



AGENDA INDEX FOR THE
SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT

Regular Meeting of the Board of Education

Multi-Purpose Room
Indian Springs High School
650 N. Del Rosa Dr.
San Bernardino, California

DR. BARBARA FLORES
Board Member

ABIGAIL ROSALES-MEDINA
President

YOSELIN MAYORAL
Student Board Member

MICHAEL J. GALLO
Board Member

GWEN DOWDY-RODGERS
Vice President

CAZZMIRR MIDDLETON
Student Board Member

DR. MARGARET HILL
Board Member

DALE MARSDEN, Ed.D.
Superintendent

JHUNELYN PARAFINA
Student Board Member

DANNY TILLMAN
Board Member

GREGORY WEIDLER
Student Board Member

SCOTT WYATT, Ed.D.
Board Member

Board Meetings are streamed live at <https://www.youtube.com/user/SanBdoCitySchools/>

January 8, 2019

Estimated Times

SESSION ONE

- | | | |
|------------|--|----------------|
| 1.0 | <i>Opening</i> | 5:30 pm |
| 1.1 | <u>Call to Order</u> | |
| 1.2 | <u>Pledge of Allegiance to the Flag of the United States</u> | |
| 1.3 | <u>Adoption of Agenda</u> | |
| 1.4 | <u>Inspirational Message – Mr. Michael Gallo</u> | |

SESSION TWO

- | | | |
|------------|--|----------------|
| 2.0 | <i>Special Presentation(s)</i> | 5:35 pm |
| 2.1 | <u>Resolution Ensuring a Complete Count of SBCUSD Students, Families, and Communities in Census 2020</u> | |
| 2.2 | <u>Resolution in Recognition of Yellow Ribbon Week</u> | |
| 2.3 | <u>Resolution in Recognition of Martin Luther King, Jr.</u> | |

*All indicated times are approximate. The actual time for any item is dependent upon the amount of time required for prior items.

SESSION THREE

3.0 Closed Session

5:40 pm

3.1 Closed Session Public Comments

This is the time that members of the public will be provided an opportunity to directly address the Board about any item described *under either Closed Session (3.0, 12.0)*. Comments are limited to five minutes or less. *Individuals with comments on any other subject matter within the Board's jurisdiction may address those during the regularly scheduled Public Comments later in the agenda.*

3.2 Adjourn to Closed Session

As provided by law, the Board will meet in Closed Session for consideration of the following:

Anticipated Litigation

Conference with legal counsel pursuant to paragraph (2) or (3) of Subdivision (d) of Government Code 54956.9

Number of Cases: One

Existing Litigation

Conference with legal counsel, pursuant to paragraph (1) of subdivision (d) of Government Code 54956.9

Number of Cases: Three

CI-18-19-09

CI-18-19-11

CI-18-19-13

Conference with Labor Negotiator

District Negotiator: Perry Wiseman

Employee Organization: California School Employees Association
Communications Workers of America
San Bernardino School Police Officers Association
San Bernardino Teachers Association

Public Employee Appointment

Public Employee Discipline/Dismissal/Release

Student Matters/Discipline

SESSION FOUR

4.0 Reconvene Open Session

6:15 pm

4.1 Action Reported from Closed Session

SESSION FIVE

- 5.0** *Student Achievement* **6:20 pm**
- 5.1 *Key Performance Indicator:*
English Learners' Progress Indicator and Multilingual Initiative

SESSION SIX

- 6.0** *Student Board Members' Comments* **6:55 pm**

SESSION SEVEN

- 7.0** *Public Comments* **7:00 pm**
- This is the time during the agenda when the Board of Education is prepared to receive comments from members of the public on any matter within its subject matter jurisdiction. If you wish to address the Board, please complete a "Request to Address the Board of Education" form located in the Multi-Purpose Room, Indian Springs High School, prior to the start of the Board Meeting.

SESSION EIGHT

- 8.0** *Reports/Comments* **8:00 pm**
- 8.1 Report by San Bernardino Teachers Association
8.2 Report by California School Employees Association
8.3 Report by Communications Workers of America
8.4 Report by San Bernardino School Police Officers Association
8.5 Comments by Board Members
8.6 Comments by Superintendent and Staff Members

SESSION NINE

- 9.0** *Consent Calendar* **8:45 pm**

BOARD OF EDUCATION

- 9.1 Approval of Minutes

BUSINESS SERVICES

- 9.2 Acceptance of Gifts and Donations to the District
9.3 Closure of School Facility Program Projects
9.4 Commercial Warrant Register for Period November 1- 15, 2018
9.5 Federal/State/Local District Budgets and Revisions
9.6 Notice of Completion, Bid No. F15-08, District-Wide Marquee Refurbishment and Replacement
9.7 Payment for Services Rendered by Non-Classified Experts and Organizations – Business Services
9.8 Ratification of Mileage Rate, Fiscal Year 2018-2019

CONTINUOUS IMPROVEMENT

- 9.9 Consultant Services Agreement with Trena M. Spurlock, Altadena, CA, to Provide Services and Assistance to the Special Education Department

EDUCATIONAL SERVICES

- 9.10 Agreement with California Association for Bilingual Education, Walnut, CA, to Provide Professional Development and Consulting Services to Support the District's Multilingual Initiative and English Learner Master Plan
- 9.11 Agreement with Delores B. Lindsey and Randall B. Lindsey, Escondido, CA, to Provide Culturally Proficient Educational Practices Training
- 9.12 Agreement with Perfect Works, Long Beach, CA, to Provide Presentations on Equity and Multicultural Education
- 9.13 Agreement with San Bernardino County Workforce Development Department, San Bernardino, CA, for the San Bernardino County Career Pathways Compact
- 9.14 Payment for Services Rendered by Non-Classified Experts and Organizations – Educational Services

HUMAN RESOURCES

- 9.15 Agreement with Dr. Hamid Mir, Newport, CA, to Provide Physical Consultations for Fitness for Duty Evaluations
- 9.16 Extended Field Trip, Kimbark Elementary School, Sea World, San Diego, CA
- 9.17 Facilities Use Agreement and Extended Field Trip, Lytle Creek Elementary School, California Outdoor Education and Science School, C.O.D.E.S. Mile High Pines, Angelus Oaks, CA
- 9.18 Ratification of Extended Field Trip, San Geronio High School, CIF State D-5AA Championship, Sacramento/Cottonwood, CA

STUDENT SERVICES

- 9.19 Agreement with Dr. Vincent Pompei, San Diego, CA, to Provide Technical Assistance and Trainings on Creating Safe & Inclusive Schools for Transgender Students
- 9.20 Amendment No. 1 to the Agreement with Creative Leadership Solutions, LLC, Boston, MA, to Provide Professional Development to Faculty at Serrano Middle School
- 9.21 Business and Inservice Meeting – Student Services
- 9.22 Extended Field Trip, Cajon High School, Health Occupational Students of America State Leadership Conference, Sacramento, CA
- 9.23 Facilities Use Agreement with Theatrical Arts Foundation, Inc., San Bernardino, CA, for Use of the California Theatre of the Performing Arts for the Inland Career Education Center's Graduation Ceremony
- 9.24 Expulsion of Student(s)
- 9.25 Student(s) Recommended for Suspension or Expulsion (Excluding Mandatory Offenses), but Remanded to Youth Court for Other Means of Correction.
- 9.26 Student(s) Recommended for Expulsion, but Remanded Back to the School Sites Due to Errors of Due Process, Lack of Evidence and/or Availability of Other Means of Correction

- 9.27 Lift of Expulsion of Student(s)
- 9.28 Petition to Expunge, Rescind, or Modify Youth Court or Expulsion

SESSION TEN

- 10.0** *Action Items* **8:50 pm**
- 10.1 Personnel Report #11, Dated January 8, 2019
- 10.2 Approval of Associate Superintendent of Business, Facilities, and Operations Job Description
- 10.3 Board On-Going Initiatives/Reports
- 10.4 Board Top 10
- 10.5 Board Follow Up
- 10.6 Future Agenda Items

SESSION ELEVEN

- 11.0** *Summary of Board Requests* **8:55 pm**

SESSION TWELVE

- 12.0** *Closed Session* **9:00 pm**
- 12.1 Adjourn to Closed Session
As provided by law, the Board will meet in Closed Session for consideration of the following:

Conference with Labor Negotiators

Unrepresented Employee: Chief Business Officer

District's Designated Representatives: Dr. Dale Marsden, Superintendent,
Todd M. Robbins, Legal Counsel

SESSION THIRTEEN

- 13.0** *Reconvene Open Session* **9:25 pm**
- 13.1 Consideration and Approval of the Amendment to Employment Contract, Associate Superintendent of Business, Facilities, and Operations

SESSION FOURTEEN

- 14.0** *Adjournment* **9:30 pm**
At the May 1, 2018 Board Meeting, the 2018-19 Board of Education Meeting Calendar was adopted. The next regular meeting of the Board of Education of the San Bernardino City Unified School District will be held on Tuesday, January 22, 2019 at 5:30 p.m. in the Multi-Purpose Room, Indian Springs High School, 650 N. Del Rosa Dr., San Bernardino.

Posted: January 4, 2019



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SESSION TWO

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|------------|--|----------------|
| 2.0 | <i>Special Presentation(s)</i> | 5:35 pm |
| 2.1 | <u>Resolution Ensuring a Complete Count of SBCUSD Students, Families, and Communities in Census 2020</u>
(Prepared by Communications/Community Relations) | |

WHEREAS a thorough and accurate count of students, families, and communities in the 2020 Census is fundamental to ensuring full representation in our nation's democracy and ensuring that the San Bernardino City Unified School District receives a fair and

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adequate share of federal funding to serve the needs of children through essential programs like the National School Lunch Program, Title I, and special education; and

WHEREAS the stakes for the 2020 Census are high, especially in communities like ours whose characteristics predict low Census participation, and the District will do its part to ensure a complete count of the most underrepresented and hard-to-count groups, including immigrants, renters, children, teens, people of color, the homeless, and those with limited English proficiency, regardless of background or citizenship status;

THEREFORE, BE IT RESOLVED that the Board of Education hereby reaffirms its commitment to encouraging all residents to participate in the national population count to ensure a complete count of District students and their families in 2020.

2.2 Resolution in Recognition of Yellow Ribbon Week
(Prepared by Communications/Community Relations)

WHEREAS the Board of Education of the San Bernardino City Unified School District is committed to school safety, and the District continues supporting ongoing efforts to prevent campus crime and violence, develop conflict-resolution skills, and promote peaceful schools; and

WHEREAS the District encourages employees, parents, students, and members of the community to wear yellow ribbons to demonstrate a commitment to safe schools;

THEREFORE, BE IT RESOLVED that the Board of Education of the San Bernardino City Unified School District hereby declares January 14-18, 2019, as Yellow Ribbon Week and encourages all our employees and students to help rid our schools of violence.

2.3 Resolution in Recognition of Martin Luther King, Jr.
(Prepared by Communications/Community Relations)

WHEREAS The Reverend Martin Luther King, Jr. was born January 15, 1929, and dedicated his life to the pursuit of equality for all, and Dr. King delivered the most famous of his speeches, "I Have A Dream," on August 28, 1963; and

WHEREAS Dr. Martin Luther King, Jr. paid the ultimate sacrifice when he was assassinated on April 4, 1968, and to remember the life, work, and dream of Dr. King, a national holiday was first observed on January 20, 1986;

THEREFORE, BE IT RESOLVED that the Board of Education of the San Bernardino City Unified School District hereby encourages all the schools of the District to take this opportunity to express their heartfelt appreciation for Dr. Martin Luther King, Jr. and to honor his legacy as a man of determination and dignity.

SESSION THREE

3.0 Closed Session

5:40 pm

3.1 Closed Session Public Comments

This is the time that members of the public will be provided an opportunity to directly address the Board about any item described *under either Closed Session (3.0, 12.0)*. Comments are limited to five minutes or less. *Individuals with comments on any other subject matter within the Board's jurisdiction may address those during the regularly scheduled Public Comments later in the agenda.*

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Public Employee Discipline/Dismissal/Release

Student Matters/Discipline

SESSION FOUR

4.0 Reconvene Open Session

6:15 pm

4.1 Action Reported from Closed Session

SESSION FIVE

5.0 Student Achievement 6:20 pm

5.1 *Key Performance Indicator:*
English Learners' Progress Indicator and Multilingual Initiative
(Prepared by Educational Services)

Dr. Kennon Mitchell, Assistant Superintendent, Educational Services, will provide an update on the English Learners' Progress Indicator and Multilingual Initiative.

SESSION SIX

6.0 Student Board Members' Comments 6:55 pm

Individual Student Board members may wish to share a comment, concern, and/or observation.

SESSION SEVEN

7.0 Public Comments 7:00 pm

This is the time during the agenda when the Board of Education is prepared to receive comments from members of the public on any matter within its subject matter jurisdiction. If you wish to address the Board, please complete a "Request to Address the Board of Education" form located in the Multi-Purpose Room, Indian Springs High School, prior to the start of the Board Meeting.

When recognized, please step to the podium, give your name, and limit your comments to five minutes or less. For public comments by six or more individuals on any one topic, the time limit is 30 minutes. Please monitor your time.

Any person wishing to make complaints against District employees is asked to file the appropriate complaint form prior to this meeting. Speakers are cautioned that under California law, no person is immune from liability for making intentionally false or defamatory comments regarding any person simply because these comments are made at a public meeting.

SESSION EIGHT

8.0 Reports/Comments 8:00 pm

8.1 Report by San Bernardino Teachers Association

8.2 Report by California School Employees Association

8.3 Report by Communications Workers of America

8.4 Report by San Bernardino School Police Officers Association

8.5 Comments by Board Members

Individual Board members may wish to share a comment, concern, and/or observation with other Board members and/or staff about a topic not on the agenda. In addition, individual Board members may wish to suggest items to be scheduled on a future agenda.

8.6 Comments by Superintendent and Staff Members

The Superintendent and other members of the management staff may discuss events and future activities significant to the school district.

SESSION NINE

9.0 Consent Calendar

8:45 pm

(When considered as a group, unanimous approval is advised.)

Certain items of business require review and approval by the Board of Education. Other items are for information and review only. Therefore, the following items are grouped as a consent list for receipt and approval. When members have questions about items included in the consent calendar, these items are pulled out of the group and considered separately.

It is recommended that the following resolutions be adopted:

BOARD OF EDUCATION

9.1 Approval of Minutes

(Prepared by Superintendent’s Office)

BE IT RESOLVED that the Minutes of the Board of Education Meetings held on October 16 and October 30, 2018 be approved as presented.

BUSINESS SERVICES

9.2 Acceptance of Gifts and Donations to the District

(Prepared by Business Services)

BE IT RESOLVED that the Board of Education acknowledges receipt of the following gifts or donations:

SITE	DONOR	DONATION AND PURPOSE	AMOUNT
Creative Before- and After-School Program for Success	Clever Crazes, Cincinnati, OK	To support Emmerton Elementary School	\$500.00
Cajon High School	Daisy Felix San Bernardino, CA	To sponsor the girls’ basketball program	\$100.00
San Gorgonio High School	M.O.R.R. Pizza, Inc. Highland, CA	To sponsor the boys’ basketball program	\$178.43
San Gorgonio High School	San Gorgonio Hall of Fame Beaumont, CA	To sponsor the boys’ basketball program	\$500.00
Communications/Community Relations	San Bernardino County Workforce Development Department, San Bernardino, CA	To sponsor the Community Gathering on 11-8-2018	\$1,000.00
Communications/Community Relations	Humana, Irvine, CA	To sponsor the Community Gathering on 11-8-2018	\$500.00
San Gorgonio High School	Chipotle Mexican Grill, Denver, CO	To sponsor the cross country team	\$351.09
Mt. Vernon Elementary School	Esteban A. Hernandez and Dawn Jacky, San Bernardino, CA	To sponsor field trips	\$115.00

The acceptance of these donations meets all requirements of Board Policy 3290, Gifts, Donations, Grants, and Bequests.

Requester: Various
 Approver: Chief Business Officer, Business Services

9.3 Closure of School Facility Program Projects
 (Prepared by Business Services)

BE IT RESOLVED that the Board of Education approves the School Facilities Projects identified be closed to further activity and related Sub Funds in Fund 35. The following Projects have been closed or reduced to costs incurred by the California Department of General Services, Office of Public School Construction.

<u>Project Number</u>	<u>Fund and Resource</u>	<u>Reason</u>
50/67876-00-08135-9791	Lytle Creek Elementary School	Completed and Closed
56/67876-00-00435-9792	Lytle Creek Elementary School	Completed and Closed

Requester: Director, Fiscal Services
 Approver: Chief Business Officer, Business Services

9.4 Commercial Warrant Register for Period November 1- 15, 2018
 (Prepared by Business Services)

BE IT RESOLVED that the Commercial Warrant Register for period November 1 - 15, 2018, be ratified and/or approved.

Requester: Director, Accounting Services
 Approver: Chief Business Officer, Business Services

9.5 Federal/State/Local District Budgets and Revisions
 (Prepared by Business Services)

BE IT RESOLVED throughout the year, the District is advised by federal, state, and local agencies of program entitlements and any additions and/or reductions in funds available for already approved programs. The following programs requested by the Board of Education affect the restricted and unrestricted portions in the budgets of the District funds. In order to adjust the program budgets, it is necessary to have Board of Education approval.

BE IT FURTHER RESOLVED that the Board of Education approves the following:

Program	Unrestricted/ Restricted	Resource	Account	Fund	Increase/(Decrease) Amount
Adult Education Block Grant (AEBG)	Restricted	6391	130	11	\$412,500.00
An increase to an existing program will bring the total funding to \$7,838,094.99.					

Requester: Director, Fiscal Services
Approver: Chief Business Officer, Business Services

9.6 Notice of Completion, Bid No. F15-08, District-Wide Marquee Refurbishment and Replacement
(Prepared by Facilities/Operations)

BE IT RESOLVED that the Board of Education authorizes filing a Notice of Completion for Bid No. F15-08, District-Wide Marquee Refurbishment and Replacement, for the work awarded to, and completed by, the Contractor listed below.

Quiel Brothers Electric Sign Service Company, Inc.
272 South I Street
San Bernardino, California 92410

BE IT FURTHER RESOLVED that President Abigail Medina, Board of Education, be authorized to execute the Notice of Completion.

Requester: Director, Facilities Planning and Development
Approver: Chief Business Officer, Business Services

9.7 Payment for Services Rendered by Non-Classified Experts and Organizations – Business Services
(Prepared by Business Services)

BE IT RESOLVED that the Board of Education approves payment to the following non-classified expert:

Direct Color Systems, Rocky Hill, CT, to provide a three-day on-site training for four (4) Maintenance and Operations Department's paint shop personnel on the DCS 1800 printer, effective January 9 – 30, 2019. The cost, not to exceed \$3,450.00 at a cost of \$1,150.00 per day, will be paid from the Restricted General Fund – Maintenance of Facilities, Account No. 076.

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director, Purchasing, to sign all related documents.

Requester: Director, Maintenance and Operations
Approver: Chief Business Officer, Business Services

9.8 Ratification of Mileage Rate, Fiscal Year 2018-2019
(Prepared by Business Services)

BE IT RESOLVED that the Board of Education approves the ratification of the variable mileage rate for the 2018-2019 fiscal year effective January 1, 2019. The mileage rate prior to January 1, 2019 was \$.545. All other terms and conditions remain the same.

Variable Mileage Rate \$.58

Requester: Director, Fiscal Services
Approver: Chief Business Officer, Business Services

CONTINUOUS IMPROVEMENT

- 9.9 Consultant Services Agreement with Trena M. Spurlock, Altadena, CA, to Provide Services and Assistance to the Special Education Department
(Prepared by Business Services)

BE IT RESOLVED that the Board of Education approves entering into a consultant services agreement with Trena M. Spurlock, Altadena, CA, to provide services and assistance to the District's Special Education Department, effective January 22 – June 30, 2019. Assistance will include a review of policies and practices used in the identification, placement, and programmatic design to support individuals with disabilities; assist with development and implementation of policies, procedures, and practices in compliance with state and federal mandates; help District leaders to identify and access targeted professional development; and provide customized staff development, as appropriate. The cost, not to exceed \$20,000.00 payable at the hourly rate of \$125.00, will be paid from the Restricted General Fund – Special Education - Central, Account No. 827.

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director, Purchasing, to sign all related documents.

Requester: Director, Special Education
Approver: Assistant Superintendent, Continuous Improvement

EDUCATIONAL SERVICES

- 9.10 Agreement with California Association for Bilingual Education, Walnut, CA, to Provide Professional Development and Consulting Services to Support the District's Multilingual Initiative and English Learner Master Plan
(Prepared by Business Services)

BE IT RESOLVED that the Board of Education approves entering into an agreement with California Association for Bilingual Education (CABE), Walnut, CA, to provide professional development and consulting services to support the District's Multilingual Initiative and English Learner Master Plan, effective January 9 - June 30, 2019. CABE will provide up to 20 days of Multilingual Program Implementation Plan at a cost of \$40,000.00; up to 10 days of World Language Pathway at the Middle Schools at a cost of \$20,000.00; up to 40 days of World Language Pathway at the High Schools at a cost of \$80,000.00; up to 15 days of Secondary Newcomer Program: International Academy at a cost of \$30,000.00; and up to 10 days of Spanish and Secondary English Language Development professional development for approximately 250 elementary, middle, and high school teachers at a cost of \$20,000.00. The total cost, not to exceed \$190,000.00 payable at the daily rate of \$2,000.00, will be paid from the Unrestricted General Fund – Local Control Accountability Plan (LCAP), Account No. 419.

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director, Purchasing, to sign all related documents.

Requester: Director, English Learner Programs
Approver: Assistant Superintendent, Educational Services

9.11 Agreement with Delores B. Lindsey and Randall B. Lindsey, Escondido, CA, to Provide Culturally Proficient Educational Practices Training
(Prepared by Business Services)

BE IT RESOLVED that the Board of Education approves entering into an agreement with Delores B. Lindsey and Randall B. Lindsey, Escondido, CA, to provide three (3) training sessions on Culturally Proficient Educational Practices to 300 administrators, teachers and community members, effective February 27 – May 15, 2019. The training will develop District educational leaders to systematize their cultural proficiency efforts within the District and expand and deepen their leadership practices in ways that build on the inside-out process of personal commitment reflected in the leader’s values and behaviors as well as viewed in each school’s policies and practices. The cost, not to exceed \$24,000.00 payable at the daily rate of \$8,000.00, will be paid from the Unrestricted General Fund – Local Control Accountability Plan (LCAP), Account No. 419.

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director, Purchasing, to sign all related documents.

Requester: Director, Equity and Targeted Student Achievement
Approver: Assistant Superintendent, Educational Services

9.12 Agreement with Perfect Works, Long Beach, CA, to Provide Presentations on Equity and Multicultural Education
(Prepared by Business Services)

BE IT RESOLVED that the Board of Education approves entering into an agreement with Perfect Works, Long Beach, CA, for Dr. Daniel E. Walker, to provide three (3) presentations to 100 teachers and administrators on equity and multicultural education to address the equity piece of the guiding principles on dual language education, effective January 26 – June 30, 2019. The cost, not to exceed \$12,500.00 payable at the cost of \$125.00 per participant, will be paid from the Unrestricted General Fund – Local Control Accountability Plan (LCAP), Account No. 419.

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director, Purchasing, to sign all related documents.

Requester: Director, English Learner Programs
Approver: Assistant Superintendent, Educational Services

9.13 Agreement with San Bernardino County Workforce Development Department, San Bernardino, CA, for the San Bernardino County Career Pathways Compact
(Prepared by Business Services)

BE IT RESOLVED that the Board of Education approves entering into an agreement with San Bernardino County Workforce Development Department (WDD), San Bernardino, CA, for the San Bernardino County Career Pathways Compact, effective January 9, 2019 – June 30, 2023. The San Bernardino County through its WDD and the District will work collaboratively to formalize the career pathways system in the County by providing a framework for organizing and aligning the education, workforce, and supportive services needed by youth to attain the knowledge, skills, and experience required for productive and sustainable careers. The compact partners will work together to better prepare and connect up to 3,000 current students for relevant careers and positions in the 21st century workforce and provide multiple workforce pathways. **There is no Cost to the District.**

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director, Purchasing, to sign all related documents.

Requester: Director, College & Career Readiness/Linked Learning
Approver: Assistant Superintendent, Educational Services

9.14 Payment for Services Rendered by Non-Classified Experts and Organizations – Educational Services
(Prepared by Business Services)

BE IT RESOLVED that the Board of Education approves payment to the following non-classified expert:

Rosetta Stone, Ltd., Harrisonburg, VA, to provide a one-day, six-hour, on-site training for ten (10) teachers and program facilitators new to Rosetta Stone’s language learning software, effective January 16, 2019. The training will provide all participants with a detailed review of the learner experience, include best practices and suggested models of implementation. The cost, not to exceed \$4,099.00 at a cost of \$409.90 per participant, will be paid from the Unrestricted General Fund –Local Control Accountability Plan (LCAP), Account No. 419.

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director, Purchasing, to sign all related documents.

Requester: Director, English Learner Programs
Approver: Assistant Superintendent, Educational Services

HUMAN RESOURCES

- 9.15 Agreement with Dr. Hamid Mir, Newport, CA, to Provide Physical Consultations for Fitness for Duty Evaluations
(Prepared by Business Services)

BE IT RESOLVED that the Board of Education approves entering into an agreement with Dr. Hamid Mir, Newport, CA, to provide physical consultations for fitness for duty evaluations for District employees, effective January 9 – June 30, 2019. The cost, not to exceed \$2,000.00 will be paid from the Unrestricted General Fund – Personnel Services, Account No. 070.

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director, Purchasing, to sign all related documents.

Requester: Director, Employee Relations
Approver: Assistant Superintendent, Human Resources

- 9.16 Extended Field Trip, Kimbark Elementary School, Sea World, San Diego, CA
(Prepared by Business Services)

BE IT RESOLVED that the Board of Education approves the extended field trip for 31 Kimbark Elementary School fourth grade students, 3 District employees and 1 chaperone, to attend Sea World, San Diego, CA, from May 21 - 22, 2019. This overnight trip addresses the Next Generation Science Standards and is an excellent hands-on review for the California State fifth grade science test. Students study topics including: oceanography, plant and animal adaptations, conservation, ecosystems, as well as ecology, recycling, composting, and human impact on the earth as part of our environmental science magnet. The cost of the trip, not to exceed \$7,100.00, including meals and lodging, will be paid from Kimbark Elementary School Account No. 612 - \$6,800.00 and ASB - \$300.00. Transportation provided by JC Tours, not to exceed \$1,700.00, will be paid from Kimbark Elementary School Account No. 612. No student will be denied participation due to financial constraints. Names of the students are on file in the Business Services office. **Requester: Site**

Requester: Principal, Kimbark Elementary School
Approver: Assistant Superintendent, Human Resources

- 9.17 Facilities Use Agreement and Extended Field Trip, Lytle Creek Elementary School, California Outdoor Education and Science School, C.O.D.E.S. Mile High Pines, Angelus Oaks, CA
(Prepared by Business Services)

BE IT RESOLVED that the Board of Education approves the facilities use agreement and extended field trip for 81 Lytle Creek Elementary School fifth grade students, 5 District employees and 4 chaperones, to attend the California Outdoor Education and Science

School, C.O.D.E.S. Mile High Pines, Angelus Oaks, CA, January 23 - 25, 2019. This trip is to increase science-based rigorous instruction and have real world connections for learning experiences. The cost of the trip, not to exceed \$20,100.00, including meals and lodging, will be paid from Lytle Creek Elementary School Local Control Accountability Plan (LCAP) Account No. 419 - \$16,337.50 and ASB Account - \$3,762.50. Transportation provided by Durham School Services, not to exceed \$2,900.00, will be paid from Lytle Creek Elementary School Local Control Accountability Plan (LCAP) Account No. 419. No student will be denied participation due to financial constraints. Names of the students are on file in the Business Services office. **Requester: Site**

Requester: Principal, Lytle Creek Elementary School
Approver: Assistant Superintendent, Human Resources

- 9.18 Ratification of Extended Field Trip, San Geronio High School, CIF State D-5AA Championship, Sacramento/Cottonwood, CA
(Prepared by Business Services)

BE IT RESOLVED that the Board of Education approves the ratification of the extended field trip for 47 San Geronio High School students and 19 chaperones, to attend the CIF State D-5AA Championship, Sacramento/Cottonwood, CA, December 14 - 16, 2018. This trip is an opportunity for our young men to experience personal growth in character, culture, and sportsmanship, as well as represent San Geronio High School and the District. The cost of the trip, not to exceed \$54,900.00, including meals and lodging, will be paid from San Geronio High School Account No. 213. Transportation provided by Southwest Airlines, Durham School Services, Empire Transportation Services, and America's Express Rent-A- Car, not to exceed \$18,900.00, will be paid from San Geronio High School Account No. 213. No student will be denied participation due to financial constraints. Names of the students are on file in the Business Services office. **Requester: Site**

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director, Purchasing, to sign all related documents.

Requester: Principal, San Geronio High School
Approver: Assistant Superintendent, Human Resources

STUDENT SERVICES

- 9.19 Agreement with Dr. Vincent Pompei, San Diego, CA, to Provide Technical Assistance and Trainings on Creating Safe & Inclusive Schools for Transgender Students
(Prepared by Business Services)

BE IT RESOLVED that the Board of Education approves entering into an agreement with Dr. Vincent Pompei, San Diego, CA, to provide two-days of training for up to 200 elementary and secondary school leaders at a daily cost of \$1,450.00 on Creating Safe & Inclusive Schools for Transgender Students, effective January 9 – June 30, 2019. Educators will become familiar with laws to ensure compliance, policies and best

practices to support transgender and non-binary students and strategies to enact trans-inclusive college and career readiness. The cost, not to exceed \$2,900.00, will be paid from the Unrestricted General Fund – Local Control Accountability Plan (LCAP), Account No. 419.

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director, Purchasing, to sign all related documents.

Requester: Director, Student Wellness & Support Services
Approver: Assistant Superintendent, Student Services

9.20 Amendment No. 1 to the Agreement with Creative Leadership Solutions, LLC, Boston, MA, to Provide Professional Development to Faculty at Serrano Middle School
(Prepared by Business Services)

BE IT RESOLVED that the Board of Education approves amending the agreement with Creative Leadership Solutions, LLC, Boston, MA, approved on June 19, 2018, Agenda Item No. 7.45. The agreement is being amended to increase the contract amount by \$30,000.00 to include two (2) additional days of on-site High Impact Leadership professional development increasing the contract amount from \$98,000.00 to a not to exceed contract amount of \$128,000.00. The additional cost will be paid from the Restricted General Fund – Elementary Secondary Education Act Title I, Account No. 501. All other terms and conditions remain the same. **Requester: Site**

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director, Purchasing, to sign all related documents.

Requester: Principal, Serrano Middle School
Approver: Assistant Superintendent, Student Services

9.21 Business and Inservice Meeting – Student Services
(Prepared by Business Services)

BE IT RESOLVED that the Board of Education approves the attendance and participation for the following individuals in a scheduled business and inservice meeting:

To attend the Time to Thrive National Conference - LGBTQ Human Rights Campaign, February 16 - 17, 2019 in Anaheim, CA. The total cost, including meals and mileage per District guidelines, not to exceed \$1,400.00, will be paid from the Youth Services Account No. 060.

Andrew Hernandez (Student, Indian Springs High School)
Cazzmir Middleton (Student, San Gorgonio High School)
Andrew Monreal (Student, Cajon High School)
Jenna Ulloa (Student, Indian Springs High School)

Requester: Director, Youth Services
Approver: Assistant Superintendent, Student Services

- 9.22 Extended Field Trip, Cajon High School, Health Occupational Students of America State Leadership Conference, Sacramento, CA
(Prepared by Business Services)

BE IT RESOLVED that the Board of Education approves the extended field trip for 29 Cajon students/Health Occupational Students of American (HOSA) members, 6 District employees and 1 chaperone, to attend the Health Occupational Students of America State Leadership Conference, Sacramento, CA, from March 27 - 31, 2019. This trip provides leadership, career, technical workshops, standard aligned medical competitions, promotes networking and enhances the overall delivery of healthcare. Students will also volunteer alongside judges, healthcare professionals, and teachers. The cost of the trip, not to exceed \$32,500.00, including meals and lodging, will be paid from Cajon High School Career Technical Educational Incentive Grant Account No. 485, Carl D. Perkins Account No. 512, and ASB Account. Transportation provided by Empire Transportation Services Inc., not to exceed \$6,800.00, will be paid from Cajon High School Career Technical Educational Incentive Grant Account No. 485. No student will be denied participation due to financial constraints. Names of the students are on file in the Business Services office. **Requester: Site**

Requester: Principal, Cajon High School
Approver: Assistant Superintendent, Student Services

- 9.23 Facilities Use Agreement with Theatrical Arts Foundation, Inc., San Bernardino, CA, for Use of the California Theatre of the Performing Arts for the Inland Career Education Center's Graduation Ceremony
(Prepared by Business Services)

BE IT RESOLVED that the Board of Education approves entering into a facilities use agreement with Theatrical Arts Foundation, Inc., San Bernardino, CA, for use of the California Theatre of the Performing Arts for the Inland Career Education Center's graduation ceremony for 1,500 students, teachers, administrators, dignitaries, and guests, effective May 29, 2019. The cost, not to exceed \$2,950.00 includes use of the California Room, ushers and front of house staff, projector, security, and cleaning fee, will be paid from the Restricted Adult Education Fund, Account No. 130. **Requester: Site**

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director, Purchasing, to sign all related documents.

Requester: Principal, Inland Career Education Center
Approver: Assistant Superintendent, Student Services

Youth Services

9.24 Expulsion of Student(s)
(Prepared by Youth Services)

BE IT RESOLVED that the Board of Education accepts and adopts the recommendation and findings of the Hearing Panel, based on a review of the Panel's finding of facts and recommendations, and orders the expulsion of the following student(s) with the birth date(s) as listed below in accordance with the Board rules and regulations and in compliance with Education Code Section 48900:

****(S) 01/16/2003**

*The Board does hereby order the enforcement of the expulsion suspended for a period of not more than one calendar year. The suspension of the enforcement of the expulsion order is deemed appropriate for the rehabilitation of the pupil, per Education Code section 48917.

**The Board does hereby expel the pupil for a period of one semester, and does hereby order the enforcement of the expulsion suspended for the following semester, allowing him/her to be considered for re-enrollment in the district under suspended expulsion as deemed appropriate for the rehabilitation of the pupil, per Education Code section 48917.

(S) A stipulated expulsion is a process whereby the pupil and his/her family acknowledge responsibility for the behavior leading to the recommendation for expulsion by the school administration, and waive their right to a hearing by admitting to the facts in support of an expulsion recommendation. The pupil and his/her family stipulate the facts of the case as presented by the school, accepting one of the following consequences: ***(S)** suspended expulsion, ****(S)** expulsion one semester, suspended expulsion one semester, **(S)** expulsion two semesters.

(YC) *Youth Court* is a SBCUSD program for youth who have committed education code violations 48900 or 48915 offenses (excluding mandatory offenses) for which they could be given an expulsion, but are instead given the option of appearing before a jury of their peers to explore the factors contributing to the education code violation (s) ensuring that students understand who were impacted by their actions, and what needs to be done to repair the harm caused by their actions as well as to address other contributing factors that led to the decisions made.

9.25 Student(s) Recommended for Suspension or Expulsion (Excluding Mandatory Offenses), but Remanded to Youth Court for Other Means of Correction.
(Prepared by Youth Services)

BE IT RESOLVED that the Board of Education accepts and adopts the recommendation and findings of facts of Youth Services and orders the suspension or expulsion of the following student(s) with the birth date(s) as listed below in accordance with the Board rules and regulations and in compliance with Education Code Section 48900:

02/10/2004 04/12/2001 08/09/2002 08/19/2005 03/21/2004 11/23/2004

Education Code Section 48915 (a) states, "Principal or the Superintendent of the schools shall recommend a pupil's expulsion, unless the principal or superintendent finds and so reports in

writing to the governing board that expulsion is inappropriate, due to the particular circumstance, which should be set out in the report of the incident". The student(s) identified below were found to have committed a violation of Education Code Section 48900 for which a referral for expulsion is mandated; however, the principal found that due to particular circumstances, expulsion is inappropriate.

- 9.26 Student(s) Recommended for Expulsion, but Remanded Back to the School Sites Due to Errors of Due Process, Lack of Evidence and/or Availability of Other Means of Correction
(Prepared by Youth Services)

BE IT RESOLVED that the following student(s) were recommended for expulsion, but expulsion is deemed inappropriate based on due process errors, insufficient evidence, and/or the availability of other means of correction in compliance with the Education Code section 48900. Therefore, although they were recommended for expulsion, the expulsion is not granted:

10/31/2002 09/11/2004 08/28/2004 09/07/2003 04/10/2003

- 9.27 Lift of Expulsion of Student(s)
(Prepared by Youth Services)

BE IT RESOLVED that the Board of Education authorizes the readmission of the following student(s), with the birth date(s) as indicated below, to schools of the San Bernardino City Unified School District in accordance with the Board rules and regulations and in compliance with the Education Code Section 48900:

10/27/2003

- 9.28 Petition to Expunge, Rescind, or Modify Youth Court or Expulsion
(Prepared by Youth Services)

BE IT RESOLVED that the Board of Education authorizes the expulsion and/or Youth Court modification, expungement or rescinding of the following student(s) with the birth date(s) as indicated below, to schools of the San Bernardino City Unified School District in accordance with the Board rules and regulations and in compliance with Education Code Section 48900:

04/01/2003

Education Code 48917, Section (e) states: upon satisfactory completion of the rehabilitation assignment of a pupil, the governing board shall reinstate the pupil in a school of the district and may also order the expungement of any or all records of the expulsion proceedings.

Education Code 48213 states: that a student can be excluded from attendance pursuant to Section 120230 of the Health and Safety Code or Section 49451 of this code if a principal or his designee determines that the continued presence of the child would constitute a clear and present danger to the life, safety, and health of a pupil or school personnel. The governing board is not required to send prior notice of the exclusion to the parent or guardian of the pupil. The governing board shall send a notice of the exclusion as soon as is reasonably possible after the exclusion.

SESSION TEN

10.0 Action Items

8:50 pm

10.1 Personnel Report #11, Dated January 8, 2019
(Prepared by Human Resources)

It is recommended that the following resolution be adopted:

BE IT RESOLVED that Personnel Report #11, dated January 8, 2019, which contains actions such as hiring, retirements, resignations, promotions, and terminations involving certificated, classified, and other employees in the categories of noon duty aides, recreational supervisors, substitute employees, and others, be ratified and/or approved as presented. Personnel actions included in this report are in accordance with policies of the Board of Education, the rules and regulations of the Personnel Commission, and the District's Affirmative Action Plan.

10.2 Approval of Associate Superintendent of Business, Facilities, and Operations Job Description
(Prepared by Human Resources)

It is recommended that the following resolution be adopted:

BE IT RESOLVED that the Board of Education approves the job description for Associate Superintendent of Business, Facilities, and Operations.

JOB SUMMARY:

The Associate Superintendent of Business, Facilities, and Operations is responsible for providing leadership and/or supervision for the overall business services of the school district including: Budget Development and Control, Payroll, Purchasing, Employee Benefits, Workers Compensation, Risk Management, Warehouse, Technology, Attendance Accounting, Fiscal Services, Accounts Payable, Accounting Services, Maintenance and Operations, Transportation, Nutrition Services, and Facilities Planning and Development.

SUPERVISION:

Receives administrative direction from the Deputy Superintendent and exercises direct supervision over management and line staff.

ESSENTIAL JOB FUNCTIONS:

Duties may include, but are not limited to, the following:

- Provides effective business services to support and facilitate the basic educational programs of the District.
- Provides accurate, timely budget information to the Superintendent and Board of Education.

- Develops and implements a communication system that presents the budget to the Superintendent, Board of Education, and the community in an understandable, usable format.
- Develops, evaluates and makes recommendations to the Superintendent regarding administrative policy governing the operation of the District.
- Assures that the District's financial records are accurate and in compliance with County, State, and Federal Legal and Auditor guidelines.
- Provides direction, supervision and evaluation of all staff assigned to the areas of Business Services, Maintenance and Operations, Transportation, Nutrition Services, and Facilities Planning and Development.
- Serves as a member of the Superintendent's Cabinet and District Management Team.
- Attends all Board of Education meetings and presents business policies and procedures for Board information or action.
- Provides District Negotiator with accurate and timely financial information relative to the collective bargaining process.
- Provides direction, supervision, system development and monitoring of the District's Budget, Accounting, Payroll, Warehousing, Purchasing, and Inventory Control.
- Coordinates with appropriate legal counsel regarding contracts, leases, and other business matters.
- Ensures improvements in clean energy and waste management to streamline operations for instruction enhancements.
- Employs performance management in all aspects of Business Operations.
- Develops and implements professional growth systems across disciplines to build human capital and improve District systems.
- Assists Educational Services in providing training and workforce opportunities for District students.
- Ensures Facility needs assessment and planning is relevant and timely to enhance State funding for District facilities.
- Oversees the District's Use of Facilities by outside groups in conformance with Board of Education policies and procedures.
- Performs other duties as assigned by the Superintendent or designee.

EMPLOYMENT STANDARDS

KNOWLEDGE, SKILLS, ABILITIES AND OTHER CHARACTERISTICS:

- Financial analysis and research procedures.
- Principles and techniques of budget development and administration.
- Applicable federal, state and local laws, regulations and procedures.
- Principles and practices of organization, administration and personnel management.
- Prepare and control the District budget.
- Develop and improve budget and control systems.
- Prepare clear, complete and concise reports.
- Select, supervise, train and evaluate assigned staff.
- Analyze situations carefully and adopt effective courses of action.
- Interpret and apply administrative and departmental policies, laws and regulations.
- Communicate effectively, both orally and in writing.

- Establish and maintain cooperative working relationships with those contacted in the course of work.

EXPERIENCE AND EDUCATION/TRAINING:

EDUCATION:

- Master's in business, management, finance, public administration or other related field.
- CBO Certification from CASBO or equivalent certification from a professional organization is desirable.

EXPERIENCE:

Five years of District-level administrative experience in business operations that involve or demonstrate the ability to direct Budget Development and Control, Payroll Systems, Accounting Systems, Purchasing Procedures, and Warehouse Inventory and Control.

Understanding of Facilities Planning, Maintenance and Operations, Construction Programs, Transportation Systems, and Food Service Program.

SPECIAL REQUIREMENT:

- This position requires attendance at evening Board of Education and other meetings.

WORKING ENVIRONMENT:

Indoor office environment. Constant interruptions.

PHYSICAL LEVEL 1: MINIMAL:

Positions in this physical level may require the following physical demands:

Stand and walk for extended periods of time, sit at a desk or computer terminal for extended periods of time; use a mouse and keyboard for extended periods of time, if at a computer terminal; lift, carry, move, transfer, and position objects weighing up to 35 pounds; manipulate hands and fingers to operate office equipment; reach overhead, above the shoulders, and horizontally; bend at the waist, kneel stoop, and crouch; see to monitor work environment and accomplish assigned tasks; hear and speak clearly for information exchange. **AMERICANS WITH DISABILITIES ACT** Persons with certain disabilities may be capable of performing the duties of the class. Such determination must be made on an individual basis by the District's medical examiner taking into consideration the nature of the disability, prosthetic aid, available accommodations and the duties of the position.

APPOINTMENT:

This position is designated as senior management pursuant to Education Code sections 45108.5 and 45265.5 per resolution of the governing board on September 17, 2013.

10.3 Board On-Going Initiatives/Reports

These are items the Board has deemed require periodic progress updates.

Initiatives/Reports	Assigned to	Action
SBCUSD Welcoming Resource Center Report (Centralized Services Facility)	L. Perez	Quarterly Updates: 07/24/18 COMPLETED 10/16/18 COMPLETED 01/22/19 04/23/19
African American Student Achievement	K. Mitchell	Biannual Updates: 01/22/19 07/19
Mental Health	L. Perez	Quarterly Updates: 09/18/18 COMPLETED 12/11/18 COMPLETED 03/12/19 06/18/19
Grading Practices Committee Dashboard Report	K. Mitchell	Quarterly Updates: 07/24/18 COMPLETED 02/19/19 05/21/19
Citations Database Report	J. Paulino	Monthly Updates: 07/24/18 COMPLETED 09/18/18 COMPLETED 11/06/18 COMPLETED 12/11/18 COMPLETED 01/22/19 02/19/19 03/12/19 04/23/19 05/21/19 06/18/19
Safe Routes to School Report	J. Paulino	Quarterly Updates: 12/11/18 No New Update 03/12/19 06/18/19
Family Engagement Strategic Plan	L. Perez	Quarterly Updates: 08/21/18 COMPLETED 11/06/18 COMPLETED 02/19/19 05/21/19
Later Start Times for Secondary Sites Report	H. Vollkommer	Quarterly Updates: 01/08/19 COMPLETED 04/23/19 07/19
Counseling (with specific data sets; strategies to meet student needs)	L. Perez	Quarterly Updates: 08/21/18 COMPLETED 11/06/18 COMPLETED 02/19/19 05/21/19
Special Education Settlement Report	R. Monárrez	Quarterly Updates: 01/22/19 04/23/19

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Initiatives/Reports	Assigned to	Action
Workers' Compensation Report	J. Christakos	Quarterly Updates: 01/22/19 04/23/19

10.4 Board Top 10

Items, once completed, will be removed from the list and may not require further updates.

	Date of Request	Question/Request	Requested by	Assigned to	Anticipated Completion Date/Remarks/Action
1	02/18/14	Create Programs of Excellence at other schools (ex: Richardson) to eliminate lottery waiting and that will include additional components	Mrs. Medina Mrs. Rodgers	K. Mitchell H. Vollkommer	03/16-03/18: Focus Group preparing Action Steps
2	05/16/17	Provide information regarding Arrowhead Grove and potential changes to Sierra HS and Roberts ES	Mr. Gallo	K. Mitchell H. Vollkommer	01/22/19
3	02/20/18	Engagement of Student Internships w/District's Operations departments	Mr. Gallo	K. Mitchell	COMPLETED BC-12/11/18
4	04/17/18	From Student Achievement Pres, 4/17/18: ELPI & Reclassification/Multilingual Initiative: Data by grade and school Academic Indicators: (English/Language Arts, Math)	Dr. Flores	K. Mitchell	01/08/19 Student Achievement Presentation
5		TBD			
6		TBD			
7		TBD			
8		TBD			
9		TBD			
10		TBD			

10.5 Board Follow Up

Items, once completed, will be removed from the list. As decided by the Board, items from this list will be moved to the Top 10 list as needed.

	Date of Request	REQUESTS/QUESTIONS FOR FOLLOW UP	Requested By
BUSINESS SERVICES – MRS. CHRISTAKOS			
1	12/11/18	Provide update on Chromebook distribution, usage, etc.	Mrs. Rodgers
2	10/02/18	Provide watering schedules (compliance with restrictions)	COMPLETED
3	09/18/18	Develop a process for establishing a budget for Board "wish list"	Dr. Hill
4	09/18/18	Check the gating system at San Bernardino HS	Mrs. Rodgers
5	09/18/18	Establish/advertise the "go to" staff at schools for Chromebooks	Mr. Tillman
6	08/21/18	Review school murals policy for possible revision (students' painting)	Dr. Flores
7	08/07/18	Explore a District-wide recycling program	Mrs. Medina

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	Date of Request	REQUESTS/QUESTIONS FOR FOLLOW UP	Requested By
8	07/24/18	Add potential cost of middle school gyms to Facilities Master Plan	Mrs. Rodgers
COMMUNICATIONS – MRS. BARDERE			
1	12/11/18	Bring back revised resolution for 2020 Census	COMPLETED
COMMUNITY ENGAGEMENT – MRS. ONTIVEROS			
1	09/18/18	Pursue Generation Go internship opportunities for students	Mr. Tillman
2	08/07/18	Clarify process for communicating with parents/students regarding SB Promise with CSUSB	Mrs. Rodgers
CONTINUOUS IMPROVEMENT – DR. MONÁRREZ			
1	09/18/18	Maximize career pathway/A-G opportunities for Special Ed students	Mrs. Medina
DEPUTY SUPERINTENDENT – DR. VOLLKOMMER			
EDUCATIONAL SERVICES – DR. MITCHELL			
1	12/11/18	Explore student access to SB County Museum’s Black History Art Exhibit	Mr. Tillman
2	12/11/18	Explore solutions for students unable to buy PE clothes; policy work	Mr. Tillman
3	12/11/18	Provide update on Ethnic Studies	Dr. Hill Mrs. Rodgers
4	12/11/18	Ensure principals are aware of Footsteps2Brilliance as a resource for the community	Dr. Flores
5	12/11/18	Provide copy of English Learners Hanover Study	Dr. Flores
6	11/06/18	Provide HS data (ELA and Math) for ELs & LTELs, including formative data	Dr. Flores
7	10/16/18	CAASPP Student Achievement Presentation: a) Include accountability measures in Student Achievement Next Steps b) Include separate data for EL and RFEP students in all data sets	Dr. Flores
8	10/16/18	Explore Summer School options, including Options for Youth proposal	Mr. Tillman
9	10/16/18	Provide information on the \$800,000 distribution to Career Pathways	Dr. Flores
10	10/16/18	Provide information related to periodic charter school audits	Dr. Flores
11	10/16/18	Delineate the proposed number of additional OGS and cost	Mrs. Rodgers
12	10/02/18	Provide information re: progression/continuity of Dual Immersion programs	Mrs. Rodgers
13	09/18/18	Explore ZSpace vendor program (possible career pathway)	Mr. Gallo
14	09/04/18	Provide update re: transitional programs (ex: 6-7, 8-9 grades)	Mrs. Rodgers
15	07/24/18	Update on Richardson/waiting list schools	Mr. Tillman Dr. Wyatt
16	07/10/18 06/05/18	Provide year-end report on Charter schools based on 16 elements Provide annual Charter schools report	Dr. Flores Dr. Flores
HUMAN RESOURCES – DR. WISEMAN			
SCHOOL POLICE – CHIEF PAULINO			
1	12/11/18	Provide update on safe routes to schools, STAT, etc.	Dr. Wyatt
2	10/02/18	Work with City on traffic issues on Pacific Avenue	Dr. Flores Dr. Wyatt
3	09/18/18	Review/remedy CSO staffing at Del Vallejo MS	Mr. Tillman
4	07/24/18	Provide ideas to decrease trespassing citations	Mrs. Rodgers

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	Date of Request	REQUESTS/QUESTIONS FOR FOLLOW UP	Requested By
STUDENT SERVICES – DR. PEREZ			
1	12/11/18	Explore San Diego’s Monarch program for homeless students	Dr. Wyatt
2	12/11/18	Explore additional effective programs for cyber-bullying	Mrs. Medina
3	12/11/18	Provide update on Pre-School and Child Development programs	Mrs. Rodgers
4	08/07/18	Recognize schools with significant drops in suspension rates	Dr. Flores
5	08/07/18	Work with counselors on scheduling awareness (ex: two career pathways vs college prep)	Mrs. Rodgers
6	07/10/18	Roles/Responsibilities of Counselors Presentation:	Mr. Tillman Dr. Flores Dr. Hill
		a) Provide % of seniors that have been through a Career Interest Inventory (CII); what CII platform does the District Use?	
		b) Provide % of seniors that completed FAFSA; What community partners can assist?	
		c) Explore program used at Moreno Valley USD: Teachers as Counselors	
		d) Consider an “all day counseling model”	
7	02/20/18	Create a “roving trophy” for different categories (ex: enrollment, campus beautification)	Dr. Hill

10.6 Future Agenda Items

Request	Date	W	SP	SA	AP	AR	PH
Career Pathways	01/22/19				X		
Annual Audited Financial Report	01/22/19					X	
Governor’s January Budget Update	01/22/19					X	
KPI: College and Career Indicators	02/05/19			X			
Safety Update	02/19/19				X		
KPI: Third Grade Reading Proficiency / Grade 8-9 Math Success Rate	03/05/19			X			
2 nd Interim Budget Report/LCAP	03/12/19				X		
KPI: Parent Engagement	04/09/19			X			
Special Education Advisory Update	04/23/19				X		
Innovation Grant Awards	04/23/19				X		
KPI: School Climate	05/07/19			X			
19-20 BOE Meeting Calendar Adoption	05/07/19					X	
Coaching Systems	05/21/19				X		
Governor’s May Revise Budget Update	05/21/19					X	
KPI: Budget/LCAP	06/04/19			X			X
Annual Service Plan & Budget Requirement (SELPA)	06/04/19						X
Balances in Excess of Minimum Reserve Requirements	06/04/19						X
Fiscal Preliminary Budget / LCAP Updates	06/04/19						X
Budget / LCAP Reports and Adoptions	06/18/19					X	

W – Workshop SP – Special Presentation SA – Student Achievement
AP – Administrative Presentation AR – Administrative Report PH – Public Hearing

SESSION ELEVEN

11.0 Summary of Board Requests

8:55 pm

SESSION TWELVE

12.0 *Closed Session* **9:00 pm**

12.1 Adjourn to Closed Session

As provided by law, the Board will meet in Closed Session for consideration of the following:

Conference with Labor Negotiators

Unrepresented Employee: Chief Business Officer

District's Designated Representatives: Dr. Dale Marsden, Superintendent,
Todd M. Robbins, Legal Counsel

SESSION THIRTEEN

13.0 *Reconvene Open Session* **9:25 pm**

13.1 Consideration and Approval of the Amendment to Employment Contract, Associate Superintendent of Business, Facilities, and Operations

(Prepared by Human Resources)

The Amendment to the Contract of Employment (Amendment) is made by and between SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT (District), which is located in the County of San Bernardino, State of California, acting through its Board of Education (Board) and JAYNE CHRISTAKOS (Chief Business Officer), and is made with reference to the following facts:

Recitals

- A. On May 19, 2015, the Board and the Chief Business Officer entered into an Employment Contract (Contract).
- B. It is the desire of the Board and Chief Business Officer to amend the Contract as follows.

NOW, THEREFORE, IT IS HEREBY AGREED between the parties as follows:

1. Paragraph No. 1 of the Contract is hereby amended to read as follows:

EMPLOYMENT. The Governing Board of the District (hereinafter referred to as the "Board") hereby employs Jayne Christakos as the **Associate Superintendent of Business, Facilities, and Operations ("Associate Superintendent")** for the District.

2. Paragraph No. 2 of the Contract is hereby amended to read as follows:

TERM OF EMPLOYMENT. The term of this Agreement shall be from **December 11, 2018 to June 30, 2021.** Beginning with the performance evaluation of the **Associate Superintendent** during the 2015-2016 school/fiscal year, pursuant to Section 4 of this Agreement and for each subsequent annual evaluation, the term of this Agreement shall be extended for an additional year commencing on July 1 of the applicable year, if the **Associate Superintendent** receives a satisfactory performance evaluation by the Deputy Superintendent. If

no evaluation is completed, satisfactory performance is assumed and this contract shall be extended by one (1) year.

3. Paragraph No. 5B of the Contract is hereby amended to read as follows:

B. The **Associate Superintendent's** annual salary under this Agreement shall be **\$221,792.00**. The annual salary shall be paid in twelve equal monthly installments. The Board reserves the right to adjust the salary of the **Associate Superintendent's**, effective prospectively or retroactively, at any time during the term of this agreement. Any adjustment in salary during the term of this Agreement shall be in the form of an amendment and shall not operate as a termination of the Agreement.

4. Paragraph No. 6C is hereby added to the Contract and reads as follows:

CalPERS Audit: The District will fully indemnify and provide mutually agreeable legal defense in the event CalPERS audits the Associate Superintendent's employment contract or retirement income and has a finding of overpayment. In no case will individual Board members be personally liable for indemnifying the Associate Superintendent against such demands, claims, suits, actions and legal proceedings.

5. Paragraph No. 9E is hereby added to the Contract and reads as follows:

E. Abuse of Power/Termination For Cause: The provisions in this section are intended to comply with Government Code sections 53243, et seq., which is incorporated herein by this reference.

1) If the Associate Superintendent is convicted of a crime involving an abuse of her office or position, she shall fully reimburse the District of any and all cash settlements received due to her termination. This provision is intended to implement the requirements of Government Code section 53243.2, which is incorporated into this Agreement by this reference.

2) If the Associate Superintendent is placed on paid leave or if her legal defense in a criminal trial is paid by the District, and she is subsequently convicted of a crime involving an abuse of her office or position, she must reimburse the District for any funds used for those purposes. This provision is intended to implement the requirements of Government Code sections 53243 and 53243.1, which is incorporated into this Agreement by this reference.

6. All other references to "Chief Business Officer" in the Contract are amended to state "Associate Superintendent".

SESSION FOURTEEN

14.0 Adjournment

9:30 pm

At the May 1, 2018 Board Meeting, the 2018-19 Board of Education Meeting Calendar was adopted. The next regular meeting of the Board of Education of the San Bernardino City Unified School District will be held on Tuesday, January 22, 2019 at 5:30 p.m. in the Multi-Purpose Room, Indian Springs High School, 650 N. Del Rosa Dr., San Bernardino.

The District is committed to provide equal access to individuals with a disability to open and public meetings. For information on the availability of disability-related aids or services to enable any person with a disability to participate in a public meeting and/or to request reasonable accommodations, please contact:

Affirmative Action Office
777 North F Street
San Bernardino, CA 92410
(909) 381-1122
(909) 381-1121 fax
Office Hours: Monday - Friday, 8 a.m.-4:30 p.m.

Requests for reasonable accommodations must be received by the Affirmative Action Office no later than five working days before the public meeting so that an interactive process can be effectuated to determine an effective accommodation that would best serve the needs of the individual with a disability.

Posted: January 4, 2019