

Cape Fear Academy

A learning community committed to discovering and developing individual potential, preparing each student for success in college and life.

Located in Wilmington, NC, Cape Fear Academy is southeastern North Carolina's premier PK3-12 independent school. A learning community of 740+ students and 100+ faculty and staff members, CFA is guided by the mission of discovering and developing individual potential. To accomplish this goal, CFA offers students an impressive array of opportunities in academics, the visual and performing arts, and athletics. Our 67-acre campus has state-of-the-art facilities that provide a rich and inspiring physical environment for students to explore and develop their passions. More importantly, CFA boasts a committed faculty and staff who live the school's mission in their daily interactions with students.

Teachers at Cape Fear Academy deliver high quality instruction that emphasizes critical thinking, written and oral communication, and collaboration in a technology-rich environment. CFA's academic curriculum, recorded in an online mapping system, establishes clear, coordinated goals for each course and grade level while still allowing teachers the freedom to be creative and innovative in their instructional choices. Academic departments foster collaborative decisions about curriculum, materials, and departmental goals. This high level of collegiality as well as support for continuous professional development make CFA an ideal place to grow professionally.

All members of the CFA community are familiar with and expected to uphold and foster the core values of respect, integrity, resilience, and accountability. These core values are the cornerstone for a newly-developed leadership program that empowers students to develop leadership skills, enabling them to go further in school and in life.

Applications are now being accepted for the following position:

Safety and Security Officer - PT

Major Responsibilities:

- Provide security for the school staff, students, buildings and property through patrol of school building(s) and building perimeters, including parking lots, to prevent unauthorized visitors or property damage and to provide for general building security;
- Work with Information Technology and Facilities & Maintenance departments regarding building and ground security protocols including access control procedures, parking and traffic enforcement.
- Assist with the administration of the school's crisis management plan. Assist with training on policies and procedures to employees and students regarding lockdown, emergency management, general safety, and building security.
- Assist with compliance of local, state and federal mandates as it relates to school safety programs and reporting.
- Proactively engage the school community in safety related events and activities to increase awareness and education on keeping a safe school environment.
- Assist with implementing security plans for special events when appropriate.
- Perform other projects and duties as assigned.

Qualifications:

- Knowledge of law enforcement policies and procedures, crime prevention, public safety training, and incident investigation.
- Effectively lead and train others in safety and security procedures, and crisis management.
- Possess strong public speaking and communication skills, both verbal and written.
- Strong analytical and problem-solving skills, particularly in critical and crisis situations.
- Ability to handle highly confidential and sensitive information in a professional manner.
- Effective listener who can build strong rapport with employees, students, and parents.

Education: Bachelor's degree in Public Administration, Criminal Justice, or other related field is preferred.

Experience: Must possess at least five years of law enforcement, emergency management, and campus security management experience. Demonstrated progressive leadership experience, preferably in an educational organization. A valid NC driver's license and evidence of insurability is required. Individual must be HR218 eligible and possess a firearms certification.

Equivalency: Directly related experience or a combination of directly related education and experience may be considered in place of the above requirements.

Salary and Benefits: A competitive compensation and benefits program

Starting Date: ASAP

To Apply: Please apply via our website, capefearacademy.org/About/Employment, and clicking on the "Apply Here" button.