

**DELAC**



# LCAP Mid-Year Update

**January 13, 2023**



# Objectives

- 2022-2023 LCAP Goals
- 2022-2023 LCAP Communication Tools
- 2022-2023 LCAP Mid-Year Highlights
- Next Steps for the 2023-2024 Annual Update to the LCAP

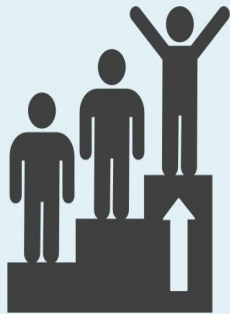
# 2022-2023 LCAP Goals





# LCPA Goals

GOAL **#1** INVESTING  
\$176,526,635



Academic  
Achievement

GOAL **#2** INVESTING  
\$30,540,821



Safe & Welcoming  
Learning Environments

GOAL **#3** INVESTING  
\$10,029,904



Student, Family,  
and Community  
Involvement/Support

# Communication Tools



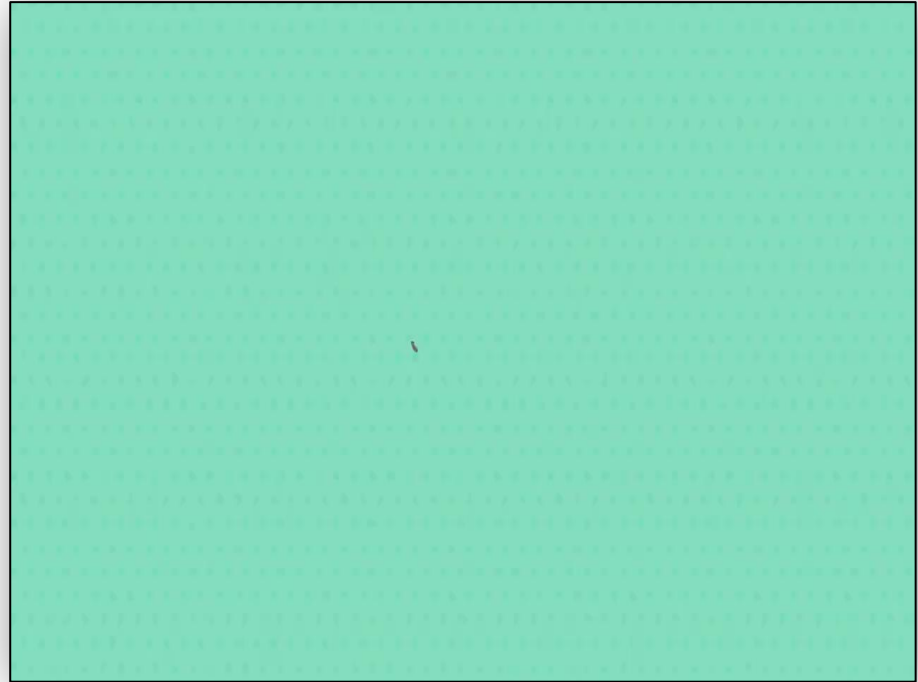


# LCAP Communication Tools

## Tools Available in English and Spanish:



- [2-Page Summary Infographic](#)
- [11-Page Complete Infographic](#)



# Mid-Year Highlights

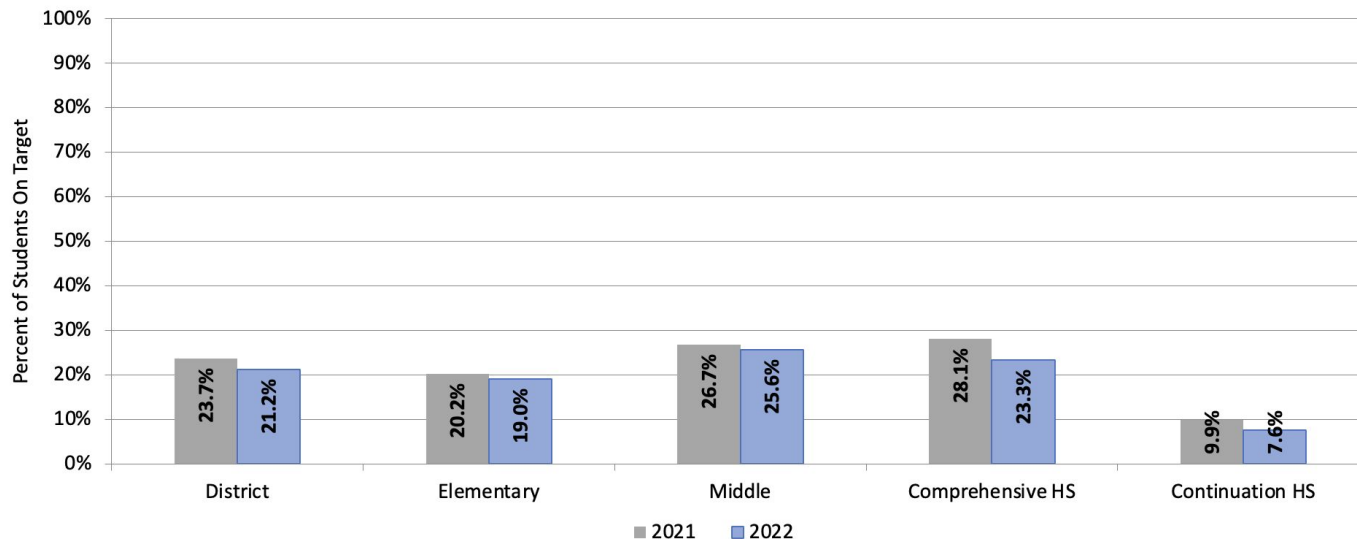




# NWEA Fall 2022- Academic Data



## NWEA Fall 2021 & 2022 Reading Percent On Target By School Level



N Tested 2021 = 38352

19606

7479

9589

785

N Tested 2022 = 40363

20264

7884

10209

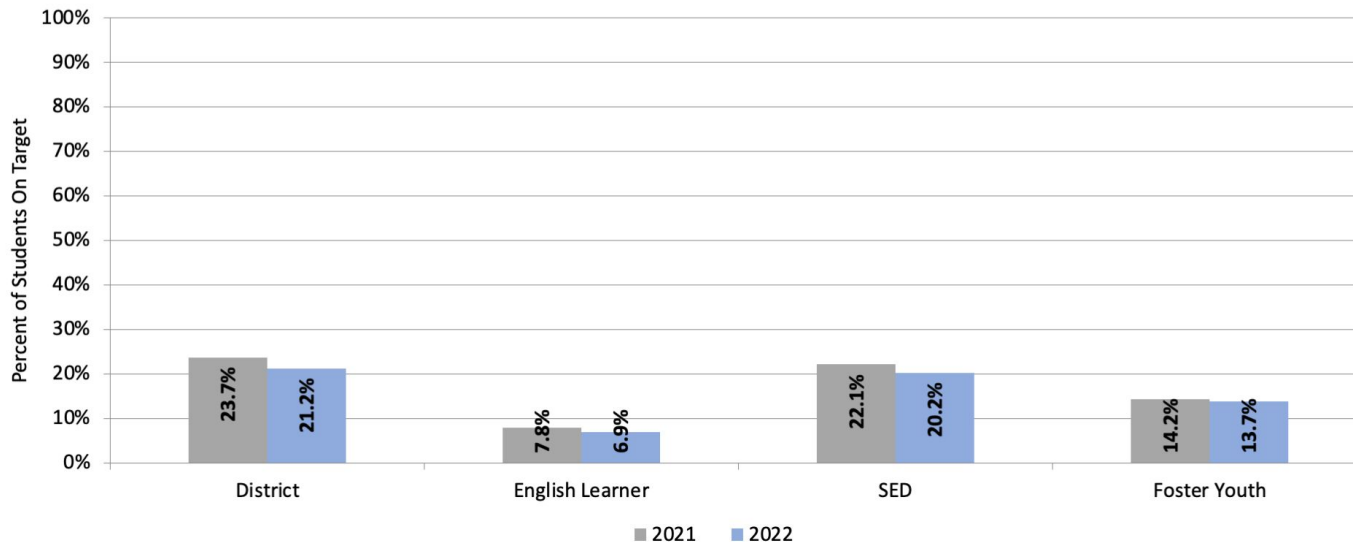
1152



# NWEA Fall 2022- Academic Data



## NWEA Fall 2021 & 2022 Reading Percent On Target By Program



N Tested 2021 = 38352

8113

31087

492

N Tested 2022 = 40363

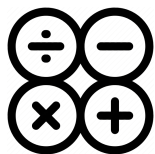
8387

32798

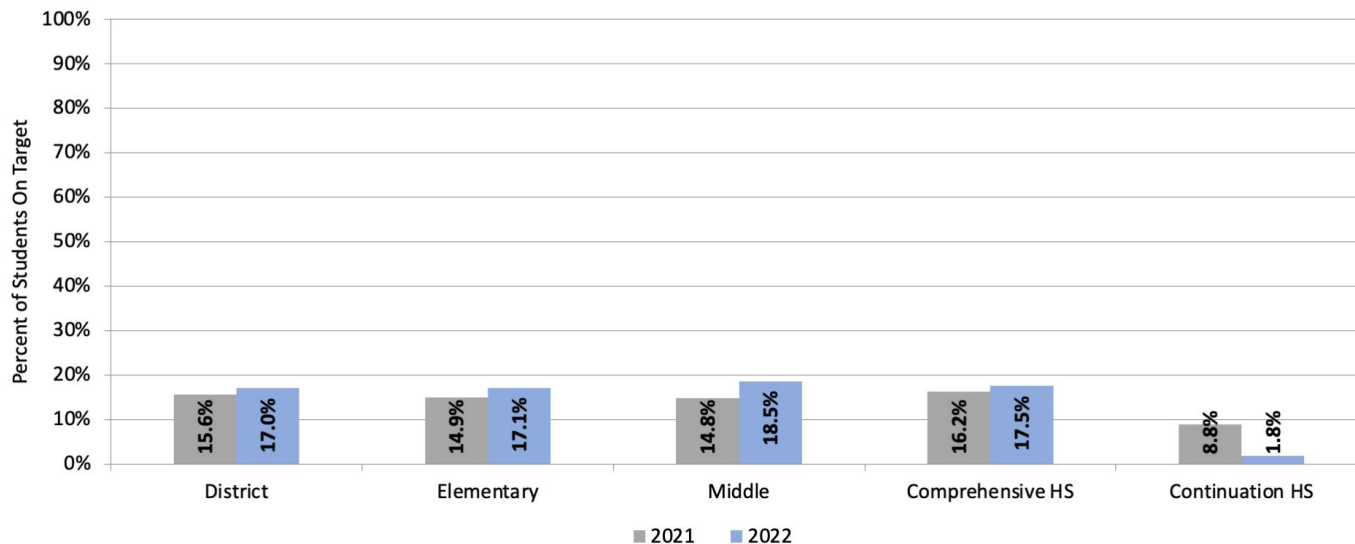
531



# NWEA Fall 2022- Academic Data



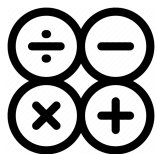
## NWEA Fall 2021 & 2022 Mathematics Percent On Target By School Level



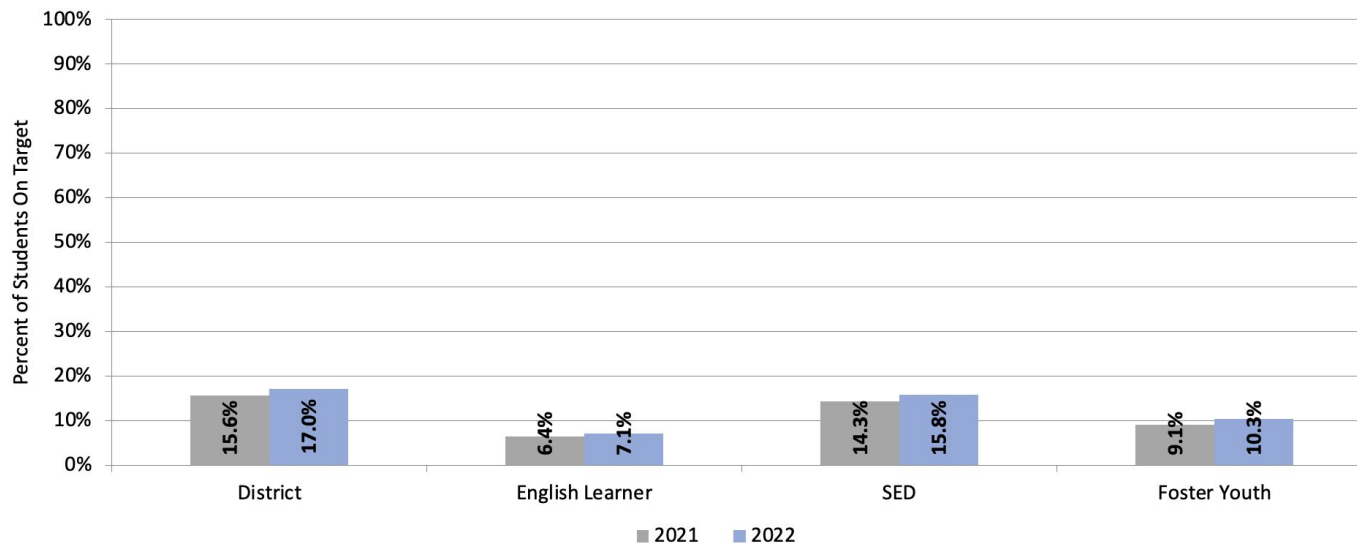
N Tested 2021 =	38621	19759	7569	9522	814
N Tested 2022 =	39584	19858	7935	9759	1157



# NWEA Fall 2022- Academic Data



## NWEA Fall 2021 & 2022 Mathematics Percent On Target By Program



N Tested 2021 = 38621

8264

31369

484

N Tested 2022 = 39584

8112

32544

517



# Educational Services Highlights

## Highlights

### All Schools:

- Access to culturally relevant libraries and educational field trips
- Universal Design for Learning (UDL) and Professional Learning Communities (PLC) professional development
- Hop Skip Drive transportation services for Foster Youth students
- English Learner supplemental programs such as Rosetta Stone, Raz Kids, and TELL
- Low-Income supplemental programs such as Goalbook, Let's Go Learn, and tutoring

### Elementary:

- Resident Guest Teachers providing intervention in Early Literacy
- Added additional Transitional Kindergarten classes to expand access
- 5th Grade Science Camp

### Secondary:

- Resident Guest Teachers will begin providing intervention in Math- Grade 9
- Additional Foreign Language Teachers



# Student Services Highlights

## Highlights

### All Schools:

- Registered Nurses
- Health Aides
- Attendance Personnel
- Back to School Extravaganza
- Hazel Health
- Services for SEL, Mental Health, Physical Health, Dental, and Vision and Hearing

### Some Schools (based on need):

- Counselors at all Elementary and additional Counselors at the Middle School level
- Saturday School
- Crossing Guards

### Secondary Schools:

- Student Leadership Advisory Council
- Cadet Corps



# Human Resources Highlights

Activity to Support Recruitment and Retention	Details
New Hires	<ul style="list-style-type: none"><li>• Guest Teachers: 310 new hires</li><li>• New Teachers: 235 new hires</li><li>• Experienced Teachers (More than 3 years Experience): 65 of the 235</li></ul>
Recruitment Fairs/Events	<ul style="list-style-type: none"><li>• Classified Recruitments opened: 119<ul style="list-style-type: none"><li>○ Recruitment event examples:<ul style="list-style-type: none"><li>■ Aug. 2022 - Black Family Summit and Back to School Night</li><li>■ Sept. 2022 - DELAC and SPAC meetings</li><li>■ Oct. 2022 - Veterans Stand down Job Fair and SPAC meeting</li><li>■ Nov. 2022 - SAHS College and Career Fair</li></ul></li></ul></li><li>• Certificated:<ul style="list-style-type: none"><li>○ 2021-2022 Participation in 12 job fairs</li><li>○ 2022-2023 Participation in 21 job fairs (and counting!)</li></ul></li></ul>



# Human Resources Highlights

Activity to Support Recruitment and Retention	Details
Additional Staffing	<ul style="list-style-type: none"><li>• Overtime for after hour recruitment activities: 114.5 hours</li><li>• College Student Interns: 2 positions</li><li>• Additional Elementary Vice Principals: 15 positions</li><li>• Additional Elementary Counselors: 5 positions</li><li>• MTSS TOSA Recruitment: 70 positions</li><li>• LOTE Recruitment: 11 positions</li><li>• Additional Attendance positions: 25 positions</li></ul>
Other Activities	<ul style="list-style-type: none"><li>• Workforce Comparability Study</li><li>• Staff Surveys</li><li>• Life by Design- SBCUSD Leader Wellness</li></ul>

# Next Steps

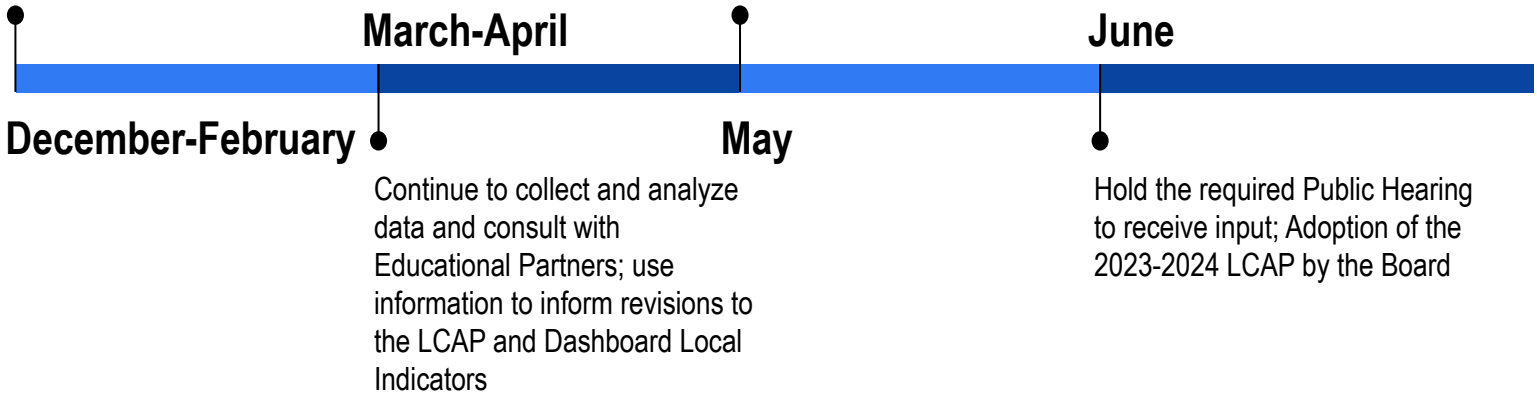




# LCAP Development Timeline

Collect and analyze data and consult with Educational Partners

Present 2023-2024 LCAP Draft to advisory groups; provide opportunity for public input



# Thank You

