

Cape Fear Academy

A learning community committed to discovering and developing individual potential, preparing each student for success in college and life.

Located in Wilmington, NC, Cape Fear Academy is southeastern North Carolina's premier PK3-12 independent school. A learning community of 740+ students and 100+ faculty and staff members, CFA is guided by the mission of discovering and developing individual potential. To accomplish this goal, CFA offers students an impressive array of opportunities in academics, the visual and performing arts, and athletics. Our 48-acre campus has state-of-the-art facilities that provide a rich and inspiring physical environment for students to explore and develop their passions. More importantly, CFA boasts a committed faculty and staff who live the school's mission in their daily interactions with students.

Teachers at Cape Fear Academy deliver high quality instruction that emphasizes critical thinking, written and oral communication, and collaboration in a technology-rich environment. CFA's academic curriculum, recorded in an online mapping system, establishes clear, coordinated goals for each course and grade level while still allowing teachers the freedom to be creative and innovative in their instructional choices. Academic departments foster collaborative decisions about curriculum, materials, and departmental goals. This high level of collegiality as well as support for continuous professional development make CFA an ideal place to grow professionally.

All members of the CFA community are familiar with and expected to uphold and foster the core values of respect, integrity, resilience, and accountability. These core values are the cornerstone for a newly-developed leadership program that empowers students to develop leadership skills, enabling them to go further in school and in life.

Applications are now being accepted for the following position:

Upper School Part-Time Fitness and Conditioning Teacher

Cape Fear Academy is seeking a part-time fitness and conditioning teacher. This position is scheduled to work an average of 10 - 15 hours per week. Under the supervision of the Upper School Director and the Director of Athletics, the fitness and conditioning coach will implement a safe, effective, and comprehensive program to improve student fitness performance, athletic performance, promote student wellbeing, and teach a commitment to lifelong health and fitness. This individual is responsible for overseeing the supervision and safety of the School's fitness space, including establishing plans and procedures for the operation of both spaces. The fitness and conditioning teacher is a valuable member of the School's upper school and athletic department.

Major Responsibilities:

- Teach 2 classes of Fitness and Conditioning.
- Provide a range of instructional and assessment strategies to meet the needs of all students.

- Collaborate with staff members to create engaging lessons and a positive school culture.
- Oversee the supervision and safety of the Fitness Room
- Inform the Athletic Director of any maintenance and service needed for equipment.
- Track student data and uphold high behavioral and academic expectations.
- Continuously communicate and build relationships with students and families.
- Create an inviting and engaging classroom culture.
- Willingness to support the mission and work of the School and Athletic Department.
- Ability to work in a collegial manner; personable, friendly, and supportive.
- Ability to work effectively and respectfully with various constituencies – students, coaches, faculty, parents, and visitors.
- Perform other projects and duties as assigned.

Qualifications:

Knowledge, Skills and Abilities:

- Ability to work with, encourage, and inspire students to seek continuous growth
- Ability and desire to innovate in the classroom
- Excellent communications skills, both oral and written
- Ability to work both independently and collaboratively while maintaining high professional standards
- Willingness to work with students of all backgrounds and abilities
- Outstanding knowledge of Fitness and Conditioning subject matter
- Understanding of how students learn and best pedagogical practices in fitness/conditioning.
- Desire to work with students both in and out of the classroom; in particular, a willingness to serve as an academic advisor for a group of 6-10 students for their four years of high school
- Willingness to participate in professional learning opportunities and a growth mindset toward teaching and learning.

Education:

- Bachelor’s degree required; master’s degree preferred
- Interest in and ability to contribute to extracurricular activities

Experience:

Three or more years of teaching experience is required.

School leadership experience is strongly preferred.

Equivalency:

Directly related experience or a combination of directly related education and experience may be considered in place of the above requirements.

Salary and Benefits: A competitive compensation and benefits program

Starting Date: August 7, 2023

To Apply: Please apply on our website, capefearacademy.org/About/Employment and click on the “Apply Here” button.