

**San Bernardino City Unified School District**

Special Meeting of the Board of Education

Community Room  
Board of Education Building  
777 North F Street  
San Bernardino, California

**AGENDA**

March 11, 2008

**SESSION ONE - Opening**

**1.0 Opening** **5:30 p.m.**

1.1 Call to Order

1.2 Pledge of Allegiance to the Flag

**SESSION TWO – Other Matters Brought by Citizens**

**2.0 Other Matters Brought by Citizens** **5:35 p.m.**

This is the time during the agenda when the Board of Education is prepared to receive the comments of the public relative to specific items on the agenda. Please complete a “Request to Address the Board of Education” form and adhere to the provisions described therein. Please submit this form to the Administrative Assistant. The Board requests that any persons wishing to make complaints against District employees file the appropriate complaint form prior to this meeting. The Board may not have complete information available to answer questions and may refer specific concerns to the appropriate staff person for attention.

**SESSION THREE - Closed Session**

**3.0 Closed Session** **5:50 p.m.**

As provided by law, the Board will meet in Closed Session for consideration of the following:

**Public Employee Discipline/Dismissal/Release—Certificated Employees**

**Notification of Reduction in Work Year and/or Reassignment to a Position Authorized by Credential**

**Conference with Legal Counsel—Anticipated Litigation**

Significant Exposure to Litigation: One case

**SESSION FOUR – Action Items**

**4.0 Action Items**

**6:15 p.m.**

**4.1 RESOLUTION TO ADOPT CRITERIA FOR RESOLVING TIES IN SENIORITY RELATED TO CERTIFICATED LAYOFFS  
(Prepared By Human Resources Certificated Division)**

WHEREAS, Education Code section 44955, subsection (b), related to certificated layoffs, provides in relevant part, “[a]s between employees who first rendered paid service to the district on the same date, the governing board shall determine the order of termination solely on the basis of need of the district and the students thereof;”

NOW, THEREFORE, BE IT RESOLVED that based upon the needs of the District and the students thereof, in the event of a certificated layoff the following criteria shall be applied in order based on information on file as of March 11, 2008, one step at a time until the tie is broken, to resolve ties in seniority between certificated employees:

1. Highly Qualified status pursuant to the No Child Left Behind Act.
2. Authorization to teach English Language Learners (CLAD, BCLAD, SB395, SDAIE, etc.)
3. Number of additional credentials or supplemental authorizations.
4. Credential status in area of assignment in order of priority: a) clear; b) preliminary; c) intern; d) provisional/other.
5. Total years of creditable service outside the District
6. Possession of a Masters Degree - earliest date prevails.
7. If a tie still exists after applying steps one through six (1-6) above, seniority shall be determined based upon a comparison of the most recent employee evaluations or classroom observations if there is no employee evaluation on file.

**4.2 REDUCTION OF PARTICULAR KINDS OF CERTIFICATED SERVICES  
(Prepared By Human Resources Certificated Division)**

WHEREAS, the Board of Education of the San Bernardino City Unified School District has determined that the particular kinds of services set forth herein must be reduced or discontinued; and

WHEREAS, it is the opinion of the Board that because of the aforementioned reason, it is in the best interest of the District that the number of certificated employees of the District must be reduced; and

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WHEREAS, this Board does not desire to reduce the services of regular certificated employees based solely upon reduction of average daily attendance during the past two years.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the San Bernardino City Unified School District as follows:

- A. That the particular kinds of services set forth below be reduced or eliminated commencing in the 2008-2009 school year:

Elementary Teacher	101 F.T.E.
Counselor	27 F.T.E.
Secondary Teacher	27 F.T.E.
English	4 F.T.E.
Social Studies	7 F.T.E.
Physical Education	7 F.T.E.
Cadet Corps	5 F.T.E.
For. Lang. (Spanish)	2 F.T.E.
Art	1 F.T.E.
Auto Shop	1 F.T.E.

TOTAL CERTIFICATED POSITIONS: 155 F.T.E.

- B. That due to the reduction or elimination of particular kinds of services, the corresponding number of certificated employees of the District shall be terminated pursuant to Education Code section 44955.
- C. That the reduction of certificated staff be achieved by the termination of regular employees and not by terminating temporary and substitute employees.
- D. That “competency” as described in Education Code section 44955(b), 44956, and 44957, for the purposes of bumping and reemployment, shall necessarily include possession of a valid credential in the relevant subject matter area.
- E. That, as between certificated employees with the same seniority date, the order of termination shall be determined solely by Board-adopted criteria.
- F. That the District Superintendent or designee is directed to initiate layoff procedures and give appropriate notice pursuant to Education Code sections 44955 and 44949.

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## SESSION FIVE - Closing

### 5.0 *Adjournment*

6:20 p.m.

The next regular meeting of the Board of Education of the San Bernardino City Unified School District will be held on Tuesday, March 18, 2008, at 5:30 p.m. in the Community Room of the Board of Education Building, 777 North F Street, San Bernardino.

The District is committed to provide equal access to individuals with a disability to open and public meetings. For information on the availability of disability-related aids or services to enable any person with a disability to participate in a public meeting and/or to request reasonable accommodations, please contact:

Marie Arakaki, Affirmative Action Director  
777 North F Street  
San Bernardino, CA 92410  
(909) 381-1122  
(909) 381-1121 fax  
email: [marie.arakaki@sbcusd.k12.ca.us](mailto:marie.arakaki@sbcusd.k12.ca.us)

Office Hours: Monday through Friday, 8 a.m.-4:30 p.m.

Requests for reasonable accommodations must be received by the Affirmative Action Office no later than five working days before the public meeting so that an interactive process can be effectuated to determine an effective accommodation that would best serve the needs of the individual with a disability.

Posted: March 10, 2008