

**PERSONNEL COMMISSION MEETING
MINUTES
SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT**

June 9, 2009

A special meeting of the Personnel Commission was held in the Community Room at the Board of Education Building. Present were Mr. George Bohn, Chairperson; Ms. Rhonda Early, Vice-Chairperson; Gino Barabani, Member; and Mr. Jeff Josserand, Executive Director.

I. CALL TO ORDER

Mr. Bohn, Chairperson, called the meeting to order at 5:41 P.M. and led the pledge of allegiance. Mr. Barabani was stuck in traffic and not present at this time.

II. MATTERS BROUGHT BY THE PUBLIC

Mr. Bohn: This is a very short agenda. It's a one item agenda. Do we have any matters to be brought by the public? Hearing none, we will move to the Executive Director's report.

III. EXECUTIVE DIRECTOR'S REPORT

Mr. Josserand: Good evening everyone. I will try to make this as brief as possible since we are having a second meeting in the month of June. There is a recommendation to cancel the end of June meeting. We are working for a date for the July meeting that meets all commissioner's and staff's requirements. We will get back to the Commission with that. So, with the Commission's permission this would be the last meeting this month unless there is an emergency or a need for a special meeting. We will have a meeting in July and then we are planning a meeting in late August or early September to prepare us to get ready for the school season based on commissioner's different schedules and that sort of thing.

You may recall at the last regular meeting the commission approved its budget. We found out a few days later that the district is going to oppose the budget. We are in negotiations preliminary with the district. There was indication from a senior district official that there was going to be an opportunity to come to some sort of a compromise on the budget. I have met with officials from County Superintendent of Schools office and it appears that they will schedule a public hearing on our budget the morning of June 22, 2009. That is not an official date or time yet but just so the Commission has a sense of when that will be.

For the last 2 ½ months, I have reported that there has been a difficulty with signing some provisional and limited term paperwork that I did not bring it forward to the Commission for public hearing, in that the fixes were fairly easy. It appears we had a breakthrough late last Friday and that the district has seen their way clear to make the requisite adjustment in one of two options that they had. So the paperwork now related to temporary employees or substitute employees is now flowing smoothly. That concludes my report Mr. Chairperson.

Mr. Bohn: Thank you.

Charlie LaChance, CSEA: Point of order. When is the appropriate time to meet after questions or is there?

Mr. Josserand: It's ok to ask questions if you want to we are fairly informal. As far as our chapters 1 and 2, we have adopted Roberts Rules of Order as a way to conduct the meetings but since we have two fine constituency groups in the district and CSEA we are always meaningful as Commission and staff to hear what you have to say, if you want to come on down.

Charlie LaChance, CSEA: I just have a quick question. I did not bring it up in public comments because I thought it would be brought up in the reports, I do apologize. Last board meeting there was a request for an investigation of an employee who was considered consulted in the pool department. Is that investigation being completed? Or do you have a report on it?

Mr. Josserand: No Ma'am. I have announced the intentions to the administration. We are working towards completing that report. We are in the information gathering stages now. We may need CSEA's good help in that so you will be expected to hear from staff in the next couple of weeks.

Charlie LaChance: Thank you for acknowledging me, I appreciate it.

Mr. Bohn: We will move to action items.

IV. ACTION ITEMS

A. CONSIDER EXEMPTING THE POSITION OF SUPERINTENDENT'S ASSISTANT IN ACCORDANCE WITH EDUCATION SECTION 45272.

Mr. Josserand: The commission may recall that this item was tabled asking for more information. I believe staff has provided the information to the Commissioners' but if there is any additional questions, staff is prepared to address any questions that the Commission may have.

Mr. Barabini came in at 5:47 P.M. and Mr. Bohn told him where they were in the agenda item.

Mr. Bohn: It's an order to consider a motion to exempting the position of Superintendent's Assistant in accordance with Education Code.

Ms. Early: I spoke with Superintendent Delgado and he said that we do have majority of approval from the Governing Board of the District to go ahead and grant this exemption. So I move that we approve the exemption.

Mr. Bohn: I have a motion to approve this exemption. Is there a second?

Mr. Barabani: I will second.

The motion was approved unanimously.

V. COMMISSIONERS REMARKS

Mr. Bohn: Is there any closing remarks from the Commissioner's? We do not have anything else except closed session for a few minutes.

Mr. Barabani: I apologize for being late; hopefully the next time I will have a flying car.

VI. CLOSED SESSION

As provided by law, the Personnel Commission will meet in Closed Session for consideration of the following:

A. Public Employee Performance Evaluation: Director of Personnel Commission, Government Code Section 54957.

VI. ADJOURNMENT:

Mr. Bohn: Ok that is it for this evening, thank you for coming. It was short and sweet, have a good evening.

Personnel Commission meeting was adjourned at 5:50 P.M.