$73,630	Total

Round 2.0 Personnel	
Cost	Descrip
HPS	
\$32,770	.8 Env Sci-to 1.0 (.2 Sal+Bene)
\$500	USDA Wellness Policy Coord
Shared Positions-HSD % - Family H&D	
\$9,779	SAU Directed Facilities Sub (.152)
\$2,039	SAU Directed F/S Sub (.152)
\$8,112	SAU Directed Clsrm Sub (.152)
\$53,200	
HUES	
\$500	USDA Wellness Policy Coord
Shared Positions-HSD % - Family H&D	
\$9,779	SAU Directed Facilities Sub (.152)
\$2,039	SAU Directed F/S Sub (.152)
\$8,112	SAU Directed Clsrm Sub (.152)
\$20,430	
\$73,630	Total

Round 3.0 Personnel	
Cost	Descrip
HPS	
\$32,770	.8 Env Sci-to 1.0 (.2 Sal+Bene)
\$500	USDA Wellness Policy Coord
Shared Positions-HSD % - Family H&D	
\$9,779	SAU Directed Facilities Sub (.152)
\$2,039	SAU Directed F/S Sub (.152)
\$8,112	SAU Directed Clsrm Sub (.152)
\$53,200	
HUES	
\$500	USDA Wellness Policy Coord
Shared Positions-HSD % - Family H&D	
\$9,779	SAU Directed Facilities Sub (.152)
\$2,039	SAU Directed F/S Sub (.152)
\$8,112	SAU Directed Clsrm Sub (.152)
\$20,430	
\$73,630	Total

Round 1.3 Spec Ed Personnel	
Cost	Descrip
HPS	
\$69,402	Self-Contained-Intensive K-3 Salary only
\$69,402	
HUES	
\$0	
\$69,402	Total

Round 2.0 Spec Ed Personnel	
Cost	Descrip
HPS	
\$69,402	Self-Contained-Intensive K-3 Salary only
\$69,402	
HUES	
\$0	
\$69,402	Total

Round 3.0 Spec Ed Personnel	
Cost	Descrip
HPS	
\$69,402	Self-Contained-Intensive K-3 Salary only
\$69,402	
HUES	
\$0	
\$69,402	Total

Round 1.3 Academics	
Cost	Descrip
HPS	
\$8,515	DRA 3-Online Assessment
\$3,500	Quickwords
\$2,770	Literacy Footprints
\$480	SeeSaw Plus

Round 2.0 Academics	
Cost	Descrip
HPS	
\$8,515	DRA 3-Online Assessment
\$3,500	Quickwords
\$2,770	Literacy Footprints
\$480	SeeSaw Plus

Round 3.0 Academics	
Cost	Descrip
HPS	
\$8,515	DRA 3-Online Assessment
\$3,500	Quickwords
\$2,770	Literacy Footprints
\$480	SeeSaw Plus

\$750	Spelling City
\$16,015	
HUES	
\$2,000	Breakout Box Membership
\$800	Generation Genius
\$2,100	Kami
\$4,900	
\$20,915	Total

\$750	Spelling City
\$16,015	
HUES	
\$2,000	Breakout Box Membership
\$800	Generation Genius
\$2,100	Kami
\$4,900	
\$20,915	Total

\$750	Spelling City
\$16,015	
HUES	
\$2,000	Breakout Box Membership
\$800	Generation Genius
\$0	Kami
\$2,800	
\$18,815	Total

Round 1.3 New Computer Equip	
Cost	Descrip
HPS	
\$17,100	Chromebooks - 2nd Gr. 60 @ \$285
\$2,000	Charging Station \$400*5
\$19,100	
HUES	
\$0	
\$19,100	Total

Round 2.0 New Computer Equip	
Cost	Descrip
HPS	
\$17,100	Chromebooks - 2nd Gr. 60 @ \$285
\$2,000	Charging Station \$400*5
\$19,100	
HUES	
\$0	
\$19,100	Total

Round 3.0 New Computer Equip	
Cost	Descrip
HPS	
\$17,100	Chromebooks - 2nd Gr. 60 @ \$285
\$2,000	Charging Station \$400*5
\$19,100	
HUES	
\$0	
\$19,100	Total

Round 1.3 Rplcmt Computer Equip-Current	
Cost	Descrip
HPS	
\$7,750	Staff Laptops - 10 @ \$775
\$2,125	Projectors - 5 @ \$425
\$5,000	Copier-Main Office
\$550	Printer - Nurse
\$1,140	Chromebooks-EOL* 4 @ \$285
	*Needs inventory eval
\$16,565	
HUES	
\$7,750	Staff Laptops - 10 @ \$775
\$2,125	Projectors - 5 @ \$425
\$5,000	Copier-Main Office
\$750	Printer - Library??
\$18,810	Chromebooks-EOL* 66 @ \$285 - worst case

Round 2.0 Rplcmt Computer Equip-Current	
Cost	Descrip
HPS	
\$7,750	Staff Laptops - 10 @ \$775
\$2,125	Projectors - 5 @ \$425
\$5,000	Copier-Main Office
\$550	Printer - Nurse
\$1,140	Chromebooks-EOL* 4 @ \$285
	*Needs inventory eval
\$16,565	
HUES	
\$7,750	Staff Laptops - 10 @ \$775
\$2,125	Projectors - 5 @ \$425
\$0	Copier-Main Office
\$750	Printer - Library
\$18,810	Chromebooks-EOL* 66 @ \$285 - worst case

Round 3.0 Rplcmt Computer Equip-Current	
Cost	Descrip
HPS	
\$7,750	Staff Laptops - 10 @ \$775
\$2,125	Projectors - 5 @ \$425
\$5,000	Copier-Main Office
\$550	Printer - Nurse
\$1,140	Chromebooks-EOL* 4 @ \$285
	*Needs inventory eval
\$16,565	
HUES	
\$7,750	Staff Laptops - 10 @ \$775
\$2,125	Projectors - 5 @ \$425
\$0	Copier-Main Office
\$750	Printer - Library
\$18,810	Chromebooks-EOL* 66 @ \$285 - worst case

	*Needs inventory eval
\$34,435	
\$51,000	Total

	*Needs inventory eval
\$29,435	
\$46,000	Total

	*Needs inventory eval
\$29,435	
\$46,000	Total

Round 1.3 Hosted Software	
Cost	Descrip
<u>HPS</u>	
\$1,375	Filtering Software Go Guardian
\$1,375	
<u>HUES</u>	
\$1,375	Filtering Software Go Guardian
\$1,375	
\$2,750	Total

Round 2.0 Hosted Software	
Cost	Descrip
<u>HPS</u>	
\$1,375	Filtering Software Go Guardian
\$1,375	
<u>HUES</u>	
\$1,375	Filtering Software Go Guardian
\$1,375	
\$2,750	Total

Round 3.0 Hosted Software	
Cost	Descrip
<u>HPS</u>	
\$1,375	Filtering Software Go Guardian
\$1,375	
<u>HUES</u>	
\$1,375	Filtering Software Go Guardian
\$1,375	
\$2,750	Total

Round 1.3 Safety Issues	
Cost	Descrip
<u>HPS</u>	
\$0	Bollards-FY23 budget all schools
\$0	
<u>HUES</u>	
\$0	Bollards-FY23 budget all schools
\$0	
\$0	Total

Round 2.0 Safety Issues	
Cost	Descrip
<u>HPS</u>	
\$0	Bollards-FY23 budget all schools
\$0	
<u>HUES</u>	
\$0	Bollards-FY23 budget all schools
\$0	
\$0	Total

Round 3.0 Safety Issues	
Cost	Descrip
<u>HPS</u>	
\$0	Bollards-FY23 budget all schools
\$0	
<u>HUES</u>	
\$0	Bollards-FY23 budget all schools
\$0	
\$0	Total

Round 1.3 Building Needs	
Cost	Descrip
<u>HPS</u>	
\$7,000	Playground Equipment 2 Bus structures
\$14,000	Classroom Furniture-3rd Gr
\$32,000	Intercom Speakers/Rewiring
\$53,000	
<u>HUES</u>	
\$1,700	Fireproof Filing Cabinet
\$9,000	BB Hoop Pole
\$9,000	Water Bottle Filling Stations (3)

Round 2.0 Building Needs	
Cost	Descrip
<u>HPS</u>	
\$7,000	Playground Equipment 2 Bus structures
\$14,000	Classroom Furniture-3rd Gr
\$32,000	Intercom Speakers/Rewiring
\$53,000	
<u>HUES</u>	
\$1,700	Fireproof Filing Cabinet
\$9,000	BB Hoop Pole
\$9,000	Water Bottle Filling Stations (3)

Round 3.0 Building Needs	
Cost	Descrip
<u>HPS</u>	
\$7,000	Playground Equipment 2 Bus structures
\$14,000	Classroom Furniture-3rd Gr
\$32,000	Intercom Speakers/Rewiring
\$53,000	
<u>HUES</u>	
\$1,700	Fireproof Filing Cabinet
\$9,000	BB Hoop Pole
\$9,000	Water Bottle Filling Stations (3)

\$19,700		\$19,700		\$19,700	
\$72,700	Total	\$72,700	Total	\$72,700	Total
\$309,497	Grand Total	\$304,497	Grand Total	\$302,397	Grand Total

Round 1.3 Warrant Articles	
Cost	Descrip
\$14,090,228	Operating Budget
\$55,034	HESSA Contract
\$597,656	SAU Assessment-Placeholder
\$95,000	Contingency
\$23,970	SAU Maintenance Trust
\$120,000	HSD Maintenance Trust
\$25,000	Special Ed Trust
\$28,000	SAU Barn Bond
\$15,034,888	Warrant Total

Round 2.0 Warrant Articles	
Cost	Descrip
\$13,821,068	Operating Budget
\$55,034	HESSA Contract
\$597,656	SAU Assessment-Placeholder
\$95,000	Contingency
\$23,970	SAU Maintenance Trust
\$120,000	HSD Maintenance Trust
\$25,000	Special Ed Trust
\$28,000	SAU Barn Bond
\$14,765,728	Warrant Total

Round 3.0 Warrant Articles	
Cost	Descrip
\$13,844,085	Operating Budget
\$55,034	HESSA Contract
\$597,656	SAU Assessment
\$95,000	Contingency
\$23,970	SAU Maintenance Trust
\$120,000	HSD Maintenance Trust
\$25,000	Special Ed Trust
\$28,000	SAU Barn Bond
\$14,788,745	Warrant Total

FY21 Round 4.1 Warrant Articles	
Cost	Descrip
\$13,681,068	Operating Budget*
\$0	HESSA Contract
\$553,385	SAU Assessment
\$95,000	Contingency
\$23,970	SAU Maintenance Trust
\$120,000	HSD Maintenance Trust
\$25,000	Special Ed Trust
\$0	SAU Barn Bond
\$0	Facilities Lease (\$365,762)*
\$14,498,423	Warrant Total

\$163,017 1.19%

\$290,322 2.00%

\$13,727,287 Guidance (Operating)
 \$93,781 Guidance Relief
 \$13,821,068 Final Guidance

\$13,821,068 Final Guidance
\$23,017 Amount to Reduce

*Facilities lease payment included in operating budget

Round 1.3 Maint. Expendable Trust	
Cost	Descrip
\$82,155	Opening Balance
\$120,000	FY22 Warrant
HPS	
\$12,000	Clssrm Flooring-2nd/1st
\$38,500	Clssrm Flooring-3rd Gr
\$2,000	Roof Drains Cleaning
\$2,000	Sanitary sewer evaluation
\$37,000	Gym Wall Mats/Closet Doors
\$20,000	Bathroom Upgrade-Placeholder Dave Ely's report coming
HUES	
\$13,000	Playground Field Fencing
\$10,000	Playground Structure Fencing
\$20,000	Sprinkler Tank Repair
\$59,800	BB Court Repairs/Repaving
-\$12,145	Ending Balance Estimate

Round 2.0 Maint. Expendable Trust	
Cost	Descrip
\$82,155	Opening Balance
\$120,000	FY22 Warrant
HPS	
\$12,000	Clssrm Flooring-2nd/1st
\$38,500	Clssrm Flooring-3rd Gr
\$2,000	Roof Drains Cleaning
\$2,000	Sanitary sewer evaluation
\$37,000	Gym Wall Mats/Closet Doors
\$20,000	Bathroom Upgrade-Placeholder Dave Ely's report coming
HUES	
\$13,000	Playground Field Fencing
\$10,000	Playground Structure Fencing
	Sprinkler Tank Repair
	BB Court Repairs/Repaving
\$87,655	Ending Balance Estimate

Round 3.0 Maint. Expendable Trust	
Cost	Descrip
\$82,155	Opening Balance
\$120,000	FY22 Warrant
HPS	
\$12,000	Clssrm Flooring-2nd/1st
\$38,500	Clssrm Flooring-3rd Gr
\$2,000	Roof Drains Cleaning
\$2,000	Sanitary sewer evaluation
\$37,000	Gym Wall Mats/Closet Doors
\$20,000	Bathroom Upgrade-Placeholder Dave Ely's report coming
HUES	
\$13,000	Playground Field Fencing
\$10,000	Playground Structure Fencing
	Sprinkler Tank Repair
	BB Court Repairs/Repaving
\$87,655	Ending Balance Estimate

\$19,100	2225.734.01	\$19,100	2225.734.01	\$19,100	2225.734.01
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\$0	2225.734.02
\$16,565	2225.738.01
\$34,435	2225.738.02
\$69,402	1200.118.01
\$0	1200.118.02
\$123,590	2400.899.01
\$46,405	2400.899.02
\$309,497	Total New Items

\$0	2225.734.02
\$16,565	2225.738.01
\$29,435	2225.738.02
\$69,402	1200.118.01
\$0	1200.118.02
\$123,590	2400.899.01
\$46,405	2400.899.02
\$304,497	Total New Items
-\$5,000	Diff btw Round 1 and Round 2

\$0	2225.734.02
\$16,565	2225.738.01
\$29,435	2225.738.02
\$69,402	1200.118.01
\$0	1200.118.02
\$123,590	2400.899.01
\$44,305	2400.899.02
\$302,397	Total New Items

FY22 HSD Budget-Round 3.0

Account	Description	FY19 Actual	FY20 Budget	FY20 Actual	FY21 Budget	FY22 Round 3.0	\$ Diff	% Diff
10.1100.111.00.0	New Hire Orientation Wages	\$1,164.14	\$3,000.00	\$156.78	\$3,000.00	\$2,000.00	-\$1,000.00	-33.3%
10.1100.112.00.0	Teacher Lane Changes	\$950.93	\$122,364.91	\$0.01	\$65,850.00	\$50,225.00	-\$15,625.00	-23.7%
10.1100.112.01.0	Salaries Classroom Teachers	\$1,908,451.47	\$1,906,916.24	\$1,911,160.41	\$2,037,202.01	\$2,111,497.00	\$74,294.99	3.6%
10.1100.112.02.0	Salaries Classroom Teachers	\$1,497,464.42	\$1,521,701.72	\$1,524,891.00	\$1,536,453.60	\$1,582,296.00	\$45,842.40	3.0%
10.1100.113.02.0	Tutor, Lep	\$7,100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
10.1100.114.01.0	Salaries-Regular Ed Paras	\$46,875.38	\$60,147.36	\$53,170.69	\$75,757.22	\$83,647.20	\$7,889.98	10.4%
10.1100.114.02.0	Salaries-Regular Ed Paras	\$0.00	\$1.00	\$0.00	\$1.00	\$1.00	\$0.00	0.0%
10.1100.117.01.0	Salaries, Instructional Assts	\$0.00	\$1.00	\$0.00	\$1.00	\$1.00	\$0.00	0.0%
10.1100.117.02.0	Salaries, Instructional Assts	\$21,530.56	\$24,957.30	\$25,270.36	\$40,208.90	\$44,002.96	\$3,794.06	9.4%
10.1100.127.01.0	HPS RTI Summer Program	\$7,009.89	\$6,140.00	\$7,274.94	\$5,740.00	\$5,740.00	\$0.00	0.0%
10.1100.127.02.0	Tutoring	\$240.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
10.1100.128.01.0	Salaries Substitutes	\$32,884.38	\$35,600.00	\$21,795.05	\$35,600.00	\$35,600.00	\$0.00	0.0%
10.1100.128.02.0	Salaries Substitutes	\$25,174.98	\$36,300.00	\$12,645.57	\$36,300.00	\$36,300.00	\$0.00	0.0%
10.1100.320.01.0	Homebound Instruction	\$0.00	\$1.00	\$0.00	\$1.00	\$1.00	\$0.00	0.0%
10.1100.320.02.0	Homebound Instruction	\$0.00	\$1.00	\$0.00	\$1.00	\$1.00	\$0.00	0.0%
10.1100.430.01.0	Repair Equipment-School	\$509.00	\$160.00	\$0.00	\$300.00	\$160.00	-\$140.00	-46.7%
10.1100.430.02.0	Repair Equipment-School	\$918.00	\$160.00	\$529.00	\$200.00	\$500.00	\$300.00	150.0%
10.1100.614.01.0	Expendable Supplies, Bid Item	\$9,676.67	\$16,000.00	\$9,304.22	\$15,000.00	\$15,610.00	\$610.00	4.1%
10.1100.614.02.0	Expendable Supplies, Bid Item	\$15,669.37	\$16,000.00	\$10,933.55	\$16,250.00	\$16,500.00	\$250.00	1.5%
10.1100.615.02.0	Teaching Materials, Lep	\$0.00	\$0.00	-\$100.00	\$0.00	\$0.00	\$0.00	#DIV/0!
10.1100.618.01.0	Full Day Kindergarten Supplies	\$5,190.12	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
10.1100.648.00.0	Access Fees	\$0.00	\$0.00	\$1,501.00	\$0.00	\$0.00	\$0.00	#DIV/0!
10.1100.650.01.0	Instruction Specific Software/\$	\$13,849.20	\$16,797.00	\$15,253.20	\$16,797.00	\$18,890.00	\$2,093.00	12.5%
10.1100.650.02.0	Instruction Specific Software/\$	\$6,680.43	\$6,400.00	\$5,870.00	\$6,675.00	\$6,675.00	\$0.00	0.0%
10.1100.733.01.0	Additional Equipment-School	\$1,236.86	\$2,390.00	\$1,555.41	\$1,200.00	\$1,375.00	\$175.00	14.6%
10.1100.733.02.0	Additional Equipment-School	\$1,849.61	\$1,900.00	\$30.15	\$1,900.00	\$2,100.00	\$200.00	10.5%
10.1100.737.01.0	Replacement Equipment-Scho	\$0.00	\$450.00	\$305.57	\$300.00	\$200.00	-\$100.00	-33.3%
10.1100.737.02.0	Replacement Equipment-Scho	\$587.38	\$6,366.00	\$5,821.21	\$2,050.00	\$2,550.00	\$500.00	24.4%
10.1100.738.02.0	Replacement Equipment, Tech	\$309.48	\$700.00	\$683.65	\$700.00	\$700.00	\$0.00	0.0%
10.1102.614.01.0	Expendable Supplies, Art	\$4,038.82	\$3,967.00	\$3,441.73	\$3,967.00	\$3,967.00	\$0.00	0.0%
10.1102.614.02.0	Expendable Supplies, Art	\$4,198.11	\$4,600.00	\$4,571.56	\$4,500.00	\$4,600.00	\$100.00	2.2%
10.1105.612.01.0	Workbooks, Language Arts	\$5,088.94	\$5,405.00	\$4,918.31	\$4,245.00	\$6,225.00	\$1,980.00	46.6%
10.1105.612.02.0	Workbooks, Language Arts	\$8,795.05	\$7,660.00	\$2,625.60	\$8,000.00	\$8,000.00	\$0.00	0.0%
10.1105.614.01.0	Language Arts Expend Supplie	\$2,772.85	\$3,076.50	\$2,769.87	\$2,980.00	\$2,975.00	-\$5.00	-0.2%
10.1105.614.02.0	Language Arts Expend Supplie	\$1,337.29	\$1,800.00	\$959.51	\$1,800.00	\$3,000.00	\$1,200.00	66.7%
10.1105.615.01.0	Teaching Materials, Language	\$8,132.24	\$9,100.00	\$8,066.47	\$9,100.00	\$4,500.00	-\$4,600.00	-50.5%
10.1105.615.02.0	Teaching Materials, Language	\$3,478.75	\$3,600.00	\$2,889.24	\$3,600.00	\$3,600.00	\$0.00	0.0%
10.1106.614.01.0	Foreign Language - Supplies	\$59.00	\$150.00	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!

Account	Description	FY19 Actual	FY20 Budget	FY20 Actual	FY21 Budget	FY22 Round 3.0	\$ Diff	% Diff
10.1106.614.02.0	Foreign Language - Supplies	\$434.59	\$450.00	\$423.33	\$450.00	\$450.00	\$0.00	0.0%
10.1106.615.01.0	Foreign Lang -Teach Materials	\$68.95	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
10.1106.615.02.0	Foreign Lang-Teach Materials	\$234.83	\$250.00	\$246.11	\$250.00	\$250.00	\$0.00	0.0%
10.1108.615.01.0	Teaching Materials, Physical E	\$578.55	\$708.00	\$679.70	\$1,039.00	\$849.00	-\$190.00	-18.3%
10.1108.615.02.0	Teaching Materials, Physical E	\$617.98	\$650.00	\$659.16	\$1,670.00	\$650.00	-\$1,020.00	-61.1%
10.1111.612.01.0	Workbooks, Math	\$520.79	\$490.00	\$437.92	\$490.00	\$920.00	\$430.00	87.8%
10.1111.612.02.0	Workbooks, Math	\$1,523.32	\$900.00	\$771.64	\$900.00	\$700.00	-\$200.00	-22.2%
10.1111.615.01.0	Teaching Materials, Math	\$2,561.46	\$2,700.00	\$2,657.38	\$2,700.00	\$2,700.00	\$0.00	0.0%
10.1111.615.02.0	Teaching Materials, Math	\$1,779.87	\$500.00	\$169.80	\$500.00	\$1,500.00	\$1,000.00	200.0%
10.1111.641.01.0	Textbooks, Math	\$0.00	\$2,000.00	\$2,000.00	\$22,000.00	\$22,000.00	\$0.00	0.0%
10.1111.641.02.0	Textbooks, Math	\$400.21	\$15,000.00	\$15,000.00	\$15,000.00	\$15,000.00	\$0.00	0.0%
10.1112.615.01.0	Teaching Materials, Music	\$893.72	\$2,119.00	\$2,116.42	\$1,849.00	\$1,849.00	\$0.00	0.0%
10.1112.615.02.0	Teaching Materials, Music	\$922.33	\$1,000.00	\$811.17	\$1,000.00	\$1,000.00	\$0.00	0.0%
10.1113.112.02.0	Salaries, Science Supervisor	\$0.00	\$0.00	\$50.00	\$0.00	\$0.00	\$0.00	#DIV/0!
10.1113.320.02.0	Environmental Sciences Contra	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00	\$0.00	0.0%
10.1113.613.02.0	Science Program Upgrades	\$204.87	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
10.1113.614.01.0	Expendable Supplies, Science	\$888.34	\$2,773.00	\$1,967.50	\$1,845.00	\$2,640.00	\$795.00	43.1%
10.1113.614.02.0	Expendable Supplies, Science	\$351.45	\$900.00	\$352.73	\$800.00	\$900.00	\$100.00	12.5%
10.1113.615.01.0	Teaching Materials, Science	\$754.62	\$393.00	\$241.55	\$393.00	\$392.57	-\$0.43	-0.1%
10.1113.615.02.0	Teaching Materials, Science	\$1,044.14	\$1,300.00	\$255.47	\$1,200.00	\$1,500.00	\$300.00	25.0%
10.1113.739.01.0	Additional Equipment, Science	\$129.18	\$750.00	\$749.75	\$500.00	\$400.00	-\$100.00	-20.0%
10.1113.739.02.0	Additional Equipment, Science	\$0.00	\$900.00	\$833.00	\$500.00	\$900.00	\$400.00	80.0%
10.1113.811.01.0	PLTW Participation Fee	\$625.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
10.1113.811.02.0	PLTW Participation Fee	\$625.00	\$0.00	\$750.00	\$0.00	\$0.00	\$0.00	#DIV/0!
10.1115.615.00.0	Social Studies-Curriculum Upg	\$0.00	\$0.00	\$0.00	\$6,770.00	\$6,770.00	\$0.00	0.0%
10.1115.615.01.0	Teaching Mats, Social Studies	\$1,644.53	\$2,123.00	\$2,122.22	\$2,153.00	\$2,183.00	\$30.00	1.4%
10.1115.615.02.0	Teaching Mats, Social Studies	\$2,000.86	\$2,200.00	\$2,184.79	\$2,400.00	\$2,400.00	\$0.00	0.0%
10.1120.112.01.0	Stipend - Advisors	\$0.00	\$2,600.00	\$2,600.00	\$2,600.00	\$2,600.00	\$0.00	0.0%
10.1120.112.02.0	Salaries Tch Advisors	\$0.00	\$1,100.00	\$0.00	\$1,100.00	\$1,100.00	\$0.00	0.0%
10.1120.800.01.0	Academic Competition	\$0.00	\$600.00	\$0.00	\$600.00	\$300.00	-\$300.00	-50.0%
10.1120.800.02.0	Academic Competition	\$480.77	\$305.00	\$292.50	\$355.00	\$355.00	\$0.00	0.0%
10.1169.119.01.0	Salaries, Technology Coord.	\$27,949.07	\$28,854.00	\$28,852.50	\$29,718.08	\$30,610.00	\$891.92	3.0%
10.1169.119.02.0	Salaries, Technology Coord	\$27,949.07	\$28,854.00	\$27,835.29	\$29,718.08	\$30,610.00	\$891.92	3.0%
10.1169.614.01.0	Instruction Specific IT Supplies	\$834.04	\$1,500.00	\$1,473.13	\$1,500.00	\$2,000.00	\$500.00	33.3%
10.1169.614.02.0	Instruction Specific IT Supplies	\$241.48	\$800.00	\$0.00	\$800.00	\$800.00	\$0.00	0.0%
10.1169.615.02.0	Teaching Materials, Computer	\$199.06	\$200.00	\$135.07	\$200.00	\$200.00	\$0.00	0.0%
10.1190.110.01.0	Salaries-504-RTI-Reg Ed-Prof	\$46,566.82	\$66,826.07	\$52,175.12	\$69,566.82	\$59,396.57	-\$10,170.25	-14.6%
10.1190.110.02.0	Salaries-504-RTI-Reg Ed-Prof	\$59,701.55	\$39,442.30	\$13,515.04	\$18,020.05	\$53,618.86	\$35,598.81	197.6%
10.1190.111.01.0	Salaries-504-RTI-Reg Ed-AHP	\$31,958.22	\$31,958.22	\$23,968.67	\$31,958.22	\$32,575.50	\$617.28	1.9%
10.1190.111.02.0	Salaries-504-RTI-Reg Ed-AHP	\$10,928.45	\$4,467.42	\$3,350.57	\$4,467.42	\$4,613.56	\$146.14	3.3%

Account	Description	FY19 Actual	FY20 Budget	FY20 Actual	FY21 Budget	FY22 Round 3.0	\$ Diff	% Diff
10.1190.114.01.0	Salaries-504-RTI-Reg Ed-Paras	\$13,732.68	\$13,732.68	\$20,236.80	\$13,732.68	\$13,787.20	\$54.52	0.4%
10.1190.114.02.0	Salaries-504-RTI-Reg Ed-Paras	\$13,249.72	\$13,249.72	\$0.00	\$13,249.72	\$12,473.88	-\$775.84	-5.9%
		\$3,905,818.84	\$4,106,508.44	\$3,858,208.39	\$4,227,674.80	\$4,374,433.30	\$146,758.50	3.5%

10.1200.111.01.0	Wages: Personal Care	\$0.00	\$0.00	\$13,128.29	\$30,500.00	\$26,000.00	-\$4,500.00	-14.8%
10.1200.111.02.0	Wages: Personal Care	\$0.00	\$0.00	\$2,770.73	\$9,000.00	\$14,000.00	\$5,000.00	55.6%
10.1200.113.01.0	Meeting Attendance	\$0.00	\$0.00	\$2,011.63	\$0.00	\$0.00	\$0.00	#DIV/0!
10.1200.114.01.0	Salaries, Special Ed Paras	\$235,041.54	\$304,825.66	\$300,167.65	\$326,094.65	\$287,719.62	-\$38,375.03	-11.8%
10.1200.114.02.0	Salaries, Special Ed Paras	\$298,268.61	\$323,157.31	\$239,885.46	\$213,123.61	\$258,642.26	\$45,518.65	21.4%
10.1200.115.01.0	Salary, Primary Special Needs	\$93,187.68	\$118,716.02	\$128,129.43	\$124,429.25	\$127,082.53	\$2,653.28	2.1%
10.1200.116.01.0	Salaries, Spec Ed Teachers	\$81,037.00	\$162,100.49	\$38,792.00	\$51,391.00	\$60,356.92	\$8,965.92	17.4%
10.1200.116.02.0	Salaries, Spec Ed Teachers	\$167,695.05	\$118,402.75	\$128,851.01	\$186,582.00	\$155,395.81	-\$31,186.19	-16.7%
10.1200.118.01.0	Don't Use	\$0.00	\$52,572.00	\$0.00	\$41,690.00	\$0.00	-\$41,690.00	-100.0%
10.1200.119.01.0	Salaries, Reading Teacher	\$0.00	\$0.00	\$83,461.00	\$70,561.00	\$46,084.00	-\$24,477.00	-34.7%
10.1200.121.00.0	SPED Building Coordinator Sal	\$58,545.28	\$58,908.00	\$47,818.87	\$31,922.00	\$33,701.60	\$1,779.60	5.6%
10.1200.122.01.0	Wages: Extra Curricular: Profes	\$0.00	\$0.00	\$4,594.38	\$4,500.00	\$0.00	-\$4,500.00	-100.0%
10.1200.122.02.0	Wages: Extra Curricular: Profes	\$0.00	\$0.00	\$5,366.28	\$0.00	\$5,500.00	\$5,500.00	#DIV/0!
10.1200.123.01.0	Wages: Extra Curricular: Supp	\$0.00	\$0.00	\$131.50	\$3,500.00	\$0.00	-\$3,500.00	-100.0%
10.1200.123.02.0	Wages: Extra Curricular: Supp	\$0.00	\$0.00	\$0.00	\$0.00	\$3,500.00	\$3,500.00	#DIV/0!
10.1200.124.00.0	Wages: Training (All) - Student	\$0.00	\$0.00	\$3,529.06	\$8,260.00	\$8,260.00	\$0.00	0.0%
10.1200.125.00.0	Wages: Meetings (All) - Stude	\$0.00	\$0.00	\$0.00	\$2,500.00	\$2,500.00	\$0.00	0.0%
10.1200.131.00.0	Wages, Special Work Projects	\$0.00	\$0.00	\$5,101.98	\$0.00	\$0.00	\$0.00	#DIV/0!
10.1200.242.00.0	Special Ed Professional Develo	\$2,244.85	\$9,900.00	\$1,431.25	\$0.00	\$0.00	\$0.00	#DIV/0!
10.1200.330.00.0	Legal Services, SPED	\$4,087.50	\$2,500.00	\$1,425.00	\$2,500.00	\$2,500.00	\$0.00	0.0%
10.1200.331.01.0	Contracted Services	\$25,392.20	\$16,500.00	\$7,333.27	\$2,500.00	\$5,124.87	\$2,624.87	105.0%
10.1200.331.02.0	Contracted Services	\$21,851.56	\$9,500.00	\$9,640.09	\$2,500.00	\$5,424.25	\$2,924.25	117.0%
10.1200.370.01.0	Testing Materials	\$0.00	\$0.00	\$0.00	\$577.00	\$25.00	-\$552.00	-95.7%
10.1200.370.02.0	Testing Materials	\$0.00	\$0.00	\$0.00	\$377.00	\$254.00	-\$123.00	-32.6%
10.1200.560.01.0	Tuition	\$0.00	\$0.00	\$0.00	\$59,612.25	\$0.00	-\$59,612.25	-100.0%
10.1200.560.02.0	Tuition	\$0.00	\$0.00	\$26,280.00	\$59,612.25	\$0.00	-\$59,612.25	-100.0%
10.1200.580.01.0	Travel	\$223.49	\$1,100.00	\$222.16	\$1,325.00	\$1,325.00	\$0.00	0.0%
10.1200.580.02.0	Travel	\$97.52	\$1,150.00	\$11.13	\$1,375.00	\$1,375.00	\$0.00	0.0%
10.1200.612.01.0	Workbooks, Special Ed	\$0.00	\$0.00	\$0.00	\$750.00	\$850.00	\$100.00	13.3%
10.1200.612.02.0	Workbooks, Special Ed	\$0.00	\$0.00	\$1,231.29	\$100.00	\$950.00	\$850.00	850.0%
10.1200.613.01.0	Expendable Supplies, SPED HP	\$1,621.36	\$2,356.00	\$1,374.78	\$1,715.00	\$1,135.00	-\$580.00	-33.8%
10.1200.613.02.0	Expendable Supplies, SPED HU	\$5,695.52	\$1,285.00	\$319.42	\$1,010.00	\$1,510.00	\$500.00	49.5%
10.1200.614.01.0	Testing Materials-Resource Ro	\$753.39	\$821.00	\$314.75	\$0.00	\$99.88	\$99.88	#DIV/0!
10.1200.614.02.0	Testing Materials-Resource Ro	\$415.22	\$183.00	\$90.00	\$0.00	\$0.00	\$0.00	#DIV/0!
10.1200.616.01.0	Teaching Mat, S/n	\$407.97	\$830.00	\$287.13	\$1,480.30	\$2,443.42	\$963.12	65.1%
10.1200.616.02.0	Teaching Mat, S/n	\$728.20	\$1,752.00	\$422.01	\$1,250.00	\$1,347.95	\$97.95	7.8%

Account	Description	FY19 Actual	FY20 Budget	FY20 Actual	FY21 Budget	FY22 Round 3.0	\$ Diff	% Diff
10.2120.112.01.0	Salary, Guidance Counselor	\$83,162.27	\$85,704.58	\$85,704.57	\$87,861.05	\$90,120.15	\$2,259.10	2.6%
10.2120.112.02.0	Salary, Guidance Counselor	\$72,853.83	\$75,082.51	\$75,093.13	\$77,238.95	\$79,498.10	\$2,259.15	2.9%
10.2120.116.00.0	Salary - Database Mgr	\$22,599.30	\$22,813.50	\$22,858.15	\$23,544.00	\$25,338.00	\$1,794.00	7.6%
10.2120.320.01.0	Testing & Scoring	\$2,145.00	\$4,500.00	\$2,315.50	\$2,400.00	\$0.00	-\$2,400.00	-100.0%
10.2120.320.02.0	Testing & Scoring	\$312.00	\$500.00	\$0.00	\$500.00	\$500.00	\$0.00	0.0%
10.2120.615.01.0	Teaching Materials, Guidance	\$384.95	\$725.00	\$690.57	\$600.00	\$600.00	\$0.00	0.0%
10.2120.615.02.0	Teaching Materials, Guidance	\$477.92	\$550.00	\$0.00	\$500.00	\$550.00	\$50.00	10.0%
10.2130.810.01.0	Health Office Dues	\$160.00	\$160.00	\$150.00	\$160.00	\$160.00	\$0.00	0.0%
10.2130.810.02.0	Health Office Dues	\$150.00	\$150.00	\$150.00	\$150.00	\$150.00	\$0.00	0.0%
10.2134.112.01.0	Salary, Nurse	\$62,754.50	\$64,760.30	\$66,004.54	\$67,403.30	\$69,933.00	\$2,529.70	3.8%
10.2134.112.02.0	Salary, Nurse	\$60,997.90	\$63,219.97	\$64,049.32	\$64,863.00	\$69,352.30	\$4,489.30	6.9%
10.2134.128.00.0	Nurse Sub-SAU Directed	\$0.00	\$0.00	\$0.00	\$12,500.00	\$19,677.00	\$7,177.00	57.4%
10.2134.614.01.0	Expendable Supplies, Health	\$1,254.18	\$2,000.00	\$1,166.85	\$1,900.00	\$2,000.00	\$100.00	5.3%
10.2134.614.02.0	Expendable Supplies, Health	\$3,920.56	\$4,000.00	\$2,616.83	\$4,000.00	\$4,000.00	\$0.00	0.0%
10.2134.615.01.0	Health Teaching Materials	\$84.12	\$200.00	\$8.95	\$150.00	\$200.00	\$50.00	33.3%
10.2134.615.02.0	Health Teaching Materials	\$0.00	\$150.00	\$106.05	\$100.00	\$150.00	\$50.00	50.0%
10.2134.730.01.0	Health Equipment	\$418.20	\$550.00	\$598.99	\$2,050.00	\$550.00	-\$1,500.00	-73.2%
10.2134.730.02.0	Health Equipment	\$390.64	\$390.00	\$344.50	\$390.00	\$390.00	\$0.00	0.0%
10.2139.331.01.0	DNU-Feeding Consultation Ser	\$270.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
10.2139.331.01.0	Feeding Consultation Services	\$0.00	\$0.00	\$0.00	\$3,548.00	\$1,000.00	-\$2,548.00	-71.8%
10.2142.330.01.0	Evaluations	\$2,081.64	\$4,500.00	\$4,384.27	\$5,000.00	\$4,500.00	-\$500.00	-10.0%
10.2142.330.02.0	Evaluations	\$400.00	\$4,500.00	\$2,858.80	\$4,500.00	\$4,500.00	\$0.00	0.0%
10.2143.110.01.0	Salaries, School Psychologist	\$72,902.66	\$74,546.93	\$76,775.45	\$76,646.93	\$78,984.90	\$2,337.97	3.1%
10.2143.110.02.0	Salaries, School Psychologist	\$46,055.95	\$49,372.71	\$51,377.96	\$53,158.95	\$56,083.68	\$2,924.73	5.5%
10.2143.613.01.0	Testing Materials - Psychologis	\$2,670.81	\$664.00	\$68.00	\$1,511.00	\$2,000.00	\$489.00	32.4%
10.2143.613.02.0	Testing Materials - Psychologis	\$1,165.64	\$849.00	\$770.95	\$1,531.00	\$3,762.00	\$2,231.00	145.7%
10.2143.615.01.0	Teaching Materials - Psycholog	\$483.45	\$250.00	\$0.00	\$254.00	\$1,132.74	\$878.74	346.0%
10.2143.615.02.0	Teaching Materials - Psycholog	\$113.75	\$1,096.00	\$309.61	\$90.00	\$217.95	\$127.95	142.2%
10.2152.111.01.0	Salaries, Speech Path	\$71,316.91	\$73,330.78	\$123,550.33	\$164,321.45	\$135,355.50	-\$28,965.95	-17.6%
10.2152.111.02.0	Salaries, Speech Path	\$72,148.58	\$74,600.58	\$75,717.43	\$76,972.62	\$79,269.44	\$2,296.82	3.0%
10.2152.330.01.0	Contracted Services-Speech	\$44,733.65	\$106,971.22	\$46,646.13	\$0.00	\$0.00	\$0.00	#DIV/0!
10.2152.330.02.0	Contracted Services-Speech	\$0.00	\$0.00	\$5,860.00	\$0.00	\$0.00	\$0.00	#DIV/0!
10.2152.613.01.0	Testing Materials - Speech	\$174.15	\$599.00	\$78.00	\$250.00	\$78.20	-\$171.80	-68.7%
10.2152.613.02.0	Testing Materials-Speech	\$0.00	\$316.00	\$0.00	\$250.00	\$250.00	\$0.00	0.0%
10.2152.615.01.0	Teaching Mat, Speech	\$63.64	\$90.00	\$109.95	\$200.00	\$1,338.00	\$1,138.00	569.0%
10.2152.615.02.0	Teaching Mat, Speech	\$0.00	\$0.00	\$109.95	\$310.00	\$51.36	-\$258.64	-83.4%
10.2153.330.01.0	Teacher of the Deaf	\$616.27	\$7,000.00	\$407.82	\$7,800.00	\$8,430.00	\$630.00	8.1%
10.2159.330.01.0	Vision Serv/consult	\$19,646.25	\$28,500.00	\$16,570.00	\$0.00	\$0.00	\$0.00	#DIV/0!
10.2159.330.02.0	Vision Serv/consult	\$0.00	\$0.00	\$0.00	\$32,366.15	\$36,863.87	\$4,497.72	13.9%
10.2159.390.01.0	Contracted Speech Services	\$20,000.00	\$0.00	\$0.00	\$73,200.00	\$1,285.59	-\$71,914.41	-98.2%

Account	Description	FY19 Actual	FY20 Budget	FY20 Actual	FY21 Budget	FY22 Round 3.0	\$ Diff	% Diff
10.2159.390.02.0	Contracted Speech Services	\$12,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
10.2162.330.01.0	Physical Therapy	\$17,269.00	\$12,000.00	\$8,507.00	\$12,000.00	\$16,896.00	\$4,896.00	40.8%
10.2162.330.02.0	Physical Therapy	\$0.00	\$1,500.00	\$0.00	\$1,500.00	\$2,496.00	\$996.00	66.4%
10.2163.111.01.0	Salary, Occupational Therapy	\$0.00	\$17,581.00	\$22,431.41	\$53,797.00	\$37,376.00	-\$16,421.00	-30.5%
10.2163.111.02.0	Salary, Occupational Therapy	\$28,928.85	\$17,581.00	\$21,138.30	\$17,581.00	\$37,376.00	\$19,795.00	112.6%
10.2163.613.01.0	Testing Supplies - OT	\$175.00	\$40.00	\$0.00	\$250.00	\$0.00	-\$250.00	-100.0%
10.2163.613.02.0	Testing Materials - OT	\$148.38	\$220.00	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
10.2163.615.02.0	Teaching Materials - Reading S	\$1,870.58	\$1,400.00	\$304.80	\$0.00	\$0.00	\$0.00	#DIV/0!
10.2163.618.01.0	Teaching Mats Ot	\$203.77	\$1,744.00	\$846.88	\$0.00	\$378.46	\$378.46	#DIV/0!
10.2163.618.02.0	Teaching Mats Ot	\$178.95	\$290.00	\$481.75	\$1,349.18	\$2,139.13	\$789.95	58.6%
10.2180.300.00.0	Medicaid Billing	\$4,423.44	\$3,500.00	\$1,270.34	\$0.00	\$1,500.00	\$1,500.00	#DIV/0!
10.2190.320.01.0	Police Services	\$0.00	\$325.00	\$320.00	\$325.00	\$325.00	\$0.00	0.0%
10.2190.320.02.0	Police Services	\$50.00	\$150.00	\$50.00	\$150.00	\$150.00	\$0.00	0.0%
10.2192.111.00.0	Salaries, BCBA	\$32,504.07	\$30,765.00	\$59,019.16	\$60,933.48	\$46,307.06	-\$14,626.42	-24.0%
		\$785,821.90	\$863,738.08	\$863,196.56	\$1,022,606.06	\$949,715.43	-\$72,890.63	-7.1%

10.2210.114.00.0	Professional Stipend-CBA 7.4.4	\$12,000.00	\$0.00	\$3,000.00	\$0.00	\$0.00	\$0.00	#DIV/0!
10.2210.114.01.0	Professional Stipend-Principal	\$10,575.00	\$12,400.00	\$11,400.00	\$13,575.00	\$13,575.00	\$0.00	0.0%
10.2210.114.02.0	Professional Stipend-Principal	\$5,350.00	\$10,000.00	\$6,332.00	\$11,175.00	\$10,000.00	-\$1,175.00	-10.5%
10.2210.115.00.0	New Hire Orient Comm Stipen	\$500.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$0.00	0.0%
10.2210.115.01.0	Curriculum Coordination	\$3,517.79	\$9,000.00	\$3,475.00	\$7,000.00	\$4,000.00	-\$3,000.00	-42.9%
10.2210.115.02.0	Curriculum Coordination	\$2,000.00	\$1,929.00	\$1,800.00	\$2,100.00	\$2,100.00	\$0.00	0.0%
10.2210.117.01.0	Mentor Stipends	\$900.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
10.2210.117.02.0	Mentor Stipends	\$300.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
10.2210.240.01.0	Course Reimbursement - Hess	\$2,256.25	\$2,500.00	\$2,201.66	\$2,500.00	\$2,500.00	\$0.00	0.0%
10.2210.240.02.0	Course Reimbursement - Hess	\$1,029.71	\$1,600.00	\$1,053.00	\$1,600.00	\$1,600.00	\$0.00	0.0%
10.2210.241.01.0	Course Reimbursement - Teac	\$21,277.83	\$29,000.00	\$19,492.19	\$29,000.00	\$29,000.00	\$0.00	0.0%
10.2210.241.02.0	Course Reimb - Teacher	\$16,046.81	\$29,000.00	\$5,460.99	\$29,000.00	\$29,000.00	\$0.00	0.0%
10.2210.242.01.0	Staff Development	\$3,975.00	\$4,450.00	\$150.00	\$4,450.00	\$4,450.00	\$0.00	0.0%
10.2210.242.02.0	Staff Development	\$1,597.33	\$4,450.00	\$341.33	\$3,450.00	\$3,450.00	\$0.00	0.0%
10.2210.244.01.0	Staff Reimburse-AHP	\$1,170.37	\$1,000.00	\$2,356.52	\$1,000.00	\$1,000.00	\$0.00	0.0%
10.2210.244.02.0	Staff Reimburse-AHP	\$284.40	\$1,000.00	\$215.00	\$1,000.00	\$1,000.00	\$0.00	0.0%
10.2210.245.00.0	SAU Wide PD Activities	\$1,205.22	\$4,000.00	\$2,717.96	\$4,000.00	\$4,000.00	\$0.00	0.0%
10.2210.245.01.0	Prof Develop - Admin/Non-Un	\$2,685.10	\$2,500.00	\$196.74	\$2,500.00	\$2,500.00	\$0.00	0.0%
10.2210.245.02.0	Prof Develop - Admin/Non-Un	\$377.49	\$2,500.00	\$1,401.87	\$2,500.00	\$2,500.00	\$0.00	0.0%
10.2210.580.01.0	Conferences	\$0.00	\$250.00	\$0.00	\$250.00	\$250.00	\$0.00	0.0%
10.2210.612.00.0	New Hire Orientation Supplies	\$802.45	\$300.00	\$584.74	\$800.00	\$800.00	\$0.00	0.0%
10.2210.648.01.0	Professional Books	\$0.00	\$1,225.00	\$345.00	\$600.00	\$600.00	\$0.00	0.0%
10.2210.648.02.0	Professional Books	\$253.36	\$471.00	\$468.06	\$400.00	\$400.00	\$0.00	0.0%
10.2212.321.00.0	Annual Asbestos Training	\$160.00	\$0.00	\$160.00	\$160.00	\$160.00	\$0.00	0.0%

Account	Description	FY19 Actual	FY20 Budget	FY20 Actual	FY21 Budget	FY22 Round 3.0	\$ Diff	% Diff
10.2222.112.01.0	Salary, Librarian	\$79,445.00	\$81,820.00	\$81,820.00	\$83,920.00	\$86,120.00	\$2,200.00	2.6%
10.2222.112.02.0	Salary, Librarian	\$79,729.96	\$83,461.00	\$83,461.00	\$85,561.00	\$87,761.00	\$2,200.00	2.6%
10.2222.113.01.0	Salaries, PT Aide	\$24,110.82	\$24,607.80	\$20,866.74	\$25,346.03	\$26,220.17	\$874.14	3.4%
10.2222.431.01.0	Repair Equipment-Library	\$0.00	\$100.00	\$0.00	\$100.00	\$860.00	\$760.00	760.0%
10.2222.614.01.0	Expendable Supplies-Library	\$856.74	\$860.00	\$806.87	\$860.00	\$860.00	\$0.00	0.0%
10.2222.614.02.0	Expendable Supplies-Library	\$675.74	\$700.00	\$710.70	\$700.00	\$700.00	\$0.00	0.0%
10.2222.615.01.0	Teaching Materials, Library	\$1,477.05	\$1,618.50	\$1,419.12	\$1,525.00	\$1,525.00	\$0.00	0.0%
10.2222.615.02.0	Teaching Materials, Library	\$1,005.07	\$1,000.00	\$928.97	\$1,000.00	\$1,000.00	\$0.00	0.0%
10.2222.641.01.0	Books and Media	\$3,877.75	\$4,005.00	\$3,763.57	\$4,005.00	\$4,265.00	\$260.00	6.5%
10.2222.641.02.0	Books and Media	\$3,559.54	\$4,000.00	\$3,730.90	\$4,000.00	\$4,000.00	\$0.00	0.0%
10.2222.642.01.0	Publications-Library	\$208.99	\$220.00	\$208.99	\$220.00	\$220.00	\$0.00	0.0%
10.2222.642.02.0	Publications-Library	\$403.12	\$450.00	\$369.42	\$450.00	\$450.00	\$0.00	0.0%
10.2222.730.01.0	Additional Equipment-Library	\$928.41	\$1,300.00	\$997.14	\$1,200.00	\$3,000.00	\$1,800.00	150.0%
10.2222.730.02.0	Additional Equipment-Library	\$216.43	\$500.00	\$369.80	\$500.00	\$500.00	\$0.00	0.0%
10.2222.737.01.0	Replacement Equipment-Libra	\$138.65	\$1,700.00	\$699.00	\$1,400.00	\$1,400.00	\$0.00	0.0%
10.2222.737.02.0	Replacement Equipment-Libra	\$338.00	\$500.00	\$303.68	\$500.00	\$500.00	\$0.00	0.0%
10.2225.434.01.0	Computer Repairs	\$350.87	\$1,000.00	\$79.80	\$1,000.00	\$1,000.00	\$0.00	0.0%
10.2225.434.02.0	Computer Repairs	\$323.88	\$1,000.00	\$0.00	\$1,000.00	\$1,000.00	\$0.00	0.0%
10.2225.614.01.0	Techonology Supplies	\$362.45	\$1,000.00	\$124.88	\$1,000.00	\$1,000.00	\$0.00	0.0%
10.2225.614.02.0	Techonology Supplies	\$216.48	\$1,000.00	\$275.15	\$1,000.00	\$1,000.00	\$0.00	0.0%
10.2225.733.01.0	Cameras-Safety	\$0.00	\$0.00	\$0.00	\$20,000.00	\$0.00	-\$20,000.00	-100.0%
10.2225.733.02.0	Cameras-Safety	\$0.00	\$0.00	\$0.00	\$12,864.00	\$0.00	-\$12,864.00	-100.0%
10.2225.734.01.0	Additional Computer Equipme	\$3,280.72	\$0.00	\$500.83	\$18,000.00	\$19,100.00	\$1,100.00	6.1%
10.2225.734.02.0	Additional Computer Equipme	\$7,625.34	\$0.00	\$65.82	\$18,000.00	\$0.00	-\$18,000.00	-100.0%
10.2225.738.01.0	Replacement Computer Equip	\$7,848.00	\$27,880.00	\$24,084.73	\$48,925.00	\$16,565.00	-\$32,360.00	-66.1%
10.2225.738.02.0	Replacement Computer Equip	\$7,230.00	\$34,840.00	\$29,391.20	\$58,300.00	\$29,435.00	-\$28,865.00	-49.5%
		\$312,473.12	\$392,137.30	\$319,130.37	\$509,436.03	\$402,366.17	-\$107,069.86	-21.0%

10.2310.110.00.0	Salaries, School Board	\$0.00	\$0.00	\$1,600.00	\$0.00	\$0.00	\$0.00	#DIV/0!
10.2310.301.00.0	Don't Use	\$1,750.00	\$1,600.00	\$0.00	\$1,600.00	\$1,600.00	\$0.00	0.0%
10.2310.302.00.0	Annual Meeting Expenses	\$3,208.81	\$2,500.00	\$1,789.35	\$3,200.00	\$3,200.00	\$0.00	0.0%
10.2310.540.00.0	Advertising	\$251.71	\$1,000.00	\$1,242.92	\$800.00	\$1,000.00	\$200.00	25.0%
10.2310.614.00.0	School Board Expenses	\$5,354.16	\$8,600.00	\$4,938.83	\$6,600.00	\$5,600.00	-\$1,000.00	-15.2%
10.2310.840.00.0	Contingency	\$0.00	\$95,000.00	\$0.00	\$95,000.00	\$95,000.00	\$0.00	0.0%
10.2312.301.00.0	Secretary, School Board	\$1,440.00	\$2,000.00	\$1,395.00	\$1,900.00	\$1,900.00	\$0.00	0.0%
10.2313.301.00.0	Don't Use	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$0.00	0.0%
10.2316.301.00.0	Negotiations	\$19,505.90	\$1,000.00	\$2,467.00	\$1,000.00	\$18,000.00	\$17,000.00	1700.0%
10.2317.301.00.0	Audit	\$9,000.00	\$9,000.00	\$9,000.00	\$9,000.00	\$9,500.00	\$500.00	5.6%
10.2318.301.00.0	Legal Service	\$10,751.28	\$13,000.00	\$13,866.24	\$13,000.00	\$14,150.00	\$1,150.00	8.8%
10.2320.310.00.0	SAU Assessment	\$481,113.96	\$534,271.00	\$534,270.96	\$553,385.00	\$597,656.00	\$44,271.00	8.0%

Account	Description	FY19 Actual	FY20 Budget	FY20 Actual	FY21 Budget	FY22 Round 3.0	\$ Diff	% Diff
		\$533,375.82	\$668,971.00	\$571,570.30	\$686,485.00	\$748,606.00	\$62,121.00	9.0%
10.2400.110.01.0	Salaries, Administrators	\$98,527.00	\$101,680.00	\$102,679.99	\$104,730.40	\$107,872.00	\$3,141.60	3.0%
10.2400.110.02.0	Salaries, Administrators	\$112,037.82	\$113,356.00	\$114,356.00	\$116,756.68	\$119,686.00	\$2,929.32	2.5%
10.2400.112.01.0	Salary - CIA Admin	\$41,892.50	\$43,233.00	\$43,733.00	\$44,529.99	\$45,643.00	\$1,113.01	2.5%
10.2400.112.02.0	Salary - CIA Admin	\$41,892.50	\$43,233.00	\$43,733.00	\$44,529.99	\$45,643.00	\$1,113.01	2.5%
10.2400.115.01.0	Salaries, Secretaries	\$86,969.12	\$91,540.80	\$92,578.24	\$94,602.13	\$97,550.93	\$2,948.80	3.1%
10.2400.115.02.0	Salaries, Secretaries	\$92,310.56	\$93,268.16	\$90,922.41	\$95,750.62	\$93,219.50	-(2,531.12)	-2.6%
10.2400.130.02.0	Secretary OT	\$0.00	\$0.00	\$530.89	\$0.00	\$0.00	\$0.00	#DIV/0!
10.2400.300.00.0	Prof. Services-Strategic Plannin	\$6,000.00	\$6,000.00	\$4,800.00	\$6,000.00	\$6,000.00	\$0.00	0.0%
10.2400.332.00.0	Consulting Services	\$2,334.00	\$4,650.00	\$0.00	\$4,650.00	\$4,650.00	\$0.00	0.0%
10.2400.340.01.0	Print Management	\$5,622.19	\$2,400.00	\$1,125.04	\$2,400.00	\$2,400.00	\$0.00	0.0%
10.2400.340.02.0	Print Management	\$7,092.32	\$3,716.00	\$1,570.27	\$3,300.00	\$3,300.00	\$0.00	0.0%
10.2400.442.01.0	Copier Lease	\$4,474.00	\$10,550.00	\$4,474.00	\$10,550.00	\$7,474.00	-(3,076.00)	-29.2%
10.2400.442.02.0	Copier Lease	\$3,260.54	\$3,261.00	\$3,260.54	\$3,261.00	\$3,500.00	\$239.00	7.3%
10.2400.443.01.0	Copier Overages	\$492.43	\$200.00	\$29.23	\$400.00	\$400.00	\$0.00	0.0%
10.2400.443.02.0	Copier Overages	\$1,488.64	\$1,800.00	\$1,218.70	\$1,800.00	\$1,800.00	\$0.00	0.0%
10.2400.490.01.0	Service Agreements	\$3,906.91	\$5,710.00	\$7,787.56	\$5,710.00	\$6,753.00	\$1,043.00	18.3%
10.2400.490.02.0	Service Agreements	\$2,536.12	\$4,525.00	\$6,760.84	\$4,525.00	\$7,250.00	\$2,725.00	60.2%
10.2400.530.01.0	Phone-Contract-Admin	\$300.00	\$600.00	\$1,200.00	\$600.00	\$1,260.00	\$660.00	110.0%
10.2400.530.02.0	Phone-Contract-Admin	\$300.00	\$600.00	\$1,100.00	\$600.00	\$1,140.00	\$540.00	90.0%
10.2400.531.01.0	Telephone	\$21,291.29	\$10,150.00	\$16,020.18	\$8,572.00	\$9,150.00	\$578.00	6.7%
10.2400.531.02.0	Telephone	\$2,017.35	\$10,425.00	\$1,762.08	\$10,700.00	\$5,550.00	-(5,150.00)	-48.1%
10.2400.532.00.0	Network Services	\$9,630.00	\$10,000.00	\$9,630.00	\$10,000.00	\$10,000.00	\$0.00	0.0%
10.2400.534.01.0	Postage	\$523.96	\$700.00	\$723.70	\$700.00	\$825.00	\$125.00	17.9%
10.2400.534.02.0	Postage	\$467.38	\$700.00	\$657.75	\$700.00	\$700.00	\$0.00	0.0%
10.2400.550.01.0	Printing Of Forms	\$95.35	\$600.00	\$209.00	\$450.00	\$450.00	\$0.00	0.0%
10.2400.550.02.0	Printing Of Forms	\$392.85	\$300.00	\$209.00	\$450.00	\$450.00	\$0.00	0.0%
10.2400.580.02.0	Conferences & Travel	\$25.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
10.2400.581.01.0	Travel-Contract-Admin	\$1,260.00	\$900.00	\$1,230.00	\$900.00	\$1,260.00	\$360.00	40.0%
10.2400.581.02.0	Travel-Contract-Admin	\$1,140.00	\$900.00	\$1,120.00	\$900.00	\$1,140.00	\$240.00	26.7%
10.2400.610.01.0	Hospitality	\$754.03	\$1,000.00	\$181.62	\$1,000.00	\$1,200.00	\$200.00	20.0%
10.2400.610.02.0	Hospitality	\$634.46	\$1,000.00	\$318.29	\$1,000.00	\$1,000.00	\$0.00	0.0%
10.2400.614.01.0	Expendable Supplies-Office	\$454.41	\$500.00	\$150.29	\$500.00	\$500.00	\$0.00	0.0%
10.2400.614.02.0	Expendable Supplies-Office	\$471.00	\$500.00	\$156.74	\$500.00	\$500.00	\$0.00	0.0%
10.2400.650.00.0	Support Contracts/Hosted Ser	\$72,820.33	\$89,925.97	\$60,221.12	\$102,701.00	\$91,585.00	-(11,116.00)	-10.8%
10.2400.653.00.0	Consulting Services	\$25.72	\$1,000.00	\$0.00	\$1,000.00	\$1,000.00	\$0.00	0.0%
10.2400.658.00.0	Site Licensing	\$4,908.30	\$4,746.27	\$6,414.89	\$6,871.62	\$6,871.62	\$0.00	0.0%
10.2400.733.01.0	Additional Equipment-Office	\$65.68	\$300.00	\$0.00	\$300.00	\$250.00	-(50.00)	-16.7%
10.2400.733.02.0	Additional Equipment-Office	\$355.99	\$500.00	\$0.00	\$500.00	\$500.00	\$0.00	0.0%

Account	Description	FY19 Actual	FY20 Budget	FY20 Actual	FY21 Budget	FY22 Round 3.0	\$ Diff	% Diff
10.2400.810.00.0	Dues-SAU-Wide	\$0.00	\$60.00	\$0.00	\$60.00	\$0.00	-\$60.00	-100.0%
10.2400.810.01.0	Dues	\$841.66	\$1,000.00	\$841.66	\$1,000.00	\$920.00	-\$80.00	-8.0%
10.2400.810.02.0	Dues	\$841.67	\$1,000.00	\$46.67	\$1,000.00	\$920.00	-\$80.00	-8.0%
10.2400.899.01.0	HPS-FY13 Proposed Budget Ch	\$0.00	\$0.00	\$0.00	\$0.00	\$123,590.00	\$123,590.00	#DIV/0!
10.2400.899.02.0	HUES-FY13 Proposed Budget C	\$0.00	\$0.00	\$0.00	\$0.00	\$44,305.00	\$44,305.00	#DIV/0!
10.2515.892.00.0	Food Service Bad Debt Expens	\$2,208.31	\$0.00	-\$218.96	\$0.00	\$0.00	\$0.00	#DIV/0!
		\$632,661.91	\$666,530.20	\$621,533.74	\$694,500.43	\$858,208.05	\$163,707.62	23.6%

10.2600.115.00.0	SAU Bldg Property Manager	\$0.00	\$0.00	\$3,653.83	\$0.00	\$0.00	\$0.00	#DIV/0!
10.2600.116.01.0	Salaries, Maintenance	\$126,945.50	\$158,312.56	\$147,699.30	\$148,606.51	\$153,224.32	\$4,617.81	3.1%
10.2600.116.02.0	Salaries, Maintenance	\$165,297.39	\$162,208.06	\$158,790.81	\$170,015.07	\$174,282.06	\$4,266.99	2.5%
10.2600.119.01.0	Summer Custodian	\$3,338.91	\$2,000.00	\$1,501.40	\$2,000.00	\$2,000.00	\$0.00	0.0%
10.2600.130.01.0	Maintenance OT	\$4,042.96	\$5,000.00	\$3,361.26	\$5,000.00	\$5,000.00	\$0.00	0.0%
10.2600.130.02.0	Maintenance OT	\$8,464.39	\$10,000.00	\$8,673.26	\$10,000.00	\$10,000.00	\$0.00	0.0%
10.2600.330.02.0	Temporary Custodian Services	\$47.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
10.2600.331.02.0	Contracted Service	\$0.00	\$3,400.00	\$2,720.00	\$0.00	\$0.00	\$0.00	#DIV/0!
10.2600.391.01.0	Inspections	\$150.00	\$705.00	\$5,030.80	\$3,121.00	\$2,950.00	-\$171.00	-5.5%
10.2600.391.02.0	Inspections	\$3,850.00	\$1,800.00	\$2,660.00	\$5,040.00	\$3,050.00	-\$1,990.00	-39.5%
10.2600.392.00.0	3 YR Asbestos Inspection-HPS	-\$250.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
10.2600.402.01.0	Pest Control	\$1,620.00	\$1,700.00	\$1,279.90	\$1,450.00	\$1,350.00	-\$100.00	-6.9%
10.2600.402.02.0	Pest Control	\$3,478.00	\$1,000.00	\$1,723.00	\$1,500.00	\$1,800.00	\$300.00	20.0%
10.2600.411.00.0	Water System Repairs & Service	\$11,023.53	\$14,850.00	\$25,045.23	\$16,375.00	\$18,600.00	\$2,225.00	13.6%
10.2600.411.01.0	Water System Repairs & Service	\$168.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
10.2600.411.02.0	Water System Repairs & Service	\$0.00	\$0.00	\$39.99	\$0.00	\$0.00	\$0.00	#DIV/0!
10.2600.413.00.0	Water Testing	\$2,965.00	\$2,400.00	\$1,847.50	\$2,400.00	\$2,250.00	-\$150.00	-6.3%
10.2600.414.01.0	SB247 Water Testing	\$1,050.00	\$0.00	\$0.00	\$1,200.00	\$1,200.00	\$0.00	0.0%
10.2600.414.02.0	SB247 Water Testing	\$1,575.00	\$0.00	\$0.00	\$1,700.00	\$1,700.00	\$0.00	0.0%
10.2600.421.01.0	Trash Removal/recycling	\$6,676.49	\$6,500.00	\$6,110.35	\$6,800.00	\$6,800.00	\$0.00	0.0%
10.2600.421.02.0	Trash Removal/recycling	\$8,997.55	\$9,000.00	\$9,493.54	\$9,000.00	\$9,500.00	\$500.00	5.6%
10.2600.422.01.0	Snow Plowing	\$19,867.80	\$29,000.00	\$23,380.00	\$29,000.00	\$29,000.00	\$0.00	0.0%
10.2600.422.02.0	Snow Plowing	\$26,865.25	\$37,500.00	\$28,340.00	\$37,500.00	\$37,500.00	\$0.00	0.0%
10.2600.424.00.0	Contracted Grounds/Mowing-	\$3,876.88	\$5,560.00	\$5,559.78	\$6,116.00	\$5,600.00	-\$516.00	-8.4%
10.2600.424.01.0	Contracted Grounds/Mowing	\$5,242.63	\$7,115.00	\$6,179.92	\$7,826.50	\$7,750.00	-\$76.50	-1.0%
10.2600.424.02.0	Contracted Grounds/Mowing	\$4,895.47	\$7,570.00	\$7,569.78	\$8,327.00	\$8,100.00	-\$227.00	-2.7%
10.2600.425.02.0	Athletic Field	\$680.00	\$1,055.00	\$887.00	\$1,200.00	\$1,200.00	\$0.00	0.0%
10.2600.426.02.0	Clock Maint	\$284.91	\$400.00	\$407.52	\$400.00	\$400.00	\$0.00	0.0%
10.2600.427.01.0	Playground Maintenance	\$0.00	\$3,600.00	\$3,587.63	\$5,000.00	\$5,600.00	\$600.00	12.0%
10.2600.430.01.0	Grounds Maintenance	\$2,250.00	\$0.00	\$200.00	\$1,500.00	\$2,500.00	\$1,000.00	66.7%
10.2600.430.02.0	Grounds Maintenance	\$6,220.00	\$4,000.00	\$3,388.05	\$4,700.00	\$4,700.00	\$0.00	0.0%
10.2600.431.01.0	Heating/vent Services	\$9,085.35	\$7,700.00	\$10,906.69	\$12,700.00	\$12,700.00	\$0.00	0.0%

Account	Description	FY19 Actual	FY20 Budget	FY20 Actual	FY21 Budget	FY22 Round 3.0	\$ Diff	% D
10.2600.431.02.0	Heating/vent Services	\$10,516.86	\$18,800.00	\$6,086.41	\$18,800.00	\$15,000.00	-\$3,800.00	-20.2%
10.2600.432.01.0	Fire/vandal Alarm Services	\$3,758.79	\$2,500.00	\$6,537.70	\$2,500.00	\$2,500.00	\$0.00	0.0%
10.2600.432.02.0	Fire/vandal Alarm Svcs	\$7,831.97	\$6,600.00	\$5,686.86	\$6,600.00	\$6,600.00	\$0.00	0.0%
10.2600.433.01.0	Plumbing Maintenance	\$4,007.73	\$3,800.00	\$1,541.57	\$3,800.00	\$3,800.00	\$0.00	0.0%
10.2600.433.02.0	Plumbing Maintenance	\$1,025.34	\$1,500.00	\$1,155.21	\$1,500.00	\$1,500.00	\$0.00	0.0%
10.2600.434.01.0	Electrical Maintenance	\$1,033.00	\$5,000.00	\$2,384.39	\$5,500.00	\$5,500.00	\$0.00	0.0%
10.2600.434.02.0	Electrical Maintenance	\$3,870.11	\$1,500.00	\$2,149.97	\$1,500.00	\$2,500.00	\$1,000.00	66.7%
10.2600.436.01.0	Septic Systems Services	\$1,582.00	\$7,375.00	\$240.00	\$7,500.00	\$8,500.00	\$1,000.00	13.3%
10.2600.436.02.0	Septic Systems Services	\$7,422.11	\$1,000.00	\$915.00	\$2,000.00	\$2,000.00	\$0.00	0.0%
10.2600.437.01.0	Painting	\$1,958.40	\$2,500.00	\$1,383.70	\$2,500.00	\$2,500.00	\$0.00	0.0%
10.2600.437.02.0	Painting	\$429.29	\$1,500.00	\$1,847.32	\$1,500.00	\$1,800.00	\$300.00	20.0%
10.2600.438.00.0	General Maintenance SAU	\$0.00	\$3,300.00	\$0.00	\$3,000.00	\$3,000.00	\$0.00	0.0%
10.2600.438.01.0	Building Repairs	\$13,827.19	\$8,590.00	\$10,809.49	\$8,500.00	\$8,500.00	\$0.00	0.0%
10.2600.438.02.0	Building Repairs	\$14,841.19	\$7,000.00	\$2,605.91	\$7,000.00	\$7,000.00	\$0.00	0.0%
10.2600.439.01.0	General Maintenance	\$9,879.67	\$7,000.00	\$6,424.49	\$9,000.00	\$10,000.00	\$1,000.00	11.1%
10.2600.439.02.0	General Maintenance	\$8,673.70	\$10,000.00	\$12,644.65	\$10,000.00	\$11,000.00	\$1,000.00	10.0%
10.2600.490.01.0	Service Contracts	\$2,590.00	\$21,510.00	\$6,901.00	\$21,510.00	\$7,400.00	-\$14,110.00	-65.6%
10.2600.490.02.0	Service Contracts	\$8,145.82	\$17,702.14	\$12,366.43	\$22,904.00	\$10,800.00	-\$12,104.00	-52.8%
10.2600.491.01.0	Insurance Claim Expense	-\$27,885.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
10.2600.491.02.0	Insurance Claim Expense	\$692.94	\$0.00	-\$12,402.20	\$0.00	\$0.00	\$0.00	#DIV/0!
10.2600.520.00.0	Insurance Liability	\$68,931.00	\$65,079.00	\$62,254.87	\$67,097.00	\$70,720.00	\$3,623.00	5.4%
10.2600.580.00.0	Travel	\$111.07	\$300.00	\$590.80	\$300.00	\$300.00	\$0.00	0.0%
10.2600.580.02.0	Mileage-Facilities	\$536.49	\$500.00	\$410.88	\$500.00	\$500.00	\$0.00	0.0%
10.2600.614.00.0	Expendable Supplies	\$404.34	\$600.00	\$399.85	\$500.00	\$500.00	\$0.00	0.0%
10.2600.614.01.0	Expendable Supplies	\$9,409.30	\$11,700.00	\$12,286.69	\$11,700.00	\$13,000.00	\$1,300.00	11.1%
10.2600.614.02.0	Expendable Supplies	\$12,031.30	\$13,800.00	\$11,357.58	\$13,500.00	\$13,500.00	\$0.00	0.0%
10.2600.619.00.0	Covid-19 Response Supplies	\$0.00	\$0.00	\$10,357.59	\$0.00	\$0.00	\$0.00	#DIV/0!
10.2600.622.01.0	Electric	\$33,100.50	\$15,000.00	\$31,173.80	\$35,000.00	\$35,000.00	\$0.00	0.0%
10.2600.622.02.0	Electric	\$66,462.01	\$17,660.00	\$51,098.86	\$66,200.00	\$63,200.00	-\$3,000.00	-4.5%
10.2600.623.02.0	Heating - Propane	\$49,179.26	\$34,000.00	\$38,461.94	\$46,200.00	\$42,200.00	-\$4,000.00	-8.7%
10.2600.624.01.0	Heating - Oil	\$33,437.54	\$29,000.00	\$31,082.89	\$38,000.00	\$34,500.00	-\$3,500.00	-9.2%
10.2600.733.01.0	Additional Equipment-Mainten	\$933.64	\$500.00	\$0.00	\$1,000.00	\$1,000.00	\$0.00	0.0%
10.2600.733.02.0	Additional Equipment-Mainten	\$0.00	\$1,900.00	\$1,738.55	\$1,900.00	\$1,900.00	\$0.00	0.0%
10.2600.737.01.0	Replacement Equipment-Main	\$2,498.69	\$2,500.00	\$2,151.34	\$4,000.00	\$4,500.00	\$500.00	12.5%
10.2600.737.02.0	Replacement Equipment-Main	\$2,088.10	\$2,500.00	\$912.36	\$2,500.00	\$2,500.00	\$0.00	0.0%
10.2600.893.00.0	FY Bldg/Maint Upgrades	\$9,221.54	\$23,268.00	\$24,906.27	\$4,400.00	\$0.00	-\$4,400.00	-100.0%
10.2600.894.00.0	FY Bldg/Maint Upgrades-HUES	\$2,127.00	\$0.00	-\$4,500.00	\$5,100.00	\$0.00	-\$5,100.00	-100.0%
10.2600.896.00.0	PSIF Grant-District Portion-HU	\$4,716.79	\$0.00	\$256.76	\$0.00	\$0.00	\$0.00	#DIV/0!
		\$798,097.89	\$827,859.76	\$814,255.47	\$931,988.08	\$901,976.38	-\$30,011.70	-3.2%

Account	Description	FY19 Actual	FY20 Budget	FY20 Actual	FY21 Budget	FY22 Round 3.0	\$ Diff	% Diff
10.2700.120.00.0	Reg Ed-Bus Coverage	\$6,719.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
10.2700.510.01.0	Reg Ed-Transportation-Contract	\$127,448.58	\$170,373.50	\$151,266.24	\$189,064.48	\$160,144.82	-\$28,919.66	-15.3%
10.2700.510.02.0	Reg Ed-Transportation-Contract	\$127,448.61	\$170,373.50	\$151,266.24	\$189,064.48	\$160,144.82	-\$28,919.66	-15.3%
10.2700.511.01.0	Reg Ed-Field Trips-Vendor	\$209.49	\$800.00	-\$261.50	\$800.00	\$800.00	\$0.00	0.0%
10.2700.511.02.0	Reg Ed-Field Trips-Vendor	\$278.85	\$3,000.00	-\$1,261.60	\$2,000.00	\$2,000.00	\$0.00	0.0%
10.2700.626.01.0	Reg Ed-Gasoline/Diesel Fuel-V	\$19,441.48	\$24,000.00	\$10,603.91	\$22,000.00	\$22,000.00	\$0.00	0.0%
10.2700.626.02.0	Reg Ed-Gasoline/Diesel Fuel-V	\$19,441.49	\$24,000.00	\$10,603.87	\$22,000.00	\$22,000.00	\$0.00	0.0%
10.2722.500.01.0	Spec Ed-Transportation-ESY-V	\$3,899.60	\$5,000.00	\$996.50	\$5,000.00	\$6,000.00	\$1,000.00	20.0%
10.2722.500.02.0	Spec Ed-Transportation-ESY-V	\$3,346.00	\$4,500.00	\$536.00	\$4,000.00	\$4,000.00	\$0.00	0.0%
10.2722.510.01.0	Spec Ed-Transportation-In Dist	\$36,943.06	\$58,926.29	\$58,875.25	\$67,200.00	\$66,800.00	-\$400.00	-0.6%
10.2722.510.02.0	Spec Ed-Transportation-In Dist	\$14,575.12	\$37,443.90	\$34,921.28	\$40,807.29	\$43,000.00	\$2,192.71	5.4%
10.2722.511.01.0	Spec Ed-Transportation-Out of	\$0.00	\$0.00	\$0.00	\$54,000.00	\$0.00	-\$54,000.00	-100.0%
10.2722.511.02.0	Spec Ed-Transportation-Out of	\$0.00	\$0.00	\$2,550.00	\$54,000.00	\$0.00	-\$54,000.00	-100.0%
10.2722.626.01.0	Spec Ed Gasoline/Diesel Fuel-V	\$0.00	\$0.00	\$292.78	\$300.00	\$300.00	\$0.00	0.0%
10.2722.626.02.0	Spec Ed Gasoline/Diesel Fuel-V	\$0.00	\$0.00	\$292.78	\$300.00	\$300.00	\$0.00	0.0%
		\$359,751.88	\$498,417.19	\$420,681.75	\$650,536.25	\$487,489.64	-\$163,046.61	-25.1%

10.2900.133.00.0	Longevity Bonus-Teacher	\$6,000.00	\$13,050.00	\$15,900.00	\$16,150.00	\$10,950.00	-\$5,200.00	-32.2%
10.2900.134.00.0	Health Insurance Opt Outs	\$36,600.00	\$32,500.00	\$35,500.00	\$26,500.00	\$34,000.00	\$7,500.00	28.3%
10.2900.136.00.0	Longevity Bonus-Support	\$0.00	\$2,500.00	\$5,500.00	\$1,000.00	\$1,000.00	\$0.00	0.0%
10.2900.138.00.0	Retirement Benefit	\$0.00	\$20,455.00	\$28,150.63	\$39,144.50	\$40,694.00	\$1,549.50	4.0%
10.2900.211.00.0	Health Insurance	\$1,009,270.26	\$1,035,996.55	\$1,026,842.32	\$1,085,277.81	\$1,160,549.03	\$75,271.22	6.9%
10.2900.212.00.0	Dental Insurance	\$71,855.00	\$73,988.95	\$66,759.25	\$68,848.11	\$74,223.17	\$5,375.06	7.8%
10.2900.213.00.0	Life, Ltd, & Ad&d	\$37,523.82	\$36,511.44	\$38,685.27	\$38,337.01	\$40,619.00	\$2,281.99	6.0%
10.2900.215.00.0	Flex Benefit Spending	-\$640.22	\$0.00	-\$599.36	\$0.00	\$0.00	\$0.00	#DIV/0!
10.2900.218.00.0	403(b) Match	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00	\$0.00	0.0%
10.2900.220.00.0	FICA	\$510,831.88	\$564,129.41	\$526,411.25	\$572,852.90	\$583,029.21	\$10,176.31	1.8%
10.2900.231.00.0	Employee Retirement	\$63,023.15	\$60,527.35	\$70,252.30	\$64,769.35	\$74,311.49	\$9,542.14	14.7%
10.2900.232.00.0	Teacher Retirement	\$893,061.69	\$983,449.50	\$955,273.67	\$994,523.89	\$1,217,777.26	\$223,253.37	22.4%
10.2900.250.00.0	Unemployment Compensation	\$2,168.00	\$2,168.00	\$1,774.00	\$1,774.00	\$1,774.00	\$0.00	0.0%
10.2900.260.00.0	Workmans Compensation	\$32,610.00	\$34,208.00	\$31,806.24	\$37,629.00	\$32,508.00	-\$5,121.00	-13.6%
10.2900.292.00.0	Shoe Allowance	\$289.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
10.2900.610.00.0	ADA Accomodations	\$0.00	\$0.00	\$53.85	\$0.00	\$0.00	\$0.00	#DIV/0!
		\$2,665,593.43	\$2,862,484.20	\$2,805,309.42	\$2,949,806.57	\$3,274,435.16	\$324,628.59	11.0%

10.4200.739.00.0	Site Improvements-Emergency	\$21,999.12	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
10.4300.720.00.0	Architectural Fees	\$6,330.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
10.4600.331.00.0	Energy Project-Consult/Design	\$10,434.00	\$5,100.00	\$35,388.00	\$0.00	\$0.00	\$0.00	#DIV/0!
10.4600.720.00.0	Site Improvements	\$0.00	\$2,400.00	\$12,900.00	\$0.00	\$0.00	\$0.00	#DIV/0!
10.4601.330.00.0	Site Improvements-SAU Barn-	\$0.00	\$38,300.00	\$31,753.00	\$0.00	\$28,000.00	\$28,000.00	#DIV/0!

Account	Description	FY19 Actual	FY20 Budget	FY20 Actual	FY21 Budget	FY22 Round 3.0	\$ Diff	% Diff
10.4601.331.00.0	Site Improvements-SAU Barn-	\$0.00	\$21,200.00	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
		\$38,763.12	\$67,000.00	\$80,041.00	\$0.00	\$28,000.00	\$28,000.00	#DIV/0!
10.5110.910.00.0	Bond Principal	\$253,690.92	\$253,690.92	\$260,715.62	\$633,696.84	\$586,243.95	-\$47,452.89	-7.5%
10.5120.910.00.0	Bond Interest	\$70,696.57	\$70,696.57	\$63,671.87	\$56,452.65	\$99,957.32	\$43,504.67	77.1%
		\$324,387.49	\$324,387.49	\$324,387.49	\$690,149.49	\$686,201.27	-\$3,948.22	-0.6%
10.5221.930.00.0	Transfer To Food Service Fund	\$248,882.50	\$211,000.00	\$180,404.00	\$230,000.00	\$220,000.00	-\$10,000.00	-4.3%
10.5222.930.00.0	Transfer To Spec. Revenue Fur	\$155,186.60	\$170,000.00	\$212,834.71	\$170,000.00	\$190,000.00	\$20,000.00	11.8%
10.5252.930.00.0	Transfer To Expendable Trust	\$158,970.00	\$168,970.00	\$168,970.00	\$168,970.00	\$168,970.00	\$0.00	0.0%
		\$563,039.10	\$549,970.00	\$562,208.71	\$568,970.00	\$578,970.00	\$10,000.00	1.8%
		\$12,111,071.68	\$13,256,181.00	\$12,597,620.78	\$14,498,423.00	\$14,788,745.17	\$290,322.17	2.00%

Operating Budget	\$13,681,068.00	\$13,844,085.17	\$163,017	1.19%
HESSA Contract		\$55,034.00		
SAU Assessment	\$553,385.00	\$597,656.00		
Contingency	\$95,000.00	\$95,000.00		
SAU Maintenance Trust	\$23,970.00	\$23,970.00		
HSD Maintenance Trust	\$120,000.00	\$120,000.00		
Special Ed Trust	\$25,000.00	\$25,000.00		
School Facilities		\$0.00		
SAU Barn Bond		\$28,000.00		
	\$14,498,423.00	\$14,788,745.17	\$290,322	2.00%

November 24, 2020

Ms. Erin Sarris
Board Chair
SAU 41
4 Lund Lane
Hollis, NH 03049

Mr. Robert Mann
School Board Chair
Hollis School District
4 Lund Lane
Hollis, NH 03049

RE: Conflict Waiver Request to SAU 41 and Hollis School District

Dear Ms. Sarris and Mr. Mann:

SAU 41 (the "SAU") has asked our firm to represent the SAU in the matter of negotiating a lease agreement for use of the SAU administrative building, which is owned by the Hollis School District (the "District"). Because our firm is general counsel to both the SAU and the District, our representation of the SAU in this matter would be adverse to the District and thus would constitute a conflict of interest under the NH Rules of Professional Responsibility for lawyers. Notwithstanding the conflict, we believe that we will be able to provide competent and diligent representation of the SAU in this matter and to the District in all other unrelated matters. Under these circumstances, the Rules permit us to represent the SAU in this matter provided that both parties consent to the representation.

The advantage to providing consent is that we are familiar with the SAU and the District and the situation necessitating the lease agreement. In addition, the consent will avoid the SAU having to find new counsel (I understand that the District has arranged for separate counsel for this matter). Note that either party may withdraw its consent at any time.

If you agree to our representation of the SAU with respect to this discrete matter, our understanding is that, if issues concerning the lease agreement arise between the parties, we will represent the SAU for those issues, and the District will obtain separate counsel.

Please call me if you have any questions about this letter. On behalf of your respective school boards, if you agree to waive the above conflict of interest and consent to our representation as described herein, please confirm by countersigning this letter and returning a copy to me.

Very truly yours,

/s/ James A. O'Shaughnessy

James A. O'Shaughnessy

Gregory Im

JAO/GI/dmf

cc: Andrew Corey, Superintendent

November 24, 2020

Page 2

Agreed and Conflict Waived:

SAU 41

By: _____

Erin Sarris
Board Chair

Date: _____

HOLLIS SCHOOL DISTRICT

By: _____

Robert Mann
School Board Chair

Date: _____