

**SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT  
REGULAR PERSONNEL COMMISSION MEETING AGENDA**

**June 6, 2019 -- 5:30 p.m.**

777 N F Street

Personnel Commission Office – Portable B

**A. PRELIMINARY FUNCTIONS:**

1. Call to Order - Meeting called to order at \_\_\_\_\_ p.m.
2. Pledge of Allegiance
3. Roll Call:

Chairperson	Ms. Valeria Dixon	_____
Vice Chairperson	Mr. Michael Salazar	_____
Member	Mr. George Bohn	_____

Personnel Director	Ms. Gladys Byrd	_____
Senior Personnel Analyst	Ms. Irma Garcia	_____
Secretary III (Bilingual)	Ms. Nersidalia Garcia	_____

4. Approval of agenda, as submitted or amended:

Motion: \_\_\_\_\_ Second: \_\_\_\_\_  
Discussion: \_\_\_\_\_  
Action: Aye: \_\_\_\_\_ Nay: \_\_\_\_\_ Abstain: \_\_\_\_\_

5. Approval of minutes from the May 6, 2019 Personnel Commission meeting, as submitted or amended.

Motion: \_\_\_\_\_ Second: \_\_\_\_\_  
Discussion: \_\_\_\_\_  
Action: Aye: \_\_\_\_\_ Nay: \_\_\_\_\_ Abstain: \_\_\_\_\_

6. Introduction

**B. PUBLIC COMMENTS:**

**Public Comments pertaining to non-agenda items:** *Members of the public may address the Personnel Commission on items not listed on the agenda. The Brown Act restricts the Commissioners responses to non-agenda topics to: clarifying questions, brief announcements, brief report of personal related activities, or to refer the matter to staff. If you wish to speak during Public Comment, please submit a speaker slip to staff ahead of the meeting. We ask that those who address the Commission limit their remarks to three minutes, as established by the Commission Chairperson. This may be extended up to five minutes by consensus of the Commission. Any person may address the Commission concerning any item on the agenda and may be granted three minutes to make a presentation to the Commission at the time a specific item is under discussion, or, in the case of a closed session item, prior to the Commission. No action may be taken on items of business not appearing on the agenda. (Government Code sections 54954.2, 54954.3, and 54957.9)*

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**C. CONSENT ACTION ITEMS:**

*All matters listed under Consent Action Items are to be considered for ratification and will be enacted by one motion followed by a roll call vote. There will be no separate discussion of these items unless the Commission, audience, or staff request specific items to be removed from the Consent Item for separate action.*

1. Ratification of recruitment(s):

a. Board Certified Behavioral Analyst	Open/Promotional	05/08/2019-06/04/2019
b. Cafeteria Worker	Open/Promotional	05/01/2019-05/28/2019
c. Human Resources Specialist	Promotional Only	05/22/2019-06/18/2019
d. Lead Painter	Open/Promotional	05/01/2019-05/28/2019
e. Maintenance Worker I	Open/Promotional	05/15/2019-06/11/2019
f. Senior Clerk	Promotional Only	05/15/2019-06/11/2019
g. Substitute Cafeteria Worker	Open	05/01/2019-06/18/2019

2. Ratification of eligibility list(s):

a. Custodian III	Exam # 19-030
b. Food Production Worker	Exam # 19-028
c. Instructional Assistant (Tutorial Assistant)	Exam # 19-025
d. Lead Groundswoker	Exam # 19-033
e. Microcomputer Specialist I - PC	Exam # 19-026
f. School Accounting Technician I-Middle School	Exam # 19-019
g. School Outreach Worker	Exam # 19-023
h. Nutrition Services Supervisor	Exam # 19-031

3. Approval of certification from other eligibility list(s):

a. Instructional Assistant (Tutorial Assistant) to fill Bilingual Instructional Assistant (Tutorial Assistant)	Exam # 19-025
b. School Outreach Worker to fill Bilingual School Outreach Worker	Exam # 19-023
c. Account Clerk II to fill Account Clerk I	Exam # 17-052

4. Approval of Eligibility List Extension

Instructional Tutor Learning Handicapped/Physically Handicapped	Exam # 18-038	07/12/2019-07/12/2020
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5. Approval of Certifications of hire, as submitted: *(See attached report)*

Motion: \_\_\_\_\_ Second: \_\_\_\_\_

Discussion: \_\_\_\_\_

Action: Aye: \_\_\_\_\_ Nay: \_\_\_\_\_ Abstain: \_\_\_\_\_

**D. ACTION ITEMS:**

*The Commission shall discuss the following recommendations. Items will be voted separately:*

1. It is moved that the Commission consider approving the Second Reading to the revised Personnel Commission Rule(s) for the following:

- a. Definition – Transfer
- b. 10.1.12 Additional Hours and/or Months
- c. 11.1.1.1 Definition of Transfer
- d. 11.1.8 Submission for Request for Transfer

Motion: \_\_\_\_\_ Second \_\_\_\_\_

Discussion: \_\_\_\_\_

Action: Aye: \_\_\_\_\_ Nay: \_\_\_\_\_ Abstain: \_\_\_\_\_

2. It is moved that the Commission consider approving the NEOGOV Insight Enterprise Software License. The cost is \$21,645.88 for Fiscal Year 2019-2020.

Motion: \_\_\_\_\_ Second \_\_\_\_\_

Discussion: \_\_\_\_\_

Action: Aye: \_\_\_\_\_ Nay: \_\_\_\_\_ Abstain: \_\_\_\_\_

3. It is moved that the Commission consider approving the Biddle Online Software License Test Genius Annual Subscription. The cost is \$14,438.00 for Fiscal Year 2019-2020.

Motion: \_\_\_\_\_ Second \_\_\_\_\_

Discussion: \_\_\_\_\_

Action: Aye: \_\_\_\_\_ Nay: \_\_\_\_\_ Abstain: \_\_\_\_\_

4. It is moved that the Commission approve the Advertising Subscription for NEOGOV for Governmentjobs.com. The cost is \$5,197.50 for Fiscal Year 2019-2020.

Motion: \_\_\_\_\_ Second \_\_\_\_\_

Discussion: \_\_\_\_\_

Action: Aye: \_\_\_\_\_ Nay: \_\_\_\_\_ Abstain: \_\_\_\_\_

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5. It is moved that the Commission consider approving the Maintenance Agreement Membership for Canon Solutions America Inc. The cost is \$1,500.00 for Fiscal Year 2019-2020.

Motion: \_\_\_\_\_ Second \_\_\_\_\_

Discussion: \_\_\_\_\_

Action: Aye: \_\_\_\_\_ Nay: \_\_\_\_\_ Abstain: \_\_\_\_\_

6. It is moved that the Commission consider approving the CODESP Membership Service Agreement. The cost is \$2,200.00 for Fiscal Year 2019-2020.

Motion: \_\_\_\_\_ Second \_\_\_\_\_

Discussion: \_\_\_\_\_

Action: Aye: \_\_\_\_\_ Nay: \_\_\_\_\_ Abstain: \_\_\_\_\_

7. It is moved that the Commission consider approving Mary Pulchalski to work in a limited term Human Resources Specialist (PC) position, classified salary range 42, not to exceed 960 hours or 120 days, whichever is greater, for the 2019-2020 fiscal year.

Motion: \_\_\_\_\_ Second \_\_\_\_\_

Discussion: \_\_\_\_\_

Action: Aye: \_\_\_\_\_ Nay: \_\_\_\_\_ Abstain: \_\_\_\_\_

8. It is moved that the Commission consider approving Audrey Loera to work as a provisional Personnel Analyst, Management salary range 40, not to exceed 90 days or 720 hours, whichever is greater, for the 2019-2020 Fiscal Year.

Motion: \_\_\_\_\_ Second \_\_\_\_\_

Discussion: \_\_\_\_\_

Action: Aye: \_\_\_\_\_ Nay: \_\_\_\_\_ Abstain: \_\_\_\_\_

9. It is moved that the Commission consider approving Personnel Commissions Staff attendance to 2019 NEOGOV Annual Training Conference, Monday, October 7, 2019 through Thursday, October 10, 2019 at the Mirage Hotel in Las Vegas. The conference and hotel cost not to exceed \$8,000.00.

Motion: \_\_\_\_\_ Second \_\_\_\_\_

Discussion: \_\_\_\_\_

Action: Aye: \_\_\_\_\_ Nay: \_\_\_\_\_ Abstain: \_\_\_\_\_

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10. It is moved that the Commission consider approving Patricia Barrett as the Hearing Officer for Personnel Commission for Fiscal Year 2019-2020. The cost not to exceed \$10,000 (hourly rate of \$250.00).

Motion: \_\_\_\_\_ Second \_\_\_\_\_

Discussion: \_\_\_\_\_

Action: Aye: \_\_\_\_\_ Nay: \_\_\_\_\_ Abstain: \_\_\_\_\_

**E. INFORMATION ITEMS AND REPORTS:**

Alternative Work Schedule 6/10/2019 – 7/26/2019  
Merit Academy Graduate –Leslie Holmes

**F. DISCUSSION:**

The next Personnel Commission meeting will be held on July 11, 2019, at 5:30 p.m., in the Personnel Commission Office, 777 N F Street, San Bernardino, California, 92410 Portable B.

**G. COMMENTS FROM PERSONNEL COMMISSIONERS:**

**H. CLOSED SESSION:**

The Commission adjourned to closed session at \_\_\_\_\_ to discuss the following:

- a. Consideration of appointment, employment, dismissal on evaluation of a (n) employee(s).
  - Applicant # 19 – 1010
  - Applicant # 19 – 1011
  - Applicant # 19 – 1012
  - Applicant # 19 – 1013
  - Applicant # 19 – 1014

The Commission reconvene in open session at \_\_\_\_\_ and reported on the following action(s) taken in closed session:

**I. ADJOURNMENT:**

The Commission adjourned the meeting at \_\_\_\_\_.

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**MEETING OF THE PERSONNEL COMMISSION  
SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT**

**Welcome! The following information is provided to assist persons who attend the meeting of the Personnel Commission and wish to participate in the meeting.**

**Assistance/Accommodations**

In compliance with the Americans with Disabilities Act, if you need special assistance, disability-related modifications or accommodations, including auxiliary aids or services, in order to participate in the public meetings of the Personnel Commission, please contact the Personnel Commission Office at (909) 381-1280. Notification 72 hours prior to the meeting will enable the Commission to make reasonable arrangements to ensure accommodation and accessibility to this meeting. Upon request, the Commission shall also make available this agenda and all other public records associated with this meeting in appropriate alternative formats for persons with a disability.

**Addressing the Commission:**

There are two ways to address the Commission during the meeting. These are, speaking to the Commission regarding an item already on the agenda, and/or speaking to the Commission about a new topic not on the agenda. Speakers will be asked to keep their comments brief, and allotted approximately 3 minutes per speaker, per topic.

**Items on the Agenda:**

Speakers may comment on any item on the meeting agenda in order to share information for consideration by the Commission immediately before the Commission begins deliberation on the item. A speaker slip must be completed and provided to the Director prior to the agenda item.

**Items not on the Agenda:**

Item B (Public Comments) provides the opportunity where individuals may address topics that are not listed on the agenda. The Brown Act restricts the Commissioners from engaging in a discussion of non-agenda items or issues raised during public comment except to acknowledge receipt of the information, refer it to staff for further study or refer the item to a future meeting. The Commission may not take any action on issues or topics presented during Public Comments.

**Placing Items on a Future Agenda:**

Any member of the public may request that a matter within the jurisdiction of the Commission be placed on the agenda of a regular meeting. The request must be in writing and must describe the item to be discussed with sufficient detail including the history of the issue and how it is related to the Personnel Commission. Also to be included is any information or material that the requestor wishes to be reviewed by the Commission regarding the issue. It must be submitted to the Personnel Director at least ten (10) working days before the scheduled meeting date. Items submitted less than ten (10) working days before the scheduled meeting date may be postponed to a later meeting date to allow sufficient time for consideration and research of the issue.

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The Commission Chair and the Director shall decide whether a request is within the subject matter jurisdiction of the Commission. Items not within the subject matter jurisdiction of the Commission may not be placed on the agenda. In addition, the Commission Chair and/or Director will determine if the item is merely a request for information or whether the issue is covered by an existing policy or administrative procedure before placing the item on the agenda.

The Commission Chair and/or Director shall decide whether an agenda item is appropriate for discussion in open or closed session, and whether the item should be an action item, information item, or under Public Comment.

**Closed Session**

The Personnel Commission may hold closed sessions only for purposes identified by law. The Commission may hold a closed session at any time during a regular or special meeting and during emergency meetings in accordance with law.