

Brookline School Board
Joint Meeting with the Brookline Finance Committee

Wednesday, December 15, 2021
Captain Samuel Douglass Academy
6:00 PM

All Times are estimates and subject to change without notice

- 6:00 Call to Order
- 6:05 Non-public under RSA 91-A: 3II (a) Compensation and/or (c) reputation
- 6:30 Agenda adjustments
- 6:35 Correspondence/Resignations/Nominations
 - Superintendent's update regarding COVID
- 6:45 Approval of Minutes – November, 2021
- 6:50 Public Input
- 7:05 Principal's report
- 7:20 Discussion
 - Fiscal Year 2023 budget discussion
 - Facilities Committee – Renovations plan
 - CIP facilities plan
- 8:30 **Deliberations**
 - To see what action the Board will take regarding policy KEB: Public Complaints About School Personnel – 3rd Reading and adopt
 - To see what action the Board will take regarding DAF: Administration of Federal Grant Funds – 3rd Reading and adopt
 - To see what action the Board will take regarding policy ADB/GBEC Drug Free Workplace and Drug Free School Zone – 3rd Reading and adopt
 - To see what action the Board will take regarding the acceptance of the E-Rate funding grant to purchase technology for the Brookline District
- 8:30 Motion to adjourn

Brookline School Administrator's Report

December 15, 2021

Calendar, Events, Programs

Brookline Enrollment Projections for School Year 21-22

	PreK-3	PreK-4	K	1	2	3	4	5	6
Enrollment Total	4	8	81	81	81	81	87	81	80
Ed 306.12 Class Size			25	25	25	30	30	30	30
Divisor according to Policy IIB			17	17	20	20	23	23	23
Sections according to Policy IIB	12	12	4.76 sections	4.76 sections	4.05 sections	4.05 sections	3.78 sections	3.52 sections	3.48 sections
Teacher/Class Size according to Policy IIB			5 = 16.2	5 = 16.2	4 = 20.25	4 = 20.25	5=17.4	4 = 20.25	4 = 20
NESDEC	8	8	97	75	77	75	95	83	83

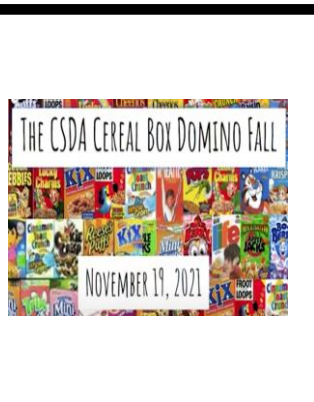
Brookline School District Total Enrollment - 587 students

RMMS - 338

CSDA - 248



RMMS Eagle Scout Pavilion Project



CSDA Cereal Box Challenge

Upcoming Events:

December 17th – Report Cards Posted to PowerSchool

December 23rd – No School PD Day

Announcements:

RMMS Traffic Pattern

Brookline Staffing Needs:

RMMS -
2 MTSS Paraeducators, 3
Paraeducators

CSDA Staffing Needs: 1 MTSS
Paradeducator; and 1
Paraeducator



The CSDA Turkey Trot was held on Tuesday, November 23, 2021.



The CSDA Wolf Pack Wall of Honor



Blue Jay Awards

FY23 BSD Budget - Round 3.0

Account	Description	FY20 Actual	FY21 Actual	FY22 Budget	FY23 Round 2.0	FY23 Round 3.0	\$ Diff	% Diff
10.1100.110.01.0	Wages-Full Day Kindergarten #150001	\$86,712.60	\$67,054.00	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
10.1100.111.00.0	New Hire Orientation Wages	\$860.93	\$3,798.85	\$2,000.00	\$2,000.00	\$2,000.00	\$0.00	0.00%
10.1100.112.00.0	Teacher Lane Changes	\$0.00	\$0.00	\$15,202.00	\$35,538.00	\$35,538.00	\$20,336.00	133.77%
10.1100.112.01.0	Salaries, Classroom Teachers	\$1,145,736.58	\$1,156,827.52	\$1,303,014.00	\$1,273,603.00	\$1,273,603.00	-\$29,411.00	-2.26%
10.1100.112.02.0	Salaries, Classroom Teachers	\$1,109,085.48	\$1,027,734.36	\$1,088,088.80	\$989,020.00	\$989,020.00	-\$99,068.80	-9.10%
10.1100.113.01.0	Salaries, Aides	\$6,721.29	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
10.1100.113.02.0	Salaries, Aides	\$15,890.95	\$17,345.60	\$18,870.50	\$18,870.50	\$18,870.50	\$0.00	0.00%
10.1100.114.01.0	Salaries-Regular Ed Paras	\$0.00	\$0.00	\$40,666.00	\$44,589.84	\$44,589.84	\$3,923.84	9.65%
10.1100.114.02.0	Salaries-Regular Ed Paras	\$0.00	\$0.00	\$41,593.84	\$44,589.84	\$44,589.84	\$2,996.00	7.20%
10.1100.115.02.0	Meeting Attendance	\$0.00	\$0.00	\$401.56	\$401.56	\$401.56	\$0.00	0.00%
10.1100.128.01.0	Salaries, Substitutes	\$9,602.20	\$49,584.34	\$28,500.00	\$28,500.00	\$28,500.00	\$0.00	0.00%
10.1100.128.02.0	Salaries, Substitutes	\$7,649.80	\$12,467.14	\$25,500.00	\$25,500.00	\$25,500.00	\$0.00	0.00%
10.1100.580.01.0	Travel For Specialists	\$206.89	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
10.1100.580.02.0	Travel For Specialists	\$157.73	\$32.20	\$200.00	\$0.00	\$0.00	-\$200.00	-100.00%
10.1100.614.01.0	Expendable Supplies	\$10,506.76	\$10,556.15	\$11,513.80	\$10,988.80	\$10,988.80	-\$525.00	-4.56%
10.1100.614.02.0	Expendable Supplies	\$7,661.86	\$7,344.71	\$7,818.53	\$7,818.53	\$7,818.53	\$0.00	0.00%
10.1100.648.00.0	Access Fees	\$1,501.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
10.1100.650.00.0	Intervention Software	\$0.00	-\$706.00	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
10.1100.650.01.0	Instruction Specific Software/Subscriptions	\$2,493.90	\$4,636.19	\$5,667.30	\$6,566.43	\$6,566.43	\$899.13	15.87%
10.1100.650.02.0	Instruction Specific Software/Subscriptions	\$25.00	\$830.00	\$3,623.25	\$4,807.00	\$4,807.00	\$1,183.75	32.67%
10.1100.650.99.0	Integration Specialist-Software/Subs	\$0.00	\$691.20	\$405.00	\$0.00	\$0.00	-\$405.00	-100.00%
10.1100.733.02.0	Addl Equipment	\$3,798.36	\$1,212.86	\$763.55	\$1,212.00	\$775.00	\$11.45	1.50%
10.1100.734.01.0	Instruction Specific New Hardware	\$0.00	\$0.00	\$500.00	\$500.00	\$500.00	\$0.00	0.00%
10.1100.737.01.0	Replacement Equipment	\$0.00	\$0.00	\$210.00	\$210.00	\$210.00	\$0.00	0.00%
10.1100.737.02.0	Replacement Equipment	\$0.00	\$1,451.03	\$1,272.00	\$1,500.00	\$1,272.00	\$0.00	0.00%
10.1100.738.01.0	Instruction Specific Replacement Hardware	\$0.00	\$0.00	\$500.00	\$500.00	\$500.00	\$0.00	0.00%
10.1100.738.02.0	Instruction Specific Replacement Hardware	\$0.00	\$0.00	\$1.00	\$1.00	\$1.00	\$0.00	0.00%
10.1102.614.01.0	Expendable Supplies, Art	\$644.52	\$556.66	\$606.64	\$606.64	\$606.64	\$0.00	0.00%
10.1102.614.02.0	Expendable Supplies, Art	\$1,612.73	\$1,891.92	\$1,151.12	\$1,100.00	\$1,100.00	-\$51.12	-4.44%
10.1105.614.01.0	Expendable Supply, Lang. Arts	\$673.17	\$2,139.99	\$1,893.95	\$1,893.95	\$1,893.95	\$0.00	0.00%
10.1105.614.02.0	Expendable Supply, Lang. Arts	\$244.39	\$25.32	\$539.70	\$505.99	\$505.99	-\$33.71	-6.25%
10.1105.615.01.0	Teaching Mat, Language Arts	\$1,324.99	\$1,289.35	\$861.36	\$861.36	\$861.36	\$0.00	0.00%
10.1105.615.02.0	Teaching Mat, Language Arts	\$671.97	\$828.68	\$388.31	\$151.40	\$151.40	-\$236.91	-61.01%
10.1108.615.01.0	Teaching Mat, Phys Ed	\$1,518.36	\$751.57	\$650.00	\$650.00	\$650.00	\$0.00	0.00%
10.1108.615.02.0	Teaching Mat, Phys Ed	\$1,127.00	\$887.21	\$1,138.27	\$900.00	\$900.00	-\$238.27	-20.93%
10.1108.733.02.0	Addl Equipment, Phys Ed	\$0.00	\$0.00	\$1.00	\$1.00	\$1.00	\$0.00	0.00%
10.1111.612.01.0	Workbooks, Math	\$0.00	\$8,200.00	\$6,200.00	\$6,200.00	\$6,200.00	\$0.00	0.00%
10.1111.612.02.0	Workbooks, Math	\$1,083.83	\$8,200.00	\$6,200.00	\$6,200.00	\$6,200.00	\$0.00	0.00%

Account	Description	FY20 Actual	FY21 Actual	FY22 Budget	FY23 Round 2.0	FY23 Round 3.0	\$ Diff	% Diff
10.1111.614.01.0	Expendable Supplies, Math	\$560.71	\$466.92	\$871.00	\$871.00	\$871.00	\$0.00	0.00%
10.1111.614.02.0	Expendable Supplies, Math	\$497.29	\$29.99	\$564.45	\$564.45	\$564.45	\$0.00	0.00%
10.1111.615.02.0	Teaching Mat, Math	\$2,181.72	\$1,449.90	\$2,500.00	\$1,628.53	\$1,628.53	-\$871.47	-34.86%
10.1112.123.02.0	Band & Orchestra Program	\$0.00	\$0.00	\$5,000.00	\$5,000.00	\$5,000.00	\$0.00	0.00%
10.1112.615.01.0	Teaching Mat, Music	\$1,238.25	\$741.36	\$901.20	\$901.20	\$901.20	\$0.00	0.00%
10.1112.615.02.0	Teaching Mat, Music	\$783.92	\$1,134.57	\$779.05	\$790.87	\$790.87	\$11.82	1.52%
10.1113.614.01.0	Expendable Supplies, Science	\$37.71	\$0.00	\$798.40	\$798.40	\$798.40	\$0.00	0.00%
10.1113.614.02.0	Expendable Supplies, Science	\$84.32	\$174.89	\$364.12	\$300.00	\$300.00	-\$64.12	-17.61%
10.1113.615.01.0	Teaching Mat, Science	\$732.61	\$615.88	\$1,071.14	\$1,071.14	\$1,071.14	\$0.00	0.00%
10.1113.615.02.0	Teaching Mat, Science	\$2,195.00	\$336.86	\$300.00	\$300.00	\$300.00	\$0.00	0.00%
10.1115.614.02.0	Expendable Supply, Soc Studies	\$529.03	\$804.98	\$690.29	\$300.00	\$300.00	-\$390.29	-56.54%
10.1115.615.00.0	Social Studies-Curriculum Upgrades	\$0.00	\$0.00	\$7,000.00	\$7,000.00	\$7,000.00	\$0.00	0.00%
10.1115.615.01.0	Teaching Mat, Social Studies	\$2,539.76	\$2,501.81	\$2,612.37	\$2,612.37	\$2,612.37	\$0.00	0.00%
10.1115.615.02.0	Teaching Mat, Social Studies	\$29.99	\$479.15	\$711.81	\$172.50	\$172.50	-\$539.31	-75.77%
10.1120.112.01.0	Teaching Advisors	\$4,100.00	\$3,600.00	\$4,200.00	\$4,200.00	\$4,200.00	\$0.00	0.00%
10.1120.112.02.0	Teaching Advisors	\$1,810.00	\$4,050.00	\$2,250.00	\$2,250.00	\$2,250.00	\$0.00	0.00%
10.1120.510.01.0	Transportation	\$0.00	\$0.00	\$1,075.00	\$1,000.00	\$1,000.00	-\$75.00	-6.98%
10.1120.510.02.0	Transportation	\$0.00	\$0.00	\$50.00	\$50.00	\$50.00	\$0.00	0.00%
10.1120.800.02.0	Academic Competition	\$240.00	\$302.50	\$422.90	\$422.90	\$422.90	\$0.00	0.00%
10.1123.612.02.0	Workbooks, Reading	\$714.90	\$0.00	\$1,528.57	\$1,035.00	\$1,035.00	-\$493.57	-32.29%
10.1123.614.01.0	Expendable Supplies, Reading	\$936.36	\$314.48	\$155.91	\$155.91	\$155.91	\$0.00	0.00%
10.1123.614.02.0	Expendable Supplies, Reading	\$100.00	\$92.88	\$432.49	\$432.49	\$432.49	\$0.00	0.00%
10.1123.615.01.0	Teaching Mat, Reading	\$881.16	\$1,896.48	\$1,842.35	\$1,842.35	\$1,842.35	\$0.00	0.00%
10.1123.615.02.0	Teaching Mat, Reading	\$2,395.38	\$223.22	\$894.06	\$890.00	\$890.00	-\$4.06	-0.45%
10.1169.114.01.0	Technology Technician	\$26,559.50	\$27,356.50	\$28,177.20	\$27,678.96	\$27,678.96	-\$498.24	-1.77%
10.1169.114.02.0	Technology Technician	\$26,559.50	\$27,356.50	\$28,177.20	\$27,678.96	\$27,678.96	-\$498.24	-1.77%
10.1169.614.01.0	Instruction Specific IT Supplies/Repairs	\$1,237.19	\$1,028.67	\$1,447.50	\$1,447.50	\$1,447.50	\$0.00	0.00%
10.1169.614.02.0	Instruction Specific IT Supplies/Repairs	\$0.00	\$1,257.97	\$1,350.00	\$1,350.00	\$1,350.00	\$0.00	0.00%
10.1169.615.00.0	Tech Instruction-Curriculum Upgrades	\$0.00	\$0.00	\$7,350.00	\$0.00	\$0.00	-\$7,350.00	-100.00%
10.1169.615.01.0	Teaching Mat, Computer	\$293.57	\$0.00	\$193.92	\$193.92	\$193.92	\$0.00	0.00%
10.1169.615.02.0	Teaching Matl, Computer	\$0.00	\$497.17	\$300.00	\$1.00	\$1.00	-\$299.00	-99.67%
10.1169.615.99.0	Teaching Materials-Integration Specialist	\$0.00	\$6,060.96	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
10.1180.110.00.0	New Personnel-Covid-19	\$0.00	\$109,106.41	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
10.1190.110.01.0	Salaries-504/RTI/Reg Ed	\$2,625.00	\$3,597.00	\$3,597.00	\$3,597.00	\$3,597.00	\$0.00	0.00%
10.1190.110.02.0	Salaries-504/RTI/Reg Ed	\$2,625.00	\$3,597.00	\$3,597.00	\$3,597.00	\$3,597.00	\$0.00	0.00%
10.1190.114.01.0	Salaries-504/RTI/Reg Ed	\$12,883.38	\$14,114.88	\$14,114.88	\$15,146.80	\$15,146.80	\$1,031.92	7.31%
10.1190.114.02.0	Salaries-504/RTI/Reg Ed	\$7,866.97	\$10,689.39	\$10,689.39	\$10,943.87	\$10,943.87	\$254.48	2.38%
		\$2,520,750.51	\$2,609,509.17	\$2,751,950.68	\$2,642,010.96	\$2,641,345.96	-\$110,604.72	-4.02%

10.1200.111.00.0	New Positions, SPED	\$0.00	\$0.00	\$0.00	\$56,350.00	\$56,350.00	\$56,350.00	#DIV/0!
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Account	Description	FY20 Actual	FY21 Actual	FY22 Budget	FY23 Round 2.0	FY23 Round 3.0	\$ Diff	% Diff
10.1200.111.01.0	Wages: Personal Care	\$9,892.21	\$7,898.43	\$21,629.00	\$32,487.00	\$32,487.00	\$10,858.00	50.20%
10.1200.111.02.0	Wages: Personal Care	\$0.00	\$0.00	\$8,988.00	\$8,000.00	\$8,000.00	-\$988.00	-10.99%
10.1200.113.01.0	Meeting Attendance	\$388.74	\$0.00	\$0.00	\$750.00	\$750.00	\$750.00	#DIV/0!
10.1200.113.02.0	Meeting Attendance	\$0.00	\$0.00	\$0.00	\$750.00	\$750.00	\$750.00	#DIV/0!
10.1200.114.01.0	Salaries, Special Ed Paras	\$171,891.68	\$141,493.44	\$189,481.44	\$167,859.92	\$167,859.92	-\$21,621.52	-11.41%
10.1200.114.02.0	Salaries, Special Ed Paras	\$74,271.54	\$87,272.42	\$89,190.96	\$71,715.97	\$71,715.97	-\$17,474.99	-19.59%
10.1200.115.01.0	Salary, Student Services Secretary	\$0.00	\$0.00	\$11,105.16	\$11,105.16	\$11,105.16	\$0.00	0.00%
10.1200.115.02.0	Salary, Student Services Secretary	\$0.00	\$0.00	\$11,105.16	\$11,105.16	\$11,105.16	\$0.00	0.00%
10.1200.118.01.0	Salary, Resource Rm Teacher	\$173,975.73	\$180,178.52	\$187,904.00	\$201,464.60	\$201,464.60	\$13,560.60	7.22%
10.1200.118.02.0	Salary, Resource Rm Teacher	\$204,120.82	\$194,470.31	\$215,346.00	\$206,526.00	\$206,526.00	-\$8,820.00	-4.10%
10.1200.121.00.0	Sped Bldg. Coordinator Salary	\$94,525.63	\$85,680.00	\$86,520.00	\$89,116.00	\$89,116.00	\$2,596.00	3.00%
10.1200.122.01.0	Wages: Extra Curricular: Professional	\$2,114.86	\$1,215.81	\$2,415.60	\$1,500.00	\$1,500.00	-\$915.60	-37.90%
10.1200.123.01.0	Wages: Extra Curricular: Support	\$1,758.91	\$1,272.40	\$551.32	\$1,500.00	\$1,500.00	\$948.68	172.07%
10.1200.123.02.0	Wages: Extra Curricular: Support	\$64.96	\$120.00	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
10.1200.124.01.0	Wages: Training (All)-Student Services	\$128.79	\$0.00	\$5,900.00	\$5,900.00	\$5,900.00	\$0.00	0.00%
10.1200.124.02.0	Wages: Training (All)-Student Services	\$0.00	\$0.00	\$3,900.00	\$3,900.00	\$3,900.00	\$0.00	0.00%
10.1200.125.01.0	Wages: Meeting (All)-Student Services	\$677.62	\$3,326.13	\$2,930.50	\$2,500.00	\$2,500.00	-\$430.50	-14.69%
10.1200.125.02.0	Wages: Meeting (All)-Student Services	\$0.00	\$44.58	\$2,500.00	\$2,500.00	\$2,500.00	\$0.00	0.00%
10.1200.242.00.0	Spec Ed Professional Development	\$773.83	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
10.1200.330.00.0	Legal Services-Spec Ed	\$232.50	\$801.58	\$2,750.00	\$2,750.00	\$2,750.00	\$0.00	0.00%
10.1200.330.01.0	Contracted Services	\$48,546.16	\$139,352.75	\$157,245.25	\$20,600.00	\$20,600.00	-\$136,645.25	-86.90%
10.1200.330.02.0	Contracted Services	\$8,055.17	\$12,825.30	\$12,878.00	\$178,455.00	\$178,455.00	\$165,577.00	1285.74%
10.1200.331.01.0	Contracted Services	\$1,216.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
10.1200.331.02.0	Contracted Services	\$1,216.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
10.1200.534.01.0	Postage	-\$8.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
10.1200.560.01.0	Out Of District Tuition	\$27,587.10	\$26,776.56	\$111,322.38	\$0.00	\$0.00	-\$111,322.38	-100.00%
10.1200.560.02.0	Out Of District Tuition	\$86,621.20	\$88,977.40	\$96,772.87	\$128,560.00	\$128,560.00	\$31,787.13	32.85%
10.1200.561.01.0	Out-of-District Related Services	\$50,240.69	\$59,323.41	\$69,292.98	\$0.00	\$0.00	-\$69,292.98	-100.00%
10.1200.561.02.0	Out-of-District Related Services	\$1,250.00	\$0.00	\$5,000.00	\$90,158.42	\$90,158.42	\$85,158.42	1703.17%
10.1200.580.01.0	Travel	\$309.82	\$263.44	\$1,500.00	\$1,500.00	\$1,500.00	\$0.00	0.00%
10.1200.580.02.0	Travel	\$309.81	\$299.54	\$1,150.00	\$1,150.00	\$1,150.00	\$0.00	0.00%
10.1200.612.01.0	Workbooks, Resource Rm	\$397.89	\$0.00	\$999.48	\$1,475.00	\$1,475.00	\$475.52	47.58%
10.1200.612.02.0	Workbooks, Resource Rm	\$1,381.04	\$443.23	\$1,000.00	\$1,000.00	\$1,000.00	\$0.00	0.00%
10.1200.614.01.0	Expendable Supplies, Res Rm	\$457.50	\$166.90	\$824.34	\$1,100.00	\$1,100.00	\$275.66	33.44%
10.1200.614.02.0	Expendable Supplies, Res Rm	\$1,212.08	\$127.99	\$2,425.00	\$2,445.00	\$2,445.00	\$20.00	0.82%
10.1200.616.01.0	Teaching Mats. Resource Room	\$4,523.39	\$600.00	\$1,495.45	\$1,210.45	\$1,210.45	-\$285.00	-19.06%
10.1200.616.02.0	Teaching Mats. Resource Room	\$842.74	\$0.00	\$11,794.40	\$12,365.00	\$12,365.00	\$570.60	4.84%
10.1200.641.01.0	Textbooks, Resource Rm	\$0.00	\$0.00	\$300.00	\$300.00	\$300.00	\$0.00	0.00%
10.1200.641.02.0	Textbooks, Resource Rm	\$0.00	\$111.39	\$1,000.00	\$1,000.00	\$1,000.00	\$0.00	0.00%
10.1200.650.01.0	Instruction Specific Software/Subscriptions	\$8,924.26	\$2,181.45	\$9,279.00	\$8,940.00	\$8,940.00	-\$339.00	-3.65%

Account	Description	FY20 Actual	FY21 Actual	FY22 Budget	FY23 Round 2.0	FY23 Round 3.0	\$ Diff	% Diff
10.1200.650.02.0	Instruction Specific Software/Subscriptions	\$9,837.50	\$631.56	\$10,645.00	\$8,716.00	\$8,716.00	-\$1,929.00	-18.12%
10.1200.732.01.0	Equipment Maintenance Plans	\$3,918.00	\$20.00	\$500.00	\$500.00	\$500.00	\$0.00	0.00%
10.1200.732.02.0	Equipment Maintenance Plans	\$522.00	\$0.00	\$500.00	\$500.00	\$500.00	\$0.00	0.00%
10.1200.733.01.0	New Student Equipment-Assistive	\$0.00	\$0.00	\$600.00	\$600.00	\$600.00	\$0.00	0.00%
10.1200.733.02.0	New Student Equipment-Assistive	\$0.00	\$4,079.99	\$2,600.00	\$800.00	\$800.00	-\$1,800.00	-69.23%
10.1200.737.02.0	Rplcmnt Student Equipment-Assitive	\$0.00	\$0.00	\$0.00	\$1,800.00	\$1,800.00	\$1,800.00	#DIV/0!
10.1200.810.00.0	Dues and Fees	\$730.00	\$705.00	\$900.00	\$900.00	\$900.00	\$0.00	0.00%
10.1201.115.01.0	ESY - Wages	\$27,157.85	\$26,706.03	\$29,500.00	\$29,500.00	\$29,500.00	\$0.00	0.00%
10.1201.115.02.0	ESY - Wages	\$1,800.00	\$0.00	\$11,500.00	\$11,500.00	\$11,500.00	\$0.00	0.00%
10.1201.330.01.0	ESY - Contracted Services	\$7,077.14	\$24,367.50	\$54,779.00	\$16,391.00	\$16,391.00	-\$38,388.00	-70.08%
10.1201.330.02.0	ESY - Contracted Services	\$3,107.50	\$1,041.00	\$4,780.40	\$44,662.40	\$44,662.40	\$39,882.00	834.28%
10.1201.614.01.0	ESY - Supplies	\$0.00	\$0.00	\$174.34	\$450.00	\$450.00	\$275.66	158.12%
10.1201.614.02.0	ESY - Supplies	\$198.05	\$0.00	\$450.00	\$450.00	\$450.00	\$0.00	0.00%
10.1202.112.02.0	Self-Contained 4-6 Salaries	\$0.00	\$40,595.00	\$42,127.00	\$43,955.00	\$43,955.00	\$1,828.00	4.34%
10.1203.330.00.0	Multi-District Evaluations	\$0.00	\$0.00	\$0.00	\$8,000.00	\$8,000.00	\$8,000.00	#DIV/0!
10.1203.560.00.0	Multi-District Tuition	\$0.00	\$2,649.19	\$0.00	\$11,747.00	\$11,747.00	\$11,747.00	#DIV/0!
10.1203.561.00.0	Multi-District Related Services	\$0.00	\$0.00	\$2,700.00	\$263,514.00	\$263,514.00	\$260,814.00	9659.78%
10.1203.614.00.0	Multi-District Supplies	\$0.00	\$0.00	\$0.00	\$1,800.00	\$1,800.00	\$1,800.00	#DIV/0!
10.1203.733.00.0	Multi-District Equipment	\$0.00	\$0.00	\$0.00	\$9,000.00	\$9,000.00	\$9,000.00	#DIV/0!
10.1225.734.01.0	New Student Equipment-Instructional	\$598.00	\$598.00	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
10.1250.116.02.0	Wages: Extra Curricular: Prof/Allied/Nurse	\$1,130.23	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
10.1250.117.02.0	Wages: Extra Curricular: Support	\$83.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
10.1260.110.00.0	Salaries, Esl/lep	\$31,433.04	\$49,881.14	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
10.1260.110.01.0	Salaries - ELL	\$0.00	\$0.00	\$42,622.72	\$44,244.20	\$44,244.20	\$1,621.48	3.80%
10.1260.580.00.0	Travel, Esl	\$151.83	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
10.1260.615.00.0	Teaching Materials, Esl	\$0.00	\$0.00	\$250.00	\$250.00	\$250.00	\$0.00	0.00%
10.1290.111.01.0	Preschool Salaries	\$49,764.00	\$51,640.00	\$53,588.00	\$78,497.00	\$78,497.00	\$24,909.00	46.48%
10.1290.613.01.0	Testing Materials-Pre School	\$388.50	\$388.50	\$500.00	\$500.00	\$500.00	\$0.00	0.00%
10.1290.614.01.0	Expendable Supplies-Pre School	\$380.80	\$627.32	\$585.00	\$585.00	\$585.00	\$0.00	0.00%
10.1290.615.01.0	Teaching Materials-Pre School	\$0.00	\$247.88	\$520.89	\$520.89	\$520.89	\$0.00	0.00%
		\$1,116,179.76	\$1,239,401.09	\$1,586,318.64	\$1,907,421.17	\$1,907,421.17	\$321,102.53	20.24%

10.2120.112.01.0	Salaries, Guidance	\$71,642.00	\$74,344.00	\$76,203.00	\$78,299.00	\$78,299.00	\$2,096.00	2.75%
10.2120.112.02.0	Salaries, Guidance	\$51,009.00	\$51,922.83	\$53,331.00	\$57,314.00	\$57,314.00	\$3,983.00	7.47%
10.2120.116.00.0	Database Mgr/Network Mgr	\$22,858.15	\$24,940.00	\$25,338.00	\$15,000.00	\$17,500.00	-\$7,838.00	-30.93%
10.2120.613.01.0	Testing	\$0.00	\$0.00	\$692.00	\$692.00	\$692.00	\$0.00	0.00%
10.2120.613.02.0	Testing	\$0.00	\$0.00	\$850.00	\$850.00	\$850.00	\$0.00	0.00%
10.2120.615.01.0	Expendable Supplies	\$252.53	\$187.44	\$178.00	\$178.00	\$178.00	\$0.00	0.00%
10.2120.615.02.0	Teaching Materials	\$300.43	\$389.36	\$409.03	\$409.18	\$409.18	\$0.15	0.04%
10.2134.112.01.0	Salaries, Nurse	\$61,187.17	\$63,893.55	\$67,173.81	\$67,251.75	\$67,251.75	\$77.94	0.12%

Account	Description	FY20 Actual	FY21 Actual	FY22 Budget	FY23 Round 2.0	FY23 Round 3.0	\$ Diff	% Diff
10.2134.112.02.0	Salaries, Nurse	\$62,194.94	\$66,945.26	\$68,179.38	\$68,258.30	\$68,258.30	\$78.92	0.12%
10.2134.128.00.0	Nurse Sub-SAU Directed	\$0.00	\$11,377.08	\$11,806.20	\$13,687.00	\$13,687.00	\$1,880.80	15.93%
10.2134.612.01.0	Field Trip Health Supplies	\$0.00	\$0.00	\$0.00	\$600.00	\$600.00	\$600.00	#DIV/0!
10.2134.612.02.0	Field Trip Health Supplies	\$0.00	\$0.00	\$0.00	\$600.00	\$600.00	\$600.00	#DIV/0!
10.2134.614.01.0	Expendable Supplies, Health	\$971.75	\$1,121.74	\$1,522.20	\$1,339.49	\$1,339.49	-\$182.71	-12.00%
10.2134.614.02.0	Expendable Supplies, Health	\$1,985.61	\$2,984.56	\$4,426.07	\$4,426.07	\$4,000.00	-\$426.07	-9.63%
10.2134.615.02.0	Teaching Mat, Health	\$120.77	\$111.90	\$203.50	\$194.18	\$194.18	-\$9.32	-4.58%
10.2134.730.01.0	Addl Equipment, Health	\$79.00	\$38.87	\$1,528.00	\$2,412.00	\$1,630.00	\$102.00	6.68%
10.2134.730.02.0	Addl Equip, Health	\$374.00	\$375.00	\$1,550.68	\$1,657.00	\$1,657.00	\$106.32	6.86%
10.2142.330.01.0	Evaluations	\$800.00	\$9,909.24	\$4,300.00	\$3,500.00	\$3,500.00	-\$800.00	-18.60%
10.2142.330.02.0	Evaluations	\$1,901.00	\$8,200.96	\$4,500.00	\$4,000.00	\$4,000.00	-\$500.00	-11.11%
10.2143.110.01.0	Psychologist Salary	\$33,471.00	\$36,650.00	\$37,749.50	\$33,475.00	\$33,475.00	-\$4,274.50	-11.32%
10.2143.110.02.0	Psychologist Salary	\$33,971.00	\$36,650.00	\$37,749.50	\$33,475.00	\$33,475.00	-\$4,274.50	-11.32%
10.2143.613.01.0	Testing Materials-Psychologist	\$50.83	\$218.60	\$1,510.00	\$1,510.00	\$1,510.00	\$0.00	0.00%
10.2143.613.02.0	Testing Materials-Psychologist	\$919.80	\$491.70	\$1,750.00	\$1,750.00	\$1,750.00	\$0.00	0.00%
10.2143.615.01.0	Teaching Materials-Psychologist	\$0.00	\$0.00	\$100.00	\$100.00	\$100.00	\$0.00	0.00%
10.2143.615.02.0	Teaching Materials-Psychologist	\$0.00	\$0.00	\$100.00	\$100.00	\$100.00	\$0.00	0.00%
10.2152.111.01.0	Speech and Language Salary	\$57,400.00	\$58,802.42	\$59,802.42	\$62,722.88	\$62,722.88	\$2,920.46	4.88%
10.2152.111.02.0	Speech and Language Salary	\$0.00	\$52,844.31	\$55,683.24	\$56,227.70	\$56,227.70	\$544.46	0.98%
10.2152.330.01.0	Contracted Services-Speech	\$135,408.69	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
10.2152.613.01.0	Testing Materials-Speech	\$414.40	\$171.40	\$362.27	\$570.00	\$570.00	\$207.73	57.34%
10.2152.613.02.0	Testing Materials, Speech	\$0.00	\$221.10	\$650.00	\$400.00	\$400.00	-\$250.00	-38.46%
10.2152.615.01.0	Teaching Mat, Speech	\$0.00	\$116.04	\$264.14	\$134.87	\$134.87	-\$129.27	-48.94%
10.2152.615.02.0	Teaching Mat, Speech	\$432.86	\$95.56	\$204.67	\$228.85	\$228.85	\$24.18	11.81%
10.2159.330.01.0	Contracted Services-Vision/Hearing	\$16,157.74	\$2,668.72	\$3,052.50	\$25,807.77	\$25,807.77	\$22,755.27	745.46%
10.2159.330.02.0	Contracted Services-Vision/Hearing	\$971.57	\$11,600.87	\$25,894.00	\$27,827.00	\$27,827.00	\$1,933.00	7.47%
10.2162.330.01.0	Contracted Services-Physical Therapy	\$13,089.50	\$17,376.00	\$27,036.10	\$36,571.77	\$36,571.77	\$9,535.67	35.27%
10.2162.330.02.0	Contracted Services-Physical Therapy	\$0.00	\$0.00	\$2,940.00	\$5,762.40	\$5,762.40	\$2,822.40	96.00%
10.2163.111.00.0	Occupational Therapy Salary	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
10.2163.111.01.0	Occupational Therapy Salary	\$31,276.00	\$41,463.19	\$35,965.50	\$48,265.25	\$48,265.25	\$12,299.75	34.20%
10.2163.111.02.0	Occupational Therapy Salary	\$31,276.00	\$56,602.13	\$35,965.50	\$18,629.68	\$18,629.68	-\$17,335.82	-48.20%
10.2163.330.01.0	Contracted Services-Occupational Therapy	\$6,836.79	\$0.00	\$26,000.00	\$0.00	\$0.00	-\$26,000.00	-100.00%
10.2163.613.01.0	Testing Materials-Occupational Therapy	\$0.00	\$192.70	\$707.95	\$741.78	\$741.78	\$33.83	4.78%
10.2163.613.02.0	Testing Materials-Occupational Therapy	\$302.50	\$183.70	\$42.00	\$250.00	\$250.00	\$208.00	495.24%
10.2163.615.01.0	Teaching Materials-Occupational Therapy	\$417.51	\$660.00	\$858.30	\$1,021.48	\$1,021.48	\$163.18	19.01%
10.2163.615.02.0	Teaching Materials-Occupational Therapy	\$0.00	\$0.00	\$291.75	\$592.75	\$592.75	\$301.00	103.17%
10.2180.301.00.0	Medicaid Billing	\$408.34	\$3,299.80	\$3,090.00	\$1,800.00	\$1,800.00	-\$1,290.00	-41.75%
10.2192.111.00.0	Salaries, BCBA	\$31,200.00	\$46,379.75	\$47,771.30	\$74,160.00	\$74,160.00	\$26,388.70	55.24%
		\$669,680.88	\$683,429.78	\$727,731.51	\$752,792.15	\$754,084.08	\$26,352.57	3.62%

Account	Description	FY20 Actual	FY21 Actual	FY22 Budget	FY23 Round 2.0	FY23 Round 3.0	\$ Diff	% Diff
10.2210.115.00.0	New Hire Orientation Comm Stipend	\$1,000.00	\$975.00	\$1,000.00	\$1,000.00	\$1,000.00	\$0.00	0.00%
10.2210.115.02.0	Curriculum Devl. Stipend	\$0.00	\$0.00	\$1.00	\$0.00	\$0.00	-\$1.00	-100.00%
10.2210.117.01.0	Mentor Stipends	\$0.00	\$2,092.23	\$600.00	\$1,000.00	\$1,000.00	\$400.00	66.67%
10.2210.117.02.0	Mentor Stipends	\$0.00	\$2,092.22	\$600.00	\$1,000.00	\$1,000.00	\$400.00	66.67%
10.2210.240.01.0	PD-CBA-BESSA	\$868.88	\$0.00	\$2,300.00	\$2,300.00	\$2,300.00	\$0.00	0.00%
10.2210.240.02.0	PD-CBA-BESSA	\$221.26	\$199.00	\$1,000.00	\$1,000.00	\$1,000.00	\$0.00	0.00%
10.2210.241.01.0	PD-CBA-BTA	\$20,939.04	\$11,442.94	\$31,500.00	\$31,500.00	\$31,500.00	\$0.00	0.00%
10.2210.241.02.0	PD-CBA-BTA	\$13,848.76	\$11,086.93	\$18,500.00	\$18,500.00	\$18,500.00	\$0.00	0.00%
10.2210.242.01.0	Staff Development	\$138.92	\$854.00	\$1,000.00	\$1,000.00	\$1,000.00	\$0.00	0.00%
10.2210.242.02.0	Staff Development	\$997.28	\$125.00	\$1,000.00	\$1,000.00	\$1,000.00	\$0.00	0.00%
10.2210.244.01.0	Staff Reimburse-AHP	\$224.28	\$0.00	\$1,300.00	\$1,300.00	\$1,300.00	\$0.00	0.00%
10.2210.244.02.0	Staff Reimburse-AHP	\$1,078.06	\$1,892.00	\$1,300.00	\$1,300.00	\$1,300.00	\$0.00	0.00%
10.2210.245.00.0	SAU Wide PD Activities	\$2,363.32	\$427.03	\$2,500.00	\$2,500.00	\$2,500.00	\$0.00	0.00%
10.2210.245.01.0	Prof Develop - Admin/Non-Union	\$264.85	\$0.00	\$2,000.00	\$2,000.00	\$2,000.00	\$0.00	0.00%
10.2210.245.02.0	Prof Develop - Admin/Non-Union	\$648.66	\$504.00	\$2,000.00	\$2,000.00	\$2,000.00	\$0.00	0.00%
10.2210.612.00.0	New Hire Orientation Supplies	\$584.75	\$632.89	\$800.00	\$800.00	\$800.00	\$0.00	0.00%
10.2212.321.00.0	Annual Asbestos Training	\$160.00	\$225.00	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
10.2222.112.01.0	Salary, Librarian	\$66,555.00	\$67,417.15	\$69,754.00	\$71,672.00	\$71,672.00	\$1,918.00	2.75%
10.2222.112.02.0	Salary, Librarian	\$57,410.00	\$23,215.25	\$51,777.00	\$25,481.00	\$25,481.00	-\$26,296.00	-50.79%
10.2222.430.01.0	Repair	\$84.67	\$0.00	\$94.34	\$94.34	\$94.34	\$0.00	0.00%
10.2222.430.02.0	Repair	\$0.00	\$0.00	\$25.00	\$25.00	\$25.00	\$0.00	0.00%
10.2222.444.02.0	Film Purchases	\$225.73	\$1,028.00	\$1,136.53	\$1,222.43	\$1,222.43	\$85.90	7.56%
10.2222.614.01.0	Expendable Supplies, Library	\$0.00	\$0.00	\$31.18	\$31.18	\$31.18	\$0.00	0.00%
10.2222.614.02.0	Expendable Supplies, Library	\$354.76	\$353.52	\$195.29	\$195.29	\$195.29	\$0.00	0.00%
10.2222.615.01.0	Teach. Matls, Library	\$759.04	\$0.00	\$299.00	\$299.00	\$299.00	\$0.00	0.00%
10.2222.615.02.0	Teach. Matls, Library	\$728.00	\$0.00	\$1.00	\$1.00	\$1.00	\$0.00	0.00%
10.2222.641.01.0	Books and Media	\$1,480.60	\$1,520.51	\$1,371.00	\$1,371.00	\$1,371.00	\$0.00	0.00%
10.2222.641.02.0	Books and Media	\$2,482.50	\$2,943.09	\$2,881.53	\$3,215.00	\$3,215.00	\$333.47	11.57%
10.2222.642.02.0	Publications	\$966.69	\$785.49	\$719.62	\$385.72	\$385.72	-\$333.90	-46.40%
10.2225.434.01.0	Computer Repairs	\$272.87	\$1.70	\$850.00	\$850.00	\$850.00	\$0.00	0.00%
10.2225.434.02.0	Computer Repairs	\$763.73	\$475.58	\$850.00	\$850.00	\$850.00	\$0.00	0.00%
10.2225.614.01.0	Technology Supplies	\$759.73	\$432.91	\$1,000.00	\$1,000.00	\$1,000.00	\$0.00	0.00%
10.2225.614.02.0	Technology Supplies	\$864.10	\$391.15	\$1,000.00	\$1,000.00	\$1,000.00	\$0.00	0.00%
10.2225.734.01.0	Additional Computer Equipment	\$65.83	\$978.46	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
10.2225.734.02.0	Additional Computer Equipment	\$65.82	\$637.90	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
10.2225.738.01.0	Replacement Computer Equipment	\$178.15	\$8,561.00	\$5,850.00	\$0.00	\$0.00	-\$5,850.00	-100.00%
10.2225.738.02.0	Replacement Computer Equipment	\$178.14	\$7,929.50	\$8,175.00	\$5,000.00	\$5,000.00	-\$3,175.00	-38.84%
		\$177,533.42	\$149,219.45	\$213,411.49	\$180,892.96	\$180,892.96	-\$32,518.53	-15.24%

10.2310.110.00.0	Salaries, School Board	\$2,200.00	\$0.00	\$2,200.00	\$2,200.00	\$2,200.00	\$0.00	0.00%
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Account	Description	FY20 Actual	FY21 Actual	FY22 Budget	FY23 Round 2.0	FY23 Round 3.0	\$ Diff	% Diff
10.2310.301.00.0	Salaries, School Board	\$0.00	\$2,200.00	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
10.2310.540.00.0	Advertising	\$235.16	\$1,452.96	\$800.00	\$1,500.00	\$1,500.00	\$700.00	87.50%
10.2310.550.00.0	Printing Town Report	\$0.00	\$0.00	\$300.00	\$300.00	\$300.00	\$0.00	0.00%
10.2310.614.00.0	School Board Expenses	\$1,888.84	\$1,617.58	\$1,500.00	\$1,500.00	\$1,500.00	\$0.00	0.00%
10.2310.810.00.0	Dues	\$3,839.06	\$4,334.91	\$5,900.00	\$4,500.00	\$4,500.00	-\$1,400.00	-23.73%
10.2310.840.00.0	Contingency	\$0.00	\$0.00	\$40,000.00	\$0.00	\$0.00	-\$40,000.00	-100.00%
10.2311.301.00.0	Annual Meeting Expense	\$0.00	\$6,619.59	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
10.2312.301.00.0	Secretary School Board	\$1,618.00	\$2,045.00	\$1,750.00	\$2,000.00	\$2,000.00	\$250.00	14.29%
10.2312.302.00.0	School Board Clerk	\$0.00	\$0.00	\$75.00	\$75.00	\$75.00	\$0.00	0.00%
10.2313.110.00.0	Salary, Treasurer	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$0.00	0.00%
10.2314.301.00.0	Checklist Supervisor	\$140.00	\$0.00	\$160.00	\$160.00	\$160.00	\$0.00	0.00%
10.2316.310.00.0	Negotiations	\$17,191.75	\$1,246.75	\$5,000.00	\$12,000.00	\$12,000.00	\$7,000.00	140.00%
10.2317.301.00.0	Audit	\$9,000.00	\$9,000.00	\$9,500.00	\$9,500.00	\$9,500.00	\$0.00	0.00%
10.2318.301.00.0	Legal Services	\$4,465.75	\$6,379.44	\$6,000.00	\$7,000.00	\$7,000.00	\$1,000.00	16.67%
10.2320.310.00.0	District Assessment	\$302,679.00	\$319,460.04	\$361,236.00	\$388,690.00	\$407,208.00	\$45,972.00	12.73%
		\$344,257.56	\$355,356.27	\$435,421.00	\$430,425.00	\$448,943.00	\$13,522.00	3.11%

10.2400.110.01.0	Salaries, Principal	\$104,730.40	\$109,451.00	\$110,524.00	\$113,840.00	\$113,840.00	\$3,316.00	3.00%
10.2400.110.02.0	Salaries, Principal	\$106,764.00	\$98,736.00	\$99,704.00	\$102,695.00	\$102,695.00	\$2,991.00	3.00%
10.2400.112.01.0	Salaries - CIA Admin	\$0.00	\$0.00	\$1.00	\$1.00	\$1.00	\$0.00	0.00%
10.2400.112.02.0	Salaries - CIA Admin	\$0.00	\$0.00	\$1.00	\$1.00	\$1.00	\$0.00	0.00%
10.2400.115.01.0	Salaries, Secretary	\$59,738.03	\$69,018.97	\$76,092.86	\$76,092.86	\$76,092.86	\$0.00	0.00%
10.2400.115.02.0	Salaries, Secretary	\$64,523.67	\$66,252.17	\$69,580.67	\$69,580.67	\$69,580.67	\$0.00	0.00%
10.2400.118.00.0	USDA Wellness Coordinator	\$0.00	\$0.00	\$1,000.00	\$1,000.00	\$1,000.00	\$0.00	0.00%
10.2400.300.00.0	Prof. Services-Strategic Planning	\$4,800.00	\$1,249.85	\$6,000.00	\$6,000.00	\$6,000.00	\$0.00	0.00%
10.2400.332.00.0	Consulting Services	\$0.00	\$726.25	\$2,500.00	\$2,500.00	\$2,500.00	\$0.00	0.00%
10.2400.340.01.0	Print Management	\$1,237.89	\$2,488.20	\$1,250.00	\$2,200.00	\$2,200.00	\$950.00	76.00%
10.2400.340.02.0	Print Management	\$815.13	\$1,713.95	\$900.00	\$1,800.00	\$1,800.00	\$900.00	100.00%
10.2400.430.01.0	Equipment Repair	\$443.00	\$85.00	\$400.00	\$400.00	\$400.00	\$0.00	0.00%
10.2400.430.02.0	Equipment Repair	\$0.00	\$625.00	\$550.00	\$550.00	\$550.00	\$0.00	0.00%
10.2400.442.01.0	Copier Lease	\$2,967.00	\$3,198.43	\$8,969.00	\$6,000.00	\$6,000.00	-\$2,969.00	-33.10%
10.2400.442.02.0	Copier Lease	\$2,967.00	\$3,240.55	\$2,969.00	\$0.00	\$0.00	-\$2,969.00	-100.00%
10.2400.443.01.0	Copier Overages	\$183.01	\$188.70	\$500.00	\$500.00	\$500.00	\$0.00	0.00%
10.2400.443.02.0	Copier Overages	\$1,058.25	\$0.00	\$400.00	\$400.00	\$400.00	\$0.00	0.00%
10.2400.490.01.0	Service Agreements	\$4,797.80	\$3,936.59	\$4,600.00	\$5,400.00	\$5,400.00	\$800.00	17.39%
10.2400.490.02.0	Service Agreements	\$5,081.41	\$5,130.33	\$5,229.00	\$5,761.00	\$5,761.00	\$532.00	10.17%
10.2400.530.01.0	Phone-Contract-Principal	\$600.00	\$600.00	\$600.00	\$600.00	\$600.00	\$0.00	0.00%
10.2400.530.02.0	Phone-Contract-Principal	\$600.00	\$600.00	\$600.00	\$600.00	\$600.00	\$0.00	0.00%
10.2400.531.01.0	Telephone	\$4,232.03	\$3,823.03	\$4,305.00	\$4,450.00	\$4,450.00	\$145.00	3.37%
10.2400.531.02.0	Telephone	\$6,582.27	\$7,040.36	\$7,000.00	\$7,600.00	\$7,600.00	\$600.00	8.57%

Account	Description	FY20 Actual	FY21 Actual	FY22 Budget	FY23 Round 2.0	FY23 Round 3.0	\$ Diff	% Diff
10.2400.532.00.0	Network Services	\$9,630.00	\$10,049.28	\$10,000.00	\$10,300.00	\$10,300.00	\$300.00	3.00%
10.2400.534.01.0	Postage	\$525.50	\$583.75	\$475.00	\$455.00	\$455.00	-\$20.00	-4.21%
10.2400.534.02.0	Postage	\$509.70	\$407.40	\$525.00	\$525.00	\$525.00	\$0.00	0.00%
10.2400.550.01.0	Printing	\$45.00	\$185.00	\$125.00	\$50.00	\$50.00	-\$75.00	-60.00%
10.2400.550.02.0	Printing	\$147.15	\$185.00	\$270.00	\$270.00	\$270.00	\$0.00	0.00%
10.2400.580.01.0	Travel	\$1,411.76	\$471.87	\$665.00	\$665.00	\$665.00	\$0.00	0.00%
10.2400.580.02.0	Travel	\$1,525.00	\$723.53	\$840.00	\$840.00	\$840.00	\$0.00	0.00%
10.2400.581.01.0	Travel-Contract-Principal	\$600.00	\$600.00	\$600.00	\$600.00	\$600.00	\$0.00	0.00%
10.2400.581.02.0	Travel-Contract-Principal	\$600.00	\$600.00	\$600.00	\$600.00	\$600.00	\$0.00	0.00%
10.2400.610.01.0	Misc Hospitality	\$190.71	\$0.00	\$300.00	\$300.00	\$300.00	\$0.00	0.00%
10.2400.610.02.0	Misc Hospitality	\$0.00	\$126.39	\$250.00	\$250.00	\$250.00	\$0.00	0.00%
10.2400.614.01.0	Expendable Supplies	\$139.64	\$268.38	\$225.00	\$225.00	\$225.00	\$0.00	0.00%
10.2400.614.02.0	Expendable Supplies	\$455.66	\$462.74	\$650.00	\$650.00	\$650.00	\$0.00	0.00%
10.2400.650.00.0	Support Contracts/Hosted Services	\$56,197.14	\$73,533.73	\$70,000.00	\$79,000.00	\$79,000.00	\$9,000.00	12.86%
10.2400.653.00.0	Consulting Services	\$0.00	\$171.88	\$2,000.00	\$2,000.00	\$2,000.00	\$0.00	0.00%
10.2400.658.00.0	Site Licensing	\$4,268.24	\$5,454.45	\$6,000.00	\$6,000.00	\$6,000.00	\$0.00	0.00%
10.2400.733.01.0	Addtl Equipment	\$34.00	\$398.00	\$400.00	\$400.00	\$400.00	\$0.00	0.00%
10.2400.733.02.0	Addtl Equipment	\$0.00	\$0.00	\$300.00	\$300.00	\$300.00	\$0.00	0.00%
10.2400.737.01.0	Replacement Furniture and Fixtures	\$0.00	\$2,362.12	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
10.2400.810.00.0	Dues-SAU-Wide	\$0.00	\$113.33	\$60.00	\$114.00	\$114.00	\$54.00	90.00%
10.2400.810.01.0	Dues	\$46.66	\$280.00	\$606.66	\$606.66	\$606.66	\$0.00	0.00%
10.2400.810.02.0	Dues	\$46.67	\$89.00	\$606.67	\$606.67	\$606.67	\$0.00	0.00%
10.2400.899.01.0	RMMS-FY19 Proposed Budget Changes	\$0.00	\$0.00	\$0.00	\$161,107.00	\$156,107.00	\$156,107.00	#DIV/0!
10.2400.899.02.0	CSDA-FY19 Proposed Budget Changes	\$0.00	\$0.00	\$0.00	\$74,732.00	\$69,732.00	\$69,732.00	#DIV/0!
10.2515.892.00.0	Food Service Bad Debt	\$0.00	-\$271.67	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
10.2515.892.00.0	Food Service Bad Debt Expense	\$198.56	\$25.20	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
10.2515.893.00.0	Tuition Bad Debt	\$40.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
		\$448,732.33	\$474,923.76	\$499,173.86	\$748,567.86	\$738,567.86	\$239,394.00	47.96%

10.2600.115.00.0	Facility Manager Stipend	\$5,000.00	\$2,500.00	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
10.2600.116.01.0	Salaries, Maintenance	\$137,439.67	\$137,502.28	\$140,376.24	\$140,376.24	\$140,376.24	\$0.00	0.00%
10.2600.116.02.0	Salaries, Maintenance	\$110,672.96	\$125,205.82	\$135,845.28	\$131,376.96	\$131,376.96	-\$4,468.32	-3.29%
10.2600.117.01.0	Custodian - ESY	\$0.00	\$0.00	\$1,500.00	\$1,500.00	\$1,500.00	\$0.00	0.00%
10.2600.117.02.0	Custodian - ESY	\$0.00	\$0.00	\$200.00	\$200.00	\$200.00	\$0.00	0.00%
10.2600.119.00.0	Facilities Specialist	\$0.00	\$0.00	\$11,580.00	\$11,580.00	\$11,580.00	\$0.00	0.00%
10.2600.130.01.0	Maintenance OT	\$944.68	\$862.85	\$1,000.00	\$1,000.00	\$1,000.00	\$0.00	0.00%
10.2600.130.02.0	Maintenance OT	\$2,604.15	\$884.84	\$1,000.00	\$1,000.00	\$1,000.00	\$0.00	0.00%
10.2600.330.00.0	Contracted Services	\$0.00	\$750.00	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
10.2600.391.01.0	Inspections	\$2,267.00	\$5,163.41	\$2,400.00	\$2,700.00	\$2,700.00	\$300.00	12.50%
10.2600.391.02.0	Inspections	\$5,207.23	\$4,898.16	\$3,581.00	\$3,781.00	\$3,781.00	\$200.00	5.59%

Account	Description	FY20 Actual	FY21 Actual	FY22 Budget	FY23 Round 2.0	FY23 Round 3.0	\$ Diff	% Diff
10.2600.392.00.0	3 YR Asbestos Inspection-RMMS	\$0.00	\$0.00	\$1.00	\$1.00	\$1.00	\$0.00	0.00%
10.2600.400.01.0	Contracted Field Maint.	\$0.00	\$525.00	\$700.00	\$700.00	\$700.00	\$0.00	0.00%
10.2600.400.02.0	Contracted Field Maint.	\$1,500.00	\$3,800.00	\$900.00	\$1,900.00	\$1,900.00	\$1,000.00	111.11%
10.2600.402.01.0	Pest Control	\$0.00	\$670.00	\$600.00	\$600.00	\$600.00	\$0.00	0.00%
10.2600.402.02.0	Pest Control	\$0.00	\$195.00	\$600.00	\$600.00	\$600.00	\$0.00	0.00%
10.2600.413.01.0	Regular Water Testing	\$3,238.50	\$3,217.50	\$2,400.00	\$3,400.00	\$3,400.00	\$1,000.00	41.67%
10.2600.413.02.0	Regular Water Testing	\$3,217.50	\$3,280.00	\$4,300.00	\$3,400.00	\$3,400.00	-\$900.00	-20.93%
10.2600.421.01.0	Trash Removal	\$5,274.99	\$7,031.96	\$8,500.00	\$8,500.00	\$7,500.00	-\$1,000.00	-11.76%
10.2600.421.02.0	Trash Removal	\$5,080.22	\$5,560.90	\$9,000.00	\$9,000.00	\$6,000.00	-\$3,000.00	-33.33%
10.2600.422.01.0	Snow Plowing & Sanding	\$8,451.50	\$7,562.50	\$8,500.00	\$9,000.00	\$9,000.00	\$500.00	5.88%
10.2600.422.02.0	Snow Plowing & Sanding	\$10,376.50	\$9,450.00	\$10,500.00	\$11,000.00	\$11,000.00	\$500.00	4.76%
10.2600.424.01.0	Contracted Grounds/Mowing	\$8,254.99	\$7,404.00	\$10,000.00	\$10,000.00	\$10,000.00	\$0.00	0.00%
10.2600.424.02.0	Contracted Grounds/Mowing	\$10,084.99	\$8,804.00	\$12,000.00	\$12,000.00	\$12,000.00	\$0.00	0.00%
10.2600.430.01.0	Repair, Equip Non-Instruct	-\$58.70	\$1,479.10	\$1,575.00	\$1,575.00	\$1,575.00	\$0.00	0.00%
10.2600.430.02.0	Repair, Equip Non-Instruct	\$0.00	\$7,453.32	\$2,000.00	\$2,000.00	\$2,000.00	\$0.00	0.00%
10.2600.431.01.0	Heating/ventilating Svcs	\$13,109.68	\$10,568.49	\$12,000.00	\$12,000.00	\$12,000.00	\$0.00	0.00%
10.2600.431.02.0	Heating/ventilating Svcs	\$10,445.88	\$6,573.53	\$12,800.00	\$10,000.00	\$10,000.00	-\$2,800.00	-21.88%
10.2600.432.01.0	Fire Alarm	\$349.23	\$2,414.07	\$2,250.00	\$2,250.00	\$2,250.00	\$0.00	0.00%
10.2600.432.02.0	Fire Alarm	\$0.00	\$157.90	\$1,000.00	\$1,000.00	\$800.00	-\$200.00	-20.00%
10.2600.433.01.0	Plumbing Maintenance	\$1,425.00	\$2,028.36	\$1,750.00	\$1,750.00	\$1,750.00	\$0.00	0.00%
10.2600.433.02.0	Plumbing Maintenance	\$3,592.65	\$710.00	\$2,050.00	\$2,050.00	\$2,050.00	\$0.00	0.00%
10.2600.434.01.0	Electrical Maintenance	\$1,942.50	\$1,905.00	\$1,500.00	\$1,500.00	\$1,500.00	\$0.00	0.00%
10.2600.434.02.0	Electrical Maintenance	\$1,021.04	\$876.57	\$1,600.00	\$1,600.00	\$1,400.00	-\$200.00	-12.50%
10.2600.435.01.0	Water System Testing	\$0.00	\$0.00	\$0.00	\$1,500.00	\$1,500.00	\$1,500.00	#DIV/0!
10.2600.435.02.0	Water System Testing	\$664.00	\$1,163.20	\$0.00	\$2,000.00	\$2,000.00	\$2,000.00	#DIV/0!
10.2600.436.01.0	Septic System Svcs	\$2,325.00	\$2,480.00	\$3,000.00	\$1,000.00	\$1,000.00	-\$2,000.00	-66.67%
10.2600.436.02.0	Septic System Svcs	\$4,500.00	\$3,040.00	\$2,850.00	\$1,000.00	\$1,000.00	-\$1,850.00	-64.91%
10.2600.437.01.0	Painting	\$1,160.88	\$0.00	\$225.00	\$225.00	\$225.00	\$0.00	0.00%
10.2600.437.02.0	Painting	\$208.15	\$611.77	\$500.00	\$500.00	\$500.00	\$0.00	0.00%
10.2600.438.02.0	Building Repairs	\$15,273.11	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
10.2600.439.01.0	General Maintenance	\$15,059.84	\$13,779.89	\$11,650.00	\$11,650.00	\$11,650.00	\$0.00	0.00%
10.2600.439.02.0	General Maintenance	\$8,136.77	\$7,394.59	\$10,500.00	\$10,500.00	\$10,500.00	\$0.00	0.00%
10.2600.490.01.0	Service Contracts	\$4,478.00	\$3,214.50	\$4,675.00	\$7,000.00	\$7,000.00	\$2,325.00	49.73%
10.2600.490.02.0	Service Contracts	\$3,876.75	\$8,027.75	\$9,000.00	\$12,500.00	\$12,500.00	\$3,500.00	38.89%
10.2600.520.00.0	Insurance Liability	\$20,356.88	\$22,762.00	\$23,236.00	\$25,769.00	\$25,769.00	\$2,533.00	10.90%
10.2600.614.00.0	Expendable Supplies	\$116.70	\$78.00	\$300.00	\$300.00	\$300.00	\$0.00	0.00%
10.2600.614.01.0	Expendable Supplies	\$10,164.90	\$13,725.78	\$11,675.00	\$11,675.00	\$11,675.00	\$0.00	0.00%
10.2600.614.02.0	Expendable Supplies	\$9,633.55	\$8,309.77	\$9,000.00	\$9,000.00	\$9,000.00	\$0.00	0.00%
10.2600.619.00.0	Covid-19 Response Supplies	\$6,435.56	\$18,762.86	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
10.2600.622.01.0	Utility Svcs Electric	\$32,081.44	\$44,006.12	\$37,000.00	\$42,000.00	\$42,000.00	\$5,000.00	13.51%

Account	Description	FY20 Actual	FY21 Actual	FY22 Budget	FY23 Round 2.0	FY23 Round 3.0	\$ Diff	% Diff
10.2600.622.02.0	Utility Svcs Electric	\$33,534.46	\$37,574.92	\$38,000.00	\$39,000.00	\$39,000.00	\$1,000.00	2.63%
10.2600.624.01.0	Heating Fuel - Oil	\$42,428.67	\$30,280.32	\$46,700.00	\$38,000.00	\$38,000.00	-\$8,700.00	-18.63%
10.2600.624.02.0	Heating Fuel - Oil	\$25,061.69	\$17,412.64	\$27,500.00	\$25,000.00	\$25,000.00	-\$2,500.00	-9.09%
10.2600.625.01.0	Heating Fuel - Propane	\$0.00	\$1,892.05	\$0.00	\$2,200.00	\$2,200.00	\$2,200.00	#DIV/0!
10.2600.625.02.0	Heating Fuel - Propane	\$2,667.19	\$4,265.21	\$2,500.00	\$5,500.00	\$5,500.00	\$3,000.00	120.00%
10.2600.737.01.0	Replacement Equipment	\$688.34	\$656.73	\$825.00	\$825.00	\$825.00	\$0.00	0.00%
10.2600.737.02.0	Replacement Equipment	\$978.00	\$0.00	\$1,200.00	\$1,200.00	\$1,000.00	-\$200.00	-16.67%
10.2600.890.00.0	FY19 Facility/Maint Purchases	\$7,164.00	\$44,361.24	\$10,500.00	\$0.00	\$0.00	-\$10,500.00	-100.00%
10.2600.896.00.0	PSIF Grant - District Portion	\$80.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
		\$598,516.04	\$653,233.90	\$654,844.52	\$647,684.20	\$643,084.20	-\$11,760.32	-1.80%

10.2700.120.00.0	Reg Ed-Bus Coverage	\$115.81	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
10.2700.510.01.0	Reg Ed-Transportation-Contract-Vendor	\$131,964.76	\$128,629.90	\$136,995.92	\$142,476.00	\$142,476.00	\$5,480.08	4.00%
10.2700.510.02.0	Reg Ed-Transportation-Contract-Vendor	\$131,964.76	\$128,629.90	\$136,995.92	\$142,476.00	\$142,476.00	\$5,480.08	4.00%
10.2700.511.01.0	Reg Ed-Field Trips-Vendor	-\$10.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
10.2700.626.01.0	Reg Ed-Gasoline/Diesel Fuel-Vendor	\$9,919.90	\$8,209.33	\$17,000.00	\$10,000.00	\$11,000.00	-\$6,000.00	-35.29%
10.2700.626.02.0	Reg Ed-Gasoline/Diesel Fuel-Vendor	\$9,919.89	\$8,209.32	\$17,000.00	\$10,000.00	\$11,000.00	-\$6,000.00	-35.29%
10.2721.510.01.0	Reg Ed Transportation-BH & Other-Vendor	\$10,157.56	\$9,567.50	\$10,095.50	\$10,585.00	\$10,585.00	\$489.50	4.85%
10.2721.510.02.0	Reg Ed Transportation-BH & Other-Vendor	\$8,544.26	\$9,567.50	\$9,745.50	\$9,834.50	\$9,834.50	\$89.00	0.91%
10.2722.510.01.0	Spec Ed-Transportation-Vendor	\$88,324.35	\$133,704.85	\$146,851.00	\$105,700.00	\$105,700.00	-\$41,151.00	-28.02%
10.2722.510.02.0	Spec Ed-Transportation-Vendor	\$56,945.08	\$72,528.50	\$135,514.68	\$249,470.00	\$249,470.00	\$113,955.32	84.09%
10.2722.626.01.0	Spec Ed Gasoline/Diesel Fuel-Vendor	\$271.87	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
10.2722.626.02.0	Spec Ed Gasoline/Diesel Fuel-Vendor	\$271.87	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
		\$448,390.11	\$499,046.80	\$610,198.52	\$680,541.50	\$682,541.50	\$72,342.98	11.86%

10.2900.131.00.0	Attendance Bonus-Support	\$164.16	\$822.36	\$225.00	\$0.00	\$0.00	-\$225.00	-100.00%
10.2900.132.00.0	Attendance Bonus-Professional	\$9,321.35	\$9,762.05	\$8,000.00	\$9,800.00	\$9,800.00	\$1,800.00	22.50%
10.2900.133.00.0	Longevity Stipend	\$10,500.00	\$9,000.00	\$9,000.00	\$10,000.00	\$10,000.00	\$1,000.00	11.11%
10.2900.134.00.0	Health Insurance Opt-Out	\$30,000.00	\$41,166.67	\$46,500.00	\$44,000.00	\$44,000.00	-\$2,500.00	-5.38%
10.2900.138.00.0	Retirement Benefit	\$83,658.40	\$21,554.40	\$67,804.94	\$22,000.00	\$0.00	-\$67,804.94	-100.00%
10.2900.211.00.0	Health Insurance	\$1,040,089.46	\$1,034,410.40	\$1,061,818.96	\$1,051,374.58	\$1,049,958.63	-\$11,860.33	-1.12%
10.2900.212.00.0	Dental Insurance	\$39,478.23	\$28,838.33	\$43,475.98	\$38,079.02	\$38,011.66	-\$5,464.32	-12.57%
10.2900.213.00.0	Life Insurance	\$26,369.02	\$27,144.01	\$27,120.00	\$28,460.52	\$28,460.52	\$1,340.52	4.94%
10.2900.215.00.0	Flex Benefit Spending	-\$431.59	\$67.19	\$150.00	\$0.00	\$0.00	-\$150.00	-100.00%
10.2900.220.00.0	Fica	\$360,614.59	\$381,248.50	\$395,329.87	\$405,118.65	\$407,309.90	\$11,980.03	3.03%
10.2900.231.00.0	Employee Retirement	\$49,120.94	\$53,953.71	\$83,153.46	\$81,946.83	\$82,298.33	-\$855.13	-1.03%
10.2900.232.00.0	Teacher Retirement	\$658,188.92	\$680,612.96	\$793,087.96	\$791,753.11	\$786,753.11	-\$6,334.85	-0.80%
10.2900.250.00.0	Unemployment Compensation	\$3,863.00	\$2,875.98	\$3,863.00	\$3,432.00	\$3,432.00	-\$431.00	-11.16%
10.2900.260.00.0	Workmans Compensation	\$20,209.69	\$17,224.59	\$17,033.00	\$15,054.00	\$15,054.00	-\$1,979.00	-11.62%
		\$2,331,146.17	\$2,308,681.15	\$2,556,562.17	\$2,501,018.71	\$2,475,078.15	-\$81,484.02	-3.19%

Account	Description	FY20 Actual	FY21 Actual	FY22 Budget	FY23 Round 2.0	FY23 Round 3.0	\$ Diff	% Diff
10.5110.910.00.0	Bond Principal	\$188,253.33	\$35,000.00	\$35,000.00	\$35,000.00	\$35,000.00	\$0.00	0.00%
10.5120.830.00.0	Bond Interest	\$287,521.67	\$3,500.00	\$1,400.00	\$700.00	\$700.00	-\$700.00	-50.00%
		\$475,775.00	\$38,500.00	\$36,400.00	\$35,700.00	\$35,700.00	-\$700.00	-1.92%

10.5221.930.00.0	Transfer To Food Service	\$138,634.00	\$246,304.00	\$165,000.00	\$165,000.00	\$165,000.00	\$0.00	0.00%
10.5222.930.00.0	Transfer to Other Special Revenue	\$222,911.00	\$271,468.00	\$190,000.00	\$190,000.00	\$190,000.00	\$0.00	0.00%
10.5252.930.00.0	Transfer to Expendable Trust	\$50,000.00	\$75,000.00	\$75,000.00	\$75,000.00	\$75,000.00	\$0.00	0.00%
10.5253.930.00.0	Transfer to Expendable Trust-Special Educa	\$50,000.00	\$25,000.00	\$25,000.00	\$25,000.00	\$25,000.00	\$0.00	0.00%
		\$461,545.00	\$617,772.00	\$455,000.00	\$455,000.00	\$455,000.00	\$0.00	0.00%

\$9,592,506.78	\$9,629,073.37	\$10,527,012.39	\$10,982,054.51	\$10,962,658.88	\$435,646.49	4.14%
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	FY22 Budget	FY23-RND 2.0	FY23-RND 3.0		
Operating Budget	\$10,025,776.39	\$10,493,364.51	\$10,455,450.88	\$429,674.49	4.29%
BESSA					
Contingency	\$40,000.00	\$0.00	\$0.00		
Maint Trust	\$75,000.00	\$75,000.00	\$75,000.00		
Special Ed Trust	\$25,000.00	\$25,000.00	\$25,000.00		
Energy/Enrollment Renovations					
SAU Budget	\$361,236.00	\$388,690.00	\$407,208.00		
	\$10,527,012.39	\$10,982,054.51	\$10,962,658.88	\$435,646.49	4.14%

Special Ed Increases: \$419,190.39

BSD FY23 Budget Detail for New Items - Round 3.0

As of: 9/30/21

As of: 11/5/21

As of: 12/6/21

Round 1.3 Academics	
Cost	Descrip
RMMS	
\$2,900	Reading Workshop Training
\$2,900	
CSDA	
\$2,500	Aimsweb Plus Progress Monitoring
\$2,900	Reading Workshop Training
\$1,200	Lucy Calkin's Reading Materials
\$6,600	
\$9,500	Total

Round 2.0 Academics	
Cost	Descrip
RMMS	
\$2,900	Reading Workshop Training
\$2,900	
CSDA	
\$2,500	Aimsweb Plus Progress Monitoring
\$2,900	Reading Workshop Training
\$1,200	Lucy Calkin's Reading Materials
\$6,600	
\$9,500	Total

Round 3.0 Academics	
Cost	Descrip
RMMS	
\$2,900	Reading Workshop Training
\$2,900	
CSDA	
\$2,500	Aimsweb Plus Progress Monitoring
\$2,900	Reading Workshop Training
\$1,200	Lucy Calkin's Reading Materials
\$6,600	
\$9,500	Total

Round 1.3 Personnel	
Cost	Descrip
RMMS	
\$68,478	Curriculum Administrator .4 Sal/Ben - Align with HSD
\$20,500	MTSS Interventionist Meet Essential Standards Goals
\$92,975	Classroom Teachers (2)-Sal Only FY22 Hires-Enrollment-K & 1
Stipends	
\$500	MTSS PLC Data Gathering
\$500	Online Software Support Manage student access
Shared Positions-All FT W/Benefits (F-H&D)	
BSD% - 0.090 in each school	
\$5,566	SAU Directed Sub 1
\$1,293	SAU Directed F/S Sub
\$189,812	
CSDA	
\$68,478	Curriculum Administrator

Round 2.0 Personnel	
Cost	Descrip
RMMS	
\$0	Curriculum Administrator .4 Sal/Ben - Align with HSD
\$0	MTSS Interventionist Meet Essential Standards Goals
\$92,975	Classroom Teachers (2)-Sal Only FY22 Hires-Enrollment-K & 1
Stipends	
\$500	MTSS PLC Data Gathering
\$500	Online Software Support Manage student access
Shared Positions-All FT W/Benefits (F-H&D)	
BSD% - 0.090 in each school	
\$5,566	SAU Directed Sub 1
\$1,293	SAU Directed F/S Sub
\$100,834	
CSDA	
\$0	Curriculum Administrator

Round 3.0 Personnel	
Cost	Descrip
RMMS	
\$0	Curriculum Administrator .4 Sal/Ben - Align with HSD
\$0	MTSS Interventionist Meet Essential Standards Goals
\$92,975	Classroom Teachers (2)-Sal Only FY22 Hires-Enrollment-K & 1
\$500	MTSS PLC Data Gathering
\$500	Online Software Support Manage student access
Shared Positions-All FT W/Benefits (F-H&D)	
BSD% - 0.090 in each school	
\$5,566	SAU Directed Sub 1
\$1,293	SAU Directed F/S Sub
\$100,834	
CSDA	
\$0	Curriculum Administrator

	.4 Sal/Ben - Align with HSD		.4 Sal/Ben - Align with HSD
\$16,585	Secretary - Extra	\$0	Secretary - Extra Day/Wk+Ben.
	From 4 days to 5 days		From 4 days to 5 days
\$20,500	MTSS Interventid	\$0	MTSS Interventionist
	Meet Essential Standards Goals		Meet Essential Standards Goals
Stipends		Stipends	
\$500	MTSS PLC Data G	\$500	MTSS PLC Data Gathering
\$500	Online Software	\$500	Online Software Support
	Manage student access		Manage student access
Shared Positions-All FT W/Ben		Shared Positions-All FT W/Benefits (F-H&D)	
	BSD% - 0.090 in each school		BSD% - 0.090 in each school
\$5,566	SAU Directed Sub	\$5,566	SAU Directed Sub 1
\$1,293	SAU Directed F/S	\$1,293	SAU Directed F/S Sub
\$113,422		\$7,859	
\$303,234	Total	\$108,693	Total

	.4 Sal/Ben - Align with HSD
\$0	Secretary - Extra Day/Wk+Ben.
	From 4 days to 5 days
\$0	MTSS Interventionist
	Meet Essential Standards Goals
Stipends	
\$500	MTSS PLC Data Gathering
\$500	Online Software Support
	Manage student access
Shared Positions-All FT W/Benefits (F-H&D)	
	BSD% - 0.090 in each school
\$5,566	SAU Directed Sub 1
\$1,293	SAU Directed F/S Sub
\$7,859	
\$108,693	Total

Round 1.3 Spec Ed Personnel	
Cost	Descrip
RMMS	
\$725	Spec Ed Secretary From 1 to 12 Days
-\$15,950	Para to CSDA
-\$15,225	
CSDA	
\$725	Spec Ed Secretary From 1 to 12 Days
\$15,950	Para from RMMS
\$54,900	Paras (3)
\$71,575	
\$56,350	Total

Round 2.0 Spec Ed Personnel	
Cost	Descrip
RMMS	
\$725	Spec Ed Secretary - Add'l Days From 1 to 12 Days
-\$15,950	Para to CSDA
-\$15,225	
CSDA	
\$725	Spec Ed Secretary - Add'l Days From 1 to 12 Days
\$15,950	Para from RMMS
\$54,900	Paras (3)
\$71,575	
\$56,350	Total

Round 3.0 Spec Ed Personnel	
Cost	Descrip
RMMS	
\$725	Spec Ed Secretary - Add'l Days From 1 to 12 Days
-\$15,950	Para to CSDA
-\$15,225	
CSDA	
\$725	Spec Ed Secretary - Add'l Days From 1 to 12 Days
\$15,950	Para from RMMS
\$54,900	Paras (3)
\$71,575	
\$56,350	Total

Round 1.3 New Computer Equip	
Cost	Descrip
RMMS	

Round 2.0 New Computer Equip	
Cost	Descrip
RMMS	

Round 3.0 New Computer Equip	
Cost	Descrip
RMMS	

\$0
CSDA
\$0
\$0 Total

\$0
CSDA
\$0
\$0 Total

\$0
CSDA
\$0
\$0 Total

Round 1.3 Computer Equip-Current	
Cost	Descrip
RMMS	
\$7,500	Staff Laptops - 10 @ \$750 Speech, Spec Ed Sec., Specialists
\$850	Projectors-Replc. Cycle 2 @ \$425
\$8,750	iPads w/Cases 25 @ \$350
\$500	iPad Charging Station 1 @ \$500
\$17,600	
CSDA	
\$6,750	Staff Laptops - 9 @ \$750 AHP, Specialists, Admin
\$850	Projector - Grade 5 2 @ \$425
\$6,200	Interactive Flat Panel-Clstrm 1-replaces Smartboard & projector
\$5,000	Copier-Staff Room
\$18,800	
\$36,400	Total

Round 2.0 Rplcmt Computer Equip-Current	
Cost	Descrip
RMMS	
\$0	Staff Laptops - 10 @ \$750 Speech, Spec Ed Sec., Specialists
\$0	Projectors-Replc. Cycle 2 @ \$425
\$0	iPads w/Cases 25 @ \$350
\$0	iPad Charging Station 1 @ \$500
\$0	
CSDA	
\$0	Staff Laptops - 9 @ \$750 AHP, Specialists, Admin
\$0	Projector - Grade 5 2 @ \$425
\$0	Interactive Flat Panel-Clstrm 1-replaces Smartboard & projector
\$5,000	Copier-Staff Room
\$5,000	
\$5,000	Total

Round 3.0 Rplcmt Computer Equip-Current	
Cost	Descrip
RMMS	
\$0	Staff Laptops - 10 @ \$750 Speech, Spec Ed Sec., Specialists
\$0	Projectors-Replc. Cycle 2 @ \$425
\$0	iPads w/Cases 25 @ \$350
\$0	iPad Charging Station 1 @ \$500
\$0	
CSDA	
\$0	Staff Laptops - 9 @ \$750 AHP, Specialists, Admin
\$0	Projector - Grade 5 2 @ \$425
\$0	Interactive Flat Panel-Clstrm 1-replaces Smartboard & projector
\$5,000	Copier-Staff Room
\$5,000	
\$5,000	Total

Round 1.3 Shared Services/Software	
Cost	Descrip
RMMS	
Shared Services	
\$1,410	Filtering Software Go Guardian
\$5,375	Facilities Truck + Trailer

Round 2.0 Shared Services/Software	
Cost	Descrip
RMMS	
Shared Services	
\$1,410	Filtering Software Go Guardian
\$5,375	Facilities Truck + Trailer

Round 3.0 Shared Services/Software	
Cost	Descrip
RMMS	
Shared Services	
\$1,410	Filtering Software Go Guardian
\$5,375	Facilities Truck + Trailer

\$1,000	SAU Controlled by Facility Dir Storage Container-IT Equip	\$1,000	SAU Controlled by Facility Dir Storage Container-IT Equip
	Obsolete equip for annual pickup		Obsolete equip for annual pickup
\$4,250	IV Cloud Hosting	\$4,250	IV Cloud Hosting
	Shift for Increased Cybersecurity		Shift for Increased Cybersecurity
\$413	Frontline Maximization-Phase IV	\$413	Frontline Maximization-Phase IV
\$1,125	IT Consultation Service Increase	\$1,125	IT Consultation Service Increase
\$13,573		\$13,573	
CSDA		CSDA	
Shared Services		Shared Services	
\$1,410	Filtering Software Go Guardian	\$1,410	Filtering Software Go Guardian
\$5,375	Facilities Truck + Trailer	\$5,375	Facilities Truck + Trailer
	SAU Controlled by Facility Dir		SAU Controlled by Facility Dir
\$1,000	Storage Container-IT Equip	\$1,000	Storage Container-IT Equip
	Obsolete equip for annual pickup		Obsolete equip for annual pickup
\$4,250	IV Cloud Hosting	\$4,250	IV Cloud Hosting
	Shift for Increased Cybersecurity		Shift for Increased Cybersecurity
\$413	Frontline Maximization-Phase IV	\$413	Frontline Maximization-Phase IV
\$1,125	IT Consultation Service Increase	\$1,125	IT Consultation Service Increase
\$13,573		\$13,573	
\$27,146	Total	\$27,146	Total

\$1,000	SAU Controlled by Facility Dir Storage Container-IT Equip	\$1,000	SAU Controlled by Facility Dir Storage Container-IT Equip
	Obsolete equip for annual pickup		Obsolete equip for annual pickup
\$4,250	IV Cloud Hosting	\$4,250	IV Cloud Hosting
	Shift for Increased Cybersecurity		Shift for Increased Cybersecurity
\$413	Frontline Maximization-Phase IV	\$413	Frontline Maximization-Phase IV
\$1,125	IT Consultation Service Increase	\$1,125	IT Consultation Service Increase
\$13,573		\$13,573	
CSDA		CSDA	
Shared Services		Shared Services	
\$1,410	Filtering Software Go Guardian	\$1,410	Filtering Software Go Guardian
\$5,375	Facilities Truck + Trailer	\$5,375	Facilities Truck + Trailer
	SAU Controlled by Facility Dir		SAU Controlled by Facility Dir
\$1,000	Storage Container-IT Equip	\$1,000	Storage Container-IT Equip
	Obsolete equip for annual pickup		Obsolete equip for annual pickup
\$4,250	IV Cloud Hosting	\$4,250	IV Cloud Hosting
	Shift for Increased Cybersecurity		Shift for Increased Cybersecurity
\$413	Frontline Maximization-Phase IV	\$413	Frontline Maximization-Phase IV
\$1,125	IT Consultation Service Increase	\$1,125	IT Consultation Service Increase
\$13,573		\$13,573	
\$27,146	Total	\$27,146	Total

Round 1.3	
Safety/Compliance Issues	
Cost	Descrip
RMMS	
\$8,000	Cafeteria Tables
\$4,000	Bollards-SAU-Wide
\$12,000	
CSDA	
\$8,000	Exterior Lighting Bulbs to LED; Replace 9 posts
\$4,000	Bollards-SAU-Wide
\$12,000	
\$24,000	Total

Round 2.0	
Safety/Compliance Issues	
Cost	Descrip
RMMS	
\$8,000	Cafeteria Tables (3)-Phase I
\$4,000	Bollards-SAU-Wide
\$12,000	
CSDA	
\$8,000	Exterior Lighting Bulbs to LED; Replace 9 posts
\$4,000	Bollards-SAU-Wide
\$12,000	
\$24,000	Total

Round 3.0	
Safety/Compliance Issues	
Cost	Descrip
RMMS	
\$8,000	Cafeteria Tables (3)-Phase I
\$4,000	Bollards-SAU-Wide
\$12,000	
CSDA	
\$8,000	Exterior Lighting Bulbs to LED; Replace 9 posts
\$4,000	Bollards-SAU-Wide
\$12,000	
\$24,000	Total

Round 1.3

Round 2.0

Round 3.0

Facilities/Maintenance

Cost	Descrip
RMMS	
Energy Enrollment Issues-Potential Lease	
\$22,000	Air Handling Equip
\$7,500	HVAC Fans
Other	
\$60,000	Bathroom Renov
\$3,600	Gutter/Storm Dr
\$10,000	Push-Bar Rplcmnt
\$3,000	Burglar Alarm-EOL
\$19,600	Update Phone Sy
\$20,500	Parking Lot Reseal
\$14,500	Rplc Trim-Milfrd
\$3,200	Playground Mulch
\$17,000	Classroom Floori Rm 15, 35, 36
\$3,000	Gym Inspections Bleachers, Hoops, Padding, etc
\$183,900	
CSDA	
Energy Enrollment Issues-Potential Lease	
\$100,000	HVAC Controls
\$45,000	A/C System-Near
\$68,000	Fire Panel Upgra
Other	
\$50,000	Playground Equip
\$17,000	Flooring-Speciali
\$10,000	Flooring-Office
\$10,000	Exterior Doors (3
\$5,000	Window Balance Final Phase
\$20,000	Parking Lot Reseal
\$1,000	Paintiing-Phase I
\$3,000	Gym Inspections Bleachers, Hoops, Padding, etc
\$3,000	Snowblower Rep Spending more on repairs
\$332,000	
\$515,900	Total

Facilities/Maintenance

Cost	Descrip
RMMS	
Energy Enrollment Issues-Potential Lease	
\$0	Air Handling Equip
\$0	HVAC Fans
Other	
\$0	Bathroom Renovations
\$3,600	Gutter/Storm Drains
\$5,000	Push-Bar Rplcmnt-Phase I
\$0	Burglar Alarm-EOL
\$0	Update Phone System
\$0	Parking Lot Reseal
\$0	Rplc Trim-Mlfrd St. Side-Phase I
\$3,200	Playground Mulch Rplcmnt
\$17,000	Classroom Flooring Rm 15, 35, 36
\$3,000	Gym Inspections Bleachers, Hoops, Padding, etc
\$31,800	
CSDA	
Energy Enrollment Issues-Potential Lease	
\$0	HVAC Controls
\$0	A/C System-Nearing EOL
\$0	Fire Panel Upgrade
Other	
\$0	Playground Equipment Upgrade
\$17,000	Flooring-Specialists
\$0	Flooring-Office
\$6,700	Exterior Doors (2)-Phase I
\$5,000	Window Balances/Seals Final Phase
\$0	Parking Lot Reseal
\$0	Paintiing-Phase I
\$3,000	Gym Inspections Bleachers, Hoops, Padding, etc
\$3,000	Snowblower Replacement Spending more on repairs
\$34,700	
\$66,500	Total

Facilities/Maintenance

Cost	Descrip
RMMS	
Energy Enrollment Issues-Potential Lease	
\$0	Air Handling Equip
\$0	HVAC Fans
Other	
\$0	Bathroom Renovations
\$3,600	Gutter/Storm Drains
\$0	Push-Bar Rplcmnt-Phase I
\$0	Burglar Alarm-EOL
\$0	Update Phone System
\$0	Parking Lot Reseal
\$0	Rplc Trim-Mlfrd St. Side-Phase I
\$3,200	Playground Mulch Rplcmnt
\$17,000	Classroom Flooring Rm 15, 35, 36
\$3,000	Gym Inspections Bleachers, Hoops, Padding, etc
\$26,800	
CSDA	
Energy Enrollment Issues-Potential Lease	
\$0	HVAC Controls
\$0	A/C System-Nearing EOL
\$0	Fire Panel Upgrade
Other	
\$0	Playground Equipment Upgrade
\$17,000	Flooring-Specialists
\$0	Flooring-Office
\$6,700	Exterior Doors (2)-Phase I
\$0	Window Balances/Seals Final Phase
\$0	Parking Lot Reseal
\$0	Paintiing-Phase I
\$3,000	Gym Inspections Bleachers, Hoops, Padding, etc
\$3,000	Snowblower Replacement Spending more on repairs
\$29,700	
\$56,500	Total

\$972,530 Grand Total

\$297,189 Grand Total

\$287,189 Grand Total

**Round 1.3
Warrant Articles**

Cost	Descrip
\$11,532,724	Operating Budget
	BESSA
\$388,690	SAU Assessment
\$0	Contingency
\$75,000	Maintenance Trust
\$25,000	Special Ed Trust
\$0	Energy/Enrollme
\$12,021,414	Warrant Total

**Round 2.0
Warrant Articles**

Cost	Descrip
\$10,493,365	Operating Budget
	BESSA
\$388,690	SAU Assessment-Estimate
\$0	Contingency
\$75,000	Maintenance Trust
\$25,000	Special Ed Trust
\$0	Energy Improvements
\$10,982,055	Warrant Total

**Round 3.0
Warrant Articles**

Cost	Descrip
\$10,455,451	Operating Budget
\$407,208	SAU Assessment
\$0	Contingency
\$75,000	Maintenance Trust
\$25,000	Special Ed Trust
\$0	Energy Improvements
\$10,962,659	Warrant Total

FY22

**Round 4.0
Warrant Articles**

Cost	Descrip
\$10,025,776	Operating Budget
\$0	
\$361,236	SAU Assessment
\$40,000	Contingency
\$75,000	Maintenance Trust
\$25,000	Special Ed Trust
\$0	Energy Improvements
\$10,527,012	Warrant Total

\$429,675 4.3% *

\$435,647 4.1%

\$419,190 *Special Ed Costs

**Round 1.3
Maint. Expendable Trust**

Cost	Descrip
\$89,497	Opening Balance
\$75,000	FY22 Warrant
\$164,497	Ending Balance

**Round 2.0
Maint. Expendable Trust**

Cost	Descrip
\$89,497	Opening Balance
\$75,000	FY22 Warrant
\$60,000	RMMS-Bathroom Renovations
\$20,500	RMMS Parking Lot Reseal
\$20,000	CSDA Parking Lot Reseal
\$8,000	Rplc Trim-Mlfrd St. Side-Phase I
\$55,997	Ending Balance Estimate

**Round 3.0
Maint. Expendable Trust**

Cost	Descrip
\$89,497	Opening Balance
\$75,000	FY22 Warrant
\$50,000	RMMS-Bathroom Renovations
\$20,500	RMMS Parking Lot Reseal
\$20,000	CSDA Parking Lot Reseal
\$8,000	Rplc Trim-Mlfrd St. Side-Phase I
\$5,000	Push-Bar Rplcmnt-Phase I
\$5,000	Window Balances/Seals
	Final Phase
\$55,997	Ending Balance Estimate

-\$15,225	1200.111.01
\$71,575	1200.111.02
\$0	2225.734.01
\$0	2225.734.02
\$17,600	2225.738.01
\$18,800	2225.738.02
\$402,185	2400.899.01
\$477,595	2400.899.02
\$972,530	Total New Items

-\$15,225	1200.111.01
\$71,575	1200.111.02
\$0	2225.734.01
\$0	2225.734.02
\$0	2225.738.01
\$5,000	2225.738.02
\$161,107	2400.899.01
\$74,732	2400.899.02
\$297,189	Total New Items

-\$15,225	1200.111.01
\$71,575	1200.111.02
\$0	2225.734.01
\$0	2225.734.02
\$0	2225.738.01
\$5,000	2225.738.02
\$156,107	2400.899.01
\$69,732	2400.899.02
\$287,189	Total New Items

**Round 1.3
REAP**

**Round 2.0
REAP**

**Round 3.0
REAP**

Cost	Descrip
RMMS	
\$0	
CSDA	
\$0	

Cost	Descrip
RMMS	
\$850	Projectors-Replc. Cycle 2 @ \$425
\$8,750	iPads w/Cases 25 @ \$350
\$500	iPad Charging Station 1 @ \$500
\$10,100	
CSDA	
\$850	Projector - Grade 5 2 @ \$425
\$6,200	Interactive Flat Panel-Clsrm 1-replaces Smartboard & projector
\$7,050	
\$17,150	Total

Cost	Descrip
RMMS	
\$850	Projectors-Replc. Cycle 2 @ \$425
\$8,750	iPads w/Cases 25 @ \$350
\$500	iPad Charging Station 1 @ \$500
\$10,100	
CSDA	
\$850	Projector - Grade 5 2 @ \$425
\$6,200	Interactive Flat Panel-Clsrm 1-replaces Smartboard & projector
\$7,050	
\$17,150	Total

BROOKLINE FACILITY IMPROVEMENT PLAN

As of 12/07/21

Projects	School	2022	2023	2024	2025	2026	2027
Exterior Door Repairs	CSDA	\$3,000	\$6,700				
Boiler Replacement	RMMS			\$8,700			
Boiler Replacement	CSDA				\$400,000		
DDC Controls					\$234,910		
DDC Controls					\$234,910		
Cafeteria Tables-Phases	RMMS		\$8,000	\$8,000	\$8,000	\$8,000	\$6,000
Window Repairs	CSDA	\$5,000	\$5,000				
Gutter/Storm Drains	RMMS		\$3,600				
Elevator	RMMS			\$200,000			
HVAC Controller Replacement	CSDA	\$22,178					
Exit Door Ramps	RMMS	\$8,000					
Hallway Ramp Tile Rplcmnt	CSDA	\$2,500					
Gym Inspections	CSDA		\$3,000				
Gym Inspections	RMMS		\$3,000				
Playground Mulch Rplcmnt	RMMS		\$3,200				
Snowblower Replacement	CSDA		\$3,000				
Push-Bar Rplcmnt-Phases	RMMS		\$5,000	\$5,000	\$5,000	\$5,000	\$5,000
Phone System Rplcmnt	RMMS			\$20,000			
A/C System-EOL	CSDA			\$45,000			
Main Lobby Window Frame	CSDA			\$3,900			
Milford Street Vestibule-Study	CSDA				\$2,000	\$30,000	\$30,000
Main Office Flooring	CSDA			\$10,000			
Clssrm Flooring (6)	RMMS	\$22,723	\$17,000	\$15,000	\$10,000	\$10,000	\$10,000
Flooring	CSDA		\$17,000	\$17,000			
Gym Floor Tarps	CSDA			\$6,000			
Portable Skirting Replacement	CSDA			\$3,500			
Exterior Lighting	CSDA		\$8,000				
Fire Alarms	RMMS			\$10,000			
Air Handler Units	RMMS			\$22,000	\$22,000		
HVAC Fans	RMMS			\$7,500			
Bookcase/Rplcmnt	RMMS			\$2,500	\$2,500	\$2,500	\$2,500
Sanitary Sewer Upgrade	RMMS			\$2,000	\$20,000		
Hllwy Flooring-Milford St.	RMMS			\$16,500			
Parking Lot Reseal	RMMS		\$20,500				
Parking Lot Reseal	CSDA		\$20,000				
HVAC Heating Pipe Valves	RMMS			\$7,000			
Trim Work	RMMS		\$8,000				
Counterops-K/Gr 1	RMMS			\$7,000			
Gym Lights	CSDA			\$10,000	\$10,000	\$10,000	\$10,000
Kiln Rplcmnt	RMMS					\$10,000	\$10,000
Energy Study	RMMS/CSDA	\$30,000					
Playground Upgrade	CSDA			\$50,000			
Bathroom Renovations	RMMS		\$50,000	\$97,000	\$35,000		
Roof-Kitchen/Gym	RMMS			\$55,000			
Basement to Conf Rm	RMMS					\$22,000	\$22,000
Nurse/Office/Teacher Rm	RMMS			\$3,000	\$45,000		

Projects	School	2022	2023	2024	2025	2026	2027
LED Lights	RMMS			\$50,000	\$50,000	\$50,000	\$50,000
LED Lights	CSDA			\$50,000	\$50,000	\$50,000	
Fire Panel	CSDA			\$70,000			
Roof-Gr 2&3 (23,25,27,29,31)	RMMS				\$50,000		
Fire Panel	RMMS				\$70,000		
Roof-Gr 2&3/Pre-K (24,26,28,30)	RMMS					\$50,000	
		\$93,401	\$181,000	\$801,600	\$1,249,320	\$247,500	\$145,500

Option A Full Project

ECM #	ECM Description	Cost for Installed	Energy Savings \$	Potential Rebates	Estimated 18 year lease
RICHA RD MAGIAKIAN MEMORIAL SCHOOL					
1	LED Lighting	\$ 155,610.00	\$ 12,500.00	\$ 35,000.00	
2	DDC Controls	\$ 234,910.00	\$ 5,500.00	\$ 34,000.00	
3	Central Energy Recovery System	\$ 2,300,000.00	\$ 8,000.00	\$ 35,000.00	
5	Central Boiler System - LP	\$ 665,000.00	\$ 9,500.00	\$ 32,000.00	
6	Solar	\$ 225,000.00	\$ 11,500.00		
7	Lower Level Renovation	\$ 1,523,375.00			
8	Admin Reno	\$ 329,000.00			
9	5 Classroom Addition	\$ 2,555,000.00			
10	Cafeteria/Kitchen Addition	\$ 1,942,500.00			
11	Reception Addition	\$ 244,300.00			
12	Elevator	\$ 200,000.00			
13	New Ceilings (Upper Level)	\$ 200,000.00			
14	Sprinkler/Fire Alarm	\$ 550,000.00			
15	Electrical Upgrade	\$ 250,000.00			
	Option 1 (Full Project)	\$ 11,374,695.00	\$ 47,000.00	\$ 136,000.00	\$ 802,688.00
	Option 2 (Ventilation and Energy Project 1-6)	\$ 3,580,520.00	\$ 47,000.00	\$ 136,000.00	\$ 252,000.00
	Option 3 (Energy and Renovations 1-8)	\$ 5,432,895.00	\$ 47,000.00	\$ 136,000.00	\$ 383,000.00
ECM #	ECM Description	Cost for Installed	Energy Savings \$	Potential Rebates	

CAPTAIN SAMUEL DOUGLAS ACADEMY

1	LED Lighting	\$ 134,850.00	\$ 12,500.00	\$ 35,000.00	
2	DDC Controls	\$ 234,910.00	\$ 5,500.00	\$ 15,000.00	
3	Classroom ERVS with Dehumidification	\$ 1,450,000.00	\$ 8,000.00	\$ 35,000.00	
4	Gym ERV with Dehumidification	\$ 294,000.00		\$ 10,000.00	
5	Central Boiler System LP	\$ 400,000.00	\$ 12,000.00	\$ 40,000.00	
7	Solar	\$ 225,000.00	\$ 11,500.00		
8	Interior Renovation and Classroom Addition	\$ 2,362,500.00			
9	Sprinkler/Fire Alarm	\$ 550,000.00			
	Option 1 (Full Project)	\$ 5,651,260.00	\$ 49,500.00	\$ 135,000.00	\$ 398,797.47
	GRAND TOTALS	\$ 17,025,955.00	\$ 96,500.00	\$ 271,000.00	\$ 1,201,485.65

Option B Energy and Lower Level

ECM #	ECM Description	Cost for Installed	Energy Savings \$	Potential Rebates
RICHARD MAGHAKIAN MEMORIAL SCHOOL				
1	LED Lighting	\$ 155,610.00	\$ 12,500.00	\$ 35,000.00
2	DDC Controls	\$ 234,910.00	\$ 5,500.00	\$ 34,000.00
3	Central Energy Recovery System			
5	Central Boiler System - LP	\$ 665,000.00	\$ 9,500.00	\$ 32,000.00
6	Solar			
7	Lower Level Renovation	\$ 1,523,375.00		
8	Admin Reno			
9	5 Classroom Addition			
10	Cafeteria/Kitchen Addition			
11	Reception Addition	\$ 244,300.00		
12	Elevator	\$ 200,000.00		
13	New Ceilings (Upper Level)			
14	Sprinkler/Fire Alarm			
15	Electrical Upgrade			
	Option 1 (Full Project)	\$ 3,023,195.00	\$ 27,500.00	\$ 101,000.00
ECM #	ECM Description	Cost for Installed	Energy Savings \$	Potential Rebates
CAPTAIN SAMUEL DOUGLAS ACADEMY				
1	LED Lighting	\$ 134,850.00	\$ 12,500.00	\$ 35,000.00
2	DDC Controls	\$ 234,910.00	\$ 5,500.00	\$ 15,000.00
3	Classroom ERVS with Dehumidification			
4	Gym ERV with Dehumidification			
5	Central Boiler System LP	\$ 400,000.00	\$ 12,000.00	\$ 40,000.00
7	Solar			
8	Interior Renovation and 2 Classroom Addition			
9	Sprinkler/Fire Alarm			
	Option 1 (Full Project)	\$ 769,760.00	\$ 30,000.00	\$ 90,000.00
	GRAND TOTALS	\$ 3,792,955.00	\$ 57,500.00	\$ 191,000.00

Option C Ventilation RMMS

ECM #	ECM Description	Cost for Installed	Energy Savings \$	Potential Rebates	Estimated 18 year lease
RICHARD MAGHAKIAN MEMORIAL SCHOOL					
1	LED Lighting	\$ 155,610.00	\$ 12,500.00	\$ 35,000.00	
2	DDC Controls	\$ 234,910.00	\$ 5,500.00	\$ 34,000.00	
3	Central Energy Recovery System	\$ 2,300,000.00	\$ 8,000.00	\$ 35,000.00	
5	Central Boiler System - LP	\$ 665,000.00	\$ 9,500.00	\$ 32,000.00	
6	Solar				
7	Lower Level Renovation				
8	Admin Reno				
9	5 Classroom Addition				
10	Cafeteria/Kitchen Addition				
11	Reception Addition				
12	Elevator				
13	New Ceilings (Upper Level)				
14	Sprinkler/Fire Alarm				
15	Electrical Upgrade				
	Option 1 (Full Project)	\$ 3,355,520.00	\$ 35,500.00	\$ 136,000.00	\$236,791.95
CAPTAIN SAMUEL DOUGLAS ACADEMY					
1	LED Lighting	\$ 134,850.00	\$ 12,500.00	\$ 35,000.00	
2	DDC Controls	\$ 234,910.00	\$ 5,500.00	\$ 15,000.00	
3	Classroom ERV's with Dehumidification				
4	Gym ERV with Dehumidification				
5	Central Boiler System LP	\$ 400,000.00	\$ 12,000.00	\$ 40,000.00	
7	Solar				
8	Interior Renovation and 2 Classroom Addition				
9	Sprinkler/Fire Alarm				
	Option 1 (Full Project)	\$ 769,760.00	\$ 30,000.00	\$ 90,000.00	\$ 236,791.95
	GRAND TOTALS	\$ 4,125,280.00	\$ 65,500.00	\$ 226,000.00	\$ 291,112.29

PUBLIC COMPLAINTS ABOUT SCHOOL PERSONNEL

Any complaint presented to the Board about school personnel, employees, students or administration, will be referred back to the Superintendent. The Board will not hear or review complaints until such complaints have first been brought forth in writing through the appropriate and applicable administrative procedures and the Superintendent or his/her designee has had a reasonable opportunity to seek to resolve the complaint.

The Board may decline to hear any complaint, which will interfere with its ability to serve as an impartial trier of fact in any related student or personnel matter. This complaint procedure shall not supersede or modify any right held by employees of the District under federal law, state law, contract, or collective bargaining agreement.

To the extent it is deemed appropriate by the Superintendent, the individual who is the subject of the complaint may be advised of the nature of the complaint in writing and may be given an opportunity for explanation, comment, and presentation of the facts. The Superintendent shall seek to resolve the matter and report to the Board.

Complaints about the Superintendent may be made directly to the Board through the Chair, but only after reasonable efforts have been made by the complaining party to resolve their complaint directly with the Superintendent. The Board may, to the extent it is appropriate, advise the Superintendent of the nature of the complaint and may give the Superintendent an opportunity for explanation, comment, and presentation of facts.

In the event a complaint is made directly to an individual Board member, the procedure outlined below shall be followed:

1. The Board member shall refer the person making the complaint to the Superintendent for investigation. The Superintendent may delegate the investigation to a Principal or other administrator.
2. If the member of the public will not personally present the complaint to the Superintendent or Principal, the Board member shall then ask that the complaint be written and signed. The Board member will then refer the complaint to the Superintendent for investigation.
3. If the person making a complaint believes that a satisfactory reply has not been received from the Superintendent, he or she may request that the Board hear the complaint. The Board will hear and act upon the complaint only by majority vote. The Board may decline to act on any complaint which, in its sole judgment, would interfere with the Superintendent's ability to properly administer the district. If the Board does hear and act upon the complaint, all Board decisions shall be final.
4. If the Board decides, in accord with Paragraph Three, to hear and act upon a complaint that pertains to personnel, employee, student or administrative matters, it shall determine whether the complaint shall be heard in public or non-public session in accord with RSA 91-A:3 and the laws pertaining to student and family privacy rights. The Board shall also determine whether it is appropriate to inform the individual who is the subject of the complaint of the meeting and to provide said individual with further opportunity for explanation, comment, and presentation of the facts to the Board.
5. If the Superintendent is the subject of the complaint, the Board shall determine whether the complaint should be heard in public or non-public session in accord with RSA 91-A:3. The Board may, to the extent it is appropriate, advise the Superintendent of the nature of the complaint and may give the Superintendent an opportunity for explanation, comment, and presentation of the facts.

References:

1st Reading: October 27, 2021

2nd Reading: November 17, 2021

3rd Reading and Adopt December 15, 2021

DAF - ADMINISTRATION OF FEDERAL GRANT FUNDS

Category: Priority/Required by Law

Related Policies: DI, DID, DJ, DJC, DJE & DK

See also: ADB, EHB, JICI & JRA

This Policy includes “sub-policies” relating to specific provisions of the Uniform Administrative Requirements for Federal Awards issued by the U.S. Office of Budget and Management. Those requirements, which are commonly known as Uniform Grant Guidance (“UGG”), are found in Title 2 of the Code of Federal Regulations (“CFR”) part 200. The sub-policies include:

- DAF-1 ALLOWABILITY
- DAF-2 CASH MANAGEMENT AND FUND CONTROL
- DAF-3 PROCUREMENT
- DAF-4 PROCUREMENT – ADDITIONAL PROVISIONS PERTINENT TO FOOD SERVICE PROGRAM
- DAF-5 CONFLICT OF INTEREST AND MANDATORY DISCLOSURES
- DAF-6 INVENTORY MANAGEMENT - EQUIPMENT AND SUPPLIES PURCHASED WITH FEDERAL FUNDS
- DAF-7 TRAVEL REIMBURSEMENT – FEDERAL FUNDS
- DAF-8 ACCOUNTABILITY AND CERTIFICATIONS
- DAF-9 TIME AND EFFORT REPORTING / OVERSIGHT
- DAF-10 GRANT BUDGET RECONCILIATION
- DAF-11 SUB-RECIPIENT MONITORING AND MANAGEMENT

NOTICE: Notwithstanding any other policy of the District, all funds awarded directly or indirectly through any Federal grant or subsidy programs shall be administered in accordance with this Policy, and any administrative procedures adopted implementing this Policy.

The Board accepts federal funds, which are available; provided that there is a specific need for them and that the required matching funds are available. The Board intends to administer federal grant awards efficiently, effectively and in compliance with all requirements imposed by law, the awarding agency and the New Hampshire Department of Education (NHDOE) or other applicable pass-through entity.

This policy establishes the minimum standards regarding internal controls and grant management to be used by the District in the administration of any funds received by the District through Federal grant programs as required by applicable NH and Federal laws or regulations, including, without limitation, the UGG.

The Board directs the Superintendent or their designee to develop, monitor, and enforce effective administrative procedures and other internal controls over federal awards as necessary in order to provide reasonable assurances that the District is managing the awards in compliance with all requirements for federal grants and awards. Systems and controls must meet all requirements of federal and/or law and regulation and shall be based on best practices.

The Superintendent is directed to assure that all individuals responsible for the administration of a federal grant or award shall be provided sufficient training to carry out their duties in accordance with all applicable requirements for the federal grant or award and this policy.

To the extent not covered by this Policy, the administrative procedures and internal controls must provide for:

1. identification of all federal funds received and expended and their program source;
2. accurate, current, and complete disclosure of financial data in accordance with federal requirements;
3. records sufficient to track the receipt and use of funds;
4. effective control and accountability over assets to assure they are used only for authorized purposes and
5. comparison of expenditures against budget.

DAF-1 - ALLOWABILITY

The Superintendent is responsible for the efficient and effective administration of grant funds through the application of sound management practices. Such funds shall be administered in a manner consistent with all applicable Federal, State and local laws, the associated agreements/assurances, program objectives and the specific terms and conditions of the grant award.

A. Cost Principles: Except whether otherwise authorized by statute, costs shall meet the following general criteria in order to be allowable under Federal awards:

1. Be “necessary” and “reasonable” for proper and efficient performance and administration of the Federal award and be allocable thereto under these principles.
 - a. To determine whether a cost is “reasonable”, consideration shall be given to:
 - i. whether a cost is a type generally recognized as ordinary and necessary for the operation of the District or the proper and efficient performance of the Federal award;
 - ii. the restraints or requirements imposed by such factors as sound business practices, arm’s length bargaining, Federal, State, local, tribal and other laws and regulations;
 - iii. market prices for comparable goods or services for the geographic area;
 - iv. whether the individuals concerned acted with prudence in the circumstances considering their responsibilities; and
 - v. whether the cost represents any significant deviation from the established practices or Board policy which may increase the expense. While Federal regulations do not provide specific descriptions of what satisfied the “necessary” element beyond its inclusion in the reasonableness analysis above, whether a cost is necessary is determined based on the needs of the program. Specifically, the expenditure must be necessary to achieve an important program objective. A key aspect in determining whether a cost is necessary is whether the District can demonstrate that the cost addresses an existing need and can prove it.
 - b. When determining whether a cost is “necessary”, consideration may be given to whether:
 - i. the cost is needed for the proper and efficient performance of the grant program;
 - ii. the cost is identified in the approved budget or application;
 - iii. there is an educational benefit associated with the cost;
 - iv. the cost aligns with identified needs based on results and findings from a needs assessment; and/or
 - v. the cost addresses program goals and objectives and is based on program data.
 - c. A cost is allocable to the Federal award if the goods or services involved are chargeable or assignable to the Federal award in accordance with the relative benefit received.

2. Conform to any limitations or exclusions set forth as cost principles in Part 200 or in the terms and conditions of the Federal award.
3. Be consistent with policies and procedures that apply uniformly to both Federally-financed and other activities of the District.
4. Be afforded consistent treatment. A cost cannot be assigned to a Federal award as a direct cost if any other cost incurred for the same purpose in like circumstances has been assigned as an indirect cost under another award.
5. Be determined in accordance with generally accepted accounting principles.
6. Be representative of actual cost, net of all applicable credits or offsets.

The term “applicable credits” refers to those receipts or reductions of expenditures that operate to offset or reduce expense items allocable to the Federal award. Typical examples of such transactions are: purchase discounts; rebates or allowances; recoveries or indemnities on losses; and adjustments of overpayments or erroneous charges. To the extent that such credits accruing to/or received by the State relate to the Federal award, they shall be credited to the Federal award, either as a cost reduction or a cash refund, as appropriate.

7. Be not included as a match or cost-share, unless the specific Federal program authorizes Federal costs to be treated as such.
8. Be adequately documented:
 - a. in the case of personal services, the Superintendent shall implement a system for District personnel to account for time and efforts expended on grant funded programs to assure that only permissible personnel expenses are allocated;
 - b. in the case of other costs, all receipts and other invoice materials shall be retained, along with any documentation identifying the need and purpose for such expenditure if not otherwise clear.

B. Selected Items of Cost: The District shall follow the rules for selected items of cost at 2 C.F.R. Part 200, Subpart E when charging these specific expenditures to a Federal grant. When applicable, District staff shall check costs against the selected items of cost requirements to ensure the cost is allowable. In addition, State, District and program-specific rules, including the terms and conditions of the award, may deem a cost as unallowable and District personnel shall follow those rules as well.

C. Cost Compliance: The Superintendent shall require that grant program funds are expended and are accounted for consistent with the requirements of the specific program and as identified in the grant application. Compliance monitoring includes accounting for direct or indirect costs and reporting them as permitted or required by each grant.

D. Determining Whether A Cost is Direct or Indirect

1. “Direct costs” are those costs that can be identified specifically with a particular final cost objective, such as a Federal award, or other internally or externally funded activity, or that can be directly assigned to such activities relatively easily with a high degree of accuracy.

These costs may include: salaries and fringe benefits of employees working directly on a grant-funded project; purchased services contracted for performance under the grant; travel of employees working directly on a grant-funded project; materials, supplies, and equipment purchased for use on a specific grant; and infrastructure costs directly attributable to the program (such as long distance telephone calls specific to the program, etc.).

2. “Indirect costs” are those that have been incurred for a common or joint purpose benefitting more than one (1) cost objective, and not readily assignable to the cost objectives specifically benefitted, without effort disproportionate to the results achieved. Costs incurred for the same purpose in like circumstances shall be treated consistently as either direct or indirect costs.

These costs may include: general data processing, human resources, utility costs, maintenance, accounting, etc.

Federal education programs with supplement not supplant provisions must use a restricted indirect cost rate. In a restricted rate, indirect costs are limited to general management costs. General management costs do not include divisional administration that is limited to one (1) component of the District, the governing body of the District, compensation of the Superintendent, compensation of the chief executive officer of any component of the District, and operation of the immediate offices of these officers.

The salaries of administrative and clerical staff should normally be treated as indirect costs. Direct charging of these costs may be appropriate only if all the following conditions are met:

- a. Administrative or clerical services are integral to a project or activity.
- b. Individuals involved can be specifically identified with the project or activity.
- c. Such costs are explicitly included in the budget or have the prior written approval of the Federal awarding agency.
- d. The costs are not also recovered as indirect costs.

Where a Federal program has a specific cap on the percentage of administrative costs that may be charged to a grant, that cap shall include all direct administrative charges as well as any recovered indirect charges.

Effort should be given to identify costs as direct costs whenever practical, but allocation of indirect costs may be used where not prohibited and where indirect cost allocation is approved ahead of time by NHDOE or the pass-through entity (Federal funds subject to 2 C.F.R Part 200 pertaining to determining indirect cost allocation).

E. Timely Obligation of Funds: Obligations are orders placed for property and services, contracts and subawards made, and similar transactions during a given period that require payment by the non-Federal entity during the same or a future period.

The following are examples of when funds are determined to be “obligated” under applicable regulation of the U.S. Department of Education:

When the obligation is for:

1. Acquisition of property – on the date which the District makes a binding written commitment to acquire the property.
2. Personal services by an employee of the District – when the services are performed.
3. Personal services by a contractor who is not an employee of the District – on the date which the District makes a binding written commitment to obtain the services.
4. Public utility services – when the District received the services.
5. Travel – when the travel is taken.
6. Rental of property – when the District uses the property.
7. A pre-agreement cost that was properly approved by the Secretary under the cost principles in 2 C.F.R. Part 200, Subpart E – Cost Principles – on the first day of the project period.

F. Period of Performance: All obligations must occur on or between the beginning and ending dates of the grant project. This period of time is known as the period of performance. The period of performance is dictated by statute and will be indicated in the Grant Award Notification (“GAN”). As a general rule, State-administered Federal funds are available for obligation within the year that Congress appropriates the funds for. However, given the unique nature of educational institutions, for many Federal education grants, the period of performance is twenty-seven (27) months. This maximum period includes a fifteen (15) month period of initial availability, plus a twelve (12) month period of carry over. For direct grants, the period of performance is generally identified in the GAN.

Pre-award costs are those incurred prior to the effective date of the Federal award or subaward directly pursuant to the negotiation and in anticipation of the Federal award where such costs are necessary for efficient and timely performance of the scope of work. Such costs are allowable only to the extent that they would have been allowable if incurred after the date of the Federal award and only with the written approval of the initial Federal awarding agency or of the NHDOE or other pass-through entity.

For both State-administered and direct grants, regardless of the period of availability, the District shall liquidate all obligations incurred under the award not later than forty-five (45) days after the end of the funding period unless an extension is authorized. Any funds not obligated within the period of performance or liquidated within the appropriate timeframe are said to lapse and shall be returned to the awarding agency. Consistently, the District shall closely monitor grant spending throughout the grant cycle.

DAF-2 - CASH MANAGEMENT AND FUND CONTROL

Payment methods must be established in writing that minimize the time elapsed between the drawdown of federal funds and the disbursement of those funds. Standards for funds control and accountability must be met as required by the Uniform Guidance for advance payments and in accordance with the requirements of NHDOE or other applicable pass-through-entity.

In order to provide reasonable assurance that all assets, including Federal, State, and local funds, are safeguarded against waste, loss, unauthorized use, or misappropriation, the Superintendent shall implement internal controls in the area of cash management.

The District's payment methods shall minimize the time elapsing between the transfer of funds from the United States Treasury or the NHDOE (pass-through entity) and disbursement by the District, regardless of whether the payment is made by electronic fund transfer, or issuance or redemption of checks, warrants, or payment by other means.

The District shall use forms and procedures required by the NHDOE, grantor agency or other pass-through entity to request payment. The District shall request grant fund payments in accordance with the provisions of the grant. Additionally, the District's financial management systems shall meet the standards for fund control and accountability as established by the awarding agency.

The Superintendent or their designee is authorized to submit requests for advance payments and reimbursements at least monthly when electronic fund transfers are not used, and as often as deemed appropriate when electronic transfers are used, in accordance with the provisions of the Electronic Fund Transfer Act (15 U.S.C. 1693-1693r).

When the District uses a cash advance payment method, the following standards shall apply:

- A. The timing and amount of the advance payment requested will be as close as is administratively feasible to the actual disbursement for direct program or project costs and the proportionate share of any allowable indirect costs.
- B. The District shall make timely payment to contractors in accordance with contract provisions.
- C. To the extent available, the District shall disburse funds available from program income (including repayments to a revolving fund), rebates, refunds, contract settlements, audit recoveries, and interest earned on such funds before requesting additional cash payments.
- D. The District shall account for the receipt, obligation and expenditure of funds.
- E. Advance payments shall be deposited and maintained in insured accounts whenever possible.
- F. Advance payments will be maintained in interest bearing accounts unless the following apply:
 1. The District receives less than \$120,000 in Federal awards per year.

2. The best reasonably available interest-bearing account would not be expected to earn interest in excess of \$500 per year on Federal cash balances.
3. The depository would require an average or minimum balance so high that it would not be feasible within the expected Federal and non-Federal cash resources.
4. A foreign government or banking system prohibits or precludes interest bearing accounts.

G. Pursuant to Federal law and regulations, the District may retain interest earned in an amount up to \$500 per year for administrative costs. Any additional interest earned on Federal advance payments deposited in interest-bearing accounts must be remitted annually to the Department of Health and Human Services Payment Management System (“PMS”) through an electronic medium using either Automated Clearing House (“ACH”) network or a Fedwire Funds Service payment. Remittances shall include pertinent information of the payee and nature of payment in the memo area (often referred to as “addenda records” by Financial Institutions) as that will assist in the timely posting of interest earned on Federal funds.

DAF-3 - PROCUREMENT

All purchases for property and services made using federal funds must be conducted in accordance with all applicable Federal, State and local laws and regulations, the Uniform Guidance, and the District’s written policies and procedures.

Procurement of all supplies, materials equipment, and services paid for from Federal funds or District matching funds shall be made in accordance with all applicable Federal, State, and local statutes and/or regulations, the terms and conditions of the Federal grant, District policies, and procedures.

The Superintendent shall maintain a procurement and contract administration system in accordance with the USDOE requirements (2 CFR 200.317-.326) for the administration and management of Federal grants and Federally-funded programs. The District shall maintain a contract administration system that requires contractors to perform in accordance with the terms, conditions, and specifications of their contracts or purchase orders. Except as otherwise noted, procurement transactions shall also conform to the provisions of the District’s documented general purchase Policy DJ.

The District avoids situations that unnecessarily restrict competition and avoids acquisition of unnecessary or duplicative items. Individuals or organizations that develop or draft specifications, requirements, statements of work, and/or invitations for bids, requests for proposals, or invitations to negotiate, are excluded from competing for such purchases. Additionally, consideration shall be given to consolidating or breaking out procurements to obtain a more economical purchase. And, where appropriate, an analysis shall be made to lease versus purchase alternatives, and any other appropriate analysis to determine the most economical approach. These considerations are given as part of the process to determine the allowability of each purchase made with Federal funds.

Contracts are awarded only to responsible contractors possessing the ability to perform successfully under the terms and conditions of a proposed procurement. Consideration is given to such matters as contractor integrity, compliance with public policy, record of past performance, and financial and technical resources. No contract is awarded to a contractor who is suspended or debarred from eligibility for participation in federal assistance programs or activities.

Purchasing records are sufficiently maintained to detail the history of all procurements and must include at least the rationale for the method of procurement, selection of contract type, and contractor selection or rejection; the basis for the contract price; and verification that the contractor is not suspended or debarred.

To foster greater economy and efficiency, the District may enter into State and local intergovernmental agreements where appropriate for procurement or use of common or shared goods and services.

A. Competition: All procurement transactions shall be conducted in a manner that encourages full and open competition and that is in accordance with good administrative practice and sound business judgement.

In order to promote objective contractor performance and eliminate unfair competitive advantage, the District shall exclude any contractor that has developed or drafted specifications, requirements, statements of work, or invitations for bids or requests for proposals from competition for such procurements.

Some of the situations considered to be restrictive of competition include, but are not limited to, the following:

1. unreasonable requirements on firms in order for them to qualify to do business;
2. unnecessary experience and excessive bonding requirements;
3. noncompetitive contracts to consultants that are on retainer contracts;
4. organizational conflicts of interest;
5. specification of only a “brand name” product instead of allowing for an “or equal” product to be offered and describing the performance or other relevant requirements of the procurement; and/or
6. any arbitrary action in the procurement process.

Further, the District does not use statutorily or administratively imposed State, local, or tribal geographical preferences in the evaluation of bids or proposals, unless (1) an applicable Federal statute expressly mandates or encourages a geographic preference; (2) the District is contracting for architectural and engineering services, in which case geographic location may be a selection criterion provided its application leaves an appropriate number of qualified firms, given the nature and size of the project, to compete for the contract.

To the extent that the District uses a pre-qualified list of persons, firms or products to acquire goods and services, the pre-qualified list must include enough qualified sources as to ensure maximum open and free competition. The District allows vendors to apply for consideration to be placed on the list as requested.

B. Solicitation Language: The District shall require that all solicitations incorporate a clear and accurate description of the technical requirements for the material, product, or service to be procured. Such description shall not, in competitive procurements, contain features which unduly restrict competition. The description may include a statement of the qualitative nature of the material, product or service to be procured and, when necessary, shall set forth those minimum essential characteristics and standards to which it shall conform if it is to satisfy its intended use. Detailed product specifications should be avoided if at all possible.

When it is impractical or uneconomical to make a clear and accurate description of the technical requirements, a “brand name or equivalent” description may be used as a means to define the performance or other salient requirements of procurement. The specific features of the named brand which shall be met by offers shall be clearly stated; and identify all requirements which the offerors shall fulfill and all other factors to be used in evaluating bids or proposals.

The Board will not approve any expenditure for an unauthorized purchase or contract.

C. Procurement Methods: The District shall utilize the following methods of procurement:

1. Micro-purchases

Procurement by micro-purchase is the acquisition of supplies or services, the aggregate dollar amount of which does not exceed \$10,000. To the extent practicable, the District shall distribute micro-purchase equitably among qualified suppliers. Micro-purchases may be made without soliciting competitive quotations if the Superintendent considers the price to be reasonable. The District maintains evidence of this reasonableness in the records of all purchases made by this method.

2. Small Purchases (Simplified Acquisition)

Small purchase procedures provide for relatively simple and informal procurement methods for securing services, supplies, and other property that does not exceed the competitive bid threshold of \$250,000.

Small purchase procedures require that price or rate quotations shall be obtained from an adequate number of qualified sources.

3. Sealed Bids

Sealed, competitive bids shall be obtained when the purchase of, and contract for, single items of supplies, materials, or equipment which amounts to \$250,000 and when the Board determines to build, repair, enlarge, improve, or demolish a school building/facility the cost of which will exceed \$250,000.

- a. In order for sealed bidding to be feasible, the following conditions shall be present:
 - i. a complete, adequate, and realistic specification or purchase description is available;
 - ii. two (2) or more responsible bidders are willing and able to compete effectively for the business; and
 - iii. the procurement lends itself to a firm fixed price contract and the selection of the successful bidder can be made principally on the basis of price.
- b. When sealed bids are used, the following requirements apply:
 - i. Bids shall be solicited in accordance with the provisions of State law and DJE. Bids shall be solicited from an adequate number of qualified suppliers, providing sufficient response time prior to the date set for the opening of bids. The invitation to bid shall be publicly advertised.
 - ii. The invitation for bids will include product/contract specifications and pertinent attachments and shall define the items and/or services required in order for the bidder to properly respond.
 - iii. All bids will be opened at the time and place prescribed in the invitation for bids; bids will be opened publicly.
 - iv. A firm fixed price contract award will be made in writing to the lowest responsive and responsible bidder. Where specified in bidding documents, factors such as discounts, transportation cost, and life cycle costs shall be considered in determining which bid is lowest. Payment discounts may only be used to determine the low bid when prior experience indicates that such discounts are usually taken.
 - v. The Board reserves the right to reject any and all bids for sound documented reason.
 - vi. Bid protests shall be handled pursuant to the process set forth in [DAF-3.I](#).

4. Competitive Proposals

Procurement by competitive proposal, normally conducted with more than one sources submitting an offer, is generally used when conditions are not appropriate for the use of sealed bids or in the case of a recognized exception to the sealed bid method.

If this method is used, the following requirements apply:

- a. Requests for proposals shall be publicized and identify all evaluation factors and their relative importance. Any response to the publicized requests for proposals shall be considered to the maximum extent practical.
- b. Proposals shall be solicited from an adequate number of sources.
- c. The District shall use its written method for conducting technical evaluations of the proposals received and for selecting recipients.
- d. Contracts shall be awarded to the responsible firm whose proposal is most advantageous to the program, with price and other factors considered.

The District may use competitive proposal procedures for qualifications-based procurement of architectural/engineering (A/E) professional services whereby competitors' qualifications are evaluated, and the most qualified competitor is selected, subject to negotiation of fair and reasonable compensation. The method, where price is not used as a selection factor, can only be used in procurement of A/E professional services. It cannot be used to purchase other types of services though A/E firms are a potential source to perform the proposed effort.

5. Noncompetitive Proposals

Procurement by noncompetitive proposals allows for solicitation of a proposal from only one source and may be used only when one or more of the following circumstances apply:

- a. the item is available only for a single source;
- b. the public exigency or emergency for the requirement will not permit a delay resulting from competitive solicitation;
- c. the Federal awarding agency or pass-through entity expressly authorizes noncompetitive proposals in response to a written request from the District; and/or
- d. after solicitation of a number of sources, competition is determined to be inadequate.

D. Contracting with Small and Minority Businesses, Women's Business Enterprises, and Labor Surplus Area Firms: The District must take necessary affirmative steps to assure that minority businesses, women's business enterprises, and labor surplus area firms are used when possible. Affirmative steps must include:

1. Placing qualified small and minority businesses and women's business enterprises on solicitation lists;
2. Assuring that small and minority businesses, and women's business enterprises are solicited whenever they are potential sources;
3. Dividing total requirements, when economically feasible, into smaller tasks or quantities to permit maximum participation by small and minority businesses, and women's business enterprises;
4. Establishing delivery schedules, where the requirement permits, which encourage participation by small and minority businesses, and women's business enterprises;
5. Using the services and assistance, as appropriate, of such organizations as the Small Business Administration and the Minority Business Development Agency of the Department of Commerce; and
6. Requiring the prime [contractor](#), if subcontracts are to be let, to take the affirmative steps listed in paragraphs (1) through (5) of this section.

E. Contract/Price Analysis: The District shall perform a cost or price analysis in connection with every procurement action in excess of \$250,000 (i.e., the Simplified Acquisition/Small Purchase limit), including contract modifications. (See 2 CFR 200.323(a)). A cost analysis generally means evaluating the separate cost elements that make up the total price, while a price analysis means evaluating the total price, without looking at the individual cost elements.

The method and degree of analysis is dependent on the facts surrounding the particular procurement situation; however, the District shall come to an independent estimate prior to receiving bids or proposals.

When performing a cost analysis, the District shall negotiate profit as a separate element of the price. To establish a fair and reasonable profit, consideration is given to the complexity of the work to be performed, the risk borne by the contractor, the contractor's investment, the amount of subcontracting, the quality of its record of past performance, and industry profit rates in the surrounding geographical area for similar work.

F. Time and Materials Contracts: The District shall use a time and materials type contract only (1) after a determination that no other contract is suitable; and (2) if the contract includes a ceiling price that the contractor exceeds at its own risk. Time and materials type contract means a contract whose cost to the District is the sum of the actual costs of materials, and direct labor hours charged at fixed hourly rates that reflect wages, general and administrative expenses, and profit.

Since this formula generates an open-ended contract price, a time-and-materials contract provides no positive profit incentive to the contractor for cost control or labor efficiency. Therefore, the District sets a ceiling price for each contract that the contractor exceeds at its own risk. Further, the District shall assert a high degree of oversight in order to obtain reasonable assurance that the contractor is using efficient

methods and effective cost controls, and otherwise performs in accordance with the terms, conditions, and specifications of their contracts or purchase orders.

G. Suspension and Disbarment: The District will award contracts only to responsible contractors possessing the ability to perform successfully under the terms and conditions of the proposed procurement. All purchasing decisions shall be made in the best interests of the District and shall seek to obtain the maximum value for each dollar expended. When making a purchasing decision, the District shall consider such factors as (1) contractor integrity; (2) compliance with public policy; (3) record of past performance/ and (4) financial and technical resources.

The Superintendent shall have the authority to suspend or debar a person/corporation, for cause, from consideration or award of further contracts. The District is subject to and shall abide by the non-procurement debarment and suspension regulations implementing Executive Orders 12549 and 12689, 2 CFR Part 180.

Suspension is an action taken by the District that immediately prohibits a person from participating in covered transactions and transactions covered under the Federal Acquisition Regulation (48 CFR chapter 1) for a temporary period, pending completion of an agency investigation and any judicial or administrative proceedings that may ensure. A person so excluded is suspended. (See 2 CFR Part 180 Subpart G).

Debarment is an action taken by the Superintendent to exclude a person from participating in covered transactions and transactions covered under the Federal Acquisition Regulation (48 CFR chapter 1). A person so excluded is debarred. (See 2 CFR Part 180 Subpart H).

The District shall not subcontract with or award sub-grants to any person or company who is debarred or suspended. For contracts over \$25,000 the District shall confirm that the vendor is not debarred or suspended by either checking the Federal government's System for Award Management ("SAM"), which maintains a list of such debarred or suspended vendors at www.sam.gov (which replaced the former Excluded Parties List System or EPLS); or collecting a certification from the vendor. (See 2 CFR Part 180 Sub part C).

Documentation that debarment/suspension was queried must be retained for each covered transaction as part of the documentation required under DAF-3, paragraph J. This documentation should include the date(s) queried and copy(ies) of the SAM result report/screen shot, or a copy of the or certification from the vendor. It should be attached to the payment backup and retained for future audit review.

H. Additional Requirements for Procurement Contracts Using Federal Funds:

1. Clause for Remedies Arising from Breach: For any contract using Federal funds under which the contract amount exceeds the upper limit for Simplified Acquisition/Small Purchases (see DAF-3.C.2), the contract must address administrative, contractual, or legal remedies in instances where contractors violate or breach contract terms, and must provide for sanctions and penalties. (See 2 CFR 200, Appendix II(A)).
2. Termination Clause: For any contract using Federal funds under which the contract amount exceeds \$10,000, it must address the District's authority to terminate the contract for cause and for convenience, including the manner by which termination will be effected and the basis for settlement. (See 2 CFR 200, Appendix II(B)).
3. Anti-pollution clause: For any contract using Federal funds under which the contract amount exceeds \$150,000, the contract must include clauses addressing the Clean Air Act and the Federal Water Pollution Control Act. (See 2 CFR 200, Appendix II(G)).
4. Anti-lobbying clause: For any contract using Federal funds under which the contract exceeds \$100,000, the contract must include an anti-lobbying clause, and require bidders to submit Anti-Lobbying Certification as required under 2 CFR 200, Appendix II (J).

5. Negotiation of profit: For each contract using Federal funds and for which there is no price competition, and for each Federal fund contract in which a cost analysis is performed, the District shall negotiate profit as a separate element of the price. To establish a fair and reasonable profit, consideration must be given to the complexity of the work to be performed, the risk borne by the contractor, the contractor's investment, the amount of subcontracting, the quality of the contractor's past performance, and industry profit rates in the surrounding geographical area for similar work. (See 2 CFR 200.323(b)).

6. "Domestic Preference" Requirement: The District must provide a preference for the purchase, acquisition, or use of goods, products, or materials produced in the United States, to the greatest extent practicable. This requirement applies whether the District is purchasing the products directly or when the products are purchased by third parties on the District's behalf (e.g. subcontractor, food service management companies, etc.). It also generally applies to all purchases, even those below the micro-purchase threshold, unless otherwise stipulated by the Federal awarding agency. See also additional "Buy American" provisions in [DAF-4.C](#) regarding food service procurement.

7. Huawei Ban: The District may not use Federal funds to procure, obtain, or enter into or renew a contract to procure or obtain equipment, services, or systems which substantially use telecommunications equipment or services produced by Huawei Technologies Company or ZTE Corporation, or any of their subsidiaries.

I. Bid Protest: The District maintains the following protest procedures to handle and resolve disputes relating to procurements and, in all instances, discloses information regarding the protest to the awarding agency.

A bidder who wishes to file a bid protest shall file such notice and follow procedures prescribed by the Request For Proposals (RFPs) or the individual bid specifications package, for resolution. Bid protests shall be filed in writing with the Superintendent within seventy-two (72) hours of the opening of the bids in protest.

Within five (5) days of receipt of a protest, the Superintendent shall review the protest as submitted and render a decision regarding the merits of the protest and any impact on the acceptance and rejection of bids submitted. Notice of the filing of a bid protest shall be communicated to the Board and shall be so noted in any subsequent recommendation for the acceptance of bids and awarding of contracts.

Failure to file a notice of intent to protest, or failure to file a formal written protest within the time prescribed, shall constitute a waiver of proceedings.

J. Maintenance of Procurement Records: The District shall maintain records sufficient to detail the history of all procurements. These records will include, but are not necessarily limited to, the following: rationale for the method of procurement, selection of contract type, contractor selection or rejection, the basis for the contract price (including a cost or price analysis), and records regarding disbarment/suspension queries or actions. Such records shall be retained consistent with District Policy EHB.

DAF-4 - PROCUREMENT – ADDITIONAL PROVISIONS PERTINENT TO FOOD SERVICE PROGRAM

The following provisions shall be included in all cost reimbursable contracts for food services purchases, including contracts with cost reimbursable provisions, and in solicitation documents prepared to obtain offers for such contracts: (7 CFR Sec. 210.21, 215.14a, 220.16)

A. Mandatory Contract Clauses: The following provisions shall be included in all cost reimbursable contracts for food services purchases, including contracts with cost reimbursable provisions, and in solicitation documents prepared to obtain offers for such contracts:

1. Allowable costs will be paid from the nonprofit school food service account to the contractor net of all discounts, rebates and other applicable credits accruing to or received by the contractor or any assignee

under the contract, to the extent those credits are allocable to the allowable portion of the costs billed to the school food authority;

2. The contractor must separately identify for each cost submitted for payment to the school food authority the amount of that cost that is allowable (can be paid from the nonprofit school food service account) and the amount that is unallowable (cannot be paid from the nonprofit school food service account); or
3. The contractor must exclude all unallowable costs from its billing documents and certify that only allowable costs are submitted for payment and records have been established that maintain the visibility of unallowable costs, including directly associated costs in a manner suitable for contract cost determination and verification;
4. The contractor's determination of its allowable costs must be made in compliance with the applicable departmental and program regulations and Office of Management and Budget cost circulars;
5. The contractor must identify the amount of each discount, rebate and other applicable credit on bills and invoices presented to the school food authority for payment and individually identify the amount as a discount, rebate, or in the case of other applicable credits, the nature of the credit. If approved by the state agency, the school food authority may permit the contractor to report this information on a less frequent basis than monthly, but no less frequently than annually;
6. The contractor must identify the method by which it will report discounts, rebates and other applicable credits allocable to the contract that are not reported prior to conclusion of the contract; and
7. The contractor must maintain documentation of costs and discounts, rebates and other applicable credits, and must furnish such documentation upon request to the school food authority, the state agency, or the department.

B. Contracts with Food Service Management Companies: Procedures for selecting and contracting with a food service management company shall comply with guidance provided by the NHDOE, including standard forms, procedures and timelines for solicitation, selection and approval of proposals and contracts.

C. “Buy American” Requirement:

Under the “Buy American” provision of the National School Lunch Act (the “NSLA”), school food authorities (SFAs) are required to purchase, to the maximum extent practicable, *domestic commodity or product*. As an SFA, the District is required to comply with the “Buy American” procurement standards set forth in 7 CFR Part 210.21(d) when purchasing commercial food products served in the school meals programs. This requirement applies whether the District is purchasing the products directly or when the products are purchased by third parties on the District’s behalf (e.g., food service management companies, group purchasing cooperatives, shared purchasing, etc.).

Under the NSLA, “*domestic commodity or product*” is defined as an agricultural commodity or product that is produced or processed in the United States using “*substantial*” agricultural commodities that are produced in the United States. For purposes of the act, “*substantial*” means that over 51 percent of the final processed product consists of agricultural commodities that were grown domestically. Products from Guam, American Samoa, Virgin Islands, Puerto Rico, and the Northern Mariana Islands are allowable under this provision as territories of the United States.

1. **Exceptions:** The two main exceptions to the Buy American requirements are:
 - a) The product is not produced or manufactured in the U.S. in sufficient and reasonably available quantities of a satisfactory quality; or
 - b) Competitive bids reveal the costs of a U.S. product are significantly higher than the non-domestic product.

2. Steps to Comply with Buy American Requirements: In order to help assure that the District remains in compliance with the Buy American requirement, the Superintendent or their designee, shall
- a) Include a Buy American clause in all procurement documents (product specifications, bid solicitations, requests for proposals, purchase orders, etc.);
 - b) Monitor contractor performance;
 - c) Require suppliers to certify the origin of the product;
 - d) Examine product packaging for identification of the country of origin; and
 - e) Require suppliers to provide specific information about the percentage of U.S. content in food products upon request.

DAF-5 - CONFLICT OF INTEREST AND MANDATORY DISCLOSURES

The District complies with the requirements of State law and the Uniform Guidance for conflicts of interest and mandatory disclosures for all procurements with federal funds.

Each employee, board member, or agent of the school system who is engaged in the selection, award or administration of a contract supported by a federal grant or award and who has a potential conflict of interest must disclose that conflict in writing to the Superintendent or their designee, who, in turn, shall disclose in writing any such potential conflict of interest to NHDOE or other applicable pass-through-entity.

A conflict of interest would arise when the covered individual, any member of their immediate family, their partner, or an organization, which employs or is about to employ any of those parties has a financial or other interest in or received a tangible personal benefit from a firm considered for a contract. A covered individual who is required to disclose a conflict shall not participate in the selection, award, or administration of a contract supported by a federal grant or award.

Covered individuals will not solicit or accept any gratuities, favors, or items from a contractor or a party to a subcontractor for a federal grant or award. Violations of this rule are subject to disciplinary action.

The Superintendent shall timely disclose in writing to NHDOE or other applicable pass-through-entity, all violations of federal criminal law involving fraud, bribery, or gratuities potentially affecting any federal award. The Superintendent shall fully address any such violations promptly and notify the Board with such information as is appropriate under the circumstances (e.g., taking into account applicable disciplinary processes).

DAF-6 - INVENTORY MANAGEMENT - EQUIPMENT AND SUPPLIES PURCHASED WITH FEDERAL FUNDS

Equipment and supplies acquired (“property” as used in this policy DAF-6) with federal funds will be used, managed, and disposed of in accordance with applicable state and federal requirements. Property records and inventory systems shall be sufficiently maintained to account for and track equipment that has been acquired with federal funds. In furtherance thereof, the following minimum standards and controls shall apply to any equipment or pilferable items acquired in whole or in part under a Federal award until such property is disposed in accordance with applicable laws, regulations and Board policies:

A. “Equipment” and “Pilferable Items” Defined: For purposes of this policy, “equipment” means tangible personal property (including information technology systems) having a useful life of more than one year and a per-unit acquisition cost which equals or exceeds the lesser of \$5,000, or the capitalization level established by the District for financial statement purposes. “Pilferable items” are those items, *regardless of cost*, which may be easily lost or stolen, such as cell phones, tablets, graphing calculators, software, projectors, cameras and other video equipment, computer equipment and televisions.

B. Records: The Superintendent or their designee shall maintain records that include a description of the property; a serial number or other identification number; the source of the funding for the property (including the federal award identification number (FAIN)); who holds title; the acquisition date; the cost

of the property; the percentage of the federal participation in the project costs for the federal award under which the property was acquired; the location, use, and condition of the property; and any ultimate disposition data, including the date of disposition and sale price of the property.

C. Inventory: No less than once every two years, the Superintendent or their designee shall cause a physical inventory of all equipment and pilferable items must be taken and the results reconciled with the property records at least once every two years. Inventories shall be conducted consistent with Board Policy DID.

D. Control, Maintenance and Disposition: The Superintendent shall develop administrative procedures relative to property procured in whole or in part with Federal funds to:

1. prevent loss, damage, or theft of the property; Any loss, damage, or theft must be investigated;
2. to maintain the property and keep it in good condition; and
3. to ensure the highest possible return through proper sales procedures, in those instances where the District is authorized to sell the property.

DAF-7 - TRAVEL REIMBURSEMENT – FEDERAL FUNDS

The Board shall reimburse administrative, professional and support employees, and school officials, for travel costs incurred in the course of performing services related to official business as a federal grant recipient.

For purposes of this policy, “travel costs” shall mean the expenses for transportation, lodging, subsistence, and related items incurred by employees and school officials who are in travel status on official business as a federal grant recipient.

School officials and district employees shall comply with applicable Board policies and administrative regulations established for reimbursement of travel and other expenses.

The validity of payments for travel costs for all district employees and school officials shall be determined by the Superintendent or their designee.

Travel costs shall be reimbursed on a mileage basis for travel using an employee’s personal vehicle and on an actual cost basis for meals, lodging and other allowable expenses, consistent with those normally allowed in like circumstances in the district’s non-federally funded activities, and in accordance with the district’s travel reimbursement policies and administrative regulations.

Mileage reimbursements shall be at the rate approved by the Board or Board policy for other district travel reimbursements. Actual costs for meals, lodging and other allowable expenses shall be reimbursed only to the extent they are reasonable and do not exceed the per diem limits established by Board policy, or, in the absence of such policy, the federal General Services Administration for federal employees for locale where incurred.

All travel costs must be presented with an itemized, verified statement prior to reimbursement.

In addition, for any costs that are charged directly to the federal award, the Superintendent or their designee shall maintain sufficient records to justify that:

- A. Participation of the individual is necessary to the federal award.
- B. The costs are reasonable and consistent with Board policy.

DAF-8 - ACCOUNTABILITY AND CERTIFICATIONS

All fiscal transactions must be approved by the Superintendent or their designee who can attest that the expenditure is allowable and approved under the federal program. The Superintendent or their designee submits all required certifications.

DAF-9 - TIME-EFFORT REPORTING / OVERSIGHT

The Superintendent will establish sufficient oversight of the operations of federally supported activities to assure compliance with applicable federal requirements and to ensure that program objectives established by the awarding agency are being achieved. The District will submit all reports as required by federal or state authorities.

As a recipient of Federal funds, the District shall comply with the Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards. Section 200.430 of the Code of Federal Regulations requires certification of effort to document salary expenses charged directly or indirectly against Federally-sponsored projects. This process is intended to verify the compensation for employment services, including salaries and wages, is allocable and properly expended, and that any variances from the budget are reconciled.

A. Compensation: Compensation for employment services includes all remuneration, paid currently or accrued, for services of employees rendered during the period of performance under the Federal award, including but not necessarily limited to wages and salaries. Compensation for personal services may also include fringe benefits, which are addressed in 2 CFR 200.431 Compensation – fringe benefits. Costs of compensation are allowable to the extent that they satisfy the specific requirements of these regulations, and that the total compensation for individual employees:

1. is reasonable for the services rendered, conforms to the District's established written policy, and is consistently applied to both Federal and non-Federal activities; and
2. follows an appointment made in accordance with the District's written policies and meets the requirements of Federal statute, where applicable.

B. Time and Effort Reports: Time and effort reports shall:

1. be supported by a system of internal controls which provide reasonable assurance that the charges are accurate, allowable, and properly allocated;
2. be incorporated into the official records of the District;
3. reasonably reflect the total activity for which the employee is compensated by the District, not exceeding 100% of the compensated activities;
4. encompass both Federally assisted and other activities compensated by the District on an integrated basis;
5. comply with the District's established accounting policies and practices;
6. support the distribution of the employee's salary or wages among specific activities or cost objectives if the employee works on more than one (1) Federal award, a Federal award and non-Federal award, an indirect cost activity and a direct cost activity, two (2) or more indirect activities which are allocated using different allocation bases, or an unallowable activity and a direct or indirect cost activity.

The District will also follow any time and effort requirements imposed by NHDOE or other pass-through entity as appropriate to the extent that they are more restrictive than the Federal requirements. The Superintendent or their designee is responsible for the collection and retention of employee time and effort reports. Individually reported data will be made available only to authorized auditors or as required by law.

DAF-10 - GRANT BUDGET RECONCILIATION

A. Budget Reconciliation: Budget estimates are not used as support for charges to Federal awards. However, the District may use budget estimates for interim accounting purposes. The system used by the District to establish budget estimates produces reasonable approximations of the activity actually performed. Any significant changes in the corresponding work activity are identified by the District and entered into the District's records in a timely manner.

The District's internal controls include a process to review after-the-fact interim charges made to a Federal award based on budget estimates and ensure that all necessary adjustments are made so that the final amount charged to the Federal award is accurate, allowable, and properly allocated.

B. Grant Closeout Requirements: At the end of the period of performance or when the Federal awarding agency determines the District has completed all applicable administrative actions and all required work under the grant, the agency will close out the Federal award. If the award passed-through the State, the District will have 90 days from the end of the period of performance to submit to the State all financial, performance, and other reports as required by the terms and conditions of the award.

Failure to submit all required reports within the required timeframe will necessarily result in the Federal awarding agency reporting the District's material failure to comply with the terms of the grant to the Office of Management and Budget (OMB), and may pursue other enforcement actions.

The District must maintain all financial records and other documents pertinent to the grant for a period of three years from the date of submission of the final expenditure report, barring other circumstances detailed in 2 CFR 200.344

DAF-11 - SUB-RECIPIENT MONITORING AND MANAGEMENT

When entering agreements involving the expenditure or disbursements of federal grant funds, the District shall determine whether the recipient of such federal funds is a "contractor" or "subrecipient", as those terms are defined in 2 CFR §200.23 and §200.93, respectively. See also guidance at 2 CFR §200.330 "Subrecipient and contractor determinations". Generally, "subrecipients" are instrumental in implementing the applicable work program whereas a "contractor" provides goods and services for the District's own use. Contractors will be subject to the District's procurement and purchasing policies (e.g., DAF-3 relative to federal grant funds, *DJE* relative to bidding requirements for non-federal money projects, etc.). Subrecipients are subject to this Policy.

Under the UGG, the District is considered a "pass-through entity" in relation to its subrecipients, and as such requires that subrecipients comply with applicable terms and conditions (flow-down provisions). All subrecipients of Federal or State funds received through the District are subject to the same Federal and State statutes, regulations, and award terms and conditions as the District.

A. Sub-award Contents and Communication.

In the execution of every sub-award, the District will communicate the following information to the subrecipient and include the same information in the sub-award agreement.

1. Every sub-award will be clearly identified and include the following Federal award identification:
 - a) Subrecipient name
 - b) Subrecipient's unique ID number (DUNS)
 - c) Federal Award ID Number (FAIN)
 - d) Federal award date
 - e) Period of performance start and end date
 - f) Amount of federal funds obligated
 - g) Amount of federal funds obligated to the subrecipient
 - h) Total amount of the Federal award
 - i) Total approved cost sharing or match required where applicable
 - j) Project description responsive to FFATA
 - k) Name of Federal awarding agency, pass through entity and contact information
 - l) CFDA number and name

- m) Identification of the award is R&D
- n) Indirect cost rate for the Federal award
- 2. Requirements imposed by the District including statutes, regulations, and the terms and conditions of the Federal award.
- 3. Any additional requirements the District deems necessary for financial or performance reporting of subrecipients as necessary.
- 4. An approved indirect cost rate negotiated between subrecipient and the Federal government or between the pass-through entity and subrecipient.
- 5. Requirements that the District and its auditors have access to the subrecipient records and financial statements.
- 6. Terms and conditions for closeout of the sub-award.

B. Subrecipient Monitoring Procedures.

The Superintendent is responsible for having all the District project managers monitor subrecipients. The District will monitor the activities of the subrecipient to ensure the sub-award is used for authorized purposes. The frequency of monitoring review will be specified in the sub-award and conducted concurrently with all invoice submission.

Subrecipient monitoring procedures include:

- 1. At the time of proposal, assess the potential of the subrecipient for programmatic, financial, and administrative suitability.
- 2. Evaluate each subrecipient's risk of noncompliance prior to executing a sub-award. In doing so, the District will assess the subrecipient's:
 - a) Prior experience with the same or similar sub-awards.
 - b) Results of previous audits and single audit (if applicable).
 - c) New personnel or new or substantially changed systems.
 - d) The extent and results of Federal awarding agency monitoring.
- 3. Confirm the statement of work and review any non-standard terms and conditions of the sub-award during the negotiation process.
- 4. Monitor financial and programmatic progress and ability of the subrecipient to meet objectives of the sub-award. To facilitate this review, subrecipients are required to submit sufficient invoice detail and a progress report. The District project managers will encourage subrecipients to submit regular invoices.
- 5. Invoices and progress reports will be date stamped upon receipt if received in hard copy. A record of the date of receipt will be maintained for those invoices sent electronically.
- 6. In conducting regular oversight and monitoring, the District project managers will:
 - a) Verify invoices that include progress reports.
 - b) Review progress reports to ensure project is progressing appropriately and on schedule.
 - c) Compare invoice to agreement budget to ensure eligibility of costs and that costs do not exceed budget.
 - d) Review invoice to ensure supporting documentation is included and invoices costs are within the scope of work for the projects being invoiced.
 - e) Obtain report, certification and supporting documentation of local (non-federal)/in-kind match work from the subrecipient.
 - f) Review subrecipient match tasks for eligibility.
 - g) Initial the progress report and invoice confirming review and approval prior to payment.
 - h) Raise any concerns to the Superintendent or their designee.

7. The Superintendent or their designee, upon recommendation from the project's manager, will approve the invoice payment and will initial invoices confirming review and approval prior to payment.
8. Payments will be withheld from subrecipients for the following reasons:
 - a) Insufficient detail to support the costs billed;
 - b) Unallowable costs;
 - c) Ineligible costs; and/or
 - d) Incomplete work or work not completed in accordance with required specifications.
9. Verify every subrecipient is audited in accordance with 2 CFR §200 Subpart F – Audit Requirements.

C. Subrecipient Project Files. Subrecipient project files will contain, at a minimum, the following:

- a) Project proposal
- b) Project scope
- c) Progress reports
- d) Interim and final products
- e) Copies of other applicable project documents as required, such as copies of contracts or MOUs

D. Audit Requirements.

All subrecipients are required to annually submit their audit and Single Audit report to the District for review to ensure the subrecipient has complied with good accounting practices and federal regulations. If a deficiency is identified, the District will:

1. Issue a management decision on audit findings pertaining to the Federal award.
2. Consider whether the results of audits or reviews indicate conditions that necessitate adjustments to pass through entity's own records.

E. Methodology for Resolving Findings.

The District will work with subrecipients to resolve any findings and deficiencies. To do so, the District may follow up on deficiencies identified through on-site reviews, provision of basic technical assistance, and other means of assistance as appropriate.

The District will only consider taking enforcement action against non-compliant subrecipients in accordance with 2 CFR 200.338 when noncompliance cannot be remedied. Enforcement may include taking any of the following actions as appropriate:

- a) Temporarily withhold cash payments pending correction of the deficiency
- b) Disallow all or part of the cost of the activity or action not in compliance.
- c) Wholly or partly suspend or terminate the sub-award.
- d) Initiate suspension or debarment proceedings.
- e) Withhold further Federal awards for the project or program.
- f) Take other remedies that may be legally available.

Legal References:

42 USC 1751 – 66 National School Lunch Act

2 C.F.R. Part 180

2 C.F.R. Part 200

200.0 - 200.99; 200.305; 200.313(d); 200.317-.326; 200.403-.406; 200.413(a)-(c); 200.430; 200.431; 200.458; 200.474(b)

200 Appendix II

7 CFR Part 210

210.16; 210.19; 210.21; 215.14a; 220.16

First Reading: November 18, 2020

Second Reading: December 16, 2020

Third Reading: January 13, 2021

First Reading: October 27, 2021, as amended

Second Reading: November 17, 2021

Third Reading and Adopt: December 15, 2021

*Category R***DRUG-FREE WORKPLACE & DRUG-FREE SCHOOLS****A. Drug-Free Workplace**

1. All District workplaces are drug- and alcohol-free. All employees and contracted personnel are prohibited from:
 - a. Unlawfully manufacturing, dispensing, distributing, possessing, using, or being under the influence of any controlled substance or drug while on or in the workplace, including employees possessing a "medical marijuana" card.
 - b. Distributing, consuming, using, possessing, or being under the influence of alcohol while on or in the workplace.
2. For purposes of this policy, a "controlled substance or drug" means and includes any controlled substance or drug defined in the Controlled Substances Act, 21 U.S.C. § 812(c), or New Hampshire Controlled Drug Act RSA 318-B.
3. For purposes of this policy, "workplace" shall mean the site for the performance of work, and will include at a minimum any District building or grounds owned or operated by the District, any school-owned vehicle, and any other school-approved vehicle used to transport students to and from school or school activities. It shall also include off-school property during any school-sponsored or school-approved activity, event or function such as a field trip or athletic event where students are under the jurisdiction, care or control of the District.
4. As a condition of employment, each employee and all contracted personnel will:
 - a. Abide by the terms of this policy respecting a drug- and alcohol-free workplace, including any administrative rules, regulations or procedures implementing this policy; and
 - b. Notify his or her supervisor of his or her conviction under any criminal drug statute, for a violation occurring on District premises or while performing work for the District, no later than five (5) days after such conviction.
5. In order to make employees aware of dangers of drug and alcohol abuse, the District will endeavor to:
 - a. Provide each employee with a copy of the District drug- and alcohol-free workplace policy;
 - b. Post notice of the District drug- and alcohol-free workplace policy in a place where other information for employees is posted;
 - c. Establish a drug-free awareness program to educate employees about the dangers of drug abuse and drug use in the work place, the specifics of this policy, including, the consequences for violating the policy, and any information about available drug and alcohol counseling, rehabilitation, reentry, or other employee-assistance programs.

B. District Action Upon Violation of Policy

An employee who violates this policy may be subject to disciplinary action; up to and including termination of employment. Alternatively, the Board may require an employee to successfully complete an appropriate drug- or alcohol-abuse, employee-assistance rehabilitation program.

The Board will take disciplinary action with respect to an employee convicted of a drug offense in the workplace, within thirty (30) days of receiving notice of a conviction. Should District employees or contracted personnel be engaged in the performance of work under a federal contract or grant, or under a

state contract or grant, the Superintendent will notify the appropriate state or federal agency from which the District receives contract or grant moneys of an employee/contracted personnel's conviction, within ten (10) days after receiving notice of the conviction.

The processes for disciplinary action shall be those provided generally to other misconduct for the employee/contractor personnel as may be found in applicable collective bargaining agreements, individual contracts, School Board policies, contractor agreements, and or governing law. Disciplinary action should be applied consistently and fairly with respect to employees of the District and/or contractor personnel as the case may be.

C. Drug-Free School Zone

Pursuant to New Hampshire's "Drug-Free School Zone" law (RSA Chapter 193-B), it is unlawful for any person to manufacture, sell prescribe administer, dispense, or possess with intent to sell, dispense or compound any controlled drug or its analog, within a "drug-free school zone". The Superintendent is directed to assure that the District is and remains in compliance with the requirements of RSA 193-B, I, and N.H. Ed. Part 316 with respect to establishment, mapping and signage of the drug-free zone around each school of the District.

D. Implementation and Review

- a. The Superintendent is directed to promulgate administrative procedures and rules necessary and appropriate to implement the provisions of this policy.
- b. In order to maintain a drug-free workplace, the Superintendent will perform a biennial review of the implementation of this policy. The review shall be designed to (i) determine and assure compliance with the notification requirements of section A.5.a, b and d; (ii) determine the effectiveness of programs established under paragraph A.5.c above; (iii) ensure that disciplinary sanctions are consistently and fairly enforced; and (iv) and identify any changes required, if any.

Legal References:

- o RSA Chapter 193-B Drug Free School Zones*
- o 41 U.S.C. §101, et. Seq. - Drug-free workplace requirements for Federal contractors, and Federal grant recipients*
- o N.H. Admin. Code, Ed. Part 316*

First Reading: October 27, 2021

Second Reading: November 17, 2021

Third Reading and Adopt: December 15, 2021