

Hollis School Board
Wednesday, November 3, 2021
Hollis Upper Elementary School
6:00 PM

All Times are estimates and subject to change without notice

- 6:00 Call to Order
- 6:05 Non-public under RSA 91-A: 3II (a) Compensation and/or (c) reputation
- 6:20 Agenda adjustments
Correspondence/Resignations/Nominations
Approval of Minutes – October, 2021
- 6:25 Public Input
- 6:40 Principal's report
- 6:50 Discussion
- Fiscal Year 2023 – Draft SAU Budget
 - Fiscal year 2023 Draft Hollis budget – Board input
 - Budget calendar – annual meeting date(s)
 - 4 Lund Lane property update (lease committee – renovations – **potential bond**)
- 7:30 **Deliberations**
- To see what action the Board will take regarding policy IGE Parental Objections to Specific Course Material, 3rd reading and adopt
 - To see what action the Board will take regarding policy DAF Administration of Federal Grant Funds, 1st Reading
 - To see what action the Board will take regarding the salary increase proposed for the recording secretary
 - To see what action the Board will take regarding the proposed annual meeting dates calendar
- 8:00 Motion to adjourn
- 8:05 Non-meeting – Contract Negotiations Discussion

October 20, 2021

RE: Masks

To: SAU School Board

From: Andrew Corey, Superintendent

Dear Members of the Hollis School Board,

Over the last several weeks I have been closely monitoring cases of COVID across the SAU. Most recently we have seen an uptick in both communities while experiencing an increase in cases at Hollis Brookline High School. Our two towns have reported the following numbers over the last several weeks (source WMUR data):

| | | | |
|--------------|-------------------------|---------------------|--------------------------|
| September 8 | Brookline 8 active, | Hollis 17 active | Total 25 |
| September 9 | Brookline 10 active, | Hollis 15 active | Total 25 |
| September 13 | Brookline 13 active | Hollis 14 active | Total 27 |
| September 14 | Brookline 10 active | Hollis 18 active | Total 28 |
| September 15 | Brookline 10 active, | Hollis 17 active | Total 27 |
| September 16 | Brookline 11 active, | Hollis 15 active | Total 26 |
| September 20 | Brookline 13 active, | Hollis 14 active | Total 27 |
| September 21 | Brookline 7 active, | Hollis 12 active | Total 19 |
| September 22 | Brookline 7 active, | Hollis 6 active | Total 13 |
| September 23 | Brookline 7 active, | Hollis 5 active | Total 12 |
| September 24 | Brookline 8 active, | Hollis 7 active | Total 15 |
| September 27 | Brookline 9 active, | Hollis 9 active | Total 18 |
| September 28 | Brookline 9 active, | Hollis 9 active | Total 18 |
| September 29 | Brookline 11 active, | Hollis 7 active | Total 18 |
| September 30 | Brookline 14 active, | Hollis 10 active | Total 24 |
| October 1 | Brookline 12 active, | Hollis 12 active | Total 24 |
| October 4 | Brookline 13 active, | Hollis 14 active | Total 27 |
| October 5 | Brookline 13 active, | Hollis 14 active | Total 27 |
| October 12 | Brookline 12 active, | Hollis 12 active | Total 24 |
| October 13 | Brookline 12 active, | Hollis 5 active | Total 17 |
| October 14 | Brookline 11 active, | Hollis 1-4 active | Total 11+ (2 for total)) |
| October 18 | Brookline 12 active, | Hollis 6 active | Total 18 |
| October 19 | Brookline 17 active, | Hollis 11 active | Total 28 |
| October 20 | Brookline 17 active, | Hollis 12 active | Total 29 |
| | Average 11 cases | Average 10.9 | Average 21.29 |
| October 21 | Brookline 16 active | Hollis 14 active | Total 30 |
| October 22 | Brookline 16 active | Hollis 16 active | Total 32 |
| October 25 | Brookline 18 active | Hollis 16 active | Total 34 |
| October 26 | Brookline 18 active | Hollis 16 active | Total 34 |

| | | | |
|------------|---------------------|------------------|----------|
| October 27 | Brookline 18 active | Hollis 16 active | Total 34 |
| October 28 | Brookline 18 active | Hollis 16 active | Total 34 |

Vaccination rates

- Brookline: 60.50% with at least 1 dose; 54.20% fully vaccinated
- Hollis: 71.80% with at least 1 dose; 65.40% fully vaccinated

I recommend we continue wearing masks indoors. While the positive covid cases are rising in our town, and our county remains in substantial transmission, our schools have been able to keep positive cases among students to a minimum, thanks in part to masking.

It appears that children age 5-11 may be eligible to begin to be vaccinated in the next few weeks. As we are so close to being able to get these children more protection, now is not the time to change our mitigation strategies. Once families have had the opportunity to be vaccinated we will begin a process of reducing mask wearing and ultimately recommending we move to a mask optional policy for the Hollis Schools.

Hollis School District
Administrative Report
November 2021

Calendar, Events, Programs:

- HPS/HUES - Nov 5th - Picture Retake Day and Preschool Picture Day
- HPS/HUES - Nov 9th - Veterans Day Assembly at HUES, HPS 3rd Graders holding flags
- HPS/HUES - Nov 11th - Veterans Day - No School
- HPS/HUES - Nov 12th - Professional Development Day for Staff
- HPS/HUES - Nov 23rd - Early Release - PLC collaboration time
- HPS/HUES - Nov 24/25/26 - No School for students and staff

Building & Grounds:

- HUES:
 - Basketball backboards are installed and we are waiting to see about paving patches. We want to thank Brewer Landscaping LLC for coming over and lending a hand and donating their time to our schools.
- HPS:
 - We received our initial JLMC report for safety after the inspection and we are addressing the feedback.
 - We continue to be down a custodian and want to thank Lance and Ben for coming to HPS and helping to cover hours needed.

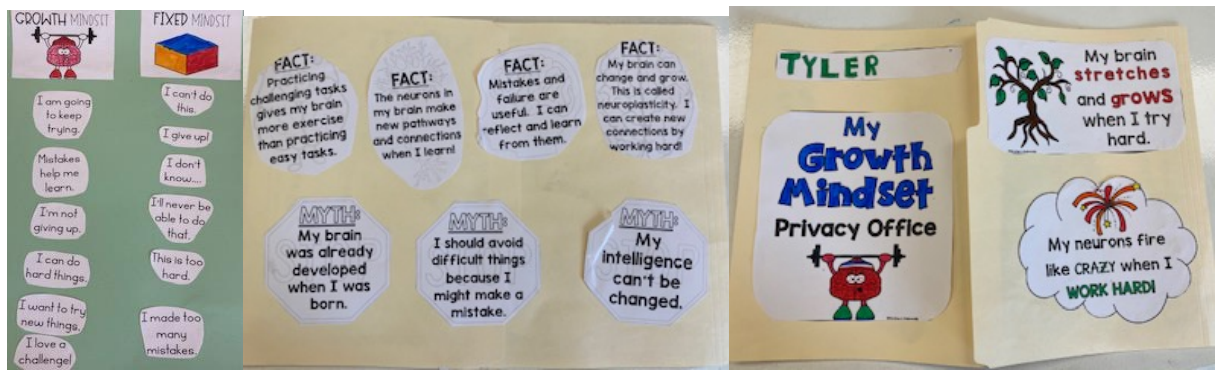
Social Emotional Corner:

- HUES:
 - In grade 4: We have discussed at length about growth mindset vs fixed mindset. We use this language frequently when we are feeling frustrated with certain situations. The kids were partnered up and created a poster with growth mindset vs fixed mindset and had to discuss why each one was placed there. We also have discussion cards where we will start our day with a situation, and discuss if the person in the situation is using a growth mindset or fixed mindset.
 - In one class Grade 6 they are focused on taking the Happiness challenge to help learners focus on creating healthy habits. Here's a video link of them talking about the first few days: <https://drive.google.com/file/d/1SWWDrzTgvhTXkG7CfDNHkDms8O316RHm/view?usp=sharing>

It's your turn to take the two-week challenge you read about in "C'mon, Get Happy!" Below the line for each date, use the circle to draw a face, color it, or write a word to express how you're feeling. Track how many of the habits you complete each day. Then answer the questions to reflect on your feelings.

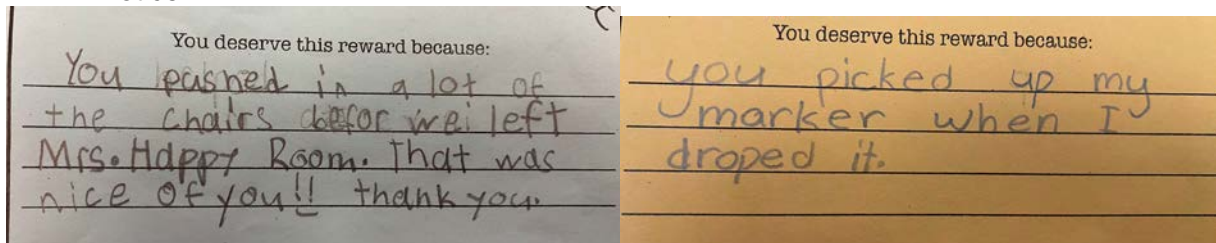
| Date | Made My Bed | Listed Three Things I'm Grateful For | Gave Someone a Compliment | Got 10 Minutes of Physical Activity | Did Something I Love |
|------|--------------------------|---|------------------------------------|--------------------------------------|----------------------|
| | <input type="checkbox"/> | <ul style="list-style-type: none">••• | Person: _____ Compliment: _____ | Activity: _____ Time Spent: _____ | Activity: _____ |
| | <input type="checkbox"/> | <ul style="list-style-type: none">••• | Person: _____ Compliment: _____ | Activity: _____ Time Spent: _____ | Activity: _____ |

- In Grade 4 - We have focused on reading aloud books such as: "I Am Love". We talked about being compassionate towards our friends and family and to presume positive intentions.
- In a grade 5 classroom: we focused on our growth mindset. I took quotes throughout the last few classes that have come up and we brainstormed how to take a negative thought into a positive thought process. It even led our classroom to take the approach that We are greater than Me. This is our class motto.
- Some Grade 4 classes are focused on daily Morning Meetings - focus on classroom culture and peer relationships. Along with Reading stories that help students to focus on building an SEL trait (for example: *A Little Spot of Anxiety: A Story about Calming Your Worries*)
- Some classes have created a privacy office folder to be used during testing and will be used when they feel they need reminders.



• HPS:

- We are collaborating as a staff to think of creative and productive ways to keep our staff energized as we enter a busy time of year. Our staff wellness is important and we want to ensure that staff know they are appreciated and important to our community and students.
- In all grades Mrs. Lencsak spoke about Red Ribbon Week and had students participate in creating positive choices, learning about the consequences of smoking and had everyone participate in Red Ribbon Day!
- Students in Mrs. Naber's 2nd grade class hosted the 2nd Virtual All School Town Meeting. Students take pride in their school and themselves when presenting to their peers.
- RTI meetings were held this past week with the RTI Leadership Team and Classroom Teachers to ensure that any students we are concerned about - academically and socially and emotionally - have a plan to ensure their success.
- Officer Kush has been visiting all classes, this month's theme focused on Halloween Safety, he continues to build a positive rapport with all students.
- Students and staff continue to write royal respects, all are read over the loudspeaker each day and papers are given to those who receive them to take home. Here are some things they notice:

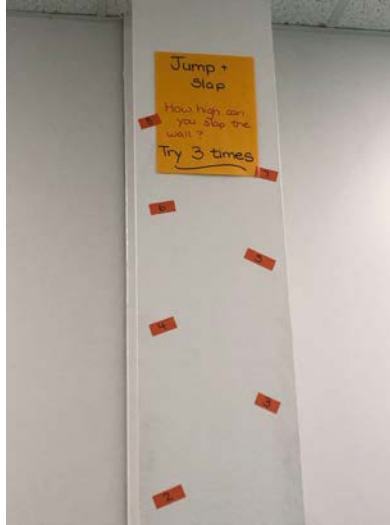


- Ms. Walsh continues to work with all students to ensure positive mindsets, growth, and healthy decision making. At the start of each class all students take a minute to do a 5 minute gratitude journal.
- Classroom teachers continue with Morning Meetings to start the day, as well as Choose Love lessons.
- **HPS/HUES:** Staff at HPS and HUES participated in a wellness challenge hosted by the SAU wellness committee - the challenge was to document how many different wellness activities you participated in and then names were put into a raffle. It was a fun way to encourage healthy habits!
- **HPS/HUES:** Staff are completing parent conferences. This time of year these conferences create a team approach to the wellness of our students.

Staffing & Students:

- HUES/HPS - All students participated in Hat Day, raising over \$1,900 for the Child Advocacy Center. This was a huge success thanks to our community!
- HPS - Our second All School Town Meeting was hosted by Mrs. Naber's 2nd grade class and the focus was on thanking our Veterans, reminders for Trick-or-Treating Safety, and Red Ribbon Week.
- HPS - We continue to work hard to think outside of the box to fill our paraprofessional needs. As of October 30th we will have 6 openings and are looking at creative ways to help support our hard working staff.

- HPS - The Hollis Fire Department came into Kindergarten and 1st grade classes to share information about Fire Prevention! THANK YOU!
- HUES - we will be doing our annual check for connections activity with staff this month. Staff participate in an activity that analyzes the interactions and connections we have with all 300 of our students to ensure that we ARE connecting with each and every student. This important task will help us focus on whom we need to make stronger bonds with and ensure that every student knows they matter to us as individuals.
- HUES - We have set up our inside sensory hallway to help students get needed movement while also being developmentally appropriate. One thing the older students love to do is run and jump and try to touch the ceilings. This year we've added a jump challenge to our course.



Enrollment Snapshot for November 2021:

| HPS | | HUES | |
|--|------------|-------|------------|
| Grade | Enrollment | Grade | Enrollment |
| Intensive Needs | 3 | 4 | 95 |
| PreK 3 | 6 | 5 | 89 |
| PreK 4 | 6 | 6 | 104 |
| K | 77 | | |
| 1 | 78 | | |
| 2 | 78 | | |
| 3 | 92 | | |
| Total Hollis School District Enrollment: 628 | | | |

Hollis School District
Monthly Enrollment Breakout
November 2021

| Grade | Class size Per District Policy | Number of classes | NESDEC Projections 20/21 SY | Number of students (10/24/21) | Change from last report | Actual class Enrollments |
|-------------------------------------|--------------------------------|-------------------|-----------------------------|-------------------------------|-------------------------|--------------------------|
| Pre – K 3 year olds | | 1 | 18 | 6 | 0 | 6 |
| Pre – K 4 year olds | | 1 | | 6 | 0 | 6 |
| Prek Intensive Needs | | 1 | | 3 | 0 | 3 |
| <i>Drop in Speech Services Only</i> | | | | NA | 0 | 0 |
| Kindergarten | 18 | 5 | 100 | 77 | 0 | 14, 14, 16, 16, 17 |
| Grade 1 | 18 | 5 | 75 | 78 | +1 | 14, 15, 16, 16, 17 |
| Grade 2 | 20 | 5 | 99 | 78 | +1 | 15, 15, 15, 16, 17 |
| Grade 3 | 20 | 5 | 88 | 92 | 0 | 18, 18, 18, 18, 20 |
| | | | | | | |
| HPS Totals | | 23 classes | 380 | 340 | +2 | |
| | | | | | | |
| Grade 4 | 23 | 5 | 91 | 95 | 0 | 19, 19, 19, 19, 19 |
| Grade 5 | 23 | 5 | 102 | 89 | -1 | 16, 17, 18, 19, 19 |
| Grade 6 | 23 | 5 | 101 | 104 | +2 | 20, 21, 21, 21, 21 |
| | | | | | | |
| | | | | | | |
| HUES Totals | | 15 classes | 294 | 288 | +1 | |
| | | | | | | |
| HSD Totals | | 38 classes | 674 | 628 | +3 | |

Enrollment History:

| School Year | HPS September Starting Enrollment Numbers | HUES September Starting Enrollment Numbers |
|-------------|---|--|
| 2021 | 344 | 287 |
| 2020 | 336 | 283 |
| 2019 | 344 | 299 |
| 2018 | 344 | 327 |
| 2017 | 344 | 323 |
| 2016 | 337 | 319 |
| 2015 | 345 | 295 |
| 2014 | 352 | 291 |
| 2013 | 358 | 292 |
| 2012 | 340 | 294 |
| 2011 | 340 | 297 |

SAU 41 Budget Subcommittee

❖ SAU:

- ❖ Andy Corey, Superintendent
- ❖ Gina Bergskaug, Assistant Superintendent
- ❖ Kelly Seeley, Business Administrator
- ❖ Linda Sherwood, Senior Assistant Business Administrator

❖ BROOKLINE:

- ❖ Karen Jew, Brookline School Board
- ❖ Brian Rater, Brookline Finance Committee

❖ HOLLIS:

- ❖ Carryl Roy, Hollis School Board
- ❖ Michael Harris, Hollis Budget Committee

❖ COOP:

- ❖ Krista Whalen, Coop School Board
- ❖ Darlene Mann, Coop Budget Committee

SAU #41 PROPOSED COMMUNICATIONS SPECIALIST

The Communications Specialist is needed to manage the influx of legal requirements related to both district-wide communications and citizens' requests for information. This will assist the SAU in providing a more transparent environment which our citizens are requesting.

The Communications Specialist would manage tasks such as:

- Coordinate crisis communications for the District
- Support leadership in responses to inquiries, complaints, and requests received from citizens, news media, and school district personnel
- Coordinate information distribution between the school community and the community at large
- Assist, create, and maintain the District website and social media platforms while providing guidance and insight for the same at the building level
- Write communication policies and procedures for handling sensitive information
- Develop, implement, and evaluate a comprehensive communication plan
- Organize, assimilate, and disseminate facts about schools to the public through media
- Solicit feedback through formal and informal means
- Other duties as assigned

SAU #41 FY23 Budget Proposal

Draft #4c - SAU Governing Board 10/14/2021

| line | Account | Description | FY19 Actual | FY20 Actual | FY21 Actual | FY22 Budget | FY23 Proposed Budget | \$ Change FY23 less FY22 | % change over FY22 | FY23 Adjusted | adj variance |
|------|--|--------------------------------|------------------|------------------|------------------|------------------|----------------------|--------------------------|--------------------|------------------|--------------|
| | Superintendent | | | | | | | | | | |
| 1 | 10.2320.111.i | Salary | \$149,331 | \$154,550 | \$159,187 | \$162,689 | \$167,570 | \$4,881 | 3.0% | \$167,570 | |
| 2 | 10.2320.243 | Conferences | \$125 | \$214 | \$0 | \$250 | \$250 | \$0 | 0.0% | \$250 | |
| 3 | 10.2320.531.i | Telephone, Contract | \$1,500 | \$1,500 | \$1,500 | \$1,500 | \$1,500 | \$0 | 0.0% | \$1,500 | |
| 4 | 10.2320.580.i | Travel, Contract | \$3,000 | \$3,000 | \$3,000 | \$3,000 | \$3,000 | \$0 | 0.0% | \$3,000 | |
| 5 | 10.2320.583 | Travel -Conferences | \$386 | \$494 | \$0 | \$600 | \$600 | \$0 | 0.0% | \$600 | |
| 6 | 10.2320.584 | Travel-Out of District | \$1,268 | \$448 | \$0 | \$1,000 | \$1,000 | \$0 | 0.0% | \$1,000 | |
| 7 | 10.2320.810.i | Dues | \$5,796 | \$5,919 | \$6,054 | \$6,350 | \$6,450 | \$100 | 1.6% | \$6,450 | |
| 8 | TOTAL SUPERINTENDENT | | \$161,406 | \$166,125 | \$169,741 | \$175,389 | \$180,370 | \$4,981 | 2.8% | \$180,370 | |
| | Asst Superintendent of Curriculum | | | | | | | | | | |
| 9 | 10.2210.115.i | Salary | \$116,000 | \$122,212 | \$125,878 | \$131,000 | \$134,930 | \$3,930 | 3.0% | \$134,930 | |
| 10 | 10.2210.243 | Conferences | \$742 | \$219 | \$51 | \$500 | \$500 | \$0 | 0.0% | \$500 | |
| 11 | 10.2210.531.i | Telephone-Contract | \$1,800 | \$1,800 | \$1,800 | \$1,800 | \$1,800 | \$0 | 0.0% | \$1,800 | |
| 12 | 10.2210.580.i | Travel -Contract | \$1,800 | \$1,800 | \$1,800 | \$1,800 | \$1,800 | \$0 | 0.0% | \$1,800 | |
| 13 | 10.2210.583. | Travel -Conferences | \$2,248 | \$117 | \$0 | \$500 | \$500 | \$0 | 0.0% | \$500 | |
| 14 | 10.2210.584. | Travel- Out of District | \$220 | \$133 | \$0 | \$250 | \$250 | \$0 | 0.0% | \$250 | |
| 15 | 10.2210.810.i | Dues | \$2,608 | \$2,859 | \$2,776 | \$2,950 | \$3,000 | \$50 | 1.7% | \$3,000 | |
| 16 | TOTAL ASST. SUPERINTENDENT | | \$125,417 | \$129,140 | \$132,306 | \$138,800 | \$142,780 | \$3,980 | 2.9% | \$142,780 | |
| | Governing Board | | | | | | | | | | |
| 17 | 10.2312.310.i | School Board Secretary Stipend | \$920 | \$645 | \$545 | \$920 | \$920 | \$0 | 0.0% | \$920 | |
| 18 | 10.2313.110.i | District Treasurer Stipend | \$600 | \$600 | \$600 | \$600 | \$600 | \$0 | 0.0% | \$600 | |
| 19 | TOTAL GOV. BOARD | | \$1,520 | \$1,245 | \$1,145 | \$1,520 | \$1,520 | \$0 | 0.0% | \$1,520 | |
| 20 | new Communications Specialist | | | | | | | | | | |
| 21 | | | | | | | \$45,000 | \$45,000 | - | \$0 * | |
| 22 | TOTAL | | | | | | \$0 | \$0 | \$0 | \$0 | |
| 23 | | | | | | | \$45,000 | \$45,000 | - | \$0 | |
| 24 | | | | | | | \$45,000 | \$45,000 | - | \$0 | |

| line | Account | Description | FY19 Actual | FY20 Actual | FY21 Actual | FY22 Budget | FY23 Proposed Budget | \$ Change FY23 less FY22 | % change over FY22 | FY23 Adjusted | adj variance |
|------|-------------------------------------|--|------------------|------------------|------------------|------------------|----------------------|--------------------------|--------------------|------------------|--------------|
| 25 | Student Services | | | | | | | | | | |
| 26 | 10.2329.111.1 | Salary, Director of Student Services | \$108,405 | \$114,338 | \$133,298 | \$108,000 | \$111,240 | \$3,240 | 3.0% | \$111,240 | |
| 27 | 10.2329.111 | Salary, Transition Coordinator | \$0 | \$54,202 | \$0 | \$0 | \$0 | \$0 | - | \$0 | |
| 28 | 10.2329.112 | Salary, Asst. Director of Student Services | \$74,885 | \$50,700 | \$80,700 | \$83,121 | \$82,750 | -\$371 | -0.4% | \$82,750 | |
| 29 | 10.2329.115.1 | Salary, Student Services Admin Asst. | \$44,948 | \$46,747 | \$48,023 | \$47,959 | \$49,407 | \$1,448 | 3.0% | \$49,407 | |
| 30 | 10.2329.240.1 | Course Reimbursement | \$130 | \$6,515 | \$0 | \$0 | \$0 | \$0 | - | \$0 | |
| 31 | 10.2329.243.1 | Conferences | \$775 | \$846 | \$0 | \$1,000 | \$525 | -\$475 | -47.5% | \$525 | |
| 32 | 10.2329.531.1 | Telephone-Contract | \$1,800 | \$2,500 | \$2,400 | \$2,400 | \$2,400 | \$0 | 0.0% | \$2,400 | |
| 33 | 10.2329.580.1 | Travel- In District- contract | \$900 | \$1,800 | \$1,800 | \$1,800 | \$1,800 | \$0 | 0.0% | \$1,800 | |
| 34 | 10.2329.582 | Travel- ADSS Out of District | \$1,816 | \$348 | \$211 | \$500 | \$500 | \$0 | 0.0% | \$500 | |
| 35 | 10.2329.583.1 | Travel- Conferences | \$457 | \$88 | \$0 | \$500 | \$250 | -\$250 | -50.0% | \$250 | |
| 36 | 10.2329.584 | Travel- DSS- Out of District | \$1,154 | \$796 | \$0 | \$2,000 | \$1,000 | -\$1,000 | -50.0% | \$1,000 | |
| 37 | 10.2329.585 | Travel- Professional Development | \$519 | \$0 | \$0 | \$500 | \$500 | \$0 | 0.0% | \$500 | |
| 38 | 10.2329.810.1 | Dues | \$1,510 | \$1,710 | \$250 | \$1,800 | \$1,900 | \$100 | 5.6% | \$1,900 | |
| 39 | TOTAL STUDENT SERVICES | | \$237,299 | \$280,590 | \$266,682 | \$249,580 | \$252,273 | \$2,692 | 1.1% | \$252,273 | |
| 40 | Director of Technology | | | | | | | | | | |
| 41 | 10.2840.112.1 | Salary | \$80,445 | \$83,019 | \$85,510 | \$89,460 | \$97,144 | \$7,684 | 8.6% | \$97,144 | |
| 42 | 10.2840.243 | Conferences | \$0 | \$0 | \$0 | \$0 | \$1,000 | \$1,000 | - | \$0 * | |
| 43 | 10.2840.531.1 | Telephone-Contract | \$600 | \$600 | \$600 | \$600 | \$600 | \$0 | 0.0% | \$600 | |
| 44 | | Travel- Contract | | | | | \$600 | \$600 | - | \$0 * | |
| 45 | 10.2840.580.1 | Travel | \$24 | \$0 | \$0 | \$500 | \$500 | \$0 | 0.0% | \$500 | |
| 46 | 10.2840.583 | Travel- Conferences | \$89 | \$0 | \$0 | \$250 | \$1,000 | \$750 | 300.0% | \$250 * | |
| 47 | | Dues | | | | | \$340 | \$340 | - | * | |
| 48 | TOTAL DIRECTOR OF TECHNOLOGY | | \$81,157 | \$83,619 | \$86,110 | \$90,810 | \$101,184 | \$10,034 | 11.0% | \$98,494 | |

| line | Account | Description | FY19 Actual | FY20 Actual | FY21 Actual | FY22 Budget | FY23 Proposed Budget | \$ Change FY23 less FY22 | % change over FY22 | FY23 Adjusted | adj variance |
|------|------------------------------|---------------------------------------|------------------|------------------|------------------|------------------|----------------------|--------------------------|--------------------|------------------|--------------|
| 49 | Technology | | | | | | | | | | |
| 50 | 10.2840.340.1 | Contracted Scvs-Tyler Technologies | \$500 | \$0 | \$0 | \$0 | \$0 | \$0 | - | \$0 | |
| 51 | 10.2840.434 | Computer Repairs | \$402 | \$0 | \$0 | \$0 | \$400 | \$400 | - | \$0 * | |
| 52 | 10.2840.614.1 | Technology Supplies | \$40 | \$0 | \$78 | \$300 | \$300 | \$0 | 0.0% | \$300 | |
| 53 | 10.2840.650.1 | Support Contracts/Hosted Services | \$0 | \$1,837 | \$0 | \$0 | \$0 | \$0 | - | \$0 | |
| 54 | 10.2840.658.1 | Site Licenses | \$0 | \$551 | \$0 | \$550 | \$550 | \$0 | 0.0% | \$550 | |
| 55 | 10.2840.734.1 | Additional Equipment | \$817 | \$0 | \$713 | \$0 | \$750 | \$750 | - | \$0 * | |
| 56 | 10.2840.738.1 | Replacement Computers | \$689 | \$1,213 | \$511 | \$1,900 | \$4,475 | \$2,575 | 135.5% | \$1,900 * | |
| 57 | TOTAL TECHNOLOGY | | \$2,448 | \$3,600 | \$1,302 | \$2,750 | \$6,475 | \$3,725 | 135.5% | \$2,750 | |
| 58 | Business Office | | | | | | | | | | |
| 59 | 10.2510.111.1 | Salary, Business Administrator | \$105,378 | \$111,250 | \$114,588 | \$118,026 | \$121,567 | \$3,541 | 3.0% | \$121,567 | |
| 60 | 10.2510.112.1 | Salary, Asst. Business Administrators | \$110,472 | \$137,589 | \$130,000 | \$143,150 | \$147,445 | \$4,295 | 3.0% | \$147,445 | |
| 61 | discontinued | Contract End Stipend | \$1,110 | \$0 | \$0 | \$0 | \$0 | \$0 | - | \$0 | |
| 62 | 10.2510.115.1 | Salary, Business Office Staff | \$187,342 | \$217,575 | \$221,528 | \$232,425 | \$231,719 | -\$706 | -0.3% | \$231,719 | |
| 63 | 10.2510.240.1 | Course Reimbursement | \$550 | \$0 | \$25 | \$250 | \$500 | \$250 | 100.0% | \$250 * | |
| 64 | 10.2510.243.1 | Conferences | \$80 | \$0 | \$0 | \$250 | \$250 | \$0 | 0.0% | \$250 | |
| 65 | 10.2510.301.1 | Professional Services- Training | \$0 | \$0 | \$1,595 | \$1,100 | \$1,800 | \$700 | 63.6% | \$1,100 * | |
| 66 | 10.2510.330.1 | Audit | \$4,600 | \$4,600 | \$4,600 | \$4,750 | \$4,750 | \$0 | 0.0% | \$4,750 | |
| 67 | 10.2510.331.1 | Other Professional Services | \$145 | \$0 | \$48 | \$0 | \$0 | \$0 | - | \$0 | |
| 68 | 10.2510.335 | Temp Agency | \$30,310 | \$0 | \$0 | \$0 | \$0 | \$0 | - | \$0 | |
| 69 | 10.2510.531.1 | Telephone-BA-Contract | \$600 | \$600 | \$600 | \$600 | \$600 | \$0 | 0.0% | \$600 | |
| 70 | 10.2510.580.1 | Travel-BA-Contract | \$600 | \$600 | \$600 | \$600 | \$600 | \$0 | 0.0% | \$600 | |
| 71 | 10.2510.583.1 | Travel- Conferences | \$0 | \$0 | \$0 | \$200 | \$200 | \$0 | 0.0% | \$200 | |
| 72 | 10.2510.584 | Travel- ABA/Bus Office | \$916 | \$523 | \$63 | \$1,200 | \$1,200 | \$0 | 0.0% | \$1,200 | |
| 73 | 10.2580.110 | Covid Related Payroll | | \$0 | \$1,662 | \$0 | \$0 | \$0 | - | \$0 | |
| 74 | 10.2510.810.1 | Dues-BA | \$1,795 | \$1,876 | \$2,005 | \$2,000 | \$2,500 | \$500 | 25.0% | \$2,500 | |
| 75 | TOTAL BUSINESS OFFICE | | \$443,898 | \$474,615 | \$477,314 | \$504,551 | \$513,131 | \$8,580 | 1.7% | \$512,181 | |

| line | Account | Description | FY19 Actual | FY20 Actual | FY21 Actual | FY22 Budget | FY23 Proposed Budget | \$ Change FY23 less FY22 | % change over FY22 | FY23 Adjusted | adj variance |
|------|----------------------------------|-------------------------------|-----------------|-----------------|-----------------|-----------------|----------------------|--------------------------------|-----------------------|------------------|-----------------|
| 76 | Facilities Director | | | | | | | | | | |
| 77 | 10.2620.112 | Salary | | | \$61,569 | \$76,070 | \$78,352 | \$2,282 | 3.0% | \$78,352 | |
| 78 | 10.2620.240 | Course Reimbursement | | | | \$800 | \$800 | \$0 | 0.0% | \$800 | |
| 79 | 10.2620.531 | Telephone-contract | | | \$500 | \$1,200 | \$1,200 | \$0 | 0.0% | \$1,200 | |
| 80 | 10.2620.580 | Travel- Contract | | | \$500 | \$1,200 | \$1,200 | \$0 | 0.0% | \$1,200 | |
| 81 | TOTAL FACILITIES DIRECTOR | | \$0 | \$0 | \$62,569 | \$79,270 | \$81,552 | \$2,282 | 2.9% | \$81,552 | |
| 82 | Maintenance | | | | | | | | | | |
| 83 | 10.2620.117.1 | PT Custodian | \$4,642 | \$889 | \$0 | \$0 | \$0 | \$0 | - | \$0 | |
| 84 | 10.2620.118.1 | Maintenance Work | \$1,500 | \$1,500 | \$250 | \$0 | \$0 | \$0 | - | \$0 | |
| 85 | 10.2620.330 | Custodial Services | \$0 | \$6,255 | \$7,645 | \$8,500 | \$9,000 | \$500 | 5.9% | \$9,000 | |
| 86 | 10.2620.391 | Inspections | \$700 | \$587 | \$393 | \$800 | \$800 | \$0 | 0.0% | \$800 | |
| 87 | 10.2620.411.1 | Septic | \$600 | \$600 | \$640 | \$700 | \$700 | \$0 | 0.0% | \$700 | |
| 88 | 10.2620.412.1 | Furnace | \$0 | \$0 | \$0 | \$500 | \$500 | \$0 | 0.0% | \$500 | |
| 89 | 10.2620.422.1 | Snow Removal | \$4,161 | \$7,985 | \$9,755 | \$8,500 | \$10,000 | \$1,500 | 17.6% | \$10,000 | |
| 90 | 10.2620.424.1 | Mowing/ Landscaping | \$0 | \$0 | \$0 | \$1,500 | \$1,000 | -\$500 | -33.3% | \$1,000 | |
| 91 | 10.2620.430.1 | General Maintenance | \$2,385 | \$1,832 | \$1,638 | \$2,650 | \$3,000 | \$350 | 13.2% | \$2,650 * | |
| 92 | 10.2620.441.1 | Rent | \$18,970 | \$23,970 | \$23,970 | \$23,970 | \$23,970 | \$0 | 0.0% | \$23,970 | |
| 93 | 10.2620.442 | Eagle Leasing portable unit | \$0 | \$0 | \$9,432 | \$3,588 | \$3,720 | \$132 | 3.7% | \$3,720 | |
| 94 | 10.2620.490 | Maintenance Service Contracts | \$1,018 | \$998 | \$876 | \$1,100 | \$1,100 | \$0 | 0.0% | \$1,100 | |
| 95 | 10.2620.520 | Property Liability Insurance | \$2,970 | \$2,761 | \$2,972 | \$3,000 | \$3,000 | \$0 | 0.0% | \$3,000 | |
| 96 | 10.2620.600 | Custodial Supplies | \$0 | \$0 | \$76 | \$0 | \$500 | \$500 | - | \$0 * | |
| 97 | 10.2620.619 | Supplies- Response to Covid | \$0 | \$0 | \$988 | \$0 | \$0 | \$0 | - | \$0 | |
| 98 | 10.2620.622.1 | Utilities | \$5,792 | \$5,869 | \$6,302 | \$6,500 | \$7,000 | \$500 | 7.7% | \$7,000 | |
| 99 | 10.2620.624.1 | Heating Oil | \$2,153 | \$2,548 | \$1,582 | \$3,000 | \$3,000 | \$0 | 0.0% | \$3,000 | |
| 100 | TOTAL MAINTENANCE | | \$44,891 | \$55,794 | \$66,520 | \$64,308 | \$67,290 | \$2,982 | 4.6% | \$66,440 | |

| line | Account | Description | FY19 Actual | FY20 Actual | FY21 Actual | FY22 Budget | FY23 Proposed Budget | \$ Change FY23 less FY22 | % change over FY22 | FY23 Adjusted | adj variance |
|------|----------------------|-------------------------------------|-----------------|-----------------|-----------------|-----------------|----------------------|--------------------------------|-----------------------|------------------|-----------------|
| 101 | General | | | | | | | | | | |
| 102 | 10.2320.116.i | Salary, Administrative Asst | \$26,286 | \$33,730 | \$34,364 | \$34,628 | \$32,299 | -\$2,329 | -6.7% | \$32,299 | |
| 103 | 2320.117 | Office Substitutes | \$0 | \$0 | \$85 | \$0 | \$0 | \$0 | - | \$0 | |
| 104 | 10.2320.244 | Summer Leadership Planning Session | \$557 | \$1,810 | \$1,399 | \$1,200 | \$1,500 | \$300 | 25.0% | \$1,200 * | |
| 105 | 10.2320.330.i | Legal Services | \$2,002 | \$3,044 | \$855 | \$3,000 | \$3,000 | \$0 | 0.0% | \$3,000 | |
| 106 | 10.2320.331.i | Contracted Services | \$544 | \$639 | \$479 | \$750 | \$700 | -\$50 | -6.7% | \$700 | |
| 107 | 10.2320.340 | Print management | \$1,391 | \$1,573 | \$1,848 | \$1,700 | \$2,000 | \$300 | 17.6% | \$2,000 | |
| 108 | 10.2320.442.i | Copier Service/ Leases | \$4,081 | \$3,981 | \$3,932 | \$4,500 | \$4,500 | \$0 | 0.0% | \$4,500 | |
| 109 | 10.2320.532.i | Internet-eRate Funded | \$0 | \$0 | -\$238 | \$0 | \$0 | \$0 | - | \$0 | |
| 110 | 10.2320.533.i | Telephone | \$5,820 | \$6,602 | \$6,662 | \$6,400 | \$6,900 | \$500 | 7.8% | \$6,900 | |
| 111 | 10.2320.534.i | Postage | \$4,576 | \$4,236 | \$3,855 | \$5,000 | \$5,000 | \$0 | 0.0% | \$5,000 | |
| 112 | 10.2320.540.i | Advertising | \$892 | \$328 | \$3,719 | \$1,000 | \$1,000 | \$0 | 0.0% | \$1,000 | |
| 113 | 10.2320.550.i | Printing supplies | \$19 | \$100 | \$758 | \$150 | \$800 | \$650 | 433.3% | \$800 | |
| 114 | 10.2320.581.i | Travel, Clerical Staff | \$67 | \$112 | \$61 | \$150 | \$150 | \$0 | 0.0% | \$150 | |
| 115 | 10.2320.590.i | Office Hospitality | \$532 | \$378 | \$195 | \$700 | \$500 | -\$200 | -28.6% | \$500 | |
| 116 | 10.2320.614.i | Expendable Supplies | \$5,080 | \$5,003 | \$6,096 | \$5,500 | \$6,500 | \$1,000 | 18.2% | \$5,500 * | |
| 117 | 10.2320.616.i | Annual Start of Year Assembly | \$1,701 | \$2,135 | \$1,179 | \$2,200 | \$2,200 | \$0 | 0.0% | \$2,200 | |
| 118 | 10.2320.617.i | New Hire Orientation | \$763 | \$0 | \$918 | \$1,200 | \$1,500 | \$300 | 25.0% | \$1,200 * | |
| 119 | 10.2320.730 | Office Equipment Repair/Replacement | \$625 | \$1,951 | \$1,996 | \$2,000 | \$2,000 | \$0 | 0.0% | \$2,000 | |
| 120 | 10.2320.733 | Office Equipment | \$299 | \$1,334 | \$2,166 | \$1,500 | \$1,500 | \$0 | 0.0% | \$1,500 | |
| 121 | 10.2900.242.i | NHSAA Admin Membership | \$1,950 | \$1,995 | \$1,995 | \$2,250 | \$2,250 | \$0 | 0.0% | \$2,250 | |
| 122 | TOTAL GENERAL | | \$57,186 | \$68,950 | \$72,322 | \$73,828 | \$74,299 | \$471 | 0.6% | \$72,699 | |

| line | Account | Description | FY19 Actual | FY20 Actual | FY21 Actual | FY22 Budget | FY23 Proposed Budget | \$ Change FY23 less FY22 | % change over FY22 | FY23 Adjusted | adj variance |
|------|---------------|------------------------------------|------------------|------------------|------------------|------------------|----------------------|--------------------------|--------------------|------------------|--------------|
| 123 | | Benefits | | | | | | | | | |
| 124 | 10.2900.200.i | Support Staff Salary Increases-CPI | \$0 | \$0 | \$0 | \$5,108 | \$7,621 | \$2,513 | 49.2% | \$5,108 * | |
| 125 | | Board approved salary adjustments | \$0 | \$0 | \$0 | \$16,000 | \$16,000 | \$0 | 0.0% | \$16,000 | |
| 126 | | FY22 Hiring Savings | | | | \$1,704 | \$0 | -\$1,704 | -100.0% | \$0 * | |
| 127 | 10.2900.118 | Year End Merit Pool | \$11,000 | \$20,000 | \$21,179 | \$15,000 | \$15,000 | \$0 | 0.0% | \$15,000 | |
| 128 | 10.2900.119.i | Admin Vacation Benefit | \$15,407 | \$20,472 | \$20,209 | \$25,790 | \$21,794 | -\$3,996 | -15.5% | \$21,794 | |
| 129 | 10.2900.211.i | Health Insurance | \$118,131 | \$150,113 | \$147,305 | \$175,277 | \$223,541 | \$48,264 | 27.5% | \$202,610 * | |
| 130 | 10.2900.212.i | Dental Insurance | \$12,847 | \$14,346 | \$14,646 | \$16,390 | \$15,710 | -\$680 | -4.1% | \$14,772 * | |
| 131 | 10.2900.213.i | Life, LTD, and ADD insurance | \$6,591 | \$7,011 | \$7,560 | \$8,000 | \$8,600 | \$600 | 7.5% | \$8,600 | |
| 132 | 10.2900.215.i | Flex Benefit Spending | -\$383 | -\$202 | \$27 | \$0 | \$0 | \$0 | - | \$0 | |
| 133 | 10.2900.216.i | 403b Employer Contribution | \$5,000 | \$11,000 | \$10,949 | \$11,000 | \$11,000 | \$0 | 0.0% | \$11,000 | |
| 134 | 10.2900.220.i | FICA/Medicare | \$76,034 | \$86,510 | \$91,873 | \$99,612 | \$103,645 | \$4,033 | 4.0% | \$100,203 * | |
| 135 | 10.2900.231.i | NH Retirement | \$113,419 | \$131,004 | \$141,856 | \$191,821 | \$207,593 | \$15,772 | 8.2% | \$201,266 * | |
| 136 | 10.2900.250.i | Unemployment Compensation | \$555 | \$829 | \$829 | \$850 | \$900 | \$50 | 5.9% | \$900 | |
| 137 | 10.2900.260.i | Workers' Compensation | \$3,163 | \$3,069 | \$2,660 | \$3,400 | \$3,400 | \$0 | 0.0% | \$3,400 | |
| 138 | 10.2900.330.i | Contracted Services-GASB 75 | \$15,000 | \$15,000 | \$2,500 | \$6,500 | \$6,500 | \$0 | 0.0% | \$6,500 | |
| 139 | 10.2900.610 | ADA-Accomodations | \$0 | \$0 | | \$0 | \$0 | \$0 | - | \$0 | |
| 140 | | TOTAL BENEFITS | \$376,764 | \$459,153 | \$461,592 | \$576,451 | \$641,304 | \$64,853 | 11.3% | \$607,153 | |
| 141 | | | | | | | | | | | |

| line | Account | Description | FY19 Actual | FY20 Actual | FY21 Actual | FY22 Budget | FY23 Proposed Budget | \$ Change FY23 less FY22 | % change over FY22 | FY23 Adjusted | adj variance | |
|------|-----------------------------------|---|--------------|---|-------------|-------------|----------------------|--------------------------|--------------------|---------------|--------------|--|
| 142 | Total Expenses | | | | | | | | | | | |
| | | | \$1,531,987 | \$1,722,832 | \$1,797,603 | \$1,957,257 | \$2,107,176 | \$149,579 | 7.6% | \$2,018,210 | 3.1% | |
| 143 | | | | | | | | | | | | |
| 144 | 3 OPTIONS | | | | | | | | | | | |
| 145 | | | Budget | % Change | | | | | | | | |
| | OPTION A | | | | | | | | | | | |
| 146 | | *Remove Communications Specialist and Board Approved Salaries | \$ 2,014,538 | 2.9% | | | | | | | | |
| 147 | | **Add Back in Communications Specialist | \$ 76,638 | | | | | | | | | |
| 148 | OPTION B | | | | | | | | | | | |
| | | | \$ 2,091,176 | 6.8% | | | | | | | | |
| 149 | | *** Add Back in Board Approved Salaries | \$ 16,000 | | | | | | | | | |
| 150 | OPTION C | | | | | | | | | | | |
| | | | \$ 2,107,176 | 7.6% | | | | | | | | |
| 151 | | | | | | | | | | | | |
| 152 | SUMMARY | | FY22 | FY23 | | | | | | | | |
| 153 | Total Expenses | | \$ 1,957,257 | \$ 2,107,176 | | | | | | | | |
| 154 | Less Revenue | | \$ 4,000 | \$ 4,000 | | | | | | | | |
| 155 | Less Use of Fund Balance | | \$ - | \$ - | | | | | | | | |
| 156 | Total Budget (on warrant article) | | \$ 1,953,257 | \$ 2,103,176 | 7.7% | | | | | | | |
| 157 | | | | | | | | | | | | |
| 158 | Comparison to Adjusted | | FY23 | The FY23 SAU Adjusted Budget is the FY22 approved budget plus any increases due to debt service, contracts or other obligations previously incurred or mandated, minus any one time expenditures in FY22. | | | | | | | | |
| 159 | Total Expenses | | \$ 2,107,176 | | | | | | | | | |
| 160 | Adjusted | | \$ 2,018,210 | | | | | | | | | |
| 161 | Difference | | \$ 88,966 | | | | | | | | | |

| line | Account | Description | FY19 Actual | FY20 Actual | FY21 Actual | FY22 Budget | FY23 Proposed Budget | \$ Change FY23 less FY22 | % change over FY22 | FY23 Adjusted | adj variance |
|------|---------|----------------------------------|-------------|-------------|-------------|-------------|----------------------|--------------------------|--------------------|---------------|--------------|
| 162 | | | | | | | | | | | |
| 163 | | FUND BALANCE PROJECTION | | | | | | | | | |
| 164 | | Beginning Balance | \$ 163,022 | \$ 163,022 | | | | | | | |
| 165 | | Anticipated Use | \$ - | \$ - | | | | | | | |
| 166 | | Ending Balance | \$ 163,022 | \$ 163,022 | | | | | | | |
| 167 | | As % of Budget (Target 7 to 10%) | 8.3% | 7.7% | | | | | | | |

HSD FY23 Budget Detail for New Items-Round 2.0

As of: 9/30/20

| Round 1.3 Personnel | |
|--|--|
| Cost | Descrip |
| HPS | |
| \$1,550 | Spec Ed Secretary-Add'l Days 4 to 5 days/wk |
| Shared Positions-HSD % - Family H&D | |
| \$2,184 | SAU Directed F/S Sub (.152) |
| \$9,400 | SAU Directed Clrm Sub (.152) |
| \$13,134 | |
| HUES | |
| \$4,500 | Vertical Acad. Team Stipends |
| \$1,550 | Spec Ed Secretary-Add'l Days 4 to 5 days/wk |
| \$19,496 | Music Teacher - .6 to .8 |
| Shared Positions-HSD % - Family H&D | |
| \$2,184 | SAU Directed F/S Sub (.152) |
| \$9,400 | SAU Directed Clrm Sub (.152) |
| \$37,130 | |
| \$50,264 | Total |

As of: 10/28/20

| Round 2.0 Personnel | |
|--|--|
| Cost | Descrip |
| HPS | |
| \$1,550 | Spec Ed Secretary-Add'l Days 4 to 5 days/wk |
| Shared Positions-HSD % - Family H&D | |
| \$2,184 | SAU Directed F/S Sub (.152) |
| \$9,400 | SAU Directed Clrm Sub (.152) |
| \$13,134 | |
| HUES | |
| \$0 | Vertical Acad. Team Stipends |
| \$1,550 | Spec Ed Secretary-Add'l Days 4 to 5 days/wk |
| \$19,496 | Music Teacher - .6 to .8 |
| Shared Positions-HSD % - Family H&D | |
| \$2,184 | SAU Directed F/S Sub (.152) |
| \$9,400 | SAU Directed Clrm Sub (.152) |
| \$32,630 | |
| \$45,764 | Total |

| Round 1.3 Spec Ed Personnel | |
|--------------------------------|--|
| Cost | Descrip |
| HPS | |
| \$64,590 | Para Positions (3) |
| \$21,543 | ESOL Teacher-Shared w/Coop 23% - Sal + Benefits |
| \$86,133 | |
| HUES | |
| \$21,530 | Para Positions (1) |
| \$21,543 | ESOL Teacher-Shared w/Coop 23% - Sal + Benefits |
| \$43,073 | |
| \$129,206 | Total |

| Round 2.0 Spec Ed Personnel | |
|--------------------------------|--|
| Cost | Descrip |
| HPS | |
| \$64,590 | Para Positions (3) |
| \$21,543 | ESOL Teacher-Shared w/Coop 23% - Sal + Benefits |
| \$86,133 | |
| HUES | |
| \$21,530 | Para Positions (1) |
| \$21,543 | ESOL Teacher-Shared w/Coop 23% - Sal + Benefits |
| \$43,073 | |
| \$129,206 | Total |

| Round 1.3 Academics | |
|------------------------|-----------------------|
| Cost | Descrip |
| HPS | |
| \$1,400 | Sketch Pads |
| \$750 | Vocabulary A-Z Online |
| \$2,000 | Keyboard |
| \$500 | Small Keyboards |
| \$400 | Music Play |

| Round 2.0 Academics | |
|------------------------|-----------------------|
| Cost | Descrip |
| HPS | |
| \$1,400 | Sketch Pads |
| \$750 | Vocabulary A-Z Online |
| \$2,000 | Keyboard |
| \$500 | Small Keyboards |
| \$400 | Music Play |

| | | | |
|-----------------|---------------------------------|-----------------|---------------------------------|
| \$400 | White Board w/Music Staff | \$400 | White Board w/Music Staff |
| \$300 | Snow Shoes | \$300 | Snow Shoes |
| \$375 | Animal Adaptations/Seed/Compass | \$375 | Animal Adaptations/Seed/Compass |
| \$6,125 | | \$6,125 | |
| HUES | | HUES | |
| \$2,320 | IXL Licenses - Add'l Subjects | \$2,320 | IXL Licenses - Add'l Subjects |
| \$1,250 | Words Their Way Licenses | \$1,250 | Words Their Way Licenses |
| \$2,250 | Summer Academy Gr 4-6 | \$2,250 | Summer Academy Gr 4-6 |
| \$500 | Promotion Ceremony-Sound | \$500 | Promotion Ceremony-Sound |
| \$1,000 | Soccer Goal Nets (2) | \$1,000 | Soccer Goal Nets (2) |
| \$400 | Rocket Launchers (5) | \$400 | Rocket Launchers (5) |
| \$1,500 | Microscopes | \$1,500 | Microscopes |
| \$300 | Scholastic Math Subscription | \$300 | Scholastic Math Subscription |
| \$600 | Math Manipulatives (200/gr) | \$600 | Math Manipulatives (200/gr) |
| \$750 | Map Curriculum Materials | \$750 | Map Curriculum Materials |
| \$2,500 | WING Awards/Posters | \$2,500 | WING Awards/Posters |
| \$13,370 | | \$13,370 | |
| \$19,495 | Total | \$19,495 | Total |

| Round 1.3 New Computer Equip | |
|---------------------------------|--------------|
| Cost | Descrip |
| HPS | |
| \$0 | |
| HUES | |
| \$0 | |
| \$0 | Total |

| Round 2.0 New Computer Equip | |
|---------------------------------|--------------|
| Cost | Descrip |
| HPS | |
| \$0 | |
| HUES | |
| \$0 | |
| \$0 | Total |

| Round 1.3 Rplcmt Computer Equip | |
|------------------------------------|---|
| Cost | Descrip |
| HPS | |
| \$7,500 | Staff Laptops - 10 @ \$750 |
| \$4,250 | Projectors - 10 @ \$425 |
| \$2,990 | iPads - Library/STEAM 10 @ \$299 |
| \$5,980 | iPads - EOL 20 @ \$299 |
| \$4,000 | Clssrm Sound System (2) |
| \$12,000 | Access Point EOL Rplcmnts 30 @ \$400 |
| \$36,720 | |
| HUES | |
| \$7,500 | Staff Laptops - 10 @ \$750 |

| Round 2.0 Rplcmt Computer Equip | |
|------------------------------------|---|
| Cost | Descrip |
| HPS | |
| \$7,500 | Staff Laptops - 10 @ \$750 |
| \$3,400 | Projectors - 8 @ \$425 |
| \$2,990 | iPads - Library/STEAM 10 @ \$299 |
| \$5,980 | iPads - EOL 20 @ \$299 |
| \$4,000 | Clssrm Sound System (2) |
| \$12,000 | Access Point EOL Rplcmnts 30 @ \$400 |
| \$35,870 | |
| HUES | |
| \$7,500 | Staff Laptops - 10 @ \$750 |

| | |
|-----------------|-------------------------|
| \$4,250 | Projectors - 10 @ \$425 |
| \$5,000 | Copier-CN162 |
| \$4,000 | Clssrm Sound System (2) |
| \$6,200 | Smartboard Replacement |
| \$26,950 | |
| \$63,670 | Total |

| | |
|-----------------|-------------------------|
| \$3,400 | Projectors - 8 @ \$425 |
| \$5,000 | Copier-CN162 |
| \$4,000 | Clssrm Sound System (2) |
| \$6,200 | Smartboard Replacement |
| \$26,100 | |
| \$61,970 | Total |

Round 1.3 Shared Services/Software

| Cost | Descrip |
|-----------------|--|
| HPS | |
| \$1,410 | Filtering Software Go Guardian |
| \$5,375 | Facilities Truck + Trailer SAU Controlled by Facility Dir |
| \$1,000 | Storage Container-IT Equip Obsolete equip for annual pickup |
| \$4,250 | IV Cloud Hosting Shift for Increased Cybersecurity |
| \$413 | Frontline Maximization-Phase IV |
| \$1,125 | IT Consultation Service Increase |
| \$13,573 | |

| | |
|-----------------|--|
| HUES | |
| \$1,410 | Filtering Software Go Guardian |
| \$5,375 | Facilities Truck + Trailer SAU Controlled by Facility Dir |
| \$1,000 | Storage Container-IT Equip Obsolete equip for annual pickup |
| \$4,250 | IV Cloud Hosting Shift for Increased Cybersecurity |
| \$413 | Frontline Maximization-Phase IV |
| \$1,125 | IT Consultation Service Increase |
| \$13,573 | |
| \$27,145 | Total |

Round 1.3 Safety Issues

| Cost | Descrip |
|-----------------|----------------------------------|
| HPS | |
| \$4,000 | Bollards-FY23 budget all schools |
| \$10,000 | Burglar Alarms |
| \$14,000 | |
| HUES | |
| \$4,000 | Bollards-FY23 budget all schools |
| \$10,000 | Burglar Alarms |
| \$14,000 | |

Round 2.0 Hosted Software

| Cost | Descrip |
|-----------------|--|
| HPS | |
| \$1,410 | Filtering Software Go Guardian |
| \$5,375 | Facilities Truck + Trailer SAU Controlled by Facility Dir |
| \$1,000 | Storage Container-IT Equip Obsolete equip for annual pickup |
| \$4,250 | IV Cloud Hosting Shift for Increased Cybersecurity |
| \$413 | Frontline Maximization-Phase IV |
| \$1,125 | IT Consultation Service Increase |
| \$13,573 | |

| | |
|-----------------|--|
| HUES | |
| \$1,410 | Filtering Software Go Guardian |
| \$5,375 | Facilities Truck + Trailer SAU Controlled by Facility Dir |
| \$1,000 | Storage Container-IT Equip Obsolete equip for annual pickup |
| \$4,250 | IV Cloud Hosting Shift for Increased Cybersecurity |
| \$413 | Frontline Maximization-Phase IV |
| \$1,125 | IT Consultation Service Increase |
| \$13,573 | |
| \$27,145 | Total |

Round 2.0 Safety Issues

| Cost | Descrip |
|----------------|----------------------------------|
| HPS | |
| \$4,000 | Bollards-FY23 budget all schools |
| \$0 | Burglar Alarms |
| \$4,000 | |
| HUES | |
| \$4,000 | Bollards-FY23 budget all schools |
| \$0 | Burglar Alarms |
| \$4,000 | |

| | | | |
|----------|-------|---------|-------|
| \$28,000 | Total | \$8,000 | Total |
|----------|-------|---------|-------|

| Round 1.3 Building Needs | | Round 2.0 Building Needs | |
|-----------------------------|-----------------------------------|-----------------------------|-----------------------------------|
| Cost | Descrip | Cost | Descrip |
| HPS | | HPS | |
| \$4,550 | Vision Screener-Replacement | \$4,550 | Vision Screener-Replacement |
| \$2,000 | Door Hardware-Phase I | \$2,000 | Door Hardware-Phase I |
| \$2,000 | Window Shades (2) | \$2,000 | Window Shades (2) |
| \$3,500 | No Touch Batteries-Annual | \$3,500 | No Touch Batteries-Annual |
| \$12,050 | | \$12,050 | |
| HUES | | HUES | |
| \$7,325 | Skylight Shades (8) Solar Pwr | \$7,325 | Skylight Shades (8) Solar Pwr |
| \$1,000 | Bookcase Rplcmnts-Library | \$1,000 | Bookcase Rplcmnts-Library |
| \$1,350 | White Board Paint (27 rooms) | \$1,350 | White Board Paint (27 rooms) |
| \$450 | Kiln Motor-Replacement | \$450 | Kiln Motor-Replacement |
| \$2,000 | Carpet Extractor | \$2,000 | Carpet Extractor |
| \$3,000 | Gym Floor Refinish | \$3,000 | Gym Floor Refinish |
| \$2,000 | Diesel Pump Maint. | \$2,000 | Diesel Pump Maint. |
| \$3,000 | Annual Bleacher Inspection | \$3,000 | Annual Bleacher Inspection |
| \$3,500 | No Touch Batteries-Annual | \$3,500 | No Touch Batteries-Annual |
| \$9,000 | Water Bottle Filling Stations (3) | \$9,000 | Water Bottle Filling Stations (3) |
| \$5,000 | Classroom Furniture-Phase II | \$5,000 | Classroom Furniture-Phase II |
| \$14,000 | Cafeteria Tables (2 sets) | \$14,000 | Cafeteria Tables (2 sets) |
| | Table & Bench Rplcmnts | | Table & Bench Rplcmnts |
| Playground Upgrades | | Playground Upgrades | |
| \$10,000 | Swingset Set + Installation | \$10,000 | Swingset Set + Installation |
| \$2,400 | Annual Mulch | \$2,400 | Annual Mulch |
| \$1,600 | Benches | \$1,600 | Benches |
| \$3,000 | Picnic Tables | \$3,000 | Picnic Tables |
| \$12,000 | Pavillion | \$0 | Pavillion |
| \$80,625 | | \$68,625 | |
| \$92,675 | Total | \$80,675 | Total |

| | | | |
|------------------|--------------------|------------------|--------------------|
| \$410,454 | Grand Total | \$372,254 | Grand Total |
|------------------|--------------------|------------------|--------------------|

| Round 1.3 Warrant Articles | | Round 2.0 Warrant Articles | | FY22 Round 4.1 Warrant Articles | |
|-------------------------------|----------------------------|-------------------------------|----------------------------|---------------------------------------|-----------------------|
| Cost | Descrip | Cost | Descrip | Cost | Descrip |
| \$14,575,576 | Operating Budget | \$14,543,552 | Operating Budget | \$13,881,402 | Operating Budget* |
| | HESSA Contract | | HESSA Contract | \$0 | HESSA Contract* |
| | HEA Contract | | HEA Contract | | |
| \$639,275 | SAU Assessment-Placeholder | \$639,275 | SAU Assessment-Placeholder | \$594,122 | SAU Assessment |
| \$95,000 | Contingency | \$95,000 | Contingency | \$95,000 | Contingency |
| \$23,970 | SAU Maintenance Trust | \$23,970 | SAU Maintenance Trust | \$23,970 | SAU Maintenance Trust |
| \$150,000 | HSD Maintenance Trust | \$150,000 | HSD Maintenance Trust | \$120,000 | HSD Maintenance Trust |
| \$25,000 | Special Ed Trust | \$25,000 | Special Ed Trust | \$25,000 | Special Ed Trust |
| \$35,000 | SAU Barn Bond | \$35,000 | SAU Barn Bond | \$0 | SAU Barn Bond |

\$662,150 4.77%

| | |
|--------------|---------------|
| \$15,543,822 | Warrant Total |
|--------------|---------------|

| | |
|--------------|---------------|
| \$15,511,798 | Warrant Total |
|--------------|---------------|

| | |
|--------------|---------------|
| \$14,739,494 | Warrant Total |
|--------------|---------------|

\$772,304 5.24%

Guidance (Operating)

Guidance Relief

*HESSA CBA included in operating budget

\$0 Final Guidance

| Round 1.3 Maint. Expendable Trust | |
|--------------------------------------|-------------------------------|
| Cost | Descrip |
| \$122,530 | Opening Balance |
| \$150,000 | FY23 Warrant |
| HPS | |
| \$10,000 | Ceilings-Phase I |
| \$40,000 | Clssrm Flooring-Finish 3rd Gr |
| \$60,000 | HPS Bathroom Reno-Phase I |
| \$12,000 | Library/Clssrm Door |
| \$14,000 | Asbestos Windows 1 |
| \$32,000 | Asbestos Windows 2 |
| HUES | |
| \$20,000 | Sprinkler Tank Repair |
| Flooring-Phase I | |
| \$38,500 | Classrooms (3) |
| \$10,500 | Nurse/Records |
| \$15,000 | Cafeteria |
| \$8,200 | Hallways |
| \$21,000 | Kitchen |
| -\$8,670 | Ending Balance Estimate |

| Round 2.0 Maint. Expendable Trust | |
|--------------------------------------|-------------------------------|
| Cost | Descrip |
| \$122,530 | Opening Balance |
| \$150,000 | FY23 Warrant |
| HPS | |
| \$5,000 | Ceilings-Phase I |
| \$33,455 | Clssrm Flooring-Finish 3rd Gr |
| \$50,000 | HPS Bathroom Reno-Phase I |
| \$12,000 | Library/Clssrm Door |
| \$14,000 | Asbestos Windows 1 |
| | Asbestos Windows 2 |
| HUES | |
| \$20,000 | Sprinkler Tank Repair |
| Flooring-Phase I | |
| \$26,500 | Classrooms (2) |
| \$0 | Nurse/Records |
| \$15,000 | Cafeteria |
| \$8,200 | Hallways |
| \$0 | Kitchen |
| \$88,375 | Ending Balance Estimate |

| | |
|-----------|-----------------|
| \$0 | 2225.734.01 |
| \$0 | 2225.734.02 |
| \$36,720 | 2225.738.01 |
| \$26,950 | 2225.738.02 |
| \$86,133 | 1200.118.01 |
| \$43,073 | 1200.118.02 |
| \$58,882 | 2400.899.01 |
| \$158,697 | 2400.899.02 |
| \$410,454 | Total New Items |

| | |
|-----------|------------------------------|
| \$0 | 2225.734.01 |
| \$0 | 2225.734.02 |
| \$35,870 | 2225.738.01 |
| \$26,100 | 2225.738.02 |
| \$86,133 | 1200.118.01 |
| \$43,073 | 1200.118.02 |
| \$48,882 | 2400.899.01 |
| \$132,197 | 2400.899.02 |
| \$372,254 | Total New Items |
| -\$38,200 | Diff btw Round 1 and Round 2 |

BROOKLINE, HOLLIS, & HOLLIS-BROOKLINE SCHOOL DISTRICTS (SAU 41)
2022 ANNUAL MEETING DATES and DEADLINES-FINAL
USING RSA REGULATIONS

10/20/2021

| | | Traditional | | | | | SB2 | | |
|---|---|------------------|------------------|------------------|------------------|------------------|------------------|------------------|--|
| Action | RSA Parameters | Coop- Day 1 | Coop- Day 2 | Snow Date | Hollis | Snow Date | Brookline | Snow Date | RSA Reference |
| Last day to <u>post notice</u> of budget hearing | SB2: "...the second Tuesday in January..."; Trad.: at least 7 days in advance of budget hearing | 1/25/2022 | | | 1/31/2022 | | 1/4/2022 | | SB2-40:13,II-a(a), 32:5,I; Trad.-32:, I |
| Last day for negotiated cost items to be finalized | SB2: "...the second Tuesday in January..."; Trad.: not later than 30 days before the date prescribed for the district meeting, or the 2nd Tues in March, whichever is earlier | 2/12/2022 | | | 2/7/2022 | | 1/11/2022 | | SB2-40:13, II-a (b), 273-A:1; Trad.-32:5- a; 197:6 |
| Last day for petitioned warrant articles | SB2: "...the second Tuesday in January..."; Trad.: not later than 30 days before the date prescribed for the district meeting, or the 2nd Tues in March, whichever is earlier | 2/14/2022 | | | 2/7/2022 | | 1/11/2022 | | SB2-40:13, II-a (b), 39:3; Trad.-197:6 |
| PUBLIC HEARING DATES | SB2: "...on or before the third Tuesday in January..."; Trad.: not later than 25 days before (district meeting) i.e. 25 days or EARLIER | 2/2/2022 | N/A | 2/3/2022 | 2/8/2022 | 2/10/2022 | 1/12/2022 | 1/13/2022 | SB2-40:13, II-a (c); Trad.-32:5, I |
| <i>FYI: Last day to hold at least one budget public hearing</i> | <i>not later than 25 days before [district meeting] i.e. 25 days or EARLIER</i> | <i>2/17/2022</i> | | | <i>2/11/2022</i> | | | | SB2-40:13, II-a (c); Trad.-32:, I |
| FIRST SESSION-DELIBERATIVE | SB2: "...between the first and second Saturdays following the last Monday in January, inclusive of those Saturdays..." | | | | | | 2/7/2022 | 2/9/2022 | SB2-40:13, III |
| Town Report Submission Deadline | Deadlines provided by Towns for them to meet timeline requirements | 2/4/2022 | | | 2/4/2022 | | 2/4/2022 | | Town Requirements |
| Last day for budget committee to deliver budget and warrant article recommendations to selectpersons for Posting | Trad.: at least 20 days before [district meeting] | 2/22/2022 | | | 2/17/2022 | | 1/27/2022 | | Trad.-32:16,IV |
| Last day to <u>post</u> warrant, budget and default budget | SB2: "...on or before the last Monday in January..."; Trad.: 14 days before day of meeting (not including meeting day or posting day) | 2/28/2022 | | | 2/22/2022 | | 1/31/2022 | | SB2-40:13, II-a (d), 39:5, 197:7; Trad.- 197:7 |
| Annual report with budget (and ballot questions) made available to voters | SB2 and Trad.: at least 7 days prior to meeting | 3/7/2022 | | | 3/1/2022 | | 3/1/2022 | | SB2-40:13, II; Trad.- 32:5, VII(a) |
| SCHOOL DISTRICT MEETING DAY | Trad.: annually between March 1 and March 25 | 3/15/2022 | 3/16/2022 | 3/17/2022 | 3/9/2022 | 3/10/2022 | N/A | N/A | Trad.-197:1 |
| SECOND SESSION-BALLOT VOTING | SB2: "...the second Tuesday in March..." | 3/8/2022 | | | 3/8/2022 | | 3/8/2022 | | SB2-40:13, VII |
| Submit signed & completed forms to DRA | SB2 and Trad.: within 20 days of the close of the meeting | 3/28/2022 | | | 3/28/2022 | | 3/28/2022 | | 21-J:34,II |

6:30 Start Times

October 27, 2021

Elizabeth A. Brown
The Hollis Brookline Cooperative School Board
4 Lund Lane
Hollis, NH 03049

Submitted Electronically

Ref.: Broker Market Evaluation – For Lease
4 Lund Lane, Hollis, NH

CONFIDENTIAL AND PROPRIETARY

Dear Elizabeth:

As requested, we have completed an abbreviated market lease rate analysis for the property at 4 Lund Lane in Hollis, NH. 4 Lund Lane is a 2-story wood-framed commercial office building, currently owned by The Hollis School District, and leased to The Hollis Brookline SAU-41 for use as administrative offices and records storage. We have reviewed the property in terms of providing an arms-length, fair market lease rate based on the current Southern New Hampshire office market, and specifically focused on the Hollis submarket. This is a broker market rate analysis, not a full appraisal. Our charge was to advise as to the market rental rate for this property. No real estate is liquid per se, whether for sale or lease, and while time is of the essence, values are always subject to constantly varying market conditions.

PROPERTY DESCRIPTION

4 Lund Lane consists of an 11.33± acre site as improved by a ±3,700 SF administrative office building and attached barn. (±3,700 effective SF per the Town 's card. The barn is approximately ±1,400 SF). It is located within the Residential / Agricultural (R/A) zone within close proximity to the center of Town. The building is in average condition. The building is

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divided into numerous offices on the first and second floors, with the attic space utilized primarily for file and record storage. There is approximately $\pm 12,000$ SF of paved area used for drive lanes and staff and visitor parking (± 24 vehicle spaces).

Demand for leased office space within the Southern New Hampshire market remained relatively flat between 2014 and 2018, excluding the Portsmouth and Bedford submarkets where positive absorption was incremental and steady. The Nashua submarket began to see improved occupancy levels in 2018 and 2019. Stating the obvious, the COVID-19 pandemic had a near immediate and significant negative impact on the occupancy and utilization of office space. The office workforce shift toward a hybrid work schedule had begun well before the pandemic. That trend, however, accelerated exponentially when the nation and world shut-down. The daily utilization of leased office space in the US plummeted to under 5% for several months in 2020. New Hampshire has in many ways been ahead of our neighboring states with respect to a return to the office, although not without some submarket exceptions.

The utilization of leased office space has increased steadily since May of 2021, although it is still measurably below pre-pandemic levels. While some pundits initially forecasted “the end” of office space, most analysts were more pragmatic and tempered their forecasts to 60% to 70% occupancy rates over the following twenty-four to thirty-six months. Current estimates, depending on the analyst and market, are a little more optimistic forecasting future occupancy rates somewhere between 75% to 80% of pre-pandemic levels. Some markets will fall short of reaching occupancy levels above 60%, while others will surpass 85%. Class A office buildings will generally recover faster than Class B or Class C buildings.

In Nashua and Bedford, the long-term effect of the pandemic on the office market has recently become more evident as tenants that did not effectively utilize their leased space in 2020 and 2021 have either contracted into a smaller footprint, allowed their leases to expire, or opted to sublease their space. The amount of sublease space coming online in Southern New Hampshire within the past six months is notable, although not yet substantial at this point. Interestingly, smaller office suites (1,000 to 2,500 SF) have generally performed well for a large number of

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reasons as entrepreneurs, professionals and start-up companies look for work space outside of their home office to distance themselves from barking dogs and frequent interruptions.

The Hollis office submarket is small with limited inventory. While there are a couple prominent office tenants such as Farm <https://www.farmpd.com>, Lighthouse Surgical <https://lighthousesurg.com>, and Lumbard & Keller <https://www.lumbard.com>, the majority of office buildings are multi-tenanted with small 300 SF to 2,000 SF suites with very few spaces currently available for lease.

SUBJECT PROPERTY: 4 LUND LANE

The subject property is currently leased to an administrative office tenant that is utilizing the space effectively, however, there is little to no space available to reasonably accommodate additional staff, and the attic storage space is inadequate for their requirement. It is important to note that the volume and weight of the files and records stored within the attic is of concern and alternative storage options should be explored with haste.

There were no as-built or existing conditions floor plans readily available for reference. The building, constructed circa 1900, was previously a traditional residential New England farmhouse, before being converted into a professional office building. The building does not appear to be ADA compliant with respect to the front visitor entrance, nor does the majority of the office space or restrooms.

When evaluating the market value of a property, quite often the valuation is based solely on past comparable sales or lease comps. From our perspective, including historical data is certainly relevant when establishing a current market value, however, additional perspective is often gained by also considering what other competitive properties are currently available to tenants in the market. Our evaluation of the lease value of 4 Lund Lane takes into consideration previous lease comps and current market options. We view prior lease or sales comps as being in the “*Rear-View*” and current market options as being in the “*Windshield*”. **Exhibit A**, attached, is a summary of the data from both a Rear-View and Windshield perspective.

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It is important to note that while sales comps are a matter of public records, lease comps are not. There are almost no Landlords (and very few tenants) that are amenable to sharing publicly or privately the actual terms and conditions of a lease. There are a few exceptions, such as with publicly traded companies, but even then it can require substantial exploration to locate lease details for a specific property. **Exhibit A** may not identify the specific numerical address for every lease comp in an effort to maintain a level of confidentiality.

SUMMARY

Exhibit A contains lease data based on different lease structures, including “NNN”, “Gross” and “Modified Gross” leases. To fairly equalize the rates and compensate for the varying lease structures, we’ve estimated typical Class B/C office building operating expenses and made commercially reasonable adjustments to each of the Rear-View lease rates to achieve a comparable NNN base rental rate.

A reasonable market lease renewal rate for 4 Lund Lane is in the range of **\$7.00/SF to \$7.85/SF** NNN with the Tenant paying all operating expenses directly (or reimbursing the Landlord). *(This range differs slightly from the adjusted rate reflected within **Exhibit A** as the lease rate for 12 Silver Lake Road is notably higher than the other comps based on the quality of the asset and high level of tenant fit-up).* Operating expenses for an office building with a NNN lease structure would include but not be limited to utilities, real estate taxes, insurance, landscaping, snow removal, general repairs and maintenance, janitorial, trash removal, etc., but would exclude capital repairs or replacements (in accordance with GAAP).

If the current Tenant were to no longer lease this property, the Landlord should evaluate whether to release the property, repurpose it to accommodate another use by the district, or sell the property, whether subdivided or in its entirety. Releasing to a new Tenant could potentially require substantial improvements to the base building to address ADA code requirements and bring other building components or systems up to current code.

This scope of this market evaluation did not include a determination of highest and best use, however, a *preliminary* valuation is included. It is based on a residential sale value as that is

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likely to yield the highest value in the current market. It does not take into consideration the added value of the land. It is presumed that the fields behind 4 Lund would be retained by the district if the building were ever sold. Given the limited road frontage, subdivision of the entire parcel could potentially be restricted.

Upon review, please call or reply with any questions or to schedule a mutually convenient time to discuss any questions that arise.

Sincerely,

Deane William Navaroli
Principal
William & Reeves

Encl.: Town Assessment Card
Exhibit A

GENERAL DEFINITIONS

What is a NNN Lease?

A triple net lease (triple-net or NNN) is a lease agreement on a property whereby the tenant or lessee promises to pay all the expenses of the property, including real estate taxes, building insurance, and maintenance. These expenses are in addition to the cost of rent and utilities. In contrast, in standard commercial lease agreements, some or all of these payments are typically the responsibility of the landlord.

What Is a Modified Gross Lease?

A modified gross lease is a type of real estate rental agreement where the tenant pays base rent at the lease's inception, but it takes on a proportional share of some of the other costs associated with the property as well, such as property taxes, utilities, insurance, and maintenance.

Modified gross leases are typically used for commercial spaces such as office buildings, where there is more than one tenant. This type of lease typically falls between a gross lease, where the landlord pays for operating expenses, and a net lease, which passes on property expenses to the tenant

What Is a Gross Lease?

A gross lease is an agreement that requires the tenant to pay the property owner a flat rental fee in exchange for the exclusive use of the property. The fee includes all of the costs associated with property ownership, including taxes, insurance, and utilities. Gross leases can be modified to meet the needs of the tenants and are commonly used in the commercial property rental market

Market Valuation Analysis: Past & Current Comps
4 Lund Lane
Hollis, NH

Projected Lease Value (Office)

| Town | Address | SF | Term (+) | \$/SF | \$ Annual | \$ Monthly | Notes | Adjusted \$/SF to (NNN) |
|-------------|---------|-------|----------|---------|-------------|------------|--|-------------------------|
| Rearview | Hollis | 1,908 | 5 | \$15.80 | \$30,146.40 | \$2,512.20 | Rent includes CAM, utilities, but excludes janitorial. Annual increases Modified Gross Lease | \$6.95 |
| | Hollis | 2,963 | 1 | \$12.00 | \$35,556.00 | \$2,963.00 | Estimated rate. Modified Gross Lease | \$5.65 |
| | Hollis | 5,700 | 5 | \$16.00 | \$91,200.00 | \$7,600.00 | Tenant pays operating expenses, utilities and real estate taxes. Landlord responsible to major R&M NNN Lease | \$16.00 |
| | Hollis | 1,100 | ~ | \$12.00 | \$13,200.00 | \$1,100.00 | Excludes janitorial and utilities Modified Gross Lease | 6.35 |
| | Hollis | 625 | ~ | \$18.00 | \$11,250.00 | \$937.50 | Includes all expenses Gross Lease | \$8.15 |
| Lease Comps | | | Average: | \$14.76 | | | Average must be adjusted to reflect delta between NNN, MG and Gross Lease Structures | \$8.62 |

| Town | Address | SF | Ask Rate | \$ Annual | \$ Monthly | Notes | Adjusted \$/SF to (NNN) |
|-----------------------|---------|----------|----------|-------------|------------|---|-------------------------|
| Windshield | Hollis | 1,700 | \$16.00 | \$27,200.00 | \$2,266.67 | Rent includes CAM, but excludes utilities and janitorial. Annual increases Modified Gross | \$9.65 |
| | Hollis | 3,000 | \$16.00 | \$48,000.00 | \$4,000.00 | Base Rent only. Tenant reimburses proportionate share of CAM, utilities, excludes janitorial. NNN Lease | \$16.00 |
| On-Market Competition | | Average: | #DIV/0! | | | Average must be adjusted to reflect delta between NNN, MG and Gross Lease Structures | \$12.83 |

| Town | Address | SF | Acres | \$/SF | \$ Annual | \$ Monthly | Notes |
|---------|-------------|-------|-------|---------|-----------|------------|---|
| Subject | 4 Lund Lane | 3,700 | 11.33 | \$14.76 | \$54,612 | \$4,551 | Rearview Value |
| | | | | \$16.00 | \$59,200 | \$4,933 | Windshield Value |
| | | | | \$15.38 | \$56,906 | \$4,742 | Blended RV/ WS Average Value |
| | | | | \$8.62 | \$31,894 | \$2,658 | Adjusted to reflect NNN Lease Structure (Rearview only) |

Tax Card for 4 Lund Lane currently assesses this property at \$477,600

Estimated Operating Expense Adjustments (Gross, Modified Gross, NNN)

| Expense | \$/SF (est.) | Note |
|------------|--------------|--|
| CAM/RET | \$6.35 | RE taxes, snow removal, landscaping, insurance, life safety, R&M |
| Utilities | \$2.50 | Electricity (lights & plugs, AC), heating fuel |
| Janitorial | \$1.00 | Tenant premises janitorial |

Market Valuation Analysis: Past & Current Comps
4 Lund Lane
Hollis, NH

Projected Sale Value (Office / Residential)

| Town | Address | SF | AC | Sale Price | \$ / SF | \$ / AC | Closing Date | Notes |
|------------|------------------------|----------|-------|-------------|---------|-------------|--------------|-------|
| Rearview | Hollis | 2,284 | 0.30 | \$532,247 | \$233 | \$1,774,157 | 6/30/21 | |
| | 180 Wheeler Road | 5,016 | 3.84 | \$1,155,000 | \$230 | \$300,781 | 8/24/21 | |
| | Hollis | 3,954 | 1.00 | \$677,000 | \$171 | \$677,000 | 9/30/20 | |
| | 27 Broad Street | 5,700 | 7.83 | \$972,500 | \$171 | \$124,202 | 9/28/21 | |
| | Hollis | 2,392 | 0.20 | \$375,000 | \$157 | \$1,875,000 | 10/15/21 | |
| | 1 Depot Road | 4,179 | 0.91 | \$615,000 | \$147 | \$675,824 | 1/4/21 | |
| | Hollis | 7,700 | 3.00 | \$895,000 | \$116 | \$298,333 | Expired | |
| | 59 Rummels Bridge Road | 7,800 | 3.00 | \$830,000 | \$106 | \$276,667 | 6/29/21 | |
| | Hollis | | | | | | | |
| | 35 Ash Street | | | | | | | |
| Sale Comps | | Average: | 4,878 | \$756,468 | \$166 | \$750,245 | | |

| Ask Price | \$ / SF | \$ / AC | Sale / Ask % |
|-------------|---------|-------------|--------------|
| \$995,000 | \$436 | \$3,316,667 | -47% |
| \$875,000 | \$174 | \$227,865 | 32% |
| \$399,900 | \$101 | \$399,900 | 69% |
| \$549,900 | \$96 | \$70,230 | 77% |
| \$629,000 | \$263 | \$3,145,000 | -40% |
| \$699,900 | \$167 | \$769,121 | -12% |
| \$1,150,000 | \$147 | \$383,333 | -28% |
| Average: | | | 7% |

| Town | Address | SF | AC | Ask Price | \$ / SF | \$ / AC | Notes |
|-----------------------|----------------|----------|-------|-----------|---------|-----------|--|
| Windsfield | Hollis | 2,378 | 2.12 | \$525,000 | \$221 | \$247,642 | Listed 9/9/21 |
| | 108 Depot Road | 4,380 | 2.03 | \$899,900 | \$205 | \$443,300 | Listed 8/12/21. Built in 2000 - location comp only |
| | 222 Depot Road | 4,264 | 2.13 | \$699,900 | \$164 | \$328,592 | Listed 10/18/21 |
| On-Market Competition | | Average: | 3,674 | \$708,267 | \$197 | \$339,845 | |

| Town | Address | SF | Acres | \$/SF | \$/AC | Notes |
|---------|-------------|-------|-------|----------|-----------|------------------------------|
| Subject | 4 Lund Lane | 3,700 | 11.33 | \$166.46 | \$615.916 | Rearview Value |
| | | | | \$196.79 | \$728.126 | Windsfield Value |
| | | | | \$181.63 | \$672.021 | Blended RV/ WS Average Value |

Tax Card for 4 Lund Lane currently assesses this property at \$477,600

4 LUND LN

Location 4 LUND LN

Mblu 056/ 002/ / /

Acct# 1454

Owner HOLLIS SCHOOL DISTRICT SAU
41

PBN

Assessment \$477,600

Appraisal \$477,600

PID 1262

Building Count 1

Current Value

| Appraisal | | | |
|----------------|--------------|-----------|-----------|
| Valuation Year | Improvements | Land | Total |
| 2018 | \$247,000 | \$230,600 | \$477,600 |
| Assessment | | | |
| Valuation Year | Improvements | Land | Total |
| 2018 | \$247,000 | \$230,600 | \$477,600 |

Owner of Record

Owner HOLLIS SCHOOL DISTRICT SAU 41
Co-Owner
Address PO BOX 1588
HOLLIS, NH 03049-1588

Sale Price \$0
Certificate
Book & Page 5563/0750
Sale Date 07/13/1994

Ownership History

| Ownership History | | | | |
|-------------------------------|------------|-------------|-------------|------------|
| Owner | Sale Price | Certificate | Book & Page | Sale Date |
| HOLLIS SCHOOL DISTRICT SAU 41 | \$0 | | 5563/0750 | 07/13/1994 |

Building Information

Building 1 : Section 1

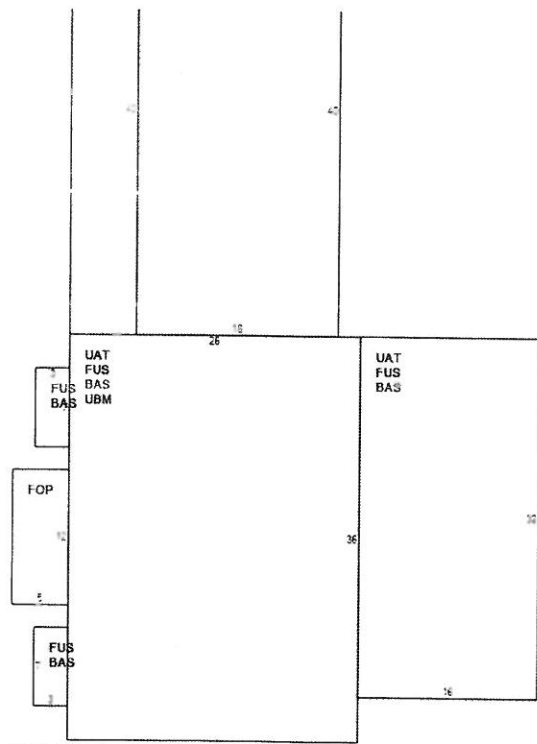
Year Built: 1900
Living Area: 3,700
Replacement Cost: \$389,172
Building Percent Good: 53
Replacement Cost
Less Depreciation: \$206,300

Building Layout

| Building Attributes | |
|---------------------|-------------|
| Field | Description |
| | |

| | |
|-----|------------|
| FOP | UAT BAS |
|-----|------------|

| | |
|------------------|-------------------|
| Style: | Office Bldg |
| Model | Comm/Ind |
| Grade | Average |
| Stories: | 2 |
| Occupancy | 1.00 |
| Exterior Wall 1 | Vinyl Siding |
| Exterior Wall 2 | |
| Roof Structure | Gable/Hip |
| Roof Cover | Asph/F Gls/Cmp |
| Interior Wall 1 | Plastered |
| Interior Wall 2 | Drywall/Sheet |
| Interior Floor 1 | Carpet |
| Interior Floor 2 | Inlaid Sht Gds |
| Heating Fuel | Oil |
| Heating Type | Hot Water |
| AC Type | None |
| Struct Class | |
| Bldg Use | PUB-SCHOOL MDL-94 |
| Total Rooms | |
| Total Bedrms | 00 |
| Total Baths | 0 |
| 1st Floor Use: | 9033 |
| Heat/AC | NONE |
| Frame Type | WOOD FRAME |
| Baths/Plumbing | AVERAGE |
| Ceiling/Wall | CEIL & WALLS |
| Rooms/Prtns | AVERAGE |
| Wall Height | 8.00 |
| % Conn Wall | |



(ParcelSketch.ashx?pid=1262&bid=1262)

| Building Sub-Areas (sq ft) | | | Legend |
|----------------------------|-----------------------|------------|-------------|
| Code | Description | Gross Area | Living Area |
| BAS | First Floor | 2,210 | 2,210 |
| FUS | Upper Story, Finished | 1,490 | 1,490 |
| FOP | Porch, Open, Finished | 300 | 0 |
| UAT | Attic, Unfinished | 2,168 | 0 |
| UBM | Basement, Unfinished | 936 | 0 |
| | | 7,104 | 3,700 |

Extra Features

| Extra Features | Legend |
|----------------------------|--------|
| No Data for Extra Features | |

Land

Land Use

Use Code 9033
Description PUB-SCHOOL MDL-94
Zone RA
Neighborhood
Alt Land Appr No
Category

Land Line Valuation

Size (Acres) 11.33
Frontage
Depth
Assessed Value \$230,600
Appraised Value \$230,600

Outbuildings

| Outbuildings | | | | | | Legend |
|--------------|----------------|----------|-----------------|--------------|----------------|--------|
| Code | Description | Sub Code | Sub Description | Size | Assessed Value | Bldg # |
| PAV1 | PAVING-ASPHALT | | | 4000.00 S.F. | \$4,000 | 1 |
| BRN4 | 1 STY LFT&BSMT | | | 1440.00 S.F. | \$36,700 | 1 |

Valuation History

| Appraisal | | | |
|----------------|--------------|-----------|-----------|
| Valuation Year | Improvements | Land | Total |
| 2020 | \$247,000 | \$230,600 | \$477,600 |
| 2019 | \$247,000 | \$230,600 | \$477,600 |
| 2018 | \$247,000 | \$230,600 | \$477,600 |

| Assessment | | | |
|----------------|--------------|-----------|-----------|
| Valuation Year | Improvements | Land | Total |
| 2020 | \$247,000 | \$230,600 | \$477,600 |
| 2019 | \$247,000 | \$230,600 | \$477,600 |
| 2018 | \$247,000 | \$230,600 | \$477,600 |

The Board recognizes that there may be specific topics and/or instructional materials that some parents/guardians may find objectionable.

Parents/guardians who do not want their child to participate in a particular topic or use specific instructional materials are allowed to have their child opt-out. If, after review of materials used and a conference with the Principal or designee, a parent/guardian requests that their child not participate in a given aspect of the unit of study, the parent/guardian must provide alternative independent work or topic that meets state standards. This notification and request shall be in writing utilizing the District 'Parent Opt-Out Form to Specific Course Material.' This form can be found on the SAU41 website under "Resources for Parents." The Principal or designee and the parent must mutually agree to the alternative independent work.

Any cost associated with the alternative independent work or topic shall be borne by the parent. Nothing in this policy shall be construed as giving parents/guardians the right to appeal to the school board. Parents who wish for particular instructional material be reviewed for appropriateness may submit a request for review in accordance with Board Policy [KEC](#).

Opt-out requests are valid only for the school year in which they are submitted.

The name of the parent or legal guardian and any specific reasons disclosed to school officials for the objection to the material shall not be public information.

Legal References:

RSA 186:11, IX-c, State Board of Education; Duties. New Sample Policy: January 2012

RSA 193:40, Prohibition on Teaching Discrimination

1st reading: August 8, 2012

2nd reading: September 12, 2012

3rd reading: Waived

Approved: September 12, 2012

1st Reading: June 1, 2016

2nd Reading: July 18, 2016

3rd Reading: July 18, 2016 (Waived)

Adopted: July 18, 2016

1st Reading: September 1, 2021

2nd Reading: October 6, 2021 (as amended)

3rd Reading: November 3, 2021

DAF - ADMINISTRATION OF FEDERAL GRANT FUNDS

Category: *Priority/Required by Law*

Related Policies: *DI, DID, DJ, DJC. DJE & DK*

See also: *ADB, EHB. JICI & JRA*

This Policy includes “sub-policies” relating to specific provisions of the Uniform Administrative Requirements for Federal Awards issued by the U.S. Office of Budget and Management. Those requirements, which are commonly known as Uniform Grant Guidance (“UGG”), are found in Title 2 of the Code of Federal Regulations (“CFR”) part 200. The sub-policies include:

- DAF-1 ALLOWABILITY
- DAF-2 CASH MANAGEMENT AND FUND CONTROL
- DAF-3 PROCUREMENT
- DAF-4 PROCUREMENT – ADDITIONAL PROVISIONS PERTINENT TO FOOD SERVICE PROGRAM
- DAF-5 CONFLICT OF INTEREST AND MANDATORY DISCLOSURES
- DAF-6 INVENTORY MANAGEMENT - EQUIPMENT AND SUPPLIES PURCHASED WITH FEDERAL FUNDS
- DAF-7 TRAVEL REIMBURSEMENT – FEDERAL FUNDS
- DAF-8 ACCOUNTABILITY AND CERTIFICATIONS
- DAF-9 TIME AND EFFORT REPORTING / OVERSIGHT
- DAF-10 GRANT BUDGET RECONCILIATION
- DAF-11 SUB-RECIPIENT MONITORING AND MANAGEMENT

NOTICE: Notwithstanding any other policy of the District, all funds awarded directly or indirectly through any Federal grant or subsidy programs shall be administered in accordance with this Policy, and any administrative procedures adopted implementing this Policy.

The Board accepts federal funds, which are available; provided that there is a specific need for them and that the required matching funds are available. The Board intends to administer federal grant awards efficiently, effectively and in compliance with all requirements imposed by law, the awarding agency and the New Hampshire Department of Education (NHDOE) or other applicable pass-through entity.

This policy establishes the minimum standards regarding internal controls and grant management to be used by the District in the administration of any funds received by the District through Federal grant programs as required by applicable NH and Federal laws or regulations, including, without limitation, the UGG.

The Board directs the Superintendent or their designee to develop, monitor, and enforce effective administrative procedures and other internal controls over federal awards as necessary in order to provide reasonable assurances that the District is managing the awards in compliance with all requirements for federal grants and awards. Systems and controls must meet all requirements of federal and/or law and regulation and shall be based on best practices.

The Superintendent is directed to assure that all individuals responsible for the administration of a federal grant or award shall be provided sufficient training to carry out their duties in accordance with all applicable requirements for the federal grant or award and this policy.

To the extent not covered by this Policy, the administrative procedures and internal controls must provide for:

1. identification of all federal funds received and expended and their program source;
2. accurate, current, and complete disclosure of financial data in accordance with federal requirements;
3. records sufficient to track the receipt and use of funds;
4. effective control and accountability over assets to assure they are used only for authorized purposes and
5. comparison of expenditures against budget.

DAF-1 - ALLOWABILITY

The Superintendent is responsible for the efficient and effective administration of grant funds through the application of sound management practices. Such funds shall be administered in a manner consistent with all applicable Federal, State and local laws, the associated agreements/assurances, program objectives and the specific terms and conditions of the grant award.

A. Cost Principles: Except whether otherwise authorized by statute, costs shall meet the following general criteria in order to be allowable under Federal awards:

1. Be “necessary” and “reasonable” for proper and efficient performance and administration of the Federal award and be allocable thereto under these principles.
 - a. To determine whether a cost is “reasonable”, consideration shall be given to:
 - i. whether a cost is a type generally recognized as ordinary and necessary for the operation of the District or the proper and efficient performance of the Federal award;
 - ii. the restraints or requirements imposed by such factors as sound business practices, arm’s length bargaining, Federal, State, local, tribal and other laws and regulations;
 - iii. market prices for comparable goods or services for the geographic area;
 - iv. whether the individuals concerned acted with prudence in the circumstances considering their responsibilities; and
 - v. whether the cost represents any significant deviation from the established practices or Board policy which may increase the expense. While Federal regulations do not provide specific descriptions of what satisfied the “necessary” element beyond its inclusion in the reasonableness analysis above, whether a cost is necessary is determined based on the needs of the program. Specifically, the expenditure must be necessary to achieve an important program objective. A key aspect in determining whether a cost is necessary is whether the District can demonstrate that the cost addresses an existing need and can prove it.
 - b. When determining whether a cost is “necessary”, consideration may be given to whether:
 - i. the cost is needed for the proper and efficient performance of the grant program;
 - ii. the cost is identified in the approved budget or application;
 - iii. there is an educational benefit associated with the cost;
 - iv. the cost aligns with identified needs based on results and findings from a needs assessment; and/or
 - v. the cost addresses program goals and objectives and is based on program data.
 - c. A cost is allocable to the Federal award if the goods or services involved are chargeable or assignable to the Federal award in accordance with the relative benefit received.

2. Conform to any limitations or exclusions set forth as cost principles in Part 200 or in the terms and conditions of the Federal award.
3. Be consistent with policies and procedures that apply uniformly to both Federally-financed and other activities of the District.
4. Be afforded consistent treatment. A cost cannot be assigned to a Federal award as a direct cost if any other cost incurred for the same purpose in like circumstances has been assigned as an indirect cost under another award.
5. Be determined in accordance with generally accepted accounting principles.
6. Be representative of actual cost, net of all applicable credits or offsets.

The term “applicable credits” refers to those receipts or reductions of expenditures that operate to offset or reduce expense items allocable to the Federal award. Typical examples of such transactions are: purchase discounts; rebates or allowances; recoveries or indemnities on losses; and adjustments of overpayments or erroneous charges. To the extent that such credits accruing to/or received by the State relate to the Federal award, they shall be credited to the Federal award, either as a cost reduction or a cash refund, as appropriate.

7. Be not included as a match or cost-share, unless the specific Federal program authorizes Federal costs to be treated as such.
8. Be adequately documented:
 - a. in the case of personal services, the Superintendent shall implement a system for District personnel to account for time and efforts expended on grant funded programs to assure that only permissible personnel expenses are allocated;
 - b. in the case of other costs, all receipts and other invoice materials shall be retained, along with any documentation identifying the need and purpose for such expenditure if not otherwise clear.

B. Selected Items of Cost: The District shall follow the rules for selected items of cost at 2 C.F.R. Part 200, Subpart E when charging these specific expenditures to a Federal grant. When applicable, District staff shall check costs against the selected items of cost requirements to ensure the cost is allowable. In addition, State, District and program-specific rules, including the terms and conditions of the award, may deem a cost as unallowable and District personnel shall follow those rules as well.

C. Cost Compliance: The Superintendent shall require that grant program funds are expended and are accounted for consistent with the requirements of the specific program and as identified in the grant application. Compliance monitoring includes accounting for direct or indirect costs and reporting them as permitted or required by each grant.

D. Determining Whether A Cost is Direct or Indirect

1. “Direct costs” are those costs that can be identified specifically with a particular final cost objective, such as a Federal award, or other internally or externally funded activity, or that can be directly assigned to such activities relatively easily with a high degree of accuracy.

These costs may include: salaries and fringe benefits of employees working directly on a grant-funded project; purchased services contracted for performance under the grant; travel of employees working directly on a grant-funded project; materials, supplies, and equipment purchased for use on a specific grant; and infrastructure costs directly attributable to the program (such as long distance telephone calls specific to the program, etc.).

2. “Indirect costs” are those that have been incurred for a common or joint purpose benefitting more than one (1) cost objective, and not readily assignable to the cost objectives specifically benefitted, without effort disproportionate to the results achieved. Costs incurred for the same purpose in like circumstances shall be treated consistently as either direct or indirect costs.

These costs may include: general data processing, human resources, utility costs, maintenance, accounting, etc.

Federal education programs with supplement not supplant provisions must use a restricted indirect cost rate. In a restricted rate, indirect costs are limited to general management costs. General management costs do not include divisional administration that is limited to one (1) component of the District, the governing body of the District, compensation of the Superintendent, compensation of the chief executive officer of any component of the District, and operation of the immediate offices of these officers.

The salaries of administrative and clerical staff should normally be treated as indirect costs. Direct charging of these costs may be appropriate only if all the following conditions are met:

- a. Administrative or clerical services are integral to a project or activity.
- b. Individuals involved can be specifically identified with the project or activity.
- c. Such costs are explicitly included in the budget or have the prior written approval of the Federal awarding agency.
- d. The costs are not also recovered as indirect costs.

Where a Federal program has a specific cap on the percentage of administrative costs that may be charged to a grant, that cap shall include all direct administrative charges as well as any recovered indirect charges.

Effort should be given to identify costs as direct costs whenever practical, but allocation of indirect costs may be used where not prohibited and where indirect cost allocation is approved ahead of time by NHDOE or the pass-through entity (Federal funds subject to 2 C.F.R Part 200 pertaining to determining indirect cost allocation).

E. Timely Obligation of Funds: Obligations are orders placed for property and services, contracts and subawards made, and similar transactions during a given period that require payment by the non-Federal entity during the same or a future period.

The following are examples of when funds are determined to be “obligated” under applicable regulation of the U.S. Department of Education:

When the obligation is for:

1. Acquisition of property – on the date which the District makes a binding written commitment to acquire the property.
2. Personal services by an employee of the District – when the services are performed.
3. Personal services by a contractor who is not an employee of the District – on the date which the District makes a binding written commitment to obtain the services.
4. Public utility services – when the District received the services.
5. Travel – when the travel is taken.
6. Rental of property – when the District uses the property.
7. A pre-agreement cost that was properly approved by the Secretary under the cost principles in 2 C.F.R. Part 200, Subpart E – Cost Principles – on the first day of the project period.

F. Period of Performance: All obligations must occur on or between the beginning and ending dates of the grant project. This period of time is known as the period of performance. The period of performance is dictated by statute and will be indicated in the Grant Award Notification (“GAN”). As a general rule, State-administered Federal funds are available for obligation within the year that Congress appropriates the funds for. However, given the unique nature of educational institutions, for many Federal education grants, the period of performance is twenty-seven (27) months. This maximum period includes a fifteen (15) month period of initial availability, plus a twelve (12) month period of carry over. For direct grants, the period of performance is generally identified in the GAN.

~~In the case of a State-administered grant, obligations under a grant may not be made until the grant funding period begins or all necessary materials are submitted to the granting agency, whichever is later. In the case of a direct grant, obligations may begin when the grant is substantially approved, unless an agreement exists with NHDOE or the pass-through entity to reimburse for pre-approval expenses.~~

Pre-award costs are those incurred prior to the effective date of the Federal award or subaward directly pursuant to the negotiation and in anticipation of the Federal award where such costs are necessary for efficient and timely performance of the scope of work. Such costs are allowable only to the extent that they would have been allowable if incurred after the date of the Federal award and only with the written approval of the initial Federal awarding agency or of the NHDOE or other pass-through entity.

For both State-administered and direct grants, regardless of the period of availability, the District shall liquidate all obligations incurred under the award not later than forty-five (45) days after the end of the funding period unless an extension is authorized. Any funds not obligated within the period of performance or liquidated within the appropriate timeframe are said to lapse and shall be returned to the awarding agency. Consistently, the District shall closely monitor grant spending throughout the grant cycle.

DAF-2 - CASH MANAGEMENT AND FUND CONTROL

Payment methods must be established in writing that minimize the time elapsed between the drawdown of federal funds and the disbursement of those funds. Standards for funds control and accountability must be met as required by the Uniform Guidance for advance payments and in accordance with the requirements of NHDOE or other applicable pass-through-entity.

In order to provide reasonable assurance that all assets, including Federal, State, and local funds, are safeguarded against waste, loss, unauthorized use, or misappropriation, the Superintendent shall implement internal controls in the area of cash management.

The District's payment methods shall minimize the time elapsing between the transfer of funds from the United States Treasury or the NHDOE (pass-through entity) and disbursement by the District, regardless of whether the payment is made by electronic fund transfer, or issuance or redemption of checks, warrants, or payment by other means.

The District shall use forms and procedures required by the NHDOE, grantor agency or other pass-through entity to request payment. The District shall request grant fund payments in accordance with the provisions of the grant. Additionally, the District's financial management systems shall meet the standards for fund control and accountability as established by the awarding agency.

The Superintendent or their designee is authorized to submit requests for advance payments and reimbursements at least monthly when electronic fund transfers are not used, and as often as deemed appropriate when electronic transfers are used, in accordance with the provisions of the Electronic Fund Transfer Act (15 U.S.C. 1693-1693r).

When the District uses a cash advance payment method, the following standards shall apply:

- A. The timing and amount of the advance payment requested will be as close as is administratively feasible to the actual disbursement for direct program or project costs and the proportionate share of any allowable indirect costs.
- B. The District shall make timely payment to contractors in accordance with contract provisions.
- C. To the extent available, the District shall disburse funds available from program income (including repayments to a revolving fund), rebates, refunds, contract settlements, audit recoveries, and interest earned on such funds before requesting additional cash payments.
- D. The District shall account for the receipt, obligation and expenditure of funds.
- E. Advance payments shall be deposited and maintained in insured accounts whenever possible.

F. Advance payments will be maintained in interest bearing accounts unless the following apply:

1. The District receives less than \$120,000 in Federal awards per year.
2. The best reasonably available interest-bearing account would not be expected to earn interest in excess of \$500 per year on Federal cash balances.
3. The depository would require an average or minimum balance so high that it would not be feasible within the expected Federal and non-Federal cash resources.
4. A foreign government or banking system prohibits or precludes interest bearing accounts.

G. Pursuant to Federal law and regulations, the District may retain interest earned in an amount up to \$500 per year for administrative costs. Any additional interest earned on Federal advance payments deposited in interest-bearing accounts must be remitted annually to the Department of Health and Human Services Payment Management System (“PMS”) through an electronic medium using either Automated Clearing House (“ACH”) network or a Fedwire Funds Service payment. Remittances shall include pertinent information of the payee and nature of payment in the memo area (often referred to as “addenda records” by Financial Institutions) as that will assist in the timely posting of interest earned on Federal funds.

DAF-3 - PROCUREMENT

All purchases for property and services made using federal funds must be conducted in accordance with all applicable Federal, State and local laws and regulations, the Uniform Guidance, and the District’s written policies and procedures.

Procurement of all supplies, materials equipment, and services paid for from Federal funds or District matching funds shall be made in accordance with all applicable Federal, State, and local statutes and/or regulations, the terms and conditions of the Federal grant, District policies, and procedures.

The Superintendent shall maintain a procurement and contract administration system in accordance with the USDOE requirements (2 CFR 200.317-.326) for the administration and management of Federal grants and Federally-funded programs. The District shall maintain a contract administration system that requires contractors to perform in accordance with the terms, conditions, and specifications of their contracts or purchase orders. Except as otherwise noted, procurement transactions shall also conform to the provisions of the District’s documented general purchase Policy DJ.

The District avoids situations that unnecessarily restrict competition and avoids acquisition of unnecessary or duplicative items. Individuals or organizations that develop or draft specifications, requirements, statements of work, and/or invitations for bids, requests for proposals, or invitations to negotiate, are excluded from competing for such purchases. Additionally, consideration shall be given to consolidating or breaking out procurements to obtain a more economical purchase. And, where appropriate, an analysis shall be made to lease versus purchase alternatives, and any other appropriate analysis to determine the most economical approach. These considerations are given as part of the process to determine the allowability of each purchase made with Federal funds.

Contracts are awarded only to responsible contractors possessing the ability to perform successfully under the terms and conditions of a proposed procurement. Consideration is given to such matters as contractor integrity, compliance with public policy, record of past performance, and financial and technical resources. No contract is awarded to a contractor who is suspended or debarred from eligibility for participation in federal assistance programs or activities.

Purchasing records are sufficiently maintained to detail the history of all procurements and must include at least the rationale for the method of procurement, selection of contract type, and contractor selection or rejection; the basis for the contract price; and verification that the contractor is not suspended or debarred.

To foster greater economy and efficiency, the District may enter into State and local intergovernmental agreements where appropriate for procurement or use of common or shared goods and services.

A. Competition: All procurement transactions shall be conducted in a manner that encourages full and open competition and that is in accordance with good administrative practice and sound business judgement. In order to promote objective contractor performance and eliminate unfair competitive advantage, the District shall exclude any contractor that has developed or drafted specifications, requirements, statements of work, or invitations for bids or requests for proposals from competition for such procurements.

Some of the situations considered to be restrictive of competition include, but are not limited to, the following:

1. unreasonable requirements on firms in order for them to qualify to do business;
2. unnecessary experience and excessive bonding requirements;
3. noncompetitive contracts to consultants that are on retainer contracts;
4. organizational conflicts of interest;
5. specification of only a "brand name" product instead of allowing for an "or equal" product to be offered and describing the performance or other relevant requirements of the procurement; and/or
6. any arbitrary action in the procurement process.

Further, the District does not use statutorily or administratively imposed State, local, or tribal geographical preferences in the evaluation of bids or proposals, unless (1) an applicable Federal statute expressly mandates or encourages a geographic preference; (2) the District is contracting for architectural and engineering services, in which case geographic location may be a selection criterion provided its application leaves an appropriate number of qualified firms, given the nature and size of the project, to compete for the contract.

To the extent that the District uses a pre-qualified list of persons, firms or products to acquire goods and services, the pre-qualified list must include enough qualified sources as to ensure maximum open and free competition. The District allows vendors to apply for consideration to be placed on the list as requested.

B. Solicitation Language: The District shall require that all solicitations incorporate a clear and accurate description of the technical requirements for the material, product, or service to be procured. Such description shall not, in competitive procurements, contain features which unduly restrict competition. The description may include a statement of the qualitative nature of the material, product or service to be procured and, when necessary, shall set forth those minimum essential characteristics and standards to which it shall conform if it is to satisfy its intended use. Detailed product specifications should be avoided if at all possible.

When it is impractical or uneconomical to make a clear and accurate description of the technical requirements, a "brand name or equivalent" description may be used as a means to define the performance or other salient requirements of procurement. The specific features of the named brand which shall be met by offers shall be clearly stated; and identify all requirements which the offerors shall fulfill and all other factors to be used in evaluating bids or proposals.

The Board will not approve any expenditure for an unauthorized purchase or contract.

C. Procurement Methods: The District shall utilize the following methods of procurement:

1. Micro-purchases

Procurement by micro-purchase is the acquisition of supplies or services, the aggregate dollar amount of which does not exceed \$10,000. To the extent practicable, the District shall distribute micro-purchase equitably among qualified suppliers. Micro-purchases may be made without soliciting competitive quotations if the Superintendent considers the price to be reasonable. The District maintains evidence of this reasonableness in the records of all purchases made by this method.

2. Small Purchases (Simplified Acquisition)

Small purchase procedures provide for relatively simple and informal procurement methods for securing services, supplies, and other property that does not exceed the competitive bid threshold of \$250,000. Small purchase procedures require that price or rate quotations shall be obtained from an adequate number of qualified sources.

3. Sealed Bids

Sealed, competitive bids shall be obtained when the purchase of, and contract for, single items of supplies, materials, or equipment which amounts to \$250,000 and when the Board determines to build, repair, enlarge, improve, or demolish a school building/facility the cost of which will exceed \$250,000.

- a. In order for sealed bidding to be feasible, the following conditions shall be present:
 - i. a complete, adequate, and realistic specification or purchase description is available;
 - ii. two (2) or more responsible bidders are willing and able to compete effectively for the business; and
 - iii. the procurement lends itself to a firm fixed price contract and the selection of the successful bidder can be made principally on the basis of price.
- b. When sealed bids are used, the following requirements apply:
 - i. Bids shall be solicited in accordance with the provisions of State law and DJE. Bids shall be solicited from an adequate number of qualified suppliers, providing sufficient response time prior to the date set for the opening of bids. The invitation to bid shall be publicly advertised.
 - ii. The invitation for bids will include product/contract specifications and pertinent attachments and shall define the items and/or services required in order for the bidder to properly respond.
 - iii. All bids will be opened at the time and place prescribed in the invitation for bids; bids will be opened publicly.
 - iv. A firm fixed price contract award will be made in writing to the lowest responsive and responsible bidder. Where specified in bidding documents, factors such as discounts, transportation cost, and life cycle costs shall be considered in determining which bid is lowest. Payment discounts may only be used to determine the low bid when prior experience indicates that such discounts are usually taken.
 - v. The Board reserves the right to reject any and all bids for sound documented reason.
 - vi. Bid protests shall be handled pursuant to the process set forth in [DAF-3.I](#).

4. Competitive Proposals

Procurement by competitive proposal, normally conducted with more than one sources submitting an offer, is generally used when conditions are not appropriate for the use of sealed bids or in the case of a recognized exception to the sealed bid method.

If this method is used, the following requirements apply:

- a. Requests for proposals shall be publicized and identify all evaluation factors and their relative importance. Any response to the publicized requests for proposals shall be considered to the maximum extent practical.
- b. Proposals shall be solicited from an adequate number of sources.
- c. The District shall use its written method for conducting technical evaluations of the proposals received and for selecting recipients.
- d. Contracts shall be awarded to the responsible firm whose proposal is most advantageous to the program, with price and other factors considered.

The District may use competitive proposal procedures for qualifications-based procurement of architectural/engineering (A/E) professional services whereby competitors' qualifications are evaluated, and the most qualified competitor is selected, subject to negotiation of fair and reasonable compensation. The method, where price is not used as a selection factor, can only be used in

procurement of A/E professional services. It cannot be used to purchase other types of services though A/E firms are a potential source to perform the proposed effort.

5. Noncompetitive Proposals

Procurement by noncompetitive proposals allows for solicitation of a proposal from only one source and may be used only when one or more of the following circumstances apply:

- a. the item is available only for a single source;
- b. the public exigency or emergency for the requirement will not permit a delay resulting from competitive solicitation;
- c. the Federal awarding agency or pass-through entity expressly authorizes noncompetitive proposals in response to a written request from the District; and/or
- d. after solicitation of a number of sources, competition is determined to be inadequate.

D. Contracting with Small and Minority Businesses, Women's Business Enterprises, and Labor Surplus Area Firms: The District must take necessary affirmative steps to assure that minority businesses, women's business enterprises, and labor surplus area firms are used when possible. Affirmative steps must include:

1. Placing qualified small and minority businesses and women's business enterprises on solicitation lists;
2. Assuring that small and minority businesses, and women's business enterprises are solicited whenever they are potential sources;
3. Dividing total requirements, when economically feasible, into smaller tasks or quantities to permit maximum participation by small and minority businesses, and women's business enterprises;
4. Establishing delivery schedules, where the requirement permits, which encourage participation by small and minority businesses, and women's business enterprises;
5. Using the services and assistance, as appropriate, of such organizations as the Small Business Administration and the Minority Business Development Agency of the Department of Commerce; and
6. Requiring the prime [contractor](#), if subcontracts are to be let, to take the affirmative steps listed in paragraphs (1) through (5) of this section.

E. Contract/Price Analysis: The District shall perform a cost or price analysis in connection with every procurement action in excess of \$250,000 (i.e., the Simplified Acquisition/Small Purchase limit), including contract modifications. (See 2 CFR 200.323(a)). A cost analysis generally means evaluating the separate cost elements that make up the total price, while a price analysis means evaluating the total price, without looking at the individual cost elements.

The method and degree of analysis is dependent on the facts surrounding the particular procurement situation; however, the District shall come to an independent estimate prior to receiving bids or proposals.

When performing a cost analysis, the District shall negotiate profit as a separate element of the price. To establish a fair and reasonable profit, consideration is given to the complexity of the work to be performed, the risk borne by the contractor, the contractor's investment, the amount of subcontracting, the quality of its record of past performance, and industry profit rates in the surrounding geographical area for similar work.

F. Time and Materials Contracts: The District shall use a time and materials type contract only (1) after a determination that no other contract is suitable; and (2) if the contract includes a ceiling price that the contractor exceeds at its own risk. Time and materials type contract means a contract whose cost to the District is the sum of the actual costs of materials, and direct labor hours charged at fixed hourly rates that reflect wages, general and administrative expenses, and profit.

Since this formula generates an open-ended contract price, a time-and-materials contract provides no positive profit incentive to the contractor for cost control or labor efficiently. Therefore, the District sets a

ceiling price for each contract that the contractor exceeds at its own risk. Further, the District shall assert a high degree of oversight in order to obtain reasonable assurance that the contractor is using efficient methods and effective cost controls, and otherwise performs in accordance with the terms, conditions, and specifications of their contracts or purchase orders.

G. Suspension and Disbarment: The District will award contracts only to responsible contractors possessing the ability to perform successfully under the terms and conditions of the proposed procurement. All purchasing decisions shall be made in the best interests of the District and shall seek to obtain the maximum value for each dollar expended. When making a purchasing decision, the District shall consider such factors as (1) contractor integrity; (2) compliance with public policy; (3) record of past performance/ and (4) financial and technical resources.

The Superintendent shall have the authority to suspend or debar a person/corporation, for cause, from consideration or award of further contracts. The District is subject to and shall abide by the non-procurement debarment and suspension regulations implementing Executive Orders 12549 and 12689, 2 CFR Part 180.

Suspension is an action taken by the District that immediately prohibits a person from participating in covered transactions and transactions covered under the Federal Acquisition Regulation (48 CFR chapter 1) for a temporary period, pending completion of an agency investigation and any judicial or administrative proceedings that may ensure. A person so excluded is suspended. (See 2 CFR Part 180 Subpart G).

Debarment is an action taken by the Superintendent to exclude a person from participating in covered transactions and transactions covered under the Federal Acquisition Regulation (48 CFR chapter 1). A person so excluded is debarred. (See 2 CFR Part 180 Subpart H).

The District shall not subcontract with or award sub-grants to any person or company who is debarred or suspended. For contracts over \$25,000 the District shall confirm that the vendor is not debarred or suspended by either checking the Federal government's System for Award Management ("SAM"), which maintains a list of such debarred or suspended vendors at www.sam.gov (which replaced the former Excluded Parties List System or EPLS); or collecting a certification from the vendor. (See 2 CFR Part 180 Sub part C).

Documentation that debarment/suspension was queried must be retained for each covered transaction as part of the documentation required under DAF-3, paragraph J. This documentation should include the date(s) queried and copy(ies) of the SAM result report/screen shot, or a copy of the or certification from the vendor. It should be attached to the payment backup and retained for future audit review.

H. Additional Requirements for Procurement Contracts Using Federal Funds:

1. Clause for Remedies Arising from Breach: For any contract using Federal funds under which the contract amount exceeds the upper limit for Simplified Acquisition/Small Purchases (see DAF-3.C.2), the contract must address administrative, contractual, or legal remedies in instances where contractors violate or breach contract terms, and must provide for sanctions and penalties. (See 2 CFR 200, Appendix II(A)).

2. Termination Clause: For any contract using Federal funds under which the contract amount exceeds \$10,000, it must address the District's authority to terminate the contract for cause and for convenience, including the manner by which termination will be effected and the basis for settlement. (See 2 CFR 200, Appendix II(B)).

3. Anti-pollution clause: For any contract using Federal funds under which the contract amount exceeds \$150,000, the contract must include clauses addressing the Clean Air Act and the Federal Water Pollution Control Act. (See 2 CFR 200, Appendix II(G)).

4. Anti-lobbying clause: For any contract using Federal funds under which the contract exceeds \$100,000, the contract must include an anti-lobbying clause, and require bidders to submit Anti-Lobbying Certification as required under 2 CFR 200, Appendix II (J).
5. Negotiation of profit: For each contract using Federal funds and for which there is no price competition, and for each Federal fund contract in which a cost analysis is performed, the District shall negotiate profit as a separate element of the price. To establish a fair and reasonable profit, consideration must be given to the complexity of the work to be performed, the risk borne by the contractor, the contractor's investment, the amount of subcontracting, the quality of the contractor's past performance, and industry profit rates in the surrounding geographical area for similar work. (See 2 CFR 200.323(b)).
6. "Domestic Preference" Requirement: The District must provide a preference for the purchase, acquisition, or use of goods, products, or materials produced in the United States, to the greatest extent practicable. This requirement applies whether the District is purchasing the products directly or when the products are purchased by third parties on the District's behalf (e.g. subcontractor, food service management companies, etc.). It also generally applies to all purchases, even those below the micro-purchase threshold, unless otherwise stipulated by the Federal awarding agency. See also additional "Buy American" provisions in [DAF-4.C](#) regarding food service procurement.
7. Huawei Ban: The District may not use Federal funds to procure, obtain, or enter into or renew a contract to procure or obtain equipment, services, or systems which substantially use telecommunications equipment or services produced by Huawei Technologies Company or ZTE Corporation, or any of their subsidiaries.

I. Bid Protest: The District maintains the following protest procedures to handle and resolve disputes relating to procurements and, in all instances, discloses information regarding the protest to the awarding agency.

A bidder who wishes to file a bid protest shall file such notice and follow procedures prescribed by the Request For Proposals (RFPs) or the individual bid specifications package, for resolution. Bid protests shall be filed in writing with the Superintendent within seventy-two (72) hours of the opening of the bids in protest.

Within five (5) days of receipt of a protest, the Superintendent shall review the protest as submitted and render a decision regarding the merits of the protest and any impact on the acceptance and rejection of bids submitted. Notice of the filing of a bid protest shall be communicated to the Board and shall be so noted in any subsequent recommendation for the acceptance of bids and awarding of contracts.

Failure to file a notice of intent to protest, or failure to file a formal written protest within the time prescribed, shall constitute a waiver of proceedings.

J. Maintenance of Procurement Records: The District shall maintain records sufficient to detail the history of all procurements. These records will include, but are not necessarily limited to, the following: rationale for the method of procurement, selection of contract type, contractor selection or rejection, the basis for the contract price (including a cost or price analysis), and records regarding disbarment/suspension queries or actions. Such records shall be retained consistent with District Policy EHB.

DAF-4 - PROCUREMENT – ADDITIONAL PROVISIONS PERTINENT TO FOOD SERVICE PROGRAM

The following provisions shall be included in all cost reimbursable contracts for food services purchases, including contracts with cost reimbursable provisions, and in solicitation documents prepared to obtain offers for such contracts: (7 CFR Sec. 210.21, 215.14a, 220.16)

A. Mandatory Contract Clauses: The following provisions shall be included in all cost reimbursable contracts for food services purchases, including contracts with cost reimbursable provisions, and in solicitation documents prepared to obtain offers for such contracts:

1. Allowable costs will be paid from the nonprofit school food service account to the contractor net of all discounts, rebates and other applicable credits accruing to or received by the contractor or any assignee under the contract, to the extent those credits are allocable to the allowable portion of the costs billed to the school food authority;
2. The contractor must separately identify for each cost submitted for payment to the school food authority the amount of that cost that is allowable (can be paid from the nonprofit school food service account) and the amount that is unallowable (cannot be paid from the nonprofit school food service account); or
3. The contractor must exclude all unallowable costs from its billing documents and certify that only allowable costs are submitted for payment and records have been established that maintain the visibility of unallowable costs, including directly associated costs in a manner suitable for contract cost determination and verification;
4. The contractor's determination of its allowable costs must be made in compliance with the applicable departmental and program regulations and Office of Management and Budget cost circulars;
5. The contractor must identify the amount of each discount, rebate and other applicable credit on bills and invoices presented to the school food authority for payment and individually identify the amount as a discount, rebate, or in the case of other applicable credits, the nature of the credit. If approved by the state agency, the school food authority may permit the contractor to report this information on a less frequent basis than monthly, but no less frequently than annually;
6. The contractor must identify the method by which it will report discounts, rebates and other applicable credits allocable to the contract that are not reported prior to conclusion of the contract; and
7. The contractor must maintain documentation of costs and discounts, rebates and other applicable credits, and must furnish such documentation upon request to the school food authority, the state agency, or the department.

B. Contracts with Food Service Management Companies: Procedures for selecting and contracting with a food service management company shall comply with guidance provided by the NHDOE, including standard forms, procedures and timelines for solicitation, selection and approval of proposals and contracts.

C. “Buy American” Requirement:

Under the “Buy American” provision of the National School Lunch Act (the “NSLA”), school food authorities (SFAs) are required to purchase, to the maximum extent practicable, *domestic commodity or product*. As an SFA, the District is required to comply with the “Buy American” procurement standards set forth in 7 CFR Part 210.21(d) when purchasing commercial food products served in the school meals programs. This requirement applies whether the District is purchasing the products directly or when the products are purchased by third parties on the District’s behalf (e.g., food service management companies, group purchasing cooperatives, shared purchasing, etc.).

Under the NSLA, “*domestic commodity or product*” is defined as an agricultural commodity or product that is produced or processed in the United States using “*substantial*” agricultural commodities that are produced in the United States. For purposes of the act, “*substantial*” means that over 51 percent of the final processed product consists of agricultural commodities that were grown domestically. Products from Guam, American Samoa, Virgin Islands, Puerto Rico, and the Northern Mariana Islands are allowable under this provision as territories of the United States.

1. Exceptions: The two main exceptions to the Buy American requirements are:

- a) The product is not produced or manufactured in the U.S. in sufficient and reasonably available quantities of a satisfactory quality; or
 - b) Competitive bids reveal the costs of a U.S. product are significantly higher than the non-domestic product.
2. Steps to Comply with Buy American Requirements: In order to help assure that the District remains in compliance with the Buy American requirement, the Superintendent or their designee, shall
- a) Include a Buy American clause in all procurement documents (product specifications, bid solicitations, requests for proposals, purchase orders, etc.);
 - b) Monitor contractor performance;
 - c) Require suppliers to certify the origin of the product;
 - d) Examine product packaging for identification of the country of origin; and
 - e) Require suppliers to provide specific information about the percentage of U.S. content in food products upon request.

DAF-5 - CONFLICT OF INTEREST AND MANDATORY DISCLOSURES

The District complies with the requirements of State law and the Uniform Guidance for conflicts of interest and mandatory disclosures for all procurements with federal funds.

Each employee, board member, or agent of the school system who is engaged in the selection, award or administration of a contract supported by a federal grant or award and who has a potential conflict of interest must disclose that conflict in writing to the Superintendent or their designee, who, in turn, shall disclose in writing any such potential conflict of interest to NHDOE or other applicable pass-through-entity.

A conflict of interest would arise when the covered individual, any member of ~~his/her~~ their immediate family, ~~his/her~~ their partner, or an organization, which employs or is about to employ any of those parties has a financial or other interest in or received a tangible personal benefit from a firm considered for a contract. A covered individual who is required to disclose a conflict shall not participate in the selection, award, or administration of a contract supported by a federal grant or award.

Covered individuals will not solicit or accept any gratuities, favors, or items from a contractor or a party to a subcontractor for a federal grant or award. Violations of this rule are subject to disciplinary action.

The Superintendent shall timely disclose in writing to NHDOE or other applicable pass-through-entity, all violations of federal criminal law involving fraud, bribery, or gratuities potentially affecting any federal award. The Superintendent shall fully address any such violations promptly and notify the Board with such information as is appropriate under the circumstances (e.g., taking into account applicable disciplinary processes).

DAF-6 - INVENTORY MANAGEMENT - EQUIPMENT AND SUPPLIES PURCHASED WITH FEDERAL FUNDS

Equipment and supplies acquired (“property” as used in this policy DAF-6) with federal funds will be used, managed, and disposed of in accordance with applicable state and federal requirements. Property records and inventory systems shall be sufficiently maintained to account for and track equipment that has been acquired with federal funds. In furtherance thereof, the following minimum standards and controls shall apply to any equipment or pilferable items acquired in whole or in part under a Federal award until such property is disposed in accordance with applicable laws, regulations and Board policies:

- A. “Equipment” and “Pilferable Items” Defined:** For purposes of this policy, “equipment” means tangible personal property (including information technology systems) having a useful life of more than one year and a per-unit acquisition cost which equals or exceeds the lesser of \$5,000, or the capitalization level established by the District for financial statement purposes. “Pilferable items” are those items, *regardless of cost*, which may be easily lost or stolen, such as cell phones, tablets, graphing

calculators, software, projectors, cameras and other video equipment, computer equipment and televisions.

B. Records: The Superintendent or their designee shall maintain records that include a description of the property; a serial number or other identification number; the source of the funding for the property (including the federal award identification number (FAIN); who holds title; the acquisition date; the cost of the property; the percentage of the federal participation in the project costs for the federal award under which the property was acquired; the location, use, and condition of the property; and any ultimate disposition data, including the date of disposition and sale price of the property.

C. Inventory: No less than once every two years, the Superintendent or their designee shall cause a physical inventory of all equipment and pilferable items must be taken and the results reconciled with the property records at least once every two years. Inventories shall be conducted consistent with Board Policy DID.

D. Control, Maintenance and Disposition: The Superintendent shall develop administrative procedures relative to property procured in whole or in part with Federal funds to:

1. prevent loss, damage, or theft of the property; Any loss, damage, or theft must be investigated;
2. to maintain the property and keep it in good condition; and
3. to ensure the highest possible return through proper sales procedures, in those instances where the District is authorized to sell the property.

DAF-7 - TRAVEL REIMBURSEMENT – FEDERAL FUNDS

The Board shall reimburse administrative, professional and support employees, and school officials, for travel costs incurred in the course of performing services related to official business as a federal grant recipient.

For purposes of this policy, “travel costs” shall mean the expenses for transportation, lodging, subsistence, and related items incurred by employees and school officials who are in travel status on official business as a federal grant recipient.

School officials and district employees shall comply with applicable Board policies and administrative regulations established for reimbursement of travel and other expenses.

The validity of payments for travel costs for all district employees and school officials shall be determined by the Superintendent or their designee.

Travel costs shall be reimbursed on a mileage basis for travel using an employee’s personal vehicle and on an actual cost basis for meals, lodging and other allowable expenses, consistent with those normally allowed in like circumstances in the district’s non-federally funded activities, and in accordance with the district’s travel reimbursement policies and administrative regulations.

Mileage reimbursements shall be at the rate approved by the Board or Board policy for other district travel reimbursements. Actual costs for meals, lodging and other allowable expenses shall be reimbursed only to the extent they are reasonable and do not exceed the per diem limits established by Board policy, or, in the absence of such policy, the federal General Services Administration for federal employees for locale where incurred.

All travel costs must be presented with an itemized, verified statement prior to reimbursement.

In addition, for any costs that are charged directly to the federal award, the Superintendent or their designee shall maintain sufficient records to justify that:

- A. Participation of the individual is necessary to the federal award.
- B. The costs are reasonable and consistent with Board policy.

DAF-8 - ACCOUNTABILITY AND CERTIFICATIONS

All fiscal transactions must be approved by the Superintendent or their designee who can attest that the expenditure is allowable and approved under the federal program. The Superintendent or their designee submits all required certifications.

DAF-9 - TIME-EFFORT REPORTING / OVERSIGHT

The Superintendent will establish sufficient oversight of the operations of federally supported activities to assure compliance with applicable federal requirements and to ensure that program objectives established by the awarding agency are being achieved. The District will submit all reports as required by federal or state authorities.

As a recipient of Federal funds, the District shall comply with the Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards. Section 200.430 of the Code of Federal Regulations requires certification of effort to document salary expenses charged directly or indirectly against Federally-sponsored projects. This process is intended to verify the compensation for employment services, including salaries and wages, is allocable and properly expended, and that any variances from the budget are reconciled.

A. Compensation: Compensation for employment services includes all remuneration, paid currently or accrued, for services of employees rendered during the period of performance under the Federal award, including but not necessarily limited to wages and salaries. Compensation for personal services may also include fringe benefits, which are addressed in 2 CFR 200.431 Compensation – fringe benefits. Costs of compensation are allowable to the extent that they satisfy the specific requirements of these regulations, and that the total compensation for individual employees:

1. is reasonable for the services rendered, conforms to the District's established written policy, and is consistently applied to both Federal and non-Federal activities; and
2. follows an appointment made in accordance with the District's written policies and meets the requirements of Federal statute, where applicable.

B. Time and Effort Reports: Time and effort reports shall:

1. be supported by a system of internal controls which provide reasonable assurance that the charges are accurate, allowable, and properly allocated;
2. be incorporated into the official records of the District;
3. reasonably reflect the total activity for which the employee is compensated by the District, not exceeding 100% of the compensated activities;
4. encompass both Federally assisted and other activities compensated by the District on an integrated basis;
5. comply with the District's established accounting policies and practices;
6. support the distribution of the employee's salary or wages among specific activities or cost objectives if the employee works on more than one (1) Federal award, a Federal award and non-Federal award, an indirect cost activity and a direct cost activity, two (2) or more indirect activities which are allocated using different allocation bases, or an unallowable activity and a direct or indirect cost activity.

The District will also follow any time and effort requirements imposed by NHDOE or other pass-through entity as appropriate to the extent that they are more restrictive than the Federal requirements. The Superintendent or their designee is responsible for the collection and retention of employee time and effort reports. Individually reported data will be made available only to authorized auditors or as required by law.

DAF-10 - GRANT BUDGET RECONCILIATION

A. Budget Reconciliation: Budget estimates are not used as support for charges to Federal awards. However, the District may use budget estimates for interim accounting purposes. The system used by the District to establish budget estimates produces reasonable approximations of the activity actually performed. Any significant changes in the corresponding work activity are identified by the District and entered into the District's records in a timely manner.

The District's internal controls include a process to review after-the-fact interim charges made to a Federal award based on budget estimates and ensure that all necessary adjustments are made so that the final amount charged to the Federal award is accurate, allowable, and properly allocated.

B. Grant Closeout Requirements: At the end of the period of performance or when the Federal awarding agency determines the District has completed all applicable administrative actions and all required work under the grant, the agency will close out the Federal award. If the award passed-through the State, the District will have 90 days from the end of the period of performance to submit to the State all financial, performance, and other reports as required by the terms and conditions of the award.

Failure to submit all required reports within the required timeframe will necessarily result in the Federal awarding agency reporting the District's material failure to comply with the terms of the grant to the Office of Management and Budget (OMB), and may pursue other enforcement actions.

The District must maintain all financial records and other documents pertinent to the grant for a period of three years from the date of submission of the final expenditure report, barring other circumstances detailed in 2 CFR 200.344

DAF-11 - SUB-RECIPIENT MONITORING AND MANAGEMENT

When entering agreements involving the expenditure or disbursements of federal grant funds, the District shall determine whether the recipient of such federal funds is a "contractor" or "subrecipient", as those terms are defined in 2 CFR §200.23 and §200.93, respectively. See also guidance at 2 CFR §200.330 "Subrecipient and contractor determinations". Generally, "subrecipients" are instrumental in implementing the applicable work program whereas a "contractor" provides goods and services for the District's own use. Contractors will be subject to the District's procurement and purchasing policies (e.g., DAF-3 relative to federal grant funds, *DJE* relative to bidding requirements for non-federal money projects, etc.). Subrecipients are subject to this Policy.

Under the UGG, the District is considered a "pass-through entity" in relation to its subrecipients, and as such requires that subrecipients comply with applicable terms and conditions (flow-down provisions). All subrecipients of Federal or State funds received through the District are subject to the same Federal and State statutes, regulations, and award terms and conditions as the District.

A. Sub-award Contents and Communication.

In the execution of every sub-award, the District will communicate the following information to the subrecipient and include the same information in the sub-award agreement.

1. Every sub-award will be clearly identified and include the following Federal award identification:
 - a) Subrecipient name
 - b) Subrecipient's unique ID number (DUNS)
 - c) Federal Award ID Number (FAIN)
 - d) Federal award date
 - e) Period of performance start and end date
 - f) Amount of federal funds obligated
 - g) Amount of federal funds obligated to the subrecipient

- h) Total amount of the Federal award
 - i) Total approved cost sharing or match required where applicable
 - j) Project description responsive to FFATA
 - k) Name of Federal awarding agency, pass through entity and contact information
 - l) CFDA number and name
 - m) Identification of the award is R&D
 - n) Indirect cost rate for the Federal award
2. Requirements imposed by the District including statutes, regulations, and the terms and conditions of the Federal award.
 3. Any additional requirements the District deems necessary for financial or performance reporting of subrecipients as necessary.
 4. An approved indirect cost rate negotiated between subrecipient and the Federal government or between the pass-through entity and subrecipient.
 5. Requirements that the District and its auditors have access to the subrecipient records and financial statements.
 6. Terms and conditions for closeout of the sub-award.

B. Subrecipient Monitoring Procedures.

The Superintendent is responsible for having all the District project managers monitor subrecipients. The District will monitor the activities of the subrecipient to ensure the sub-award is used for authorized purposes. The frequency of monitoring review will be specified in the sub-award and conducted concurrently with all invoice submission.

Subrecipient monitoring procedures include:

1. At the time of proposal, assess the potential of the subrecipient for programmatic, financial, and administrative suitability.
2. Evaluate each subrecipient's risk of noncompliance prior to executing a sub-award. In doing so, the District will assess the subrecipient's:
 - a) Prior experience with the same or similar sub-awards.
 - b) Results of previous audits and single audit (if applicable).
 - c) New personnel or new or substantially changed systems.
 - d) The extent and results of Federal awarding agency monitoring.
3. Confirm the statement of work and review any non-standard terms and conditions of the sub-award during the negotiation process.
4. Monitor financial and programmatic progress and ability of the subrecipient to meet objectives of the sub-award. To facilitate this review, subrecipients are required to submit sufficient invoice detail and a progress report. The District project managers will encourage subrecipients to submit regular invoices.
5. Invoices and progress reports will be date stamped upon receipt if received in hard copy. A record of the date of receipt will be maintained for those invoices sent electronically.
6. In conducting regular oversight and monitoring, the District project managers will:
 - a) Verify invoices that include progress reports.
 - b) Review progress reports to ensure project is progressing appropriately and on schedule.
 - c) Compare invoice to agreement budget to ensure eligibility of costs and that costs do not exceed budget.
 - d) Review invoice to ensure supporting documentation is included and invoices costs are within the scope of work for the projects being invoiced.

- e) Obtain report, certification and supporting documentation of local (non-federal)/in-kind match work from the subrecipient.
 - f) Review subrecipient match tasks for eligibility.
 - g) Initial the progress report and invoice confirming review and approval prior to payment.
 - h) Raise any concerns to the Superintendent or their designee.
7. The Superintendent or their designee, upon recommendation from the project's manager, will approve the invoice payment and will initial invoices confirming review and approval prior to payment.
8. Payments will be withheld from subrecipients for the following reasons:
- a) Insufficient detail to support the costs billed;
 - b) Unallowable costs;
 - c) Ineligible costs; and/or
 - d) Incomplete work or work not completed in accordance with required specifications.
9. Verify every subrecipient is audited in accordance with 2 CFR §200 Subpart F – Audit Requirements.

C. Subrecipient Project Files. Subrecipient project files will contain, at a minimum, the following:

- a) Project proposal
- b) Project scope
- c) Progress reports
- d) Interim and final products
- e) Copies of other applicable project documents as required, such as copies of contracts or MOUs

D. Audit Requirements.

All subrecipients are required to annually submit their audit and Single Audit report to the District for review to ensure the subrecipient has complied with good accounting practices and federal regulations. If a deficiency is identified, the District will:

- 1. Issue a management decision on audit findings pertaining to the Federal award.
- 2. Consider whether the results of audits or reviews indicate conditions that necessitate adjustments to pass through entity's own records.

E. Methodology for Resolving Findings.

The District will work with subrecipients to resolve any findings and deficiencies. To do so, the District may follow up on deficiencies identified through on-site reviews, provision of basic technical assistance, and other means of assistance as appropriate.

The District will only consider taking enforcement action against non-compliant subrecipients in accordance with 2 CFR 200.338 when noncompliance cannot be remedied. Enforcement may include taking any of the following actions as appropriate:

- a) Temporarily withhold cash payments pending correction of the deficiency
- b) Disallow all or part of the cost of the activity or action not in compliance.
- c) Wholly or partly suspend or terminate the sub-award.
- d) Initiate suspension or debarment proceedings.
- e) Withhold further Federal awards for the project or program.
- f) Take other remedies that may be legally available.

Legal References:

42 USC 1751 – 66 National School Lunch Act

2 C.F.R. Part 180

2 C.F.R. Part 200

200.0 - 200.99; 200.305; 200.313(d); 200.317-.326; 200.403-.406; 200.413(a)-(c); 200.430; 200.431; 200.458; 200.474(b)

200 Appendix II

7 CFR Part 210

210.16; 210.19; 210.21; 215.14a; 220.16

1st Reading: November 4, 2020

2nd Reading: December 2, 2020

3rd Reading: January 6, 2021

1st Reading: November 3, 2021