

**San Bernardino City Unified School District  
MANAGEMENT BARGAINING UNIT SALARY SCHEDULE  
Effective JULY 01, 2022**

Job	Job Code	Range	Step 1	Step 2	Step 3	Step 4	Step 5
ACCOUNTING SERVICES DIRECTOR	139	70	76.27	80.07	84.08	88.27	92.71
ACCOUNTS PAYABLE OFFICER	1031	45	52.55	55.20	57.94	60.85	63.89
ACCOUNTS PAYABLE SUPERVISOR	1086	45	52.55	55.20	57.94	60.85	63.89
ADMINISTRATIVE ASSISTANT	102	38	47.37	49.72	52.22	54.83	57.59
ADMINISTRATOR OF OPERATIONS	1044	74	80.92	84.99	89.23	93.71	98.39
AFFIRMATIVE ACTION DIRECTOR	980	70	76.27	80.07	84.08	88.27	92.71
AFFIRMATIVE ACTION OFFICER	166	64	69.74	73.23	76.89	80.74	84.78
ASSISTANT AFFIRMATIVE ACTION OFFICER	767	46	53.35	56.03	58.82	61.77	64.85
ASSISTANT CLASSIFIED HUMAN RESOURCES DIRECTOR	880	63	68.72	72.15	75.75	79.55	83.55
ASSISTANT DIRECTOR, FACILITIES PLAN AND DEVELOPMENT	996	63	68.72	72.15	75.75	79.55	83.55
ASSISTANT EMPLOYEE RELATIONS DIRECTOR	1037	63	68.72	72.15	75.75	79.55	83.55
ASSISTANT FISCAL SERVICES DIRECTOR	3001	63	68.72	72.15	75.75	79.55	83.55
ASSISTANT INFORMATION TECHNOLOGY DIRECTOR	160	63	68.72	72.15	75.75	79.55	83.55
ASSISTANT MAINTENANCE AND OPERATIONS DIRECTOR	108	63	68.72	72.15	75.75	79.55	83.55
ASSISTANT NUTRITION SERVICES DIRECTOR	142	63	68.72	72.15	75.75	79.55	83.55
ASSISTANT PERSONNEL COMMISSION DIRECTOR	1175	63	68.72	72.15	75.75	79.55	83.55
ASSISTANT PURCHASING SERVICES DIRECTOR	796	63	68.72	72.15	75.75	79.55	83.55
ASSISTANT SCHOOL POLICE CHIEF	1124	63	68.72	72.15	75.75	79.55	83.55
ASSISTANT TRANSPORTATION MANAGER	953	51	57.47	60.36	63.35	66.53	69.87
ASSISTANT WAREHOUSE MANAGER	141	22	37.32	39.18	41.16	43.19	45.38
ASSOCIATE SUPERINTENDENT BUSINESS, FACILITIES, AND OPERATIONS	1134	99	146.60				
AUTO & RELATED TRADES SUPERVISOR	210	45	52.55	55.20	57.94	60.85	63.89
BENEFITS MANAGER	170	54	60.09	63.12	66.27	69.56	73.05
BENEFITS SUPERVISOR	1189	22	37.32	39.18	41.16	43.19	45.38
BOARD CERTIFIED BEHAVIORAL ANALYST	1190	48	54.96	57.73	60.60	63.63	66.82
BUDGET OFFICER	161	45	52.55	55.20	57.94	60.85	63.89
BUILDING PLANS AND RECORDS SUPERVISOR	176	37	46.67	48.99	51.43	54.01	56.71
BUSINESS SERVICES ADMINISTRATOR	769	74	80.92	84.99	89.23	93.71	98.39
BUSINESS SYSTEMS TECHNOLOGY DIRECTOR	1047	70	76.27	80.07	84.08	88.27	92.71
CARPENTRY AND RELATED TRADES SUPERVISOR	140	45	52.55	55.20	57.94	60.85	63.89
CHIEF COMMUNICATIONS AND COMMUNITY ENGAGEMENT OFFICER	1162	97	114.04				
COMMUNICATIONS AND COMMUNITY RELATIONS DIRECTOR	188	70	76.27	80.07	84.08	88.27	92.71
COMMUNICATIONS OFFICER	101	46	53.35	56.03	58.82	61.77	64.85
COMMUNITY ENGAGEMENT MANAGER	1210	45	52.55	55.20	57.94	60.85	63.89
COMPUTER OPERATIONS SUPERVISOR	117	48	54.96	57.73	60.60	63.63	66.82
CONTROL SYSTEMS SUPERVISOR	114	42	50.26	52.78	55.40	58.19	61.13
CUSTODIAL SUPERVISOR	762	42	50.26	52.78	55.40	58.19	61.13
DIST PARENT/FAMILY INVOLVEMENT OFFICER	1059	45	52.55	55.20	57.94	60.85	63.89
ELECTRIC AND ELECTRONICS SUPERVISOR	143	45	52.55	55.20	57.94	60.85	63.89
ENERGY & SUSTAINABILITY MANAGER	1174	54	60.09	63.12	66.27	69.56	73.05
ENVIRONMENTAL COMPLIANCE SAFETY OFFICER	185	45	52.55	55.20	57.94	60.85	63.89
EXECUTIVE DIRECTOR OF COMMUNITY PARTNERSHIP	2027	80	88.52	92.92	97.57	102.46	107.57
EXECUTIVE ASSISTANT	2000	54	60.09	63.12	66.27	69.56	73.05
FACILITIES ADMINISTRATOR	1044	74	80.92	84.99	89.23	93.71	98.39
FACILITIES OFFICER	744	46	53.35	56.03	58.82	61.77	64.85
FACILITIES PLANNING AND DEVELOPMENT DIRECTOR	187	70	76.27	80.07	84.08	88.27	92.71
FACILITIES PLANNING MANAGER	184	56	61.89	65.03	68.28	71.67	75.24
FACILITIES USE SUPERVISOR	1191	41	49.52	51.99	54.60	57.34	60.19
FISCAL SERVICES DIRECTOR	118	70	76.27	80.07	84.08	88.27	92.71
GRANT MANAGER	1067	58	63.77	66.98	70.32	73.84	77.53
GRAPHICS/WORD PROC SUPERVISOR	168	32	43.32	45.47	47.74	50.14	52.67
GROUNDS SUPERVISOR	761	42	50.26	52.78	55.40	58.19	61.13
HUMAN RESOURCE OFFICER I	780	40	48.78	51.24	53.81	56.49	59.30
HUMAN RESOURCES DIRECTOR -CLASSIFIED	124	70	76.27	80.07	84.08	88.27	92.71
HUMAN RESOURCES OFFICER	214	46	53.35	56.03	58.82	61.77	64.85
HVACR SUPERVISOR	149	45	52.55	55.20	57.94	60.85	63.89
HVACR/PLUMBING SUPERVISOR	1198	48	54.96	57.73	60.60	63.63	66.82
INFORMATION TECHNOLOGY APPLICATIONS MANAGER	1205	59	64.74	67.99	71.39	74.94	78.70
INFORMATION TECHNOLOGY DIRECTOR	121	70	76.27	80.07	84.08	88.27	92.71
INFORMATION TECHNOLOGY NETWORK MANAGER	1206	56	61.89	65.03	68.28	71.67	75.24
INFORMATION TECHNOLOGY SERVER MANAGER	1208	56	61.89	65.03	68.28	71.67	75.24
INFORMATION TECHNOLOGY SECURITY MANAGER	1207	56	61.89	65.03	68.28	71.67	75.24
INTERNAL AUDITOR	1034	56	61.89	65.03	68.28	71.67	75.24

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MAINTENANCE AND OPERATIONS DIRECTOR	119	70	76.27	80.07	84.08	88.27	92.71
MAINTENANCE CREW SUPERVISOR	718	44	51.79	54.39	57.10	59.93	62.94
MAINTENANCE MANAGER	692	54	60.09	63.12	66.27	69.56	73.05
MOBILE MAINTENANCE TEAMS SUPERVISOR	1152	44	51.79	54.39	57.10	59.93	62.94
MULTI-MEDIA MANAGER	1155	45	52.55	55.20	57.94	60.85	63.89
NUTRITION CENTER CHEF	137	32	43.32	45.47	47.74	50.14	52.67
NUTRITION PROGRAM MANAGER	194	51	57.47	60.36	63.35	66.53	69.87
NUTRITION SERVICES DIRECTOR	123	70	76.27	80.07	84.08	88.27	92.71
NUTRITION SERVICES FINANCIAL SUPERVISOR	1202	45	52.55	55.20	57.94	60.85	63.89
NUTRITION SERVICES MANAGER I	199	10	31.20	32.78	34.43	36.13	37.94
NUTRITION SERVICES MANAGER II	198	22	37.32	39.18	41.16	43.19	45.38
NUTRITION SERVICES MANAGER II (CACFP)	1188	22	37.32	39.18	41.16	43.19	45.38
NUTRITION SERVICES SUPERVISOR	196	45	52.55	55.20	57.94	60.85	63.89
NUTRITION SERVICES OPERATIONS SUPERVISOR	197	45	52.55	55.20	57.94	60.85	63.89
NUTRITION SERVICES BUSINESS MANAGER	177	51	57.47	60.36	63.35	66.53	69.87
OPERATIONS MANAGER	181	54	60.09	63.12	66.27	69.56	73.05
OPERATIONS SUPERVISOR	127	46	53.35	56.03	58.82	61.77	64.85
PAINTING SUPERVISOR	148	42	50.26	52.78	55.40	58.19	61.13
PAYROLL AND ACCOUNTING SUPERVISOR	186	51	57.47	60.36	63.35	66.53	69.87
PAYROLL OFFICER	1032	45	52.55	55.20	57.94	60.85	63.89
PAYROLL SUPERVISOR	1069	45	52.55	55.20	57.94	60.85	63.89
PERSONNEL ANALYST	1132	40	48.78	51.24	53.81	56.49	59.30
PERSONNEL DIRECTOR	115	70	76.27	80.07	84.08	88.27	92.71
PHYSICAL PLANT MANAGER	163	57	62.86	65.98	69.28	72.75	76.37
PLUMBING SUPERVISOR	173	45	52.55	55.20	57.94	60.85	63.89
PRINTING SERVICES SUPERVISOR	151	29	41.44	43.49	45.68	47.96	50.35
PUBLIC SAFETY COMMUNICATIONS SUPERVISOR	1061	16	34.14	35.85	37.65	39.52	41.49
PURCHASING MANAGER	165	60	65.71	68.99	72.44	76.06	79.88
PURCHASING SERVICES DIRECTOR	167	70	76.27	80.07	84.08	88.27	92.71
REPROGRAPHICS SUPERVISOR	1063	45	52.55	55.20	57.94	60.85	63.89
RESEARCH ANALYST	1192	46	53.35	56.03	58.82	61.77	64.85
RISK MANAGEMENT/EMPLOYEE BENEFITS DIRECTOR	172	70	76.27	80.07	84.08	88.27	92.71
SCHOOL POLICE CHIEF	190	70	76.27	80.07	84.08	88.27	92.71
SCHOOL POLICE LIEUTENANT	213	51	57.47	60.36	63.35	66.53	69.87
SCHOOL POLICE SERGEANT	136	42	50.26	52.78	55.40	58.19	61.13
SCHOOL SECURITY SERGEANT	126	41	49.52	51.99	54.60	57.34	60.19
SENIOR PERSONNEL ANALYST	1131	46	53.35	56.03	58.82	61.77	64.85
SPECIAL PROJECT DIRECTOR	1046	70	76.27	80.07	84.08	88.27	92.71
SUPERINTENDENT'S ASSISTANT	125	47	54.15	56.83	59.71	62.67	65.83
TRAINING OFFICER	575	51	57.47	60.36	63.35	66.53	69.87
TRAINING/HUMAN RESOURCES OFFICER	1033	46	53.35	56.03	58.82	61.77	64.85
TRANSPORTATION DIRECTOR	1038	70	76.27	80.07	84.08	88.27	92.71
TRANSPORTATION MANAGER	153	63	68.72	72.15	75.75	79.55	83.55
TRANSPORTATION SUPERVISOR	1070	45	52.55	55.20	57.94	60.85	63.89
WAREHOUSE MANAGER	155	40	48.78	51.24	53.81	56.49	59.30
WORKERS COMPENSATION MANAGER	189	45	52.55	55.20	57.94	60.85	63.89