

Equal Employment Opportunity State Reporting Information

EQUAL OPPORTUNITY INFORMATION

Full Name _____

Although completion of this data is voluntary and will not affect your terms or conditions of employment, we encourage our employees to disclose their race, ethnicity and gender. Data collected will be used for statistical reporting purposes and is subject to required disclosure under federal and state law or rule.

While individuals may choose not to disclose this information, the District is required to report race and ethnicity data for all employees. In required reports the District defaults race and ethnicity to the largest demographic group for those employees who have not self-identified.

Signature _____

Date _____

VOLUNTARY INFORMATION

Sex

- Female
- Male
- Non-Binary

Race/Ethnicity If you choose to voluntarily self-identify, please mark the boxes describing the race/ethnicity with which you identify.

American Indian or Alaska Native

A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.

Asian (Non-Hispanic or Latino)

A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.

Black or African American

A person having origins in any of the black racial groups of Africa.

Hispanic or Latino

A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish Culture or origin regardless of race.

Native Hawaiian or Other Pacific Islander

A person having origins in any of the people of Hawaii, Guam, Samoa, or other Pacific Islands.

White

All persons having origins in any of the original peoples of Europe, North Africa, or the Middle East.