



# 2021-22 ANNUAL REPORT







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**2021-2022**



### **Superintendent's Message**

**Simply stated, our mission is centered on service.** However, the dynamics in providing our services are complex. Our MCESC service based mission to our districts and agencies is carried out through a myriad of dedicated professionals, logistically coordinated and possessing a collective resolve to serve, so students can be successful.

In this annual report, the depth and breadth of our MCESC services to districts across the region through a cost effective delivery system is illustrated. Our services are in demand, our commitment to education is crystal clear, and our resolve to support our districts with high quality support is in our collective DNA.

The commitment and dedication of our MCESC team members is evident in this report, and I want to thank every member of our incredibly talented team as we continue to be visionary leaders providing exemplary service.

A handwritten signature in black ink that reads "Shannon". The script is fluid and cursive.

—**Shannon M. Cox , Superintendent**

{ [Shannon.Cox@MCESC.org](mailto:Shannon.Cox@MCESC.org) }



## Montgomery County Governing Board of Education



**Daryl M. Michael, Jr.**

Home District: New Lebanon

Term Expires: Dec. 31, 2023



**Gary M. Roberts**

Home District: Brookville

Term Expires: Dec. 31, 2025



**Gregg S. Shell**

Home District: Valley View

Term Expires: Dec. 31, 2023



**Terry L. Smith**

Home District: New Lebanon

Term Expires: Dec. 31, 2025



**Joy Weaver**

Home District: New Lebanon

Term Expires: Dec. 31, 2025

*Board members  
have a broad range of  
responsibilities including the  
hiring of the superintendent and  
treasurer, approval of contracts  
and policies and oversight  
of the MCESC staff.*



## MISSION

# **Visionary Leaders Providing Exemplary Service**

### **The A,B,Cs of the MCESC**

The Montgomery County Educational Service Center provides an array of educational services to 16 public school districts in Montgomery County and over 90 educational entities in multiple counties across the Greater Dayton region.

The MCESC is supported by just under 600 employees and interacts directly with over 800 employees in partner educational institutions.

The MCESC operates three separate learning facilities. We also provide a robust choice of related services directly to school districts and families throughout the region. Such services include occupational and physical therapies, speech, and vision.

The MCESC is also the home to Learn to Earn Dayton, Preschool Promise, and Air Camp USA.



## Financial Information

Christopher Fox, Treasurer

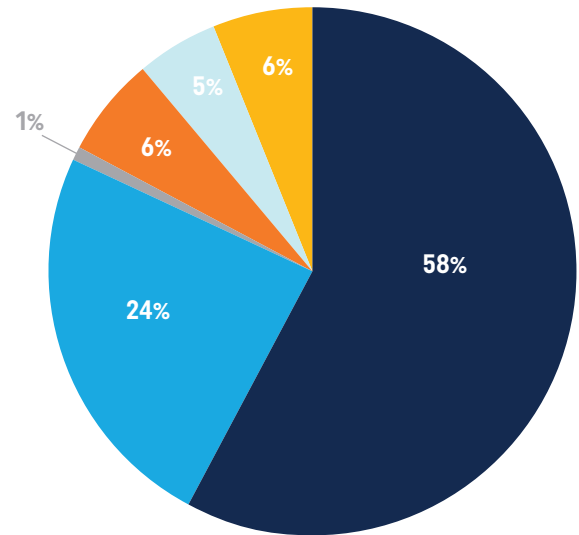
{ [Christopher.Fox@MCEESC.org](mailto:Christopher.Fox@MCEESC.org) }

### Income Fiscal Year 2022

Beginning Balance \$5,616,526.53

Foundation Program	33,180,790.47	58%
Direct Bill	13,453,281.79	24%
Other	602,797.02	1%
Federal Grants	3,397,155.64	6%
State/Local Grants	3,003,769.47	5%
Miscellaneous	<u>3,175,851.87</u>	6%

**Total Receipts \$56,813,646.26**

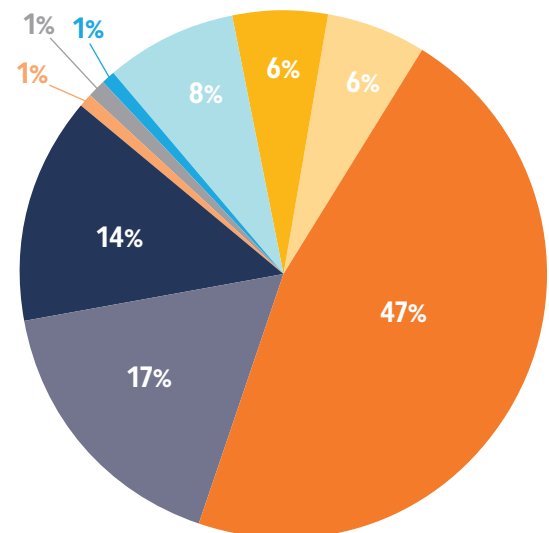


### Expenditures Fiscal Year 2022

Salaries	26,700,147.86	47%
Benefits	9,419,526.45	17%
Contracted Services	8,061,725.50	14%
Supplies/Materials	492,635.07	1%
Capital/Equipment	321,339.82	1%
Other	550,817.80	1%
Federal Grants	4,380,627.39	8%
State/Local Grants	3,696,487.98	6%
Miscellaneous	<u>3,431,303.59</u>	6%

**Total Expenditures \$57,054,611.46**

**Remaining Balance \$5,375,561.33**







## Office of Administration and Operations

Rusty Clifford, Ph.D., Director  
{ [Rusty.Clifford@MCESC.org](mailto:Rusty.Clifford@MCESC.org) }

The Office of Administration and Operations provide the following services:

### SAFETY

The MCESC has adopted the ALICE Training Institute's model for safety training. We have successfully met the requirements of the ALICE Training Institute's Certified organization program in active shooter response preparedness. All of the MCESC facilities have a "buzz in" front door entrance. We regularly practice rapid dismissal and safety drills with our students. Safety protocols, processes, and procedures are continuously monitored and updated by building Safety Teams. We utilize a very extensive, high definition camera system to monitor our facilities. We have been extensively and thoroughly, cleaning and sanitizing all of our facilities due to the COVID-19 pandemic. We are backing up – staying six feet away from others – when and where possible. We are masking up – wearing a face covering over our nose and mouth. We are washing up – wetting our hands, getting soap, scrubbing, rinsing and drying.

### ATTENDANCE OFFICERS

The MCESC employs four attendance officers who provide attendance services for the following school districts in Montgomery County - Brookville, Jefferson, New Lebanon, Northmont, Valley View, and the Montgomery County ESC. We also provide attendance services to all school districts in Miami County.

### CUSTODIAL

The MCESC employs eight custodians who provide all of the custodial and cleaning services at Learning Centers East, West and North, Regional Center, SOITA, and Keowee Street.

### MAINTENANCE

The MCESC employs three maintenance staff who provide all of the upkeep, repair, and replacement of equipment and facilities at Learning Centers East, West and North, Regional Center, SOITA, and Keowee Street. They also



provide initial construction as needed. Our maintenance team is responsible for daily food service transportation to Learning Centers East and YPH (Youth Positive Health). They clear snow and salt parking lots at our facilities during the winter months. They are also responsible for mowing and maintaining 17 acres – which is inclusive of all MCESC sites.

### **TECHNOLOGY**

The MCESC employs five technology specialists – located at Keowee Street, the Regional Center, Learning Center West, Learning Center North and Jefferson Township Local Schools. We provide purchasing advice, installation, inventory, and support services for over fourteen hundred desktop computers, notebooks, Chromebooks, and tablets and the associated internal networks that keep them connected to data from the outside world. The technology department provides services to end users such as: selecting appropriate hardware and software, ensuring that daily data backups are running correctly, and answering desktop user questions. We also provide all of the technology services for the Jefferson Township Local Schools.



### **FOOD SERVICE**

The MCESC provides breakfast and lunch to all students at Learning Center East, West, North and YPH. Kettering City Schools prepares the food. All of our students receive a free breakfast and lunch.

### **TRANSPORTATION**

School districts transport their own students to our Learning Centers. The MCESC may provide transportation services in an emergency and/or as needed basis.

### **CLIENT RELATIONSHIPS**

The MCESC closely monitors and provides feedback to all of our clients regarding their contracts, billed services, and foundation payments. We continue to build user friendly, working relationships and partnerships with all of our more than 90 school districts in a 12 county area.



## COMMUNICATION

The MCESC employs a Communication Specialist. The MCESC Communication and PR Coordinator is located at our Keowee Street office. They are responsible for and/or support the following: internal and external communications, social media, website, media, virtual communication, and crisis communication. They also produce the MCESC Annual Report and extensive staff and project/initiative videos. We coordinate bi-monthly meetings of the County Communication Collaborative which is a group of Communication Specialists from across Montgomery County. We coordinate monthly meetings with the Dayton Area School Operations (DASO) which is a group of Business/Operations Managers from across the region. We coordinate weekly DDN "In Our Schools" Sunday and Friday submissions. We also coordinate the annual DBJ "State of the Schools" in December and "Focus on Education" in March.

## WELLNESS

The MCESC Wellness (Mind, Body, Soul) Committee has accepted the challenge of inspiring all employees taking our insurance to participate in EPC Health Wellness Challenges and/or Workshops and promoting Wellness Committee activities throughout the school year.







**Human Resources**  
**Marion Stout, Director**  
{ Marion.Stout@MCESC.org }

**TOTAL STAFF STATISTICS:**

Male 20.1%, Female 79.9%

White 84.25%, Non-White 15.75%

\*9.46 average years of experience

The primary goal of the Montgomery County Educational Service Center Human Resource Team is to focus on recruiting, hiring, and retaining the very best candidates. As Professional Human Capital Educators, we strive to develop human capital management systems, manage workforce planning, recruitment, hiring, placement, compensation, promotion, and professional development.

The quality of staff we place in districts across the Miami Valley is extremely important to us. Therefore, our staff is prepared with the knowledge, skills, and abilities necessary to positively impact every individual— in every classroom, in every school building, in every district within which the MCESC serves.

We are working to promote consistency and build engagement through branding and communication. We maximize the use of our data systems for continuous improvement in all areas impacting human capital in education.

***We are Visionary Leaders Providing Exemplary Service! And...We serve, so students can be successful!***

In 2021-2022 the MCESC employed a total of 584 staff members. Of those 584, 5.1% had an Associate's degree, 20% had a Bachelor's degree, 37.2 % had a Master's degree, and 3% had a Doctorate degree.

**SUPERINTENDENT'S OFFICE**

Learn to Earn Dayton 7  
Preschool Promise 20  
Workforce 3

**TREASURER'S OFFICE**

Assistant Treasurer 1  
Payroll 1  
A/P 1  
A/R 1

**ASSISTANT SUPERINTENDENT**

SOITA 4  
STEM Center 1  
Air Camp 1

**ADMINISTRATIONS AND OPERATIONS**

Buildings and Grounds 16  
Technology 6  
Attendance Officers 4  
Communications 1

**NURSING STAFF 3**

**HUMAN RESOURCES**

EMIS 1  
Staff 4

**CITY/COUNTY STAFF**

Tutors 40  
Student Monitors 17  
Interpreters 6  
Other 10

**INSTRUCTIONAL SERVICES**

Curriculum 7  
Gifted/Talented 6  
WOSC 1  
Americorps 1  
Remote Teachers 3

**STUDENT PROGRAMS**

Administrators 4  
Principals 3  
Assistant Principals 2  
Counselor 1  
Teachers 54

**EDUCATIONAL ASSISTANTS 143**

**SEL DEPARTMENT**

Program Managers 4  
SEL Consultants 6  
Psychologists 13  
Prevention 5  
PAX Partners 10  
Other 6

**REGIONAL CENTER**

OT/PT 68  
Autism Team 3  
Assessment Team 7  
Speech Therapists 18  
Vision and Orientation and Mobility 13  
Hearing Intervention 7  
State Support Team 18  
Other 33

**TOTAL: 584**



## **Instructional Services**

**Candice Sears, Director**  
{ [Candice.Sears@MCESC.org](mailto:Candice.Sears@MCESC.org) }

The 2021-2022 school year was quite outstanding within the Department of Instructional Services! Our department has grown tremendously as we continue to respond to the various supports requested within our county. The Instructional Services department has also brought many innovative experiences and opportunities to administrators, educators, and students. The department is comprised of curriculum supervision, gifted education supports, English Language Learner coordination, literacy and mathematics instructional supports, Resident Educator networking and cohort opportunities, rollout of the Ohio Department of Education initiatives, Workforce Development services, the Dayton Regional STEM Center, federal grants management, personalized learning supports, high-quality instructional materials review, the MCESC Remote Learning Center, and all things professional development.

The Instructional Services department also oversees the Western Ohio Service Collaborative which is a membership of six county Educational Service Centers aimed at leveraging professional development across the region. The premise of WOSC is that by sharing training resources, including trainers, areas of expertise, and facilities, we strengthen all professional development opportunities.



While our staff is thought to be experts in various fields, we are always learning new skills and content to meet the needs of our districts. Additionally, we continue to stay on top of state initiatives and best practices to provide high-quality training and professional development.

The school year also afforded the Instructional Services department the opportunity to expand on support specific to personalized learning for all students. Districts continued to seek support from the team with regard to creating playlists, proficiency scales, and personalized learning experiences for students. The MCESC Instructional Services department led a statewide launch of the use of VR to assist students in gaining a deeper understanding of

abstract mathematical concepts within the Algebra and Geometry curriculum. Over 1500 VR headsets were distributed across the state of Ohio with over 7000 students getting the opportunity to learn complex concepts using VR. The Instructional Services department also celebrated the opening of the Remote Learning Center, which is a learning program aimed at supporting districts by offering a high-quality remote learning option for students and families.

The Montgomery County ESC provides cutting-edge gifted support to districts across the region. The MCESC supported districts in gifted education across eight counties. As the need for collaboration and support increases, MCESC is offering more customized services to districts including training, writing of written education plans and written acceleration plans, supporting districts in meeting the gifted indicator and support for student placement and scheduling. Communication and training in the form of informational meetings for parents of gifted children, professional development for teachers, online book studies, online courses, and newsletters are additional options for districts as well. While the pandemic created a roadblock for many student and parent events, the MCESC is excited to offer these opportunities in the 2022-2023 school year. Also growing out of gifted services is a joint effort with our STEM Center: The Rising Innovators Experience. Rising Innovators aims to bring engineering design challenges and creativity infused science units to 2nd grade classrooms. As our gifted services continue to grow, we are looking forward to expanding more services to meet the needs of our region.



Instructional Services has also launched a new service specific to supporting students who are considered English Language Learners. Due to the rising number of English Language Learners across the county, the department is supporting individual schools, as well as leading an English Learner Educator network and managing a Title III Consortium. Some of the specific services offered include SIOP training for district staff, book studies, professional development, assessment and identification support, hosting of family and community engagement events, connections to community resources, and student events. The Instructional Service Department continues to find joy in the daily mission of providing exemplary service on behalf of the 70,000+ students within the county. Our team is honored to get the opportunity to work alongside so many amazing educational leaders and teachers.



## Business Advisory Council (BAC)

In response to the state's Career Connection mandate, the MCECSC Business Advisory Council (BAC), works to create career connections between education and industry throughout the region to better prepare students for the workforce. The BAC is composed of school districts from multiple counties, industry, and business professionals, and it continues to work diligently to meet the goals of our 2022 Joint Statement of Work. The MCECSC BAC and Pathways to Prosperity have developed career pathway frameworks for districts to use as a guide in creating pathways for students in the areas of IT/ Computer Science, Advanced Manufacturing, Healthcare, and Education. We have also engaged in partnerships with YouScience and Transeo. These resources are utilized throughout the majority of our districts with the Business Advisory Council. YouScience aids students in matching their interests and aptitudes to in-demand careers. Transeo is a management tool to support districts in tracking graduation requirements in real time while also scaling work-based learning and college and career readiness pathways across multiple districts and industries. The Instructional Services department continues to offer supplemental career-connections curriculum resources for students in grades K-12. The curricular resources include Career Adventures courses, Workforce sector courses, and a K-5 poster/literacy based solution. Our Learn to Earn Dayton team, in partnership with The Dayton Metro Library and the Dayton Area Chamber of Commerce, hosted the annual Career Adventures camp for middle school students. Career Adventures camp participants spend a week experiencing regional workforce opportunities in manufacturing, construction, aerospace, science, and the ever-growing medical field.



## Dayton Regional STEM Center

The Dayton Regional STEM Center finished its fifteenth year supporting STEM education across the Dayton region. The Dayton Regional STEM Center flagship program continues to be our nationally-recognized STEM Fellowship. Over 250 STEM Fellows have been trained in the 12 years of the program's existence. The Dayton Regional STEM Center received a grant from the Department of Defense and was named one of only three STEM "hubs" in the country. As a "hub," the Dayton Regional STEM Center works with program partners to enhance opportunities that attract, inspire, and develop exceptional STEM talent across the education continuum.



The Dayton Regional STEM Center, in partnership with the Dayton Engineering & Science Foundation, continues to host the revived Science Saturdays shows started by Charles Kettering. Each Science Saturdays show explores the wonderful world of science in an interactive show for school-age children and their families. The Dayton Regional STEM Center also continues to recognize local leadership, service,

for and collaboration in the field of STEM Education through the STEM Excellence Awards. The awards honor the work of individuals and teams who have made distinctive contributions to the field of STEM Education. Likewise, the Dayton Regional STEM Center continues to provide materials, consultation, and customized professional development to individual educational entities in both STEM and problem based learning (PBL).

## MCESC Instructional Services Provided by District

	OPES 2.0	OSCES	OTES 1.0	OTES 2.0 BRIDGE	OTES 2.0 INITIAL	OTES 2.0 OVERVIEW	RESIDENT EDUCATOR MENTOR ACADEMY	OTES 2.0 & USING HQSD: TURNING DATA INTO ACTION	DEVELOPING THE PROFESSIONAL GROWTH PLAN FOR OTES 2.0	PGP	ASSESSMENT LITERACY	CTE HQSD	LEVERAGING HQSD TO POSITIVELY IMPACT STUDENT ACHIEVEMENT & GROWTH	OTES 2.0 & USING HQSD: TURNING DATA INTO ACTION	USING HQSD	UTILIZING LOCAL ASSESSMENTS AS AN HQSD SOURCE	UTILIZING STATE ASSESSMENTS AS AN HQSD SOURCE
<b>Darke County</b>																	
Ansonia Local Schools	x			x												x	
Arcanum Butler	x			x		x			x		x						x
Darke County ESC	x	x					x				x						
Franklin Monroe	x										x						
Greenville City Schools	x			x	x		x		x		x				x	x	x
Tri Village Local				x													
Versailles Ex. Village		x			x	x	x				x				x	x	x
<b>Greene County</b>																	
Beavercreek City Schools				x	x	x	x				x						
Bellbrook Sugarcreek School District		x					x				x				x		
Fairborn City Schools				x			x										
Greene County ESC				x	x												
Greeneview Local School District	x	x															
Xenia Community Schools	x			x													
Yellow Springs				x													
<b>Miami County</b>																	
Bethel Local Schools				x													
Bradford Ex. Village									x		x						
Covington Ex. Village				x											x	x	x
Miami County ESC					x		x								x	x	
Miami Valley CTC				x	x					x						x	
Midwest Regional ESC								x						x			
Milton Union Ex. Village						x			x	x	x				x	x	x
Newton Local Schools				x			x										
Piqua City Schools							x										



# **MCESC Instructional Services Provided by District, cont.**

	OPES 2.0	OSCES	OTES 1.0	OTES 2.0 BRIDGE	OTES 2.0 INITIAL	OTES 2.0 OVERVIEW	RESIDENT EDUCATOR MENTOR ACADEMY	OTES 2.0 & USING HQSD: TURNING DATA INTO ACTION	DEVELOPING THE PROFESSIONAL GROWTH PLAN FOR OTES 2.0	PGP	PROFESSIONAL GROWTH PLANNING	ASSESSMENT LITERACY	CTE HQSD	LEVERAGING HQSD TO POSITIVELY IMPACT STUDENT ACHIEVEMENT & GROWTH	OTES 2.0 & USING HQSD: TURNING DATA INTO ACTION	USING HQSD	UTILIZING LOCAL ASSESSMENTS AS AN HQSD SOURCE	UTILIZING STATE ASSESSMENTS AS AN HQSD SOURCE
<b>Miami County</b>																		
Tipp City Ex. Village		x		x	x				x		x				x	x	x	
Troy City Schools		x		x			x									x	x	
Upper Valley Career Center				x											x	x	x	
<b>Montgomery County</b>																		
Brookville Local Schools		x				x												
Centerville City Schools					x		x											
Dayton Christian School		x																
Dayton Public Schools	x	x		x		x	x				x		x					
Huber Heights City Schools		x		x			x											
Kettering City Schools	x	x		x													x	x
Mad River Local School District		x					x											
Miamisburg City Schools	x	x		x	x		x								x	x	x	
Montgomery County ESC				x	x		x				x				x		x	
New Lebanon Local Schools							x											
Northmont City Schools				x	x													
Northridge Local School District				x		x			x		x							
Oakwood City Schools				x			x											
Trotwood-Madison City				x			x				x							
Valley View Local Schools				x			x				x				x	x	x	

## MCESC Instructional Services Provided by District

	OPES 2.0	OSCES	OTES 1.0	OTES 2.0 BRIDGE	OTES 2.0 INITIAL	OTES 2.0 OVERVIEW	RESIDENT EDUCATOR MENTOR ACADEMY	OTES 2.0 & USING HQSD: TURNING DATA INTO ACTION	DEVELOPING THE PROFESSIONAL GROWTH PLAN FOR OTES 2.0	PGP	ASSESSMENT LITERACY	CTE HQSD	LEVERAGING HQSD TO POSITIVELY IMPACT STUDENT ACHIEVEMENT & GROWTH	OTES 2.0 & USING HQSD: TURNING DATA INTO ACTION	USING HQSD	UTILIZING LOCAL ASSESSMENTS AS AN HQSD SOURCE	UTILIZING STATE ASSESSMENTS AS AN HQSD SOURCE
<b>Montgomery County</b>																	
Vandalia Butler City Schools		X		X			X										X
West Carrollton City Schools							X			X				X	X	X	
<b>Preble County</b>																	
Eaton Community Shools		X		X			X			X							
National Trail Local School District							X										
Preble County ESC							X										
Preble Shawnee Local Schools				X			X			X							
Tri County North Local Schools				X			X			X							
Twin Valley Community Schools				X			X	X		X							
<b>Warren County</b>																	
Carlisle Local Schools		X		X	X												
Franklin City Schools				X			X			X						X	X
Kings Local Schools				X													
Lebanon City Schools				X													
Little Miami School District				X			X			X							
Springboro Community Schools				X			X										
Warren County Career Center				X													
Warren County ESC				X	X		X	X					X				
Wayne Local				X			X										

## MCESC Instructional Services Provided by District

	STATE TRAINING										PGP		CTE HQSD		HQSD		
	OPES 2.0	OSCES	OTES 1.0	OTES 2.0 BRIDGE	OTES 2.0 INITIAL	OTES 2.0 OVERVIEW	RESIDENT EDUCATOR MENTOR ACADEMY	OTES 2.0 & USING HQSD: TURNING DATA INTO ACTION	DEVELOPING THE PROFESSIONAL GROWTH PLAN FOR OTES 2.0	PROFESSIONAL GROWTH PLANNING	ASSESSMENT LITERACY	CTE HQSD	LEVERAGING HQSD TO POSITIVELY IMPACT STUDENT ACHIEVEMENT & GROWTH	OTES 2.0 & USING HQSD: TURNING DATA INTO ACTION	USING HQSD	UTILIZING LOCAL ASSESSMENTS AS AN HQSD SOURCE	UTILIZING STATE ASSESSMENTS AS AN HQSD SOURCE
<b>Other</b>																	
Allen County ESC								X						X			
Archdiocese of Cincinnati at St. Patrick Catholic School							X										
Ashtabula County ESC								X						X			
Auglaize County ESC								X						X			
Bedford City School District	X						X										
Bellefontaine City Schools							X										
Benjamin Logan Local School District							X										
Benton-Carroll-Salem Local School District								X						X			
Brown County ESC								X						X			
Butler Tech							X										
Cincinnati Public Schools	X																
Clark County ESC					X		X	X						X			
Coldwater Ex. Village School District							X										
Columbus Preparatory Academy					X												
Danbury Local Schools								X						X			
Dublin City Schools	X				X												
East Central Ohio ESC							X	X						X			
East Cleveland Schools	X																
East Clinton Local School District															X	X	X
East Guernsey Local School District				X													
ESC of Northeast Ohio								X						X			

## MCESC Instructional Services Provided by District

MCESC Instructional Services Provided by District	STATE TRAINING								PGP		HQSD							
	OPES 2.0	OSCES	OTES 1.0	OTES 2.0 BRIDGE	OTES 2.0 INITIAL	OTES 2.0 OVERVIEW	RESIDENT EDUCATOR MENTOR ACADEMY	OTES 2.0 & USING HQSD: TURNING DATA INTO ACTION	DEVELOPING THE PROFESSIONAL GROWTH PLAN FOR OTES 2.0	PROFESSIONAL GROWTH PLANNING	ASSESSMENT LITERACY	CTE HQSD	LEVERAGING HQSD TO POSITIVELY IMPACT STUDENT ACHIEVEMENT & GROWTH	OTES 2.0 & USING HQSD: TURNING DATA INTO ACTION	USING HQSD	UTILIZING LOCAL ASSESSMENTS AS AN HQSD SOURCE	UTILIZING STATE ASSESSMENTS AS AN HQSD SOURCE	
	Other																	
	Fairborn Digital Academy				X													
	Fairfield City School District						X											
	Fairfield County ESC	X						X						X				
	Fairhaven School, Trumbull County Board of DD						X											
	Fairlawn Local Schools						X											
	Fairview Park City Schools		X															
	Federal Hocking Local Schools				X													
Flex High	X																	
Global Impact STEM Academy						X												





## MCESC Instructional Services Provided by District

MCESC Instructional Services Provided by District	STATE TRAINING									PGP		CTE HQSD				HQSD		
	OPES 2.0	OSCES	OTES 1.0	OTES 2.0 BRIDGE	OTES 2.0 INITIAL	OTES 2.0 OVERVIEW	RESIDENT EDUCATOR MENTOR ACADEMY	OTES 2.0 & USING HQSD: TURNING DATA INTO ACTION	DEVELOPING THE PROFESSIONAL GROWTH PLAN FOR OTES 2.0	PROFESSIONAL GROWTH PLANNING	ASSESSMENT LITERACY	CTE HQSD	LEVERAGING HQSD TO POSITIVELY IMPACT STUDENT ACHIEVEMENT & GROWTH	OTES 2.0 & USING HQSD: TURNING DATA INTO ACTION	USING HQSD	UTILIZING LOCAL ASSESSMENTS AS AN HQSD SOURCE	UTILIZING STATE ASSESSMENTS AS AN HQSD SOURCE	
Other																		
Great Oaks Career Campuses	x																	
Hamilton County ESC								x						x				
Hicksville Schools							x											
Horizon Science Academy							x											
Hubbard Schools				x														
Hudson City Schools							x											
Liberty High School				x														
Licking County ESC				x														
Lorain City Schools		x																
Lorain County ESC								x						x				
Lorain Preparatory Academy	x	x																
Madison-Champaign ESC								x						x				
Madison Local Schools							x											
Madison-Plains Local Schools				x														
Mahoning County High School	x																	
Mansfield City Schools	x						x	x										
Marion Local Schools							x											
Marysville Ex. Village				x														
Mercer County ESC								x						x				
Middletown City Schools	x							x				x	x	x	x	x	x	
Mid-Ohio ESC								x						x				
Minerva Local School District							x											
Minster Local School District							x											

## MCESC Instructional Services Provided by District

	OPES 2.0	OSCES	OTES 1.0	OTES 2.0 BRIDGE	OTES 2.0 INITIAL	OTES 2.0 OVERVIEW	RESIDENT EDUCATOR ACADEMY	OTES 2.0 & USING HQSD: TURNING DATA INTO ACTION	DEVELOPING THE PROFESSIONAL GROWTH PLAN FOR OTES 2.0	PGP	ASSESSMENT LITERACY	CTE HQSD	LEVERAGING HQSD TO POSITIVELY IMPACT STUDENT ACHIEVEMENT & GROWTH	OTES 2.0 & USING HQSD: TURNING DATA INTO ACTION	USING HQSD	UTILIZING LOCAL ASSESSMENTS AS AN HQSD SOURCE	UTILIZING STATE ASSESSMENTS AS AN HQSD SOURCE
<b>Other</b>																	
Monroe Local School District							X										
New Miami Local School District				X													
North Central Ohio ESC								X						X			
North Point ESC								X						X			
Northeastern Local Schools		X		X													
Northwestern Local Schools							X										
Oberlin City Schools							X										
Ohio Dept. of Education								X						X			
Ohio Hi Point Joint Vocational School				X													
Ohio Valley ESC								X						X			
Ohio Virtual Academy				X													
Olentangy Local School District							X										
Reynoldsburg City Schools	X																
Rossford Exempted Village School District							X										
Ross-Pike ESC								X						X			
Southeastern Local Schools							X										
Springfield City Schools		X		X		X	X	X						X			
Stark County ESC								X						X			
St. Henry Consolidated Local Schools							X										
St. Mary's City Schools							X										

## MCESC Instructional Services Provided by District

MCESC Instructional Services Provided by District	STATE TRAINING										PGP		CTE HQSD				HQSD			
	OPES 2.0	OSCES	OTES 1.0	OTES 2.0 BRIDGE	OTES 2.0 INITIAL	OTES 2.0 OVERVIEW	RESIDENT EDUCATOR MENTOR ACADEMY	OTES 2.0 & USING HQSD: TURNING DATA INTO ACTION	DEVELOPING THE PROFESSIONAL GROWTH PLAN FOR OTES 2.0	PROFESSIONAL GROWTH PLANNING	ASSESSMENT LITERACY	CTE HQSD	LEVERAGING HQSD TO POSITIVELY IMPACT STUDENT ACHIEVEMENT & GROWTH	OTES 2.0 & USING HQSD: TURNING DATA INTO ACTION	USING HQSD	UTILIZING LOCAL ASSESSMENTS AS AN HQSD SOURCE	UTILIZING STATE ASSESSMENTS AS AN HQSD SOURCE			
Other																				
Stow-Munroe Falls City School District				X																
Summit Academy				X																
Sycamore Community Schools							X													
Talawanda School District							X													
Teays Valley Local Schools		X																		
Tecumseh Local Schools	X										X									
Tri-County Educational Service Center							X													
Urbana City Schools																X				
Valley Christian Schools	X																			
Vinton County Local Schools							X													
Wapakoneta City Schools							X													
Waterloo Local School District				X																
West Clermont Local School District	X																			
Wyoming City Schools							X							X						
Zanesville City Schools	X							X												

# **MCESC Instructional Services Provided by District, cont.**

	GOOGLE EXTENSIONS	GOOGLE READ & WRITE	GOOGLE TRAINING	GOOGLE SHEETS	STREAMLINE YOUR GRADING WITH GOOGLE FORMS QUIZZES	EARLY LEARNING: K-2 READER WORKSHOP	SHIFTING THE BALANCE BOOK STUDY	READING STRATEGIES	TEACHING COMPREHENSION	TEACHING STUDENTS TO WRITE	WILSON READING SYSTEM INTRODUCTORY COURSE	INTRODUCTION TO THE FIVE SIMPLE PRINCIPLES TO ENGAGE EVERY FAMILY	FAMILY ENGAGEMENT CREATING A CULTURE THAT ENGAGES EVERY FAMILY
<b>Darke County</b>													
Ansonia Local Schools						X							
Arcanum Butler						X							
Greenville City Schools						X		X		X			
<b>Greene County</b>													
Beavercreek City Schools							X	X		X	X		
Bellbrook Sugarcreek School District							X				X		
Fairborn City Schools						X	X						
Greene County ESC		X					X					X	X
Greeneview Local School District												X	X
Xenia Community Schools						X	X						
<b>Miami County</b>													
Bethel Local Schools												X	X
Bradford Ex. Village												X	X
Milton Union Exempted Village													X
Newton Local Schools			X										
Piqua City Schools													
Tipp City Ex. Village		X											
<b>Montgomery County</b>													
Brookville Local Schools											X		
Centerville City Schools						X							
Dayton Public Schools		X			X			X		X			X



# **MCESC Instructional Services Provided by District, cont.**

	GOOGLE EXTENSIONS	GOOGLE READ & WRITE	GOOGLE TRAINING	GOOGLE SHEETS	GOOGLE	STREAMLINE YOUR GRADING WITH GOOGLE FORMS QUIZZES	EARLY LEARNING: K-2 READER WORKSHOP	SHIFTING THE BALANCE BOOK STUDY	READING STRATEGIES	TEACHING COMPREHENSION	TEACHING STUDENTS TO WRITE	WILSON READING SYSTEM INTRODUCTORY COURSE	INTRODUCTION TO THE FIVE SIMPLE PRINCIPLES TO ENGAGE EVERY FAMILY	FAMILY ENGAGEMENT CREATING A CULTURE THAT ENGAGES EVERY FAMILY
<b>Montgomery County</b>														
Huber Heights City Schools						X					X	X	X	X
Jefferson Township												X	X	X
Kettering City Schools						X								
Miamisburg Schools	X													
Montgomery County ESC	X					X	X				X	X	X	X
New Lebanon Local Schools						X								
Northmont City Schools						X								
Northridge Local School District	X					X	X	X		X		X	X	X
Oakwood City Schools	X	X				X								
Trotwood-Madison City						X						X		
Valley View Local Schools	X											X	X	X
<b>Preble County</b>														
Eaton Community Shools						X								
National Trail Local School District												X		
Tri County North Local Schools						X								
Twin Valley Community Schools						X								
<b>Warren County</b>														
Carlisle Local Schools							X							
Franklin City Schools							X							
Lebanon City Schools							X							

**MCESC Instructional Services Provided by District, cont.**

	GOOGLE EXTENSIONS	GOOGLE READ & WRITE	GOOGLE TRAINING	GOOGLE SHEETS	STREAMLINE YOUR GRADING WITH GOOGLE FORMS QUIZZES	EARLY LEARNING: K-2 READER WORKSHOP	SHIFTING THE BALANCE BOOK STUDY	READING STRATEGIES	TEACHING COMPREHENSION	TEACHING STUDENTS TO WRITE	WILSON READING SYSTEM INTRODUCTORY COURSE	INTRODUCTION TO THE FIVE SIMPLE PRINCIPLES TO ENGAGE EVERY FAMILY	FAMILY ENGAGEMENT CREATING A CULTURE THAT ENGAGES EVERY FAMILY
<b>Warren County</b>													
Little Miami School District							X						
Springboro Community Schools						X							
Warren County ESC									X				
<b>Other</b>													
Bellefontaine City Schools												X	
Coldwater Exempted Village School District													X
St. Charles Borromeo School						X							
St. Mary's City Schools												X	
Tecumseh Local Schools				X		X							



**MCESC Instructional  
Services Provided  
by District, cont.**

	ACHIEVING EQUITY IN GIFTED PROGRAMMING	CURRICULUM COMPACTING FOR GIFTED EDUCATION	GIFTED 101	INTRODUCING DEPTH & COMPLEXITY ICONS	TWICE EXCEPTIONAL & EXECUTIVE FUNCTIONING SUPPORTS FOR GIFTED LEARNERS	DIFFERENTIATION FOR GIFTED LEARNERS: GOING BEYOND THE BASICS	ADVANCING DIFFERENTIATION BOOK STUDY	GIFTED	GUIDING GIFTED LEARNERS I	CLUSTER GROUPING FOR GIFTED LEARNERS	ACCURATE & ETHICAL GRADING DURING REMOTE INSTRUCTION	BLENDED LEARNING PLAYLIST	EDUCATIONAL TECHNOLOGY & CURRICULUM DEVELOPMENT	NEARPOD PART 1: INTRODUCTION TO NEARPOD	NEARPOD PART 2: NEARPOD 2.0	TECH TOOLS FOR TEACHERS
<b>Darke County</b>																
Arcanum Butler									X							
Franklin Monroe									X							
Greenville City Schools		X		X		X		X	X							
Versailles Ex. Village										X						
<b>Greene County</b>																
Beavercreek City Schools						X	X	X	X							
Bellbrook Sugarcreek School District						X	X	X	X		X		X	X		
Fairborn City Schools									X							
Greeneview Local School District										X						
Xenia Community Schools									X							
Yellow Springs							X	X	X							
<b>Miami County</b>																
Bethel Local Schools									X							
Covington Ex. Village								X	X							
Miami East Local						X	X	X								
Miami Valley CTC										X						
Milton Union Ex. Village									X							
Piqua City Schools	X									X						
Tipp City Ex. Village									X							
Troy City Schools	X								X				X			

**MCESC Instructional Services Provided by District, cont.**

	ACHIEVING EQUITY IN GIFTED PROGRAMMING	CURRICULUM COMPACTING FOR GIFTED EDUCATION	GIFTED 101	INTRODUCING DEPTH & COMPLEXITY ICONS	TWICE EXCEPTIONAL & EXECUTIVE FUNCTIONING SUPPORTS FOR GIFTED LEARNERS	DIFFERENTIATION FOR GIFTED LEARNERS: GOING BEYOND THE BASICS	ADVANCING DIFFERENTIATION BOOK STUDY	GIFTED	GUIDING GIFTED LEARNERS I	CLUSTER GROUPING FOR GIFTED LEARNERS	ACCURATE & ETHICAL GRADING DURING REMOTE INSTRUCTION	BLENDED LEARNING PLAYLIST	EDUCATIONAL TECHNOLOGY & CURRICULUM DEVELOPMENT	NEARPOD PART 1: INTRODUCTION TO NEARPOD	NEARPOD PART 2: NEARPOD 2.0	TECH TOOLS FOR TEACHERS
<b>Montgomery County</b>																
Brookville Local Schools									X							
Centerville City Schools								X	X				X	X		
Dayton Public Schools			X	X	X			X	X	X				X	X	
Dayton Regional STEM School									X							
Huber Heights City Schools						X	X		X	X						
Kettering City Schools									X				X	X		
Mad River Local School District						X	X	X	X							
Miamisburg City Schools									X					X		
Montgomery County ESC	X		X			X	X	X	X	X						
New Lebanon Local Schools						X	X	X								
Northmont City Schools	X															
Northridge Local School District						X	X	X	X				X	X		
Oakwood City Schools						X	X		X							
Trotwood-Madison City						X	X		X							
Valley View Local Schools						X	X		X	X						
Vandalia Butler City Schools						X	X							X		
West Carrollton City Schools									X							



## MCESC Instructional Services Provided by District, cont.

	ACHIEVING EQUITY IN GIFTED PROGRAMMING	CURRICULUM COMPACTING FOR GIFTED EDUCATION	GIFTED 101	INTRODUCING DEPTH & COMPLEXITY ICONS	TWICE EXCEPTIONAL & EXECUTIVE FUNCTIONING SUPPORTS FOR GIFTED LEARNERS	DIFFERENTIATION FOR GIFTED LEARNERS: GOING BEYOND THE BASICS	ADVANCING DIFFERENTIATION: BOOK STUDY	GIFTED	GUIDING GIFTED LEARNERS I	CLUSTER GROUPING FOR GIFTED LEARNERS	ACCURATE & ETHICAL GRADING DURING REMOTE INSTRUCTION	BLENDED LEARNING PLAYLIST	EDUCATIONAL TECHNOLOGY & CURRICULUM DEVELOPMENT	NEARPOD PART 1: INTRODUCTION TO NEARPOD	NEARPOD PART 2: NEARPOD 2.0	TECH TOOLS FOR TEACHERS
<b>Preble County</b>																
Eaton Community Schools				X					X							
National Trail Local School District				X												
Tri County North Local Schools												X				
Twin Valley Community Schools									X							
<b>Warren County</b>																
Carlisle Local Schools	X		X						X							
Springboro Community Schools									X							
Wayne Local		X				X	X	X	X							
<b>Other</b>																
Middletown City Schools		X	X	X												
Olentangy Local School District									X							
Springfield City Schools			X			X	X	X	X	X						
Sycamore Community Schools									X							
Tecumseh Local Schools			X	X		X	X	X	X							

## MCESC Instructional Services Provided by District, cont.

	ACCESSING THE OHIO EVALUATION SYSTEM (OHIOES)	AMERICAN SIGN LANGUAGE TRAINING	CO-TEACHING	COMPASSION CULTIVATION TRAINING	CULTIVATING MOTIVATION & SELF-EFFICACY IN STUDENTS	CURRICULUM MAPPING	DESCRIPTIVE FEEDBACK PRINCIPLES & TECHNIQUES	DYSGRAPHIA & DYSLLEXIA 3-PART VIRTUAL SERIES	OTHER	EFFECTIVE PERSONALIZED LEARNING PLANS	EXECUTIVE FUNCTIONING	INTERACTIVE CONTENT TO USE WITH YOUR STUDENTS	PBIS OVERVIEW	PRISMS OF REALITY VR	RUTHERFORD INSTRUCTIONAL FEEDBACK & COACHING	SUMMARIZATION IN ANY SUBJECT
<b>Darke County</b>																
Ansonia Local Schools										X						
Arcanum Butler										X						
Darke County ESC								X								X
Greenville City Schools										X						
Mississinawa Valley					X					X						
Versailles Ex. Village	X				X		X		X							
<b>Greene County</b>																
Beavercreek City Schools	X							X						X	X	
Bellbrook Sugarcreek School District															X	
Greene County ESC					X			X								
Greeneview Local School District					X		X	X								X
Xenia Community Schools										X						
Yellow Springs						X								X		
<b>Miami County</b>																
Bethel Local Schools														X		
Bradford Ex. Village								X								
Covington Ex. Village														X		
Miami County ESC				X						X				X		
Miami East Local								X						X		
Miami Valley CTC					X					X						X
Milton Union Ex. Village	X													X	X	
Piqua City Schools		X						X		X				X	X	
Tipp City Ex. Village								X								X
Troy City Schools								X		X						

# **MCESC Instructional Services Provided by District, cont.**

	ACCESSING THE OHIO EVALUATION SYSTEM (OHIOES)	AMERICAN SIGN LANGUAGE TRAINING	CO-TEACHING	COMPASSION CULTIVATION TRAINING	CULTIVATING MOTIVATION & SELF-EFFICACY IN STUDENTS	CURRICULUM MAPPING	DESCRIPTIVE FEEDBACK PRINCIPLES & TECHNIQUES	DYSGRAPHIA & DYSLLEXIA 3-PART VIRTUAL SERIES	OTHER	EFFECTIVE PERSONALIZED LEARNING PLANS	EXECUTIVE FUNCTIONING	INTERACTIVE CONTENT TO USE WITH YOUR STUDENTS	PBIS OVERVIEW	PRISMS OF REALITY VR	RUTHERFORD INSTRUCTIONAL FEEDBACK & COACHING	SUMMARIZATION IN ANY SUBJECT
<b>Montgomery County</b>																
Brookville Local Schools														X		
Centerville City Schools				X				X		X						
Dayton Public Schools					X		X		X		X			X		
Huber Heights City Schools					X		X							X	X	X
Jefferson Township															X	
Kettering City Schools					X			X							X	
Miamisburg City Schools					X		X							X		
Montgomery County ESC				X	X		X	X		X					X	X
New Lebanon Local Schools														X		
Northmont City Schools								X		X				X		
Northridge Local School District								X						X	X	
Oakwood City Schools					X					X				X		
Trotwood-Madison City			X											X	X	
Valley View Local Schools														X	X	
Vandalia Butler City Schools					X											
West Carrollton City Schools								X						X		
<b>Preble County</b>																
Eaton Community Shools				X										X		
National Trail Local School District														X	X	
Preble County ESC												X	X			

# **MCESC Instructional Services Provided by District, cont.**

	ACCESSING THE OHIO EVALUATION SYSTEM (OHIOES)	AMERICAN SIGN LANGUAGE TRAINING	CO-TEACHING	COMPASSION CULTIVATION TRAINING	CULTIVATING MOTIVATION & SELF-EFFICACY IN STUDENTS	CURRICULUM MAPPING	DESCRIPTIVE FEEDBACK PRINCIPLES & TECHNIQUES	DYSGRAPHIA & DYSLLEXIA 3-PART VIRTUAL SERIES	OTHER	EFFECTIVE PERSONALIZED LEARNING PLANS	EXECUTIVE FUNCTIONING	INTERACTIVE CONTENT TO USE WITH YOUR STUDENTS	PBIS OVERVIEW	PRISMS OF REALITY VR	RUTHERFORD INSTRUCTIONAL FEEDBACK & COACHING	SUMMARIZATION IN ANY SUBJECT
<b>Preble County</b>																
Preble Shawnee Local Schools				X				X								
Tri County North Local Schools								X								
Twin Valley Community Schools								X								
<b>Warren County</b>																
Franklin City Schools				X	X											X
Mason City Schools										X						
Warren County ESC				X												
Wayne Local										X						
<b>Other</b>																
Summit Academy			X													
Urbana City Schools					X											







**MCESC Regional Center**  
**Susan Gunnell, Director**  
{ [Susan.Gunnell@MCESC.org](mailto:Susan.Gunnell@MCESC.org) }

**The MCESC Regional Center** works closely with school districts across the Miami Valley, providing cost-effective programs and services to children with disabilities.

**REGIONAL CENTER SERVICES PROVIDED BY:**

Assessment Team	Occupational Therapists
Audiology/Hearing Intervention	Physical Therapists
Autism Coaching Team	Region 10 State Support Team
Orientation and Mobility Specialists	Speech/Language Pathologists
Teacher of the Visually Impaired	Family/School Consultant

Specially trained staff provides support for students with impairments in communication, vision, hearing, and orientation and mobility, as well as those needing occupational and physical therapy.

Additionally, the Regional Center can assist with the identification of children in need of special services as well as with the development and implementation of the services they need. The staff works closely with students, their parents, and school districts to maximize opportunities for students to be successful.

**Fourteen Vision Intervention and Orientation and Mobility specialists** provide services to students ages 3-21 who are blind or visually impaired. Teachers of the Visually Impaired (TVI) assist in providing teaching strategies, determining best learning media such as print, Braille, or large print, and providing information to parents and staff. The TVI can also provide information on assistive technology that can help a student access their curriculum. Orientation and Mobility instruction teaches the skills needed to safely move within school, home, and community.

**Nineteen Speech/Language Pathologists** work with students in MCESC Learning Centers and Preschool Hearing Impaired classes. They also provide speech/language services to several districts and community schools served by the MCESC Regional Center. The MCESC also provides supervision for speech/language pathologists completing their supervised professional experience and can also provide customized professional development.

**Eight members of the Hearing Intervention team** provide services to students ages 3-21 who are deaf or hard of hearing. Teachers of the Deaf (TOD) provide direct instruction and consultation services. Educational Audiologists perform audiological evaluations in order to determine the range, nature, and degree of hearing loss and address need for amplification. Auditory Therapists and Speech Language Pathologists provide direct services as well as diagnostic, instructional, and consultative services. They promote spoken language development to deaf or hard of hearing students.

**The Family/School Consultant** provides technical assistance, support, and information to professionals and parents regarding special education in the five county region.

Program	# of Districts Served	# of Counties Served	# of Students or Families Served
Family/School Consultant	28	5	99
Hearing Intervention	60	15	283
Vision Intervention	51	10	217
Autism and Low Incidence Coaching Team	42	5	322
Educational Assessment Team	38	5	240



## Educational Assessment Team (EAT)

The MCESC Educational Assessment Team (EAT) serves school districts in Clark, Darke, Miami, Montgomery, and Preble Counties. The team is comprised of psychologists (2 FTE), an audiologist (0.6 FTE), one teacher of the visually impaired (0.6 FTE), an orientation and mobility specialist (0.6 FTE), and a speech and language pathologist (1 FTE) with expertise in augmentative communication and assistive technology. A variety of specialized evaluations are available to districts as are consultations and technical assistance for special education compliance.

Services available to districts who are members per the annual consortium fee:

- Vision Assessments
- Orientation and Mobility Assessments
- Hearing and Functional Listening Assessments
- Auditory Processing Evaluations including consultation and review of private provider testing and recommendations
- Specialized Language and Communication Assessments including assistive technology and augmentative communication evaluations
- Comprehensive Autism Evaluations
- Assistance with re-evaluations including record review of reports from private physicians and/or providers
- Consultation on and assistance with the Functional Behavior Process (FBA) and Behavior Intervention Planning (BIP)
- Technical Assistance including training on special education topics and intervention planning
- Technical Assistance with questions related to Section 504
- Access to borrowing specialized assessments and augmentative communication equipment

The Educational Assessment Team is frequently chosen for their specialized knowledge and expertise, the comprehensive nature of their evaluation(s), and the instructional recommendations for school personnel to consider. Specifically, the collaboration provided during the evaluation planning process, the quality of completed assessments and the follow-up of an in-district meeting to share assessment results are unique to the MCESC-EAT individualized services.

**For the 2021-2022 school year, 240 evaluations were completed including 430 school visits (including virtual/remote) across the five county region.**

Completed evaluations comprised individual and/or combinations of:

- 60 Vision assessments

11 Augmentative communication/  
assistive technology evaluations

48 Orientation and mobility assessments
- 71 hearing and 10 auditory processing evaluations

33 autism assessments

5 other evaluations

5 Independent Education Evaluations (IEEs)

\*Five Individual Education Evaluations were completed during the 2021-22 school year. Outside agency fees for such evaluations range from \$500 per individual area to upwards of \$2500 for complete evaluations.

**Educational Assessment Team**

2021-22 Service	# of LEAs Served	# of Individual Technical Assessments	Estimated # of Teachers Impacted	Estimated # of Families Impacted
Assessment	38	146	840	240

As a service to our district members, MCESC-EAT offers access to borrowing specialized assessment including Spanish versions of tests and augmentative communication equipment/software that are often expensive for school districts to purchase if infrequently used. For the 2021-22 school year, items were borrowed by speech language pathologists, school psychologists, occupational therapists, and audiologists, saving districts \$500-\$15,000 dollars per item loaned.



# Autism and Low Incidence Coaching Team (ACT)

During the 2021-2022 school year, the Autism and Low Incidence Coaching Team (ACT) provided services to 42 participating school districts across five counties including Clark, Darke, Miami, Montgomery and Preble. The ACT team is comprised of a communication/assistive technology specialist, a sensory/motor specialist, and a classroom/instructional specialist all who are also certified as Autism Specialists. The ACT service model included high-quality professional development along with job embedded coaching on evidence-based practice to build the capacity of educational teams serving students with autism and/or other complex disabilities.



Students Impacted	In-District Visits	Virtual Coaching	Individualized Intervention Tools & Assessments	Training Attendees
322	450	961	80	497

The A-LIST is comprised of a regional network of select professionals who exhibit "best practices" in serving the needs of students who have autism or other complex, low incidence disabilities, added 9 new educators.

Additionally ACT stays 'connected' to the districts they serve through a number of social media platforms. With over 300 blog posts highlighting regional educators and classrooms. A true community of learners!







**Occupational Therapy (OT)  
Physical Therapy (PT)**  
Cheryl Vanhooose, Director  
{ [Cheryl.Vanhooose@MCESC.org](mailto:Cheryl.Vanhooose@MCESC.org) }

### School-Year Overview

School-year 2021-22 brought the return of in-person learning for OT/PT staff members, both in terms of student support and their own professional development. Regular in-person training sessions were revived this year, including a book study on Culturally Responsive Teaching and the Brain by Zaretta Hammond. There was group facilitation and significant contributions made by Dr. Corinne Brion of the University of Dayton. As always, the primary work of the department is to provide quality service and support to ensure the success of the children that we are entrusted to serve.



# of LEAs Served (Includes Community Schools)	# of Buildings Served	# of Students Served By Receiving Ongoing Therapy—By Discipline		OT/PT Combined Total Students Served Directly	Estimated # of Families/ Professionals Impacted
52 districts	179	OT: 2,535	PT: 1,327	3,862	~5,000



## **Augment Therapy**

This year was the first full year of implementation of the Augment Therapy tools. Augment is an interactive software that uses the medium of augmented reality to provide visual and auditory feedback about movement and posture. It is used to engage children in their OT and PT activities when in an in-person or a remote setting.

## **Speed Training**

Two Speed Training Sessions included but were not limited to the following topics:

Embodied Sensation: Harnessing the Power of Interoception and Proprioception (Sheila Frick), Recognizing and Understanding Vision Dysfunction (Robert Constantine), Idiopathic Toe Walking and Highly Effective Strategies to Get Kids Moving (Dr. Bev Moskowitz), Bal-A-Vis-X and others.

## **Samples of Professional Development Offered By/Through the OT/PT Department:**

- **OT/PT Supervisors** provided three Crisis Prevention and Intervention (CPI) training opportunities for all OT/PT staff members.
- **The OT/PT Department Director** worked to coordinate the delivery of the 5th Annual School Based Practitioner's (Virtual) Summit in conjunction with Ohio School Health Services Association (OSHS). Four staff members taught at least one segment at the conference as well.

## **University Supports for School-Based Therapy Services - Clinical Rotations:**

- **OT/PT continues to provide** clinical affiliations with 13 universities/community colleges in an effort to educate students about the unique field of pediatric school-based practice.
- **There were 21 contractual affiliates for OT/PT/OTA/PTA students.** The schools represented included University of Dayton, Kettering College, University of Findlay, Shawnee State, Rhodes State College, Andrews University (Michigan), and Sinclair Community College.

## **Ongoing Representation and Leadership by the OT/PT Department on University/College Advisory Boards and University Adjunct Faculty:**

- **MCESC OT/PT Director and the PT Supervisor** continue to serve as adjunct faculty for the University of Dayton (UD), Doctor of Physical Therapy Program. There were four staff members who acted as tutors for this programming.
- **Eight other OT's and PT's** participated in pediatric labs and student tutorials held at the MCESC Regional Center.
- **The three UD full class segments** held at the MCESC Regional Center for the UD DPT students were The PT in School-Based Practice, Orthotics, and Splinting and Autism. This gives perspective PT students the opportunity to see the equipment and experience many of the activities of a school-based PT.

**This year, the Department Director was appointed by Governor Mike DeWine to serve on the Ohio OTPTAT Board.**



## Office of Student Programs

Will Coutts, Director

{ [William.Coutts@MCESC.org](mailto:William.Coutts@MCESC.org) }

**The Office of Student Programs provides various direct classroom services to prepare students to meet academic, social, cultural, civic, and employment needs.** The Montgomery County ESC Learning Centers specialize in teaching children who have an Individualized Education Plan and are struggling to succeed in their home school with an emphasis on self-advocacy, independence, and life skills. Learning center programs served children from Montgomery and surrounding counties in grades K-12, up to age 22. Each student's educational program is designed to provide an opportunity for independence as an adult. The program for students with multiple disabilities (MD) served 161 students during the school year in 22 classrooms. The program for students with emotional disabilities (ED) served 178 students in 16 classrooms. Intervention Specialists and Educational Assistants also provided educational services to South Community's Youth Positive Health (YPH), Changes Becket Springs, The Village Network (TVN), and NewPath Child and Family Solutions day treatment programs.

**Student community activities included several experiences with the fine arts and volunteer work at various internal sites.** Such experiences help students to learn the independent living skills necessary to participate in social settings. Highlights of the year included our annual talent show, participation in local art contests, and in-person graduating senior celebrations.

**Career planning services focused on remote and virtual community training locations including retail stores, restaurants, hospitals, and service companies.** Career tech and work-based learning are also a big part of the focus for the students we serve. Life and Job skills are taught and practiced in our elementary building with this year's creation of the Tiger Life and Learning Lab where students gain daily living and vocational skills through individual and group exploration with the goal of increasing functional independence and work readiness. Career readiness and training are also priorities at our secondary building through our partnerships with Miami Valley Career Technology Center (MVCTC) and The Abilities Connection (TAC). Emphasis is placed on developing the life skills necessary for the workplace and independent living with the goal of positive post-secondary placements for all students.

**The MCESC Early Childhood Program is unique.** The Montgomery County ESC Early Childhood Program at Learning Center East included two unique preschool programs. The Deaf and Hard of Hearing (DHH) classroom is designed for preschool-age children who are deaf or hard of hearing to maximize language growth for students in their chosen method of communication. Newly added this year was our Neurosequential Model (NM) classroom which specializes in providing support for children at risk for social, emotional and behavioral challenges. This classroom focuses on building resilience in our foster care, kinship placed, and recently adopted preschoolers as well as their families.

Program	Total	Female	Male	White	Non-white
MD	161	31%	69%	52%	48%
ED	178	16%	84%	55%	45%
Hearing Impaired	8	62%	38%	83%	13%
Day Treatment	21	48%	52%	52%	48%
Totals	368	25%	75%	54%	46%









**2021-22  
MCESC Special Education  
and Related Services  
Provided by District**

	Hearing	Vision	Assessment Team	ED	MD	OT	PT	Speech	Autism Coaching Team
<b>Montgomery County</b>									
Brookville Local	x	x	x	x	x	x	x		x
Centerville City	x	x	x	x	x	x	x		x
Dayton Public		x	x	x	x	x	x		x
Huber Heights City	x	x	x	x	x	x	x		x
Jefferson Township Local				x	x	x	x	x	x
Kettering City	x	x	x	x	x				x
Mad River Local	x	x	x	x	x	x	x	x	x
Miamisburg City	x	x	x	x	x				x
New Lebanon Local		x	x	x	x	x	x	x	x
Northmont City	x	x	x	x	x	x	x		x
Northridge Local	x	x	x	x	x	x	x	x	x
Oakwood City	x	x	x		x	x	x		x
Trotwood-Madison City	x	x	x	x	x	x	x	x	x
Valley View Local	x	x	x	x	x	x	x	x	x
Vandalia-Butler City	x	x	x	x	x	x	x		x
West Carrollton City	x	x	x	x	x	x	x	x	x
Montgomery County ESC	x	x				x	x	x	x
<b>Darke County</b>									
Ansonia Local		x				x	x		
Arcanum-Butler Local	x	x				x	x		
Franklin-Monroe Local	x					x	x		
Greenville City	x		x						x
Mississinawa Valley	x								
Tri-Village Local	x	x							
Versailles Local				x		x			
Darke County ESC						x	x		

**2021-22  
MCESC Special Education  
and Related Services  
Provided by District**

	Hearing	Vision	Assessment Team	ED	MD	OT	PT	Speech	Autism Coaching Team
<b>Miami County</b>									
Bethel Local	x	x	x	x	x		x		x
Bradford Exempted Village		x				x	x		x
Covington Exempted Village			x				x		
Miami East Local	x	x	x				x		x
Milton-Union Exempted Village	x	x	x			x	x		x
Newton Local	x	x					x		
Piqua City	x	x	x		x		x		x
Tipp City Exempted Village	x	x	x				x		x
Troy City	x	x	x				x		x
Miami County ESC		x							x
<b>Preble County</b>									
Eaton Community City	x	x	x			x	x		x
National Trail Local	x	x				x	x		x
Preble Shawnee Local									
Tri-County North Local	x					x	x		
Twin Valley South Community Local	x	x				x	x		
Preble County ESC		x				x	x		x
Allen County									
Shawnee Local	x								
<b>Champaign County</b>									
Graham Local	x	x							
Triad Local	x	x							
Urbana City	x	x							
West-Liberty Salem Local	x	x							

**2021-22  
MCESC Special Education  
and Related Services  
Provided by District**

	Hearing	Vision	Assessment Team	ED	MD	OT	PT	Speech	Autism Coaching Team
<b>Clark County</b>									
Clark Shawnee Local	x	x							
Greenon Local	x	x							x
Northeastern Local	x	x	x						
Northwestern Local	x	x	x						x
Southeastern Local	x	x	x						
Springfield City	x	x	x						x
Tecumseh Local	x	x	x					x	
<b>Warren County</b>									
Bishop Fenwick	x								
Carlisle Local		x							
Franklin City	x	x		x	x				
Lebanon		x							
Springboro City									
Wayne Local	x	x							
Warren County ESC		x							
<b>Logan County</b>									
Bellefontaine	x								
Benjamin Logan Local									
Indian Lake Local	x								
Riverside	x								



**2021-22  
MCESC Special Education  
and Related Services  
Provided by District**

	Hearing	Vision	Assessment Team	ED	MD	OT	PT	Speech	Autism Coaching Team
<b>Madison County</b>									
Jefferson	x	x							
Jonathan Alder	x								
London	x	x							
Madison-Champaign ESC	x	x							
Madison Plain									
Clinton County									
Blanchester Local		x							
<b>Mercer County</b>									
Celina	x	x							
Coldwater	x								
Fort Recovery	x								
Marion Local	x								
Parkway	x								
St. Henry	x								
Mercer County ESC									
<b>Shelby County</b>									
Sidney City	x								
<b>Auglaize County</b>									
Minster	x	x							
New Bremen	x								
New Knoxville	x								
St. Mary's	x	x							
Wapakoneta	x								
<b>Van Wert County</b>									
Van Wert Local	x								

**2021-22  
MCESC Special Education  
and Related Services  
Provided by District**

	Hearing	Vision	Assessment Team	ED	MD	OT	PT	Speech	Autism Coaching Team
<b>Other</b>									
City Day Community School						x			
Dayton Christian	x								
Dayton Leadership Academy						x	x		
Dayton Regional STEM School		x				x	x	x	
Dayton SMART Elementary						x	x	x	
DECA PREP		x		x	x				
EAT-MCESC Assessment Team for all participating districts						x	x		
Emerson Academy									
Global Impact STEM		x							
Greene County Inc								x	
Horizon Science Academy Downtown	x						x		
Horizon Science Academy Elementary							x		
Imagine Klepinger Academy								x	
Imagine Woodbury Academy						x	x	x	
Mound Street Academy									
National Heritage Academy									
North Dayton School of Discovery									
Pathway School of Discovery				x	x				
Richard Allen Charter School (Montgomery County)						x	x		
St Albert the Great						x			
Wyoming City Schools									
Youth Partial Hospitalization								x	





## Social Emotional Learning Division (SEL)

Jessica Davies, Director

{ [Jessica.Davies@MCESC.org](mailto:Jessica.Davies@MCESC.org) }

The Social-Emotional Learning Division of the MCESC supports school districts with implementing multi-tiered, whole-child-focused initiatives supporting the mental wellness of students, staff, families, and school communities. This includes integrating comprehensive mental health systems into current MTSS systems including supporting the creation of truly trauma-Informed SEL learning environments, increasing, and improving the use of evidence-based prevention practices, as well as a large focus on building resilience in staff and district leadership so they can best support our students. Our team of approximately 55 specialists with various expertise work closely with school districts to help support development, implementation, evaluation, and sustainability planning for continuous improvement in these whole-child/mental wellness efforts.

Our SEL Division consists of approximately 50 specialists that have various expertise. The MCESC Social Emotional Learning Services Division has several departments including: Professional Development, focused on creating trauma-informed social-emotional learning environments (including traditional PD, SEL Consultants working in districts, and coaching); Comprehensive Prevention Programming including a partnership with the local MCADAMHS Board to increase prevention programming in our schools (Schools of Excellence in Prevention) and one of the largest implementation of the PAX Good Behavior game in the state; SELLA, the MCESC's Social Emotional Learning/English Language Arts K-6 Integrated Curriculum developed in partnership with Singer/Songwriter and Wellness Activist, Jewel, School Psychologists with a specialized focus on SEL, and Trauma Informed practices; and we are also supporting the MCESC NM Preschool, a new Trauma-Informed SEL Preschool in partnership with Dr. Bruce Perry and The Village Network, with a goal of serving students with trauma and related social-emotional needs common in children who are in foster/kinship care and/or newly adopted.

MCESC SEL team members also presented at several state conferences and national conferences, and work collaboratively with CASEL, Institute of Restorative Practices, and Dr. Bruce Perry on a regular basis. We are excited about advancing our partnerships and our current programming to increase the span and effectiveness of this work in our county, region, state, and nation.

### 2021-22 National and State Presentations

Innovative Schools Summit - National Conference	Wright State University's Learner's Conference	Ohio ESC Association State Conference
Association of Educational Services Agencies - National Conference	ACT Conference	Miami University School Success Conference
Tristate Trauma Network Conference	All Ohio Counselors Conference (AOCC)	

**MCESC  
Social  
Emotional  
Learning  
by District**

District/School/Agency	SEL Consultants	PANORAMA	PAX and/or PAX Tools	Catch My Breath Vaping	Too Good for Drugs and/or Violence	Prime for Life	Signs of Suicide and/or HOPE Squads	Schools of Excellence Program	Professional Development	Psychology Services	Crisis Prevention & Post-vention	Handle with Care	SELLA	Parent Training
Alter							x							x
Bellbrook		x											x	
Brookville		x	x	x	x	x	x	x				x		x
Carroll High School		x		x		x		x	x					x
Centerville		x					x		x			x		x
Stingley Elem.								x						
Counselor and Career Champions									x					
Cuyahoga Heights									x					
Dayton Children's Kiser Elementary After School Program									x					
Dayton Leadership Academy										x				
Dayton Public Schools		x							x			x	x	x
Belle Haven - DPS School			x											
Eastmont									x					
Horace Mann									x					
Meadowdale Career Tech.									x					
Mound Street Academy								x						
Ponitz Career Technology									x					
Wogaman									x					
Wright Bros. Middle School									x					
Dayton STEM School								x	x	x				
DECA High									x					

**MCESC  
Social  
Emotional  
Learning  
by District**

	SEL Consultants	PANORAMA	PAX and/or PAX Tools	Catch My Breath Vaping	Too Good for Drugs and/or Violence	Prime for Life	Signs of Suicide and/or HOPE Squads	Schools of Excellence Program	Professional Development	Psychology Services	Crisis Prevention & Post-vention	Handle with Care	SELLA	Parent Training
District/School/Agency														
ESC Student Programs		x					x		x	x	x		x	x
LC North								x	x					
LC West								x	x					
LC East/ NM Preschool									x					
Huber Heights		x		x					x	x	x			
Jefferson Township			x	x	x					x	x			x
Kettering							x		x	x	x			x
Beavertown Elementary								x						
JFK Elementary								x						
Kettering Fairmont High School									x					
Liberty High School				x										
Little Miami	x								x					
Mad River			x	x		x		x				x		x
Miamisburg	x	x		x	x	x	x		x	x	x			x
Maddux-Lang Primary								x						
Bauer Elementary								x						
Bear Elementary								x						
Chance Elementary								x						
Kinder Elementary			x					x						
Mark Twain Elementary								x						
Medlar Elementary								x						
Mound Elementary								x						
Miamisburg Middle				x				x						
Miamisburg High School					x		x	x						

**MCESC  
Social  
Emotional  
Learning  
by District**

District/School/Agency	SEL Consultants	PANORAMA	PAX and/or PAX Tools	Catch My Breath Vaping	Too Good for Drugs and/or Violence	Prime for Life	Signs of Suicide and/or HOPE Squads	Schools of Excellence Program	Professional Development	Psychology Services	Crisis Prevention & Post-vention	Handle with Care	SELLA	Parent Training
Milton Union	x								x					
Mother Maria Brunner			x											x
Montgomery County Juvenile Court									x	x				x
Nicholas Residential Treatment Center								x		x				
Juvenile Detention								x		x				
Center for Adolescent Service								x		x				
New Lebanon			x	x		x	x			x	x			x
Dixie Elementary			x					x		x				
Dixie Middle								x		x				
Dixie High School								x		x				
Northmont				x		x	x		x		x	x	x	x
KLEPTZ			x					x						
Englewood Hills			x					x						
Englewood Elem.			x					x						
Northmoor Elem.								x						
Northwood Elem.								x						
Union Elementary								x						
Northmont Middle								x						
Northmont High				x		x		x						
Northridge				x			x	x	x	x	x	x		x
Northwestern Local Schools									x					
Oakwood		x				x	x				x	x		x
Oakwood Preschool								x						
Lange School								x						
Harman School								x						
Smith School								x						
Oakwood Jr. High						x		x						
Oakwood High						x		x						

**MCESC  
Social  
Emotional  
Learning  
by District**

	SEL Consultants	PANORAMA	PAX and/or PAX Tools	Catch My Breath Vaping	Too Good for Drugs and/or Violence	Prime for Life	Signs of Suicide and/or HOPE Squads	Schools of Excellence Program	Professional Development	Psychology Services	Crisis Prevention & Post-vention	Handle with Care	SELLA	Parent Training
District/School/Agency														
ODRP									x					
Pathway School of Discovery								x						
Piqua		x							x					
Preble Shawnee													x	
Ridgewood									x					
School Psychologists									x					
Springboro									x					
Springfield									x					
Tipp City									x	x				
Tri-County North			x											
Trotwood	x								x	x				x
Early Learning Center								x		x				
Westbrooke Village								x		x				
Madison Park								x		x				
Trotwood Middle								x		x				
Trotwood High								x		x				
Troy		x							x					x
Valley View		x	x	x		x	x			x	x	x	x	x
Valley View Primary			x					x						
Valley View Jr. High							x	x						
Valley View High								x						
Vandalia							x				x	x		
West Carrollton		x							x		x			
Walter Shade ECC			x					x	x					
CF Holliday			x					x	x					
Harold Schnell			x					x	x					
Harry Russell			x					x	x					
University of Dayton							x							
Wings of Change													x	
Wright State University							x		x					





## MONTGOMERY COUNTY SCHOOL DISTRICTS



### BROOKVILLE LOCAL SCHOOLS

Jason Wood, Supt  
Timothy L. Hopkins, Previous Supt

75 June Place, Brookville, OH 45309  
(937) 833-2181

Board Member	Term Expires	Board Member	Term Expires
Timothy Denlinger	2023	Joy Eyler	2025
Lauren Hester	2023	Susan Steck	2023
Judy Hoover	2025		



### CENTERVILLE CITY SCHOOLS

John Wesney, Supt.  
Thomas Henderson, Previous Supt

111 Virginia Avenue, Centerville, OH 45458  
(937) 433-8841

Board Member	Term Expires	Board Member	Term Expires
John Doll	2025	Jeff Shroyer	2023
Allison Durnbaugh	2023	Megan Sparks	2025
David Roer	2025		



### DAYTON PUBLIC SCHOOLS | Elizabeth Lolli, Supt.

115 South Ludlow Street, Dayton, OH 45401  
(937) 542-3000

Board Member	Term Expires	Board Member	Term Expires
Dr. Gabriela Pickett	2024	Karen Wick-Gagnet	2026
Dion Sampson	2024	Chrisondra Goodwine	2026
William Smith	2024	Joseph Lacey	2026
Jocelyn Spencer-Rhynard	2026		



## HUBER HEIGHTS CITY SCHOOLS

Jason Enix, Supt.  
Mario Basora, Previous Supt

5954 Longford Road, Huber Heights, OH 45424  
(937) 237-6300

Board Member	Term Expires	Board Member	Term Expires
Kelly Bledsoe	2025	Robert Mullins	2023
Mark Combs	2025	Shannon Weldon	2023
William Harris	2023		



## JEFFERSON TOWNSHIP LOCAL SCHOOLS | Richard Gates, Supt.

2625 South Union Road, Dayton, OH 45417  
(937) 835-5682

Board Member	Term Expires	Board Member	Term Expires
Rev. Cuttino Dargan	2025	Angela McClesky	2025
Dr. Vilma Helms	2023	Patrick Maxwell	2025
C. V. Mitchell	2023		



## KETTERING CITY SCHOOLS

Mindy McCarty-Stewart, Supt.  
L. Scott Inskeep, Previous Supt

3750 Far Hills Avenue, Kettering, OH 45429  
(937) 499-1430

Board Member	Term Expires	Board Member	Term Expires
Jim Ambrose	2025	Mark Martin	2023
Toby Henderson	2025	Lori Simms Parks	2023
Jennifer Kane	2023		



## MAD RIVER LOCAL SCHOOLS | Chad Wyen, Supt.

801 Old Harshman Road, Dayton, Ohio 45431  
(937) 259-6606

Board Member	Term Expires	Board Member	Term Expires
Julie Denning	2023	Cristina Pickle	2025
Scott Huddle	2023	Marilyn Steiner	2025
A.J. Ricker	2025		



### MIAMISBURG CITY SCHOOLS | Laura Blessing, Supt.

540 East Park Avenue, Miamisburg, OH 45342  
(937) 866-3381

Board Member	Term Expires	Board Member	Term Expires
Chris Amsler	2025	Tim Lewis	2023
Ann Niess	2025	Dale Toadvine	2023
Corey Dafler	2025		



### NEW LEBANON LOCAL SCHOOLS | Greg Williams, Supt.

40320 South Fuls Road, New Lebanon, OH 45345  
(937) 687-1301

Board Member	Term Expires	Board Member	Term Expires
Stephanie Crawford	2025	Michael Roberts	2021
Tony Lankheit	2023	David Woodgeard	2021
Ronald Moore	2023		



### NORTHMONT CITY SCHOOLS | Tony Thomas, Supt.

4001 Old Salem Road, Englewood, OH 45322  
(937) 832-5000

Board Member	Term Expires	Board Member	Term Expires
Linda Blum	2025	Thomas L. Walker, Sr.	2023
Karl "Gerry" Espeleta	2023	Jane Woodie	2025
Chris Pulos	2025		



### NORTHRIDGE LOCAL SCHOOLS | David Jackson, Supt.

2011 Timber Lane, Dayton, Ohio 45414  
(937) 278-5885

Board Member	Term Expires	Board Member	Term Expires
Mark Brumley	2025	Angela Glassburn	2023
James M. Dillon	2023	Margie Glock	2025
Jacinda Fugate	2023		



### OAKWOOD CITY SCHOOLS | Kyle B. Ramey, Supt.

20 Rubicon Road, Oakwood, OH 45409  
(937) 297-5332

Board Member	Term Expires	Board Member	Term Expires
Todd Duwel	2023	John Wilson	2025
Lauren Kawai	2025	Deron Schweiterman	2023
Laura Middleton	2025		



### TROTWOOD-MADISON CITY SCHOOLS | Reva Cosby, Supt.

444 South Broadway, Trotwood, OH 45426  
(937) 854-3050

Board Member	Term Expires	Board Member	Term Expires
Michael Andrews	2023	Denise E. Moore	2025
Sonja Cherry	2025	Sidney Davis	2025
Vanessa Jeter-Freeman	2023		



### VALLEY VIEW LOCAL SCHOOLS | Joe Scholler, Sr., Supt. Ben Richards, Previous Supt

59 Peffley Street, Germantown, Ohio 45327  
(937) 855-6581

Board Member	Term Expires	Board Member	Term Expires
Ben DeGroat	2023	Spencer Izor	2025
Bob Skidmore	2025	Timothy Rudd	2025
Stephanie Smith	2025		



### VANDALIA-BUTLER CITY SCHOOLS | Robert O'Leary, Supt.

306 South Dixie Drive, Vandalia, OH 45377  
(937) 415-6400

Board Member	Term Expires	Board Member	Term Expires
Scott Fullam	2023	Dan Pierron	2023
Holly Herbst	2025	Rodney Washburn	2023
Mary Kilsheimer	2023		



## WEST CARROLLTON CITY SCHOOLS | Andrea Townsend, Supt.

430 East Pease Avenue, West Carrollton, OH 45449  
(937) 859-5121

Board Member	Term Expires	Board Member	Term Expires
Joe Cox	2025	Leslie Miller	2025
Jon Lewallen	2025	Autumn Harvey	2025
Nate Mundy	2025		



## CAREER TECHNICAL EDUCATION CENTERS



### CENTERVILLE CITY SCHOOLS

Craig Suttman, Career Tech  
Ed Principal  
(937) 439-3507



### PONITZ CAREER TECHNOLOGY CENTER

Dr. Michelle Ramell, CTE Director  
(937) 542-7180



### FAIRMONT CAREER TECH

Liz Jensen, Principal  
(937) 499-1632



### MIAMI VALLEY CAREER TECHNOLOGY CENTER

Nick Weldy, Supt.  
6800 Hoke Road  
Englewood, OH 45315  
(937) 837-7781



### STEBBINS CAREER AND TECHNICAL EDUCATION

Jeff Berk, Director  
(937) 237-4250 ext. 7177

# Montgomery County Strategic Plan 2021-2022

- **Our Mission** – Visionary Leaders Providing Exemplary Service
- **Our Core Values** – Integrity, Innovation, Communication, Collaboration, Diversity, Wellness
- **Our Purpose** – We serve, so students can be successful

## STRATEGIC GOALS

### STRATEGIC GOAL A

#### Address Current and Future Social, Emotional, and Academic Needs of Students

Key Decisions and Actions (14) with 33 measures:

1. Decrease in seclusions, restraints, and suspensions
2. Utilize the DLT/BLT/SBT process to provide clear communication
3. Obtain staff attendance rate of 95% per quarter
4. Expand the SEL/Trauma Informed products and services
5. Engage new mental health partners in creating Intensive Day Treatment programs
6. Develop, market, and implement SEL (SELLA) curriculum for Grades K-6
7. Serve a growing number of students, staff, and parents each year through the Prevention Education Team
8. Increase the number of districts participating in the Schools of Excellence in Prevention Program
9. Support current PAX schools and increase the number of PAX schools
10. Increase and support the number of school psychologists and psych assistants
11. Build and develop a trauma sensitive preschool – NMT/NME preschool
12. Promote the MCESC SEL Division
13. Provide consultation, professional development, and technical assistance regarding district-wide Whole Child MTSS Implementation
14. Meet the growing needs of districts in terms of pre-referral service (RTI) prior to an automatic referral for OT or PT evaluations

### STRATEGIC GOAL B

#### Attract, Recruit, and Retain Top Talent

Key Decisions and Actions (8) with 16 measures:

1. Recruit, hire and retain teachers, administrators, and staff of color
2. Increase recruiting opportunities for hard-to-place positions
3. Develop alternative recruiting methods
4. Develop an employee referral system
5. Develop recruiting webpage
6. Develop Career Fairs for high school students
7. Review and upgrade the salary and benefits strategy
8. Build a stronger MCESC culture of loyalty



## STRATEGIC GOAL C

### Communicate with and Engage our Stakeholders

Key Decisions and Actions (9) with 25 measures:

1. Assess and communicate the operational, categorical, and total program cost of the MCESC and each building
2. Update communication plan and processes
3. Update technology plan and processes
4. Utilize digital media tools to expand ESC presence and maximize key ESC campaigns
5. Support ongoing internal and external communication with stakeholders
6. Develop a schedule and system of reporting key stories of public interest
7. Facilitate annual MCESC survey cycle
8. Coordinate and communicate key messages and stories to print media
9. Update Technology hardware and software inventory

## STRATEGIC GOAL D

### Continue to Responsibly Grow and Utilize our Fiscal Resources

Key Decisions and Actions (16) with 14 measures:

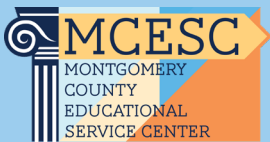
1. Support existing state and federal grants
2. Support the SEL Division
3. Create the Financial Futures Committee
4. Partner with the Shared Resource Center
5. Support programs at Learning Center North
6. Create and adhere to department budgets
7. Support the HR Human Capital Grant
8. Support and expand our preschool program
9. Adhere to key performance indicator #8
10. Adhere to key performance indicator #9
11. Support of Montgomery County CARES dollars
12. Support of GEER dollars
13. Support of OCER grant
14. Support of RemotEDx grant
15. Support of OCER grant (OT/PT addition)
16. Support EANS program

## STRATEGIC GOAL E

### Grow our Capacity to Expand Services to Support Workforce Development

Key Decisions and Actions (10) with 18 measures:

1. Support Business Advisory Council (BAC) working groups
2. Determine and implement opportunities for staffing and programming within learning centers
3. Align and integrate our BAC youth services with workforce development county-wide
4. Align BAC partners and opportunities
5. Continue ongoing professional development and STEM Ecosystem work
6. Continue counselor and Career Champion Academies
7. Implement occupational, vocational, and college-prep programming at Learning Center North
8. Expand partnership potential for career-based learning options
9. Expand our workforce development communications strategies
10. Develop and implement education workforce pipeline program



200 South Keowee Street  
Dayton, OH 45402-2242  
[www.MCESC.org](http://www.MCESC.org)