

**AGENDA INDEX FOR THE
SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT**

**Regular Meeting of the Board of Education
Community Room
Board of Education Building
777 North F Street
San Bernardino, California**

MARGARET HILL
Vice President

DR. BARBARA FLORES
Board Member

ABIGAIL MEDINA
Board Member



MICHAEL J. GALLO
President

DALE MARSDEN, Ed.D.
Superintendent

GWEN RODGERS
Board Member

LYNDA K. SAVAGE
Board Member

DANNY TILLMAN
Board Member

November 17, 2015

SESSION ONE

1.0 *Closed Session* **2:00 pm**

1.1 Conference with Labor Negotiator (Government Code Section 54957.6)
District Negotiator: Dr. Dale Marsden, Superintendent; Jordan Bilbeisi, Fagen Friedman & Fulfrost, LLP

Unrepresented Employees:

- a. Title: Deputy Superintendent
- b. Title: Assistant Superintendent, Human Resources
- c. Title: Assistant Superintendent, Educational Services
- d. Title: Assistant Superintendent, Student Services
- e. Title: Assistant Superintendent, Facilities & Operations
- f. Title: Chief Business Official

1.2 Conference with Labor Negotiator (Government Code Section 54957.6)
District Negotiator: Michael Gallo, Board President; Jordan Bilbeisi, Fagen Friedman & Fulfrost, LLP

Unrepresented Employee: Superintendent

1.3 Public Employment (Government Code Section 54957)

- a. Title: Superintendent
- b. Title: Deputy Superintendent
- c. Title: Assistant Superintendent, Human Resources
- d. Title: Assistant Superintendent, Educational Services

*All indicated times are approximate. The actual time for any item is dependent upon the amount of time required for prior items.

Board of Education Meeting
November 17, 2015

- e. Title: Assistant Superintendent, Student Services
- f. Title: Assistant Superintendent, Facilities & Operations
- g. Title: Chief Business Official

SESSION TWO

2.0 Reception **4:00 pm**

A reception will be held to honor Board Member Mrs. Lynda Savage who will be retiring after 26 years on the Board of Education.

SESSION THREE

3.0 Opening **5:30 pm**

- 3.1 Call to Order
- 3.2 Pledge of Allegiance to the Flag
- 3.3 Adoption of Agenda
- 3.4 Inspirational Reading

SESSION FOUR

4.0 Special Presentations **5:35 pm**

- 4.1 School Showcase/Student Report – Indian Springs HS
- 4.2 Outstanding Student Awards

SESSION FIVE

5.0 Public Hearing(s) **6:30 pm**

- 5.1 Public Disclosure of Memorandum of Understanding Between the San Bernardino City Unified School District and the San Bernardino School Police Officers Association (SBSPOA)
- 5.2 School Board Appointment to the Personnel Commission

SESSION SIX

6.0 Public Comments **6:35 pm**

This is the time during the agenda when the Board of Education is prepared to receive comments of members of the public on any matter within its subject matter jurisdiction. If you wish to address the Board, please complete a “Request to Address the Board of Education” form giving a brief description of the matter you wish to address. If you wish to speak to an agenda item and prefer to wait to address the Board at the time the item is under Board consideration, indicate so on your form. Please place your completed form in the inbox located at the agenda table.

The Board may not have complete information available to answer questions and may refer

specific concerns to the Superintendent for attention. The Board requests that any person wishing to make complaints against District employees file the appropriate complaint form prior to this meeting. Speakers are cautioned that under California law, no person is immune from liability for making intentionally false or defamatory comments regarding any person simply because these comments are made at a public meeting.

This is the only time on the agenda that the public will have an opportunity to address the Board on non-agendized matters. When recognized by the President of the Board, please step to the microphone at the podium, give your name and address, and limit your comments to five minutes. The Board limits total time for public comment on any topic to 30 minutes.

SESSION SEVEN

7.0 *Student Achievement* **7:35 pm**

7.1 Sub-Committees on Class Size Reduction and Competitive/Comparative will present.

SESSION EIGHT

8.0 *Reports and Comments* **8:00 pm**

- 8.1 Report by San Bernardino Teachers Association
- 8.2 Report by California School Employees Association
- 8.3 Report by Communications Workers of America
- 8.4 Report by San Bernardino School Police Officers Association
- 8.5 Report by San Bernardino School Managers
- 8.6 Superintendent/Board Protocols
- 8.7 Comments by Board Members
- 8.8 Board Committee Reports
- 8.9 Comments by Superintendent and Staff Members
- 8.10 Book Study

SESSION NINE

9.0 *Consent Calendar* **9:15 pm**
(When considered as a group, unanimous approval is advised.)

BOARD OF EDUCATION

9.1 Approval of Minutes

DEPUTY SUPERINTENDENT

9.2 Amendment to the Agreement with Malachied, Inc., dba The Breakthrough Coach, Ponte Vedra, FL, to Provide Management Development Program for District Administrators and their Secretaries

BUSINESS SERVICES

- 9.3 Acceptance of Gifts and Donations to the District
- 9.4 Amendment No. 1 to the Agreement with American Fidelity Administrative Services, LLC, Oklahoma City, OK, to Provide ACA Tacking , Employee Report Services
- 9.5 Amendment No. 1 to the Agreement with Harris, Rothenberg International, Inc., dba Humana Wellness, Chicago, IL, to Provide Various Health Care Benefit and/or Wellness Programs for District Employees
- 9.6 Bid No. 15-03, Irrigation Materials
- 9.7 Business and Inservice Meetings
- 9.8 Commercial Warrant Registers for Period from October 16 i October 31, 2015
- 9.9 Payment for Course of Study Activities

EDUCATIONAL SERVICES

- 9.10 Adoption of the Multilingual Initiative Plan
- 9.11 Agreement with Boys2MenGirls2Women Tutoring Services, Fresno, CA to Provide Supplementary Educational Services to Eligible District Students
- 9.12 Approval of Single Plans for Student Achievement, 2015-16
- 9.13 Charter Petition for Excelsior Public Charter School
- 9.14 Facilities Use Agreement with National University, San Bernardino, CA, for GATE Certification Trainings for District Teachers
- 9.15 Ratification of the Facilities Use Agreement with Double Tree Hotel, San Bernardino, CA, for Arroyo Valley High School Professional Development Planning

FACILITIES/OPERATIONS

- 9.16 Amendment No. 1 to the Agreement with Northstar Development & Construction, Inc., Bid No. F16-01, Chain-Link Fencing at Wilson and Vermont Elementary Schools
- 9.17 Amendment No. 1 to the Master Service Agreements for RFQ No. 140, Private Patrol and Security Guard Services
- 9.18 Amendment No. 12 to the Agreement with URS Corporation Program Management Services to Manage the Facilities Capital Improvement Program
- 9.19 Cafeteria Warrant Register, October 1 through October 31, 2015

HUMAN RESOURCES

- 9.20 Agreement with California Lutheran University, Thousand Oaks, CA, to provide Intern Teaching and Student Fieldwork Training
- 9.21 Ratification to Amend the Agreement with Noyce Scholarship Program (Phase II) and Consulting Services with University Enterprises Corporation, San Bernardino, CA

STUDENT SERVICES

- 9.22 Facilities Use Agreement with California State University San Bernardino (CSUSB), San Bernardino, CA, for the Leadership Challenge Program
- 9.23 Agreement with Keith Weeks Enterprises, Barstow, CA, to Provide Referees for Middle Schools Basketball Program
- 9.24 Agreement with Loma Linda University School of Public Health, Loma Linda, CA, to Provide a Graduate Course on Community Health Education
- 9.25 Agreement with GlobedMetro, LLC, Burke, VA, to Design and Develop a SharePoint Site and Domain for the District's Career Pathways Website
- 9.26 Ratification to Amend the Agreement with Behavioral Autism Therapies, LLC, Ontario, CA to Provide Services to District Special Education Students
- 9.27 Ratification of Rescission of the Agreement with Behavioral and Educational Support Team Services, Inc. (B.E.S.T.), El Cajon, CA, to Provide Applied Behavior Analysis (ABA) Services to District Special Education Students
- 9.28 Expulsion of Student(s)
- 9.29 Student(s) Recommended for Suspension, but Remanded Back to School Sites or had Suspensions reduced, Due to Errors of Due Process, Lack of Evidence, and/or Availability of Other Means of Correction
- 9.30 Student(s) Recommended for Expulsion, but Remanded Back to the School Sites Due to Errors of Due Process, Lack of Evidence and/or Availability of Other Means of Correction
- 9.31 Student(s) Not Recommended for Expulsion as Specified Under Education Code Section 48915 (a)

SESSION TEN

10.0 Action Items

9:20 pm

- 10.1 Consider Approval of Amendment and Extension of Employment Contract for Superintendent
- 10.2 Consider Approval of Amendment and Extension of Employment Contract for Deputy Superintendent
- 10.3 Consider Approval of Amendment and Extension of Employment Contract for Chief Business Officer
- 10.4 Consider Approval of Amendment and Extension of Employment Contract for Assistant Superintendent, Human Resources
- 10.5 Consider Approval of Amendment and Extension of Employment Contract for Assistant Superintendent, Educational Services
- 10.6 Consider Approval of Amendment and Extension of Employment Contract for Assistant Superintendent, Student Services
- 10.7 Consider Approval of Amendment and Extension of Employment Contract for Assistant Superintendent, Facilities/Operations

Board of Education Meeting
November 17, 2015

- 10.8 Personnel Report #9, Dated November 17, 2015
- 10.9 Top 10 List
- 10.10 Future Agenda Items
- 10.11 Follow Up on Requests/Questions as of 11/13/15

SESSION ELEVEN

11.0 Closed Session

9:25 pm

As provided by law, the Board will meet in Closed Session for consideration of the following:

Anticipated Litigation

(Government Code Section 54956.9(b)(1))

Number of Cases: One

Existing Litigation

Number of Cases: One

Student Matters/Discipline

Conference with Labor Negotiator

District Negotiator: Perry Wiseman

Employee Organization: California School Employees Association
Communications Workers of America
San Bernardino School Police Officers Association
San Bernardino Teachers Association

Public Employee Appointment

Title: Director, English Learner Programs (Secondary)
Elementary School Vice Principal

Public Employee Discipline/Dismissal/Release

SESSION TWELVE

12.0 Action Reported from Closed Session

9:55 pm

SESSION THIRTEEN

13.0 Adjournment

10:00 pm

The next regular meeting of the Board of Education of the San Bernardino City Unified School District will be held on Tuesday, December 1, at 5:30 p.m. in the Community Room of the Board of Education Building, 777 North F Street, San Bernardino.

Board of Education Meeting
November 17, 2015

The District is committed to provide equal access to individuals with a disability to open and public meetings. For information on the availability of disability-related aids or services to enable any person with a disability to participate in a public meeting and/or to request reasonable accommodations, please contact:

Affirmative Action Office
777 North F Street
San Bernardino, CA 92410
(909) 381-1122
(909) 381-1121 fax

Office Hours: Monday through Friday, 8 a.m.-4:30 p.m.

Requests for reasonable accommodations must be received by the Affirmative Action Office no later than five working days before the public meeting so that an interactive process can be effectuated to determine an effective accommodation that would best serve the needs of the individual with a disability.

Posted: November 13, 2015

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November 17, 2015

SESSION ONE

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- b. Title: Assistant Superintendent, Human Resources
- c. Title: Assistant Superintendent, Educational Services
- d. Title: Assistant Superintendent, Student Services
- e. Title: Assistant Superintendent, Facilities & Operations
- f. Title: Chief Business Official

Discussion concerning amendment and extension of employment contracts.

1.2 Conference with Labor Negotiator (Government Code Section 54957.6)
District Negotiator: Michael Gallo, Board President; Jordan Bilbeisi, Fagen Friedman & Fulfrost, LLP

Unrepresented Employee: Superintendent

Discussion concerning amendment and extension of Superintendent's employment contract.

1.3 Public Employment (Government Code Section 54957)

- a. Title: Superintendent
- b. Title: Deputy Superintendent

*All indicated times are approximate. The actual time for any item is dependent upon the amount of time required for prior items.

Board of Education Meeting
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- c. Title: Assistant Superintendent, Human Resources
- d. Title: Assistant Superintendent, Educational Services
- e. Title: Assistant Superintendent, Student Services
- f. Title: Assistant Superintendent, Facilities & Operations
- g. Title: Chief Business Official

SESSION TWO

2.0 *Reception – Lynda Savage* **4:00 pm**

A reception will be held to honor Board Member Mrs. Lynda Savage who will be retiring after 26 years on the Board of Education.

SESSION THREE

3.0 *Opening* **5:30 pm**

3.1 Call to Order

3.2 Pledge of Allegiance to the Flag

Indian Springs High School senior, Judith Romo, will lead the Pledge of Allegiance.

3.3 Adoption of Agenda

3.4 Inspirational Reading

Danny Tillman will provide the inspirational reading.

SESSION FOUR

4.0 *Special Presentations* **5:35 pm**

4.1 School Showcase/Student Report – Indian Springs HS

Dr. Alan Kay will present Indian Springs High School’s showcase featuring members of their band and choir who will perform the National Anthem; after which, ISHS senior, Judith Romo, will present the student report.

4.2 Outstanding Student Awards
(Prepared by the Communications Department)

The Board of Education is pleased to honor students, parents, volunteers, and staff from Davidson, Del Rosa, Emmerton, and Highland-Pacific Elementary Schools. The Board wishes to recognize these individuals for their outstanding accomplishments.

SESSION FIVE

5.0 Public Hearing(s)

6:30 pm

5.1 Public Disclosure of Memorandum of Understanding Between the San Bernardino City Unified School District and the San Bernardino School Police Officers Association (SBSPOA)

(Prepared by Human Resources)

On October 27, 2015, the San Bernardino School Police Officers Association (SBSPOA) approved the following Memorandum of Understanding.

**MEMORANDUM OF UNDERSTANDING
SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT AND
SAN BERNARDINO SCHOOL POLICE OFFICERS ASSOCIATION
October 27, 2015**

This tentative agreement is made and entered into this 27th day of October, 2015 between the San Bernardino City Unified School District (hereinafter referred to as "District") and the San Bernardino School Police Officers Association, (hereinafter referred to as "Association").

All terms and condition of the current Collective Bargaining Agreement shall remain in full force and effect beginning this 27th day of October, 2015 through 30th day of June, 2018 with the following exceptions:

ARTICLE VI- WAGES

Appendix A shall be increased by 5% retroactive to July 1, 2014. Appendix A shall be increased by 2% retroactive to July 1, 2015.

Section 6-Night Differential Pay

A. P.O.A members who have regularly scheduled shift ~~start~~ end time of **6 p.m** ~~9p.m.~~ or later shall receive a shift differential of two percent (2%) for their entire shift in addition to their regular salary.

Section 8--POST Certification and Education Differentials

Effective July 1, 2016, unit members differential compensation shall be adjusted in the following manner:

- **POST Intermediate Certification: 1% increase to base pay**
- **POST Advanced Certification: 2% increase to base pay**
- **Associates Degree: 1% increase to base pay**

- **Bachelor's Degree: 2% increase to base pay**
- **Master's Degree: 3% increase to base pay**

Qualifying unit members shall receive both the POST Certification and Educational differentials. There shall be no stacking of POST Certification Differential pay, and no stacking of Educational Differential pay.

ARTICLE XIV- REIMBURSEMENT, EXPENSES & MATERIAL

Section 1--Uniforms/Equipment

The District shall reimburse a Unit member an amount not to exceed one-hundred **fifty** dollars **(\$150)** ~~(\$100)~~ one time per twelve calendar months for the purpose of purchasing work boots as part of the uniform. The original receipt shall be submitted to School Police for processing no less than two weeks after the purchase. If the cost of the boots exceeds one-hundred **fifty** dollars **(\$150)** ~~(\$100)~~, a maximum of one-hundred **fifty** dollars **(\$150)** ~~(\$100)~~ will be reimbursed to the Unit member.

ARTICLE VIII – RETIREE HEALTH BENEFITS

Maintain Contract Language

ARTICLE X-HOLIDAYS

Section 5--Pay for Holidays Worked

Unit members shall be paid regular time, plus time and a half for all hours worked on actual holidays set forth in Section 1 of this Article as well as hours worked on the District recognized holidays as set forth in Section 3. Compensatory time off in lieu of pay may be granted as provided in Article IX, Section 8 of this Agreement.

ARTICLE IX-HOURS

Section 1—Workday/Workweek

- The District may establish an eight (8) hour, five (5) day; ~~or ten (10) hour, four (4) day (4/10); or twelve (12) hour, three (3) day (3/12) workweek schedule.~~** The regular workday for full-time unit members shall consist of an eight (8) hour, five (5) day; ~~or ten (10) hour, four (4) day (4/10) or twelve (12) hour, three (3) day (3/12)~~ work schedule and shall be inclusive of lunch. **For a 3/12 work schedule, unit members will have one (1) eight (8) hour “buy back” work day every other week.**
- The District has the right to extend the regular workday, as it deems necessary to carry out the District's business. The District has the right to establish the regular daily work hours for unit members. Any change in a unit member's regular daily work schedule shall be based on the business needs of the District and shall not be arbitrary or

capricious. In the event of pre-approved vacation, reporting time, comp time, furlough days, or other pre-scheduled event, the District shall notify the Unit member of the need for change no later than five (5) days of the affected Unit member's working days, prior to the necessary change. Unit members shall be afforded (15) fifteen minutes at the beginning of each shift, and (15) fifteen minutes at the end of each shift, to don and doff their uniform and protective gear. The District's payment of these amounts adequately compensates bargaining unit members for the time spent engaging in the donning and doffing of their uniforms. Any dispute regarding this provision is subject to the grievance and arbitration procedure contained in this bargaining unit agreement.

Effective July 1, 2016: Unit members shall be afforded (15) fifteen minutes at the beginning of each shift, and (15) fifteen minutes at the end of each shift, to don and doff their uniform and protective gear. The District's payment of these amounts adequately compensates bargaining unit members for the time spent engaging in the donning and doffing of their uniforms. Any dispute regarding this provision is subject to the grievance and arbitration procedure contained in this bargaining unit agreement.

Section 3 2--Lunch Break

Section 9 3--Work Schedules for Sworn Unit Members

- A. **The intent of this section is to ensure unit members gain experience working all shift assignments, not including unit member's time spent in the Field Training Officer Program.**
- B. School Police Officers shall be scheduled on a regular roster for a fiscal year and be posted at least four (4) weeks in advance. School Police Officers assigned **as a School Resource Officer (SRO) to schools campuses (SROs)** may be scheduled on a regular roster for two (2) fiscal years. **Unit members may request, in writing to the Chief of School Police or designee, a change in shift in the event of an unforeseen emergency or personal need.**
- C. Emergency situations, including, but not limited to, absence of school police and security personnel, special security needs of the District, and periods of campus or community unrest threatening the safety of students, staff members, or property of the School District, shall be cause to change the posted schedule. Such changes shall be communicated to the affected Unit member(s) as soon as the need for such change is known.
- D. Shift assignment is defined as **School Resource Officer (SRO) specific campus**, patrol days or patrol nights. Different days off on a specific shift assignment are not considered a different shift assignment for the purpose of bypassing the four (4) year rotation. Unit members shall be allowed to select their shift assignments based upon seniority within the department.
 - a. **Unit members selecting the School Resource Officer (SRO) shift assignment shall:**

- i. Select their specific campus; and
 - ii. Select by seniority from fifty percent (50%) of the schools that are assigned School Resource Officers (SROs) prior to the District assigning new hires.
 - b. At the time of scheduled bidding, the District may use up to fifty percent (50%) of the schools that are assigned School Resource Officers (SROs) for assigning new hires.
 - c. In the event that an odd number of schools are assigned School Resource Officers (SROs), the District and the SBSPOA shall alternate the selection of the additional school. The first scheduled bidding with an odd number of schools assigned School Resource Officers (SROs) will be designated to the SBSPOA.
- E. Officers that have had the same shift assignment for four (4) consecutive years may be required to rotate ~~rotated~~ to a different shift assignment ~~at the District's discretion~~ for the following fiscal year. ~~When Unit members choose their shift assignments, it is defined as the Unit member's choice of specific campus, patrol days or patrol nights. For the 2010-2011 school year only, an SRO that worked at a campus for the 2009-2010 school year and elects to remain on a campus assignment for 2010-2011, will get credit toward their two years at a school campus.~~ The District may change a shift for any of the following reason(s):
 1. To ensure all officers have worked at least one (1) fiscal year in each of the shift assignments over a period of eight (8) years.
 2. To ensure that each shift assignment has at least one (1) officer with at least three (3) years of experience with the SBCUSD School Police Department in the event that there are no officers with at least three (3) years of experience available; or
 3. In the event that an officer has specialized knowledge to handle a particular case, the officer may be moved during the duration of that case; or
 4. To assist with a short-staffed shift for a limited duration for no longer than ninety (90) days.
 5. To fill a vacancy.
 - i. In the event of a vacancy, during a non-bid period, the District will ask for volunteers to fill the vacant assigned shift. If a suitable volunteer replacement is not found, the District shall select the least senior officer and place him in the vacancy. The least senior officer shall be selected from the assigned shift that will be the least affected by the new vacancy. The selection shall be in accordance with the rules of this Article.

Specialized assignments shall be made at the District's discretion.

New hires are defined as unit members who have not satisfied the following requirements:

1. Must work at least two (2) of their first five (5) years as an SRO (School Resource Officer); **and**
2. Must work one (1) of their first five (5) years on ~~Swing Shift Patrol~~ **patrol nights**.

New hires Probationary Officers shall be assigned at the discretion of the District and after successful completion of their probationary period. Placement of such a Unit member on any given shift shall displace the Unit member with the least seniority already on that shift if no other volunteer exists.

Section 4--Overtime Compensation

Unit members shall be paid at the overtime rate of one and one-half (1½) times their regular hourly rate of pay. The overtime rate shall be paid under the conditions set forth below in this Section 4.

- A. All hours the unit member is required to work in excess of their ~~eight (8) hours in any~~ regular workday.
- B. All hours the unit member is required to work in excess of forty (40) hours in any regular workweek. ~~School Police Officers shall be paid at the overtime rate for all hours worked in excess of forty (40) hours in any regular workweek.~~

Section 8--Compensatory Time

In lieu of overtime pay, the District may offer the unit member compensatory time at the rate of one and one-half (1½) hours for each overtime hour worked. The unit member may accumulate compensatory time not to exceed ~~one-hundred and twenty (120) hours~~ **two-hundred (200) hours**. Compensatory time shall be used within ~~eighteen (18) twelve (12) months~~ of the date it was earned. Compensatory time shall be used during periods, which do not impair the operation of the District, as determined by the District.

ARTICLE XXIII – TERM OF AGREEMENT

Except as otherwise provided herein and in Section 2 below, this Agreement shall remain in full force and effect from October 27, 2015 through June 30, 2018. The District and the Association shall reopen negotiations in accordance with Article XXIII, Section 2, no later than April 1, 2016 for 2016-2017.

This MOU will be effective November 17, 2015 and will expire on June 30, 2018.

Conduct Public Hearing

It is recommended that the following resolution be adopted:

BE IT RESOLVED that the Board of Education adopts the Memorandum of Understanding between the San Bernardino School Police Officers Association and the San Bernardino City Unified School District.

5.2 School Board Appointment to the Personnel Commission
(Prepared by the Superintendent's Office)

The Education Code requires that the governing board publicly announce the name of the person it intends to appoint or re-appoint no less than thirty (30) days and no more than forty-five (45) days after the name of the Board's nominee has been announced. The name of the Board's nominee was announced on October 6, 2015.

It is appropriate at this time to conduct a Public Hearing during which the public, employees, and employee organizations shall have the opportunity to express their views on the qualifications of the person recommended by the governing board for appointment (Education Code 45246(d). President Gallo will open the Public Hearing and accept comments from the audience. Following the public comments President Gallo will close the Public Hearing.

Conduct Public Hearing

It is recommended that the following resolution be adopted:

BE IT RESOLVED that the Board of Education authorizes the re-appointment of Michael Salazar by the San Bernardino City Unified School District Board of Education for a three (3) year term effective December 2, 2015 through December 2, 2018.

SESSION SIX

6.0 Public Comments

6:35 pm

This is the time during the agenda when the Board of Education is prepared to receive comments of members of the public on any matter within its subject matter jurisdiction. If you wish to address the Board, please complete a "Request to Address the Board of Education" form giving a brief description of the matter you wish to address. If you wish to speak to an agenda item and prefer to wait to address the Board at the time the item is under Board consideration, indicate so on your form. Please place your completed form in the inbox located at the agenda table.

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wishing to make complaints against District employees file the appropriate complaint form prior to this meeting. Speakers are cautioned that under California law, no person is immune from liability for making intentionally false or defamatory comments regarding any person simply because these comments are made at a public meeting.

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SESSION SEVEN

7.0 *Student Achievement* **7:35 pm**

Sub-Committees to present on Class Size Reduction and Comparative/Competitive.

SESSION EIGHT

8.0 *Reports and Comments* **8:00 pm**

8.1 Report by San Bernardino Teachers Association

8.2 Report by California School Employees Association

8.3 Report by Communications Workers of America

8.4 Report by San Bernardino School Police Officers Association

8.5 Report by San Bernardino School Managers

8.6 Superintendent/Board Protocols

8.7 Comments by Board Members

Individual Board members may wish to share a comment, concern, and/or observation with other Board members and/or staff about a topic not on the agenda. In addition, individual Board members may wish to suggest items to be scheduled on a future agenda.

8.8 Board Committee Reports

8.9 Comments by Superintendent and Staff Members

The Superintendent and other members of the management staff may discuss events and future activities significant to the school district.

Board of Education Meeting
November 17, 2015

8.10 Book Study – *Coherence*, Chapter 2: Focusing Direction, pages 17 - 27

Discuss sections: Purpose Driven; Goals That Impact What Matters Most; Clarity of Strategy.

SESSION NINE

9.0 Consent Calendar

9:15 pm

(When considered as a group, unanimous approval is advised.)

Certain items of business require review and approval by the Board of Education. Other items are for information and review only. Therefore, the following items are grouped as a consent list for receipt and approval. When members have questions about items included in the consent calendar, these items are pulled out of the group and considered separately.

BOARD OF EDUCATION

9.1 Approval of Minutes

(Prepared by Superintendent's Office)

It is recommended that the following resolution be adopted:

BE IT RESOLVED that the Minutes of the Board of Education Meeting held on September 15, 2015 be approved as presented.

DEPUTY SUPERINTENDENT

9.2` Amendment to the Agreement with Malachied, Inc., dba The Breakthrough Coach, Ponte Vedra, FL, to Provide Management Development Program for District Administrators and their Secretaries

(Prepared by Business Services)

Deputy Superintendent requests Board of Education approval to amend the agreement with Malachied, Inc., dba The Breakthrough Coach, Ponte Vedra, FL, as approved by the Board on May 6, 2014, Agenda Item No. 8.2. The agreement is being amended to extend the term of the agreement through April 3, 2016. All other terms and conditions remain the same.

It is recommended that the following resolution be adopted:

BE IT RESOLVED that the Board of Education approves amending the agreement with Malachied, Inc., dba The Breakthrough Coach, Ponte Vedra, FL, as approved by the Board on May 6, 2014, Agenda Item No. 8.2. The agreement is being amended to extend the term of the agreement through April 3, 2016. All other terms and conditions remain the same.

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director, Purchasing Department, to sign all related documents.

Requester/Approver: Deputy Superintendent

BUSINESS SERVICES

9.3 Acceptance of Gifts and Donations to the District
(Prepared by Business Services)

From time to time, the District receives requests from organizations and businesses to donate money, equipment, and/or supplies to be used for educational purposes in our schools.

The District has received requests to accept gifts or donations of the following:

SITE	DONOR	DONATION PURPOSE	AMOUNT	ESTIMATED VALUE
Paakuma' K-8 School	Winco Foods, Boise, ID	Five (5) \$100.00 gift cards with a total value of \$500.00 to sponsor the Fall Festival Carnival		\$500.00
San Bernardino High School	Jack H. Brown San Bernardino, CA	To support various school programs	\$5,000.00	
Cajon High School	Clydco Trucking, Inc., San Bernardino, CA	To support the school's Football Club	\$1,000.00	
Indian Springs High School – Athletics Department	Indian Springs High School ASB, San Bernardino, CA	EZ Go Cart with charger with an estimated value of \$600.00 to be used at the Athletics Department		\$600.00
Arroyo Valley High School	Rudy Serrato Moreno Valley, CA	To support the school's baseball team	\$1,000.00	
CAPS Central	Clever Crazes, Cincinnati, OH	To support Arrowhead Elementary School CAPS program	\$500.00	

The acceptance of these donations meets all requirements of Board Policy 3290, Gifts, Donations, Grants, and Bequests.

BE IT RESOLVED that the Board of Education acknowledges receipt of five (5) \$100.00 gift cards with a total value of \$500.00, Winco Foods, Boise, ID; \$5,000.00, Jack H. Brown, San Bernardino, CA; \$1,000.00, Clydco Trucking, Inc., San Bernardino, CA; EZ Go Cart with charger with an estimated value of \$600.00, Indian Springs High School ASB, San Bernardino, CA; \$1,000.00, Rudy Serrato, Moreno Valley, CA; \$500.00, Clever Crazes, Cincinnati, OH.

Board of Education Meeting
November 17, 2015

Requester: Various
Approver: Director, Fiscal Services

9.4 Amendment No. 1 to the Agreement with American Fidelity Administrative Services, LLC, Oklahoma City, OK, to Provide ACA Tacking , Employee Report Services
(Prepared by Business Services)

Business Services Department requests Board of Education approval to amend the Master Agreement with American Fidelity Administrative Services, LLC approved by the Board on September 15, 2015, Agenda Item No. 7.7. This amendment is necessary to add consulting services to assist the District with the Affordable Care Act (ACA) reporting requirement effective November 18, 2015 through March 30, 2016. Consultant will assist the District in evaluating data related to the 2014 ACA Look-Back method by reviewing data, identifying gaps, performing analysis and suggesting alternatives in utilizing the data under the Look-back rules. The cost for these additional services, not to exceed \$36,500.00, will be paid from Unrestricted General Fund – Benefits Office, Account No. 065. All other terms and conditions remain the same.

It is recommended that the following resolution be adopted:

BE IT RESOLVED that the Board of Education approves amending the Master Agreement with American Fidelity Administrative Services, LLC to add consulting services to assist the District with the Affordable Care Act (ACA) reporting requirement effective November 18, 2015 through March 30, 2016. The cost for these additional services, not to exceed \$36,500.00, will be paid from Unrestricted General Fund – Benefits Office, Account No. 065. All other terms and conditions remain the same.

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director, Purchasing Department, to sign all related documents.

Requester/Approver: Chief Business Officer

9.5 Amendment No. 1 to the Agreement with Harris, Rothenberg International, Inc., dba Humana Wellness, Chicago, IL, to Provide Various Health Care Benefit and/or Wellness Programs for District Employees
(Prepared by Business Services)

Employee Benefits requests Board of Education approval to amend the agreement with Harris, Rothenberg International, Inc., dba Humana Wellness, Chicago, IL, as approved by the Board on January 20, 2015, Agenda Item No. 10.13. The agreement is being amended to include the option for tax-reporting purposes. Humana Wellness will provide the District with cost for rewards redeemed by District employees. The District will apply the cost to the employee's W-2

Board of Education Meeting
November 17, 2015

tax forms. All other terms and conditions remain the same.

It is recommended that the following resolution be adopted:

BE IT RESOLVED that the Board of Education approves amending the agreement with Harris, Rothenberg International, Inc., dba Humana Wellness, Chicago, IL, as approved by Board on January 20, 2015, Agenda Item No. 10.13, to include the option for tax-reporting purposes. The District will apply the cost to the employee's W-2 tax forms. All other terms and conditions remain the same.

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director, Purchasing Department, to sign all related documents.

Requester: Director, Fiscal Services

Approver: Chief Business Officer, Business Services

9.6 Bid No. 15-03, Irrigation Materials

(Prepared by Business Services)

Bid No. 15-03, Irrigation Materials, was advertised on October 1 and October 8, 2015, and was opened on October 22, 2015, at 11:00 a.m. The purpose of this bid is to purchase irrigation materials for the District's Maintenance and Operations Department on an as-needed basis. The costs will be paid from Restricted General Fund, Maintenance Account No. 076; Unrestricted General Fund, Deferred Maintenance Account No. 707; Fund 21, Fund 25, Fund 35, and Fund 40.

Bid packages were mailed to Ewing Irrigation & Landscape Supply, San Bernardino, CA; Ferguson Enterprise, Pomona, CA; John Deere Landscapes, Riverside, CA; Pro Pipe & Supply, Inc., Redlands, CA; Smith Pipe & Supply, Inc., Ontario, CA; Hydro-Scape Products, Inc., San Bernardino, CA; Imperial Sprinkler & Supply, Inc., Escondido, CA; and to the San Bernardino Chamber of Commerce.

It is recommended that the following resolution be adopted:

BE IT RESOLVED that bids were received from Ewing Irrigation & Landscape Supply, San Bernardino, CA; Hydro-Scape Products, Inc., San Bernardino, CA; and SiteOne Landscape Supply (formerly John Deere Landscapes), Riverside, CA.

BE IT ALSO RESOLVED that Bid No. 15-03, Irrigation Materials, be awarded to Ewing Irrigation & Landscape Supply, San Bernardino, CA; and to Hydro-Scape Products, Inc., San Bernardino, CA; the two lowest responsive/responsible bidders meeting District specifications as follows:

Board of Education Meeting
November 17, 2015

<u>BIDDER</u>	<u>TOTAL AMOUNT BID TAX INCLUDED</u>	<u>DISCOUNT FROM PUBLISHED PRICE LIST</u>
Ewing Irrigation & Landscape Supply San Bernardino, CA	\$219,951.56	Up to 70%
Hydro-Scape Products, Inc. San Bernardino, CA	\$227,002.32	N/A
SiteOne Landscape Supply (Formerly John Deere Landscape Supply) Riverside, CA	\$236,126.75	N/A

BE IT ALSO RESOLVED that the District may purchase from both vendors by lowest line item, and by published price list on an as required basis.

BE IT ALSO RESOLVED that the District reserves the right to purchase more than or less than the quantities indicated as needed through the initial one-year term of bid, and all extensions, not to exceed three years total.

BE IT FURTHER RESOLVED that Debra Love, Director of Purchasing, be authorized to sign all related contractual documents.

Requester: Director, Purchasing Department
Approver: Chief Business Officer, Business Services

9.7 Business and Inservice Meetings
(Prepared by Business Services)

During the course of the school year members of the Board of Education, as well as students, parents, volunteers, community members and other individuals who are not District employees, are involved in activities that include attendance at various conferences, inservices, training sessions and other business meetings, the cost of which must be approved by the Board of Education.

It is recommended that the following resolution be adopted:

BE IT RESOLVED that the Board of Education approves the attendance and participation of the following individuals in scheduled business and inservice meetings:

To attend the International Multilingual Education Conference, January 30, 2016, at the Loyola

Board of Education Meeting
November 17, 2015

Marymount University, Los Angeles, CA. The total cost including meals and mileage per District guidelines, not to exceed \$1,000.00 will be paid from English Learner Program Account No. 261.

Parent Representatives, English Learners:

Teresa Alba	Erika Delgado	Lilia Cisneros-Félix	Consuelo Ibarra
Rosa Loera	Maribel Mendez	María Elena Najar	Dolores Ochoa

Requester: Director, English Learner Programs
Approver: Assistant Superintendent, Educational Services

9.8 Commercial Warrant Registers for Period from October 16 through October 31, 2015

(Prepared by Business Services)

It is requested that the Board of Education approve the Commercial Warrant Register and authorize specific individuals to sign disbursements on its behalf.

It is recommended that the following resolution be adopted:

BE IT RESOLVED that the Commercial Warrant Register for period from October 16 through October 31, 2015, be approved.

BE IT FURTHER RESOLVED that the Board of Education authorizes Jayne Christakos, Chief Business Officer, James Cunningham, Accounting Services Director or David Moyes, Accounts Payable Supervisor to sign disbursements.

Requester: Director, Accounting Services
Approved: Chief Business Officer, Business Services

9.9 Payment for Course of Study Activities

(Prepared by Business Services)

District schools find it to be educationally advantageous to employ persons outside of the District in order to provide activities that enhance their educational programs.

Parkside Elementary School wishes to hire Riverside Art Museum, Riverside, CA, for the program titled, Art 2 Go, providing twelve lessons starting January 11 through February 29, 2016. The program is a hands-on art lesson in a variety of media with a focus on art history and integrates the arts with science, technology, engineering and math, aligned with common core. The total cost, not to exceed \$900.00, will be paid from Parkside Elementary School Account No. 459.

Board of Education Meeting
November 17, 2015

It is recommended that the following resolution be adopted:

BE IT RESOLVED that the Board of Education approves payment for the following:

Parkside Elementary School wishes to hire Riverside Art Museum, Riverside, CA, for the program titled, Art 2 Go, providing twelve lessons starting January 11 through February 29, 2016. The program is a hands-on lesson in a variety of media with a focus on art history and integrates the arts with science, technology, engineering and math, aligned with common core. The total cost, not to exceed \$900.00, will be paid from Parkside Elementary School Account No. 459.

Requester: Principal, Parkside Elementary School
Approver: Assistant Superintendent, Human Resources

EDUCATIONAL SERVICES

9.10 Adoption of the Multilingual Initiative Plan (Prepared by Educational Services)

In the spring of 2014, the San Bernardino City Unified School District's Board of Education took action to approve the design of a district-wide initiative that would support access to high-level, multilingual learning for all students. Subsequently, development began on the **Multilingual Initiative - Making Hope Happen by Investing in Our Future Today** which provided an opportunity for making a sustainable impact on our students and families. Collaboration resulted among designated stakeholders which included leaders of the San Bernardino City Unified School District, representatives from the California Association for Bilingual Education (CABE), parents, students and members of the community. The educational success of all students was addressed by the stakeholders in a comprehensive manner that built upon student languages, cultures, experience, skills, and resources in an effort to better prepare them for their college and career paths in recognition of the rich cultural diversity of its students, community and staff. On October 20, 2015, a draft of the Multilingual Initiative Plan was presented to the Board of Education.

It is recommended that the following resolution be adopted:

BE IT RESOLVED that the Board of Education approves the adoption of the Multilingual Initiative Plan effective November 18, 2015. The plan will be reviewed annually.

Requester: Director, English Learners, Elementary
Approver: Assistant Superintendent, Educational Services

9.11 Agreement with Boys2MenGirls2Women Tutoring Services, Fresno, CA to Provide Supplementary Educational Services to Eligible District Students

(Prepared by Business Services)

Categorical Programs requests Board of Education approval to enter into an agreement with Boys2MenGirls2Women Tutoring Services, Fresno, CA, to provide supplementary educational services to eligible District students effective November 18, 2015 through April 30, 2016. Per the provisions of No Child Left Behind (NCLB), 2001 U.S.C. Section 6316(e)(3), supplementary educational services is described as tutoring or other supplemental academic enrichment activities beyond the regular school day. The services are to students eligible for services in Title I schools and are not meeting State content standards in reading and math and are from low-income families. The cost not to exceed \$11,943.00, for ten (10) students, will be paid from Restricted General Fund - No Child Left Behind (NCLB), Title I Program Improvement School Support, Account No. 524.

It is recommended that the following resolution be adopted:

BE IT RESOLVED that the Board of Education approves entering into an agreement with Boys2MenGirls2Women Tutoring Services, Fresno, CA, to provide supplementary educational services to eligible District students effective November 18, 2015 through April 30, 2016. The cost not to exceed \$11,943.00, for ten (10) students, will be paid from Restricted General Fund - No Child Left Behind (NCLB), Title I Program Improvement School Support, Account No. 524.

BE IT ALSO RESOLVED that the Board of Education reserves the right to not enter into agreement, increase, or decrease student participation with the service providers based on placement in the program by parents of participating students.

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director, Purchasing Department, to sign all related documents.

Requester: Director, Categorical Programs

Approver: Assistant Superintendent, Educational Services

9.12 Approval of Single Plans for Student Achievement, 2015-16

(Prepared by Educational Services)

The State Education Code requires that all school plans that operate with categorical funds be approved by the local school board. When funded by Title I, schools may operate as Targeted Assistance Schools where specific Title I students are identified to receive Title I services, or they may operate as Schoolwide Programs where funds are focused on a program that ensures academic achievement for all students. Under this option, schools gain flexibility in the use of categorical support services. Based on the needs assessments, to operate as a schoolwide program would be to the benefit of their students rather than separate, add-on services in raising

Board of Education Meeting
November 17, 2015

academic, achievement for the lowest achieving students in a school. All plans are reviewed for legal compliance and are recommended for approval as submitted.

It is recommended that the following resolution be adopted:

BE IT RESOLVED that the Board of Education approves the Single Plans for Student Achievement for the following schools:

Schoolwide Programs Elementary Schools

Ramona Alessandro	STAR at Anderson	Anton	Arrowhead
Barton	Belvedere	Bradley	Brown
Cole	Cypress	Davidson	Del Rosa
Dominguez	Emmertton	Fairfax	Gomez
Henry	Highland-Pacific	Hillside	Holcomb
Hunt	Inghram	Jones	Kendall
Kimbark	Lankershim	Lincoln	Lytle Creek
Marshall	Monterey	Mt. Vernon	Muscoy
Newmark	North Park	North Verdemont	Norton
Bonnie Oehl	Palm Avenue	Parkside	Riley
Rio Vista	E. Neal Roberts	Roosevelt	Salinas
S.B. City Community Day	Thompson	Urbita	Vermont
Warm Springs	Wilson	Wong	

Schoolwide Programs: Middle Schools

Arrowview	Chavez	Curtis	Del Vallejo
Golden Valley	King	Richardson	Rodriguez
Serrano	Shandin Hills		

Schoolwide Programs: High Schools

Arroyo Valley	Cajon	Indian Springs	Middle College
Pacific	San Andreas	San Bernardino	San Gorgonio
Sierra			

Targeted Assistance Programs

Alternative Learning Center Paakuma'

Requester: Director, Categorical Programs
Approver: Assistant Superintendent, Educational Services

Board of Education Meeting
November 17, 2015

9.13 Charter Petition for Excelsior Public Charter School
(Prepared by Educational Services)

On November 4, 2015, Mr. Ronnie Henderson of the proposed Excelsior Public Charter School submitted a charter petition to the Charter School Operations Department for official receipt by the Governing Board.

Consent by the Board initiates the timelines outlined by Education Code §47605(b). Within 30 days of official receipt by the Governing Board, a Public Hearing will be held, and within 60 days of official receipt by the Board, the authorizer shall either approve or deny the petition.

The Board is respectfully requested to accept the charter petition thereby beginning the 60-day timeline for either approval or denial.

It is recommended that the following resolution be adopted:

BE IT RESOLVED that the Board of Education accepts the charter petition of Excelsior Public Charter School.

Requester: Director, Charter School Operations
Approver: Assistant Superintendent, Educational Services

9.14 Facilities Use Agreement with National University, San Bernardino, CA, for GATE Certification Trainings for District Teachers
(Prepared by Business Services)

Elementary Instruction/GATE requests Board of Education approval to enter into a facilities use agreement with National University, San Bernardino, CA, for GATE Certification trainings for District teachers effective January 15 through May 17, 2016. The cost, not to exceed \$2,250.00, will be paid from the Unrestricted General Fund – Local Control Accountability Plan, Account No. 419.

It is recommended that the following resolution be adopted:

BE IT RESOLVED that the Board of Education approves entering into a facilities use agreement with National University, San Bernardino, CA, for GATE Certification trainings for District teachers effective January 15 through May 17, 2016. The cost, not to exceed \$2,250.00, will be paid from the Unrestricted General Fund – Local Control Accountability Plan, Account No. 419.

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director, Purchasing Department, to sign all related documents.

Board of Education Meeting
November 17, 2015

Requester: Administrative Director, Elementary Instruction
Approver: Assistant Superintendent, Educational Services

9.15 Ratification of the Facilities Use Agreement with Double Tree Hotel, San Bernardino, CA, for Arroyo Valley High School Professional Development Planning

(Prepared by Educational Services)

Arroyo Valley High School requests Board of Education approval to ratify entering into a facilities use agreement with Double Tree Hotel, San Bernardino, CA, for Arroyo Valley High School Administrative and Leadership Team's Professional Development Planning of Site Goals and Objectives for 2015-2016 effective July 22 and 23, 2015. The cost, not to exceed \$3,288.96, will be paid from the Unrestricted General Fund – Local Control Accountability Plan, Account No. 419 and INAP, Account No. 203.

It is recommended that the following resolution be adopted:

BE IT RESOLVED that the Board of Education ratifies the facilities use agreement with Double Tree Hotel, San Bernardino, CA for Arroyo Valley High School Administrative and Leadership Team's Professional Development Planning of Site Goals and Objectives for 2015-2016 effective July 22 and 23, 2015. The cost, not to exceed \$3,288.96, will be paid from the Unrestricted General Fund – Local Control Accountability Plan, Account No. 419 and INAP, Account No. 203.

Requester: Principal, Arroyo Valley High School
Approver: Assistant Superintendent, Educational Services

FACILITIES/OPERATIONS

Facilities Management

9.16 Amendment No. 1 to the Agreement with Northstar Development & Construction, Inc., Bid No. F16-01, Chain-Link Fencing at Wilson and Vermont Elementary Schools

(Prepared by Facilities/Operations)

Facilities Management requests Board of Education approval to amend the agreement with Northstar Development & Construction, Inc., Rancho Cucamonga, CA, originally approved by the Board on October 6, 2015, for Bid No. F16-01, Chain-Link Fencing at Wilson and Vermont Elementary Schools. This amendment is needed for the installation of a new field access gate at Wilson Elementary School. The original gate was removed during the Overcrowding Relief Grant construction and was not scheduled to be replaced. Campus staff requested a replacement field gate be installed. The cost, not to exceed \$3,875.00, will be paid from Funds 21, 25 and 35.

Board of Education Meeting
November 17, 2015

All other terms and conditions remain the same.

It is recommended that the following resolution be adopted:

BE IT RESOLVED that the Board of Education approves amending the agreement with Northstar Development & Construction Inc., Rancho Cucamonga, CA for Bid No. F16-01, Chain-Link Fencing at Wilson and Vermont Elementary Schools. This amendment is to install a new field access gate at Wilson Elementary School. The cost, not to exceed \$3,875.00, will be paid from Funds 21, 25 and 35. All other terms and conditions remain the same.

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director, Purchasing Department, to sign said Amendment No. 1.

Requester: Director, Facilities Planning and Development

Approver: Assistant Superintendent, Facilities/Operations

9.17 Amendment No. 1 to the Master Service Agreements for RFQ No. 140, Private Patrol and Security Guard Services

(Prepared by Facilities/Operations)

Facilities Management requests Board of Education approval to amend the master service agreements for RFQ No. 140, Private Patrol and Security Guard Services, originally approved by the Board on December 17, 2013 through December 31, 2015, with a maximum of three (3) one-year extensions at the sole discretion of the District. This amendment is for the first of three extensions effective through December 31, 2016. All other terms and conditions remain the same.

It is recommended that the following resolution be adopted.

BE IT RESOLVED that the Board of Education approves amending the master service agreements for RFQ No. 140, Private Patrol and Security Guard Services, to exercise the first of three (3) one-year extensions effective through December 31, 2016. All other terms and conditions remain the same.

- Allied Protection Services, Los Angeles, CA
- Barry's Security Services, Riverside, CA
- Extreme Security, Inc., Riverside, CA

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director, Purchasing Department, to sign said Amendment No. 1.

Requester: Director, Facilities Planning and Development

Approver: Assistant Superintendent, Facilities/Operations

9.18 Amendment No. 12 to the Agreement with URS Corporation Program Management Services to Manage the Facilities Capital Improvement Program
(Prepared by Facilities/Operations)

Facilities Management requests Board of Education approval to amend the agreement with URS Corporation, Rancho Cucamonga, CA. With the merger of AECOM and URS Corporation, additional services are available to the District. This will allow AECOM/URS to provide Owner's Engineer services to analyze solar system sizing, develop a Smart Photovoltaic Program that indicates the number and scope of projects, prepare 30% conceptual designs/performance specifications, and lead the procurement process with a Request for Proposal/Qualifications (RFP/RFQ) to select a Power Purchase Agreement (PPA) service provider. The estimated total cost of \$170,000.00, will be paid from the Unrestricted General Fund, Management 082. All other terms and conditions remain the same.

It is recommended that the following resolution be adopted:

BE IT RESOLVED that the Board of Education approves amending the agreement with URS Corporation/AECOM, Rancho Cucamonga, CA. This will allow AECOM/URS to provide project development, preliminary design and program management services for solar evaluation and procurement. The estimated total cost of \$170,000.00, will be paid from the Unrestricted General Fund, Management 082. All other terms and conditions remain the same.

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Purchasing Director, to sign said Amendment No. 12.

Requester/Approver: Assistant Superintendent, Facilities/Operations

Nutrition Services

9.19 Cafeteria Warrant Register, October 1 through October 31, 2015
(Prepared by Facilities/Operations)

It is requested that the Board of Education adopts the Cafeteria Warrant Register and authorizes specific individuals to sign disbursements on its behalf.

It is recommended that the following resolution be adopted:

BE IT RESOLVED that the Cafeteria Warrant Register, October 1 through October 31, 2015, be approved.

BE IT FURTHER RESOLVED that the Board of Education authorizes Adriane Robles, Nutrition Services Director; Glen Woods, Nutrition Services Supervisor; John A. Peukert,

Board of Education Meeting
November 17, 2015

Assistant Superintendent, Facilities/Operations; or James Cunningham, Accounting Services Director; to sign disbursements. Two signatures are required on all cafeteria warrants.

Requester: Director, Nutrition Services
Approved: Assistant Superintendent, Facilities/Operations

HUMAN RESOURCES

9.20 Agreement with California Lutheran University, Thousand Oaks, CA, to provide Intern Teaching and Student Fieldwork Training
(Prepared by Business Services)

Human Resources Certificated requests Board of Education approval to enter into an agreement with California Lutheran University, Thousand Oaks, CA, to provide intern teaching and student fieldwork training effective November 18, 2015 through November 17, 2020. The University shall provide interns for active participation in the duties and functions of classroom teaching under the direct supervision and instruction of employees of the District holding a valid teaching credential issued by the Commission on Teaching Credentialing. The interns' salaries will be in accordance with the Internship Act of 1997. There is no cost to the District.

It is recommended that the following resolution be adopted:

BE IT RESOLVED that the Board of Education approves entering into an agreement with California Lutheran University, Thousand Oaks, CA, to provide intern teaching and student fieldwork training effective November 18, 2015 through November 17, 2020. The University shall provide interns for active participation in the duties and functions of classroom teaching under the direct supervision and instruction of employees of the District holding a valid teaching credential issued by the Commission on Teaching Credentialing. The interns' salaries will be in accordance with the Internship Act of 1997. There is no cost to the District.

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director, Purchasing Department, to sign all related documents.

Requester: Director, Human Resources Certificated
Approver: Assistant Superintendent, Human Resources

9.21 Ratification to Amend the Agreement with Noyce Scholarship Program (Phase II) and Consulting Services with University Enterprises Corporation, San Bernardino, CA
(Prepared by Business Services)

Human Resources Certificated requests Board of Education approval to ratify the agreement with Noyce Scholarship Program (Phase II) and Consulting Services with University Enterprises

Board of Education Meeting
November 17, 2015

Corporation, San Bernardino, CA, as approved by the Board on January 20, 2015, Agenda Item No. 10.25. The amendment is to increase the cost for services by \$1,540.63 for an aggregate contract amount not to exceed of \$16,340.63. All other terms and conditions remain the same.

It is recommended that the following resolution be adopted:

BE IT RESOLVED that the Board of Education ratifies the agreement with Noyce Scholarship Program (Phase II) and Consulting Services with University Enterprises Corporation, San Bernardino, CA. The amendment is to increase the cost for services by \$1,540.63 for an aggregate contract amount not to exceed of \$16,340.63. All other terms and conditions remain the same.

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director, Purchasing Department, to sign all related documents.

Requester: Director, Human Resources Certificated
Approver: Assistant Superintendent, Human Resources

STUDENT SERVICES

9.22 Facilities Use Agreement with California State University San Bernardino (CSUSB), San Bernardino, CA, for the Leadership Challenge Program (Prepared by Business Services)

Middle College High School requests Board of Education approval to enter into a facilities use agreement with California State University San Bernardino (CSUSB), San Bernardino, CA, for the Leadership Challenge Program effective November 20, 2015 through January 31, 2016. The cost, not to exceed \$7,740.00, will be paid from the Unrestricted General Fund – Local Control Accountability Plan - Career Pathways, Account No. 417.

It is recommended that the following resolution be adopted:

BE IT RESOLVED that the Board of Education approves entering into a facilities use agreement with California State University San Bernardino (CSUSB), San Bernardino, CA, for the Leadership Challenge Program effective November 20, 2015 through January 31, 2016. The cost, not to exceed \$7,740.00, will be paid from the Unrestricted General Fund – Local Control Accountability Plan - Career Pathways, Account No. 417.

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director, Purchasing Department, to sign all related documents.

Requester: Principal, Middle College High School
Approver: Assistant Superintendent, Student Services

Creative Before- and Afterschool Programs for Success

9.23 Agreement with Keith Weeks Enterprises, Barstow, CA, to Provide Referees for Middle Schools Basketball Program

(Prepared by Business Services)

Creative Before-and Afterschool Programs for Success (CAPS) requests Board of Education approval to enter into an agreement with Keith Weeks Enterprises, Barstow, CA, to provide referees for the middle schools' basketball program effective April 5 through May 19, 2016. The referees will officiate the basketball games for the CAPS middle schools' sports program. Keith Weeks Enterprises will provide two referees per game for a total of 116 games. The cost for providing services, not to exceed \$9,280.00, will be paid from Unrestricted General Fund - Intermediate Sports Program, Account No. 209.

It is recommended that the following resolution be adopted:

BE IT RESOLVED that the Board of Education approves entering into an agreement with Keith Weeks Enterprises, Barstow, CA, to provide referees for the middle schools' basketball program, effective April 5 through May 19, 2016. The cost for providing services, not to exceed \$9,280.00, will be paid from Unrestricted General Fund - Intermediate Sports Program, Account No. 209.

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director, Purchasing Department, to sign all related documents.

Requester: Coordinator, Creative Before-and Afterschool Programs for Success

Approver: Assistant Superintendent, Student Services

9.24 Agreement with Loma Linda University School of Public Health, Loma Linda, CA, to Provide a Graduate Course on Community Health Education

(Prepared by Business Services)

Creative Before- and Afterschool Programs for Success (CAPS) requests Board of Education approval to enter into an agreement with Loma Linda University School of Public Health, Loma Linda, CA effective November 18, 2015 through November 17, 2016. Student volunteers from King Middle School and Muscoy Elementary School will participate in a year-long graduate course that provides real life community health education experiences and creates a partnership between the Provider and the District to better serve the community. There is no cost to the District.

It is recommended that the following resolution be adopted:

Board of Education Meeting
November 17, 2015

BE IT RESOLVED that the Board of Education approves entering into an agreement with Loma Linda University School of Public Health, Loma Linda, CA effective November 18, 2015 through November 17, 2016. Student volunteers from King Middle School and Muscoy Elementary School will participate in a year-long graduate course that provides real life community health education experiences and creates a partnership between the Provider and the District to better serve the community. There is no cost to the District.

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director, Purchasing Department, to sign all related documents.

Requester: Coordinator, Creative Before-and Afterschool Programs for Success
Approver: Assistant Superintendent, Student Services

Inland Career Education Center (Adult School)

9.25 Agreement with GlobedMetro, LLC, Burke, VA, to Design and Develop a SharePoint Site and Domain for the District's Career Pathways Website
(Prepared by Business Services)

Inland Career Education Center requests Board of Education approval to enter into an agreement with GlobedMetro, LLC, Burke, VA, to design and develop a SharePoint site and secure the domain name for the District's Career Pathways website effective November 18, 2015 through June 30, 2016. The total cost, not to exceed \$6,805.00, will be paid from the Adult Fund - 11/Adult Education CalWORKs Funding, Account No. 132.

It is recommended that the following resolution be adopted:

BE IT RESOLVED that the Board of Education approves entering into an agreement with GlobedMetro, LLC, Burke, VA, to design and develop a SharePoint site and secure the domain name for the District's Career Pathways website effective November 18, 2015 through June 30, 2016. The total cost, not to exceed \$6,805.00, will be paid from the Adult Fund - 11/Adult Education CalWORKs Funding, Account No. 132.

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director, Purchasing Department, to sign all related documents.

Requester: Principal, Inland Career Education Center
Approver: Assistant Superintendent, Student Services

Special Education

9.26 Ratification to Amend the Agreement with Behavioral Autism Therapies, LLC, Ontario, CA to Provide Services to District Special Education Students
(Prepared by Business Services)

Special Education requests Board of Education approval to ratify amending the agreement with Behavioral Autism Therapies, LLC, Ontario, CA, as approved by Board on June 2, 2015, Agenda Item No. 10.30. The agreement is being amended to increase the Applied Behavior Analysis (ABA) services for special needs student, effective October 23, 2015, at an additional cost of \$31,000.00 for an aggregate contract amount not to exceed \$41,000.00. All other terms and conditions remain the same.

It is recommended that the following resolution be adopted:

BE IT RESOLVED that the Board of Education approves ratifying amending the agreement with Behavioral Autism Therapies, LLC, Ontario, CA, as approved by Board on June 2, 2015, Agenda Item No. 10.30, to increase Applied Behavior Analysis (ABA) services provided to special needs, effective October 23, 2015, at an additional cost of \$31,000.00 for an aggregate contract amount not to exceed \$41,000.00. All other terms and conditions remain the same.

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director, Purchasing Department, to sign all related documents.

Requester: Director, Special Education

Approver: Assistant Superintendent, Student Services

9.27 Ratification of Rescission of the Agreement with Behavioral and Educational Support Team Services, Inc. (B.E.S.T.), El Cajon, CA, to Provide Applied Behavior Analysis (ABA) Services to District Special Education Students
(Prepared by Business Services)

Special Education requests Board of Education approval to ratify the rescission of the agreement with Behavioral and Educational Support Team Services, Inc., El Cajon, CA, approved by Board on June 2, 2015, Agenda Item No. 10.29. The agency terminated the agreement and discharged the student under their care to another agency as of October 23, 2015. There is no cost to the District to rescind the agreement

It is recommended that the following resolution be adopted:

BE IT RESOLVED that the Board of Education ratifies the rescission of the agreement with Behavioral and Educational Support Team Services, Inc., El Cajon, CA, approved by Board on June 2, 2015, Board Agenda Item No. 10.29. The agency terminated the agreement and

Board of Education Meeting
November 17, 2015

discharged the student under their care to another agency as of October 23, 2015. There is no cost to the District to rescind the agreement

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director, Purchasing Department, to sign all related documents.

Requester: Director, Special Education
Approver: Assistant Superintendent, Student Services

Youth Services

9.28 Expulsion of Student(s)
(Prepared by Youth Services Department)

It is recommended that the following resolution be adopted:

BE IT RESOLVED that the Board of Education accepts and adopts the recommendation and findings of the Hearing Panel, based on a review of the Panel's finding of facts and recommendations, and orders the expulsion of the following student(s) with the birth date(s) as listed below in accordance with the Board rules and regulations and in compliance with Education Code Section 48900:

***(S) 1/31/2001 *(S) 4/14/2000 *(S) 2/5/1999 *(S) 8/28/1997**
***(S) 7/17/2000 *(S) 12/3/2000**

*The Board does hereby order the enforcement of the expulsion suspended for a period of not more than one calendar year. The suspension of the enforcement of the expulsion order is deemed appropriate for the rehabilitation of the pupil, per Education Code section 48917.

**The Board does hereby expel the pupil for a period of one semester, and does hereby order the enforcement of the expulsion suspended for the following semester, allowing him/her to be considered for re-enrollment in the district under suspended expulsion as deemed appropriate for the rehabilitation of the pupil, per Education Code section 48917.

(S) A stipulated expulsion is a process whereby the pupil and his/her family acknowledge responsibility for the behavior leading to the recommendation for expulsion by the school administration, and waive their right to a hearing by admitting to the facts in support of an expulsion recommendation. The pupil and his/her family stipulate the facts of the case as presented by the school, accepting one of the following consequences: *(S) suspended expulsion, **(S) expulsion one semester, suspended expulsion one semester, (S) expulsion two semesters.

9.29 Student(s) Recommended for Suspension, but Remanded Back to School Sites or had Suspensions reduced, Due to Errors of Due Process, Lack of Evidence, and/or Availability of Other Means of Correction
(Prepared by Youth Services Department)

It is recommended that the following resolution be adopted:

BE IT RESOLVED that the following student(s) were recommended for suspension, but suspension is deemed inappropriate based on due process errors, insufficient evidence, and/or the availability of other means of correction in compliance with Education Code Section 48900. Therefore, although they were recommended for suspension, the suspension was reversed or modified.

6/23/1998

9.30 Student(s) Recommended for Expulsion, but Remanded Back to the School Sites Due to Errors of Due Process, Lack of Evidence and/or Availability of Other Means of Correction
(Prepared by Youth Services Department)

It is recommended that the following resolution be adopted:

BE IT RESOLVED that the following student(s) were recommended for expulsion, but expulsion is deemed inappropriate based on due process errors, insufficient evidence, and/or the availability of other means of correction in compliance with the Education Code section 48900. Therefore, although they were recommended for expulsion, the expulsion is not granted:

5/16/2001

3/17/2006

9.31 Student(s) Not Recommended for Expulsion as Specified Under Education Code Section 48915 (a)
(Prepared by Youth Services Department)

Education Code Section 48915 (a) states, "Principal or the Superintendent of the schools shall recommend a pupil's expulsion...., unless the principal or superintendent finds and so reports in writing to the governing board that expulsion is inappropriate, due to the particular circumstance, which should be set out in the report of the incident."

The student(s) identified below were found to have committed a violation of Education Code Section 48900 for which a referral for expulsion is mandated; however, the principal found that due to particular circumstances, expulsion is inappropriate:

1/31/2001

2/23/2005

4/17/2005

8/14/2007

SESSION TEN

10.0 Action Items

9:20 pm

10.1 Consider Approval of Amendment and Extension of Employment Contract for Superintendent

Effective January 1, 2015, the regulations governing the STRS retirement system were amended to exclude expense allowances from creditable compensation. The regulations allow restructuring of those compensation items into base salary up to December 31, 2015, so that there is no negative impact for existing employees. This restructuring, a one-year contract extension, and related clerical changes are included in the proposed amendments.

The following resolution is recommended:

BE IT RESOLVED that the following contract be amended as presented:

Superintendent (One year extension, restructure auto and housing allowance into base salary, clerical changes)

10.2 Consider Approval of Amendment and Extension of Employment Contract for Deputy Superintendent

Effective January 1, 2015, the regulations governing the STRS retirement system were amended to exclude expense allowances from creditable compensation. The regulations allow restructuring of those compensation items into base salary up to December 31, 2015, so that there is no negative impact for existing employees. This restructuring, a one-year contract extension, and related clerical changes are included in the proposed amendments

The following resolution is recommended:

BE IT RESOLVED that the following contract be amended as presented:

Deputy Superintendent (One year extension, restructure auto and phone allowance into base salary, clerical changes)

10.3 Consider Approval of Amendment and Extension of Employment Contract for Chief Business Officer

A one-year contract extension and related clerical changes consistent with those recommended for other assistant superintendent contracts, except for a salary restructure permitted only for STRS members, are included in the proposed amendments.

Board of Education Meeting
November 17, 2015

The following resolution is recommended:

BE IT RESOLVED that the following contract be amended as presented:

Chief Business Officer (One year extension, restructure auto and phone allowance into base salary, clerical changes)

10.4 Consider Approval of Amendment and Extension of Employment Contract for Assistant Superintendent, Human Resources

Effective January 1, 2015, the regulations governing the STRS retirement system were amended to exclude expense allowances from creditable compensation. The regulations allow restructuring of those compensation items into base salary up to December 31, 2015, so that there is no negative impact for existing employees. This restructuring, a one-year contract extension, and related clerical changes are included in the proposed amendments.

The following resolution is recommended:

BE IT RESOLVED that the following contract be amended as presented:

Assistant Superintendent, Human Resources (One year extension, restructure auto and phone allowance into base salary, clerical changes)

10.5 Consider Approval of Amendment and Extension of Employment Contract for Assistant Superintendent, Educational Services

Effective January 1, 2015, the regulations governing the STRS retirement system were amended to exclude expense allowances from creditable compensation. The regulations allow restructuring of those compensation items into base salary up to December 31, 2015, so that there is no negative impact for existing employees. This restructuring, a one-year contract extension, and related clerical changes are included in the proposed amendments.

The following resolution is recommended:

BE IT RESOLVED that the following contract be amended as presented:

Assistant Superintendent, Educational Services (One year extension, restructure auto and phone allowance into base salary, clerical changes)

10.6 Consider Approval of Amendment and Extension of Employment Contract for Assistant Superintendent, Student Services

Effective January 1, 2015, the regulations governing the STRS retirement system were amended

Board of Education Meeting
November 17, 2015

to exclude expense allowances from creditable compensation. The regulations allow restructuring of those compensation items into base salary up to December 31, 2015, so that there is no negative impact for existing employees. This restructuring, a one-year contract extension, and related clerical changes are included in the proposed amendments.

The following resolution is recommended:

BE IT RESOLVED that the following contract be amended as presented:

Assistant Superintendent, Student Services (One year extension, restructure auto and phone allowance into base salary, clerical changes)

10.7 Consider Approval of Amendment and Extension of Employment Contract for Assistant Superintendent, Facilities/Operations

A one-year contract extension and related clerical changes consistent with those recommended for other assistant superintendent contracts, except for a salary restructure permitted only for STRS members, are included in the proposed amendments.

The following resolution is recommended:

BE IT RESOLVED that the following contract be amended as presented:

Assistant Superintendent, Facilities & Operations (One year extension, restructure auto and phone allowance into base salary, clerical changes)

10.8 Personnel Report #9, Dated November 17, 2015
(Prepared by Human Resources)

It is requested that the Board ratifies and/or approves the Personnel Report #9, dated November 17, 2015, which contains action such as hiring, retirements, resignations, promotions, and terminations involving certificated, classified, and other employees in the categories of noon duty aides, recreational supervisors, substitute employees, and others. These actions are consistent with policies of the Board of Education, the rules and regulations of the Personnel Commission, and the District's Affirmative Action Plan.

The following resolution is recommended:

BE IT RESOLVED that the Personnel Report #9, dated November 17, 2015, be ratified and/or approved as presented. Personnel actions included in this report are in accordance with policies of the Board of Education, the rules and regulations of the Personnel Commission, and the District's Affirmative Action Plan.

10.9 Top 10 List

	Date of Request	Question/Request	Requested by	Assigned to	Anticipated Completion Date/ Remarks/Action
1	05/06/14	Create plan and intervention team to prevent students from becoming long-term ELs.	David Servant	M. Zamora	12/01/15
2	02/18/14	Create something similar to Richardson at other schools.	Mrs. Medina	M. Zamora H. Vollkommer	11/17/15
3	01/20/15	Provide recommendation on additional funding needed for strategies to increase student attendance.	Mr. Gallo Mr. Tillman	K. Mitchell	11/03/15
4	05/05/15	How many students completed A-G requirements?	Dr. Flores	M. Zamora	04/2016
5	03/17/15	Compare combination classes with like districts. Is the number of combo classes going up or down?	Mr. Tillman	P. Wiseman	01/19/16
6	04/07/15	Provide suspension/dropout data: -What is the number of students suspended on a regular basis? -What types of incidents are there in lower grades (5,6,7)? -How many students suspended end up dropping out? -What are dropout rates by gender, ethnicity?	Mrs. Medina Dr. Flores	K. Mitchell	11/03/15
7	04/08/14	Establish a formal process for internships.	Mr. Tillman	M. Zamora & P. Wiseman	01/2016
8	11/19/14	Can we add academic advisors at high schools to support t counselors and students?	Mrs. Medina	K. Mitchell	12/01/15
9	01/20/15	Invite City Council members to a Board meeting to discuss mutual topics of interest.	Mrs. Savage	D. Marsden	2016
10	04/07/15	Look into bringing back the “Schools that Sparkle” program through M&O	Mrs. Medina	J. Peukert	Complete – in BC

10.10 Future Agenda Items

Request	Date	W	SP	SA	AP	AR	BQS	BC	CS
Class Size Reduction / Competitive & Comparative	11/17/15		X						X
KPI – AMAOs	12/01/15	X			X				
Facilities Building Program Overview and Status	12/01/15				X				
1st Interim Update	12/15/15	X							
KPI – Reduce Grades 8/9 Math Failure Rate	01/05/16	X			X				
Recognition of Youth Court Students	01/05/16		X						
Operational Strategic Plan	01/19/16	X							
Combination Classes	01/19/16				X				
KPI – Engagement	02/02/16	X							

Board of Education Meeting
November 17, 2015

Request	Date	W	SP	SA	AP	AR	BQS	BC	CS
Secondary Grading Policy Recommendations	05/2016	X							

AP-Administrative Presentation
BQS-Board Quarterly Strategic
Special Presentation

AR-Administrative Report
CS-Closed Session
W-Workshop

BC-Board Correspondence
SA-Student Achievement SP-

10.11 Follow Up on Requests/Questions as of 11/13/15

Date of Request	REQUESTS/QUESTIONS FOR FOLLOW UP	Requested By
BUSINESS SERVICES – MRS. CHRISTAKOS		
1	08/04/15 Can the district provide a vehicle to transport musical instruments for Chavez events?	Dr. Flores
COMMUNICATIONS – MRS. BARDERE		
1	10/20/15 Is it possible to have board meetings streamed live?	Complete-in BC
COMMUNITY PARTNERSHIPS		
1	02/18/14 Organize field trips to take parents to visit colleges.	Complete-in BC
DEPUTY SUPERINTENDENT – DR. VOLLKOMMER		
1	01/14/14 How far are we with the program evaluation process? Require schools that hire consultants to complete an evaluation form so teachers could review recommendations or concerns.	Mrs. Perong
EDUCATIONAL SERVICES – DR. ZAMORA		
1	10/06/15 Regarding CAASPP: Will the district be sending something out to parents to help them understand the information they will be receiving on their students' scores? Can a random sampling of the students be taken to see what their "stumbling blocks" were and if the test was taken seriously?	Mrs. Hill Mrs. Medina
2	08/04/15 Board policy aligning high schools with A-G	Mrs. Medina
3	05/05/15 How many graduates got diplomas/certificates? Provide raw data.	Dr. Flores
4	01/20/15 Explore partnering with University of Redlands College of Education and UCR for a career pathway.	Dr. Flores
5	02/04/14 Conduct a longitudinal study of student voice at the middle school level.	Dr. Flores
FACILITIES/OPERATIONS – MR. PEUKERT		
1	04/07/15 Provide information on the Certificate of Occupancy Pilot Program (school fees)	Mr. Gallo
2	01/20/15 Invite City Council members to tour the new schools.	Mrs. Savage
3	01/13/15 Provide information on what local preferences are allowed to be offered on bids.	Mr. Gallo
4	10/21/14 Use lobbyists or grant writers to find money to pay for the Alessandro filters.	Mr. Tillman
5	10/21/14 Lobby for funds to do a longitudinal study of the BNSF Rail Yard.	Dr. Flores
6	12/09/14 Investigate the pros and cons of operating high school libraries extra hours, similar to Carter High School.	Complete-in BC
HUMAN RESOURCES – DR. WISEMAN		
1	10/06/15 Is there a way to accommodate possible future board members with physical limitations that might not allow them to attend board meetings in person?	Mrs. Medina
2	08/04/15 Create process so that graduates can return to our schools as teachers	Mrs. Medina

Board of Education Meeting
November 17, 2015

	Date of Request	REQUESTS/QUESTIONS FOR FOLLOW UP	Requested By
3	02/17/15	Provide the ethnic breakdown of new hires and promotions by job classification for management and classified employees, for three years.	Dr. Flores
4	02/03/15	Recruit retired teachers to return as substitutes.	Mrs. Hill
5	02/03/15	List the number of courses that will be affected at QEIA high schools.	Dr. Flores
6	04/08/14	Are special education teachers properly credentialed?	Mrs. Medina
7	03/18/14	Why does a parent have to sign a School-Parent Compact?	Joe Mora
SCHOOL POLICE – CHIEF PAULINO			
1	04-21-15	Wants a monthly report on the School Police’s Positive Feedback program.	Mrs. Perong
STUDENT SERVICES – DR. MITCHELL			
1	08/18/15	Provide data on student disruptions between 8 – 10 a.m.	Mrs. Hill
2	04/07/15	Look into ways to assist schools, such as Hunt and Del Rosa, which did not receive any LCAP Innovation awards.	Mrs. Hill
3	01/20/15	Look at tardy policy to see if it may be deterring students from attending class or school.	Dr. Flores
4	01/20/15	What percent of special education students have high numbers of absences?	Mrs. Medina
5	12/02/14	Do CAPS students have better attendance and fewer referrals?	Mrs. Hill
STRATEGIC PLANNING			
1	01/21/14	Consider offering bus tickets and look at other strategies to allow students to get to and from school safely for Strategy 9 - Safe passages to school.	Mrs. Hill
2	11/05/13	Look at a later starting time for secondary students.	Mr. Gallo Mrs. Hill
3	12/17/13	Consider teachers presenting challenging classes in a language other than English.	Nancy Sanchez- Spears
SUPERINTENDENT – DR. MARSDEN			
1	10/07/14	Consider having a Student Board Representative – policy, voting rights.	Complete-in BC

Board of Education Meeting
November 17, 2015

SESSION ELEVEN

11.0 *Closed Session*

9:25 pm

As provided by law, the Board will meet in Closed Session for consideration of the following:

Anticipated Litigation

(Government Code Section 54956.9(b)(1))

Number of Cases: One

Existing Litigation

Number of Cases: One

Student Matters/Discipline

Conference with Labor Negotiator

District Negotiator: Perry Wiseman

Employee Organization: California School Employees Association

Communications Workers of America

San Bernardino School Police Officers Association

San Bernardino Teachers Association

Public Employee Appointment

Title: Director, English Learner Programs (Secondary)

Elementary School Vice Principal

Public Employee Discipline/Dismissal/Release

SESSION TWELVE

12.0 *Action Reported from Closed Session*

9:55 pm

SESSION THIRTEEN

13.0 *Adjournment*

10:00 pm

The next regular meeting of the Board of Education of the San Bernardino City Unified School District will be held on Tuesday, December 1, at 5:30 p.m. in the Community Room of the Board of Education Building, 777 North F Street, San Bernardino.

The District is committed to provide equal access to individuals with a disability to open and public meetings. For information on the availability of disability-related aids or services to enable any person with a disability to participate in a public meeting and/or to request reasonable

Board of Education Meeting
November 17, 2015

accommodations, please contact:

Affirmative Action Office
777 North F Street
San Bernardino, CA 92410
(909) 381-1122
(909) 381-1121 fax

Office Hours: Monday through Friday, 8 a.m.-4:30 p.m.

Requests for reasonable accommodations must be received by the Affirmative Action Office no later than five working days before the public meeting so that an interactive process can be effectuated to determine an effective accommodation that would best serve the needs of the individual with a disability.

Posted: November 13, 2015