



AGENDA ADDENDUM FOR THE
SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT

Regular Meeting of the Board of Education
Multi-Purpose Room
Indian Springs High School
650 N. Del Rosa Dr.
San Bernardino, California

DR. BARBARA FLORES
Board Member

ABIGAIL ROSALES-MEDINA
President

VACANT
Student Board Member

MICHAEL J. GALLO
Board Member

GWEN DOWDY-RODGERS
Vice President

VACANT
Student Board Member

DR. MARGARET HILL
Board Member

DALE MARSDEN, Ed.D.
Superintendent

VACANT
Student Board Member

DANNY TILLMAN
Board Member

VACANT
Student Board Member

SCOTT WYATT, Ed.D.
Board Member

Board Meetings are streamed live at <https://www.youtube.com/user/SanBdoCitySchools/>

July 16, 2019

SESSION TEN

10.7 Amendment to Board Bylaw 9250 – Remuneration, Reimbursement and Other Benefits
(Second Reading)

(Prepared by Human Resources)

San Bernardino City USD
Board Bylaw
Remuneration, Reimbursement And Other Benefits

BB 9250

Remuneration

Each member of the Board of Education may receive a monthly compensation of no more than ~~\$760.76~~ **\$779.78, effective July 1, 2019**, and no more than **\$795.37, effective July 1, 2020**.

*All indicated times are approximate. The actual time for any item is dependent upon the amount of time required for prior items.

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On an annual basis, the Board may increase the compensation of Board members beyond the limit delineated in Education Code 35120 in an amount not to exceed five percent based on the present monthly rate of compensation. Any increase made pursuant to this section shall be effective upon approval by the Board. (Education Code 35120)

Board members are not required to accept payment for meetings attended.

If a member does not attend all Board meetings during the month, he/she is eligible to receive a percentage of the monthly compensation equal to the percentage of meetings attended unless otherwise authorized by the Board in accordance with law. (Education Code 35120)

A member may be paid for meetings he/she missed when the Board, by resolution, finds that he/she was performing designated services for the district at the time of the meeting or that he/she was absent because of illness, jury duty or a hardship deemed acceptable by the Board (Education Code 35120). In any calendar year a member may not receive compensation for any meeting from which he was absent in excess of the first two meetings missed except if the member is performing services outside the meeting for the school district.

Board of Education Inservice and Business Expense

The purpose of this policy is to define how the funds in Board of Education Inservice and Business Expense accounts are to be budgeted and how authorization for their use is obtained, reimbursed and reported to the Board as well as to the public. This policy applies only to funds that are spent by the members of the Board.

Each Board member will have access to two types of account funds: Board members' Individual Accounts and the Board's Undistributed Account.

Individual Accounts

Funds from Individual Accounts shall be distributed each fiscal year into individual Board member accounts as follows:

Board President	\$930.00
Board Vice President	\$745.00
Board Member	\$558.00

A new Board member receives a full year's allocation. The account of a newly elected vice president or president will be increased by \$187.00 or \$372.00, respectively, for the remaining of the fiscal year.

Money in individual accounts can be used by a Board member without prior approval of other Board members. These funds can be used to attend school-related meetings, local Chamber of Commerce activities, receptions, award presentations, or any other school-related activity. Meal expenses incurred while attending private meetings are non-reimbursable.

Board members are to use their own discretion as to what constitutes a school-related

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activity. No funds beyond what is shown in this policy can be used for these activities. No transfer of funds will be made from one Board member's account to another.

Undistributed Account

These funds are to be used for educationally related conferences, business trips to Washington and Sacramento, training, meetings or county, state, and national school boards of similar activities.

Annually, in January, each Board member should prepare an estimate of their anticipated expenses during the next fiscal year that will be paid from the Undistributed Account. This will be used as a guide in preparing the next fiscal year's budget and give other Board members an idea of what is planned. Approval of the fiscal year's budget is not an approval for individual Board members to spend the money provided in the budget.

Reports

Once each quarter the Superintendent will have a report prepared delineating the expenditures by Board members in each of the two accounts. The purpose is to report on expenditures and show how the total expenditures compare with the amount of money budgeted for the fiscal year.

Reimbursement of Expenses

Board members shall be reimbursed for personal vehicle mileage when performing services for the district, other than for travel to and from meetings of the Board, at the IRS reimbursement rate. Board members shall be reimbursed for traveling expenses incurred when authorized in advance by the Board. (Education Code 35044)

(cf. 9240 - Board Development)

Except as otherwise provided herein, the rate of reimbursement shall be the same rate specified for district personnel.

(cf. 3350 - Travel Expenses)

Health and Welfare Benefits

Board members may participate in the health and welfare benefits program provided for district employees.

Health and welfare benefits for Board members shall be no greater than that received by district's nonsafety employees with the most generous schedule of benefits. (Government Code 53208.5)

(cf. 4154/4254/4354 - Health and Welfare Benefits)

The district shall pay the full cost of insurance premiums for Board members and eligible dependents electing to participate in the district health and welfare benefits program enrolled in the least expensive of the group health plans. Board members enrolled in a more expensive group health plan shall have the difference in the cost of premiums between the least expensive health plan and the health plan they have selected deducted

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from their monthly compensation.

Health and welfare benefits provided to Board members shall be extended at the same level to their spouses, dependent children under the age of 19, dependent children under the age of 25 who are full-time students at a college or university, and dependent children regardless of age who are physically or mentally incapacitated.

Health and Welfare Coverage for Former Board Members

Former members of the Board who have completed one or more terms after July 1, 1985, may be provided individual health and welfare coverage if they continue coverage at the time they leave office, and if they agree to and do pay the full premium costs of the health and welfare benefits. Members may select medical and/or dental coverage provided to any group of employees. Once a member selects benefits coverage, it may only be changed or cancelled during open enrollment periods. Payment shall be made monthly in advance. A member who is cancelled, voluntarily or through non-payment, will not be reinstated to the program.

The benefits authorized for retired Board members shall be extended at the same level to the retired Board member's spouse, dependent children under the age of 19, dependent children under the age of 25 who are full-time students at a college or university, and dependent children regardless of age who are physically or mentally incapacitated.

Legal Reference:

EDUCATION CODE

1090 Compensation for members and mileage allowance

33050-33053 General waiver authority

33362-33363 Reimbursement of expenses (Department of Education and CSBA workshops)

35012 Board members; number, election and term

35044 Payment of traveling expenses of representatives of board

35120 Compensation (services as member of governing board)

35172 Promotional activities

44038 Cash deposits for transportation purchased on credit

GOVERNMENT CODE

20322 Elective officers; election to become member

53200-53209 Group insurance

UNITED STATES CODE, TITLE 26

403(b) Tax-sheltered annuities

COURT DECISIONS

Thorning v. Hollister School District, (1992) 11 Cal.App.4th 1598

Board of Education of the Palo Alto Unified School District v. Superior Court of Santa Clara County, (1979) 93 Cal.App.3d 578

ATTORNEY GENERAL OPINIONS

83 Ops.Cal.Atty.Gen. 124 (2000)

Management Resources:

WEB SITES

CSBA: <http://www.csba.org>

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Public Employees' Retirement System: <http://www.calpers.ca.gov>

Bylaw SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT
adopted: October 16, 2007 San Bernardino, California
revised:

It is recommended that the following resolution be adopted:

BE IT RESOLVED that the Board of Education adopts the amendment to Board Bylaw 9250 as presented.

Posted: July 13, 2019

