

PLEASE DO NOT REMOVE ANY SHEETS FROM THIS DOCUMENT

# **TOWN OF VERNON**



## **Request for Proposals (RFP) #2117**

**WINDERMERE FIELDS – IRRIGATION FIELDS #2 AND #3  
60 WINDERMERE AVENUE, VERNON, CT**

**Date Issued: April 4, 2023**

**Date Proposals Due: Thursday, April 20, 2023 at 9:30 am**

**LATE SUBMITTALS WILL NOT BE ACCEPTED**

**LEGAL NOTICE  
REQUEST FOR PROPOSALS**

**TOWN OF VERNON, CT  
CONTRACT #2117 - WINDERMERE FIELDS – IRRIGATION OF FIELDS #2 AND #3**

The Town of Vernon, Connecticut is seeking proposals from qualified firms for a connected irrigation system for fields #2 and #3 within the recreation complex being developed at 60 Windermere Avenue, Ellington, Connecticut. While this project is located within the corporate limits of the Town of Ellington, it is a Vernon Funded and Directed effort. A responding firm must have demonstrated experience in providing such service and adhere to standards and requirements typical for such service.

Questions about this RFP should be directed to Martin Sitler, Director of Parks and Recreation, by email only to [msitler@vernon-ct.gov](mailto:msitler@vernon-ct.gov), no later than **Wednesday, April 12, 2023, at 3:30 pm**. Answers to questions received will be posted by **Monday, April 17, 2023**, on the Town’s website at [www.vernon-ct.gov/legal-notices](http://www.vernon-ct.gov/legal-notices) and at the Connecticut State Department of Administrative Services (DAS) at <https://portal.ct.gov/das> by referencing Contract #2117. It is the sole responsibility of the respondent to review any or all addendum or question responses related to this RFP.

Two (2) copies of the proposal should be submitted in a sealed envelope marked “**BID DOCUMENT- DO NOT OPEN – CONTRACT #2117**” clearly marked on the outside of the envelope to Michael J. Purcaro, Town Administrator, Town of Vernon, Memorial Building, 14 Park Place, 3rd Floor, Vernon, Connecticut 06066 no later than **Thursday, April 20, 2023, at 9:30 am**. Emailed, faxed or late bids will not be accepted.

Received bids will be opened publicly in person on **Thursday, April 20, 2023, at 9:30 am**. Bid results will be posted on the Town website.

The selected firm must meet all municipal, state, and federal AA and EEO practices and requirements. MBE's, WBE's, SBE's are encouraged to apply. The Town reserves the right to reject any or all proposals in whole or part, to award any one service or group of services or all services, to negotiate with any or all companies submitting proposals, and to enter into an agreement with any contractor for any services mentioned in this RFP; if it is deemed to be in the best interest of the Town.

**Confidentiality** - If Respondent believes that any information in its proposal should be treated as confidential that material shall be clearly marked. The Town shall endeavor to protect confidential material from disclosure to non-Town employees to the extent permitted by State or Federal law. In no event will the Town be responsible for the inadvertent disclosure of your response to this RFP.

Michael J. Purcaro, Town Administrator

**TOWN OF VERNON, CT**  
**CONTRACT #2117 - WINDERMERE FIELDS – IRRIGATION OF FIELDS #2 AND #3**

**INSTRUCTIONS TO BIDDERS**

These instructions are standard for all proposals issued by the Town of Vernon, Connecticut for the purchase of all supplies, materials, equipment and the furnishing of certain services.

1. Questions about this RFP should be directed to Martin Sitler, Director of Parks and Recreation, by email only to [msitler@vernon-ct.gov](mailto:msitler@vernon-ct.gov), no later than **Wednesday, April 12, 2023, at 3:30 pm**. Answers to questions received will be posted by **Monday, April 17, 2023**, on the Town's website at [www.vernon-ct.gov/legal-notices](http://www.vernon-ct.gov/legal-notices) and at the Connecticut State Department of Administrative Services (DAS) at <https://portal.ct.gov/das> by referencing Contract #2117. It is the sole responsibility of the respondent to review any or all addendum or question responses related to this RFP.
2. Deviations: Any and all deletions, variations and exceptions to the specifications must be stated in writing at time of bidding and must be attached to the "Proposal" section of contract. The Director of Parks and Recreation will notify the contractor, in writing, of these changes. Terms and conditions of any additions or deletions will be subject to negotiation by both parties.
3. This project is a prevailing wage job and shall be paid in accordance with the wage schedules appropriate for their trade Professional services related to design development, supervision and administration are typically not included in these categories. Certified payrolls on the approved forms shall be required prior to each pay requisition being approved for processing.
4. The attached proposal is signed by the bidder with full knowledge of, and agreement with, the general specifications, conditions and requirements of this bid.
5. Not responsible for defects to electronically-mailed contracts.
6. Bids shall be submitted in sealed envelopes which shall be addressed to the Town Administrator, 14 Park Place, Vernon, Connecticut 06066, and shall be clearly marked "BID DOCUMENT - DO NOT OPEN". The bid envelope shall indicate the contract number as shown on the "Request For Proposal". Emailed, faxed or late bids will not be accepted.
7. Bids received later than the time and date specified in the "Request For Proposal" will not be considered. Withdrawal of bids received later than the time and date set for the bid opening, will not be considered.
8. Bids received prior to the advertised hour of opening will be securely kept sealed. The officer whose duty it is to open them will decide when the specified time has arrived and no bid received thereafter will be considered.

Town of Vernon office hours:  
 Monday, Tuesday, and Wednesday - 8:00 am – 5:00 pm  
 Thursday – 8:00 am – 7:00 pm  
 Friday - closed

9. All deliveries of commodities hereunder shall comply in every respect with all applicable laws of the Federal Government and the State of Connecticut. Unless otherwise stated herein, all deliveries made under this contract must consist of new merchandise.
10. The bidder shall insert the price per stated unit and extend a total price for each item. IN THE EVENT THAT THERE IS A DISCREPANCY BETWEEN THE UNIT PRICE AND THE TOTAL PRICE EXTENSION, THE UNIT PRICE WILL GOVERN.
11. In accordance with the provisions of Section 12-412 (a) of the Connecticut General Statutes, the Town of Vernon is exempt from the payment of Federal or State tax and such tax or taxes shall not be included in bid prices.
12. The Town reserves the right to reject any and all bids, wholly or in part; to waive technical defects, and to make awards in the manner deemed to be in the best interests of the Town.
13. The Town will not accept any additional charges for freight or shipping.
14. All insurance documents must be submitted with the executed contract. The town of Vernon must be listed as Certificate Holder and Additional Insured. The successful bidder must carry the following insurance coverages.

**Commercial General Liability**

Each Occurrence:	\$ 2,000,000
Personal/Advertising Injury per Occurrence:	\$ 2,000,000
General Aggregate:	\$ 2,000,000
Product/Completed Operations Aggregate:	\$ 2,000,000
Fire Damage Legal Liability	\$ 100,000

**Automobile Liability** (Town of Vernon added as additional insured):

Each Accident:	\$ 2,000,000
Hired/Non-owned Auto Liability:	\$ 2,000,000

**Workers' Compensation/Employers Liability**

Workers' Compensation Statutory Requirement set forth by State of CT Employers Liability

Each Accident	\$ 100,000
Disease-Policy Limit	\$ 500,000
Disease-Each employee	\$ 100,000

**Umbrella/Excess Liability** (following form of general liability, auto liability and employer liability):

Each Occurrence:	\$ 2,000,000
General Aggregate:	\$ 2,000,000
Product/Completed Operations Aggregate:	\$ 2,000,000

**Professional Liability** (where required)

Each Claim:	\$ 2,000,000
Annual Aggregate	\$ 2,000,000

All insurance may not be canceled or modified without thirty (30) days written notice to the Vernon Town Administrator, 14 Park Place, Vernon, CT 06066.

15. All bids must be accompanied by bid security in the sum of not less than five percent (5%) of the total bid and shall be in the form of a bid bond, a certified check, a treasurer's or cashier's check drawn on a National or State bank or trust company and shall be made payable to the "Town of Vernon".

The bid security shall secure the execution of the contract by the successful bidder.

Should any bidder to whom an award is made fail to enter into a contract within ten (10) days, exclusive of Saturdays, Sundays and legal holidays, after notice of the award has been mailed to the bidder, the amount so received from the bidder through his/her bond shall become the property of the Town of Vernon, Connecticut as liquidated damages for failure to enter into a contract.

The bid security, exclusive of the successful bidder, will be returned upon execution of the contract, but in no case later than forty-five (45) days after the opening of the bids. The bid security of the successful bidder shall be held until such time as all conditions of the proposal have been met.

**This section intentionally left blank.**

**TOWN OF VERNON, CT**  
**CONTRACT #2117 - WINDERMERE FIELDS – IRRIGATION OF FIELDS #2 AND #3**

**SPECIFICATIONS**

**1. SCOPE OF WORK**

The intent of these specifications is to describe the design and installation of a connected irrigation system for fields #2 and #3 within the recreation complex being developed at 60 Windermere Avenue, Ellington, Connecticut.

The work to be performed is the design and installation of a connected irrigation system for fields #2 and #3 within the recreation complex. Technical Requirements – Bidders are to supply all materials, labor delivery, and installation of a complete, connected, and functioning irrigation system for fields #2 and #3. Must include the restoration of all disturbed areas both on and off the fields with screened topsoil, athletic seed blend, and fertilizer.

- a. Furnish and install Hunter Irrigation controller and I-25 or I-40 heads.
- b. Use only PVC pipes and buried 15 inches below the finished grade of the playing field.
- c. Heads shall be installed to cover the actual field plus 10% in each direction.
- d. All heads shall be mounted on 12" swing joints.
- e. Must include a rain gauge to override programming as appropriate based on current weather and soil conditions.
- f. Required an isolation valve at each zone.
- g. Source & location of water supply: Connecticut Water (service already onsite).
- h. Furnish and install all hardware, appliances, licenses, and permits to connect Fields #2 & #3 to the existing water service and deliver water to both new fields while maintaining the integrity of the existing system on Field #1.
- i. Furnish and install lockable irrigation control boxes that are flush with Fields #2 & #3.
- j. Work with the Town Engineering Office to insure accurate placement of irrigation heads and value. Town staff will provide construction staking and collect data for inclusion in our record drawing.
- k. 10% retainage will be held for eight (8) weeks from acceptance of the project completion by the Town of Vernon. Requirements for release of retainage: system functioning as expected with 100% coverage of the targeted area, no leaks, and all heads functioning as expected.

**2. GENERAL REQUIREMENTS**

General and Subcontract Bids shall consist of but are not limited to site restoration and all other work necessary for or incidental to the full completion of the entire project, including all equipment, labor, material, and incidentals in connection therewith.

**3. QUALIFICATIONS OF BIDDERS**

The Town is seeking well-qualified and experienced bidders for this project. As part of the bid proposal, please include the following information:

- a. Please provide three (3) current or former client references that are applicable to projects of this scope.
- b. List the number of currently employed full-time and part-time employees.
- c. Briefly describe the project management process.

#### 4. ANTICIPATED TIMELINE AND WORK HOURS

The completion date for this assignment shall be 30 days from the date of the award notice time being of the essence. Once begun, the contractor is required to work steadily toward completion. Minor delays to accommodate weather conditions, delivery coordination and inspection schedules are acceptable.

#### 5. SAFETY

All work shall comply with all pertinent OSHA, Federal, State, and Local Regulations. OSHA compliant vests and hard hats (as work tasks dictate), shall be worn by all contractor's and subcontractor's employees at all times. The contractor shall maintain safety measures at all times when a hazard or hazards exist in or around the work area. The contractor shall implement additional safety measures as directed by the Town's representative or by other State, Federal, or Local authorities at no additional cost to the Town.

#### 6. CONTRACTOR'S SUPERVISION

The Contractor shall give adequate supervision, satisfactory to the Town of Vernon, to all employees engaged in work under this Contract. The Contractor shall be available by e-mail with a response time of no greater than 15 minutes.

#### 7. QUALITY OF WORK

All work performed must meet a standard of quality that satisfies the Director of Parks and Recreation or other responsible town representatives. Any work that does not meet the satisfaction of the town representative shall be replaced or repaired at the Contractor's expense. Payment for work determined to be unsatisfactory may be withheld until Contractor completes the replacement or repair.

#### 8. RIGHT TO TERMINATE

The Town of Vernon reserves the right to terminate this contract by a five (5) day written notice should the quality of the work/products become inferior or the delivery service becomes poor.

**TOWN OF VERNON, CT**  
**CONTRACT #2117 - WINDERMERE FIELDS – IRRIGATION OF FIELDS #2 AND #3**

**PROPOSAL**

TO: Town of Vernon  
14 Park Place  
Vernon, CT 06066

Sirs:

THE UNDERSIGNED HEREBY DECLARES that:

- A. No person or persons other than those named herein are interested in this Proposal or in the Contract proposed to be taken; it is made without any connection with any other person or persons making any proposal for the same work, and is in all respects fair and without collusion or fraud; that no person acting for or employed by the Town of Vernon (the Town) is now or will hereafter be directly or indirectly interested therein, or in any portion of the profits thereof in any manner which is unethical or contrary to law;
- B. He has read the information contained herein relating to the work;
- C. That in the event a Contract, as contemplated by this Proposal, is awarded to him, he will enter into a written Contract with the Town, and agrees that in case he fails to do so, the Town may determine that the bidder has abandoned the Contract, and thereupon the acceptance of this Proposal and the award shall be null and void, and that the proposal guarantee may be forfeited in whole or in part to the Town as the Town may determine, and he will, by such Contract, agree to furnish all materials herein required, within the time stipulated by the Town, will perform all services and will assume all liabilities and obligations connected therewith, all in accordance with the Contract, Specifications, and Instructions to Bidders, all of which are made a part hereof, and will accept in full payment therefore the following sums, to wit:



**BID PROPOSAL**

The undersigned representative of \_\_\_\_\_ hereby submits the following bid proposal on the equipment and/or work as specified:

**WINDERMERE FIELDS – IRRIGATION OF FIELDS #2 AND #3**

The intent of these specifications is to describe the design and installation of a connected irrigation system for fields #2 and #3 within the recreation complex being developed at 60 Windermere Avenue, Ellington, Connecticut.

The work to be performed is the design and installation of a connected irrigation system for fields #2 and #3 within the recreation complex. Technical Requirements – Bidders are to supply all materials, labor delivery, and installation of a complete, connected, and functioning irrigation system for fields #2 and #3. Must include the restoration of all disturbed areas both on and off the fields with screened topsoil, athletic seed blend, and fertilizer.

1. BASE BID

\$ \_\_\_\_\_

( \_\_\_\_\_ )

written figures

3. Tax Exemption - The Town is tax-exempt and will provide appropriate documentation as needed.

4. BID BOND ATTACHED PER SPECIAL INSTRUCTIONS:

YES \_\_\_\_\_ NO \_\_\_\_\_

5. The undersigned declares that the signer of this proposal is:

(a) INDIVIDUAL doing business as

(b) PARTNERSHIP doing business as

(c) CORPORATION entitled

organized under the laws of the State of \_\_\_\_\_ and having its

Principal offices at

\_\_\_\_\_.

The names of all partners of a partnership or the principal offices of a corporation will be submitted upon request.

\_\_\_\_\_  
Signature of Authorized Representative

\_\_\_\_\_  
Print Name and Title

\_\_\_\_\_  
Print Firm Name

\_\_\_\_\_  
Print Street Address

\_\_\_\_\_  
Print City, State and Zip Code

\_\_\_\_\_  
Contact Name

\_\_\_\_\_  
Area Code and Telephone Number

\_\_\_\_\_  
Email Address

I, \_\_\_\_\_, hereby certify that I do not hold any executive or appointive office in the government of the Town of Vernon; furthermore, I do not anticipate holding or seeking office in the Town of Vernon for the duration of this contract. I further certify that the firm, which I represent, as named above, is an Equal Opportunity Employer.

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature

**TOWN OF VERNON, CT**  
**CONTRACT #2117 - WINDERMERE FIELDS – IRRIGATION FIELDS #2 AND #3**

**CONTRACT**

This agreement, made and concluded by and between the Town of Vernon, a Municipal corporation organized and existing under the laws of the State of Connecticut, acting herein by its Town Administrator duly authorized, hereinafter designated the "Town" and \_\_\_\_\_ (being the party named in the attached copy of the proposal) hereinafter designated the "Contractor".

- A.** WITNESSETH, That said Contractor has agreed, and by these presents does for his, their, or its heirs, executors, administrators, successors, and assigns covenant, promise and agree to and with the said Town, for the consideration hereinafter mentioned and contained, and under the penalty expressed in bonds hereunto annexed, that the said Contractor shall and will, at his, its, or their own proper charge, cost and expense furnish all materials in accordance with this contract and the specifications which are a part hereof, viz.;

**WINDERMERE FIELDS – IRRIGATION OF FIELDS #2 AND #3**

all to be in accordance with the terms of the proposal for said material submitted to the Town Administrator of the Town, and made part of this contract.

- B. INDEPENDENT CONTRACTOR**  
The selected Company is an independent contractor and is not an employee, partner, or co-venturer of, or in any other service relationship with the Town of Vernon. The Contractor is not authorized to speak for, represent, or obligate the Town of Vernon in any manner without the prior expressed written authorization from the Town of Vernon.
- C. TOWN ADMINISTRATOR TO BE JUDGE.** The Town Administrator of the Town and his duly authorized representatives, hereinafter referred to as the "Administrator" shall be judge of the character, nature and fitness of all the materials furnished under this contract.
- D. CONTRACTOR RESPONSIBLE FOR WHOLE WORK.** (1) The Contractor shall be responsible for the entire work until its final acceptance, and any unfaithful or imperfect work or defective material that may be discovered at any time before said final acceptance shall be immediately corrected or removed by said Contractor on requirement of the Administrator.
- (2) **DEFECTS IN MATERIAL.** In the case the nature of the defects is such that it is not expedient to have them corrected, the Administrator shall have the right to deduct from the amount due the Contractor on the final settlement of the accounts such sum of money as he considers a proper equivalent for the difference between the value of the materials specified and that furnished, or a proper equivalent for the damage.

(3) **PARTIAL PAYMENT NOT ACCEPTANCE.** It is also agreed that this is an entire contract for one whole and complete work, and that no partial payments on account by the Town, nor the presence of the Administrator or inspectors, or their supervision or inspection of work or materials, shall constitute an acceptance of any part of the work before its entire completion and final acceptance. The remaining 10% of the contract value will be considered earned upon the determination that the final grass surface restoration is complete, free of bare spots, and 3 inches tall.

E. (1) **COMMENCEMENT AND COMPLETION OF WORK.** The Contractor shall furnish the material contracted for within the time stated therefore in the specifications for this work.

(2) **EXTENSION OF TIME.** If the Contractor is delayed in the prosecution or completion of the work by or on account of any act or omission of the Town, or by strikes or causes beyond control of the Contractor, he shall be entitled to such reasonable extension of time for the completion of the work as may be decided upon by the Administrator, provided, however, that no claim for an extension of time for any reason shall be allowed, unless, within three days after such delay occurs, notice in writing of the fact of said delay, its causes, and the extension claimed, shall be given by the Contractor to the Administrator.

(3) **TIME LIMITS.** All time limits stated in the Contract Documents are of the essence of the Contract.

F. (1) **CONTRACTOR'S DUTIES AND LIABILITIES.** The Contractor shall comply with all local, state and national laws and regulations, and with all Town ordinances in the prosecution of the work, and shall secure all necessary permits and licenses.

(2) **INDEMNIFICATION/HOLD HARMLESS**

a. The Contractor agrees to defend, indemnify and hold harmless the Town of Vernon, its respective officers, employees, elected officials, agents, servants and volunteers from and against any and all claims, liabilities, obligations, causes of action of whatsoever kind and nature for damages, including but not limited to damage to the premises or other property, and costs of every kind and description arising from its entry upon the premises, or arising from work or other activities conducted thereon, alleging but not limited to bodily injury, personal injury, medical malpractice, property damage caused by the Contractor and its employees, contractor, sub-contractors and agents. This indemnification includes the Contractor's duty to defend the Town of Vernon from any such claims.

b. The Contractor must carry the following insurance coverages (Town of Vernon added as additional insured):

**Commercial General Liability**

Each Occurrence:	\$ 2,000,000
Personal/Advertising Injury per Occurrence:	\$ 2,000,000
General Aggregate:	\$ 2,000,000
Product/Completed Operations Aggregate:	\$ 2,000,000

Fire Damage Legal Liability \$ 100,000

**Automobile Liability** (Town of Vernon added as additional insured):

Each Accident: \$ 2,000,000

Hired/Non-owned Auto Liability: \$ 2,000,000

**Workers' Compensation/Employers Liability**

Workers' Compensation Statutory Requirement set forth by State of CT

Employers Liability

Each Accident \$ 100,000

Disease-Policy Limit \$ 500,000

Disease-Each employee \$ 100,000

**Umbrella/Excess Liability** (*following form of general liability, auto liability and employer liability*):

Each Occurrence: \$ 2,000,000

General Aggregate: \$ 2,000,000

Product/Completed Operations Aggregate: \$ 2,000,000

**Professional Liability** (*where required*)

Each Claim: \$ 2,000,000

Annual Aggregate \$ 2,000,000

All insurance may not be canceled or modified without thirty (30) days written notice to the Vernon Town Administrator, 14 Park Place, Vernon, CT 06066. Any subcontractors must be protected by insurance the same as the Contractor.

(3) **WAIVER OF SUBROGATION REQUIREMENT**

The Contractor will require all insurance policies in any way related to the work and secured and maintained by the Contractor to include clauses stating each carrier will waive all rights of recovery, under subrogation and otherwise, against the Town of Vernon, and its respective officers, employees, agents, servants, elected officials, and volunteers. The Contractor shall require of subcontractors, by appropriate written agreements, similar waivers each in favor of the Town of Vernon.

a. It is agreed between the parties hereto that the amount of insurance set forth above does not in any way limit the liability of the Contractor to the Town by virtue of his promise to hold the Town harmless so that in the event that any claim results in a settlement or judgement in any amount above said limits, the Contractor shall be personally liable to the Town for the difference.

b. Certificates of insurance company must be submitted to the Administrator before the Contractor starts work. Should any insurance expire or be terminated during the period in which the same is required by this contract, the Administrator shall be notified thirty (30) days in advance and such expired or terminated insurance must be

replaced with new insurance and new certificate furnished to the Administrator. Failure to provide the required insurance and certificates may, at the option of the Town, be held to be a willful violation of this Contract.

(4) **PATENTS.** The Contractor shall defend any suits or proceedings brought against the Town for alleged infringements of patents by or by reason of any material furnished under this contract, and shall pay any damage or costs that may be awarded against the Town as a result of such suits, free of all expense to the Town.

**G. AVOIDANCE OF CONTRACT.** If this Contract shall be assigned without the written consent of the Administrator, or if at any time the Administrator shall be of the opinion that the work on said material is necessarily or unreasonably delayed, or that the Contractor is willfully violating any of the conditions or agreements of this contract, or that the progress of the work is, in his opinion, being so delayed that said material cannot be supplied within the required time, the Administrator may give written notice, postage prepaid, to the Contractor, at his business address, to that effect. If the Contractor shall not, within ten days after the mailing of such notice, take measures as well, in the judgement of the Administrator, insure the satisfactory completion of the work, he may notify the Contractor in writing, to discontinue all work on said material under this contract; and it is hereby agreed that the Contractor shall thereupon at once stop work and cease to have the right or claim to possession of the material; and the Town may, by means of such other agents or contractors as shall to it seem advisable, complete the work herein described, or such part thereof as it may deem necessary, and may take possession of and use such materials, except as otherwise provided. The Contractor shall not remove any portion of the materials after receiving such notice as aforesaid. And said Town is hereby authorized and empowered to apply sums of money due or to become due to said Contractor under this Contract by way of reduction in damages, and as part payment of such additional expense incurred by the Town as aforesaid.

**H. TERMINATION**

Termination for Cause: If, through any cause, the Contractor shall fail to fulfill in a timely and proper manner the obligations under this Contract, or if the Contractor shall violate any of the covenants, agreements, or stipulations of this Contract, the Town shall, thereupon, have the right to terminate this Contract by giving written notice to the Contractor of such termination and specifying the effective date thereof, at least five (5) days before the effective date of such termination. In such event, all finished or unfinished documents, data, studies, and reports prepared by the Contractor under this Contract shall, at the option of the Town, become its property and the Contractor shall be entitled to receive just and equitable compensation for any satisfactory work completed prior to the effective date of termination.

Termination for Convenience: Either party to this Contract may terminate this Contract at any time by a notice in writing, effective not less than thirty (30) days prior to the termination date. If the Contract is terminated by the Town as provided herein, the Contractor will be paid for services performed up to the date of termination.

- I. (1) **PAYMENTS.** The Town will pay and the Contractor will receive, as full compensation for furnishing such materials, the amount stated in the proposal, or the sums of money computed at the several unit prices stated in the proposal submitted by the Contractor to the Administrator. A copy of the proposal is made a part of this Contract. The Town may make such deductions from these sums as are provided for in this Contract.
- (2) **FINAL COMPLETION AND FINAL PAYMENT.** Upon receipt of written notice that the work is ready for final inspection and acceptance and upon receipt of Final Application for Payment, the Administrator will promptly make such inspection and, when he finds the work acceptable under the Contract Documents and the contract fully performed, he will promptly issue a final Certificate of Payment stating that to the best of his knowledge, information and belief, and on the basis of his observations and inspections, the work has been completed in accordance with the terms and conditions of the Contract Documents and that the entire balance found to be due the Contractor, and noted in said final Certificate, is due and payable. The Administrator's final Certificate for Payment will constitute a further representation that the conditions precedent to the Contractor's being entitled to final payment as set forth herein had been fulfilled. The acceptance of final payment shall constitute a waiver of all claims by the Contractor except those previously made in writing and identified by the Contractor as unsettled at the time of the final Application for Payment.
- (3) **NO INTEREST TO BE PAID.** No interest is to be allowed or paid by the Town upon any monies retained under the provisions of this contract.
- (4) **CONTINGENT UPON AVAILABILITY OF FUNDS**  
The Town's obligation under this Contract is contingent upon the availability of appropriated funds from which payment for Contract purposes can be made. No legal liability on the part of the Town for any payment may arise until all funds are made available and approved for this Contract and until a Purchase Order has been issued.
- J. **CONTENTS OF CONTRACT.** The information for bidders, the proposal, the specifications, together with special provisions following herewith, and the bond and any and all additions which may be inserted or attached to any, or all of the sections as listed above, together with the drawings named in the information for bidders are made a part of this Contract.
- K. **AUTHORITY AND DUTIES OF INSPECTOR.** An Inspector is a representative (but not a duly authorized representative as referred to in Article B of this Contract) of the Administrator assigned to make any and all necessary inspections of the work performed and materials furnished by the Contractor. Inspectors shall be authorized to inspect all work done on materials furnished. Such inspection may extend to all or any part of the work and to the preparation of the materials to be used. In case of dispute arising between the Contractor and the Inspector as to materials furnished or the manner of performing the work, the Inspector shall have the authority to reject material or suspend the work until the question at issue can be referred to and decided by the Administrator.

**L.** The Inspector shall not be authorized to revoke, alter, enlarge, relax or release any requirements of the specifications nor to approve or accept any portion of the work, nor to issue instruction contrary to the plans and specifications. The Inspector shall not act as foreman or perform other duties of the Contractor nor interfere with the management of the work by the Contractor. Any advice which the Inspector may give the Contractor shall in no way be construed as binding the Administrator of the Town in any way nor releasing the Contractor from the fulfillment of the terms of the Contract.

**M. FAIR EMPLOYMENT PRACTICES.** The Contractor hereby agrees that neither he nor his subcontractors will refuse to hire or employ or to bar or to discharge from employment an individual or to discriminate against him in compensation or in terms, condition or privilege of employment because of race, color, religious creed, age, sex, national origin or ancestry, except in the case of bona fide occupational qualification or need.

The Contractor further agrees that neither he nor his subcontractors will discharge, expel or otherwise discriminate against any person because he has opposed any unfair employment practice or because he has filed a complaint or testify or assisted in any proceeding under Section 31-127 of the Connecticut General Statutes. The advertisement of employment opportunities will be carried out in such manner as not to restrict such employment so as to discriminate against individuals because of their race, color, religious creed, age, sex, national origin or ancestry, except in the case of a bona fide occupational qualification or need.

The terms stated above are taken from Section 31-126 of the Connecticut General Statutes, "Unfair Employment Practices".

**N. LAWS AND JURISDICTION.** The parties hereto agree that this contract is subject to the laws and jurisdiction of the State of Connecticut.

**O. COMPLIANCE WITH THE IMMIGRATION REFORM AND CONTROL ACT OF 1986.** The Contractor hereby agrees that he is aware of and has complied with the hiring and documentation requirements of the Immigration Reform and Control Act of 1986.

The Contractor agrees that it has asked for and examined documentation in order to verify the legal employability of its employees and has executed the appropriate forms attesting thereto pursuant to the Act.

The Contractor further agrees to indemnify and hold the Town harmless from any costs and/or penalties incurred, including but not limited to fines, attorneys' fees and costs arising from a claim of violation of said Act.

**P. DISPUTES.** The parties agree that any dispute will be submitted to the Superior Court, Judicial District of Tolland, at Rockville, Connecticut.



**Q. ANTI-TRUST PROVISIONS.** The Contractor or Subcontractor offers and agrees to assign to the Town all right, title and interest in and to all causes of action it may have under Section 4 of the Clayton Act, 15 U.S.C. Section 15, or under Chapter 624 of the General Statutes of Connecticut, arising out of the purchase of services, property or intangibles of any kind pursuant to a public purchase contract or subcontract. This assignment shall be made and become effective at the time the Town awards or accepts such contract, without further acknowledgement by the parties.

IN WITNESS WHEREOF, the parties hereto set their hands and seal this

\_\_\_\_\_ day of \_\_\_\_\_, 2023.

Signed in the presence of:

\_\_\_\_\_  
\_\_\_\_\_

THE TOWN OF VERNON:

By: \_\_\_\_\_

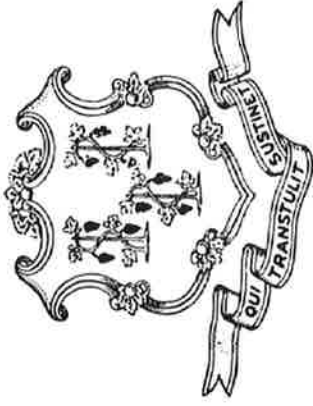
Michael J. Purcaro  
Town Administrator

Signed in the presence of:

\_\_\_\_\_  
\_\_\_\_\_

By: \_\_\_\_\_

Name:  
Title:



# THIS IS A PUBLIC WORKS PROJECT

Covered by the

# PREVAILING WAGE LAW

CT General Statutes Section 31-53

**If you have QUESTIONS regarding your wages  
CALL (860) 263-6790**

Section 31-55 of the CT State Statutes requires every contractor or subcontractor performing work for the state to post in a prominent place the prevailing wages as determined by the Labor Commissioner.

certified payroll on the project.

**PAYROLL CERTIFICATION FOR PUBLIC WORKS PROJECTS**  
**WEEKLY PAYROLL**

In accordance with Connecticut General Statutes, 31-53  
Certified Payrolls with a statement of compliance  
shall be submitted monthly to the contracting agency.

PAYROLL NUMBER	Week-Ending Date	PROJECT NAME & ADDRESS		DAY AND DATE							Total ST Hours	GROSS PAY FOR ALL WORK PERFORMED THIS WEEK	TOTAL DI FEDE	WITH-HOLD	WORK POLIC EFFEC EXPIR				
		PERSON/WORKER, ADDRESS and SECTION	APPR RATE % AND FEMALE AND RACE*	WORK CLASSIFICATION	S	M	T	W	TH	F						S	TYPE OF FRINGE BENEFITS Per Hour 1 through 6 (see back)	FICA	
				HOURS WORKED EACH DAY							Total O/T Hours								
												1. \$	2. \$	3. \$	4. \$	5. \$	6. \$		
												Base Rate	Cash Fringe	1. \$	2. \$	3. \$	4. \$	5. \$	6. \$
												\$	\$	1. \$	2. \$	3. \$	4. \$	5. \$	6. \$
												\$	\$	1. \$	2. \$	3. \$	4. \$	5. \$	6. \$
												\$	\$	1. \$	2. \$	3. \$	4. \$	5. \$	6. \$
												\$	\$	1. \$	2. \$	3. \$	4. \$	5. \$	6. \$
												\$	\$	1. \$	2. \$	3. \$	4. \$	5. \$	6. \$

CONTRACTOR NAME AND ADDRESS: \_\_\_\_\_

CONTRACTOR NAME & ADDRESS: \_\_\_\_\_

\*IF REQUIRED

12/9/2013 WWS-CPI

\*SEE REVERSE SIDE

**\*FRINGE BENEFITS EXPLANATION (P):**

Bona fide benefits paid to approved plans, funds or programs, except those required by Federal or State Law (unemployment tax, worker's compensation, income taxes, etc.).

Please specify the type of benefits provided:

- 1) Medical or hospital care \_\_\_\_\_ 4) Disability \_\_\_\_\_  
2) Pension or retirement \_\_\_\_\_ 5) Vacation, holiday \_\_\_\_\_  
3) Life Insurance \_\_\_\_\_ 6) Other (please specify) \_\_\_\_\_

**CERTIFIED STATEMENT OF COMPLIANCE**

For the week ending date of \_\_\_\_\_,

I, \_\_\_\_\_ of \_\_\_\_\_, (hereafter known as Employer) in my capacity as \_\_\_\_\_ (title) do hereby certify and state:

**Section A:**

1. All persons employed on said project have been paid the full weekly wages earned by them during the week in accordance with Connecticut General Statutes, section 31-53, as amended. Further, I hereby certify and state the following:

- a) The records submitted are true and accurate;
- b) The rate of wages paid to each mechanic, laborer or workman and the amount of payment or contributions paid or payable on behalf of each such person to any employee welfare fund, as defined in Connecticut General Statutes, section 31-53 (h), are not less than the prevailing rate of wages and the amount of payment or contributions paid or payable on behalf of each such person to any employee welfare fund, as determined by the Labor Commissioner pursuant to subsection Connecticut General Statutes, section 31-53 (d), and said wages and benefits are not less than those which may also be required by contract;
- c) The Employer has complied with all of the provisions in Connecticut General Statutes, section 31-53 (and Section 31-54 if applicable for state highway construction);
- d) Each such person is covered by a worker's compensation insurance policy for the duration of his employment which proof of coverage has been provided to the contracting agency;
- e) The Employer does not receive kickbacks, which means any money, fee, commission, credit, gift, gratuity, thing of value, or compensation of any kind which is provided directly or indirectly, to any prime contractor, prime contractor employee, subcontractor, or subcontractor employee for the purpose of improperly obtaining or rewarding favorable treatment in connection with a prime contract or in connection with a prime contractor in connection with a subcontractor relating to a prime contractor; and
- f) The Employer is aware that filing a certified payroll which he knows to be false is a class D felony for which the employer may be fined up to five thousand dollars, imprisoned for up to five years or both.

2. OSHA~The employer shall affix a copy of the construction safety course, program or training completion document to the certified payroll required to be submitted to the contracting agency for this project on which such persons name first appears.

Weekly Payroll Certification For  
Public Works Projects (Continued)

**PAYROLL CERTIFICATION FOR PUBLIC WORKS PROJECTS**

We  
Con

**WEEKLY PAYROLL**

PERSON/WORKER, ADDRESS and SECTION	APPR RATE %	MALE/ FEMALE AND RACE*	WORK CLASSIFICATION  Trade License Type & Number - OSHA 10 Certification Number	DAY AND DATE							Total ST Hours	BASE HOURLY RATE	TYPE OF FRINGE BENEFITS Per Hour 1 through 6 (see back)	GROSS PAY FOR ALL WORK PERFORMED THIS WEEK	TOTAL DEDU FEDERAL ST/F WITH- HOLDING HO
				S	M	T	W	TH	F	S					
				HOURS WORKED EACH DAY											
											1. \$				
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											6. \$				

\*IF REQUIRED

NOTICE: THIS PAGE MUST BE ACCOMPANIED BY A COVER PAGE (FORM # WWS-CP1)



**\*FRINGE BENEFITS EXPLANATION (P):**

Bona fide benefits paid to approved plans, funds or programs, except those required by Federal or State Law (unemployment tax, worker's compensation, income taxes, etc.).

Please specify the type of benefits provided:

- 1) Medical or hospital care Blue Cross 4) Disability \_\_\_\_\_
- 2) Pension or retirement \_\_\_\_\_ 5) Vacation, holiday \_\_\_\_\_
- 3) Life Insurance Utopia 6) Other (please specify) \_\_\_\_\_

**CERTIFIED STATEMENT OF COMPLIANCE**

For the week ending date of 9/26/09,

I, Robert Craft of XYZ Corporation, (hereafter known as Employer) in my capacity as Owner (title) do hereby certify and state:

**Section A:**

1. All persons employed on said project have been paid the full weekly wages earned by them during the week in accordance with Connecticut General Statutes, section 31-53, as amended. Further, I hereby certify and state the following:
  - a) The records submitted are true and accurate;
  - b) The rate of wages paid to each mechanic, laborer or workman and the amount of payment or contributions paid or payable on behalf of each such employee to any employee welfare fund, as defined in Connecticut General Statutes, section 31-53 (h), are not less than the prevailing rate of wages and the amount of payment or contributions paid or payable on behalf of each such employee to any employee welfare fund, as determined by the Labor Commissioner pursuant to subsection Connecticut General Statutes, section 31-53 (d), and said wages and benefits are not less than those which may also be required by contract;
  - c) The Employer has complied with all of the provisions in Connecticut General Statutes, section 31-53 (and Section 31-54 if applicable for state highway construction);
  - d) Each such employee of the Employer is covered by a worker's compensation insurance policy for the duration of his employment which proof of coverage has been provided to the contracting agency;
  - e) The Employer does not receive kickbacks, which means any money, fee, commission, credit, gift, gratuity, thing of value, or compensation of any kind which is provided directly or indirectly, to any prime contractor, prime contractor employee, subcontractor, or subcontractor employee for the purpose of improperly obtaining or rewarding favorable treatment in connection with a prime contract or in connection with a prime contractor in connection with a subcontractor relating to a prime contractor; and
  - f) The Employer is aware that filing a certified payroll which he knows to be false is a class D felony for which the employer may be fined up to five thousand dollars, imprisoned for up to five years or both.
2. OSHA~The employer shall affix a copy of the construction safety course, program or training completion document to the certified payroll required to be submitted to the contracting agency for this project on which such employee's name first appears.

Robert Craft owner 10/2/09  
 (Signature) (Title) Submitted on (Date)

**Section B: Applies to CONNDOT Projects ONLY**

That pursuant to CONNDOT contract requirements for reporting purposes only, all employees listed under Section B who performed work on this project are not covered under the prevailing wage requirements defined in Connecticut General Statutes Section 31-53.

Robert Craft owner 10/2/09  
 (Signature) (Title) Submitted on (Date)

Note: CTDOL will assume all hours worked were performed under Section A unless clearly delineated as Section B WWS-CPI as such. Should an employee perform work under both Section A and Section B, the hours worked and wages paid must be segregated for reporting purposes.

\*\*\*THIS IS A PUBLIC DOCUMENT\*\*\*  
 \*\*\*DO NOT INCLUDE SOCIAL SECURITY NUMBERS\*\*\*

# Heavy Rates

County	Town	Classification	Hourly Rate	Hourly Benefit
Tolland	Union	Group 18: Power Safety Boat; Vacuum Truck; Zim Mixer; Sweeper; (minimum for any job requiring CDL license). **NOTE: SEE BELOW	\$38.61	26.80 + a
Tolland	Union	---LINE CONSTRUCTION---(Railroad Construction and Maintenance)---		
Tolland	Union	20) Lineman, Cable Splicer, Technician	\$48.19	6.5% + 22.00
Tolland	Union	21) Heavy Equipment Operator	\$42.26	6.5% + 19.88
Tolland	Union	22) Equipment Operator, Tractor Trailer Driver, Material Men	\$40.96	6.5% + 19.21
Tolland	Union	23) Driver Groundmen	\$26.50	6.5% + 9.00
Tolland	Union	23a) Truck Driver	\$40.96	6.5% + 17.76
Tolland	Union	---LINE CONSTRUCTION---		
Tolland	Union	24) Driver Groundmen	\$30.92	6.5% + 9.70
Tolland	Union	25) Groundmen	\$22.67	6.5% + 6.20
Tolland	Union	26) Heavy Equipment Operators	\$37.10	6.5% + 10.70
Tolland	Union	27) Linemen, Cable Splicers, Dynamite Men	\$41.22	6.5% + 12.20
Tolland	Union	28) Material Men, Tractor Trailer Drivers, Equipment Operators	\$35.04	6.5% + 10.45
Tolland	Vernon	1) Boilermaker	\$44.46	28.51
Tolland	Vernon	1a) Bricklayer, Cement Masons, Cement Finishers, Plasterers, Stone Masons	\$38.27	34.47
Tolland	Vernon	2) Carpenters, Piledrivermen	\$36.07	26.15
Tolland	Vernon	2a) Diver Tenders	\$36.07	26.15
Tolland	Vernon	3) Divers	\$44.53	26.15
Tolland	Vernon	03a) Millwrights	\$36.32	26.81



# Heavy Rates

County	Town	Classification	Hourly Rate	Hourly Benefit
Tolland	Vernon	4) Painters: (Bridge Construction) Brush, Roller, Blasting (Sand, Water, etc.), Spray	\$55.00	23.75
Tolland	Vernon	4a) Painters: Brush and Roller	\$37.22	23.40
Tolland	Vernon	4b) Painters: Spray Only	\$40.22	23.40
Tolland	Vernon	4c) Painters: Steel Only	\$39.22	23.40
Tolland	Vernon	4d) Painters: Blast and Spray	\$40.22	23.40
Tolland	Vernon	4e) Painters: Tanks, Tower and Swing	\$39.22	23.40
Tolland	Vernon	4f) Elevated Tanks (60 feet and above)	\$46.22	23.40
Tolland	Vernon	5) Electrician (Trade License required: E-1,2 L-5,6 C-5,6 T-1,2 L-1,2 V-1,2,7,8,9)	\$41.75	31.47+3% of gross wage
Tolland	Vernon	6) Ironworkers: Ornamental, Reinforcing, Structural, and Precast Concrete Erection	\$39.70	38.77 + a
Tolland	Vernon	7) Plumbers (Trade License required: (P-1,2,6,7,8,9 J-1,2,3,4 SP-1,2) and Pipefitters (Including HVAC Work) (Trade License required: S-1,2,3,4,5,6,7,8 B-1,2,3,4 D-1,2,3,4 G-1, G-2, G-8, G-9) ---LABORERS----	\$47.03	34.05
Tolland	Vernon	8) Group 1: Laborer (Unskilled), Common or General, acetylene burner, concrete specialist	\$32.00	24.40
Tolland	Vernon	9) Group 2: Chain saw operators, fence and guard rail erectors, pneumatic tool operators, powdermen	\$32.25	24.40
Tolland	Vernon	10) Group 3: Pipelayers	\$32.50	24.40
Tolland	Vernon	11) Group 4: Jackhammer/Pavement breaker (handheld); mason tenders (cement/concrete), catch basin builders, asphalt rakers, air track operators, block paver, curb setter and forklift operators	\$32.50	24.40
Tolland	Vernon	12) Group 5: Toxic waste removal (non-mechanical systems)	\$34.00	24.40
Tolland	Vernon	13) Group 6: Blasters	\$33.75	24.40
Tolland	Vernon	Group 7: Asbestos/lead removal, non-mechanical systems (does not include leaded joint pipe)	\$33.00	24.40
Tolland	Vernon	Group 8: Traffic control signalmen	\$18.00	24.40

# Heavy Rates

County	Town	Classification	Hourly Rate	Hourly Benefit
Tolland	Vernon	Group 9: Hydraulic Drills	\$32.75	24.40
Tolland	Vernon	---LABORERS (TUNNEL CONSTRUCTION, FREE AIR). Shield Drive and Liner Plate Tunnels in Free Air.----		
Tolland	Vernon	13a) Miners, Motormen, Mucking Machine Operators, Nozzle Men, Grout Men, Shaft & Tunnel Steel & Rodmen, Shield & Erector, Arm Operator, Cable Tenders	\$34.23	24.40 + a
Tolland	Vernon	13b) Brakemen, Trackmen, Miners' Helpers and all other men	\$33.26	24.40 + a
Tolland	Vernon	----CLEANING, CONCRETE AND CAULKING TUNNEL----		
Tolland	Vernon	14) Concrete Workers, Form Movers, and Strippers	\$33.26	24.40 + a
Tolland	Vernon	15) Form Erectors	\$33.59	24.40 + a
Tolland	Vernon	----ROCK SHAFT LINING, CONCRETE, LINING OF SAME AND TUNNEL IN FREE AIR:----		
Tolland	Vernon	16) Brakemen, Trackmen, Tunnel Laborers, Shaft Laborers, Miners Helpers	\$33.26	24.40 + a
Tolland	Vernon	17) Laborers Topside, Cage Tenders, Bellman	\$33.15	24.40 + a
Tolland	Vernon	18) Miners	\$34.23	24.40 + a
Tolland	Vernon	----TUNNELS, CAISSON AND CYLINDER WORK IN COMPRESSED AIR: -		
Tolland	Vernon	18a) Blaster	\$40.72	24.40 + a
Tolland	Vernon	19) Brakemen, Trackmen, Groutman, Laborers, Outside Lock Tender, Gauge Tenders	\$40.52	24.40 + a
Tolland	Vernon	20) Change House Attendants, Powder Watchmen, Top on Iron Bolts	\$38.54	24.40 + a
Tolland	Vernon	21) Mucking Machine Operator, Grout Boss, Track Boss	\$41.31	24.40 + a
Tolland	Vernon	----TRUCK DRIVERS----(*see note below)		
Tolland	Vernon	Two Axle Trucks, Helpers	\$31.16	28.78 + a
Tolland	Vernon	Three Axle Trucks; Two Axle Ready Mix	\$31.27	28.78 + a
Tolland	Vernon	Three Axle Ready Mix	\$31.33	28.78 + a

# Heavy Rates

County	Town	Classification	Hourly Rate	Hourly Benefit
Tolland	Vernon	Four Axle Trucks	\$31.39	28.78 + a
Tolland	Vernon	Four Axle Ready-Mix	\$31.44	28.78 + a
Tolland	Vernon	Heavy Duty Trailer (40 tons and over)	\$33.66	28.78 + a
Tolland	Vernon	Specialized earth moving equipment other than conventional type on-the road trucks and semi-trailer (including Euclids)	\$31.44	28.78 + a
Tolland	Vernon	Heavy Duty Trailer (up to 40 tons)	\$32.39	28.78 + a
Tolland	Vernon	Snorkle Truck	\$31.54	28.78 + a
Tolland	Vernon	---POWER EQUIPMENT OPERATORS----		
Tolland	Vernon	Group 1: Crane Handling or Erecting Structural Steel or Stone, Hoisting Engineer (2 drums or over). (Trade License Required)	\$50.27	26.80 + a
Tolland	Vernon	Group 1a: Front End Loader (7 cubic yards or over); Work Boat 26 ft. and over.	\$46.07	26.80 + a
Tolland	Vernon	Group 2: Cranes (100 ton rate capacity and over); Bauer Drill/Caisson. (Trade License Required)	\$49.91	26.80 + a
Tolland	Vernon	Group 2a: Cranes (under 100 ton rated capacity).	\$49.06	26.80 + a
Tolland	Vernon	Group 2b: Excavator over 2 cubic yards; Pile Driver (\$3.00 premium when operator controls hammer).	\$45.71	26.80 + a
Tolland	Vernon	Group 3: Excavator; Gradall; Master Mechanic; Hoisting Engineer (all types of equipment where a drum and cable are used to hoist or drag material regardless of motive power of operation), Rubber Tire Excavator (Drott-1085 or similar); Grader Operator; Bulldozer Fine Grade (slopes, shaping, laser or GPS, etc.). (Trade License Required)	\$44.86	26.80 + a
Tolland	Vernon	Group 4: Trenching Machines; Lighter Derrick; CMI Machine or Similar; Koehring Loader (Skooper).	\$44.42	26.80 + a
Tolland	Vernon	Group 5: Specialty Railroad Equipment; Asphalt Paver; Asphalt Spreader; Asphalt Reclaiming Machine; Line Grinder; Concrete Pumps; Drills with Self Contained Power Units; Boring Machine; Post Hole Digger; Auger; Pounder; Well Digger; Milling Machine (over 24" mandrel)	\$43.73	26.80 + a
Tolland	Vernon	Group 5 continued: Side Boom; Combination Hoe and Loader; Directional Driller.	\$43.73	26.80 + a
Tolland	Vernon	Group 6: Front End Loader (3 up to 7 cubic yards); Bulldozer (rough grade dozer).	\$43.38	26.80 + a

# Heavy Rates

County	Town	Classification	Hourly Rate	Hourly Benefit
Tolland	Vernon	Group 7: Asphalt Roller; Concrete Saws and Cutters (ride on types); Vermeer Concrete Cutter; Stump Grinder; Scraper; Snooper; Skidder; Milling Machine (24" and under Mandrel)	\$42.99	26.80 + a
Tolland	Vernon	Group 8: Mechanic, Grease Truck Operator, Hydroblaster, Barrier Mover, Power Stone Spreader; Welder; Work Boat under 26 ft.; Transfer Machine.	\$42.54	26.80 + a
Tolland	Vernon	Group 9: Front End Loader (under 3 cubic yards), Skid Steer Loader regardless of attachments (Bobcat or Similar); Fork Lift, Power Chipper; Landscape Equipment (including hydroseeder), Vacuum Excavation Truck and Hydrovac Excavation Truck (27 HG pressure or greater).	\$42.04	26.80 + a
Tolland	Vernon	Group 10: Vibratory Hammer, Ice Machine, Diesel and Air Hammer, etc.	\$39.70	26.80 + a
Tolland	Vernon	Group 11: Conveyor, Earth Roller; Power Pavement Breaker (whiphammer), Robot Demolition Equipment.	\$39.70	26.80 + a
Tolland	Vernon	Group 12: Wellpoint Operator.	\$39.63	26.80 + a
Tolland	Vernon	Group 13: Compressor Battery Operator.	\$38.97	26.80 + a
Tolland	Vernon	Group 14: Elevator Operator; Tow Motor Operator (Solid Tire No Rough Terrain).	\$37.66	26.80 + a
Tolland	Vernon	Group 15: Generator Operator; Compressor Operator; Pump Operator; Welding Machine Operator; Heater Operator.	\$37.20	26.80 + a
Tolland	Vernon	Group 16: Maintenance Engineer.	\$36.46	26.80 + a
Tolland	Vernon	Group 17: Portable Asphalt Plant Operator; Portable Crusher Plant Operator; Portable Concrete Plant Operator., Portable Grout Plant Operator, Portable Water Filtration Plant Operator.	\$41.39	26.80 + a
Tolland	Vernon	Group 18: Power Safety Boat; Vacuum Truck; Zim Mixer; Sweeper; (minimum for any job requiring CDL license).	\$38.61	26.80 + a
Tolland	Vernon	**NOTE: SEE BELOW		
Tolland	Vernon	----LINE CONSTRUCTION----(Railroad Construction and Maintenance)----		
Tolland	Vernon	20) Lineman, Cable Splicer, Technician	\$48.19	6.5% + 22.00
Tolland	Vernon	21) Heavy Equipment Operator	\$42.26	6.5% + 19.88
Tolland	Vernon	22) Equipment Operator, Tractor Trailer Driver, Material Men	\$40.96	6.5% + 19.21

# Heavy Rates

County	Town	Classification	Hourly Rate	Hourly Benefit
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Tolland	Vernon	23a) Truck Driver	\$40.96	6.5% + 17.76
Tolland	Vernon	----LINE CONSTRUCTION----		
Tolland	Vernon	24) Driver Groundmen	\$30.92	6.5% + 9.70
Tolland	Vernon	25) Groundmen	\$22.67	6.5% + 6.20
Tolland	Vernon	26) Heavy Equipment Operators	\$37.10	6.5% + 10.70
Tolland	Vernon	27) Linemen, Cable Splicers, Dynamite Men	\$41.22	6.5% + 12.20
Tolland	Vernon	28) Material Men, Tractor Trailer Drivers, Equipment Operators	\$35.04	6.5% + 10.45
Tolland	Willington	1) Boilermaker	\$44.46	28.51
Tolland	Willington	1a) Bricklayer, Cement Masons, Cement Finishers, Plasterers, Stone Masons	\$38.27	34.47
Tolland	Willington	2) Carpenters, Piledrivermen	\$36.07	26.15
Tolland	Willington	2a) Diver Tenders	\$36.07	26.15
Tolland	Willington	3) Divers	\$44.53	26.15
Tolland	Willington	03a) Millwrights	\$36.32	26.81
Tolland	Willington	4) Painters: (Bridge Construction) Brush, Roller, Blasting (Sand, Water, etc.), Spray	\$55.00	23.75
Tolland	Willington	4a) Painters: Brush and Roller	\$37.22	23.40
Tolland	Willington	4b) Painters: Spray Only	\$40.22	23.40
Tolland	Willington	4c) Painters: Steel Only	\$39.22	23.40
Tolland	Willington	4d) Painters: Blast and Spray	\$40.22	23.40
Tolland	Willington	4e) Painters: Tanks, Tower and Swing	\$39.22	23.40