# PERSONNEL COMMISSION MEETING

# SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT PERSONNEL COMMISSION OFFICE, PORTABLE #B

# **AGENDA**

Dece	ember 14, 201	6	<u></u>		5:30 P.M.				
I.	Call to Orde	r							
	A. The m	eeting was called t	to order at						
	B. Pledge	of Allegiance							
	C. Roll-C	_							
			Dixon, Chairperson	Present					
			Salazar, Vice Chairperson	Present					
	Comi	missioner George	Bohn, Member	Present					
		istration of Oath encing December		intee to the Commission for a	three (3) year term				
II.	Approval of	Agenda							
	Moved:		Seconded						
	Discussion: Vote:	 Dixon:	Salazar:	Bohn:					
	vote.	Dixon.	Saiazai	DOIIII					
III.	Public Comments								
	Note	<ol> <li>The public may address the Commission on any matter pertaining to the Personnel Commission that is not on the agenda. The Commission may not discuss or take action on an issue not on the agenda, except to ask questions or refer matters to staff. The public may address items on the agenda when such items are being considered. (Government Code 45954.3)</li> <li>Each speaker may speak only once.</li> <li>A five (5) minute time limit will be allotted to each speaker, unless extended by the Chairperson.</li> <li>A Request to Speak form must be completed before the meeting is called to order and submitted to the Chair in order to speak.</li> </ol>							
IV.	Action Items	,							
	<b>A.</b>	The commission will make nominations and vote for Chairperson for 2017.  1. It is moved that be approved by the commissioners as Chairperson for 2017.							
	Moved:		Seconded						
	Discussion:	Dimon		Daha					
	Vote:	Dixon: Bohn:							
	В.	The commission will make nominations and vote for Vice-Chairperson for 2017.  1. It is moved that be approved by the commissioners as Vice-Chairperson for 2017.							
	Moved:		Seconded						
	Discussion:								

Pursuant to Government Code 54957.5, a copy of all documents related to any item on this agenda that have been submitted to the Commission may be obtained from the Commission office, 777 N. F Street, San Bernardino, CA 92410 (909) 381-1182

Bohn: \_\_\_\_\_

Salazar: \_\_\_\_\_

Vote:

Dixon: \_\_\_\_\_

<b>C.</b>	The co	mmission wi	Il consider appro	ving the Personnel Commission Meeting Calendar for 2017.					
Moved: Discussion:			Secon						
Vote:	Dixon: Salazar:					Bohn:			
D.	The commission will consider approving Eligibility List(s). It is moved that the commission rational Eligibility List(s) for:								
	1.	Applications	Analyst III			Exam # 16-091			
	2.	Computer S <sub>1</sub>	Exam # 16-078						
	3.	Education A	ssistant III Seve	ent	Exam # 16-089				
	4.		rvices Manager			Exam # 16-088			
	5.	Serving Kitch	then Operator			Exam # 16-090			
Moved: Discussion:			Secon	nded					
Vote:	Dixon:		Sa	ılazar:		Bohn:			
Ε.	The commission will consider approving the following recruitments:								
	1.	Bilingual Cl	erk II (Spanish C	Only)	Open/Promotional	11/30/2016-12/27/2016			
	2.	-	pecialist I – Mac	-	Open/Promotional	11/16/2016-12/13/2016			
	3.	Custodian I	700101130 1 11100		Open/Promotional	12/07/2016-01/10/2017			
	4.	Custodian II			Promotional only	12/07/2016-01/10/2017			
	5.	Education Impairment	Assistant III	Severe	Open/Promotional	12/07/2016-01-10/2017			
	6.	Electrician			Open/Promotional	12/14/2016-01/17/2017			
	7.	Nutrition Se	rvices Business	Manager	Open/Promotional	11/09/2016-12/13/2016			
	8.	School Polic	e Clerk		Open/Promotional	11/23/2016-12/20/2016			
	9.	Secretary III			Open/Promotional	11/30/2016-12/27/2016			
Moved:			Secon	nded					
Discussion: Vote:	Divon	•	Salazar		Bohn:				
voic.	Dixon:		Salazar:		<b>D</b> omi	<del></del>			
F.	The commission will consider approving revisions to the following classification specification:								
	1. Floor Covering Mechanic								
Moved: Discussion:	Seconded		nded						
Vote:	Dixon: Salazar:				Bohn:				
G.	The commission will consider approving the new classification specification as submitted:								
	Certified Athletic Trainer								
Moved: Discussion:			Secon	nded					
Vote:		:			Bohn:				

H. Moved: Discussion:	The commission will discuss the WRIT positions.  Seconded								
I. Moved: Discussion:	The commission will consider approving the minutes for November 9, 2016.								
Vote:	Dixon: Bohn:								
Commissioner's/Director's Comments									
Closed Sessi	on:								
	nission adjourned into closed session at pursuant to Government Code 4957 to discuss:								
1.	PUBLIC EMPLOYEE PERFORMANCE EVALUATION								
	Title: Personnel Commission Director Personnel Analyst								
	nission reconvened into open session at and announced the following en in closed session.								
Adjournmen	t:								
The comm	nission adjourned the meeting at .								

V.

VI.

# **OATH OF OFFICE**

#### **VALERIA DIXON**

"I, Valeria Dixon, do solemnly swear (or affirm) that I will support and defend the Constitution of the United States and the Constitution of the State of California against all enemies, foreign and domestic; that I will bear true faith and allegiance to the Constitution of the United States and the Constitution of the State of California; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties upon which I am about to enter." "And I do further swear (or affirm) that I do not advocate, nor am I a member of any party or organization, political or otherwise, that now advocates the overthrow of the Government of the United States or of the State of California by force or violence or other unlawful means; that within the five years immediately preceding the taking of this oath (or affirmation) I have not been a member of any party or organization, political or otherwise, that advocated the overthrow of the Government of the United States or of the State of California by force or violence or other unlawful means except as follows:

No Exceptions	
(If no affiliations, write in the words "No Excep	tions")
and that during such time as I hold the office of Commission, I will not advocate nor become a political or otherwise, that advocates the overtisates or of the State of California by force or	member of any party or organization hrow of the Government of the United
Valeria Dixon	December 14, 2016 Date
Attest:	
I attest that on December 14, 2016, I administe	ered the above oath to Valeria Dixon.
Cinnature of Danage Administration Cath	<u>December 14, 2016</u>
Signature of Person Administering Oath	Date

Approval of the regular Personnel Commission meetings for calendar year 2017 as presented below:

# PERSONNEL COMMISSION MEETING DATES

# January 2017 – December 2017

<b>Date of Meeting</b>	Place of Meeting
January 11, 2017	PC Office, Portable #B
February 1, 2017	BOE Community Room
March 1, 2017	BOE Community Room
April 5, 2017	BOE Community Room
May 3, 2017	BOE Community Room
June 7, 2017	BOE Community Room
July 5, 2017	BOE Community Room
August 2, 2017	BOE Community Room
September 6, 2017	BOE Community Room
October 4, 2017	BOE Community Room
November 1, 2017	BOE Community Room
December 6, 2017	BOE Community Room

Exam #	16-091	Exam Title		APPLICATION ANALYST III			
Postin	g Dates						
Opened	Closed	Date Terminated	# Eligible	# Ranks	# Applied	# Meeting MQ's	
11/2/2016	11/29/2016	12/15/2017	7	3	17	10	

SBCUSD PC AGENDA 12/14/2016

Exam #	16-078	Exam Title		COMPUTER SPECIALIST I - MAC			
Posting Dates							
Opened	Closed	Date Terminated	# Eligible	# Ranks	# Applied	# Meeting MQ's	
9/7/2016	10/4/2016	12/15/2017	11	6	83	25	

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SBCUSD PC AGENDA 12/14/2016

Exam #	16-089	Exam Title		Education	Education Assistant III Severe Impairments		
Posting Dates				:			
Opened	Closed	Date Terminated	# Eligible	# Ranks	#Applied	# Meeting MQ's	
10/12/2016	11/22/2016	12/15/17	11	7	91	27	

<sup>\*\*</sup>Merged with exams 16-004, 16-031 & 16-076

Gladip	Byrd	12/6/2016
	Personne/Director	Date

Exam #	am # 16-088 Ex		Exam Title NU		NUTRITION SERVICES MANAGER I		
Posting Dates							
Opened	Closed	Date Terminated	# Eligible	# Ranks	# Applied	# Meeting MQ's	
10/5/2016	11/1/2016	12/15/2017	10	8	46	14	

Hlady Byrd 11/17/16
Director Date

Exam # 16-090		Exam Title		Serving Kitchen Operator		
Posting Dates						
Opened	Closed	Date Terminated	# Eligible	# Ranks	# Applied	# Meeting MQ's
10/12/2016	11/15/2016	12/15/17	43	28	143	67

Mady Byd
Personnel Director

SRCI	$C \Delta C$	19/1/	/2016



# San Bernardino City Unified School District **Personnel Commission**

Classification Specification

Work Year: Job Code: 12 months Salary Range: 41 Job Family:

HR/Dav: 8

FLSA Status: EEOC Occupational Group: 6-Service/Maintenance Non-Exempt

# FLOOR COVERING MECHANIC

#### JOB SUMMARY:

To perform skilled work involving the installation, repair and replacement of carpeting, tile, and other materials on floors and similar surfaces.

#### SUPERVISION:

Receives general supervision from the Carpentry and Related Trades Supervisor, and functional supervision from the Lead Carpenter or Senior Floor Covering Mechanic. May receive work instructions from lead carpenter. Exercises no supervision.

#### **DISTINGUISHING CHARACTERISTICS:**

This is the full journey level class within the Floor Covering Mechanic series. Positions within this class are distinguished from the Floor Covering Mechanic Assistant in that the latter functions as an assistant on work projects. Positions at this level are fully trained in all aspects of the job and are expected to function independently. **NONE** 

#### **EXAMPLES OF DUTIES:**

Duties may include, but are not limited to, the following:

- Estimates quantities of materials required to complete assigned jobs involving covering floors, cabinets, counters, sink tops and other related fixtures.
- Loads material for a given job into a truck.
- Ensures that all supplies and materials are available before beginning a project.
- Disconnects and/or removes obstructions such as furniture.
- Measures and cuts floor covering and foundation materials such as padding and building paper to fit projections and openings.
- Lays foundation material for floors, if required, and finish materials such as asphalt tile, vinyl asbestos tile, vinyl tile, rubber tile, linoleum, other types of sheet goods, and carpet, and carpet tiles.
- Lays out guidelines and executes designs.
- Covers floor material if required, and applies base, reducer strips, and carpet strips.
- Covers such objects as cabinets, counters, sink tops and drainboards with linoleum vinyl or hard face laminates. Operates and maintains a variety of hand and power tools to perform assigned task.
- Operates forklift.
- Performs job related duties as assigned.

#### **EMPLOYMENT STANDARDS**

# KNOWLEDGE, SKILLS, ABILITIES AND OTHER CHARACTERISTICS:

Knowledge of fFloor materials, tools, and methods used in installing, repairing and replacing floor coverings and floor foundations.

FLOOR COVERING MECHANIC Approved by Personnel Commission: Rev. 8/96; Rev. 12/16 Page 1

Basic Knowledge of basic math.

- Forklift operation and use.
- Ability to operate a forklift.
- Use Ability to use and maintain hand and power tools used in the trade.
- Ability to measure, cut, sew, lay and trim carpeting and related materials.
- <u>Ability to cut and form linoleum and vinyl coverings skillfully and with minimum wastage.</u>
- Apply hard faced laminates to counter tops and cabinets.
- Ability to match coverings in terms of color, texture and composition.
- Ability to understand and carry out oral and written directions.
- Ability to work effectively in the absence of supervision.
- Ability to establish and maintain cooperative working relationships with those contacted in the course of work.

#### **EDUCATION/TRAINING:**

(These are the minimum experience and education/training standards which will be used to admit or reject applicants for examination, as approved on August 27, 1996.)

Three years of increasingly responsible experience laying carpeting, resilient floor tile, <u>and</u> linoleum <del>and hard faced laminates.</del>

-AND-

High school graduation or the equivalent.

# LICENSES/CERTIFICATES/REGISTRATIONS (At time of appointment and during employment)

Possession of an appropriate, valid California driver's license at time of appointment to and during employment in a position in this class.

#### WORKING ENVIRONMENT:

<u>Indoor and outdoor work environment with frequent temperature changes; driving a vehicle to conduct work; subject to exposure to odors, fumes, dust and toxic materials.</u>

# **PHYSICAL LEVEL 3: SUBSTANTIAL:**

Positions in this physical level may require the following physical demands:

Strength and endurance as required to perform sustained heavy labor; stand, walk, and sit for extended periods of time; lift carry move transfer, and position objects weighing up to 51 pounds; manipulate hands and fingers to operate equipment, tools, and materials relevant to position requirements; maneuver, carry, push, or pull job equipment assigned to the position, such as lifting, positioning, moving and transferring objects; reach overhead, above the shoulders, and horizontally; bend at the waist, kneel, stoop, and crouch; run; climb and descend ladders; crawl in tight spaces; see to monitor work environment and accomplish assigned tasks; hear and speak clearly to exchange information.

# **AMERICANS WITH DISABILITIES ACT:**

Persons with certain disabilities may be capable of performing the duties of the class. Such determination must be made on an individual basis by the District's medical examiner taking into consideration the nature of the disability, prosthetic aid, available accommodations and the duties of the position.

#### **APPOINTMENT:**

Persons appointed to this position must successfully compete a 6 month (or 130 work period prior to permanent appointment.	ing days of paid service) probation
period prior to permanent appointment.	
FLOOR COVERING MECHANIC	Page 3



# San Bernardino City Unified School District **Personnel Commission**

Classification Specification

Work Year: Job Code: 12 months Salary Range: 41 Job Family:

HR/Dav: 8

FLSA Status: **EEOC Occupational Group:** 6-Service/Maintenance Non-Exempt

# FLOOR COVERING MECHANIC

#### JOB SUMMARY:

To perform skilled work involving the installation, repair and replacement of carpeting, tile, and other materials on floors and similar surfaces.

#### SUPERVISION:

Receives general supervision from the Carpentry and Related Trades Supervisor. May receive work instructions from lead carpenter.

Exercises no supervision.

#### **DISTINGUISHING CHARACTERISTICS:**

NONE

#### **EXAMPLES OF DUTIES:**

Duties may include, but are not limited to, the following:

- Estimates quantities of materials required to complete assigned jobs involving covering floors-.
- Load material for a given job into a truck.
- Ensure all supplies and materials are available before beginning a project.
- Disconnects and/or removes obstructions such as furniture.
- Measures and cuts floor covering and foundation materials such as padding and building paper to fit projections and openings.
- Lays foundation material for floors, if required, and finish materials such as asphalt tile, vinyl tile, rubber tile, linoleum, other types of sheet goods, carpet,
- Lays out guidelines and executes designs.
- Covers floor material if required, and applies base, reducer strips, and carpet strips.
- Operates and maintains a variety of hand and power tools to perform assigned task.
- Operates forklift.
- Performs job related duties as assigned.

#### **EMPLOYMENT STANDARDS**

#### KNOWLEDGE, SKILLS, ABILITIES AND OTHER CHARACTERISTICS:

Knowledge of floor materials, tools, and methods used in installing, repairing and replacing floor coverings and floor foundations.

Knowledge of basic math.

- Ability to operate a forklift.
- Ability to use and maintain hand and power tools used in the trade.
- Ability to measure, cut, sew, lay and trim carpeting and related materials.

FLOOR COVERING MECHANIC

Page 1

- Ability to cut and form linoleum and vinyl coverings skillfully and with minimum wastage.
- Ability to match coverings in terms of color, texture and composition.
- Ability to understand and carry out oral and written directions.
- Ability to work effectively in the absence of supervision.\
- Ability to establish and maintain cooperative working relationships with those contacted in the course of work.

#### **EDUCATION/TRAINING:**

(These are the minimum experience and education/training standards which will be used to admit or reject applicants for examination

Three years of increasingly responsible experience laying carpeting, resilient floor tile, and linoleum

-AND-

High school graduation or the equivalent.

# LICENSES/CERTIFICATES/REGISTRATIONS (At time of appointment and during employment)

Possession of an appropriate, valid California driver's license at time of appointment to and during employment in a position in this class.

#### WORKING ENVIRONMENT:

Indoor and outdoor work environment with frequent temperature changes; driving a vehicle to conduct work; subject to exposure to odors, fumes, dust and toxic materials.

# PHYSICAL LEVEL 3: SUBSTANTIAL:

Positions in this physical level may require the following physical demands:

Strength and endurance as required to perform sustained heavy labor; stand, walk, and sit for extended periods of time; lift carry move transfer, and position objects weighing up to 51 pounds; manipulate hands and fingers to operate equipment, tools, and materials relevant to position requirements; maneuver, carry, push, or pull job equipment assigned to the position, such as lifting, positioning, moving and transferring objects; reach overhead, above the shoulders, and horizontally; bend at the waist, kneel, stoop, and crouch; run; climb and descend ladders; crawl in tight spaces; see to monitor work environment and accomplish assigned tasks; hear and speak clearly to exchange information.

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Persons with certain disabilities may be capable of performing the duties of the class. Such determination must be made on an individual basis by the District's medical examiner taking into consideration the nature of the disability, prosthetic aid, available accommodations and the duties of the position.

#### **APPOINTMENT:**

Persons appointed to this position must successfully compete a 6 month (or 130 working days of paid service) probation period prior to permanent appointment.

California School Employees Association and its San Bernardino City Schools Chapter 183 (CSEA)

And

San Bernardino City Unified School District (District)

November 18, 2016

Memorandum of Understanding

**Job Description: Floor Covering Mechanic** 

This Memorandum of Understanding (MOU) is entered into by and between San Bernardino City Unified School District (District) and the California School Employees Association and its Chapter 183 (CSEA).

The parties agree to the create/revise of the job description, Floor Covering Mechanic as outlined in Appendix A (attached job description)

This MOU is subject to review under the terms of CSEA policy 610.

This MOU becomes effective and enforceable upon ratification of CSEA and certification of the Personnel Commission.

San Bernardino City Unified School District

**CSEA** 

Very Wilson 11-29-16



# San Bernardino City Unified School District **Personnel Commission**

Classification Specification

Work Year: Salary Range: 46 Job Code: HR/Day:

Job Family:

FLSA Status: Non-Exempt **EEOC Occupational Group:** 

# CERTIFIED ATHLETIC TRAINER

#### JOB SUMMARY:

Provides athletic training services to student athletes engaged in various school sports. Organizes, participates in program care, treatment, rehabilitation, and prevention of physical injuries to athletes in the athletic program.

#### SUPERVISION:

Receives general supervision from a Site Administrator or designee. Exercises no supervision.

#### **DISTINGUISHING CHARACTERISTICS:**

A Certified Athletic Trainer differs from an Athletic Equipment Attendant/Trainer and an Athletic Equipment Attendant in that it administers first aid to injured student athletes and follows up on the care, treatment, rehabilitation, and the prevention of physical injuries. An Athletic Equipment Attendant/Trainer maintains sporting equipment and assist in training services. An Athletic Equipment Attendant assist with the general operations of the athletic department.

#### **EXAMPLES OF DUTIES:**

Duties may include, but are not limited to, the following:

- Evaluates athletic injuries and administers first aid to injured athletes and physical education students
- Applies taping and wrapping of injured areas
- Apply protective or injury-prevention devices and braces
- Provide technical services and information for the prevention, recognition, evaluation, management, treatment and rehabilitation of injuries
- Operate ultrasound and electrical stimulation equipment, hydro collator, hydrotherapy, skinfold calipers, gripstrength dynamometer and other medical equipment used to accurately interpret and treat physical symptoms
- Refer athletes to physicians or the hospital
- Assists in establishing and implementing a conditioning program for athletes to prevent and minimize injuries
- Maintain accurate and detailed records and reports concerning accidents, injuries, treatments, progress and physician referrals.
- Provide athletic training services for all home athletic contests and away varsity football games; and select other varsity away events
- Develop and conduct athletic presentations, clinics and workshops for the coaching staff, faculty, athletes and parents on proper diet and the care and prevention of athletic injuries
- Communicates with coaches, athletes, parents, physicians, and others regarding injuries, treatments, and rehabilitation programs
- Advise concerning equipment purchases; fit and monitor the fitting of protective equipment for injury prevention and safety
- Coordinate the maintenance of the equipment; clean, disinfect and maintain equipment in the training room
- Notify appropriate personnel of needed repairs; inventory, requisition and store training room supplies and equipment;

CERTIFIED ATHLETIC TRAINER Approved by Personnel Commission:

- Maintain related budget records; establish and maintain accurate records of athletes for eligibility based on physical examinations
- Maintain accurate records of injuries, treatments and provide insurance claim forms for sports injuries treated by a physician
- Assist with developing and maintaining a budget for the athletic training program
- · Assist in arranging physical examinations for athletics clearances
- Assists in the completion of injury reports for student athletics
- Provides coaches and athletic director with a list of athletes medically eligible to compete
- Counsels and advises athletes on routine or corrective exercises to strengthen, stretch and develop muscles and body structure to maintain student health and wellness
- Performs job related duties as assigned

#### **EMPLOYMENT STANDARDS**

#### KNOWLEDGE, SKILLS, ABILITIES AND OTHER CHARACTERISTICS:

- Knowledge of athletic training methods, equipment, and materials
- Knowledge of athletic outfitting, issuance, and maintenance
- Knowledge of principles of anatomy, physiology, kinesiology, nutrition, diet, CPR and first aid
- Knowledge of methods, procedures and techniques of advanced first aid, including CPR procedures
- Knowledge of taping, strapping, bandaging, and physical therapy techniques
- Knowledge of methods practices, and strategies pertaining to the conditioning and physical fitness of athletes
- Knowledge of methods of prevention, reduction, and treatment of injuries
- Knowledge of safety and protective equipment used in sports
- Knowledge of technical aspects of field of specialty
- Knowledge of equipment, supplies and materials used in competitive sports programs
- Knowledge of English usage, spelling, grammar, and punctuation.
- Knowledge of principles and procedures of basic record keeping and inventory methods and practices
- Ability to diagnose signs and symptoms and related treatment of various athletic injuries
- · Ability to administer first aid and CPR to students
- Ability to respond effectively to injury/illness situations
- Ability to perform a variety of athletic training services
- Ability to counsel and advise athletes concerning conditioning, hygiene and body care
- Ability to perform a variety of cleaning, maintenance and sanitation tasks
- Ability to interpret the Education Code and other applicable laws
- Ability to communicate effectively in oral and written form
- Ability to perform a variety of athletic equipment maintenance activities
- Ability to perform duties involving physical setting up and movement of equipment

**EDUCATION/TRAINING:** A Bachelor's degree from an accredited college or university with major course work in health education, physical education, sports medicine, or a related field.

**EXPERIENCE:** Two (2) year of experience as a certified athletic trainer in an educational institution.

# LICENSES/CERTIFICATES/REGISTRATIONS (At time of appointment and during employment)

\*Certification as an Athletic Trainer by the National Athletic Trainers' Association.\*Certification must be maintained as a condition of employment.

A current American Red Cross first aid certificate (or an acceptable equivalent).

A current American Red Cross CPR certificate (or an acceptable equivalent).

An appropriate, valid California driver license and auto liability insurance.

#### **WORKING ENVIRONMENT:**

CERTIFIED ATHLETIC TRAINER Approved by Personnel Commission:

# **PHYSICAL DEMANDS:**

# **SPECIAL REQUIREMENTS:**

Personal transportation for job-related travel.

# **APPOINTMENT:**

Persons appointed to this position must successfully compete a 6 month (or 130 working days of paid service) probation period prior to permanent appointment.

California School Employees Association and its San Bernardino City Schools Chapter 183 (CSEA)

And

San Bernardino City Unified School District (District)

November 18, 2016

Memorandum of Understanding

Job Description: Certified Athletic Trainer

This Memorandum of Understanding (MOU) is entered into by and between San Bernardino City Unified School District (District) and the California School Employees Association and its Chapter 183 (CSEA).

The parties agree to the create/revise of the job description, Certified Athletic Trainer as outlined in Appendix A (attached job description)

This MOU is subject to review under the terms of CSEA policy 610.

This MOU becomes effective and enforceable upon ratification of CSEA and certification of the Personnel Commission.

San Bernardino City Unified School District

CSEA

CSEA CRR

#	Classification	Position	Status	Comments/ Elig. List Date
1	ACCOUNT CLERK I	5931	FILLED	
2	ACCOUNT PAYABLE TECHNICIAN	80001908	FILLED	
3	ADMINISTRATIVE ASSISTANT	80016733	FILLED	
4	APPLICATION ANALYST II	5883	FILLED	
5	ASSISTANT AFFIRMATIVE ACTION OFFICER	11503	FILLED	
6	ASSISTANT DIRECTOR OF MIS	5058	FILLED	
7	ASSISTANT WAREHOUSE MANAGER	5015	FILLED	
8	ATHELETIC EQUIPMENT ATTENDANT ATHELETIC EQUIPMENT ATTENDANT	5655 80031563	FILLED	
9	ATTENDANCE TECHNICIAN	-	FILLED	
	ATTENDANCE TECHNICIAN	11404 11405	FILLED	
	ATTENDANCE TECHNICIAN	11403	FILLED	
	ATTENDANCE TECHNICIAN	11407	FILLED	
	ATTENDANCE TECHNICIAN	80000088	FILLED	
	ATTENDANCE TECHNICIAN	80013573	FILLED	
	ATTENDANCE TECHNICIAN	80020966	FILLED	
17	BILINGUAL ATTENDANCE TECHNICIAN	11420	FILLED	
	BILINGUAL ATTENDANCE VERIFIER	7975	FILLED	
	BILINGUAL ATTENDANCE VERIFIER	12597	FILLED	
	BILINGUAL ATTENDANCE VERIFIER	80016090		
	BILINGUAL ATTENDANCE VERIFIER	80024967	FILLED	
	BILINGUAL ATTENDANCE VERIFIER	80027241	FILLED	
	BILINGUAL CLERK I	7927	FILLED	
	BILINGUAL CLERK I	80002861	FILLED	
25	BILINGUAL CLERK I	80020386	FILLED	
	BILINGUAL CLERK I	80027604	FILLED	
	BILINGUAL CLERK I	80029795	FILLED	
28	BILINGUAL CLERK I	80030350	FILLED	
29	BILINGUAL CLERK I	80031294	FILLED	
30	BILINGUAL CLERK I	80031357	FILLED	
	BILINGUAL CLERK I	80031437	FILLED	
32	BILINGUAL CLERK I	80031728	FILLED	
33	BILINGUAL CLERK II	80001072	FILLED	
34	BILINGUAL CLERK II	80010372	FILLED	
	BILINGUAL CLERK II	80020375	FILLED	
36	BILINGUAL CLERK II	80029674	FILLED	
37	BILINGUAL CLERK II	80029709	FILLED	
	BILINGUAL CLERK II	80029714	FILLED	
	BILINGUAL CLERK II	80029746	FILLED	
	BILINGUAL CLERK II	80031247	FILLED	
41	BILINGUAL COMMUNITY RESOURCE WORKER	80024539	FILLED	
42	BILINGUAL EDUCATION ASST III/SI	80000113		
43	BILINGUAL EDUCATION ASST III/SI	80000229	FILLED	
44	BILINGUAL EDUCATION ASST III/SI	80000230	FILLED	
	BILINGUAL INSTRUCTIONAL AIDE	4498	FILLED	
_	BILINGUAL INSTRUCTIONAL AIDE	4517	FILLED	
47	BILINGUAL INSTRUCTIONAL AIDE	4518		
48	BILINGUAL INSTRUCTIONAL AIDE	4525		
	BILINGUAL INSTRUCTIONAL AIDE	80004617		
	BILINGUAL INSTRUCTIONAL AIDE	80018768		
	BILINGUAL INSTRUCTIONAL AIDE	80030244		
	BILINGUAL INSTRUCTIONAL AIDE	80030246		
	BILINGUAL INSTRUCTIONAL AIDE	80030250		
	BILINGUAL INSTRUCTIONAL ADDICTANT (TA)	80030252		
	BILINGUAL INSTRUCTIONAL ASSISTANT (TA)	6957	FILLED	
	BILINGUAL INSTRUCTIONAL ASST/SDC	8596		
57	BILINGUAL INSTRUCTIONAL TUTOR LEVEL	8598	FILLED	
	BILINGUAL LIPPARY ASSISTANT	8604		<b> </b>
59	BILINGUAL LIBRARY ASSISTANT	9409	FILLED	
	BILINGUAL LIBRARY ASSISTANT  RILINGUAL OFFICE ASSISTANT I/HA	80024949		
61	BILINGUAL OFFICE ASSISTANT I/HA	11575	FILLED	

	<b>a.</b>			
#	Classification	Position		Comments/ Elig. List Date
	BILINGUAL OFFICE ASSISTANT I/HA	11583	FILLED	
	BILINGUAL OFFICE ASSISTANT I/HA BILINGUAL OFFICE ASSISTANT I/HA	11584	FILLED	
	BILINGUAL OFFICE ASSISTANT I/HA	11588 11592	FILLED	
	BILINGUAL OFFICE ASSISTANT I/HA	80003299	FILLED	
	BILINGUAL OFFICE ASSISTANT I/HA	80005299	FILLED	
	BILINGUAL OFFICE ASSISTANT I/HA	80022877	FILLED	
	BILINGUAL OFFICE ASSISTANT I/HA	80031297	FILLED	
- 0	BILINGUAL SCHOOL OUTREACH WORKER	80029682	FILLED	
_	BILINGUAL SECRETARY	8668	FILLED	
	BILINGUAL SECRETARY	80013412	FILLED	
	BILINGUAL SECRETARY	80031230	FILLED	
74	BILINGUAL SECRETARY II	80010578	FILLED	
75	BILINGUAL SECRETARY II	80022986		
76	BILINGUAL SECRETARY II	80027240	FILLED	
77	BILINGUAL SECRETARY II	80027334	FILLED	
78	BILINGUAL SECRETARY II	80029465	FILLED	
79	BILINGUAL SECRETARY II	80031021	FILLED	
80	BILINGUAL SECRETARY II	80031027	FILLED	
81	BILINGUAL SECRETARY II	80031236	FILLED	
82	BILINGUAL SECRETARY III	80029747	FILLED	
	BILINGUAL SECRETARY III	80029875	FILLED	
84	BILINGUAL SENIOR CLERK	7951	FILLED	
85	BILINGUAL SENIOR CLERK	7956	FILLED	
86	BILINGUAL SENIOR CLERK	7960	FILLED	
	BILINGUAL SENIOR CLERK	7964	FILLED	
88	BILINGUAL SENIOR CLERK	80030257	FILLED	
	BILINGUAL TRANSPORTATION SCHEDULER	8933	FILLED	
	BILINGUAL TRANSPORTATION SCHEDULER	8934	FILLED	
	BILINGUAL TRANSPORTATION SCHEDULER	80027338	FILLED	
	BUDGET ANALYST	5903	FILLED	
	BUDGET OFFICER	80031232	FILLED	
_	BUYER	5909	FILLED	
	CAFETERIA WORKER	80031950	FILLED	
	CAFETERIA WORKER	80031951	FILLED	
	CAMPUS SECURITY OFFICER I CAMPUS SECURITY OFFICER I	6982	FILLED	
	CAMPUS SECURITY OFFICER I	6988	FILLED	
	CAMPUS SECURITY OFFICER I	7012	FILLED	
	CAMPUS SECURITY OFFICER II	7013		
	CARPENTER	80031117 5258		
	CARPENTER	12851	FILLED	
	CARPENTER	80008930		
_	CATERING CAFETERIA OPERATOR	5320	FILLED	
	CATERING CAFETERIA OPERATOR	80031268	FILLED	
	CATERING CAFETERIA OPERATOR	80031272	FILLED	
	CLERK II	5763	FILLED	
	CLERK II	5775	FILLED	
	CLERK II	5776	FILLED	
	CLERK II	5780	FILLED	
	CLERK II	80025623		
	COMPUTER OPERATOR	5892	FILLED	
	CURRICULUM MATERIALS CLERK	8489	FILLED	
	CURRICULUM MATERIALS CLERK	80019440	FILLED	
116	CUSTODIAL CREW LEADER	80029591	FILLED	
	CUSTODIAL CREW LEADER	80029592	FILLED	
	CUSTODIAN I	5418		
119	CUSTODIAN I	5469	FILLED	
	CUSTODIAN I	80008921	FILLED	
121	CUSTODIAN I	80031373	FILLED	
	CUSTODIAN I	80031415	FILLED	

#	Classification	Position	Status	Comments/ Elig. List Date
_	CUSTODIAN I	80031418	FILLED	
	CUSTODIAN I	80031424	FILLED	
	CUSTODIAN I	80031830	FILLED	
	CUSTODIAN II	12459	FILLED	
	DELIVERY DRIVER/WAREHOUSE WORKER	5645	FILLED	
	DELIVERY DRIVER/WAREHOUSE WORKER	80031271	FILLED	
	EDUCATION ASSISTANT III/SI	6270	FILLED	
	EDUCATION ASSISTANT III/SI	6289	FILLED	
	EDUCATION ASSISTANT III/SI	6301	FILLED	
	EDUCATION ASSISTANT III/SI	6314		
	EDUCATION ASSISTANT III/SI	12915	FILLED	
	EDUCATION ASSISTANT III/SI	12987	FILLED	
	EDUCATION ASSISTANT III/SI EDUCATION ASSISTANT III/SI	80012242	FILLED	
	EDUCATION ASSISTANT III/SI EDUCATION ASSISTANT III/SI	80031243		
	EDUCATION ASSISTANT III/SI EDUCATION ASSISTANT III/SI	80031967	FILLED	
	EDUCATION ASSISTANT III/SI EDUCATION ASSISTANT III/SPANISH	80031968	FILLED	
	EDUCATION ASSISTANT III/SPANISH	6350	FILLED	
	EDUCATION ASSISTANT III/SPANISH	6372		
	EDUCATION ASSISTANT III/SPANISH	6394	FILLED	
	EDUCATION ASSISTANT III/SPANISH	6405 6408	FILLED	
	EDUCATION ASSISTANT III/SPANISH	6418	FILLED	
	EDUCATION ASSISTANT III/SPANISH	6421		
	EDUCATION ASSISTANT III/SPANISH	11685	FILLED	
	EDUCATION ASSISTANT III/SPANISH	80010335	FILLED	
	EDUCATION ASSISTANT III/SPANISH	80031240	FILLED	
	EDUCATION ASSISTANT III/SPANISH	80031240	FILLED	
_	EDUCATION ASSISTANT III/SPANISH	80031241	FILLED	
	EDUCATION ASSISTANT III/SPANISH	80031242	FILLED	
	EDUCATION ASSISTANT III/SPANISH	80031705		
	EDUCATION ASSTISTANT III/CDS	80012281		
	ELECTRICAL AND ELECTRONICS SUPERVISOR	5016		
	ENVIRONMENTAL SAFETY OFFICER	5096		
	EQUIPMENT RECORDS TECHNICIAN	5916	FILLED	
	FOOD PRODUCTION WORKER	8527	FILLED	
	FOOD PRODUCTION WORKER	8530		
	FOOD PRODUCTION WORKER	80031264		
	FOOD PRODUCTION WORKER	80031266	FILLED	
161	FOOD WORKER TRAINEE	80003067	FILLED	
162	FOOD WORKER TRAINEE	80003068	FILLED	
	FOOD WORKER TRAINEE	80003073		
164	FOOD WORKER TRAINEE	80005646	FILLED	
165	FOOD WORKER TRAINEE	80005648	FILLED	
166	FOOD WORKER TRAINEE	80005649	FILLED	
167	FOOD WORKER TRAINEE	80005656	FILLED	
168	FOOD WORKER TRAINEE	80005658	FILLED	
169	FOOD WORKER TRAINEE	80005732	FILLED	
170	FOOD WORKER TRAINEE	80007305	FILLED	
171	FOOD WORKER TRAINEE	80010322	FILLED	
172	FOOD WORKER TRAINEE	80024840	FILLED	
173	FOOD WORKER TRAINEE	80024842	FILLED	
174	FOOD WORKER TRAINEE	80030885	FILLED	
175	FOOD WORKER TRAINEE	80030887	FILLED	
176	GROUNDS SUPERVISOR	11500	FILLED	
177	GROUNDSWORKER	5607	FILLED	
178	GROUNDSWORKER	5617	FILLED	
179	GROUNDSWORKER	80032134	FILLED	
180	GROUNDSWORKER	80032135	FILLED	
181	GROUNDSWORKER	80032136	FILLED	
182	GROUNDSWORKER	80032137	FILLED	
183	GROUNDSWORKER	80032138	FILLED	

#	Classification	Position	Status	Comments/ Elig. List Date
184	GROUNDSWORKER	80032139	FILLED	
	HVACR MECHANIC	12850	FILLED	
	INSTRUCTIONAL AIDE	6807	FILLED	
	INSTRUCTIONAL AIDE	6812	FILLED	
	INSTRUCTIONAL AIDE	6816	FILLED	
	INSTRUCTIONAL AIDE	6835	FILLED	
	INSTRUCTIONAL AIDE	80011178	FILLED	
	INSTRUCTIONAL AIDE INSTRUCTIONAL AIDE	80031010	FILLED	
	INSTRUCTIONAL AIDE INSTRUCTIONAL ASSISTANT/SDC	80031707 6465	FILLED	
	INSTRUCTIONAL ASSISTANT/SDC INSTRUCTIONAL ASSISTANT/SDC	1		
_	INSTRUCTIONAL ASSISTANT/SDC	6466 6467	FILLED	
	INSTRUCTIONAL ASSISTANT/SDC	6471	FILLED	
	INSTRUCTIONAL ASSISTANT/SDC	6479	FILLED	
	INSTRUCTIONAL ASSISTANT/SDC	6481	FILLED	
	INSTRUCTIONAL ASSISTANT/SDC	6487	FILLED	
	INSTRUCTIONAL ASSISTANT/SDC	6489	FILLED	
	INSTRUCTIONAL ASSISTANT/SDC	6490	FILLED	
202	INSTRUCTIONAL ASSISTANT/SDC	6492	FILLED	
203	INSTRUCTIONAL ASSISTANT/SDC	6493	FILLED	
204	INSTRUCTIONAL ASSISTANT/SDC	6503	FILLED	
205	INSTRUCTIONAL ASSISTANT/SDC	6507	FILLED	
206	INSTRUCTIONAL ASSISTANT/SDC	6530	FILLED	
207	INSTRUCTIONAL ASSISTANT/SDC	6535	FILLED	
208	INSTRUCTIONAL ASSISTANT/SDC	6539	FILLED	
	INSTRUCTIONAL ASSISTANT/SDC	6544	FILLED	
	INSTRUCTIONAL ASSISTANT/SDC	6545	FILLED	
	INSTRUCTIONAL ASSISTANT/SDC	6551	FILLED	
	INSTRUCTIONAL ASSISTANT/SDC	6553	FILLED	
	INSTRUCTIONAL ASSISTANT/SDC	8597	FILLED	
	INSTRUCTIONAL ASSISTANT/SDC	11678	FILLED	
	INSTRUCTIONAL ASSISTANT/SDC	11678		
	INSTRUCTIONAL ASSISTANT/SDC INSTRUCTIONAL ASSISTANT/SDC	11788	FILLED	
	INSTRUCTIONAL ASSISTANT/SDC INSTRUCTIONAL ASSISTANT/SDC	12401 12440		
	INSTRUCTIONAL ASSISTANT/SDC	12556		
_	INSTRUCTIONAL ASSISTANT/SDC	12652	FILLED	
_	INSTRUCTIONAL ASSISTANT/SDC	12655	FILLED	
	INSTRUCTIONAL ASSISTANT/SDC	80005988		
	INSTRUCTIONAL ASSISTANT/SDC	80008180		
	INSTRUCTIONAL ASSISTANT/SDC	80008776		
225	INSTRUCTIONAL ASSISTANT/SDC	80030210		
226	INSTRUCTIONAL ASSISTANT/SDC	80030214	FILLED	
227	INSTRUCTIONAL ASSISTANT/SDC	80030928	FILLED	
228	INSTRUCTIONAL ASSISTANT/SDC	80031244	FILLED	
229	INSTRUCTIONAL ASSISTANT/SDC	80031245	FILLED	
230	INSTRUCTIONAL ASSISTANT/SDC	80031246	FILLED	
231	INSTRUCTIONAL ASSISTANT/SDC	80031957	FILLED	
	INSTRUCTIONAL ASSISTANT/SDC	80031958	FILLED	
	INSTRUCTIONAL TUTOR LH/PH	6212	FILLED	
	INSTRUCTIONAL TUTOR LH/PH	6218		
	INSTRUCTIONAL TUTOR LH/PH	6235		
	INSTRUCTIONAL TUTOR LH/PH	6238		
_	INSTRUCTIONAL TUTOR LH/PH	6247		
	INSTRUCTIONAL TUTOR LH/PH	80001757		
	LEAD CARRENTER	5243		
	LEAD CARPENTER	5253		
	LEAD CROUNDSWORKER	5273		
	LEAD GROUNDSWORKER LEAD GROUNDSWORKER	5587		
	LEAD HVACR MECHANIC	5588 9408		
<b>∠44</b>	LEAD LIVAUN MICHIANIO	9408	FILLED	

.,	21		<b>0</b>	
#	Classification	Position		Comments/ Elig. List Date
	LEAD PAINTER	5299		
	LEAD POOL ATTENDANT	5360		
	LIBRARY ASSISTANT	6889	FILLED	
	LIBRARY ASSISTANT	6895	FILLED	
	LIBRARY ASSISTANT	6901	FILLED	
	LIBRARY ASSISTANT	6902	FILLED	
	LIBRARY ASSISTANT LIBRARY ASSISTANT	6905 6906	FILLED	
	LIBRARY ASSISTANT	1	FILLED	
	LIBRARY ASSISTANT	6909 6915	FILLED	
	LIBRARY ASSISTANT	6919		
	LIBRARY ASSISTANT	6922	FILLED	
	LIBRARY ASSISTANT	12089		
-	LIBRARY ASSISTANT	80013933		
	LIBRARY ASSISTANT	80015423	FILLED	
	LIBRARY ASSISTANT	80020408	FILLED	
	LIBRARY ASSISTANT	80025302	FILLED	
	LIBRARY ASSISTANT	80031340	FILLED	
	LIBRARY ASSISTANT	80031712	FILLED	<b> </b>
	LIFEGUARD	7024		
-	LOCKSMITH	5268	FILLED	
	MACHINIST	5294	FILLED	
	MAINTENANCE TRADES HELPER	8691	FILLED	
	MAINTENANCE TRADES HELPER	8692	FILLED	
	MAINTENANCE WORKER II	5592	FILLED	
	MAINTENANCE WORKER II	5593	FILLED	
-	MICROCOMPUTER SPEC I/PC	8509	FILLED	
	MICROCOMPUTER SPECIALIST I - MAC	80031425	FILLED	
273	NS CUSTODIAN/UTILITY TECHNICIAN	80024224	FILLED	
274	NS CUSTODIAN/UTILITY TECHNICIAN	80024225	FILLED	
275	NT NETWORK SPECIALIST	80029968	FILLED	
276	NUTRITION SERVICES BUSINESS MANAGER	5088	FILLED	
277	NUTRITION SERVICES MANAGER I	5140	FILLED	
	NUTRITION SERVICES MANAGER II	80030218	FILLED	
279	NUTRITION SERVICES PROGRAM MANAGER	5103	FILLED	
	NUTRITION SERVICES SUPERVISOR	5128	FILLED	
281	NUTRITION SERVICES SUPERVISOR	5129	FILLED	
282	NUTRITION SERVICES SUPERVISOR	5130	FILLED	
	OFFICE ASSISTANT I (SAP)	80012896	FILLED	
284	OFFICE ASSISTANT I/HEALTH AIDE	11608	FILLED	
	OFFICE ASSISTANT I/HEALTH AIDE	80010648	FILLED	
286	OFFICE ASSISTANT I/HEALTH AIDE	80032050	FILLED	
287	OFFICE ASSISTANT/HEALTH AIDE	80006666	FILLED	
288	PAINTER	5302	FILLED	
289	PAINTER	5304	FILLED	
290	PAINTER	80007882	FILLED	
291	PAINTER	80008933	FILLED	
	PAINTING SUPERVISOR	5019	FILLED	
	PAYROLL TECHNICIAN	5920	FILLED	
	PLUMBER	80008937	FILLED	
	POOL ATTENDANT	5362		
	POWER MOWER OPERATOR	5599		
	POWER MOWER OPERATOR	5600		
	POWER MOWER OPERATOR	5602		
	PROGRAM CLOCK&FIRE ALARM TECHNICIAN	5288		
	PROGRAM CLOCK&FIRE ALARM TECHNICIAN	80011042		
	PUBLIC SAFETY DISPATCHER	7019		
	PURCHASING CLERK	5721	FILLED	
	REPROGRAPHIC EQUIPMENT OPERATOR	5585		
	RISK MANAGEMENT / EMPLOYEE BENEFITS DIRECTOR	11573		
305	ROOFER	5270	FILLED	

#	Classification	Position	Status	Comments/ Elig. List Date
	SCHOOL ACCOUNTING TECHNICIAN I	80020428		
	SCHOOL ACCOUNTING TECHNICIAN I	80025099		
	SCHOOL ACCOUNTING TECHNICIAN II	80020431		
	SCHOOL ACCOUNTING TECHNICIAN II	80020433		
	SCHOOL ACCOUNTING TECHNICIAN II	80029278		
_	SCHOOL POLICE AND SAFETY DIRECTOR	5100		
	SCHOOL POLICE OFFICER	6962		
	SCHOOL POLICE OFFICER	6967	FILLED	
	SCHOOL POLICE OFFICER	6971		
	SCHOOL POLICE SERGEANT	5010		
	SECRETARY	8626		
	SECRETARY	8639		
	SECRETARY	80011858		
	SECRETARY	80031337		
	SECRETARY II	11460		
	SECRETARY II	11463		
	SECRETARY II	11480		
	SECRETARY II	80010092		
	SECRETARY III	11449		
	SECRETARY III	80002368		
	SECRETARY III	80003327	FILLED	
	SECRETARY III	80009839		
	SECRETARY III	80025373		
	SECURITY SPECIALIST	5888		
_	SENIOR BUDGET ANALYST	80012228		
	SENIOR CLERK	5693		
	SENIOR CLERK	5706		
	SENIOR FOOD PRODUCTION WORKER	80031265		
	SENIOR REGISTRAR	11514		
	SERVING KITCHEN OPERATOR	8534		
	SERVING KITCHEN OPERATOR	8540		
	SERVING KITCHEN OPERATOR	8542		
	SERVING KITCHEN OPERATOR	8547	FILLED	
	SERVING KITCHEN OPERATOR	8548		
	SERVING KITCHEN OPERATOR	8565		
	SERVING KITCHEN OPERATOR	80021095		
	SERVING KITCHEN OPERATOR	80030953		
	SERVING KITCHEN OPERATOR	80031208		
	SERVING KITCHEN OPERATOR	80031209		
	SERVING KITCHEN OPERATOR	80031210		
	SHEET METAL WORKER	80008939		
	SHEET METAL WORKER	80008940		
	SHEET METAL WORKER	80014004		
	SR PURCHASING CLERK	5899	FILLED	
	SUPERINTENDENTS ASST	4988		
	TRANSPORTATION DIRECTOR	80025601	FILLED	
	TREE TRIMMER	5589		
	YOUTH SERVICE SPECIALIST	80029680		60
	APPLICATION ANALYST I	80031726	N/A	Site indicates not filling
	BILINGUAL ATTENDANCE VERIEUR	80018504	N/A	Abolished 12/19/14
	BILINGUAL ATTENDANCE VERIFIER	80029917	N/A	Abolished 12/19/14
	BILINGUAL CLERK I	80031298	N/A	Abolished 7/1/13
	BILINGUAL CLERK I	80010371	N/A	Abolished 12/19/14
	BILINGUAL CLERK I	80027279	N/A	Abolished 1/21/15
	BILINGUAL CLERK I	80030478	N/A	Abolished 12/19/14
	BILINGUAL CLERK I	80031274	N/A	Abolished 12/19/14
	BILINGUAL CLERK II	80027312		Abolished 12/19/14
	BILINGUAL COMMUNITY RESOURCE WORKER	80019208	N/A	Abolished 12/19/14
	BILINGUAL COMMUNITY RESOURCE WORKER	80031293		Abolished 12/19/14
	BILINGUAL COMMUNITY RESOURCE WORKER	80031590	N/A	Not. Bil. (See Comm. Res. Wkr)
366	BILINGUAL CURRICULUM MATERIALS CLERK	80027295	N/A	Abolished 6/30/2015

#	Classification	Position	Status	Comments/ Elig. List Da
67	BILINGUAL INSTRUCTIONAL AIDE	80030249	N/A	Abolished 06/30/2015
68	BILINGUAL OFFICE ASSISTANT I/HA	80002486	N/A	Abolished 12/19/2014
69	BILINGUAL SECRETARY III	80031233	N/A	Abolished 12/19/2014
70	CATERING CAFETERIA OPERATOR	80031267	N/A	Abolished 12/19/2014
71	CLERK I	80020501	N/A	Abolished 12/19/2014
72	CLERK I	80031279	N/A	Abolished 12/19/2014
73	COMMUNITY RELATIONS WKR II/PARENT	80029231	N/A	Abolished 07/01/201
74	COMMUNITY RESOURCE WORKER	80027253	N/A	Abolished 1/16/15
75	COMMUNITY RESOURCE WORKER	80031426	N/A	Abolished 6/30/15
76	COMMUNITY RESOURCE WORKER	80031590	N/A	Abolished 07/01/201
77	CURRICULUM MATERIALS CLERK	8493	N/A	Abolished 12/19/2014
	CURRICULUM MATERIALS CLERK	80010650		Abolished 12/19/2014
	EDUCATION ASSISTANT III/SI	6283	N/A	Abolished 12/19/2014
	EDUCATION ASSISTANT III/SI	80031966		Duplicate
	EDUCATION ASSISTANT III/SI	80031966	<u> </u>	Duplicate
	EDUCATION ASSISTANT III/SPANISH	6411	-	Abolished 12/19/2014
	EDUCATION ASSISTANT III/SPANISH	80028843		Abolished 12/19/2014
	EMPLOYEE RELATIONS DIRECTOR	80028079		Certificated Position
	EQUIPMENT OPERATOR	12857	,	Abolished 01/18/09
	FACILITIES ADMINISTRATOR	80009603		Abolished
	INSTRUCTIONAL AIDE	6701	N/A	Abolished 12/19/2014
	INSTRUCTIONAL AIDE	80020505	N/A	Abolished 12/19/2014
	INSTRUCTIONAL ASSISTANT/CAI	80021620		Abolished 12/19/2014
	INSTRUCTIONAL ASSISTANT/PE	6947	N/A	Site indicates not filling
	INSTRUCTIONAL ASSISTANT/PE	6950		Site indicates not filling
	INSTRUCTIONAL ASSISTANT/PE	80004769		Site indicates not filling
	INSTRUCTIONAL ASSISTANT/SDC	80031960		Abolished 07/20/2016
	INSTRUCTIONAL ASSISTANT/TA	6582	N/A	Abolished 07/20/2016
	INSTRUCTIONAL TUTOR LH/PH/BILITERATE	5935		Abolishing 6/30/16
	NUTRITION SERVICES MANAGER I	12960		Abolished 11/1/14
	NUTRITION SERVICES MANAGER I	80031341		
	NUTRITION SERVICES MANAGER II	5136		Abolished 11/1/14 Abolished 11/1/14
	NUTRITION SERVICES SUPERVISOR	5132		
	SCHOOL COMPUTER SPECIALIST	80029455	N/A	Abolished 11/2/14
_	SECRETARY		<u> </u>	Abolished 12/19/14
	SECRETARY	8647 8655	•	Abolished 12/19/14 Abolished 6/30/13
	SECRETARY II		N/A	· · ·
_	SECRETARY III	80031238	N/A N/A	Position remained Bil.
	SENIOR CLERK	80031277		Position remained Bil.
	SENIOR CLERK SENIOR PUBLICATIONS ASST	5696		Abolished 12/19/2014
	WELDER FABRICATIONS ASST	5093 5291		Abolished 06/30/2015
	HVACR MECHANIC		N/A	As per Norton - to Abolish
		80008683	<b>.</b>	Cont. Recruiting / Screenin
	INSTRUCTIONAL ASSISTANT/TA WATER COOLING/HEATING SPECIALIST	80030869	-	List exp. 9/2/17
10		8594		Cont. Recruiting / Screenin
	Filled		353	
	Unfilled	T	3	
	Not applicable/Abolish		54	
	TOTAL		410	

#### PERSONNEL COMMISSION MEETING

SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT PERSONNEL COMMISSION OFFICE, PORTABLE #B

# **MINUTES**

November 9, 2016

# I. CALL TO ORDER

- A. The meeting was called to order at \_\_\_5:30 p.m. by Commissioner Dixon.
- B. Roll-Call
  - 1. Commissioner Valeria Dixon, Chairperson- Present
  - 2. Commissioner Michael Salazar, Vice-Chairperson-Present
  - 3. Commissioner George Bohn, Member
- C. Pledge of Allegiance

# II. APPROVAL OF AGENDA

Ms. Dixon moved to approve the agenda as submitted. Mr. Salazar seconded.

Motion carried.

# III. PUBLIC HEARING

No public hearing comments from the public.

# **IV. ACTION ITEMS**

# A. RATIFYING ELIGIBLITY LIST(S).

It was moved by Ms. Dixon and seconded by Mr. Salazar to approve the following eligibility list(s).

1. Account Clerk I	Exam # 16-075
2. Cafeteria Worker	Exam # 16-070
3. Catering and Cafeteria Operator	Exam # 16-084
4. Computer Specialist I	Exam # 16-073
5. Computer Specialist III	Exam # 16-074
6. Occupational Therapist	Exam # 16-080
7. Public Safety Dispatcher	Exam # 16-064
8. Reprographic Equipment Operator	Exam # 16-085
9. School Accounting Technician I – Middle School	Exam # 16-059

10. Senior Claims Examiner	Exam # 16-079
11. Training Specialist	Exam # 16-081

Motion carried.

#### **B. RECRUITMENTS.**

A motion was made by Ms. Dixon, and seconded by Mr. Bohn to open the following recruitments:

1. Applications Analyst III	Open/Promotional	11/02/2016-11/29/2016
2. Education Assistant III (SI)	Open/Promotional	10/12/2016-11/22/2016
3. Facilities Planning and Development Director	Dual Certification	11/16/2016-12/13/2016
4. HVACR Mechanic	Open/Promotional	10/05/2016-Continuous
5. Public Safety Dispatcher	Open/Promotional	11/02/2016-12/06/2016
6. Serving Kitchen Operator	Open/Promotional	10/12/2016-11/15/2016

Motion carried.

# C. <u>ELIGIBILITY LIST APPROVED</u>

A motion was made by Ms. Dixon and seconded by Mr. Bohn to approve the certification to fill vacancies as follows:

From: To:

1. Bilingual Community Relations Worker II/Parent Involvement Involvement

2. Education Assistant III (SI) Bilingual Education Assistant III (SI)

Mr. Salazar stated it looks inconsistent. Going from Bilingual Community Relations Worker II/Parent Involvement to Non-Bilingual Community Relations Worker II/Parent Involvement. It seems as if the opposite is being done.

Ms. Garcia explained the reason to approve the certification from another list.

Motion carried

# D. EXTENSION FOR ELIGIBILITY LIST(S)

A motion was made by Ms. Dixon and seconded by Mr. Bohn to approve the certification for the extension of eligibility lists to expire 6/30/2017.

Title	Exam #	Eligible Ranks	From:	To:
Attendance Verifier	15-148	34	12/15/16	6/30/17
Clerk II	15-153	16	12/15/16	6/30/17
Office Assistant I (HA)	15-154	25	12/16/16	6/30/17
Secretary II	15-145	31	12/15/16	6/30/17

Ms. Dixon amended the motion to extend the four eligibility lists from 12/15/16 and 12/16/16 to 6/30/2017.

Motion carried.

# E. Revision to Classification Specification

The commission considered approving the revisions to the following classification specification:

1. Facilities Planning and Development Director

Motion carried.

# **F. PC RELOCATION**

A motion was made by Ms. Dixon and seconded by Mr. Salazar to discuss the relocation for Personnel Commission Department.

Ms. Byrd and Ms. Garcia attended a meeting with Dr. Vollkommer for the relocation for the PC staff. Personnel Commission Staff will remain at Portable #B. A work order is in place for Maintenance and Operations to remodel the office.

# G. Job Specification CSEA 610 Process

A motion was made by Ms. Dixon and seconded by Mr. Salazar to discuss the job specification CSEA 610 process.

Ms. Byrd explained the 610 process. She explained that phone calls have been coming in requesting the job classification for Certified Athletic Trainer. This position was approved in June, 2016 by the Board of Education but, the Board does not create classifications, the commission creates the classification for classified positions.

In August we received a proposed job specification for the classification. The Commission writes the job specifications. An email was sent for legal advice. It was suggested not to place the item on an agenda until duties and salaries are negotiated. .

There are about eight (8) classifications pending. Dr. Wiseman received a letter on November 4<sup>th</sup> to demand to negotiate on the reclassifications. When the specification it goes through the negotiation process, it is then sent to CSEA labor office, then to members to vote on it. When approved there may be a special meeting to process the revised classifications.

# **MINUTES FOR October 12, 2016**

A motion was made by Ms. Dixon and seconded by Mr. Bohn to approve the minutes for October 12, 2016.

Motion carried.

# V. COMMISSIONER'S AND DIRECTOR'S COMMENTS:

Ms. Byrd and Ms. Garcia attended a conference for NEOGOV and School Personnel Commissioners Association at Reno.

Ms. Garcia provided details of the information from Neogov conference. There will be testing systems and applications for the upcoming new school year and changes to the online hiring center system. They introduced all products, performance evaluations, and spoke about how all programs link together full cycle to hire.

Ms. Byrd stated that Mr. Salazar also attended the conference in Reno. She indicated that governor Brown will release the budget on January 2017. Kristine Kwon spoke on the Personnel Commission being a separate entity to the school district. She mentioned that some school districts have two hatters. George Cole explained the meaning of the merit system.

Mr. Salazar stated that he will bring in some resources he picked up from the conference for the commissioners. It was a good conference. He expressed his appreciation to the staff.

The meeting adjourned for closed session at 6:07 p.m.

#### VI. CLOSED SESSION

The commission adjourned into closed session at \_\_\_6:07 p.m. \_

The commission reconvened into open session at 6:30 p.m. with no report out for closed session.

#### VII. ADJOURNMENT

The commission adjourned the meeting at 6:30 p.m.