

**SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT
PERSONNEL COMMISSION
SPECIAL MEETING MINUTES**

March 2, 2011

A meeting of the Personnel Commission was held in the Personnel Commission Office. Present were Ms. Rhonda Early, Vice-Chairperson; Mr. Barabani, Chairperson; Mike Salazar, Member.

I. CALL TO ORDER

Ms. Early called the meeting to order at 5:46 p.m. Mr. Barabani led the pledge of allegiance.

II. APPROVAL OF AGENDA

Mr. Barabani: Approval of the Agenda.

Mr. Salazar: I move to approve the agenda.

Ms. Early: I second.

Mr. Barabani: Vote. Aye.

Mr. Salazar: Aye.

Ms. Early: Aye.

III. PUBLIC COMMENTS

Mr. Barabani: Public Comments.

Liz Madera, Classified Employee: Charlie wants to speak.

Mr. Barabani: All right.

Charlie LaChance, CSEA Labor Representative: Did you guys start? I am sorry.

Mr. Barabani: That is all right.

Charlie LaChance, CSEA Labor Representative: Are you on public comments? May I comment?

Mr. Barabani: Yeah.

Charlie LaChance, CSEA Labor Representative: I just want to thank the three of you again, for all being here, I know you are supposed to have one meeting a month, and it seems lately you have been having two or three a month. You know it takes you away

from your families and it makes things difficult for you, and I appreciate all of your service. I had the pleasure of being at the school board meeting last night and for watching on Channel 3 news, but the Commission was brought up by President Tillman and unfortunately, it was an extremely negative manner, it was for lack of a better word an outburst of, "well if you guys would stop suing us over the Commission maybe we would have had some money to run this district," and unfortunately...

Liz Madera, Classified Employee: Or hire people.

Charlie LaChance, CSEA Labor Representative: Or hire people; that's what it was, to hire people because there was an issue of the subs receiving a 24% increase in pay and the logic behind that reported by President Tillman was that they had to give these subs and this interim workers a raise in order to entice them to work in the positions as a food service worker because when they are called in as subs, they make more money as a Custodian then they do food service workers so, they had to up their pay and as you can imagine, there was a big outcry from classified people who are permanent employees who make less money than subs, they were very unhappy about that, but President Tillman basically made it sound, if he didn't mean it that way, he made it sound as if the Personnel Commission is the reason that there are subs and the reason they cant hire, and the reasons they had to give an increase unfortunately, no one was able to speak to that. No one was permitted to in public comment and respond to that I was prepared to do so, but they cut public speaking off after a ½ hour, then they gave ½ hour to discuss the budget and nothing else. So any of the topics were not discussed that will be brought up at the next meeting. I just thought it was pressing for all of you to note and maybe Mike because you are the district's Commissioner, I know you don't talk to them every day, but you are their selection maybe you can make time to talk to Tillman or even to Delgado or whoever and just maybe say this not all the Commission's fault that these things are occurring; I think there is culpability enough for everybody, but anyway, I just thought that would be interesting, I thought you as Commissioner's should know that you were the blame for a lot of what is going is falling on Commission's shoulders, I don't know what we can do about it, but I certainly wanted you to know but I also want you to know that we appreciate the work that you all three are doing. So thank you. That is it.

Mr. Barabani: Thank you.

Mr. Barabani: As we move into Closed Session now.

V: CLOSED SESSION

The commission adjourned into closed session at 5:51 p.m. for: Conference with legal counsel, Kristine E. Kwong, Musick, Peeler & Grant LLP. Existing Litigation (Section 54956.9a): San Bernardino City Unified School District Dr. Arturo Delgado v Personnel Commission of the San Bernardino City Unified School District Case No: CIVDS 916709.

The commission reconvened into Open Session at 6:57 p.m., and there was no announced action taken from Closed Session:

VI. ADJOURNMENT

The Commission adjourned the meeting at 6:57 p.m.