

ROSEVILLE AREA SCHOOLS
Independent School District No. 623

Regulations 516 - Communicable Diseases

1.0 Communicable Disease Control

- 1.1 Good hygiene practices as recommended by local, county and state health authorities are to be followed at all times when handling blood or other bodily fluids of any student or employee. Health office staff and other staff, as appropriate, will be trained by the school nurses to implement universal precautions whenever blood is spilled.
- 1.2 Teachers and other employees who may be expected to have contact with a student or employee under circumstances giving rise to a risk of transmission of an infectious disease will be informed about the condition of the student or fellow employee, instructed regarding the possible modes of transmission of the disease and provided any special supplies, such as disposable gloves, which medical advisors deem to be appropriate. This will be accomplished by the school nurse.
- 1.3 Teachers and other employees who suspect that they have been exposed to human body fluids capable of transporting bloodborne pathogens are expected to report that exposure to the school principal or designee and to follow the post exposure plan provided by the principal or designee.

2.0 Data Privacy and Reporting

- 2.1 Health data regarding students is private data, Minn. Stat. §33.32, Subd. 2, and is not to be disseminated to the public or to staff without the strict observance of data privacy rights. The building principal will determine where the health records are to be located and secure data privacy. Knowledge of a student with a communicable disease will be limited to those persons determined by the Superintendent or designee to have a direct need to know.
- 2.2 Health data regarding employees is private data, Minn. Stat. §13.43, Subd. 2, and may not be released to the public nor to fellow employees without strict observance of data privacy rights of public employees, Minn. Stat. §13.43. Knowledge that an employee has a communicable disease will be limited to those persons determined by the Superintendent or designee to have a direct need to know.
- 2.3 When a communicable disease occurs that must be reported to the Minnesota Department of Health, the school nurse will report the disease to the Minnesota Department of Health and follow their recommendations.
- 2.4 When a communicable disease occurs that is not reportable to the Minnesota Department of Health, the recommendations from the Ramsey County Public Health Services and the Ramsey County School Nurse Subcommittee will be followed.

3.0 Management Procedures – Students

3.1 Educational Program

- 3.1.1 The school nurse, in consultation with school and district administrators will establish a program plan for the student that will minimize instructional interruptions.
- 3.1.2 The school nurse will consult as needed with public and/or private health care providers when establishing whether an alternative instructional program is necessary for the student.
- 3.1.3 When determining whether the student should continue in his/her regular instructional program or be placed into an alternative program, consideration will be given to the educational and medical implications for the student as well as for other students in the school.
- 3.1.4 Educational decisions concerning the instructional program for students with a communicable disease will be determined on a case-by-case basis, by a team that will include the principal, nurse, parent, and teacher(s). The decisions will be based on current medical information regarding the disease as well as the medical condition of the student.

3.2 Extracurricular Activities and Athletic Programs

- 3.2.1 Following the guidelines established by the Centers for Disease Control and Minnesota Department of Health, students with a communicable disease may participate in physical education classes, athletic programs, organized sports, and school sponsored activities. On occasion a student is not able to participate if he or she has an active infectious disease.
- 3.2.2 Reasonable accommodations will be made to allow students with communicable diseases to participate in physical education classes, athletic programs, organized sports, and school sponsored activities.
- 3.2.3 Infection control guidelines will be adhered to in all locker rooms and athletic settings. Personal protective equipment will be available as needed at athletic events.
- 3.2.4 The Director of Athletics will ensure that all physical education and athletic program staff complete an approved first aid and injury prevention course that includes infection control guidelines. Student athletes will be provided with guidelines to assist them to

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avoid exposure to blood-borne pathogens as well as other communicable diseases.

4.0 Staff Information and Student Education

- 4.1 All school district employees will receive instruction regarding School District Policy 516, appropriate hygienic practices for use in all school settings, precautions to be employed where communicable diseases may be encountered and community resources for referral and information. School staff will provide such information without breaking confidentiality standards.
- 4.2 Students in grades 4, 5, 6, 7, and 10 will receive appropriate instruction in health, including specific information about HIV, including prevention, and access to community resources.
- 4.3 Students in primary and intermediate grades will receive appropriate instruction in health, including age-appropriate information about communicable diseases.

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