

**SPECIAL PERSONNEL COMMISSION MEETING**  
SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT  
PERSONNEL COMMISSION OFFICE

**MINUTES**

May 30, 2012

5:30 p.m.

**I. CALL TO ORDER**

A. The meeting was called to order at 5:34 p.m.

B. Roll call.

**Present were:**

1. Commissioner Gino Barabani, Chair
2. Commissioner Rhonda Early, Vice-Chair
3. Commissioner Michael Salazar, Member
4. Abram Flory, Personnel Commission Director
5. Nersidalia Garcia, Secretary III

**Absent was:**

6. Steve Williams, Ph.D., Personnel Analyst

C. Pledge of Allegiance

**II. APPROVAL OF THE AGENDA**

Mr. Barabani      Item II Approval of the Agenda.

Ms. Early          Mr. Barabani, I move to approve tonight's Agenda.

Mr. Barabani      Any corrections or any discussion? Just to be on the record, I move for approval of the Agenda.

Ms. Early          I move to approve tonight's Agenda.

Mr. Barabani      Ok you move, I'll second it then, sorry too much sunlight on my head. Any discussion? Any changes? Call for the vote.

Moved: Ms. Early

Seconded: Mr. Barabani

Vote: Mr. Barabani Aye

Ms. Early Aye

Mr. Salazar Aye

**III. PUBLIC COMMENTS**

**NOTE:**

- Because this is a special meeting public comment is limited only to agenda items.
- Comments from the public on any agenda item may only be made at the time the commission conducts a public hearing on the budget.

- Public comment during the commission's discussion of an agenda item will not be permitted.

Mr. Barabani      Public Comments? Please stand as close as you can to the voice recorder.

Harold  
Vollkommer,  
Assistant  
Superintendent  
Human  
Resources

Good afternoon Commissioner's, Harold Vollkommer, Superintendent Human Resources for the district. First of all, this isn't on the agenda but I want to officially this is the first time that I got to officially publicly welcome Mr. Flory back I look forward to working with you and getting some good work done. Just two quick comments on the matter of the budget. The first one is, I wanted to reflect for a moment that the commission's budget, the proposed commission's budget is the same as it was two years ago and I think, if you went back in time it's the same as it has been for a number of years. In that time the district has cut almost 60 million dollars out of its budget; we've laid classified members off, certificated members off, we've reduced positions in every different types of classification. This year in preparation for 2012/2013 all divisions and the district, Human Resources, Student Services, Educational Services, etc, were asked to take 5% cut, and that was part of the adopted budget plan. I would only ask that commission consider doing likewise. The second thing is an actual line item it's actually two line item, I apologize, and that is on the budget give me one chance to get there on line item *2420 Other Classified Overtime* has been cut in half and there's been from 3,838 to 1,500, are you with me? Ok I just want to make sure I am not going too far; and then *Student Interns* has been increased from 0 to 8,000 and I just want to make sure that we are not sending the wrong message to our classified employees that we are going to reduce their overtime and hire interns, who are not classified employees, to perhaps do some of that work, I just hope that's just a word of caution. And then I have a question, as to who actually prepared the backup for the board item this evening, who actually prepared that?

Mr. Barabani      This agenda item right here?

Harold  
Vollkommer,  
Assistant  
Superintendent  
Human  
Resources

Not the agenda item in the agenda but the agenda backup, it's titled *Agenda Backup May 30, 2012 Action Items IV. A & IV. B.*

Mr. Barabani      This is a compilation of stuff that was started by Pat and also by me.

Harold  
Vollkommer,  
Assistant  
Superintendent  
Human  
Resources

Ok. If I'm out of bounds on this in terms of being off agenda please let me know.

Mr. Barabani      It's on the agenda.

Harold  
Vollkommer,  
Assistant  
Superintendent  
Human  
Resources

Well the point is, or the point I want to make this evening is that we have a new Superintendent coming on board, we have a new Personnel Commission Director, we have people leaving the district, we have people coming into the district and I think at some point we have to take a look at trying to limit the contentiousness of how things are phrased or how things are put and I am not suggesting this is one-sided at all so please don't take it that way it's not meant to be one-sided but I think at some point we have to look to a brighter future and work together to build the system that we can all be proud of. I really believe, personally, that we can do that with a combined effort between the district and Personnel Commission, the Personnel Commission Director, CSEA, I think that we can really get to a better place if we put our heads moving forwards instead of all of us looking back. I thank you for your time and your consideration, have a good evening.

Mr. Barabani Any other public comments? We'll move on to Action Item IV.

#### IV. ACTION ITEMS

A. The commission will conduct a public hearing on the proposed budget for FY 2012-2013.

Members of the public, representatives from collective bargaining units, employees of the District, executives and managers of the District, and members of the governing board may comment on the proposed budget at this time.

Mr. Barabani Any comments? Then I will make a motion that the commission approve the budget for fiscal year 2012/2013 as submitted, I make a motion do I have a second?

Ms. Early I second.

Mr. Barabani Now open for discussion and comments.

Mr. Salazar I'll make my comments I'll make them brief. With respect to the budget, for the record, I've had no input on a single item on the budget nor was I consulted by anyone with respect to the commission budget and so I just need to, for the record, state that because I have nothing to do essentially with this budget whatsoever. Which is, I don't know, it's a little disheartening to me that we have a budget here and; I'm asked to vote on the budget which I have had no input on whatsoever nor did anybody at any time ever ask me about any items with respect to the budget, I also want to just quickly go back to what Dr. Vollkommer said and that is with respect to tough times and I'd like to think that I'm a fiscally responsible member of the Personnel Commission and I think that we could have taken a look at that (inaudible) to what the district is doing, I agree that these are tough times and I'm not saying that I would have necessarily cut the budget but I sure would have like to have known how the budget was prepared. Those are my comments with respect to the budget. There are no commissioner comments tonight either so I am just going to throw one other item in there, I believe that our backup items and whoever prepares I would agree with that, again I have no input on that whatsoever nor have I ever. These are things that, I agree, we need to

reflect on more positive.

Mr. Barabani Ms. Early?

Ms. Early I too, received the budget in my packet and so this is the time where we are allowed to input to provide our input to the budget. As what Mr. Salazar has stated, there has been no previous discussion, this is the first time we're seeing it on the agenda so right now you are asking for our input to the budget which is due, or was due today, is that correct?

Mr. Barabani It is due today.

Ms. Early Ok.

Mr. Barabani The budget was being done by Mr. Maher and as for the backup agenda items that people seem to not like; you might not like the tone but there is a lot of truth in there if not all. We know that Steve helped with this budget, Pat was working on it and absolutely no reflection on Abe Flory, he came in here last Friday he was expected to do the budget among hundreds of other things it's overwhelming we had set up a procedure where we would have a smooth transition that didn't go because the district decided that that wasn't to their best interest or they didn't want to have it happen. I've known Mr. Flory more than capable of doing this but you can't expect someone to show up on Friday and reduce the budget in a short period of time. I got a copy of what Pat had, I got a copy, Steve gave it to me I want to thank him and I also want to thank Pat because I had to finally call him to get a copy of this he didn't need to give me this but he did. He worked (inaudible) he did an outstanding job when he was here and he still was able to give me this thing here and I went through it. That's why we have the budget today and as you said your input is now, I too, I asked for an extension which could have been easily extended but it wasn't so we would have had more time to deal with this. That's all for my comments.

Mr. Salazar If I may I have one more thing, I in no way shape or form did I mean to imply or indicate that I have an issue with Mr. Flory on the preparation of this budget because I do recognize that, that is not a reflection on Mr. Flory.

Mr. Barabani Any more comments? Call for the vote.

Moved: Mr. Barabani Seconded: Ms. Early

Vote: Mr. Barabani Aye Ms. Early Aye Mr. Salazar Nay

Mr. Barabani Adjournment, the commission will call for adjournment at 5:47. Thank you.

## V. ADJOURNMENT

The commission adjourned the meeting at 5:47 p.m.